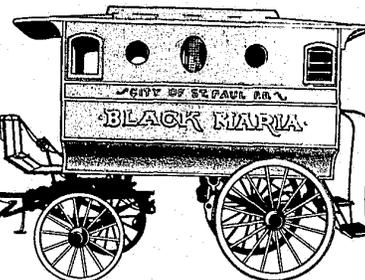
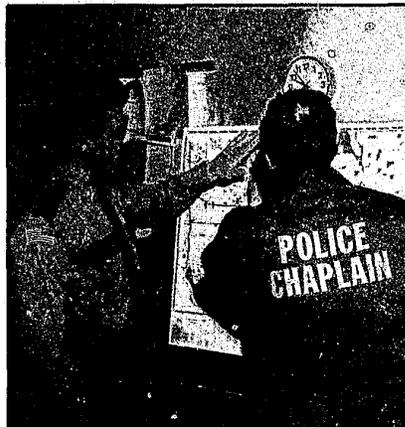
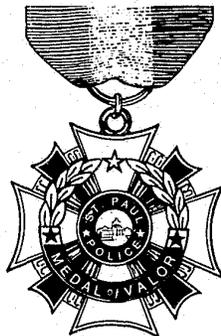


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St. Paul Police



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Annual Report 1986

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The Saint Paul Police Department
City of Saint Paul
100 East Eleventh Street
Saint Paul, Minnesota 55101

The Honorable George Latimer
Mayor, City of St. Paul
347 City Hall
St. Paul, Minnesota



Mayor Latimer:

During 1986, the St. Paul Police Department lost Deputy Chief LaBathe to retirement after 38 years of service and the 56 year-old headquarters building received a much-needed facelift.

Not only was the appearance of the headquarters building altered, but the operations of the Department were changed in an effort to better meet the needs of the citizens of St. Paul. Those changes include:

- Realignment of Detective Division functions and extended staffing of offices.
- Creation of the Surface Parking Unit to respond to the parking problems of businesses and residents.
- Concentrated efforts by the Patrol Division to reduce the City's burglary rate.
- Expansion of the Department's computer capabilities to aid in record keeping and retrieval.
- Incorporation of Department history into today's activities with the use of the "Black Maria".

Year-end statistics show that calls for service were up 6.1%, arrests increased 10.8% and the clearance rate for Part I (serious) offenses was up 20.9%.

It is with pride in the accomplishments of the past year that I present the 1986 Annual Report, and at the same time affirm the Department's continued commitment to providing the best service possible to the citizens of St. Paul.

Sincerely,

Wm W. McCutcheon

William W. McCutcheon
CHIEF OF POLICE

NICURS

MAY 20 1987

ACQUISITIONS

THE MANAGEMENT TEAM



WILLIAM W. McCUTCHEON
Chief of Police



THEODORE P. BROWN
Deputy Chief
Detective Division



JOHN C. NORD
Deputy Chief
Patrol Division



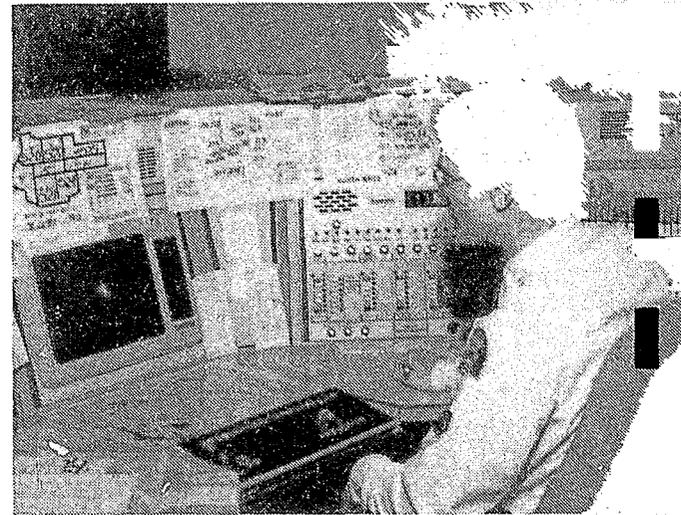
JOHN STURNER
Deputy Chief
Support Services Division

1986 HIGHLIGHTS

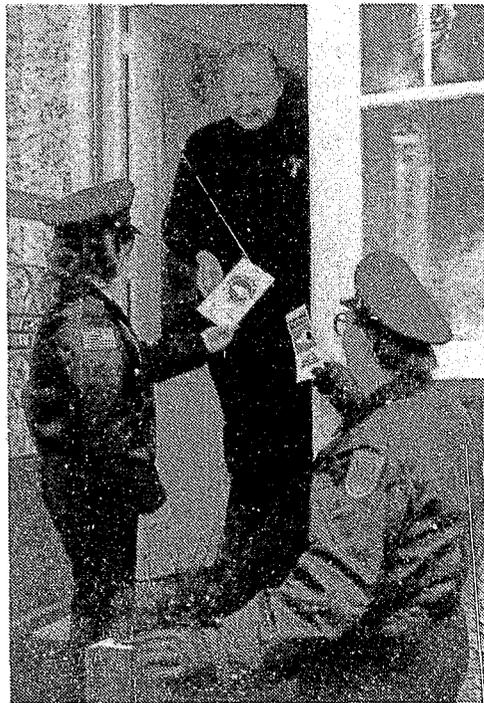
- ☆ Calls for service increased 6.1% over 1985 (reflected in 153,555 squad activities)
- ☆ Sworn strength has declined since 1984 from 525 officers to the current 513.
- ☆ As of December 1986, the Department employed 8.9% minorities (60) and 27.7% protected class persons (187) from a total of 674 sworn and civilian members.
- ☆ Six female officers came aboard in 1986.
- ☆ A relatively small, 2.6%, rise in Part I Offenses occurred in 1986.
- ☆ Arrest productivity increased 9.7% for Part I (major) Offenses.
- ☆ Arrest productivity increased 11.5% for Part II (lesser) Offenses.
- ☆ Deputy Chief Robert F. LaBathe retires.
- ☆ Police headquarters remodeling progresses.
- ☆ Force used to overcome resistance was required in 14.6% of SPPD custody incidents.
- ☆ SPPD's drug screening program is a national model.
- ☆ The St. Paul Police Chaplains are out in force.
- ☆ New Internal Affairs Unit procedures were approved and partial implementation begun in 1986.
- ☆ SPPD progresses toward national professional accreditation.
- ☆ The Detective Division has upgraded their high tech capability.
- ☆ Enforcement of the False Alarm Ordinance resulted in 2,577 actions against repeat violators.
- ☆ A Class "A" Medal of Honor was awarded.
- ☆ The new SPPD flag flies proudly.
- ☆ "The Black Maria" paddy wagon returns to St. Paul.



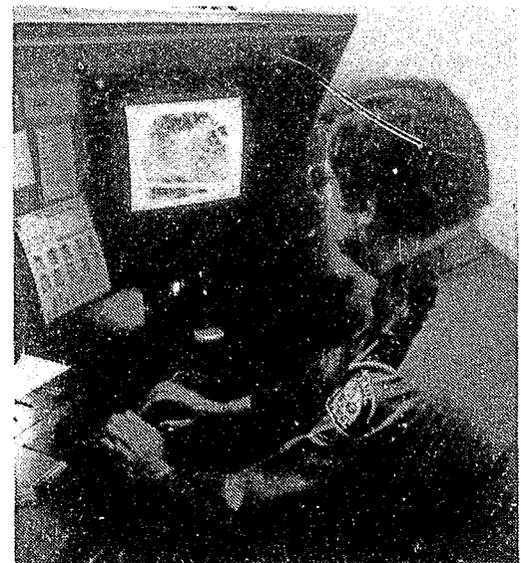
*Police Artist and Investigator—
Working toward a suspect identification.*



An Emergency Communications Center Dispatcher.



