

# Permanency Planning for Children Project

## LATE UPDATE

102138

Council of Juvenile and Family Court Judges

U.S. Department of Justice  
National Institute of Justice

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July 1986

**Permanency Planning  
for Children Project  
50 STATE UPDATE**

National Council of Juvenile and Family Court Judges

For more information, please contact:

**National Council of Juvenile  
and Family Court Judges**  
University of Nevada  
P.O. Box 8970  
Reno, Nevada 89507  
(702) 784-6012

**National CASA Association**  
909 N.E. 43rd Street, Suite 204  
Seattle, Washington 98105  
(206) 547-1059

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# PREFACE

For the past 12 years, the National Council of Juvenile and Family Court Judges (NCJFCJ) has provided training and technical assistance to help ensure permanent families for the nation's abused and neglected children. This report is intended to provide readers with state-by-state information on permanency planning progress since the inception of this carefully focused national effort.

The NCJFCJ Permanency Planning for Children Project was established in 1981 as the successful, seven-year-old Children in Placement (CIP) Project came to a close. A principal goal of both these closely aligned projects was the elimination of foster care drift through regular judicial review of all children in placement. "Permanency planning" describes efforts to ensure that abused and neglected children are not unnecessarily placed in foster care, do not drift from foster home to foster home, but instead are provided with a permanent living situation as early as possible.

In response to the problem of children drifting in foster care, the U.S. Congress enacted Public Law 96-272, the Adoption Assistance and Child Welfare Act of 1980. The Act directs fiscal incentives toward alternatives to placement and provides protections for children to help ensure that they receive permanent homes in a timely fashion.

NCJFCJ permanency planning activities initially were made possible through the support of the Edna McConnell Clark Foundation of New York City. NCJFCJ permanency planning activities focused on training and technical assistance to help states take full advantage of P.L. 96-272, and effectively implement permanency planning for children. Five states were targeted for initial project efforts. Among achievements in these five target states were increased judicial review, court/social service agency cooperation on behalf of children, and expanded services for victims of abuse and neglect.

Achievements in these target states were hard-won through the leadership of juvenile and family court judges and other child welfare professionals. A third, essential element in state-by-state permanency planning successes was the citizen volunteer. Whether serving as Court Appointed Special

Advocates (CASAs), non-attorney Guardians ad Litem (GALs), or as members of Citizen Foster Care Review Panels, trained volunteers have become effective advocates on behalf of children. Judges in over 150 juvenile and family courts in the United States now endorse and utilize CASA and GAL programs.

Particularly successful in the NCJFCJ's initial permanency planning efforts were leaders in the state of Missouri. Using an interdisciplinary team approach, judicial leaders established a 10-member State Permanency Planning Task Force. Original members included trial court and appellate-level judges, social service professionals, and representatives of volunteer organizations. Membership later was expanded to include legislators and additional child welfare professionals. (See Appendix.) Task Force activities focused on identification of barriers to permanency planning for Missouri's abused and neglected children, and interdisciplinary training to help professionals recognize and eliminate those barriers.

In 1983, the U.S. Office of Health and Human Services provided support to allow the NCJFCJ to replicate this "Missouri Model" in three additional states. Recognizing the relationship between child abuse and later juvenile delinquency, in 1984 the U.S. Department of Justice's Office of Juvenile Justice and Delinquency Prevention (OJJDP) also provided support for the NCJFCJ Permanency Planning for Children Project. Through a \$3 million cooperative agreement with OJJDP, the National Council was able to establish Permanency Planning Task Forces based on the Missouri Model in each of the 50 United States and the District of Columbia. This support has also allowed the NCJFCJ to provide individualized technical assistance in this area and to serve as a national clearinghouse for permanency planning progress within the states.

Task Force members continue their work to improve the laws, policies and practices affecting abused and neglected children in the majority of the states. This interdisciplinary team approach is resulting in enhanced resources for children, improved prevention and reunification services, improved adoption laws and practices, increased public awareness of foster care problems, increased volunteerism, and a reduction in the number of children who unnecessarily remain in foster care.

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# INTRODUCTION TO STATE LISTINGS

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The following state listings provide a brief synopsis of permanency planning progress in conjunction with the National Council's Permanency Planning for Children Project. These state-specific achievements are catalogued as part of the National Council's continuing efforts to promulgate permanency achievements of a systemic nature. The following information indicates that many government as well as community leaders are approaching the problems of abused and neglected children in foster care in a different and improved manner.

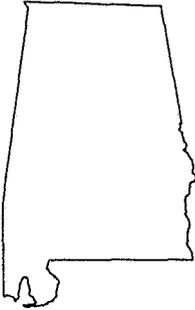
There may be some state achievements that have not as yet been recorded and remain unreported here. The NCJFCJ will continue to update its knowledge of permanency planning activities and share this information with a national audience.

As noted among the following listings, State Permanency Planning Task Force and subcommittee members in the 50 states and the District of Columbia met on an estimated 300 occasions, planning and implementing an estimated 100 training conferences and seminars. More than 9,550 judges, legislators, social service workers and administrators, citizen volunteers, attorneys and others participated in these training programs. This interdisciplinary approach to permanency planning training is expected to result in increased interagency cooperation and significant improvement in the delivery of services to abused and neglected children. Statutory changes were adopted in a total 13 states, while additional legislation to improve state foster care systems is still pending in another 10 states. Changes in court rules to implement permanency planning were adopted by courts in three states, and new court rules are still under consideration in another five states. The number of CASA and GAL volunteer programs has increased to more than 150 nationwide. At least eight states also have established statewide citizen review systems.

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## ALABAMA

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**Lead Judge:** Hon. John D. Coggin  
**Coordinator:** Mr. Randy Helms

**Task Force Meetings/Training Programs:** The Family Court of Jefferson County established the state's first Court Appointed Special Advocate (CASA) program in Birmingham. A two-day training seminar for CASA program volunteers was held in September 1985 under the auspices of the NCJFCJ Permanent Families Project.

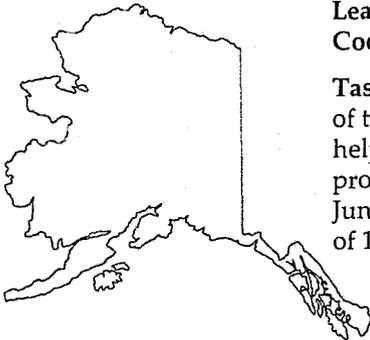
**Number Individuals Trained:** 35

**Number Volunteer Programs:** One CASA program — Birmingham.

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## ALASKA

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**Lead Judge:** Hon. Thomas Schulz  
**Coordinator:** Ms. Corrine Radergraham

**Task Force Meetings/Training Programs:** Members of the Alaska State Permanency Planning Task Force helped to implement three judicial training programs. The first was held in March 1985 in Juneau, and two others were held in April and May of 1985, both in Sitka. The seven-member Task Force

is continuing work on draft foster care review board legislation based on the experiences of pilot review board programs at work in three cities.

**New Legislation/Court Rules:** The Task Force has entered into a contract with the Office of Public Advocacy for the State of Alaska to implement a Foster Care Review Board pilot project in the First Judicial District.

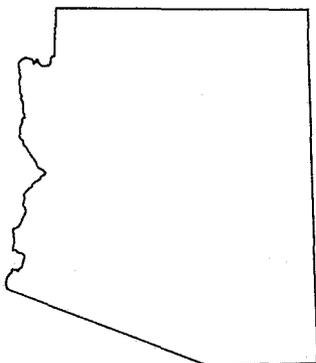
**Number Individuals Trained:** 177

**Number Volunteer Programs:** Two CASA programs — Anchorage, Ketchikan; Three Foster Care Review Boards — Ketchikan, Sitka, and Juneau.

