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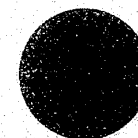
**IOWA POLICE DEPARTMENTS:
FY 1984 REPORT**

**Volume Two:
Cities of 5,000 Population or Less**

for the
Executive Board
of the
Iowa Association of Chiefs of Police
and Peace Officers, Inc.

Prepared by:
THE IOWA STATISTICAL ANALYSIS CENTER
Office for Planning and Programming
523 East 12th Street
Des Moines, Iowa 50319

September, 1983



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Office for Planning and Programming
523 East 12th Street
Des Moines, Iowa 50319

Dr. Edward J. Stanek, Director

STATISTICAL ANALYSIS CENTER

Director.....Paul Stageberg, M.A.
Research Manager.....Daryl R. Fischer, Ph.D.
***Technical Assistance Planner.....Marcia L. Cohan, M.S.
**Programmer Analyst.....Frank A. Poduska, M.S.
Research Analyst.....Paul R. Oberg, B.A.
Research Analyst.....Lettie Prell, B.A.
Statistical Assistant.....Laura A. Weinstein, B.A.
*Intern.....Kay L. Cooper, B.A.
Secretary.....Florence Moore

***Survey Coordinator/Author
**Data Processing Support
*Survey Assistant

Special appreciation is extended to Asst. Chief Don E. Knox, Jr.
of the Des Moines Police Department for the countless hours spent
in providing direction of this project.

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INTRODUCTION

For the fourth consecutive year, the Iowa Association of Chiefs of Police and Peace Officers, Inc. has authorized the Iowa Statistical Analysis Center (SAC) to survey all police departments in the state. The survey addresses areas of concern to the Association, e.g. departmental budgets, personnel salaries, benefits, workload, attrition, etc. While some information is requested annually, other data are needed less frequently.

The cooperation of the law enforcement community since the first survey in 1979 has been exceptional, and, in large measure, has assured the success of this annual project. More than 200 departments have participated each year, thereby providing the Association with information never before compiled on a statewide basis but needed for its liaison with the Iowa General Assembly. In addition, many police agencies have indicated using the data to assist in making comparisons among individual departments, making it a valuable tool for survey participants as well.

The survey instrument for fiscal year 1984 (July 1, 1983 - June 30, 1984) contains many of the questions from previous years' surveys. Reflecting a more recent concern, the survey also poses questions regarding inservice training, computerized operations, and other departmental policies.

In July, the survey was designed and distributed by the SAC to the 313 departments employing full-time, sworn personnel. Accompanying the questionnaire was a letter of endorsement from the Iowa Chiefs' Association, with a response requested by July 25. (See Appendix I for coverletter and Appendix II for survey instrument). This initial effort drew responses from 155 cities.

A follow-up effort to draw additional responses was then undertaken, with a second letter of support (See Appendix I) and another copy of the survey mailed to the remaining nonparticipants. In order to ensure that all departments' information be contained in the report to be released at the Association's Annual Conference in mid-September, responses were requested by August 12. In some cases members of the Association's Executive Board personally telephoned police chiefs, encouraging their cooperation. This follow-up effort brought an additional 49 responses, for a grand total of 204. (Note: the narrative accompanying the Volume I report shows a grand total of 202; however, two surveys were submitted late, increasing the total number to 204 respondents). The following table shows the response rate of departments by their cities' population:

<u>Population</u>	<u>Response Rate</u>
Cities of 5,000 or more.....	100% (67/67)
Cities between 2,000-4,999.....	74% (58/78)
Cities less than 2,000.....	47% (79/168)
Total.....	204/313

When comparing the response rate of this year's survey with those of previous years, there is little difference in the number of participating agencies: 222 (last year) with 202 (the previous year). There continues to be a slight reduction in the number of departments eligible to be surveyed, i.e. those with at least one, full-time sworn officer: 318 eligible departments (last year) with 332 (the previous year). At the current time there are 313 agencies with full-time sworn personnel, representing a further reduction of five departments from last year's list. (Note: an attempt is made each year to identify those cities with full-time officers so as to recognize potential survey respondents).

Even though the response rate was consistent with previous years' efforts, the assumption by the SAC is that more cities would probably have answered the survey if additional time were given. The follow-up effort of last year's project (which ran for approximately four months, netting 84 late responses) was collapsed into a three-week period this year (gaining 49 additional agencies). This was done in order to generate a complete report by the mid-September date, as mentioned above.

Given the massive amount of data on each department, it was decided that a two-volume series would be prepared this year. Volume I contains information on cities of more than 5,000 population, and Volume II presents data on communities of 5,000 residents or less.

All material contained in these two volumes were supplied directly by the individual departments. In the case where information appeared to be erroneous or incomplete, the SAC staff telephoned to clarify responses. All data were verified directly from the surveys themselves, to correct any key-punch or typing errors. If any inconsistencies are found pertaining to individual departments, they are a result of reporting errors by those agencies, not display errors by the SAC.

As in previous year's publications, agencies are arranged in descending order by population, with the most populous cities appearing first. Population figures are taken from the 1980 final report by the U.S. Census Bureau. Subtotals for each volume can be found on the last page of the individual tables, with footnotes appearing thereafter. As only subtotals are given, those interested in statewide totals for specific data are encouraged to combine figures in Volumes I and II, or to contact the SAC for such information.

Readers may refer to Appendix III for a listing of survey respondents.

The Iowa Association of Chiefs of Police and Peace Officers, Inc. and the Iowa Statistical Analysis Center (SAC) would like to thank the numerous police departments throughout the state for making the collection and publication of this information possible.

TABLE 1

POLICE DEPARTMENTS' BUDGETS (FY 1984)

Table 1 presents Fiscal Year '84 budget information for police departments serving cities of less than 5,000 population. Information is presented pertaining to total budget, salaries and benefits, training budgets, operating expenses, capital outlays, and miscellaneous expenses.

As expected from the variety of cities in Iowa having populations under 5,000, there is great variation in budget in the law enforcement agencies serving these cities. Even within population categories (e.g., cities between 4,000 and 5,000) one sees great variation, as shown in the table below:

<u>City Size</u>	<u>Low Budget</u>	<u>High Budget</u>	<u>Average Budget</u>
4,000 - 4,999	\$125,000	\$328,020	\$202,761
3,000 - 3,999	\$109,773	\$300,445	\$191,519
2,500 - 2,999	\$ 90,600	\$251,097	\$131,730
2,000 - 2,499	\$ 63,500	\$121,500	\$ 92,832
1,000 - 1,999	\$ 20,215	\$122,500	\$ 59,404
Under 1,000	\$ 11,600	\$ 60,000	\$ 31,136

One interesting discovery in the table above is the similarity between the grouped cities between 4,000 - 4,999 population and those between 3,000 - 3,999. There is very little difference between the highest budget in the former group and the highest in the latter. Similarly, there is little difference in the lowest budget in each group, and in the average budget in the two categories.

In cities having smaller populations, however, there appears to be less similarity between categories, and budgets tend to fall off considerably. Note, for example, that the highest budget in the 2,500 - 2,999 category is more than twice that of the 2,000 - 2,499 category. There is a clear break in the figures which tends to place the departments in cities between 2,500 - 2,999 with the larger cities, and the cities between 2,000 - 2,499 with the smaller cities.

There is a strong relationship between the average budget and the size of the community. For example, the average budget in the 1,000 - 1,999 category is approximately twice what it is for the under 1,000 category. The average figure for cities from 4,000 - 4,999 is just slightly twice the average for the departments in cities from 2,000 - 2,499. Therefore, despite great variation within each of the

categories -- as shown by the differences between lowest and highest budgets, the average budgets of these departments tend to correlate strongly with the size of the community served.

Most of the money within these departments is spent for salaries and benefits. Overall, at least 68% of these budgets is spent on salaries and benefits, and the figure would be higher if data were able to be broken down for each department. (Several cities could only give total figures.) The next largest expense category is operating expenses, which includes at least 16.4% of the total. Less than 1% of these budgets is spent on training, however.

The larger cities here were also more successful at providing specific figures for each of the categories outlined in the survey. Only two cities over 2,000 were unable to provide the requested figures, while 16 of the smaller cities were unable to do so.

TABLE 1

POLICE DEPARTMENTS' BUDGETS (FY 1984)*

<u>CITY</u>	<u>POPULATION</u>	<u>SALARIES & BENEFITS</u>	<u>TRAINING</u>	<u>OPERATING EXPENSES</u>	<u>CAPITAL OUTLAY</u>	<u>OTHER**</u>	<u>TOTAL</u>
CHARITON	4,987	\$258,900	\$1,000	\$56,380	\$10,500	. |	\$326,780
ANAMOSA	4,958	\$117,599	\$300	\$16,200	\$9,000	. |	\$143,099
MANCHESTER	4,942	\$283,480	\$800	\$31,640	\$12,100	. |	\$328,020
JEFFERSON	4,854	\$153,360	\$1,000	\$27,781	\$9,000	. |	\$191,141
HIAWATHA	4,825	\$120,000	\$3,900	\$23,095	\$8,500	. |	\$155,495
EVANSDALE	4,798	\$247,413	\$1,500	\$71,691	.	. |	\$320,604
HUMBOLDT	4,794	.	.	.	.	. |	\$201,516
CAMANCHE	4,725	\$134,691	\$2,000	\$44,683	\$11,868	\$4,300 ^a |	\$197,542
EMMETSBURG	4,621	\$137,326	\$1,300	\$37,421	.	. |	\$176,047
ORANGE CITY	4,588	.	.	.	.	. |	\$125,000
SIOUX CENTER	4,588	\$131,420	.	\$14,875	.	. |	\$146,295
DEWITT	4,512	\$134,000	\$1,200	\$50,800	\$10,000	. |	\$196,000
ALBIA	4,184	\$156,921	\$742	\$18,165	\$9,994	. |	\$185,822
WINTERSET	4,021	\$129,620	\$300	\$4,350	\$10,017	\$1,000 ^b |	\$145,287
WAUKON	3,983	\$124,335	\$1,605	\$10,506	\$10,000	\$32,480 ^a |	\$178,926
SPIRIT LAKE	3,976	\$156,334	\$1,000	\$38,095	\$12,500	. |	\$207,929
CRESCO	3,860	\$90,000	\$5,000	\$55,000	\$10,000	\$10,000 ^a |	\$170,000
DYERSVILLE	3,825	\$161,823	\$1,500	\$7,375	\$25,250	. |	\$195,948
OSCEOLA	3,750	\$197,994	\$1,000	\$29,600	.	. |	\$228,594
OSAGE	3,718	\$110,250	\$1,500	\$52,800	\$11,500	. |	\$176,050
MONTICELLO	3,641	\$152,000	\$1,500	\$31,600	\$9,000	. |	\$194,100
PLEASANT HILL	3,493	\$206,257	\$1,000	\$31,082	\$16,756	\$45,350 ^c |	\$300,445
CARTER LAKE	3,438	\$109,811	\$1,250	\$41,177	\$11,050	\$24,923 ^d |	\$188,211