*Neighborhood Assistance Officers (N.A.O.'s) —
volunteers from your community.*



*SPPD Crime Lab's MAFIN computerized
fingerprint system.*

CHIEF OF POLICE

ADMINISTRATIVE ASSISTANT

PERSONNEL

INTERNAL AFFAIRS INSPECTION

COMM

FISCAL AFFAIRS

WATCH COMMANDER

DEPUTY CHIEF
PATROL DIVISION

DEPUTY CHIEF
DETECTIVE DIVISION

NORTHWEST TEAM

CENTRAL TEAM

SOUTHWEST TEAM

EAST TEAM

CANINE

TRAFFIC & ACCIDENT

DOWNTOWN BEAT PATROL

ACCIDENT INVESTIGATION

ACCIDENT RECORDS

CRITICAL INCIDENT RESPONSE TEAM*

MOBILE UNITS

SURFACE PARKING

ORDNANCE DISPOSAL

MOTORCYCLE UNIT

SCHOOL POLICE

SCHOOL LIAISON UNIT*

INVESTIGATIVE COORDINATOR

SP INVES

HOMICIDE

SEX/C

ROBBERY

BU

THEFT

AUT

JUVENILE/ MISSING PERSONS

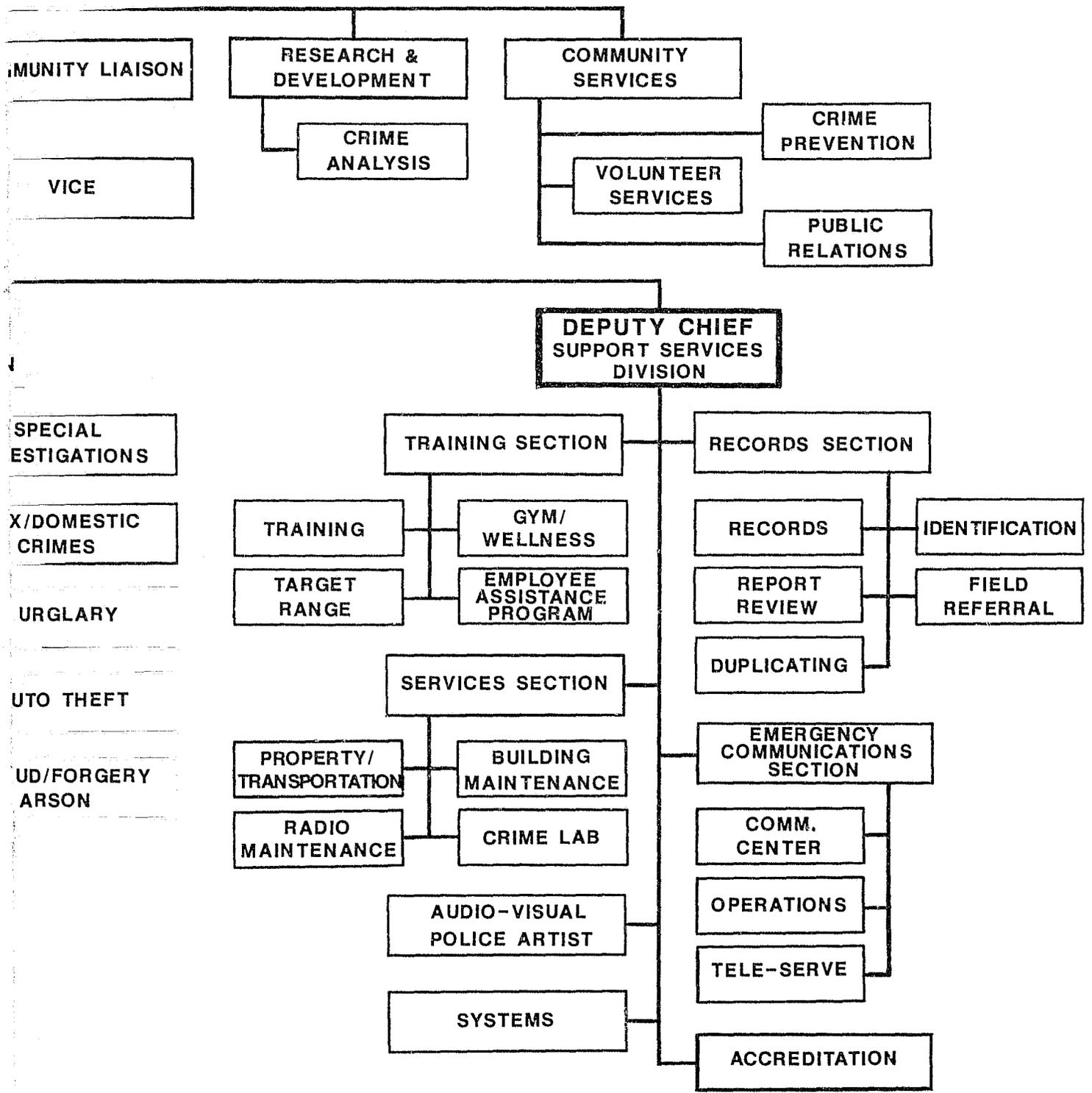
FRAUD A

NARCOTICS

*AUXILIARY STAFFING FROM OTHER UNITS

THE SPPD TABLE OF ORGANIZATION

E



PRESENTING—YOUR ST. PAUL POLICE DEPARTMENT



The K-9 Unit enhances neighborhood security.

The down-sized car moving toward smaller, more efficient squads.



The Southwest Neighborhood Team Office.

HONORS



ROBERT F. LaBATHE
Deputy Chief—St. Paul Police Department

Deputy Chief Robert F. LaBathe retired in July, 1986, closing a 38 year career of dedicated public service. It spanned the administrations of Chiefs William Proetz, Lester McCauliffe and Richard Rowan and the first six years of our present Chief, William McCutcheon. His career as Deputy Chief is the longest in the history of the St. Paul Police Department. He was the last Deputy Chief to gain his promotion through the Civil Service testing process. The Deputy Chiefs are now appointed by the Chief of Police.

Robert LaBathe was promoted to Deputy Chief in 1964 and held that rank for twenty-two years. His first appointment was in the Patrol Division where he was the administrator of about 294 uniformed officers.

His reassignment in 1968 to the Detective Division was a position he held until retirement. He saw the Detective Division expand from sixty-nine investigators to the present investigative staff of ninety-five personnel.

The people who worked for Deputy Chief LaBathe always found him to be a stern disciplinarian. If disciplinary action had to be taken, it was dealt with fairness. He would be the first to say "good morning" to the individual disciplined the previous day. A practical man, he used "good old-fashioned horse sense" as a guide. He was a man of few words, but a person always knew where they stood with him. He was punctual and expected the same from his investigators. As administrator of the Division, he expected cases to be done by the book and set very high standards to be followed.

Deputy Chief LaBathe is respected for his extraordinary memory, his ability to make sound decisions, and for his keen, dry sense of humor. Robert F. LaBathe's retirement marks the end of an extraordinary era. We say good-bye to Deputy Chief LaBathe with heartfelt appreciation.



THEODORE P. BROWN
Deputy Chief—St. Paul Police Department

On July 20, 1986, Theodore P. Brown was appointed to the position of Deputy Chief of the Detective Division by Chief William McCutcheon to assume the duties vacated by retiring Deputy Chief Robert LaBathe. As one of three appointed Deputy Chiefs, Brown completes the Management Team headed by the Chief.

Deputy Chief Brown has been with the St. Paul Police Department since 1968. He advanced from the position of Police Officer to Sergeant in 1972, Lieutenant in 1976, Captain in 1982 to his present assignment as administrator of the Detective Division. Among his past assignments were: Team Captain, Watch Commander, Law Enforcement Aid Unit, Research & Development and Patrol Sergeant. During his career he has been the recipient of nine Department Commendations and thirty-two citizen commendations. He is a graduate of the Southern Police Institute in Louisville, Kentucky.

Prior to coming to the St. Paul Police Department, Deputy Chief Brown was employed for three years with the Metropolitan Police Force in Washington, D.C. and served four years in the United States Air Force.

Deputy Chief Brown's appointment begins a new era of advanced technology in investigations, increasing criminal sophistication, and future social challenges.

A YEAR OF TRANSITION

Innovating Organization

...Executive Officer Cadre

With the appointment of Theodore Brown as Deputy Chief of the Detective Division, Chief William McCutcheon completed his selection of a new Management Team and began to re-evaluate the duties and responsibilities of various captains and lieutenants in the Department. Over the years, several detective unit commander positions once held by captains had been assigned to lieutenants, so a situation existed where there was no clear distinction



Captain Richard Ekwall

of the three Deputy Chiefs. Their duties and responsibilities include analyzing division workload, resources and personnel in order to make recommendations toward achieving division objectives, and acting as a liaison between the Deputy Chief and unit commanders. The three Executive Officers are Captain Lloyd Buhl, Support Services Division; Captain Richard Ekwall, Patrol Division; and Captain Larry Winger, Detective Division.



Captain Larry Winger

between the types of positions held by either rank. In July, 1986, an effort was made to change this situation, with the creation of the title Executive Officer.

Beginning in July, the captains in the Department no longer functioned as detective unit commanders. They were given high-level administrative responsibilities as either Team Commanders, Watch Commanders, or Executive Officers. Executive Officers were assigned to the offices



Captain Lloyd Buhl

...Identifying Career Criminals

The Detective Division has placed renewed emphasis on the identification of individuals who can be classified as career criminals. It has been established that a relatively small percentage of criminals (5-10%) are responsible for the preponderance of our crime. Efforts are now underway to focus resources of both the patrol and detective divisions toward the apprehension and successful prosecution of these criminals.