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## ARIZONA

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**Lead Judge:** Hon. C. Kimball Rose  
**Coordinator:** Ms. Linda Moore

**Task Force Meetings/Training Programs:** The State of Arizona has been a national leader in the organization and implementation of a Foster Care Review Board System. State Permanency Planning Task Force members participated in the Permanent Families Project Region I planning meeting in March 1985 and at the August 1985 Region I Training Seminar. An organizational meeting to establish the state's first CASA program was held in October 1985, with CASA recruitment efforts begun in November.

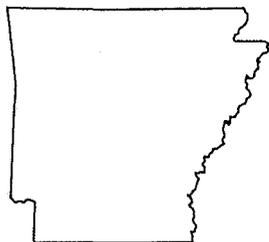
**Number Individuals Trained:** 59

**Number Volunteer Programs:** One CASA program — Phoenix. Statewide Foster Care Review Board system.

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## ARKANSAS

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**Lead Judge:** Hon. Tom Glaze  
**Coordinator:** Mr. Don Crary

**Task Force Meetings/Training Programs:** Five State Permanency Planning Task Force meetings were held in preparation for an August 1985 training seminar in Little Rock.

**New Legislation/Court Rules:** The Arkansas General Assembly in 1985 passed legislation which brought state statutes into compliance with P.L. 96-272, the Adoption Assistance and Child Welfare Act of 1980. [Ark. Stat. Ann. Sec. 45-436(5)(1985)]

**Number Individuals Trained:** 158

**Number Volunteer Programs:** One CASA program — Little Rock.

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## CALIFORNIA

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**Lead Judge:** Hon. Katherine Doi Todd  
(Appointed as Lead Judge March 1986)

**Coordinator:** Ms. Janet Wiig

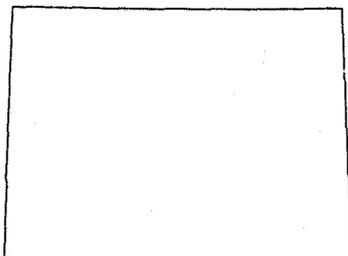
**Task Force Meetings/Training Programs:** As an early "Lead State" in the NCJFCJ Permanency Planning for Children Project, California focused on implementation of Senate Bill 14, which was passed with the intent of bringing the state into compliance with Public Law 96-272. The California Judicial Training Task Force developed a permanency planning hearing videotape and handbook for distribution to judges throughout the state with juvenile jurisdiction.

**Number Volunteer Programs:** Ten CASA programs — Los Angeles, San Francisco, San Diego, San Bernardino, San Rafael, Concord, Orange, Visalia, Ventura, and Oakland.

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## COLORADO

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**Lead Judge:** Hon. John F. Gallagher

**Coordinator:** Ms. Shari Shink

**Task Force Meetings/Training Programs:** A total of 16 State Permanency Planning Task Force and subcommittee meetings were held during the project period in order to plan and implement two major training conferences held in July 1985 and January 1986.

**New Legislation/Court Rules:** Task Force Subcommittee meetings have developed a series of proposals and recommendations directed to juvenile courts and the Colorado Department of Social Services which are designed to reduce or eliminate barriers to permanency planning.

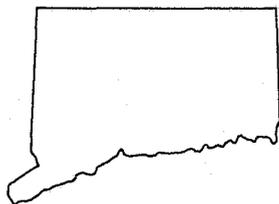
**Number Individuals Trained:** 270

**Number Volunteer Programs:** Four CASA programs — Denver, Fort Collins, Lakewood, and Littleton.

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## CONNECTICUT

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**Lead Judge:** Hon. Francis X. Hennessy  
**Coordinators:** Ms. Barbara Ruhe  
Mr. Salvatore D'Amico

**Task Force Meetings/Training Programs:** Members of the Connecticut Task Force on Permanency Planning met four times throughout the spring and summer of 1985, identifying state permanency planning goals and designing an interdisciplinary training conference. The conference, held in October 1985, was entitled, "For Children's Sake/Building Advocates for Connecticut's Children in Placement."

**Number Individuals Trained:** 126

**Number Volunteer Programs:** Two CASA programs  
— Hartford and New Haven.

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## DELAWARE

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**Lead Judge:** Hon. Robert D. Thompson  
**Coordinator:** Ms. Liane Sorenson

**Task Force Meetings/Training Programs:** The Delaware State Task Force on Permanency Planning and its various subcommittees met 14 times throughout the project period to determine permanency planning objectives and design and plan three major training programs. An initial training conference was held in Lewes in September 1985. Expanded interdisciplinary training in permanency planning was held in November and the First Statewide Conference for CASAs and the Family Court Judiciary was held in December 1985 in Dover. The Task Force also distributed a survey to courts, agency personnel, and foster parents statewide, and a permanency planning action plan was developed based on survey results.

**Number Individuals Trained:** 204

**Number Volunteer Programs:** Three CASA programs  
— Wilmington, Georgetown, and Dover. Statewide Foster Care Review Board system.

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## DISTRICT OF COLUMBIA

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**Lead Judge:** Hon. Gladys Kessler  
**Coordinator:** Dr. Marty Beyer

**Task Force Meetings/Training Programs:** District of Columbia Task Force members met on seven occasions in preparation for the October 1985 "Interagency Conference on Permanent Families for Children and Youth." A comprehensive, district-wide report was published in advance of the conference, entitled "Permanent Families for Children and Youth in the District of Columbia — 1985 Update." In addition to permanency planning achievements, these research and training activities resulted in a November 4, 1985 Washington Post editorial lauding the district's continuing efforts on behalf of abused and neglected children.

**Number Individuals Trained:** 196

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## FLORIDA

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**Lead Judge:** Hon. William W. Gladstone  
**Coordinator:** Ms. Ellen Hoffenberg

**Task Force Meetings/Training Programs:** The Florida State Permanency Planning Task Force met throughout the summer in preparation for an October 1985 interdisciplinary training seminar, held in Naples Beach. Task Force members also were instrumental in the design and distribution of the recently published *Florida Foster Children in the Courts Manual*.

**Number Individuals Trained:** 100

**Number Volunteer Programs:** Legislatively mandated Guardian Ad Litem programs total 19 statewide — Pensacola, Tallahassee, Lake City, Jacksonville, Ocala, Clearwater, Daytona Beach, Gainesville, Bartow, Miami, Sarasota, Tampa, Panama City, West Palm Beach, Key West, Fort Lauderdale, Sanford, Titusville, and Fort Myers.

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# GEORGIA

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**Lead Judge:** Hon. T. Jefferson Loftiss, II  
**Coordinator:** Ms. Pamela M. Berry

**Task Force Meetings/Training Programs:** The Georgia State Council of Juvenile Judges' membership and staff have designed and implemented judicial training in permanency planning at both the appellate and trial court levels. An appellate training presentation was provided at the American Bar Association (ABA) Appellate Judge Training Seminar in April 1985, and the First Georgia Conference on Permanency Planning was held in November 1985 in Atlanta.

**Number Individuals Trained:** 243

**Number Volunteer Programs:** A total of 29 Citizen Review Panels in 16 Georgia counties have been established, with training and coordination of review efforts under the auspices of the Georgia Council of Juvenile Judges. More than 300 active volunteers are engaged in review panel activities.

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## HAWAII

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**Lead Judge:** Hon. Betty M. Vitousek  
**Coordinator:** Ms. Karen White

**Task Force Meetings/Training Programs:** As an early "Lead State" for NCJFCJ permanency planning efforts, Hawaii provided training for judges, legislators, social service workers, lawyers, and lay child advocates. After the completion of initial training efforts, a 24-member Hawaii State Task Force on Permanency Planning was appointed with the active support and encouragement of Hawaii Supreme Court Chief Justice Herman T. F. Lum. Members have met on five occasions, identifying new project goals and developing new interdisciplinary approaches to permanency planning.