* FY 1984 (July 1, 1983 - June 30, 1984)

** Explanation of Footnotes - see last page of table. 7.

<u>CITY</u>	<u>POPULATION</u>	<u>SALARIES & BENEFITS</u>	<u>TRAINING</u>	<u>OPERATING EXPENSES</u>	<u>CAPITAL OUTLAY</u>	<u>OTHER</u> **	<u>TOTAL</u>
WEST BURLINGTON	3,371	\$166,097	\$1,500	\$52,000	\$16,500	\$9,200 ^e |	\$245,297
MOUNT VERNON	3,325	\$73,092	.	\$7,931	\$8,519	\$20,231 ^d |	\$109,773
ONAWA	3,283	\$102,000	.	\$10,805	\$15,106	\$18,964 ^d |	\$146,875
ELDRIDGE	3,279	\$77,544	\$2,500	\$220,593	.	. |	\$300,637
CARLISLE	3,073	\$95,728	\$600	\$23,762	.	. |	\$120,090
SAC CITY	3,000	\$97,299	\$500	\$12,123	.	. |	\$109,922
TAMA	2,968	.	.	.	.	. |	\$117,780
BELLE PLAINE	2,903	\$77,500	\$1,000	\$13,950	\$10,000	. |	\$102,450
GRUNDY CENTER	2,880	\$73,000	\$200	\$8,900	\$8,500	. |	\$90,600
BLOOMFIELD	2,849	\$167,100	\$1,000	\$26,220	\$20,400	. |	\$214,720
AUDUBON	2,841	\$73,900	\$120	\$36,455	\$11,161	. |	\$121,636
WEST UNION	2,783	\$117,168	\$300	\$21,590	.	. |	\$139,058
STORY CITY	2,762	\$71,600	\$1,260	\$15,112	\$5,150	. |	\$93,122
WEST LIBERTY	2,723	\$115,500	\$3,000	\$1,500	.	. |	\$120,000
ROCK VALLEY	2,706	\$81,472	\$2,000	\$21,254	\$8,000	. |	\$112,726
NORWALK	2,676	\$87,674	\$50	\$28,348	\$8,000	. |	\$124,072
JOHNSTON	2,617	\$182,916	\$600	\$50,095	\$17,486	. |	\$251,097
WILTON	2,502	\$70,000	\$500	\$20,000	\$3,000	. |	\$93,500
BELLEVUE	2,450	\$100,397	\$600	\$13,935	\$600	. |	\$115,532
TOLEDO	2,445	\$60,909	\$550	\$12,000	\$6,000	. |	\$79,459
GUTTENBERG	2,428	\$68,049	\$600	\$3,842	.	\$37,872 ^f |	\$110,363
POCAHONTAS	2,352	\$66,000	\$1,000	\$27,065	\$600	. |	\$94,665
JESUP	2,343	\$53,000	\$1,000	\$45,900	.	. |	\$99,900
SUMNER	2,335	\$63,460	\$550	\$18,200	\$2,000	. |	\$84,210
LA PORTE CITY	2,324	\$103,000	\$500	\$15,000	\$3,000	. |	\$121,500
MARENGO	2,308	\$81,050	\$3,000	\$8,000	\$6,000	. |	\$98,050

** Explanation of Footnotes - see last page of table.

<u>CITY</u>	<u>POPULATION</u>	<u>SALARIES & BENEFITS</u>	<u>TRAINING</u>	<u>OPERATING EXPENSES</u>	<u>CAPITAL OUTLAY</u>	<u>OTHER</u> **	<u>TOTAL</u>
LAKE MILLS	2,281	\$83,930	\$1,000	\$17,300	\$8,500	. |	\$110,730
MADRID	2,281	\$72,800	\$1,350	\$1,200	\$10,000	\$11,126 ^a |	\$96,476
ROCKWELL CITY	2,276	\$76,542	\$200	\$12,200	.	. |	\$88,942
HUDSON	2,267	\$81,000	\$300	\$1,000	\$1,000	\$16,275 ^f |	\$99,575
NORTHWOOD	2,193	\$55,108	.	\$8,800	\$5,000	\$1,200 ^g |	\$70,108
MILFORD	2,076	\$60,188	\$300	\$22,445	\$4,000	. |	\$86,933
NEW LONDON	2,043	\$56,100	\$750	\$15,900	\$2,950	. |	\$75,700
WILLIAMSBURG	2,033	\$62,500	\$1,000	\$16,000	\$3,000	. |	\$82,500
LAKE CITY	2,006	\$52,300	\$400	\$10,800	.	. |	\$63,500
CORNING	1,939	\$72,000	\$1,000	\$17,000	\$9,200	\$23,300 ^e |	\$122,500
MANSON	1,924	\$77,224	\$800	\$11,925	\$500	. |	\$90,449
ACKLEY	1,900	\$39,909	\$400	\$5,650	\$1,500	\$3,842 ^a |	\$51,301
WEST BRANCH	1,867	.	.	.	.	. |	\$68,755
NASHUA	1,846	\$76,252	\$500	\$7,700	\$6,900	\$5,694 ^h |	\$97,046
CORYDON	1,818	\$37,000	.	\$3,800	\$6,000	\$6,750 ^g |	\$53,550
REINBECK	1,808	\$43,840	\$175	\$9,176	\$3,000	. |	\$56,191
ALTA	1,720	\$50,107	\$100	\$5,100	\$4,000	\$5,400 ^f |	\$64,707
GUTHRIE CENTER	1,713	\$68,200	\$450	\$9,350	.	. |	\$78,000
BEDFORD	1,692	.	.	.	.	. |	\$38,000
DENVER	1,647	\$80,755	\$1,500	\$8,655	\$9,000	\$5,425 ⁱ |	\$105,335
MANNING	1,609	\$61,608	.	\$7,300	\$6,174	. |	\$75,082
LAURENS	1,606	\$59,000	\$2,738	\$17,000	\$1,000	\$8,500 ^j |	\$88,238
REMSEN	1,592	\$58,468	\$1,500	\$11,100	\$3,000	. |	\$74,068
LOGAN	1,540	\$27,837	\$150	\$8,050	\$1,000	. |	\$37,037
PLEASANTVILLE	1,531	\$35,300	\$600	\$11,000	.	\$1,700 ^h |	\$48,600

** Explanation of Footnotes - see last page of table.

<u>CITY</u>	<u>POPULATION</u>	<u>SALARIES & BENEFITS</u>	<u>TRAINING</u>	<u>OPERATING EXPENSES</u>	<u>CAPITAL OUTLAY</u>	<u>OTHER</u> **	<u>TOTAL</u>
AKRON	1,517	\$54,250	\$750	\$17,400	\$4,500	. |	\$76,900
FAYETTE	1,515	\$57,609	\$550	\$13,450	\$400	. |	\$72,009
BROOKLYN	1,509	\$34,000	\$150	\$10,000	\$1,500	. |	\$45,650
STRAWBERRY POINT	1,463	\$29,075	\$500	\$11,675	\$2,500	. |	\$43,750
LISBON	1,458	\$35,231	\$1,000	\$13,675	\$9,000	. |	\$58,906
COON RAPIDS	1,448	\$39,365	.	\$17,274	.	. |	\$56,639
BUFFALO	1,441	\$78,985	\$800	\$15,850	.	. |	\$95,635
VILLISCA	1,434	.	.	.	.	. |	\$56,000
COLUMBUS JUNCTION	1,429	\$39,190	\$300	\$11,680	\$11,000	\$11,960 ^d |	\$74,130
BLUE GRASS	1,377	.	.	.	.	. |	NA
DUNLAP	1,374	\$26,000	.	\$9,900	\$500	. |	\$36,400
GREENE	1,332	\$25,700	.	\$5,025	\$5,000	. |	\$35,725
ODEBOLT	1,299	\$34,800	\$1,000	\$13,200	\$3,500	. |	\$52,500
STATE CENTER	1,292	\$31,797	\$100	\$6,855	.	. |	\$38,752
LAKE VIEW	1,291	\$55,000	\$1,000	\$15,000	\$10,000	\$7,000 ^d |	\$88,000
BONDURANT	1,283	\$39,476	\$100	\$15,205	\$8,500	. |	\$63,281
TRIPOLI	1,280	.	.	.	.	. |	NA
LANSING	1,181	.	.	.	.	. |	NA
ARMSTRONG	1,153	\$40,000	\$500	\$500	\$8,000	. |	\$49,000
JEWELL	1,145	\$19,500	.	\$8,550	.	. |	\$28,050
AURELIA	1,143	\$26,720	.	\$6,250	\$8,500	. |	\$41,470
EARLHAM	1,140	\$38,500	\$400	\$10,600	.	. |	\$49,500
CONRAD	1,133	.	.	.	.	. |	\$40,000
FREDERICKSBURG	1,075	\$44,085	.	\$6,700	\$12,000	. |	\$62,785
CALMAR	1,053	\$23,000	.	\$4,500	\$10,000	\$1,500 ^a |	\$39,000

** Explanation of Footnotes - see last page of table.

NA Not Available.