...Modified Work Week

During the third quarter, Detective Division units modified their work week to be more available to citizens and more compatible with patrol schedules. Most units are now staffed at least six days per week. Staggered shifts provide staffing from 0700 hours until at least 2200 hours (10 P.M.).

Because of greater flexibility in hours, investigators can more fully cooperate with patrol personnel. Together patrol officers and investigators can respond to changing crime patterns as they are identified.

...The New Sex and Domestic Crimes Unit

In July, as part of a realignment of the Detective Division, the new unit of Sex and Domestic Crimes was created. Formely called the Homicide-Sex Unit, the functions of homicide investigation and sex/ domestic crimes investigation were separated into two units, each headed by its own lieutenant.

Establishment of the Sex and Domestic Crimes Unit is a direct response to community emphasis on

reducing fifth degree assaults, most often domestic in nature. Beginning in 1985, the city of St. Paul has annually awarded grant monies to the St. Paul Intervention Project (a private organization which works with the Department, shelter homes, the court system, Crime Victims and others) to intervene on behalf of victims of domestic violence and their partners. The new unit will work to enhance our good relation-

ship with such organizations as we strive together to expand intervention and support services in the communitiy.

Internally, the creation of the new unit is expected to improve lines of communication, accountability, and control. It also recognizes the importance of this type of investigation, one worthy of its own unit and lieutenant.

...Surface Parking Unit

Faced with mounting numbers of parking conflicts and concerns voiced by residents and businesses alike, the Department responded by creating the Surface Parking Unit. The new unit consolidates the activities of meter monitors, motor-cycle patrol, and the public works "snow bird" detail, under the direction of a police lieutenant. Unit personnel were given the new title Parking Enforcement Officer and are sworn members of the Police Department.

The new unit is charged with improving resource coordination, encouraging public awareness of and compliance with parking regulations, and expediting parking conflict resolution. These duties were exercised recently in addressing the parking permit activity in the William Mitchell College of Law and College of St. Thomas neighborhoods. Through the negotiation and aggressive enforcement of the Surface Parking Unit, parking conflicts in these areas were greatly reduced.

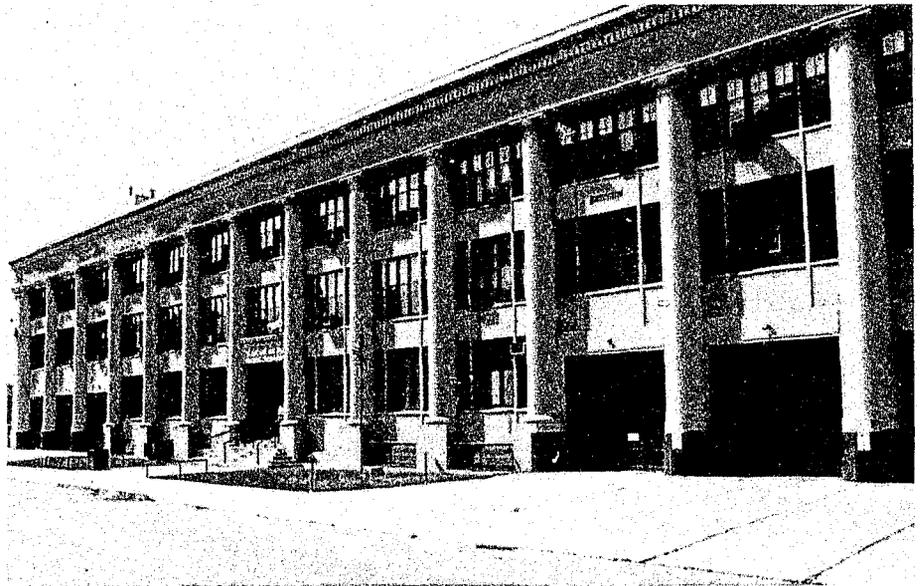


Emerging Facilities

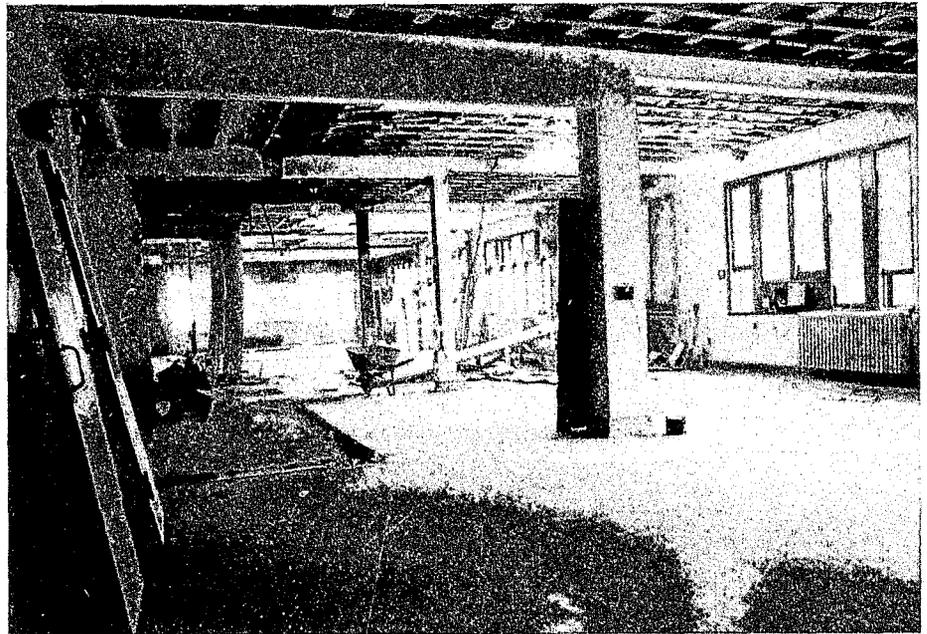
Several years in the planning, the remodeling of the Public Safety Building began in November of 1985 and continued through all of 1986.

Constructed in 1929, the building was sorely in need of major repair after 56 years of service as the headquarters for the city's Police, Fire and Health Departments. (The Health Department moved into their own building at 555 Cedar Street in 1958).

Toltz, King, Duvall and Anderson (TKDA) was the architectural firm selected by the City to do the planning for the remodeling. Sheehy Construction handled the actual demolition and construction efforts.

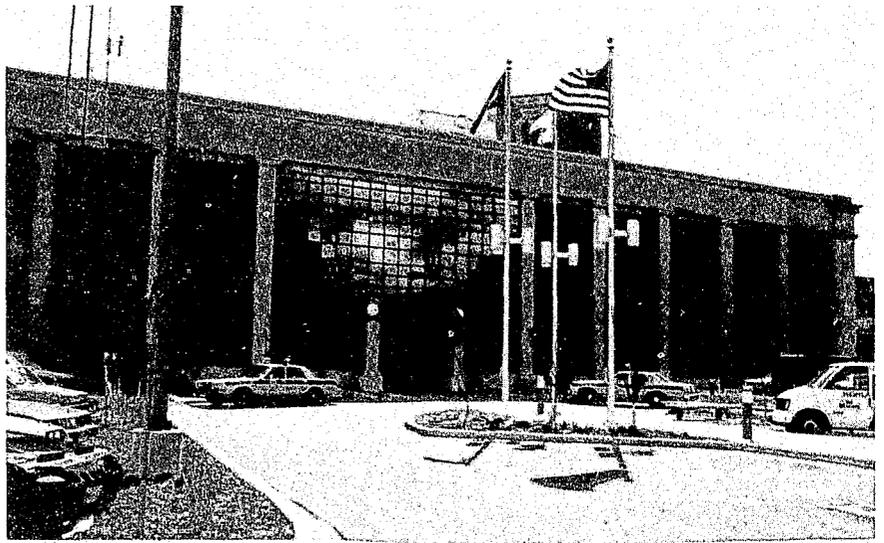


All interior walls and mechanical systems were replaced. Central air conditioning was installed as was District Heat, and all windows were replaced with energy efficient tinted glass.