**New Legislation/Court Rules:** House Bill 1417, relating to the Child Protective Act

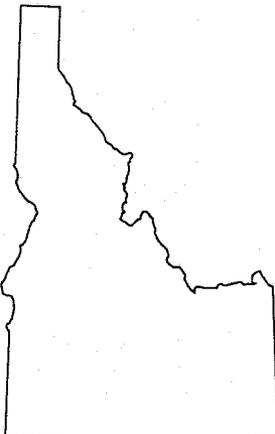
**Number Individuals Trained:** 165

**Number Volunteer Programs:** One CASA program — Honolulu.

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## IDAHO

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**Lead Judge:** Hon. Stephen W. Drescher  
**Coordinator:** Mr. Alan Himsel

**Task Force Meetings/Training Programs:** The Idaho State Task Force on Permanency Planning held its initial meeting in October 1984. Members participated in the Permanent Families Project Region I planning meeting in March 1985, and played an active role in the implementation of the five-state, regional training conference held in August 1985 in Reno, Nevada. Permanency planning was also placed on the agenda of the October 1985 Idaho Magistrate Judges' Institute in Boise.

**Number Individuals Trained:** 75

**Number Volunteer Programs:** Two CASA programs — Twin Falls and Boise.

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## ILLINOIS

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**Lead Judge:** Hon. Arthur N. Hamilton

**Coordinator:** Ms. Pamela Elsner

**Task Force Meetings/Training Programs:** Illinois State Permanency Planning Task Force and subcommittee members met on more than 13 occasions in late 1984 and throughout 1985.

Members' permanency planning efforts culminated in two major training programs, including regional conferences held in June in Springfield, and October in Chicago in 1985. Task Force goal identification and training activities were guided through the efforts of Illinois Action for Foster Children.

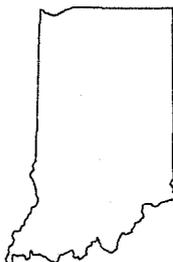
**Number Individuals Trained:** 118

**Number Volunteer Programs:** One CASA program — Illinois Action for Foster Children CASA Project, LaGrange.

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## INDIANA

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**Lead Judge:** Hon. Darlene Wanda Mears

**Coordinator:** Ms. Becky Pryor

**Task Force Meetings/Training Programs:** The Indiana State Task Force on Permanency Planning met six times in order to identify interdisciplinary training goals and design and implement a statewide training program held in Nashville in June 1985.

**New Legislation/Court Rules:** Ind. Stat. Ann. Sec. 31-6-3-4 (1985 Suppl.), providing for the appointment of Court Appointed Special Advocates to protect the interests of each abused and neglected child and to provide each child with services requested by the juvenile court.

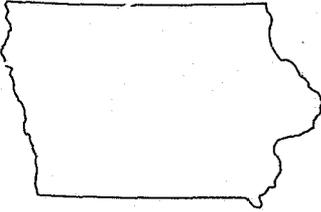
**Number Individuals Trained:** 126

**Number Volunteer Programs:** Seventeen CASA programs — Indianapolis (2), Elkhart, Bloomington, Evansville, Shelbyville, Jeffersonville, Fort Wayne, Vincennes, Bedford, Gary, Martinsville, Columbus, Auburn, Loogootee, Terre Haute, and Kokomo.

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## IOWA

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**Lead Judge:** Hon. Brent G. Harstad  
**Coordinator:** State Rep. Minnette Doderer

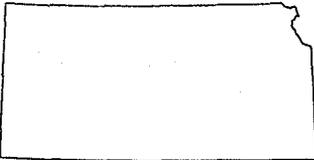
**Task Force Meetings/Training Programs:** State Task Force members have joined in cooperative efforts with participants in a recently established statewide Foster Care Review Board system. Members of Iowa's appellate judiciary participated in the American Bar Association's (ABA) Training Seminar held in February 1985, which included an NCJFCJ permanency planning presentation.

**Number Volunteer Programs:** One CASA program — Des Moines. Newly established Foster Care Review Board system in Des Moines and Cedar Rapids areas.

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## KANSAS

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**Lead Judge:** Hon. Jerry Mershon  
**Coordinator:** Mr. Robert Barnum

**Task Force Meetings/Training Programs:** After a 1984 Supreme Court order establishing the 16-member Kansas State Permanency Planning Task Force, a total of 14 Task Force meetings were held to identify permanency planning goals and implement a series of seven regional training programs in Hayes, Dodge City, two in Wichita, Pittsburg, Kansas City, and Manhattan. Task Force achievements were aided by the active support and encouragement of Kansas Supreme Court Chief Justice Alfred G. Schroeder.

**New Legislation/Court Rules:** Legislation passed in July 1985 established and funded a statewide CASA program. Court Rule No. 110 established minimum standards for Kansas CASA programs.

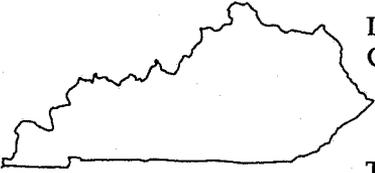
**Number Individuals Trained:** 417

**Number Volunteer Programs:** Four CASA programs — Wichita, Hutchinson, Olathe and Topeka.

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# KENTUCKY

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**Lead Judge:** Hon. Richard J. FitzGerald  
**Coordinator:** Mr. William Morrison

**Task Force Meetings/Training Programs:** Kentucky State Task Force on Permanency Planning members met twice in anticipation of two major training efforts, held September 1984 at the District Judges Judicial College in Jamestown, and in May 1985 in Lexington.

**New Legislation/Court Rules:** H.B. No. 2, passed in 1985, mandated establishment of Foster Care Citizen Review Boards in each judicial district within the state.

**Number Individuals Trained:** 179

**Number Volunteer Programs:** Four Foster Care Citizen Review Boards established in 1985 in Nelson, Franklin, Laurel and Christain counties, with additional boards to be established in each judicial district as per above-mentioned legislation.

Two CASA programs presently exist in Louisville and Bardtown. The Kentucky Administrative Office of the Courts has also videotaped CASA training programs and is making them available in jurisdictions interested in establishing additional CASA programs.

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## LOUISIANA

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**Lead Judge:** Hon. Thomas P. McGee  
**Coordinator:** Hon. Nancy Amato Conrad

**Task Force Meetings/Training Programs:** The 23-member Louisiana State Task Force on Permanency Planning, and its four study committees, met throughout the project period and continue to meet on a regular basis to further permanency planning goals and identify new foster care objectives. Juvenile court judges from across the state received training in permanency planning at the Annual Meeting of the Louisiana Judiciary in October 1985.

**New Legislation/Court Rules:** Memorandum to Judges with Juvenile Court Jurisdiction in the State of Louisiana, from John D. Kopfler, President, Louisiana Council of Juvenile Court Judges, July 22, 1983.

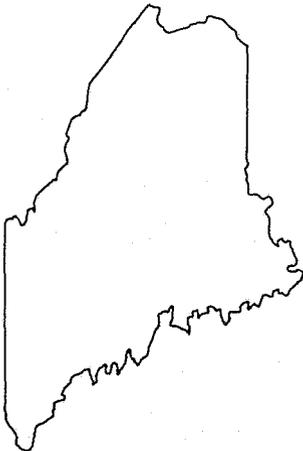
**Number Individuals Trained:** 150

**Number Volunteer Programs:** Three CASA programs — Gretna, New Orleans, and Lafayette.

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## MAINE

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**Lead Judge:** Hon. Bernard Devine  
**Coordinator:** Ms. Fredda Wolf

**Task Force Meetings/Training Programs:** Three Maine Permanency Planning Task Force meetings were held to prepare for regional training programs for CASA volunteers, held September-November 1985 in Lewiston and Portland. Task Force members were instrumental in the development of new CASA projects in three counties — Androscoggin, Lincoln, and Knox. To aid in this effort, a CASA volunteer recruitment brochure and state-specific CASA training manual were developed, printed, and distributed statewide.