<u>CITY</u>	<u>POPULATION</u>	<u>SALARIES & BENEFITS</u>	<u>TRAINING</u>	<u>OPERATING EXPENSES</u>	<u>CAPITAL OUTLAY</u>	<u>OTHER</u> **	<u>TOTAL</u>
ARNOLDS PARK	1,051	\$40,885	\$300	\$15,240	\$1,000	\$4,500 ^k |	\$61,925
VICTOR	1,046	\$31,900	\$500	\$8,000	.	. |	\$40,400
SEYMOUR	1,036	\$12,975	\$100	\$5,640	\$1,500	. |	\$20,215
APLINGTON	1,027	\$38,015	.	\$9,610	\$3,000	. |	\$50,625
MANILLA	1,020	\$19,486	\$500	\$900	\$6,000	\$1,375 ^l |	\$28,261
DANVILLE	994	\$21,750	\$75	\$12,425	\$7,700	\$500 ^a |	\$42,450
FAIRBANK	980	.	.	.	.	. |	\$52,000
EXIRA	978	\$36,450	\$500	\$12,700	\$2,000	. |	\$51,650
SLOAN	978	\$27,182	\$600	\$12,425	.	. |	\$40,207
DONNELSON	972	.	.	.	.	. |	\$30,000
GRAND JUNCTION	970	.	.	.	.	. |	NA
BAXTER	951	\$18,540	.	\$7,845	.	. |	\$26,385
MC GREGOR	945	\$36,046	.	\$7,400	\$5,200	. |	\$48,646
WEST BEND	941	\$23,000	.	\$3,000	\$8,000	. |	\$34,000
GRAETTINGER	923	.	.	.	.	. |	\$34,700
TREYNOR	920	.	.	.	.	. |	\$60,000
SIOUX RAPIDS	897	.	.	.	.	. |	NA
POMEROY	895	\$19,160	.	\$6,000	\$2,000	. |	\$27,160
ADAIR	883	\$19,000	.	\$4,325	\$5,000	. |	\$28,325
READLYN	858	.	.	.	.	. |	\$35,000
HEDRICK	847	\$15,532	\$300	\$5,000	\$2,000	. |	\$22,832
JANESVILLE	840	\$28,315	.	\$5,360	\$2,500	. |	\$36,175
SCHALLER	832	\$16,300	.	.	\$11,700	. |	\$28,000
SABULA	824	\$22,310	\$1,000	\$5,300	\$500	. |	\$29,110
FONTANELLE	805	\$26,360	.	\$9,510	\$2,000	. |	\$37,870

** Explanation of Footnotes - see last page of table.

NA Not Available.

<u>CITY</u>	<u>POPULATION</u>	<u>SALARIES & BENEFITS</u>	<u>TRAINING</u>	<u>OPERATING EXPENSES</u>	<u>CAPITAL OUTLAY</u>	<u>OTHER</u> **	<u>TOTAL</u>
ROLFE	796	.	.	.	.	.	\$22,000
DOWS	771	\$14,000	.	\$5,000	\$10,000	.	\$29,000
HARTFORD	761	\$16,500	\$100	\$1,800	\$1,500	\$300 ^e	\$20,200
SCRANTON	748	\$19,000	\$600	\$800	\$3,700	\$2,366 ^d	\$26,466
MURRAY	703	\$11,300	\$200	\$4,400	.	.	\$15,900
BURT	689	.	.	.	.	.	\$28,000
MYSTIC	665	\$10,400	.	\$1,200	.	.	\$11,600
GILMAN	642	\$19,504	\$200	\$2,050	\$500	.	\$22,254
COGGON	639	\$12,000	.	\$6,000	.	.	\$18,000
GILMORE CITY	626	\$18,462	\$6,200	.	.	.	\$24,662
VENTURA	614	.	.	.	.	.	NA
CLERMONT	602	\$17,421	.	\$4,600	.	.	\$22,021
FARNHAMVILLE	461	\$14,580	\$800	\$4,100	\$8,000	\$2,000 ^k	\$29,480
TOTALS: 282,710		\$8,405,613	\$86,665	\$2,021,266	\$611,481	\$325,033	\$12,357,309

(Note: the above subtotals do not add up to the grand total as some cities did not provide line item figures but only gave total budgets.)

** Explanation of Footnotes:

^a Miscellaneous

^e Communications

ⁱ Insurance and Canine Expenses

^b Jail Expenses

^f Not Specified

^j Federal Funds

^c Traffic Safety/Street Lights

^g Vehicle Equipment

^k Salaries for part-time staff

^d Insurance and Pensions

^h Contingency Fund

^l Auto Expenses and Tort Insurance

NA Not Available.

T A B L E 2

N U M B E R O F F U L L - T I M E P O L I C E O F F I C E R S
B Y R A N K , A N D R E S E R V E S (J U L Y 1 , 1 9 8 3)

The number of full-time police officers, by rank, is presented in Table 2. As in Table 1, this information will be analyzed according to the size of the cities served by departments submitting information.

<u>City Size</u>	<u>Fewest Officers</u>	<u>Most Officers</u>	<u>Average Number of Officers</u>	<u>Average Number of Reserves</u>
4,000 - 4,999	4	8	6.3	2.2
3,000 - 3,999	4	8	6.0	2.3
2,500 - 2,999	3	7	4.3	2.8
2,000 - 2,499	3	5	3.6	.9
1,000 - 1,999	1	4	2.0	2.0
Under 1,000	1	2	1.2	.8

As in the previous table, there is much similarity between the two largest city categories, as the average number of officers per department is almost the same. Again, it is also apparent that the cities between 2,500 - 2,999 are similar to the larger cities in terms of the number of officers on the departments as well as a similar number of reserves.

There is some tendency for suburban cities to have somewhat larger departments than similarly-sized cities which are not suburban, although this pattern doesn't hold true for departments serving cities from 4,000 - 4,999. Among the cities of 3,000 - 3,999, two of the three cities having the largest departments are suburban: Pleasant Hill and Carter Lake. In the cities having populations between 2,500 - 2,999, Johnston shows the largest number of officers.

The most common rank found among these departments is Patrol Officer, with 217 officers employed by these 137 cities (average of 1.5). Forty-four departments do not report a rank of patrol officer. The rank of Chief, however, is found in all but five departments; four of these five report a patrol officer as the highest rank, and the other reports having a Captain.

TABLE 2
NUMBER OF FULL-TIME POLICE OFFICERS
BY RANK, AND RESERVES (JULY 1, 1983)

<u>CITY</u>	<u>POPULATION</u>	<u>PATROL OFFICER</u>	<u>DETECTIVE (CIVIL SERV)</u>	<u>SERGEANT</u>	<u>LIEUTENANT</u>	<u>CAPTAIN</u>	<u>ASST. CHIEF</u>	<u>CHIEF</u>	<u>TOTAL</u>	<u>RESERVES</u>
CHARITON	4,987	5	.	2	.	.	.	1	8	.
ANAMOSA	4,958	1 ^{fc} 4	.	.	.	.	.	1	6	4
MANCHESTER	4,942	5	.	2	.	.	.	1	8	.
JEFFERSON	4,854	5	.	1	.	1	.	1	8	3
HIAWATHA	4,825	2	.	1	.	.	.	1	4	2
EVANSDALE	4,798	5	.	1	.	.	.	1	7	.
HUMBOLDT	4,794	6	.	.	.	.	1	1	8	5
CAMANCHE	4,725	3	.	1	.	.	1	1	6	.
EMMETSBURG	4,621	3	.	2	.	.	1	1	7	7
ORANGE CITY	4,588	3	.	.	.	.	.	1	4	1
SIOUX CENTER	4,588	4	.	.	.	.	.	1	5	.
DEWITT	4,512	.	3 ^c	1	1	.	.	1	6	9
ALBIA	4,184	3	.	1	.	.	1	1	6	.
WINTERSET	4,021	3	.	.	.	.	1	1	5	.
WAUKON	3,983	6	.	.	.	.	.	1	7	12
SPIRIT LAKE	3,976	4	.	.	.	1	.	1	6	.
CRESCO	3,860	4	.	1	.	.	1	1	7	2
DYERSVILLE	3,825	3	.	.	.	.	1	1	5	4
OSCEOLA	3,750	5	.	1	1	.	.	1	8	.
OSAGE	3,718	4	.	.	.	.	1	1	6	.
MONTICELLO	3,641	4	.	.	.	.	1	1	6	6