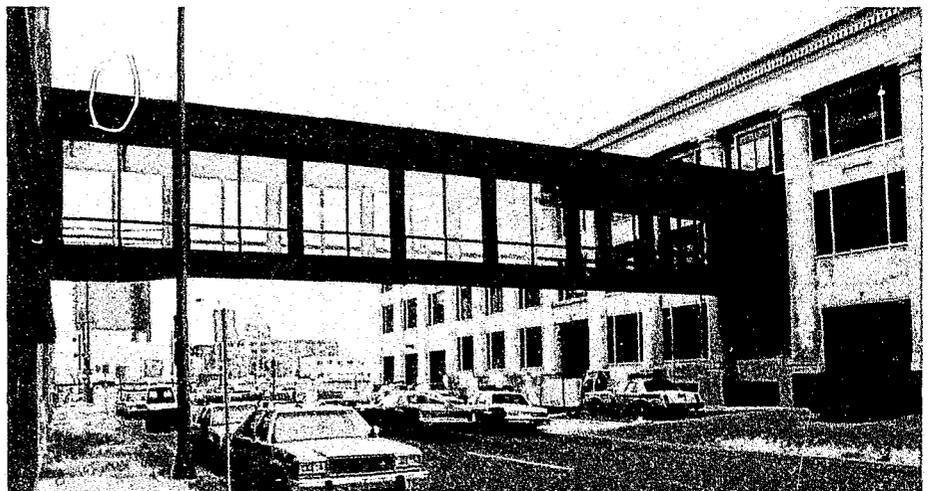
A YEAR OF TRANSITION

A major reorientation of the building occurred with the main entrance moved to the 11st Street side to provide better interior traffic flow, as well as handicapped access. The parking lot was revamped and many trees and shrubs were planted, significantly enhancing the appearance of the building.



At a total cost of roughly \$4.5 million, the project resulted in a sound, energy efficient structure which should serve the Department and City well into the next half century.

Another major addition to the building was the long awaited skyway link between the Public Safety Building and the Annex at 100 E. 10th Street.



CHALLENGED TO SERVE

Your Neighborhood Officers ...A Decade of Team Policing

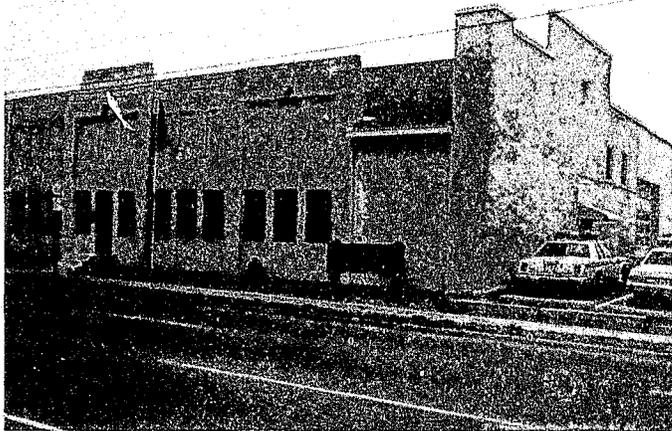
1986 marked the end of the first decade of team policing. Established in 1977, the concept began with six teams, evolved into two sectors and finally to the present four team configuration.

Each team area has a neighborhood office which is used for roll call, team meetings and some in-service training. In addition, the team offices serve as symbols of the police department's commitment to decentralized policing and close neighborhood relations.



The roll call brief is an effective source of neighborhood information.

In 1986, patrol administrators placed a priority on reducing the threat of burglary and theft in the neighborhoods. At year's end, residential burglary was down more than four percent and theft showed no increase over 1985.



The Central Team Office on Rice Street.



A typical arrest situation.

Police officers responded to 153,555 calls in 1986, an increase of 23,000 calls since the first year of team policing. Though calls for service have increased 18% over the decade, manpower has actually decreased. In order to meet greater demand with fewer manpower resources, adjustments have had to be made. In 1986, eighty-five percent of all Patrol assignments were lone-officer car assignments. 87% of officers' time was committed to measurable police activities.



A DWI field sobriety test.

In addition to answering calls and fighting to reduce crime, the Patrol Division placed emphasis on three elements:

- ☆ Building strong community relations
- ☆ Actively assessing citizen needs for police service, and
- ☆ Modifying services, as feasible, to meet the needs of each neighborhood.

Toward this end, early in 1986, team commanders sent a letter to all city council members, district planning councils and other community organizations asking them to prioritize law enforcement issues. From the responses to these letters and increasing contact with citizens and grass roots organizations, it is clear that as demographics and other relevant factors change, so do the needs for police service.



A community liaison with a District Planning Council.



The downtown Skyway Beat.



O.D.U. behind the scenes.

The Patrol Division serves St. Paul citizens and communities through several units in addition to the teams:

- ☆ A canine corps of 23 dogs and their handlers perform countless building searches and tracks, apprehending 132 felony suspects in 1986.
- ☆ A foot patrol of 17 officers ensures a climate of safety and security in the 3½ miles of skyways in the downtown area.
- ☆ Traffic and pedestrian safety is maintained through the selective enforcement of the Traffic and Accident Unit. This unit also handles accident investigation and guides the efforts of the School Police.
- ☆ The Critical Incident Response Team (CIRT) and the Ordnance Disposal Unit (ODU) work behind the scenes to resolve potential and actual hazards.
- ☆ Parades, festivals, and sports tournaments are policed by special logistics teams coordinated by Patrol staff.

Community Outreach

Team policing is only one of many avenues of community outreach. The Department also recruits and trains Neighborhood Assistance officers and Police Reserves who volunteered more than 36,000 hours in the community in 1986.



Officer Friendly at school.



SPPD Reserve Officer working Civic Center traffic control.



A Crime Prevention officer and homeowner.

SPPD Explorers and advisors enjoy their time together.

Premise surveys at individual homes are provided by two full-time Crime Prevention officers. Outreach to schools is accomplished through three programs: Officer Friendly, the School Curriculum Project, and the School Police Program. In addition, the Department provides staff advisers to a group of Police Explorers under the auspices of the Boy Scouts of America.



School Police promote safe streets for students.





Chaplain on patrol.

...St. Paul Police Chaplains Ride Again

The St. Paul Police Chaplain Program is back in full swing after a several year hiatus. An enthusiastic corps of 21 chaplains are already touring with squads Thursday, Friday and Saturday evenings.

Following an initial screening by both the St. Paul Area Council of Churches and the Department, chaplain candidates undergo specialized training sponsored by the Department's Volunteer Services Unit with current chaplains serving as instructors. The curriculum includes instruction on patrol procedures, emergency tactics, radio protocol and the Chaplain's Code of Conduct. Training on emergency first aid and CPR will be added in 1987. After instruction, certified SPPD chaplains are assigned to community patrols with area squads.



A typical family counseling situation.



Chaplain receives CPR instruction.

COMMUNITY PRIDE

Certificates of Appreciation

The Saint Paul Police Department recognizes the unique partnership which exists between the Department and the citizens of St. Paul. In order to accomplish its goals, the Department counts on its citizens to be its eyes and ears and to keep it informed. Often, individual citizens go one step further to actually help apprehend a criminal or offer aid to a victim. Typical of the kind of heroic actions taken by St. Paul citizens are the following:

- ☆ Mike Defiel interrupted a criminal sexual act, chased the suspect, and assisted officers in the apprehension.
- ☆ Paul Zimney returned a wallet containing over \$500 to the owner.
- ☆ Susan Read took quick and decisive CPR action with an injured victim.
- ☆ Michael Swenson interrupted the street robbery of a 58 year old woman.

We recognize these and other deeds with our profound gratitude and by awarding our official Certificate of Appreciation. In 1986, the following citizens received certificates:

- ☆ Arnold, Charles
- ☆ Bettenburg, Patrick
- ☆ Bonds, Barry
- ☆ Brandt, Kelly
- ☆ Brandt, Peggy
- ☆ Carnis, Michael
- ☆ Defiel, Mike
- ☆ Eckert, Christopher
- ☆ Eggers, John
- ☆ Fleming, David
- ☆ Foster, Robert
- ☆ Garza, Cammie
- ☆ Gilgenbach, Ronald
- ☆ Graves, Jeffrey
- ☆ Herbst, Jennifer

- ☆ Hessler, Ray
- ☆ Hogan, Jerall
- ☆ Johnson, Eric
- ☆ Knowles, Thomas
- ☆ Konchal, John
- ☆ Larson, Douglas
- ☆ Larson, Tom
- ☆ Laska, Thomas
- ☆ Lay, Phillip
- ☆ Maddox, Flora
- ☆ Marple, Mile
- ☆ Montour, Mark
- ☆ Plisek, Georgiann
- ☆ Podgorski, Jean

- ☆ Price, Pamela
- ☆ Read, Susan
- ☆ Renteria, Joe; Retired Officer
- ☆ Roach, John
- ☆ Ronning, George
- ☆ Scharff, Donald
- ☆ Smieja, Donald
- ☆ Smith, Jeffrey
- ☆ Swenson, Michael
- ☆ Thomas, Ray
- ☆ VanRanst, Kristopher
- ☆ Waldorf, Terrance
- ☆ Wallace, Orlando
- ☆ Zimney, Paul



SPPD PROFESSIONALISM

Professional Law Enforcement Accreditation

In late 1986, the Saint Paul Police Department began the application process for professional accreditation. Through a course of indepth self-assessment and documentation, the Department seeks to demonstrate its compliance with more than 900 standards developed by the Commission of Accreditation. The Commission is affiliated with organizations such as the International Association of Chiefs of Police (IACP), the National

Organization of Black Law Enforcement Executives (NOBLE), the National Sheriff's Association (NSA) and the Police Executive Research Forum (PERF).

