



DISCOVER POLICING WEB SITE FREQUENTLY ASKED QUESTIONS

1. What is the purpose of the Discover Policing web site?

The purpose of the Discover Policing web site (www.discoverpolicing.org) is to attract qualified first career, changing career, and military veterans for a career in law enforcement. The site illustrates the many benefits of the law enforcement profession and offers potential applicants online tools to search for current job openings and interact with hiring agencies.

2. How can the Discover Policing web site help law enforcement agencies?

The web site can serve as an invaluable tool to law enforcement agencies seeking candidate openings with their departments. Agencies can post job opportunities, without a fee, to recruit interested applicants. As the premier place on the Internet for hiring agencies and candidates to connect, Discover Policing also discusses volunteer opportunities and ways for young adults to become involved in law enforcement, and provides information on how they can contact their local agency.

3. What is the benefit of the web site to those interested in a career in law enforcement?

Discover Policing enables applicants to search for current job opportunities and learn what qualifications, skills, and abilities are required for entrance in the law enforcement career field. The site illustrates the benefits of a law enforcement career, offering content tailored to the applicants' current employment status, whether recently graduating from school, considering a career change, or veterans wishing to apply their skills to law enforcement. Through "real people, real stories," Discover Policing offers candidates an opportunity to learn from a diversity of officers what it's really like to work in law enforcement and what it takes to get there.

4. What makes this web site unique?

- Created as a partnership between the International Association of Chiefs of Police (IACP) and the U.S. Department of Justice, Office of Justice Programs, Bureau of Justice Assistance (BJA) to address the nationwide issue of law enforcement officer recruitment and retention.
- The premier place on the Internet for law enforcement agencies and candidates to interact and connect.
- A database populated with current law enforcement jobs and a customized search engine for candidates to find law enforcement agencies in their area with job openings.
- A web site to disseminate law enforcement career information and a tool by which potential candidates can learn more about the career field and find state-specific resources and information that may be helpful in their employment search.
- Web site content that is tailored to candidates from a variety of backgrounds, whether first career, changing career, or military veterans.

5. Who sponsors this web site and who should I contact for more information?

Discover Policing is supported by the Bureau of Justice Assistance (BJA), a component of the U.S. Department of Justice, in partnership with the International Association of Chiefs of Police (IACP). BJA strengthens the nation's criminal justice system by providing training, technical assistance, grants, and other resources to state, local, and tribal law enforcement agencies to prevent crime, drug abuse, and violence. Discoverpolicing.org was launched at the IACP conference in November 2008 and will be continually evolving to offer enhanced ways for candidates and hiring agencies to connect.

For more information, please contact BJA: 202-616-6500 or askbj@usdoj.gov; or Kim Kohlhepp at IACP: 703-836-6767 x237, kohlheppk@theiacp.org.