^{fc} File Clerk

^c Corporal

<u>CITY</u>	<u>POPULATION</u>	<u>PATROL OFFICER</u>	<u>DETECTIVE (CIVIL SERV)</u>	<u>SERGEANT</u>	<u>LIEUTENANT</u>	<u>CAPTAIN</u>	<u>ASST. CHIEF</u>	<u>CHIEF</u>	<u>TOTAL</u>	<u>RESERVES</u>
PLEASANT HILL	3,493	6	.	1	.	.	.	1	8	.
CARTER LAKE	3,438	6	.	1	.	.	.	1	8	.
WEST BURLINGTON	3,371	4	.	.	.	.	1	1	6	1
MOUNT VERNON	3,325	2	.	1	.	.	.	1	4	.
ONAWA	3,283	3	.	1	.	.	.	1	5	.
ELDRIDGE	3,279	2	1 ^c	1	.	.	.	1	5	4
CARLISLE	3,073	3	.	.	.	.	.	1	4	.
SAC CITY	3,000	2	1 ^{spo}	.	.	1	.	1	5	5
TAMA	2,968	2	.	1	.	.	.	1	4	3
BELLE PLAINE	2,903	2	.	.	.	.	.	1	3	2
GRUNDY CENTER	2,880	1	.	1	.	1	.	1	4	12
BLOOMFIELD	2,849	3	.	1	1	.	1	1	7	2
AUDUBON	2,841	3	.	.	.	.	.	1	4	.
WEST UNION	2,783	3	.	1	.	.	.	1	5	.
STORY CITY	2,762	.	2 ^{spo}	.	.	.	.	1	3	4
WEST LIBERTY	2,723	2	.	.	.	.	1	1	4	5
ROCK VALLEY	2,706	2	.	.	.	.	.	1	3	1
NORWALK	2,676	2	.	1	.	.	.	1	4	.
JOHNSTON	2,617	4	.	1	1	.	.	1	7	.
WILTON	2,502	1	.	1	.	.	1	.	3	5
BELLEVUE	2,450	4	.	.	.	.	.	1	5	1
TOLEDO	2,445	2	.	.	.	.	1	1	4	.
GUTTENBERG	2,428	2	.	1	.	.	.	1	4	1
POCAHONTAS	2,352	1	.	1	.	.	1	1	4	.
JESUP	2,343	2	.	.	.	.	.	1	3	2
SUMNER	2,335	2	.	.	.	.	.	1	3	3

^cCorporal^{spo}Senior Patrol Officer

<u>CITY</u>	<u>POPULATION</u>	<u>PATROL OFFICER</u>	<u>DETECTIVE (CIVIL SERV)</u>	<u>SERGEANT</u>	<u>LIEUTENANT</u>	<u>CAPTAIN</u>	<u>ASST. CHIEF</u>	<u>CHIEF</u>	<u>TOTAL</u>	<u>RESERVES</u>
LA PORTE CITY	2,324	2	.	.	.	.	.	1	3	.
MARENGO	2,308	2	.	.	.	.	1	1	4	.
LAKE MILLS	2,281	3	.	.	.	.	.	1	4	.
MADRID	2,281	2	.	.	.	.	1	1	4	3
ROCKWELL CITY	2,276	3	.	.	.	.	1	1	5	.
HUDSON	2,267	1	.	.	.	.	1	1	3	1
NORTHWOOD	2,193	3	.	.	.	.	.	1	4	4
MILFORD	2,076	2	.	.	.	.	.	1	3	.
NEW LONDON	2,043	2	.	.	.	.	.	1	3	.
WILLIAMSBURG	2,033	1	.	.	.	.	1	1	3	1
LAKE CITY	2,006	2	.	.	.	.	.	1	3	.
CORNING	1,939	3	.	.	.	.	.	1	4	4
MANSON	1,924	2	.	.	.	.	1	1	4	2
ACKLEY	1,900	1	.	.	.	.	.	1	2	.
WEST BRANCH	1,867	1	.	.	.	.	.	1	2	.
NASHUA	1,846	2	.	.	.	.	.	1	3	.
CORYDON	1,818	2	.	.	.	.	.	.	2	1
REINBECK	1,808	.	.	.	.	1	.	1	2	21 *
ALTA	1,720	1	.	.	.	.	.	1	2	1
GUTHRIE CENTER	1,713	2	.	.	.	.	.	1	3	.
BEDFORD	1,692	2	.	.	.	.	.	.	2	.
DENVER	1,647	2	.	.	.	.	.	1	3	.
MANNING	1,609	1	.	1	.	1	.	1	4	.
LAURENS	1,606	1	.	.	.	.	1	1	3	1
REMSEN	1,592	1	.	.	.	1	.	1	3	.

*Includes firemen who are deputized.

<u>CITY</u>	<u>POPULATION</u>	<u>PATROL OFFICER</u>	<u>DETECTIVE (CIVIL SERV)</u>	<u>SERGEANT</u>	<u>LIEUTENANT</u>	<u>CAPTAIN</u>	<u>ASST. CHIEF</u>	<u>CHIEF</u>	<u>TOTAL</u>	<u>RESERVES</u>
FREDERICKSBURG	1,075	1	.	.	.	.	.	1	2	1
CALMAR	1,053	.	.	.	.	.	.	1	1	1
ARNOLDS PARK	1,051	.	.	.	.	.	1	1	2	4
VICTOR	1,046	1	.	.	.	.	.	1	2	.
SEYMOUR	1,036	.	.	.	.	.	.	1	1	.
APLINGTON	1,027	1	.	.	.	.	.	1	2	.
MANILLA	1,020	.	.	.	.	.	.	1	1	2
DANVILLE	994	.	.	.	.	.	.	1	1	2
FAIRBANK	980	1	.	.	.	.	.	1	2	4
EXIRA	978	1	.	.	.	.	.	1	2	.
SLOAN	978	.	.	.	.	.	.	1	1	.
DONNELLSON	972	.	.	.	.	.	.	1	1	4
GRAND JUNCTION	970	.	.	.	.	.	.	1	1	.
BAXTER	951	.	.	.	.	.	.	1	1	.
MC GREGOR	945	1	.	.	.	.	.	1	2	.
WEST BEND	941	.	.	.	.	.	.	1	1	.
GRAETTINGER	923	1	.	.	.	.	.	1	2	.
TREYNOR	920	.	.	.	.	.	.	1	1	.
SIOUX RAPIDS	897	.	.	.	.	.	.	1	1	.
POMEROY	895	.	.	.	.	.	.	1	1	1
ADAIR	883	.	.	.	.	.	.	1	1	2
READLYN	858	.	.	.	.	.	.	1	1	.
HEDRICK	847	.	.	.	.	.	.	1	1	.
JANESVILLE	840	.	.	.	.	.	.	1	1	.
SCHALLER	832	.	.	.	.	.	.	1	1	.

<u>CITY</u>	<u>POPULATION</u>	<u>PATROL OFFICER</u>	<u>DETECTIVE (CIVIL SERV)</u>	<u>SERGEANT</u>	<u>LIEUTENANT</u>	<u>CAPTAIN</u>	<u>ASST. CHIEF</u>	<u>CHIEF</u>	<u>TOTAL</u>	<u>RESERVES</u>
SABULA	824	.	.	.	.	.	.	1	1	6
FONTANELLE	805	1	.	.	.	.	.	1	2	.
ROLFE	796	.	.	.	.	.	.	1	1	1
DOWS	771	.	.	.	.	.	.	1	1	1
HARTFORD	761	.	.	.	.	.	.	1	1	.
SCRANTON	748	.	.	.	.	.	.	1	1	3
MURRAY	703	.	.	.	.	.	.	1	1	2
BURT	689	.	.	.	.	.	.	1	1	2
MYSTIC	665	.	.	.	.	.	.	1	1	.
GILMAN	642	.	.	.	.	.	.	1	1	.
COGGON	639	1	.	.	.	.	.	.	1	.
GILMORE CITY	626	.	.	.	.	.	.	1	1	.
VENTURA	614	.	.	.	.	.	.	1	1	.
CLERMONT	602	.	.	.	.	.	.	1	1	.
FARNHAMVILLE	461	.	.	.	.	.	.	1	1	.
TOTALS:		217	0	31	5	7	23	132	423*	235

TOTALS: OTHER RANKS

File Clerk=1

Corporals=4

Senior Patrol Officers=3

*The total (423) includes all ranks as given above.



TABLE 3

NUMBER OF FULL TIME POLICE OFFICERS
BY AGE RANGE (JULY 1, 1983)

Appearing in Table 3 is a distribution of full-time sworn employees by age range as of the beginning of Fiscal Year 1984. The data show that approximately 77% (324) of the 423 officers are less than 40 years old, with the median age of all officers being 32.1 years. These figures differ somewhat from the larger departments appearing in Volume I (cities greater than 5,000 population). They show a median age of 35.1 years, with 67% under the age of 40.

The most significant difference between these departments appearing in this Volume with the larger cities is the percentage of officers under 25 years of age. In the smaller cities, approximately 13% of the officers fall in this group, while in the larger cities the figure is only about 7%. Both groups show a large group of officers in their thirties, with most of these in their early thirties.

Looking at older officers, the smaller cities show fewer officers over 50 years of age. Only 8.5% fall into this category in these cities, compared to about 10% in the larger cities. Both large and small cities report having few officers between 60 and 64, and no officers over age 65.