Estimated direct costs of becoming accredited are projected at \$15,000.00 plus the salary of an in-house Accreditation Manager to coordinate the Department's standards teams.

Benefits to be accrued include the adoption and documentation of proactive management systems, acquisition of state of the art law enforcement practices, coordination with neighboring professional agencies and other elements of the criminal justice system, reduced liabilities in insurance and litigation, establishment of an internal audit/evaluation process, and finally, national and local recognition of professional excellence.

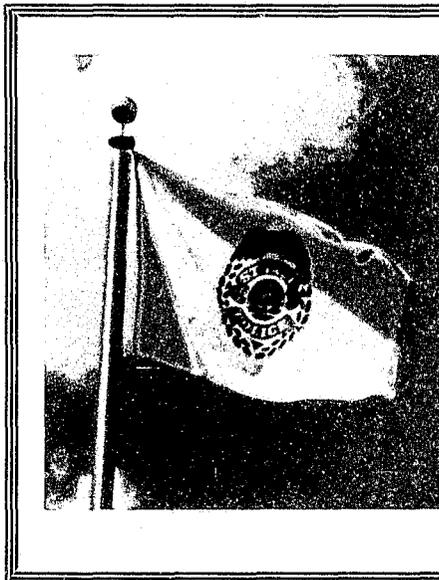
High Tech Investigative Aids

In early 1986, the index of fraud, forgery and arson activity rose dramatically. Moving swiftly to counter this trend, the Department's Fraud, Forgery and Arson Unit responded by streamlining and restructuring its record and case tracking system.

With assistance from Systems Unit personnel, the fraud and forgery unit's investigators were able to tailor computer programming to the high information demands and expertise of this specialized investigation. A 30% gain in productivity was realized, with more officer time released for investigative tasking. Prior to this, 15,000 file documents had been maintained manually by the unit.

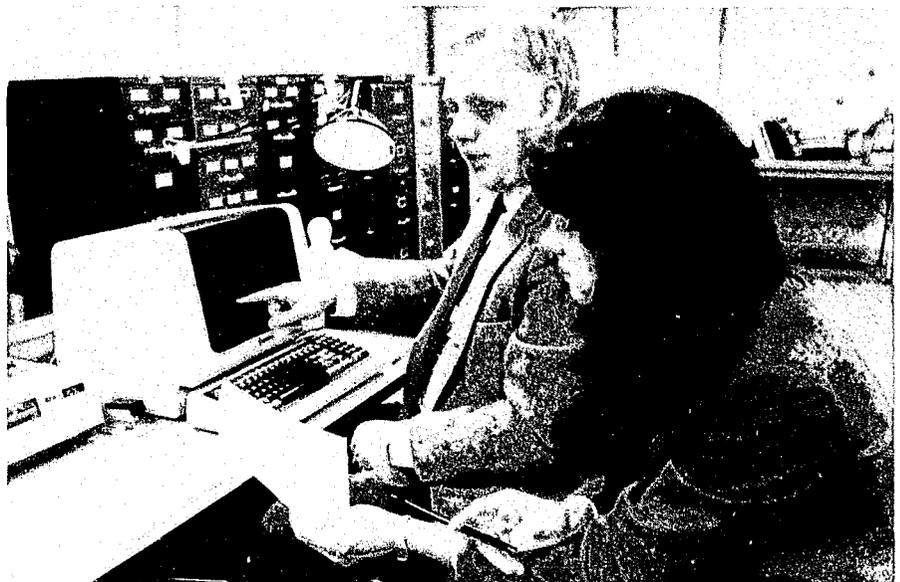
Similar work is underway on an electronic Arson file. This file should be fully operational in 1987.

Elsewhere, the newly formed Sex and Domestic Crimes Unit is continuing development of a sex offender computer program. Linked characteristics include M.O., suspect description and suspect vehicle description. This program is expected to increase clearances by five percent during the first full year of operation.



The New SPPD Flag Flies Proudly

Police Artist Paul Johnson was commissioned to design a flag to adorn the front of the newly remodeled Headquarters building at 100 E. Eleventh Street. The flag features a stylized royal blue police shield on a white field and is the culmination of three months of work. The flag now flies proudly in front of the police complex.



SPPD's Model PT Program

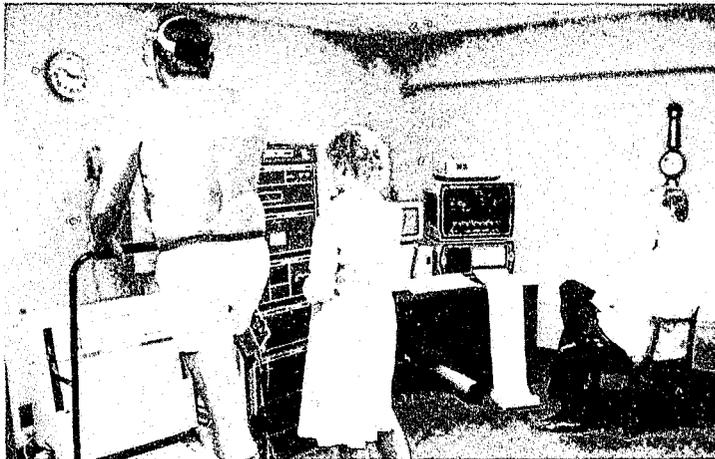
January, 1986, marked the fifth anniversary of the Department's Physical Training or PT Program. Following an initial "cardiac risk screening" at Samaritan Hospital, sworn personnel schedule up to three hours per week to participate in physical exercise.

Authorized PT activities include aerobics classes offered by the Gym staff, nautilus workouts, swimming, cycling, cross country skiing, walking/running/jogging and rope skipping. Organized sports for which PT time may be used include racquetball/handball, basketball, league volleyball and league softball.

All sworn personnel are tested annually to determine their overall fitness category based on measures of strength, flexibility and aerobic capacity. Stress tests are regularly administered to all sworn personnel age 40 and over.

Through the initial screening process and careful monitoring of individual progress, the Gym staff has been able to alert officers about such conditions as high blood pressure and excessive bodyfat. These warnings have prevented more serious health problems from occurring. The Gym staff also works with officers by offering classes on smoking cessation and the importance of a proper diet.

A recent Michigan State University graduate study of seventy major municipal police department programs cited St. Paul's PT Program as a "model". To remain progressive, the program undergoes periodic evaluation and adjustment.



Squads are Shrinking— The Inevitable Down-Sized Cars

Concerned with the escalating costs of maintaining the motor fleet, the Management Team requested an in-house study on the viability and feasibility of smaller vehicles as squad cars. A comparison was made of the features of the full size Ford LTD and the smaller Chevrolet Celebrity. Emphasis was placed on comparing overall utility, safety and economy of operation, among other factors. A key element of the study was a survey of officers' preferences and objections with respect to each vehicle.

While the Celebrity was evaluated as the vehicle with greater overall utility, officers registered a strong preference for the LTD. National crash tests found the Chevrolet superior to the LTD in head-on accidents. Though fuel economy is greater in the Celebrity, little comparative data could be found about maintenance and repair costs of a mid-sized fleet.

The study will assist managers in making informed decisions about the fleet of the future and clearly indicates that a mid-size vehicle is a viable option.

National Reining Horse Assn. DERBY



N.R.H.A. Derby Week

The St. Paul Police Department has for the last two years co-sponsored the National Reining Horse Association Derby at the Minnesota State Fairgrounds. Held in May, the Derby is terrific family entertainment and features SPPD K-9 Unit demonstrations during intermission.

The Derby has captured the interest

and imagination of Department personnel and the community at large. Proceeds from the event are used to support the activities of the Department's athletic, marksman and musical teams. In this way, the St. Paul Police Department has been able to represent the city in various national competitions without depleting public funds.

The "Black Maria" Returns

During the 1986 Winter Carnival festivities, the St. Paul Police Department unveiled the restored 1897 horse drawn police van affectionately called the "Black Maria".

Originally in service in St. Paul a century ago, the Black Maria was tracked for nearly a decade by Police Historian, Officer Fred Kaphingst. Kaphingst located the wagon in Cleveland, Ohio, and was instrumental in the effort to bring it home to St. Paul.

The idea of bringing the Black Maria home captured the interest of more than 300 police department employees, retirees, and St. Paul citizens who donated \$4,800. Additional funding came from a \$5,000 grant from KSTP which as then matched by the City Council.

Now permanently housed across from Fire Station 20, the Black Maria is available for parades, special displays and civic events.