**Number Individuals Trained:** 29

**Number Volunteer Programs:** CASA programs in Androscoggin, Lincoln, and Knox Counties.

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## MARYLAND

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**Lead Judge:** Hon. John C. Tracey  
**Coordinators:** Ms. Germaine Haut  
State Rep. Joseph E. Owens

**Task Force Meetings/Training Programs:** The Maryland State Task Force on Permanency Planning met on 17 occasions throughout 1985 designing and planning two programs — a permanency planning presentation at the Maryland Bar Association Annual Conference, and a major training effort entitled the "Maryland Conference on Permanency Planning", held in November 1985.

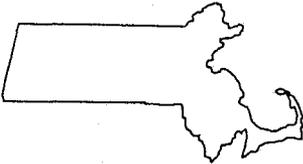
**Number Individuals Trained:** 308

**Number Volunteer Programs:** Statewide Foster Care Review Board System. One CASA program — Rockville.

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## MASSACHUSETTS

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**Lead Judge:** Hon. Alfred L. Podolski  
**Coordinator:** Hon. Edward M. Ginsburg

**Task Force Meetings/Training Programs:** Massachusetts Permanency Planning Task Force members and members of a specially appointed Training Subcommittee met throughout the project period. Three major training programs were conducted for judges and administrative court personnel.

**New Legislation/Court Rules:** Massachusetts has adopted a Substitute Care Review Statute [M. Gen. Law Ann. 119 Sec. 29-B (1984)]. Pursuant to the statute, the Chief Administrative Justice, with approval of the Supreme Judicial Court, has promulgated rules of procedure for hearings.

**Number Individuals Trained:** 300

**Number Volunteer Programs:** Two CASA programs — Worcester and Boston.

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# MICHIGAN

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**Lead Judge:** Hon. James Casey

**Coordinator:** Ms. Lisa Kaichen

**Task Force Meetings/Training Programs:**

Established in 1981 with the support of the NCJFCJ, the Coleman Commission on Permanency Planning began a comprehensive study of services to abused and neglected children in the state of Michigan. In a report issued in late 1985, Commission members identified barriers to permanency planning within the state and proposed specific solutions. Working in conjunction with Commission members and concentrating their efforts in attorney training, State Task Force members held three permanency planning training programs in 1985, two in Lansing and one in Marquette.

**New Legislation/Court Rules:** H.B. 5171 (introduced 11/7/85), under consideration by the House Judiciary Committee, would revise the Michigan Juvenile Code as recommended by the Coleman Commission. Proposed revisions include increasing the frequency of review hearings, clarifying when a child should be removed from his/her home, and instituting a permanency planning hearing after a child has been in out-of-home care for longer than one year. Additional legislation is pending in the Senate Senior Citizen and Social Services Committee which would establish a Legislative Oversight Committee on Children in Out-of-Home Placement.

Chief Justice G. Mennen Williams has also established a Supreme Court Task Force to design a new Docket Reporting System for the state's Probate and Juvenile Courts.

**Number Individuals Trained:** 222

**Number Volunteer Programs:** 10 CASA programs — Allegan, Iron Mountain, Fenton, Traverse City, Kalamazoo, Grand Rapids, Southfield, Grand Haven, Pontiac, and Ann Arbor. Under a state pilot project, Citizen Review Boards have been established in six counties, including Kalamazoo, Kent, Lenawee, Muskegon, Washtenaw and Wayne.

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# MINNESOTA

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**Lead Judge:** Hon. George O. Petersen  
**Coordinator:** Ms. Betty Ann Johnson

**Task Force Meetings/Training Programs:** The 20-member Minnesota State Task Force was established in March 1985 through the issuance of a State Supreme Court order formally recognizing the significance of permanency planning. The full Task Force and various subcommittees met more than 13 times, and continue to schedule monthly meetings to review progress and continue pursuit of state permanency planning goals. Their efforts to identify and remove barriers to permanency planning culminated in a major interdisciplinary training conference in Brainerd in October 1985.

**New Legislation/Court Rules:**

- Subsidized Adoptions; Minn. Stat. Sec. 259.40 (1984)
- 1983 c78 Minority Heritage Act
- Court Review; Minn. Stat. 260.191 Subd. 2 (1983)
- State Goal for Number of Children in Foster Care; Minn. Stat. Sec. 256.01(2) Et. Seq. (1982)

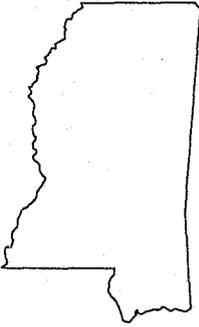
**Number Individuals Trained:** 277

**Number Volunteer Programs:** Nine CASA programs — Minneapolis, Mankato, Faribault, Rochester, St. Paul, Willmar, Carlton, Stillwater, and Moorhead. Citizen Review Board pilot project in Hennepin County.

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# MISSISSIPPI

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**Lead Judge:** Hon. Emily Baker King  
**Coordinator:** Mr. Robert Church

**Task Force Meetings/Training Programs:** The 10-member Mississippi State Task Force on Permanency Planning met seven times in preparation for a series of 10 regionalized permanency planning training conferences which were held throughout the state during 1985.

**New Legislation/Court Rules:** Mississippi Gen. Code Sec. 43-15-5 (1982), Administration of Child Welfare Services, essentially bringing Mississippi into statutory compliance with P.L. 96-272.

**Number Individuals Trained:** 601

**Number Volunteer Programs:** One CASA program  
— Pascagoula

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# MISSOURI

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**Lead Judge:** Hon. John E. Parrish

**Task Force Meetings/Training Programs:** The Missouri Task Force on Permanency Planning for Abused and Neglected Children was established by an order of the State Supreme Court on May 27, 1982. Since that time, the Missouri Task Force, chaired by Supreme Court Chief Justice Andrew J. Higgins, has established itself as a national model for achieving the systemic change essential to effective permanency planning. The Task Force met on a regular basis throughout 1982-1985 and accomplished the changes in law, policy, and practice which were necessary to improve permanency planning throughout the state. The Task Force helped to plan and conduct a series of six permanency planning training conferences, reaching approximately 500 judges, legislators, juvenile officers, social workers, and lay child advocates.

**New Legislation/Court Rules:** A major objective of the Missouri Supreme Court Task Force has been to draft and propose for promulgation by the Missouri Supreme Court, rules of practice and procedure which implement permanency planning and foster care review.

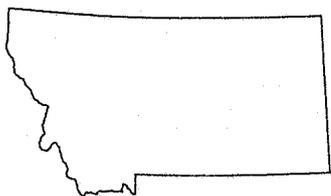
**Number Individuals Trained:** 500

**Number Volunteer Programs:** 11 CASA programs — St. Louis (2), Kansas City, Platte City, Sikeston, Liberty, Camdenton, Lebanon, Springfield (2), and St. Joseph.

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## MONTANA

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**Lead Judge:** Hon. Joseph B. Gary  
**Coordinator:** Mr. David Gates

**Task Force Meetings/Training Programs:** State Permanency Planning Task Force members participated in the Permanent Families Project Region II planning meeting in February 1985 and at the six-state June 1985 Region II Training Seminar held in Cheyenne, Wyoming.

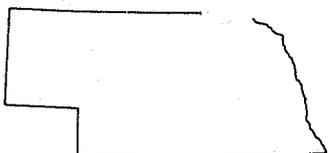
**Number Individuals Trained:** 10

**Number Volunteer Programs:** Two CASA programs — Missoula and Glasgow.

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## NEBRASKA

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**Lead Judge:** Hon. Gerald Rouse  
**Coordinator:** Ms. Carol Stitt

**Task Force Meetings/Training Programs:** In addition to active participation in the planning and implementation of the six-state Region II Training Seminar held in Cheyenne, Wyoming, in June 1985, Nebraska Task Force members continued to meet throughout the project period, planning and conducting four localized judicial and attorney training programs.