TABLE 3

NUMBER OF FULL TIME POLICE OFFICERS
BY AGE RANGE (JULY 1, 1983)

CITY	POPULATION	UNDER 25 YRS.	25-29 YRS.	30-34 YRS.	35-39 YRS.	40-44 YRS.	45-49 YRS.	50-54 YRS.	55-59 YRS.	60-64 YRS.	65+ YRS.	TOTAL
CHARITON	4,987	.	3	.	2	1	2	.	.	.	.	8
ANAMOSA	4,958	.	2	2	2	.	.	.	.	.	.	6
MANCHESTER	4,942	1	4	3	.	.	.	.	.	.	.	8
JEFFERSON	4,854	.	4	3	.	1	.	.	.	.	.	8
HIAWATHA	4,825	.	2	1	1	.	.	.	.	.	.	4
EVANSDALE	4,798	.	3	2	2	.	.	.	.	.	.	7
HUMBOLDT	4,794	.	1	.	1	2	1	1	2	.	.	8
CAMANCHE	4,725	3	.	.	.	1	2	.	.	.	.	6
EMMETSBURG	4,621	1	3	2	.	.	1	.	.	.	.	7
ORANGE CITY	4,588	.	3	.	1	.	.	.	.	.	.	4
SIOUX CENTER	4,588	1	2	2	.	.	.	.	.	.	.	5
DEWITT	4,512	.	3	1	2	.	.	.	.	.	.	6
ALBIA	4,184	1	2	1	1	1	.	.	.	.	.	6
WINTERSET	4,021	.	.	2	.	.	1	.	1	1	.	5
WAUKON	3,983	2	1	.	3	.	.	.	1	.	.	7
SPIRIT LAKE	3,976	.	3	2	.	.	.	1	.	.	.	6
CRESCO	3,860	.	3	1	1	1	.	1	.	.	.	7
DYERSVILLE	3,825	2	1	1	1	.	.	.	.	.	.	5
OSCEOLA	3,750	.	1	5	2	.	.	.	.	.	.	8
OSAGE	3,718	.	2	1	.	.	1	1	.	1	.	6
MONTICELLO	3,641	1	1	.	2	1	.	1	.	.	.	6
PLEASANT HILL	3,493	1	3	.	1	1	2	.	.	.	.	8

<u>CITY</u>	<u>POPULATION</u>	<u>UNDER</u> <u>25 YRS.</u>	<u>25-29</u> <u>YRS.</u>	<u>30-34</u> <u>YRS.</u>	<u>35-39</u> <u>YRS.</u>	<u>40-44</u> <u>YRS.</u>	<u>45-49</u> <u>YRS.</u>	<u>50-54</u> <u>YRS.</u>	<u>55-59</u> <u>YRS.</u>	<u>60-64</u> <u>YRS.</u>	<u>65+</u> <u>YRS.</u>	<u>TOTAL</u>
CARTER LAKE	3,438	.	5	.	1	1	.	.	.	1	.	8
WEST BURLINGTON	3,371	1	2	1	1	.	.	.	1	.	.	6
MOUNT VERNON	3,325	1	1	.	.	2	.	.	.	.	.	4
ONAWA	3,283	.	2	2	1	.	.	.	.	.	.	5
ELDRIDGE	3,279	1	.	3	.	.	1	.	.	.	.	5
CARLISLE	3,073	.	1	1	1	1	.	.	.	.	.	4
SAC CITY	3,000	1	1	1	.	2	.	.	.	.	.	5
TAMA	2,968	1	3	.	.	.	.	.	.	.	.	4
BELLE PLAINE	2,903	.	1	1	.	1	.	.	.	.	.	3
GRUNDY CENTER	2,880	.	3	.	.	1	.	.	.	.	.	4
BLOOMFIELD	2,849	3	.	.	1	1	1	1	.	.	.	7
AUDUBON	2,841	.	2	1	.	1	.	.	.	.	.	4
WEST UNION	2,783	1	1	.	.	2	.	1	.	.	.	5
STORY CITY	2,762	1	1	1	.	.	.	.	.	.	.	3
WEST LIBERTY	2,723	1	2	.	.	.	.	.	1	.	.	4
ROCK VALLEY	2,706	.	1	.	.	1	.	.	1	.	.	3
NORWALK	2,676	.	.	2	2	.	.	.	.	.	.	4
JOHNSTON	2,617	.	.	2	2	1	1	1	.	.	.	7
WILTON	2,502	.	.	.	.	3	.	.	.	.	.	3
BELLEVUE	2,450	.	3	1	.	.	.	1	.	.	.	5
TOLEDO	2,445	.	1	.	1	.	1	.	1	.	.	4
GUTTENBERG	2,428	1	2	.	.	.	.	1	.	.	.	4
POCAHONTAS	2,352	1	2	.	1	.	.	.	.	.	.	4
JESUP	2,343	1	1	.	1	.	.	.	.	.	.	3
SUMNER	2,335	.	.	1	1	1	.	.	.	.	.	3
LA PORTE CITY	2,324	.	1	.	.	1	.	1	.	.	.	3

<u>CITY</u>	<u>POPULATION</u>	<u>UNDER</u> <u>25 YRS.</u>	<u>25-29</u> <u>YRS.</u>	<u>30-34</u> <u>YRS.</u>	<u>35-39</u> <u>YRS.</u>	<u>40-44</u> <u>YRS.</u>	<u>45-49</u> <u>YRS.</u>	<u>50-54</u> <u>YRS.</u>	<u>55-59</u> <u>YRS.</u>	<u>60-64</u> <u>YRS.</u>	<u>65+</u> <u>YRS.</u>	<u>TOTAL</u>
MARENGO	2,308	.	2	1	.	1	.	.	.	.	.	4
LAKE MILLS	2,281	.	1	2	.	1	.	.	.	.	.	4
MADRID	2,281	1	1	2	.	.	.	.	.	.	.	4
ROCKWELL CITY	2,276	1	1	3	.	.	.	.	.	.	.	5
HUDSON	2,267	.	.	2	.	.	.	1	.	.	.	3
NORTHWOOD	2,193	1	1	1	.	1	.	.	.	.	.	4
MILFORD	2,076	2	.	.	1	.	.	.	.	.	.	3
NEW LONDON	2,043	1	1	.	.	.	1	.	.	.	.	3
WILLIAMSBURG	2,033	2	1	.	.	.	.	.	.	.	.	3
LAKE CITY	2,006	.	.	2	.	1	.	.	.	.	.	3
CORNING	1,939	1	2	.	1	.	.	.	.	.	.	4
MANSON	1,924	.	.	2	.	1	.	1	.	.	.	4
ACKLEY	1,900	.	1	.	.	.	.	1	.	.	.	2
WEST BRANCH	1,867	1	1	.	.	.	.	.	.	.	.	2
NASHUA	1,846	1	1	.	.	1	.	.	.	.	.	3
CORYDON	1,818	.	.	1	1	.	.	.	.	.	.	2
REINBECK	1,808	.	.	.	.	.	1	.	1	.	.	2
ALTA	1,720	.	.	.	1	1	.	.	.	.	.	2
GUTHRIE CENTER	1,713	.	.	.	2	.	1	.	.	.	.	3
BEDFORD	1,692	.	.	2	.	.	.	.	.	.	.	2
DENVER	1,647	.	2	.	1	.	.	.	.	.	.	3
MANNING	1,609	2	.	.	1	.	.	.	1	.	.	4
LAURENS	1,606	.	.	2	1	.	.	.	.	.	.	3
REMPSEN	1,592	1	2	.	.	.	.	.	.	.	.	3
LOGAN	1,540	.	1	.	.	.	.	.	.	.	.	1

<u>CITY</u>	<u>POPULATION</u>	<u>UNDER 25 YRS.</u>	<u>25-29 YRS.</u>	<u>30-34 YRS.</u>	<u>35-39 YRS.</u>	<u>40-44 YRS.</u>	<u>45-49 YRS.</u>	<u>50-54 YRS.</u>	<u>55-59 YRS.</u>	<u>60-64 YRS.</u>	<u>65+ YRS.</u>	<u>TOTAL</u>
CALMAR	1,053	1	.	.	.	.	.	.	.	.	.	1
ARNOLDS PARK	1,051	.	1	.	1	.	.	.	.	.	.	2
VICTOR	1,046	.	1	.	1	.	.	.	.	.	.	2
SEYMOUR	1,036	.	.	1	.	.	.	.	.	.	.	1
APLINGTON	1,027	2	.	.	.	.	.	.	.	.	.	2
MANILLA	1,020	.	.	.	1	.	.	.	.	.	.	1
DANVILLE	994	.	.	1	.	.	.	.	.	.	.	1
FAIRBANK	980	1	.	.	1	.	.	.	.	.	.	2
EXIRA	978	1	1	.	.	.	.	.	.	.	.	2
SLOAN	978	.	1	.	.	.	.	.	.	.	.	1
DONNELSON	972	.	.	.	1	.	.	.	.	.	.	1
GRAND JUNCTION	970	.	.	.	.	.	1	.	.	.	.	1
BAXTER	951	.	.	.	.	.	1	.	.	.	.	1
MC GREGOR	945	.	1	.	.	1	.	.	.	.	.	2
WEST BEND	941	.	.	.	.	.	.	.	.	1	.	1
GRAETTINGER	923	.	.	1	1	.	.	.	.	.	.	2
TREYNOR	920	.	.	.	1	.	.	.	.	.	.	1
SIOUX RAPIDS	897	.	1	.	.	.	.	.	.	.	.	1
POMEROY	895	.	1	.	.	.	.	.	.	.	.	1
ADAIR	883	.	.	.	1	.	.	.	.	.	.	1
READLYN	858	1	.	.	.	.	.	.	.	.	.	1
HEDRICK	847	.	.	.	1	.	.	.	.	.	.	1
JANESVILLE	840	1	.	.	.	.	.	.	.	.	.	1
SCHALLER	832	.	1	.	.	.	.	.	.	.	.	1
SABULA	824	.	.	1	.	.	.	.	.	.	.	1