A Drug Free Department— SPPD's Mandatory Drug Testing Program

Amidst concern for the widespread abuse of drugs and alcohol throughout our nation, the St. Paul Police Department recognized the need for a drug testing program. Throughout 1986, Department administrators and officers of the police union (Federation) and their attorneys negotiated a comprehensive alcohol and drug testing policy and procedure. Through this mandatory screening process, the St. Paul Police Department is working to ensure integrity in our essential services and maintain community confidence.

Key elements of the policy are:

- 1) Only members of certain units are to be tested and they understand and accept random drug testing as a condition of their assignment to the unit.

- 2) Members of these special units who refuse to submit to this testing shall be removed from assignment to the special unit.
- 3) Any officer who is involved in a serious police incident where his service weapon is discharged or where his vehicle is involved in a personal injury accident or high speed chase must participate in an alcohol screening process immediately following the event, or as soon as the tactical situation allows.
- 4) Immediate testing may be ordered if facts and circumstances provide reasonable cause to believe an on-duty officer is under the influence.

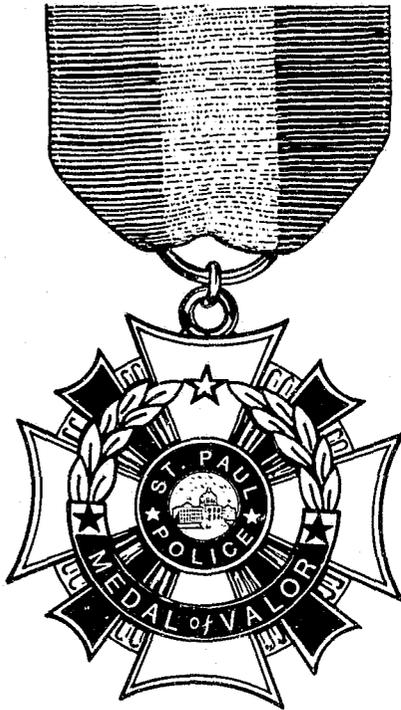
Strict procedures were developed to assure the integrity of the test samples and accuracy of the results.

Any officer receiving a positive test result has the option of having an independent test done at his/her expense by a qualified and impartial source.

Officers are required to disclose any prescriptions and to provide the Personnel Unit with a doctor's statement certifying that the medicine and its dosage should not significantly interfere with or affect the officer's police performance.

The St. Paul Police Department's Drug Testing Program has received national attention and is the subject of an article to be published in the January, 1987 issue of *Law and Order Magazine*. In Reed Hildreth's article, "Officer Drug Testing Program Developed", the Department's plan is cited as a model as police agencies everywhere struggle with this national problem.

S.P.P.D. Medal of Valor



On April 4, 1986, the Department awarded its highest honor, the Medal of Valor, to Officer Kenneth W. McIntosh for his courageous action pursuing an armed robbery suspect. The suspect robbed a downtown jewelry store at gunpoint and fled on foot through the skyway system. Officer McIntosh pursued the suspect to a nearby beauty salon. Inside the salon the suspect herded three employees into a back room with his gun drawn....

In defense of the hostages and his own life, Officer McIntosh fatally wounded the suspect. For action "at imminent personal hazard to life, above and beyond the call of duty", Officer McIntosh received the Class "A" commendation, or Medal of Valor. A "Captain's Table" was convened in his honor.



Officer McIntosh is congratulated by Chief McCutcheon at the SPPD "Captain's Table".

The following officers received a Medal of Merit Class "B" Commendation in 1986, for a highly credible and unusual police accomplishment:



- Officer Francis Jacobs** For the arrest of two armed robbery suspects without regard for his own personal safety.
- Officer Richard Munoz** For the arrest of two armed robbery suspects without regard for his own personal safety.

The following officers received a Class "C" Commendation in 1986, for recognition of intelligent and excellent performance of self-initiated police duties:

- Officer Robert Ashton** For saving a potential suicide victim.
- Officer Herbert Carlson** For excellent observation and interview techniques which resulted in the arrest of two murder suspects.
For superior investigation which resulted in the arrest of an armed robbery suspect.
- Sergeant Thomas Dunaski** For extensive investigation into juvenile prostitution which resulted in the arrest and conviction of eight adult felons.
- Officer Patrick Finnigan** For superior investigation which resulted in the arrest of an armed robbery suspect.
- Officer Joseph Flaherty** For quick and appropriate first aid which prevented severe damage or death of an infant.
- Officer Timm Gilkison** For apprehending an armed robbery suspect.
- Officer James Gillet** For superior investigation which resulted in the arrest of an armed robbery suspect.
- Officer Arthur Guerrero** For apprehension of an armed suspect.
- Officer Michael Hinzman** For apprehension of an aggravated assault suspect.
- Sergeant Christopher Hoskin** For surveillance, investigation and field interviews which resulted in the arrest of two murder suspects.
- Officer Joseph Jenkins** For his quick action, while off duty, when he persevered evidence and isolated a shooting suspect.
- Captain Wilfred Jyrkas** For professional handling of a situation which saved the life of a child.
- Officer Terrance Law** For extensive investigation into juvenile prostitution which resulted in the arrest and conviction of eight adult felons.
- Officer Joseph Neuberger** For the arrest of two robbery suspects.
- Officer Robert Page** For superior investigation which resulted in the arrest of an armed robbery suspect.
- Sergeant Robert Paskett** For surveillance, investigation and field interviews which resulted in the arrest of two murder suspects.
- Officer Richard Paulbick** For saving a potential suicide victim.
- Officer Timothy Quinn** For apprehension of an aggravated assault suspect.
- Officer Reynold Renteria** For apprehension of an armed suspect.
- Officer Frank Verdeja** For the felony arrest of two juveniles while off duty.
For the arrest of a robbery suspect and the recovery of money and two revolvers.
- Officer John Wess** For saving the life of an 83 year old woman from her burning house.

Letters of Recognition

The following employees received a "Letter of Recognition" in 1986, for recognition of intelligent and excellent performance of regular duties:

- | | | |
|---|---------------------------------|-----------------------------|
| Officer Eric Anderson (2) | Officer Donald Havel | Officer Donald McAdams |
| Officer Gerald Bahrke | Officer Denise Hossalla | Officer Joseph Neuberger |
| Officer Bruce Brodt | Officer Steven Jabs | Officer Ronald Olson |
| Community Service Officer Michael Carroll | Officer Bradley Jacobsen | Officer Timothy Poucher |
| Sergeant James Charmoli | Officer Frederick Kaphingst | Officer Ronald Schwartz (2) |
| Officer Brian Coyle | Officer Mark Kempe | Officer Michael Simmons |
| Officer Michael Davis (2) | Sergeant Leon Klein | Officer Frederick Slemmons |
| Sergeant Joseph Doran | Officer Richard Klein | Officer Mark Sletner |
| Sergeant Thomas Dunaski | Officer Mamie Lanford (2) | Officer Lynne Sorenson |
| Telecommunicator Kathy Enke | Officer Richard Lind | Officer John Thomas |
| Telecommunicator Kimberly Franson | Telecommunicator Julie Lindberg | Officer Lenora Travis (2) |
| Officer Michael Ganzel | Officer Robert Luna | Officer Ronald Whitman |
| Officer John Gross | Officer Gary Malmberg | |
| | Officer David Mars | |

Awards



Officer of the Year

St. Paul Police Officer Richard J. Martin, a 30 year veteran of the force, has been selected to receive the St. Paul Police Ranking Officers Association "Officer of the Year" award.

This award, presented annually, honors an officer who has demonstrated outstanding performance during the preceeding year as measured by his accomplishments, dedication, attitude, and overall contribution to the success of the St. Paul Police Departments goals and objectives. Nominees for this award

are submitted to the Ranking Officers Board of Directors by various supervisors who are familiar with the candidates daily performance and are in a position to evaluate their effectiveness. The recipient is then chosen by the members of Ranking Officers Association.

Officer Martin has demonstrated the necessary qualifications not only within the past year, but during his entire career with the St. Paul Police Department.

City of St. Paul Employee of the Month Award

Mayor George Latimer's "Employee of the Month" program honors outstanding performance, achievement, and dedication by City personnel. The following officers have demonstrated exemplary police service in 1986.

February Employee of the Month

Officer Ken McIntosh performed his job above and beyond the normal expectations when, after responding to a robbery, he pursued an armed suspect from the area of the robbery to a hair salon where the suspect had taken three hostages. Officer McIntosh was able to resolve the situation without injury to himself or the three hostages.



June Employee of the Month

Lieutenant Donald Winger is a Records Section Commander whose contributions include the purchase of equipment which has enabled the unit to increase its work load, and the successful formation of the Records and Identification Division into a cohesive group. He has improved morale and established a feeling of cooperation within the division.