**New Legislation/Court Rules:** Legislation is presently pending which would require written findings regarding reasonable efforts provided to children at risk of placement, and would provide subsidies for legal guardianships.

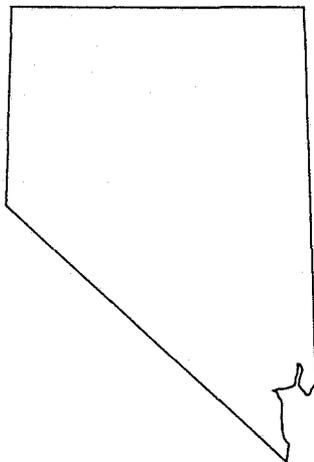
**Number Individuals Trained:** 294

**Number Volunteer Programs:** The statewide Nebraska Foster Care Review Board system has been expanded to increase the number of cases reviewed and to broaden the scope of review hearings. One CASA program — Papillion.

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## NEVADA

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**Lead Judge:** Hon. John S. McGroarty  
**Coordinator:** Mr. Robert Ranney

**Task Force Meetings/Training Programs:** Nevada Permanency Planning Task Force members met throughout late 1984 and early 1985 to develop and study foster care population data and identify permanency planning goals for the state. Members also participated in the Region I planning meeting in March 1985 and at the five-state August 1985 Region I Training Seminar in Reno, Nevada.

**New Legislation/Court Rules:** In conjunction with Permanency Planning Task Force efforts, members of the Legislative Study Committee on Foster Care are scheduled to introduce a series of statutory changes to the 1987 Nevada Legislature to improve the state's foster care system.

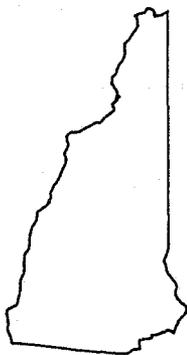
**Number Individuals Trained:** 27

**Number Volunteer Programs:** Two CASA programs  
— Reno and Las Vegas

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## NEW HAMPSHIRE

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**Lead Judge:** Hon. Paul Kfoury  
**Coordinator:** Mr. Thomas T. Barry

**Task Force Meetings/Training Programs:** A 10-member New Hampshire State Task Force on Permanency Planning met eight times during the project period. Among Task Force activities were a foster care survey, a study of open adoptions, and development of proposed amendments to the New Hampshire Child Protection Act.

**New Legislation/Court Rules:** Senate Resolution 6 (1985) has requested the State Supreme Court to investigate and modify existing probate court rules for the purposes of promoting permanency planning and eliminating any delay of placement by the probate courts.

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## NEW JERSEY

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**Lead Judge:** Hon. Peter J. Cass  
**Coordinator:** Ms. Alice C. Stockton

**Task Force Meetings/Training Programs:** The New Jersey Task Force on Permanency Planning, established in 1983, met on a number of occasions to monitor and improve permanency planning efforts within the state. New Jersey's permanency planning achievements include the comprehensive Child Placement Review Act, which established a foster care review board in each county within the state. Training efforts have included a permanency planning seminar at the Annual Judicial Education Program in November 1983 at Parsippany.

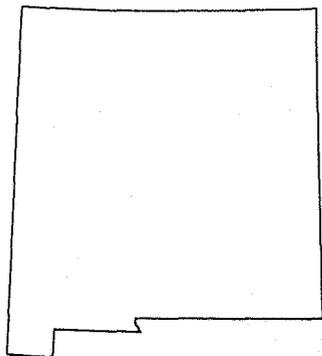
**Number Individuals Trained:** 80

**Number Volunteer Programs:** Statewide Foster Care Review Board System. Two CASA programs — Teaneck and West Orange.

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## NEW MEXICO

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**Lead Judge:** Hon. John E. Brown  
**Coordinator:** Ms. Carin Kay Calvert

**Task Force Meetings/Training Programs:** New Mexico Task Force members participated in the Permanent Families Project Region I planning meeting in March 1985 and at the five-state August 1985 Region I Training Seminar held in Reno, Nevada. Permanency Planning Task Force efforts were concentrated in the Second Judicial District while other districts were kept abreast of accomplishments. Citizen review boards were expanded statewide due to the efforts of Task Force members, and the Second Judicial District's CASA Program now has a full-time administrator and 50 active volunteers.

**Number Individuals Trained:** 16

**Number Volunteer Programs:** One CASA program — Albuquerque. Statewide Foster Care Review Board system.

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# NEW YORK

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**Lead Judge:** Hon. Jack Turrett  
**Coordinator:** Mr. Donald A. Taylor

**Task Force Meetings/Training Programs:** The 25-member New York State Task Force on Permanency Planning has met on five occasions, planning and implementing an interdisciplinary training conference in October 1985 in Saratoga

Springs. The results of a comprehensive Task Force study of New York's foster care population were released in a March 1986 publication titled "Permanency Planning: A Shared Responsibility — First Report of the New York Task Force on Permanency Planning for Children in Foster Care."

**New Legislation/Court Rules:** N.Y. Laws Ann. Social Services Law Sec. 358(a) [1984], Dependent Children in Foster Care, amended to allow family court judges continuing jurisdiction in termination of parental rights cases and to allow the appointment of Court Appointed Special Advocates (CASAs).

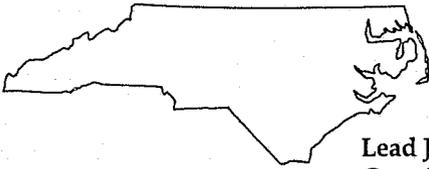
**Number Individuals Trained:** 115

**Number Volunteer Programs:** Two CASA programs — New York City and Rochester

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# NORTH CAROLINA

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**Lead Judge:** Hon William G. Jones  
**Coordinator:** Ms. Virginia G. Weisz

**Task Force Meetings/Training Programs:** North Carolina Task Force members have engaged in a comprehensive analysis of their state's children in foster care and permanency planning progress. This Task Force effort has been aided by the active appellate-level support of Supreme Court Chief Justice Joseph Branch and Associate Justice Henry E. Frye. Task Force activities have involved more than 17 full membership and subcommittee meetings throughout 1984-85, and have resulted in three major training conferences emphasizing family preservation as a key factor in permanency planning. Training participants at seminars held in September 1984, June 1985, and September 1985 included judges, social service personnel and administrators, and citizen volunteers. A State Permanency Planning Manual developed by Task Force members was distributed to participants at the final training program in September 1985.

**New Legislation/Court Rules:** One of the subcommittees appointed by the North Carolina Task Force was the Screening Subcommittee which, after an examination of existing rules, procedures, and orders in juvenile proceedings, issued a 1985 report recommending that the Task Force draft "model court rules," basing them on rules proposed for the state's 26th Juvenile District. The full Task Force accepted this recommendation and efforts continue in this area.

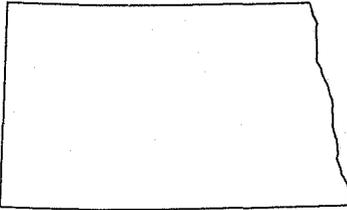
**Number Individuals Trained:** 384

**Number Volunteer Programs:** Statewide Guardian ad Litem Program

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## NORTH DAKOTA

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**Lead Judge:** Hon. Norman J. Backes  
**Coordinator:** Mr. Greg Wallace

**Task Force Meetings/Training Programs:** North Dakota Permanency Planning Task Force members participated in the February 1985 planning meeting to develop content and implement the Region II Training Seminar. This six-state regional training effort was conducted in June 1985 in Cheyenne, Wyoming. Training in permanency planning was also provided at the North Dakota Judicial Council in Fargo in June 1985.

**Number Individuals Trained:** 65

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## OHIO

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**Lead Judge:** Hon. Henry T. Webber, Jr.  
**Coordinator:** State Sen. Tom Talbot, Jr.