<u>CITY</u>	<u>POPULATION</u>	<u>UNDER</u> <u>25 YRS.</u>	<u>25-29</u> <u>YRS.</u>	<u>30-34</u> <u>YRS.</u>	<u>35-39</u> <u>YRS.</u>	<u>40-44</u> <u>YRS.</u>	<u>45-49</u> <u>YRS.</u>	<u>50-54</u> <u>YRS.</u>	<u>55-59</u> <u>YRS.</u>	<u>60-64</u> <u>YRS.</u>	<u>65+</u> <u>YRS.</u>	<u>TOTAL</u>
FONTANELLE	805	1	.	.	1	.	.	.	.	.	.	2
ROLFE	796	.	.	.	.	1	.	.	.	.	.	1
DOWS	771	.	.	1	.	.	.	.	.	.	.	1
HARTFORD	761	.	1	.	.	.	.	.	.	.	.	1
SCRANTON	748	.	.	1	.	.	.	.	.	.	.	1
MURRAY	703	.	.	.	1	.	.	.	.	.	.	1
BURT	689	.	.	.	.	1	.	.	.	.	.	1
MYSTIC	665	.	.	.	.	.	.	1	.	.	.	1
GILMAN	642	.	.	.	1	.	.	.	.	.	.	1
COGCON	639	1	.	.	.	.	.	.	.	.	.	1
GILMORE CITY	626	.	.	.	.	.	.	.	1	.	.	1
VENTURA	614	.	.	.	.	.	1	.	.	.	.	1
CLERMONT	602	.	.	.	1	.	.	.	.	.	.	1
FARNHAMVILLE	461	.	.	1	.	.	.	.	.	.	.	1
TOTALS:		56	120	84	64	41	22	17	15	4	0	423

TABLE 4

NUMBER OF FULL-TIME POLICE OFFICERS
BY EDUCATIONAL LEVEL (JULY 1, 1983)

The educational attainment of officers serving cities of less than 5,000 population is displayed in Table 4. As was the case for the larger cities (in Volume I), the most frequent level of education for the smaller cities was a high school diploma or a General Equivalency Degree (G.E.D.). There is great variation in education from department to department, however. Even when considering only the departments having three officers or more, there are a number having only officers with some college education (i.e., Sioux Center, Onawa, Story City, Norwalk, Jesup, Sumner, Williamsburg, Remsen, and Buffalo). On the other hand, there are a few departments with three or more officers which possess no officers with more than high school education.

A comparison between the departments serving large and small cities is given as follows. The table below compares the percentages of officers in each category for the two groups:

	<u>Less Than High School</u>	<u>High School or G.E.D.</u>	<u>Less Than 2 yrs. College</u>	<u>2 yrs. College</u>	<u>4 yrs. College</u>	<u>Graduate Work</u>
Cities over 5,000	0.3%	30.4%	28.2%	22.6%	16.5%	2.0%
Cities under 5,000	0.7%	54.2%	18.5%	20.8%	5.2%	0.7%

TABLE 4

NUMBER OF FULL-TIME POLICE OFFICERS
BY EDUCATIONAL LEVEL (JULY 1, 1983)

<u>CITY</u>	<u>POPULATION</u>	<u>LESS THAN HIGH SCHOOL</u>	<u>HIGH SCHOOL OR G.E.D.</u>	<u>LESS THAN 2 YRS. COLLEGE</u>	<u>2 YRS. COLLEGE</u>	<u>4 YRS. COLLEGE</u>	<u>GRADUATE WORK</u>	<u>TOTAL</u>
CHARITON	4,987	.	4	2	2	.	.	8
ANAMOSA	4,958	.	5	1	.	.	.	6
MANCHESTER	4,942	.	4	1	1	2	.	8
JEFFERSON	4,854	.	4	1	2	1	.	8
HIAWATHA	4,825	.	2	2	.	.	.	4
EVANSDALE	4,798	.	3	.	3	1	.	7
HUMBOLDT	4,794	.	6	.	2	.	.	8
CAMANCHE	4,725	.	5	.	.	1	.	6
EMMETSBURG	4,621	.	3	3	1	.	.	7
ORANGE CITY	4,588	.	4	.	.	.	.	4
SIOUX CENTER	4,588	.	.	2	3	.	.	5
DEWITT	4,512	.	4	2	.	.	.	6
ALBIA	4,184	.	2	2	2	.	.	6
WINTERSET	4,021	1	2	1	1	.	.	5
WAUKON	3,983	.	7	.	.	.	.	7
SPIRIT LAKE	3,976	.	1	1	3	1	.	6
CRESCO	3,860	.	4	.	2	1	.	7
DYERSVILLE	3,825	.	3	2	.	.	.	5
OSCEOLA	3,750	.	5	.	1	1	1	8
OSAGE	3,718	.	4	1	1	.	.	6
MONTICELLO	3,641	.	3	1	2	.	.	6
PLEASANT HILL	3,493	.	5	1	2	.	.	8

<u>CITY</u>	<u>POPULATION</u>	<u>LESS THAN HIGH SCHOOL</u>	<u>HIGH SCHOOL OR G.E.D.</u>	<u>LESS THAN 2 YRS. COLLEGE</u>	<u>2 YRS. COLLEGE</u>	<u>4 YRS. COLLEGE</u>	<u>GRADUATE WORK</u>	<u>TOTAL</u>
CARTER LAKE	3,438	.	6	.	2	.	.	8
WEST BURLINGTON	3,371	.	2	3	1	.	.	6
MOUNT VERNON	3,325	.	3	1	.	.	.	4
ONEIDA	3,283	.	.	.	4	1	.	5
ELDRIDGE	3,279	.	1	3	1	.	.	5
CARLISLE	3,073	.	1	1	1	1	.	4
SAC CITY	3,000	.	5	.	.	.	.	5
TAMA	2,968	.	2	.	2	.	.	4
BELLE PLAINE	2,903	.	2	1	.	.	.	3
GRUNDY CENTER	2,880	.	3	1	.	.	.	4
BLOOMFIELD	2,849	.	6	.	1	.	.	7
AUDUBON	2,841	.	3	1	.	.	.	4
WEST UNION	2,783	.	4	.	.	1	.	5
STORY CITY	2,762	.	.	.	1	1	1	3
WEST LIBERTY	2,723	.	4	.	.	.	.	4
ROCK VALLEY	2,706	.	3	.	.	.	.	3
NORWALK	2,676	.	.	1	2	1	.	4
JOHNSTON	2,617	.	3	1	2	1	.	7
WILTON	2,502	.	3	.	.	.	.	3
BELLEVUE	2,450	.	3	2	.	.	.	5
TOLEDO	2,445	.	1	3	.	.	.	4
GUTTENBERG	2,428	.	3	1	.	.	.	4
POCAHONTAS	2,352	.	2	1	.	1	.	4
JESUP	2,343	.	.	1	2	.	.	3
SUMNER	2,335	.	.	.	3	.	.	3
LA PORTE CITY	2,324	.	3	.	.	.	.	3

<u>CITY</u>	<u>POPULATION</u>	<u>LESS THAN HIGH SCHOOL</u>	<u>HIGH SCHOOL OR G.E.D.</u>	<u>LESS THAN 2 YRS. COLLEGE</u>	<u>2 YRS. COLLEGE</u>	<u>4 YRS. COLLEGE</u>	<u>GRADUATE WORK</u>	<u>TOTAL</u>
MARENGO	2,308	.	3	1	.	.	.	4
LAKE MILLS	2,281	.	1	.	3	.	.	4
MADRID	2,281	.	1	2	1	.	.	4
ROCKWELL CITY	2,276	.	5	.	.	.	.	5
HUDSON	2,267	.	2	.	1	.	.	3
NORTHWOOD	2,193	.	2	.	2	.	.	4
MILFORD	2,076	.	3	.	.	.	.	3
NEW LONDON	2,043	.	1	2	.	.	.	3
WILLIAMSBURG	2,033	.	.	2	1	.	.	3
LAKE CITY	2,006	.	3	.	.	.	.	3
CORNING	1,939	.	2	1	1	.	.	4
MANSON	1,924	.	2	2	.	.	.	4
ACKLEY	1,900	.	1	.	1	.	.	2
WEST BRANCH	1,867	.	2	.	.	.	.	2
NASHUA	1,846	.	1	1	1	.	.	3
CORYDON	1,818	.	1	.	1	.	.	2
REINBECK	1,808	.	2	.	.	.	.	2
ALTA	1,720	.	2	.	.	.	.	2
GUTHRIE CENTER	1,713	.	3	.	.	.	.	3
BEDFORD	1,692	.	2	.	.	.	.	2
DENVER	1,647	.	2	.	.	1	.	3
MANNING	1,609	.	2	1	1	.	.	4
LAURENS	1,606	.	2	1	.	.	.	3
REMSEN	1,592	.	.	2	1	.	.	3
LOGAN	1,540	.	.	.	1	.	.	1