Employee of the Month Nominees

- ☆ August Nominee Lt. Robert Anderson
- ☆ May Nominee Officer Frederick Kaphingst

Promotions

The following officers, with their new titles, were promoted in 1986:

Theodore P. Brown	Deputy Chief	Timothy J. Leslie	Sergeant
Lester T. Benson	Lieutenant	Thomas M. Mead.....	Sergeant
Gary D. Barth	Sergeant	Keith N. Miller.....	Sergeant
John M. Culhane	Sergeant	Neil P. Nelson.....	Sergeant
Patrick A. Devane	Sergeant	Mark W. Pearson	Sergeant
Nancy E. DiPerna	Sergeant	Leonard J. Peterson.....	Sergeant
Michael J. Drews	Sergeant	Timothy D. Trooien	Sergeant
Beverly J. Hall	Sergeant	Francis J. Zaruba	Sergeant
Christopher C. Hoskin	Sergeant	Michael R. Zasada	Sergeant
Cheryl D. Indehar	Sergeant	Michael P. Carroll.....	Police Officer

The following civilian employees, listed with their new titles, were promoted in 1986:

Amy Brown-Baumann.....	Clerk IV (Prov.)
Jean M. Groshens	Clerk Typist III
Kenneth K. Hanson.....	Telecommunicator
Carole J. Harren	Secretary (Stenographer)
Steven D. Hitchcock.....	Custodian-Engineer II
Racquel R. Jones.....	Clerk-Typist III
Frank J. Klecker	Duplicating Equip. Opr. Trainee (Prov.)
Cherly L. Lecy.....	Clerk-Stenographer II
Dolores McKee.....	Telecommunicator
Ruth A. Siedschlag	Clerk-Typist III
Guadalupe Vasquez	Clerk-Stenographer II (Weekends)
Lauri A. Woolstencroft	Clerk-Typist II
Mary M. Zupfer	Clerk-Stenographer II

Retirements

The following officers, listed with their years of service, retired during 1986.

Officer Terrance P. Carroll (29)	Captain Wilfred O. Jyrkas (37)	Officer Richard A. Ruedy (29)
Sergeant Walter F. Grun (30)	Deputy Chief Robert F. LaBathe (38)	Lieutenant LeRoy H. Thielen (32)
Officer Gene N. VonHeyne (31)	Officer Arthur J. Londroche (25)	Officer Frederick S. VanZyl (25)
Sergeant Donald H. Hinz (25)	Officer Gerald E. Neuspickle (15)	

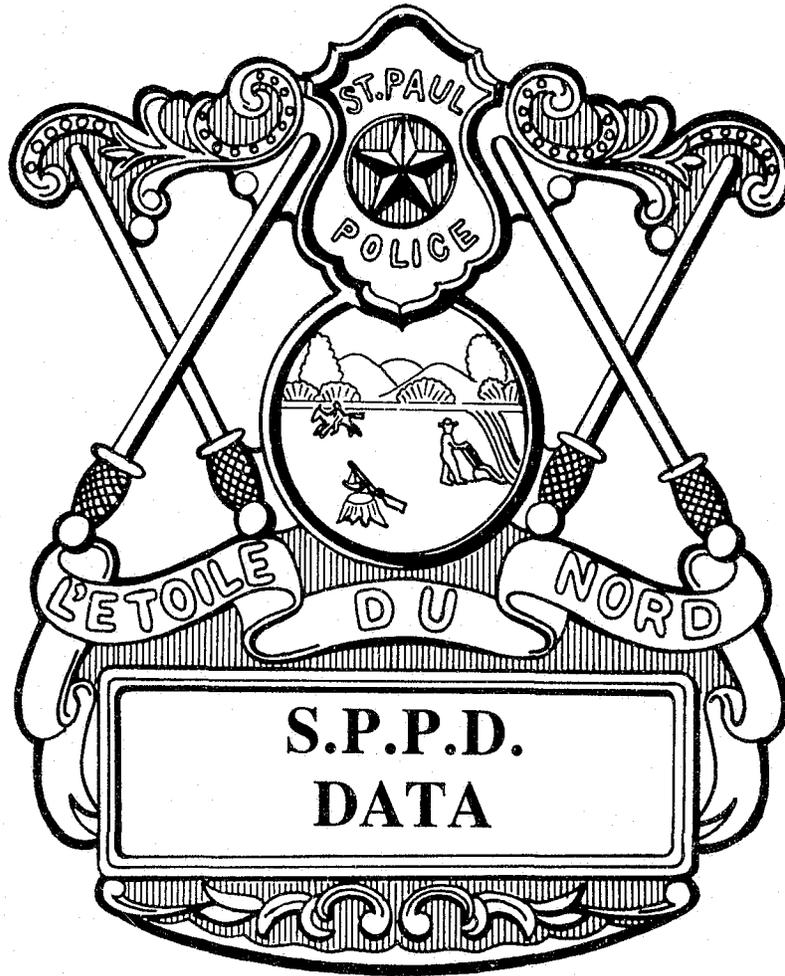
The following civilians, listed with the Departmental years of service, retired during 1986.

Madelyn M. Anderson (23)	George E. Mazanec (25)
Lucille A. Fredericksen (14)	Carla M. Mosso (17)
Elizabeth J. Hobza (5)	

Obituaries

The following persons died in 1986.

Officer Lorence M. Boche (retired)	Officer Percy R. Miller (retired)
Officer William J. Faricy (retired)	Officer Ralph W. Oberg (retired)
Officer Arthur P. Gebhardt (retired)	Detective John L. Rial (retired)
Officer Sidney J. Hansen	Detective Lawrence F. Swanson
Sergeant Jerome J. LaValle	



DEMOGRAPHICS AND PERSONNEL DISTRIBUTION

St. Paul Demographics

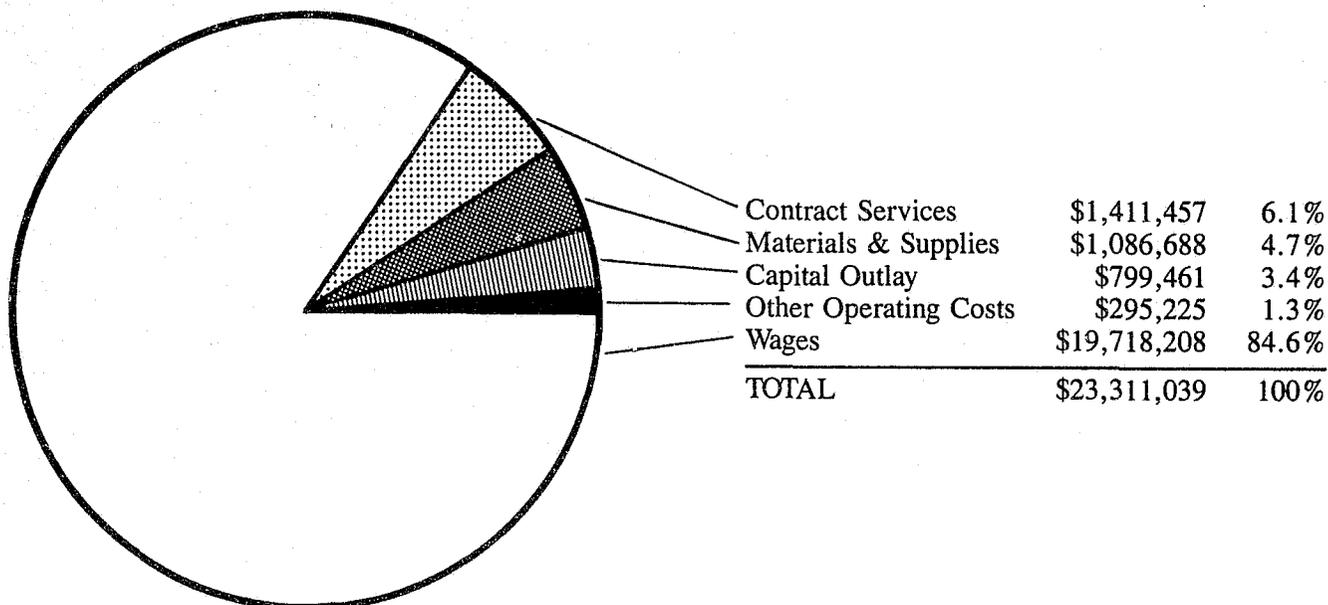
Land Area (square miles)	55.44
Miles of Roadways.....	880
Population	265,085
Present Total Police Strength	513
Police Personnel Per 1,000 Persons	1.9

Personnel Distribution 1986

	Chief's Office		Support Services		Patrol		Detective		TOTAL	
	1985	1986	1985	1986	1985	1986	1985	1986	1985	1986
Chief	1	1	0	0	0	0	0	0	1	1
Deputy Chiefs	0	0	1	1	1	1	1	1	3	3
Captains	4	4	0	2	5	6	4	1	13	13
Lieutenants	3	4	7	6	7	6	7	10	24	26
Sergeants	5	11	26	25	35	31	74	74	140	141
Patrol Officers	4	4	46	45	285	280	0	0	335	329
TOTAL	17	24	80	79	333	324	86	86	516	513
Non-Sworn	15	14	121	128	3	13	8	8	147	163
TOTAL	32	38	201	207	336	337	94	94	663	676

GENERAL FUND DISTRIBUTION

Distribution of General Fund Operating Costs by Expenditure*



Distribution of General Fund Operating Costs by Division*

OFFICE OF THE CHIEF

Costs: \$1,284,133

Sworn: 24

Civilian: 14



PATROL DIVISION

Costs: \$10,984,494

Sworn: 324

Civilian: 13

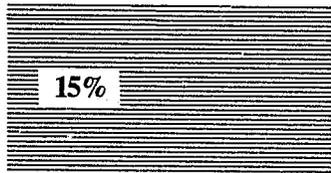


DETECTIVE DIVISION

Costs: \$3,422,838

Sworn: 86

Civilian: 8



SUPPORT SERVICES

Costs: \$7,619,574

Sworn: 79

Civilian: 128



*Source: 1986 General Fund Council Revised Budget. Figures do not include fringe benefits paid from non-police general fund accounts.