**Task Force Meetings/Training Programs:** As an early "Lead State" in the NCJFCJ Permanency Planning for Children Project, Ohio made concerted efforts in judicial education and interdisciplinary training. Permanency planning efforts focused at the appellate level included a May 1983 presentation at the Ohio Appellate Judge Training Conference. Continued emphasis on interdisciplinary training culminated in a major permanency planning training conference in February 1984 entitled "Helping Abused and Neglected Children of Ohio: New Directions for Team-Building in the 80s."

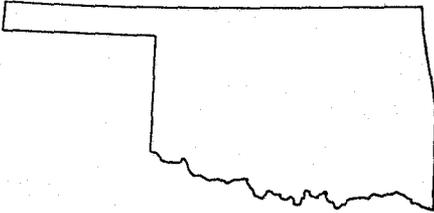
**Number Individuals Trained:** 360

**Number Volunteer Programs:** Five CASA and Guardian ad Litem programs — Cincinnati (2), Akron, Cleveland, and Toledo. A number of Ohio courts have appointed Citizen Review Boards utilizing volunteer resources.

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# OKLAHOMA

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**Lead Judge:** Hon. B. R. Beasley  
**Coordinator:** Ms. Janice Hendryx

**Task Force Meetings/Training Programs:** In addition to individual state activities to promote permanency planning, the Oklahoma Task Force participated in the February 1985 planning meeting to determine content and logistics of the June 1985 Region II Permanency Planning Training Seminar. A total of five states participated in this regional training effort along with Oklahoma. Individual state activities included more than 12 Task Force meetings, the appointment of five subcommittees to study specific permanency planning problems, and the publication of a final report of subcommittee findings on barriers to permanency planning and potential solutions. Judicial training in permanency planning was also provided at the Oklahoma Tribal Court Training Seminar, held in September 1985.

**New Legislation/Court Rules:** H.B. 1372 (laws 1985, effective 11/1/85) directs the court to appoint a guardian ad litem in deprived cases and prohibits use of guardians from the District Attorney's office or other public agencies. Task Force members are recommending additional amendments to this statute to provide appointed counsel for each abused and neglected child who comes before the court.

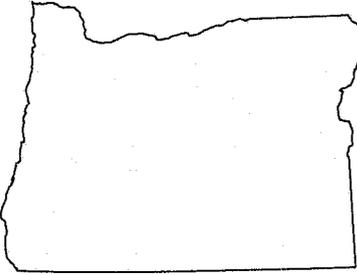
**Number Individuals Trained:** 38

**Number Volunteer Programs:** Seven CASA programs — Tulsa, Norman, Ponca City, Idabell, Shawnee, Lawton, and Durant. Foster Care Review Boards have been established in a number of judicial districts.

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# OREGON

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**Lead Judge:** Hon. Stephen B. Herrell

**Coordinator:** Ms. Susan Holloway

**Task Force Meetings/Training Programs:** Training in permanency planning facilitated by Oregon State Task Force members included a presentation for the Oregon Attorneys Training Program in Portland and a presentation at the annual Oregon Judicial Conference in Gold Beach, both held in May 1985.

**New Legislation/Court Rules:** H.B. 2233, Chapter 721 Oregon Laws (1985) established a statewide Foster Care Review Board System. Under the new legislation, 18 foster care review boards are scheduled to begin operation on July 1, 1986.

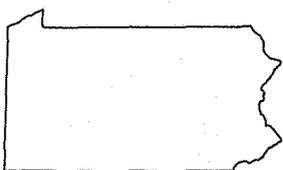
**Number Individuals Trained:** 134

**Number Volunteer Programs:** Three CASA programs — Portland, Grants Pass, and The Dalles. Statewide Foster Care Review Board system scheduled to begin July 1, 1986.

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# PENNSYLVANIA

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**Lead Judge:** Hon. Fred P. Anthony  
**Coordinator:** Dr. Margaret Jean Sosnowski

**Task Force Meetings/Training Programs:** Pennsylvania Permanency Planning Task Force members met on three occasions to study foster care issues and recommended the scheduling of a major interdisciplinary training program, new court rules for termination of parental rights cases, and new legislation to mandate periodic review of children in foster care. The training program was held in May 1985 in Harrisburg for Pennsylvania judges, legislators, attorneys and Department of Public Welfare personnel.

**New Legislation/Court Rules:** Legislation which would mandate periodic court review of children in foster care is still pending in the Pennsylvania Legislature. At the Task Force's recommendation, the state Supreme Court is considering adoption of new court rules which would set specific time lines to be followed in termination of parental rights cases submitted to the Supreme Court for review.

**Number Individuals Trained:** 117

**Number Volunteer Programs:** One CASA program  
— Doylestown.

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# RHODE ISLAND

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**Lead Judge:** Hon. Edward P. Gallogly

**Coordinator:** Ms. Mary Lisi

**Task Force Meetings/Training Programs:** Members of the Rhode Island Task Force on Permanency Planning met four times to continue their state's ongoing permanency planning efforts. Specific achievements have included a series of legislative changes and increased emphasis on permanency planning for minority children. A major conference, "Permanency Planning for Black Children and Their Families," was held in Providence in April 1985.

**New Legislation/Court Rules:** The most recent legislative change in R.I. Gen. Laws Sec.40-11-12.1 (1985); Family Court Review, established Rule 17 (c)(d) of the Rules of Juvenile Procedure (1985). This new rule requires that the Department for Children and Their Families file a case with the Family Court for any child who has been found dependent, neglected or abused within 30 days of the finding and also requires a judicial review of the progress of the plan no later than six months after the date of the finding.

**Number Individuals Trained:** 160

**Number Volunteer Programs:** Statewide CASA program — Providence

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## SOUTH CAROLINA

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**Lead Judge:** Hon. Joseph W. Board  
**Coordinator:** State Rep. Parker Evatt

**Task Force Meetings:** A committee of Foster Care Review Board members, legislators, and family court judges is being formed to cooperatively establish regulations to improve operations of the state's Foster Care Review Board system.

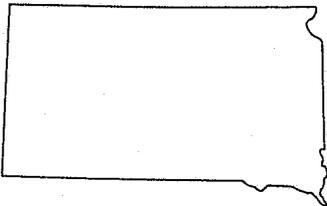
**New Legislation/Court Rules:** South Carolina Task Force members are now concentrating their efforts on pending legislation which would revise the South Carolina Foster Care Review Board System.

**Number Volunteer Programs:** South Carolina served as a national leader in the establishment of a Statewide Foster Care Review Board System, and four Guardian ad Litem programs have also been established in Columbia, Bennettsville, Aiken, and Charleston.

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## SOUTH DAKOTA

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**Lead Judge:** Hon. Roland E. Grosshans  
**Coordinator:** Mr. Tim Koehn

**Task Force Meetings/Training Programs:** South Dakota State Task Force members have met on two occasions to study state-specific barriers to permanency planning. The Task Force also participated in the planning and implementation of the six-state Permanent Families Project Region II Training Seminar, held in Cheyenne, Wyoming, in June 1985.

**New Legislation/Court Rules:** Task Force members have proposed legislation to provide for the appointment of a Guardian ad Litem (GAL) or Court Appointed Special Advocate (CASA) in cases involving out-of-home placement.

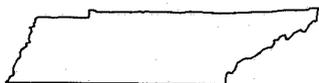
**Number Individuals Trained:** 10

**Number Volunteer Programs:** One CASA program  
— Deadwood.

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## TENNESSEE

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**Lead Judge:** Hon. Dixie Smith  
**Coordinator:** Ms. Geneva Conley

**Task Force Meetings/Training Programs:** State Permanency Planning Task Force members scheduled three meetings throughout the state to assess the status of abused and neglected children in foster care and develop interdisciplinary training to improve delivery of permanency planning services. Training was provided at a total of four state training programs throughout 1984-85.