<u>CITY</u>	<u>POPULATION</u>	<u>LESS THAN HIGH SCHOOL</u>	<u>HIGH SCHOOL OR G.E.D.</u>	<u>LESS THAN 2 YRS. COLLEGE</u>	<u>2 YRS. COLLEGE</u>	<u>4 YRS. COLLEGE</u>	<u>GRADUATE WORK</u>	<u>TOTAL</u>
PLEASANTVILLE	1,531	.	1	.	1	.	.	2
AKRON	1,517	.	2	.	1	.	.	3
FAYETTE	1,515	.	1	1	1	.	.	3
BROOKLYN	1,509	.	.	1	.	.	.	1
STRAWBERRY POINT	1,463	.	2	.	.	.	.	2
LISBON	1,458	.	.	1	.	.	.	1
COON RAPIDS	1,448	.	2	.	.	.	.	2
BUFFALO	1,441	.	.	3	.	.	.	3
VILLISCA	1,434	.	1	1	.	.	.	2
COLUMBUS JUNCTION	1,429	.	.	1	.	1	.	2
BLUE GRASS	1,377	.	2	.	.	.	.	2
DUNLAP	1,374	.	.	1	.	.	.	1
GREENE	1,332	.	.	.	1	.	.	1
ODEBOLT	1,299	.	.	1	1	.	.	2
STATE CENTER	1,292	.	1	.	.	.	.	1
LAKE VIEW	1,291	1	2	.	.	.	.	3
BONDURANT	1,283	.	1	.	1	.	.	2
TRIPOLI	1,280	.	1	.	.	.	.	1
LANSING	1,181	.	1	.	.	1	.	2
ARMSTRONG	1,153	.	2	.	.	.	.	2
JEWELL	1,145	.	.	.	1	.	.	1
AURELIA	1,143	.	1	.	.	.	.	1
EARLHAM	1,140	.	.	.	1	1	.	2
CONRAD	1,133	.	1	.	.	.	.	1
FREDERICKSBURG	1,075	.	1	1	.	.	.	2

<u>CITY</u>	<u>POPULATION</u>	<u>LESS THAN HIGH SCHOOL</u>	<u>HIGH SCHOOL OR G.E.D.</u>	<u>LESS THAN 2 YRS. COLLEGE</u>	<u>2 YRS. COLLEGE</u>	<u>4 YRS. COLLEGE</u>	<u>GRADUATE WORK</u>	<u>TOTAL</u>
CALMAR	1,053	.	.	.	1	.	.	1
ARNOLDS PARK	1,051	.	.	1	.	1	.	2
VICTOR	1,046	.	1	.	.	.	1	2
SEYMOUR	1,036	.	.	.	1	.	.	1
APLINGTON	1,027	.	.	.	2	.	.	2
MANILLA	1,020	.	.	1	.	.	.	1
DANVILLE	994	.	1	.	.	.	.	1
FAIRBANK	980	.	.	.	2	.	.	2
EXIRA	978	.	2	.	.	.	.	2
SLOAN	978	.	.	.	.	1	.	1
DONNELLSON	972	.	.	.	1	.	.	1
GRAND JUNCTION	970	.	.	1	.	.	.	1
BAXTER	951	.	1	.	.	.	.	1
MC GREGOR	945	.	2	.	.	.	.	2
WEST BEND	941	.	1	.	.	.	.	1
GRAETTINGER	923	.	2	.	.	.	.	2
TREYNOR	920	.	.	1	.	.	.	1
SIOUX RAPIDS	897	.	.	.	.	1	.	1
POMEROY	895	.	1	.	.	.	.	1
ADAIR	883	.	1	.	.	.	.	1
READLYN	858	.	.	.	1	.	.	1
HEDRICK	847	.	.	1	.	.	.	1
JANESVILLE	840	.	1	.	.	.	.	1
SCHALLER	832	.	.	.	1	.	.	1
SABULA	824	.	.	.	1	.	.	1

<u>CITY</u>	<u>POPULATION</u>	<u>LESS THAN HIGH SCHOOL</u>	<u>HIGH SCHOOL OR G.E.D.</u>	<u>LESS THAN 2 YRS. COLLEGE</u>	<u>2 YRS. COLLEGE</u>	<u>4 YRS. COLLEGE</u>	<u>GRADUATE WORK</u>	<u>TOTAL</u>
FONTANELLE	805	.	.	1	1	.	.	2
ROLFE	796	.	.	.	1	.	.	1
DOWS	771	.	.	.	1	.	.	1
HARTFORD	761	.	.	1	.	.	.	1
SCRANTON	748	.	1	.	.	.	.	1
MURRAY	703	.	.	.	1	.	.	1
BURT	689	.	.	.	1	.	.	1
MYSTIC	665	1	.	.	.	.	.	1
GILMAN	642	.	1	.	.	.	.	1
COGGON	639	.	1	.	.	.	.	1
GILMORE CITY	626	.	1	.	.	.	.	1
VENTURA	614	.	1	.	.	.	.	1
CLERMONT	602	.	.	1	.	.	.	1
FARNHAMVILLE	461	.	.	1	.	.	.	1
TOTALS:		3	228	79	88	22	3	423

T A B L E 5

S E X A N D R A C E O F F U L L - T I M E E M P L O Y E E S
B Y P O S I T I O N (J U L Y 1 , 1 9 8 3)

As of July 1, 1983, there were 470 full-time employees in the departments included in Volume 2 of this report (those serving cities of less than 5,000 population). About 90% of these (423) were sworn officers, with the remainder possessing civilian status. A higher percentage of personnel in these small city departments is sworn than in the large-city departments found in Volume 1 (78% sworn).

As was the case in the large departments, nearly all sworn personnel in these departments are male (99%). Only three of these (1%) were non-white. Two of these three, however, occupied top administrative positions, unlike the three sworn female officers, who were all first line officers.

While a small percentage of the sworn force consisted of women, a substantial percentage of the civilians employed by these departments were female. Of the 47 civilian employees, 36 (77%) were females (all of whom were white). The remaining 11 civilians were white males. These departments employ only three non-white males in any capacity, and no non-white females. Very few cities of less than 50,000 population in Iowa employ women in peace officer status.

TABLE 5

SEX AND RACE OF FULL-TIME EMPLOYEES
BY POSITION (JULY 1, 1983)

S W O R N							C I V I L I A N				
CITY	POPULATION		TOP ^a ADMIN.	GEN. ^b COMMAND	1ST LINE ^c SUPERV.	1ST LINE ^d OFFICERS	TOTAL	PRO./TECH. ^e CIVILIANS	OTHER ^f CIVILIANS	TOTAL	SWORN/CIV. TOTAL
CHARITON	4,987	TOTAL	1	-	2	5	8	-	5	5	13
		M W	(1)	-	(2)	(5)	(8)	-	(1)	(1)	(9)
		F W	-	-	-	-	-	-	(4)	(4)	(4)
ANAMOSA	4,958	TOTAL	1	-	-	5 **	6	-	-	-	6
		M W	(1)	-	-	(4)	(5)	-	-	-	(5)
		F W	-	-	-	(1) **	(1)	-	-	-	(1)
MANCHESTER	4,942	TOTAL	1	-	2	5	8	5	1	6	14
		M W	(1)	-	(2)	(5)	(8)	(1)	-	(1)	(9)
		F W	-	-	-	-	-	(4)	(1)	(5)	(5)
JEFFERSON	4,854	* TOTAL	1	1	1	5	8	-	-	-	8
HIAWATHA	4,825	* TOTAL	1	-	1	2	4	-	-	-	4
EVANSDALE	4,798	TOTAL	1	-	1	5	7	-	3	3	10
		M W	(1)	-	(1)	(5)	(7)	-	-	-	(7)
		F W	-	-	-	-	-	-	(3)	(3)	(3)
HUMBOLDT	4,794	* TOTAL	2	-	-	6	8	-	-	-	8

* All full-time employees of this department are male-white.

** Includes 1 Custodial Officer (female-white).

S W O R N

C I V I L I A N

CITY	POPULATION		TOP ^a ADMIN.	GEN. ^b COMMAND	1ST LINE ^c SUPERV.	1ST LINE ^d OFFICERS	TOTAL	PRO./TECH. ^e CIVILIANS	OTHER ^f CIVILIANS	TOTAL	SWORN/CIV. TOTAL
CAMANCHE	4,725	*TOTAL	2	-	1	3	6	-	-	-	6
EMMETSPURG	4,621	TOTAL	1	1	2	3	7	-	1	1	8
		M W	(1)	(1)	(2)	(3)	(7)	-	-	-	(7)
		F W	-	-	-	-	-	-	(1)	(1)	(1)
ORANGE CITY	4,588	*TOTAL	1	-	-	3	4	-	-	-	4
SIOUX CENTER	4,588	*TOTAL	1	-	-	4	5	-	-	-	5
DeWITT	4,512	*TOTAL	1	1	1	3	6	-	-	-	6
ALBIA	4,184	TOTAL	2	-	1	3	6	5	-	5	11
		M W	(2)	-	(1)	(3)	(6)	(2)	-	(2)	(8)
		F W	-	-	-	-	-	(3)	-	(3)	(3)
WINTERSET	4,021	TOTAL	2	-	-	3	5	1	-	1	6
		M W	(2)	-	-	(3)	(5)	-	-	-	(5)
		F W	-	-	-	-	-	(1)	-	(1)	(1)
WAUKON	3,983	*TOTAL	1	-	-	6	7	-	-	-	7
SPIRIT LAKE	3,976	TOTAL	1	1	-	4	6	-	1	1	7
		M W	(1)	(1)	-	(4)	(6)	-	-	-	(6)
		F W	-	-	-	-	-	-	(1)	(1)	(1)
CRESCO	3,860	*TOTAL	2	-	1	4	7	-	-	-	7
DYERSVILLE	3,825	TOTAL	2	-	-	3	5	5	-	5	10
		M W	(2)	-	-	(3)	(5)	(1)	-	(1)	(6)
		F W	-	-	-	-	-	(4)	-	(4)	(4)

* All full-time employees of this department are male-white.