OFFENSE AND PERFORMANCE DATA

Part I Offenses

	1985	1986	% Change 1985 vs. 1986	1986 Clearance Rate (%)
Homicide	17	12	-29.4	75.0
Rape	233	239	+2.6	64.0
Robbery	645	794	+23.1	31.2
Aggravated Assault	1,200	1,356	+13.0	87.5
Burglary	6,729	6,605	-1.8	10.3
Burglary: Residential	5,482	5,267	-3.9	
Burglary: Commercial	1,247	1,338	+7.3	
Theft	10,901	10,994	+0.9	16.8
Motor Vehicle Theft	1,129	1,326	+17.4	29.6
Arson	209	287	+37.3	3.5
TOTAL	21,063	21,613	+2.6	20.9
Crimes Against Persons	2,095	2,401	+14.6	66.5
Crimes Against Property	18,968	19,212	+1.3	15.2

(Note: The homicide figure does not include manslaughter.)

Performance Data

	1985	1986	% Change 1985 vs. 1986
Authorized Sworn Personnel	516	513	-0.6
Calls for Service	144,688	153,555	+6.1
Arrests (Part I & Part II)	9,621	10,661	+10.8
Arrests Part I	3,656	4,011	+9.7
Arrests Part II	5,965	6,650	+11.5
DWI Arrests	1,406	1,393	-0.9
Other Traffic Arrests	1,645	1,537	-6.6
Hazardous Moving Violations	22,806	18,589	-18.5
Internal Affairs Complaints	159	166	+4.4
Inspection Unit: Mayor's Complaints	670	616	-8.1
Administrative Inquiries	176	189	+7.4

ARREST DATA

ARRESTS — PART I OFFENSES

Office	Total 1985	Total 1986	Percent Change	Sex	17 & Under											65 & Over		Race			
						18-24	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	Total	White	Black	Indian	Other		
Homicide				M	1	5	0	0	1	0	0	0	1	0	0	8					
	9	10	+11.1	F	0	2	0	0	0	0	0	0	0	0	0	2	3	5	2	0	
Rape				M	17	23	10	17	10	8	1	0	2	0	0	88					
	105	88	-16.2	F	0	0	0	0	0	0	0	0	0	0	0	0	35	44	9	0	
Robbery				M	49	70	31	13	5	2	1	0	0	0	171						
	180	195	+8.3	F	14	8	2	0	0	0	0	0	0	0	24	73	103	18	1		
Agg. Assault				M	133	155	110	67	46	20	13	8	5	2	1	560					
	649	675	+4.0	F	39	24	24	14	7	2	1	2	2	0	155	335	254	65	21		
Burglary				M	31	221	80	35	8	9	3	0	0	1	675						
	699	720	+3.0	F	35	6	1	1	0	1	1	0	0	0	45	475	172	61	12		
Larceny				M	820	280	116	102	68	25	13	9	6	5	2	1,446					
	1,725	1,943	+12.6	F	313	84	54	19	13	6	2	2	2	1	497	1,085	657	136	65		
Auto Theft				M	172	103	22	16	4	2	1	0	0	0	320						
	259	352	+35.9	F	23	6	2	1	0	0	0	0	0	0	32	183	132	35	2		
Arson				M	18	1	1	2	1	1	0	1	0	0	25						
	30	28	-6.7	F	3	0	0	0	0	0	0	0	0	0	3	22	5	1	0		
TOTAL				M	1,528	858	370	252	143	67	32	18	14	7	4	3,293					
PART I	3,656	4,011	+9.7	F	427	130	83	35	20	9	4	4	4	1	718	2,211	1,372	327	101		

ARRESTS — OTHER OFFENSES

Other Assaults	1,054	1,245	+18.1	M	363	187	198	136	83	34	31	15	7	6	4	1,064				
				F	114	30	13	7	10	2	4	0	0	0	1	181	681	450	93	21
Forgery & Counterfeiting	142	250	+76.1	M	50	42	25	13	11	4	1	1	0	1	2	150				
				F	22	36	20	12	8	2	0	0	0	0	0	100	122	117	6	5
Fraud	99	81	-18.2	M	12	18	10	5	4	1	1	0	1	0	0	52				
				F	8	14	3	2	1	1	0	0	0	0	0	29	25	52	3	1
Stolen Property	78	87	+11.5	M	17	35	12	5	1	1	0	0	0	0	0	71				
				F	3	2	6	1	3	1	0	0	0	0	0	16	57	24	6	0
Vandalism	488	584	+19.7	M	348	70	49	18	12	7	4	3	1	0	0	512				
				F	44	17	5	4	0	0	1	1	0	0	0	72	403	123	57	1
Weapons	145	149	+2.8	M	29	47	29	14	4	5	0	3	0	1	1	133				
				F	4	6	1	4	1	0	0	0	0	0	0	16	71	58	20	0
Prostitution & Vice	167	312	+86.8	M	0	14	15	10	11	5	7	5	4	1	4	76				
				F	23	141	56	13	1	1	0	0	0	0	1	236	158	137	7	10
Other Sex	161	169	+5.0	M	63	35	14	18	10	6	0	5	4	2	0	157				
				F	2	3	6	1	0	0	0	0	0	0	0	12	108	44	13	4
Narcotic Drug Laws	383	342	-10.7	M	26	104	68	47	29	14	3	2	0	0	0	293				
				F	14	7	12	6	6	3	1	0	0	0	0	49	212	103	27	0
Gambling	1	0	-100.0	M	0	0	0	0	0	0	0	0	0	0	0	0				
				F	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Offenses vs. Fam. & Children	66	80	+21.2	M	0	12	18	21	11	8	2	1	0	0	2	75				
				F	0	2	0	2	1	0	0	0	0	0	0	5	39	33	8	0
Driving Under Influence	826	743	-10.0	M	4	152	136	121	67	47	27	21	18	12	14	619				
				F	1	40	26	20	16	14	1	3	1	1	1	124	611	73	57	2
Liquor Laws	110	132	+20.0	M	46	42	5	10	6	2	3	3	0	0	2	119				
				F	6	4	0	1	1	0	1	0	0	0	0	13	89	28	15	0
Disorderly Conduct	245	290	+18.4	M	27	93	56	45	17	7	8	3	2	0	1	259				
				F	6	12	10	1	0	0	2	0	0	0	0	31	166	91	32	1
Vagrancy	4	5	+25.0	M	1	1	0	0	1	0	0	0	1	1	0	5				
				F	0	0	0	0	0	0	0	0	0	0	0	0	2	3	0	0
Curfew & Loitering	12	8	-33.3	M	6	0	0	0	0	0	0	0	0	0	0	6				
				F	2	0	0	0	0	0	0	0	0	0	0	2	6	2	0	0
Runaways	252	226	-10.3	M	103	0	0	0	0	0	0	0	0	0	0	103				
				F	123	0	0	0	0	0	0	0	0	0	0	123	178	32	14	2
All Other (Exc. Traffic)	1,732	1,947	+12.4	M	337	518	328	210	115	64	31	12	13	8	4	1,640				
				F	91	89	58	38	11	9	2	5	2	1	1	307	1,107	675	143	22
TOTAL - OTHER	5,965	6,650	+11.5	M	1,432	1,370	963	673	382	205	118	74	51	32	34	5,334				
				F	463	403	216	112	59	33	12	9	3	2	4	1,316	4,035	2,045	501	69
TOTAL - PART I & OTHER	9,621	10,661	+10.8	M	2,960	2,228	1,333	925	525	272	150	92	65	39	38	8,627				
				F	890	533	299	147	79	42	16	13	7	3	5	2,034	6,246	3,417	828	170



For Further Information Contact:

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