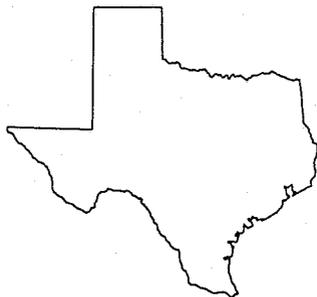
**Number Individuals Trained:** 205

**Number Volunteer Programs:** 4 CASA programs — Chattanooga, Nashville, Johnson City, Memphis.

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## TEXAS

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**Lead Judge:** Hon. Craig Penfold  
**Coordinator:** Ms. Connie Rhoads

**Task Force Meetings/Training Programs:** Texas Task Force members have met on more than a dozen occasions, conducting a comprehensive analysis of foster care review procedures and population characteristics, and initiating 12 permanency planning training presentations at various existing state training seminars and conferences. Training audiences included judges, social service personnel, attorneys, foster parents, and citizen volunteers.

**New Legislation/Court Rules:** Texas Gov. Mark White praised Texas Task Force members for their effectiveness in improving the state's permanency planning efforts and proclaimed April 1985 as Child Advocacy month within the state of Texas. On June 8, 1985, the governor signed S.B. 553 into law, an act providing for the appointment of volunteer advocates in proceedings affecting parent-child relationships.

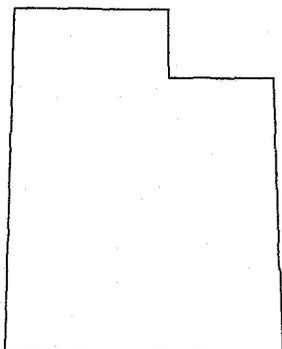
**Number Individuals Trained:** 1,900

**Number Volunteer Programs:** Ten CASA programs — Dallas, San Antonio, Fort Worth, Wichita Falls, Houston, Austin, New Braunfels, El Paso, Stratford, and San Angelo.

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## UTAH

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**Lead Judge:** Hon. Robert L. Newey  
**Coordinator:** Ms. Betty S. Hunter

**Task Force Meetings/Training Programs:** The Utah Permanency Planning Task Force has expanded its membership to include representatives of education, law enforcement, and other professionals involved in child welfare issues. Members have met more than seven times and were active participants in the June 1985 planning meeting where content and faculty for the five-state Region I Training Seminar were developed and selected. The Training Seminar was held in August 1985 in Reno, Nevada.

**New Legislation/Court Rules:** An October 1985 Utah Task Force meeting included a unanimous vote in support of proposed legislation for the administration of the Guardian ad Litem program. The legislation, expected to be introduced in the 1986 Utah General Session by the State Board of Juvenile Court Judges, would amend Sec. 783b11, Utah Code Annotated 1953, as enacted by Chapter 18, laws of Utah 1978.

**Number Individuals Trained:** 18

**Number Volunteer Programs:** Two Guardian ad Litem programs — Salt Lake City, and Ogden.

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## VERMONT

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**Lead Judge:** Hon. Joseph J. Wolchik  
**Coordinator:** Mr. Fred Ober

**Task Force Meetings/Training Programs:** The Vermont Task Force on Permanency Planning held four meetings over the past two years, scheduling two major training programs in May 1985 at Rutland, and in November 1985 in White River Junction. The November conference was designated a "Guardian ad Litem" conference and the curriculum centered around the use of GALs and CASAs. The major conference topic was "Consensus Building Toward a GAL Model for Vermont."

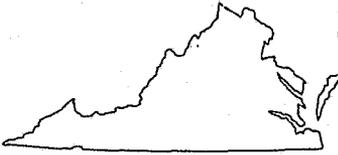
**Number Individuals Trained:** 144

**Number Volunteer Programs:** Three GAL programs — Burlington, Hyde Park, Saint Johnsbury.

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# VIRGINIA

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**Lead Judge:** Hon. John Thomas  
**Coordinator:** Ms. Kathy Mays

**Task Force Meetings/Training Programs:** Members of the Virginia Permanency Planning Task Force met four times to plan and implement the "Permanent Families for Children" conference, held in March 1984 in Williamsburg. Training participants included social service personnel, attorneys, and volunteers. The active involvement of State Supreme Court Chief Justice Harry L. Carrico resulted in strong judicial support for the training conference.

As a result of interdisciplinary interaction at the conference, the Department of Social Services has reported that the number of children in placement has been reduced and judicial monitoring of children in placement has increased. Statewide training in 1986 on the special permanency planning needs of minority children has been scheduled by the State Department of Social Services in conjunction with the State University. Members of the Permanency Planning Task Force are serving on the program planning team for this effort.

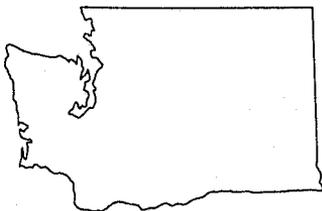
**Number Individuals Trained:** 91

**Number Volunteer Programs:** One CASA program  
— Chesterfield.

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## WASHINGTON

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**Lead Judge:** Hon. Terrence Carroll  
**Coordinator:** Ms. Mauree McKaen

**Task Force Meetings/Training Programs:** The Washington State Task Force on Permanency Planning has held more than 15 full membership and subcommittee meetings. Members also designed and implemented a permanency planning training presentation in May 1984 at the University of Washington in Seattle, as well as a major training conference in October 1985 in Tacoma. The October conference resulted in a consensus paper identifying major barriers to permanency planning within the judicial, legislative and executive branches.

**New Legislation/Court Rules:** House Floor Resolution No. 86-131, passed March 1, 1986, commended the work of the Washington Permanency Planning Task Force, and requested that Task Force members present findings on suggested revisions in the State Juvenile Code to the House Social and Health Services and Judiciary Committees by October 1986.

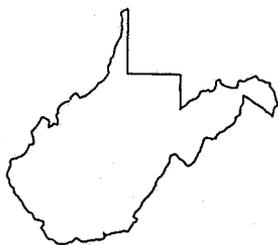
**Number Individuals Trained:** 135

**Number Volunteer Programs:** Seven Guardian ad Litem programs — Seattle, Spokane, Everett, Port Angeles, Kennewick, Colfax, Vancouver. One CASA program — Tacoma.

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## WEST VIRGINIA

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**Lead Judge:** Hon. Margaret L. Workman  
**Coordinator:** Dr. Ruthellen Phillips

**Task Force Meetings/Training Programs:** Future West Virginia Task Force plans may emphasize training in permanency planning on a future agenda of the annual West Virginia State Judicial Conference.

**Number Volunteer Programs:** One CASA program — Charleston.

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## WISCONSIN

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**Lead Judge:** Hon. Patrick T. Sheedy  
**Coordinator:** Mr. Lindsey Draper

**Task Force Meetings/Training Programs:** The Wisconsin State Task Force on Permanency Planning met on six occasions in order to design and co-sponsor a major training conference in conjunction with the State Office of Judicial Education. The conference was held in December 1985 in Oconomowoc in conjunction with the Office's 1985 Juvenile Court Seminar.

The NCJFCJ Permanency Planning for Children Project and the Task Force provided funding assistance and editorial support for publication of a *Permanency Planning Deskbook for Wisconsin Judges*. The Wisconsin Department of Health and Social Services, Wisconsin Supreme Court Office of Judicial Education, and the Youth, Policy and Law Center were also instrumental in development of the state deskbook.

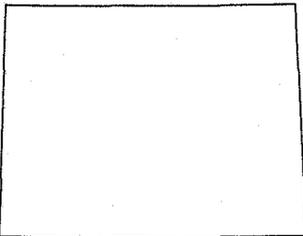
**Number Individuals Trained:** 126

**Number Volunteer Programs:** Citizen Review Board in Dane County.

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## WYOMING

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**Lead Judge:** Hon. Alan B. Johnson  
**Coordinator:** Janet Shriner

**Task Force Meetings/Training Programs:** Members of the Wyoming Permanency Planning Task Force participated in the Permanent Families Project Region II planning meeting in February 1985, and hosted the June 1985 Region II Training Seminar in Cheyenne. The six-state, regional seminar was videotaped under the auspices of the State Task Force for distribution to child welfare professionals through the state of Wyoming. Permanency planning was also on the agenda at the Wyoming Judges Meeting held in September 1984.

**Number Individuals Trained:** 87

# APPENDIX

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## Missouri Supreme Court Task Force on Permanency Planning for Abused and Neglected Children

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**Honorable Andrew Jackson Higgins**

Chairman

Chief Justice

Supreme Court of Missouri

Jefferson City, Missouri

**Mrs. Cecelia Dooley**

Central Services Coordinator

Catholic Charities Youth Program

St. Louis, Missouri

**Honorable Jack E. Gant**

Circuit Court Judge

16th Judicial Circuit, Division 5

Jackson County

Independence, Missouri

**Mr. Kenneth M. Hensiek**

Director of Social Services

St. Louis County Juvenile Court

Clayton, Missouri

**Honorable Floyd McBride**

Circuit Court Judge

22nd Judicial Circuit, Division 30

St. Louis County

St. Louis, Missouri

**Honorable John E. Parrish**

Circuit Court Judge

26th Judicial Circuit

Camden County

Camdenton, Missouri

**Ms. Judy Putzel**

Member

National Council of Jewish Women

St. Louis, Missouri

**Mr. David Sirinek**

Director of Court Services

7th Judicial Circuit

Clay County

Liberty, Missouri

**Honorable John M. Yeaman**

Presiding Circuit Court Judge

6th Judicial Circuit

Platte County

Platte City, Missouri

**Mr. Joseph J. O'Hara**

Director

Missouri Division of Family Services

Jefferson City, Missouri

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# Permanency Planning for Children Project

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## 1985-86 Advisory Committee

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**Judge Edward P. Gallogly**  
Chairman  
Family Court of Rhode Island  
One Dorrance Plaza  
Providence, Rhode Island 02903

**Judge Bernard M. Devine**  
Chief Judge  
66 Pearl Street, Room 320  
P.O. Box 66 D.T.S.  
Portland, Maine 04112

**Judge Forest E. Eastman**  
Vice President, NCJFCJ  
District Court  
Blackhawk County Courthouse  
Waterloo, Iowa 50703

**Mr. E. Hunter Hurst**  
Director  
National Center for Juvenile Justice  
701 Forbes Avenue  
Pittsburgh, Pennsylvania 15219

**Dean Louis W. McHardy**  
Executive Director, NCJFCJ  
P.O. Box 8970  
Reno, Nevada 89507

**Judge John F. Mendoza**  
District Court  
200 S. Third Street  
Las Vegas, Nevada 89109

**Judge John P. Steketee**  
Juvenile Court Center  
1501 Cedar Street, N.E.  
Grand Rapids, Michigan 49503

**Judge Merton B. Tice, Jr.**  
Circuit Court Judge  
P.O. Box 230  
300 Kansas City Street  
Rapid City, South Dakota 57709

**Judge John M. Yeaman**  
Ex-Officio  
President, NCJFCJ  
Presiding Judge  
6th Judicial Circuit  
Courthouse  
Platte City, Missouri 64079

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## Consultants

---

**Mrs. Elizabeth (Betsy) Cole**  
Director  
Permanent Families for Children Unit  
Child Welfare League of America  
67 Irving Place  
New York, New York 10003

**Mr. Peter W. Forsythe**  
Vice President  
The Edna McConnell Clark Foundation  
250 Park Avenue  
New York, New York 10017

**Justice Andrew Jackson Higgins**  
Chief Justice  
Supreme Court of Missouri  
P.O. Box 150  
High and Washington Streets  
Jefferson City, Missouri 65101

**Mrs. Carmen Ray**  
Consultant  
National CASA Association  
909 N.E. 43rd Street  
Seattle, Washington 98105

**Mr. Clark B. Sanders**  
Juvenile Court Counselor  
635 N.E. 64th Street  
Portland, Oregon 97213

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# Appellate Judge Permanency Planning Training Project

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## 1985-1986 Advisory Committee

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### Justice Andrew Jackson Higgins

Chairman  
Chief Justice  
Supreme Court of Missouri  
P.O. Box 150  
High & Washington Streets  
Jefferson City, Missouri 65101

### Justice Thomas Glaze

State of Arkansas Court of Appeals  
Justice Building  
1500 Seventh Street  
Little Rock, Arkansas 72201

### Justice James C. Gulotta

Fourth Circuit Court of Appeal  
210 Civil Courts Building  
421 Loyola Avenue  
New Orleans, Louisiana 70112

### Justice Herman T.F. Lum

Chief Justice  
Supreme Court of Hawaii  
417 South King Street  
Honolulu, Hawaii 96813

### Justice John R. Milligan

Fifth District Court of Appeals  
County Courthouse  
Fourth Floor  
Canton, Ohio 44702

### Justice Alfred G. Schroeder

Chief Justice  
Supreme Court of Kansas  
Kansas Judicial Center  
301 West Tenth Street  
Topeka, Kansas 66612

### Justice Charles E. Springer

Supreme Court of Nevada  
Capitol Complex  
Carson City, Nevada 89710

### Justice William S. White

Illinois Appellate Court  
Richard J. Daly Center  
Room 2800  
Chicago, Illinois 60602

### Judge John M. Yeaman

Ex-Officio  
President, NCJFCJ  
Presiding Judge  
6th Judicial Circuit  
Courthouse  
Platte City, Missouri

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## Consultants

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### Mrs. Elizabeth (Betsy) Cole

Director  
Permanent Families for Children Unit  
Child Welfare League of America  
67 Irving Place  
New York, New York 10003

### Mr. Peter W. Forsythe

Vice President  
The Edna McConnell Clark Foundation  
250 Park Avenue  
New York, New York 10017

### Judge Edward P. Gallogly

Family Court of Rhode Island  
One Dorrance Plaza  
Providence, Rhode Island 02903

### Mr. E. Hunter Hurst

Director  
National Center for Juvenile Justice  
701 Forbes Avenue  
Pittsburgh, Pennsylvania 15219

### Dean Louis W. McHardy

Executive Director  
National Council of Juvenile and  
Family Court Judges  
P.O. Box 8970  
Reno, Nevada 89507

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# National Council of Juvenile and Family Court Judges

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Marshall, Michigan

Honorable John F. Butler  
Mobile, Alabama

Honorable Andy Devine  
Toledo, Ohio

Honorable James M. Farris  
Beaumont, Texas

Honorable Carmen A. Ferrante  
Paterson, New Jersey

Honorable Andrew B. Gallagher  
Shreveport, Louisiana

Honorable Emily Baker King  
Pascagoula, Mississippi

Honorable John S. McGroarty  
Las Vegas, Nevada

Honorable Darlene W. Mears  
Gary, Indiana

Honorable Jerry L. Mershon  
Manhattan, Kansas

Honorable H. Randolph Moore  
Los Angeles, California

Honorable James D. Sloan, Jr.  
Anniston, Alabama

Honorable Robert R. Spillard  
Port Huron, Michigan

Honorable John H. Thomas  
Chesterfield, Virginia

Honorable Betty M. Vitousek  
Honolulu, Hawaii

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## Permanency Planning Project Staff

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Robert Praksti  
Project Director

Mary Mentaberry  
State Training Specialist

Tricia White  
State Training Specialist

Shirley Krusemark  
State Budget Analyst

Thelma Sekiguchi  
Senior Administrative Assistant

Cheryl Davidek  
Administrative Assistant