CITY	POPULATION		S W O R N				C I V I L I A N			SWORN/CIV. TOTAL	
			TOP ^a ADMIN.	GEN. ^b COMMAND	1ST LINE ^c SUPERV.	1ST LINE ^d OFFICERS	TOTAL	PRO./TECH. ^e CIVILIANS	OTHER ^f CIVILIANS		TOTAL
OSCEOLA	3,750	* TOTAL	1	1	1	5	8	-	-	-	8
OSAGE	3,718	* TOTAL	2	-	-	4	6	-	-	-	6
MONTICELLO	3,641	TOTAL	2	-	-	4	6	3	-	3	9
		M W	(1)	-	-	(4)	(5)	-	-	-	(5)
		M N-W	(1)	-	-	-	(1)	-	-	-	(1)
		F W	-	-	-	-	-	(3)	-	(3)	(3)
PLEASANT HILL	3,493	TOTAL	1	-	1	6	8	-	-	-	8
		M W	(1)	-	(1)	(5)	(7)	-	-	-	(7)
		F W	-	-	-	(1)	(1)	-	-	-	(1)
CARTER LAKE	3,438	* TOTAL	1	-	1	6	8	-	-	-	8
WEST BURLINGTON	3,371	TOTAL	2	-	-	4	6	-	1	1	7
		M W	(2)	-	-	(4)	(6)	-	-	-	(6)
		F W	-	-	-	-	-	-	(1)	(1)	(1)
MOUNT VERNON	3,325	* TOTAL	1	-	1	2	4	-	-	-	4
ONAWA	3,283	TOTAL	1	-	1	3	5	-	-	-	5
		M W	(1)	-	(1)	(2)	(4)	-	-	-	(4)
		M N-W	-	-	-	(1)	(1)	-	-	-	(1)
ELDRIDGE	3,279	* TOTAL	1	-	1	3	5	1	-	1	6
CARLISLE	3,073	* TOTAL	1	-	-	3	4	-	-	-	4
SAC CITY	3,000	* TOTAL	1	1	-	3	5	-	-	-	5
TAMA	2,968	* TOTAL	1	-	1	2	4	-	-	-	4

* All full-time employees of this department are male-white.

<u>CITY</u>	<u>POPULATION</u>		<u>TOP^a</u> <u>ADMIN.</u>	<u>GEN.^b</u> <u>COMMAND</u>	<u>1ST LINE^c</u> <u>SUPERV.</u>	<u>1ST LINE^d</u> <u>OFFICERS</u>	<u>TOTAL</u>	<u>PRO./TECH.^e</u> <u>CIVILIANS</u>	<u>OTHER^f</u> <u>CIVILIANS</u>	<u>TOTAL</u>	<u>SWORN/CIV.</u> <u>TOTAL</u>
BELLE PLAINE	2,903	* TOTAL	1	-	-	2	3	-	-	-	3
GRUNDY CENTER	2,880	* TOTAL	1	1	1	1	4	-	-	-	4
BLOOMFIELD	2,849	* TOTAL	2	1	1	3	7	-	-	-	7
AUDUBON	2,841	* TOTAL	1	-	-	3	4	-	-	-	4
WEST UNION	2,783	TOTAL	1	-	1	3	5	3	-	3	8
		M W	(1)	-	(1)	(3)	(5)	(1)	-	(1)	(6)
		F W	-	-	-	-	-	(2)	-	(2)	(2)
STORY CITY	2,762	* TOTAL	1	-	-	2	3	-	-	-	3
WEST LIBERTY	2,723	* TOTAL	2	-	-	2	4	-	-	-	4
ROCK VALLEY	2,706	* TOTAL	1	-	-	2	3	-	-	-	3
NORWALK	2,676	TOTAL	1	-	1	2	4	-	1	1	5
		M W	(1)	-	(1)	(2)	(4)	-	-	-	(4)
		F W	-	-	-	-	-	-	(1)	(1)	(1)
JOHNSTON	2,617	TOTAL	1	1	1	4	7	1	-	1	8
		M W	(1)	(1)	(1)	(3)	(6)	-	-	-	(6)
		F W	-	-	-	(1)	(1)	(1)	-	(1)	(2)
WILTON	2,502	* TOTAL	1	-	1	1	3	-	-	-	3
BELLEVUE	2,450	* TOTAL	1	-	-	4	5	-	-	-	5
TOLEDO	2,445	TOTAL	2	-	-	2	4	-	-	-	4
		M W	(1)	-	-	(2)	(3)	-	-	-	(3)
		M N-W	(1)	-	-	-	(1)	-	-	-	(1)

* All full-time employees of this department are male-white.

CITY	POPULATION		S W O R N				C I V I L I A N				SWORN/CIV. TOTAL
			TOP ^a ADMIN.	GEN. ^b COMMAND	1ST LINE ^c SUPERV.	1ST LINE ^d OFFICERS	TOTAL	PRO./TECH. ^e CIVILIANS	OTHER ^f CIVILIANS	TOTAL	
GUTTENBERG	2,428	* TOTAL	1	-	1	2	4	-	-	-	4
POCAHONTAS	2,352	* TOTAL	2	-	1	1	4	-	-	-	4
JESUP	2,343	* TOTAL	1	-	-	2	3	-	-	-	3
SUMNER	2,335	TOTAL	1	-	-	2	3	3	-	3	6
		M W	(1)	-	-	(2)	(3)	(1)	-	(1)	(4)
		F W	-	-	-	-	-	(2)	-	(2)	(2)
LA PORTE CITY	2,324	TOTAL	1	-	-	2	3	3	-	3	6
		M W	(1)	-	-	(2)	(3)	(1)	-	(1)	(4)
		F W	-	-	-	-	-	(2)	-	(2)	(2)
MARENGO	2,308	* TOTAL	2	-	-	2	4	-	-	-	4
LAKE MILLS	2,281	* TOTAL	1	-	-	3	4	-	-	-	4
MADRID	2,281	* TOTAL	2	-	-	2	4	-	-	-	4
ROCKWELL CITY	2,276	* TOTAL	2	-	-	3	5	-	-	-	5
HUDSON	2,267	* TOTAL	2	-	-	1	3	-	-	-	3
NORTHWOOD	2,193	* TOTAL	1	-	-	3	4	-	-	-	4
MILFORD	2,076	* TOTAL	1	-	-	2	3	-	-	-	3
NEW LONDON	2,043	* TOTAL	1	-	-	2	3	-	-	-	3
WILLIAMSBURG	2,033	* TOTAL	2	-	-	1	3	-	-	-	3
LAKE CITY	2,006	* TOTAL	1	-	-	2	3	-	-	-	3

* All full-time employees of this department are male-white.

S W O R N

C I V I L I A N

<u>CITY</u>	<u>POPULATION</u>		TOP ^a <u>ADMIN.</u>	GEN. ^b <u>COMMAND</u>	1ST LINE ^c <u>SUPERV.</u>	1ST LINE ^d <u>OFFICERS</u>	<u>TOTAL</u>	PRO./TECH. ^e <u>CIVILIANS</u>	OTHER ^f <u>CIVILIANS</u>	<u>TOTAL</u>	SWORN/CIV. <u>TOTAL</u>
CORNING	1,939	* TOTAL	1	-	-	3	4	-	-	-	4
MANSON	1,924	* TOTAL	2	-	-	2	4	-	-	-	4
ACKLEY	1,900	* TOTAL	1	-	-	1	2	-	-	-	2
WEST BRANCH	1,867	* TOTAL	1	-	-	1	2	-	-	-	2
NASHUA	1,846	* TOTAL	1	-	-	2	3	-	-	-	3
CORYDON	1,818	* TOTAL	-	-	-	2	2	-	-	-	2
REINBECK	1,808	* TOTAL	1	1	-	-	2	-	-	-	2
ALTA	1,720	* TOTAL	1	-	-	1	2	-	-	-	2
GUTHRIE CENTER	1,713	* TOTAL	1	-	-	2	3	-	-	-	3
BEDFORD	1,692	* TOTAL	-	-	-	2	2	-	-	-	2
DENVER	1,647	* TOTAL	1	-	-	2	3	-	-	-	3
MANNING	1,609	* TOTAL	1	1	1	1	4	-	-	-	4
LAURENS	1,606	* TOTAL	2	-	-	1	3	-	-	-	3
REMSSEN	1,592	* TOTAL	1	1	-	1	3	-	-	-	3
LOGAN	1,540	* TOTAL	1	-	-	-	1	-	-	-	1
PLEASANTVILLE	1,531	* TOTAL	1	-	-	1	2	-	-	-	2
AKRON	1,517	* TOTAL	1	-	-	2	3	-	-	-	3
FAYETTE	1,515	* TOTAL	1	-	2	-	3	-	-	-	3
BROOKLYN	1,509	* TOTAL	1	-	-	-	1	-	-	-	1

* All full-time employees of this department are male-white.

S W O R N

C I V I L I A N

CITY	POPULATION		TOP ^a ADMIN.	GEN. ^b COMMAND	1ST LINE ^c SUPERV.	1ST LINE ^d OFFICERS	TOTAL	PRO./TECH. ^e CIVILIANS	OTHER ^f CIVILIANS	TOTAL	SWORN/CIV. TOTAL
STRAWBERRY POINT	1,463	*TOTAL	1	-	-	1	2	1	-	1	3
LISBON	1,458	*TOTAL	1	-	-	-	1	-	-	-	1
COON RAPIDS	1,448	*TOTAL	1	1	-	-	2	-	-	-	2
BUFFALO	1,441	*TOTAL	1	-	-	2	3	1	-	1	4
VILLISCA	1,434	TOTAL	-	-	-	2	2	1	-	1	3
		M W	-	-	-	(2)	(2)	-	-	-	(2)
		F W	-	-	-	-	-	(1)	-	(1)	(1)
COLUMBUS JUNCTION	1,429	*TOTAL	1	-	-	-	2	-	-	-	2
BLUE GRASS	1,377	*TOTAL	1	-	-	1	2	-	-	-	2
DUNLAP	1,374	*TOTAL	1	-	-	-	1	-	-	-	1
GREENE	1,332	*TOTAL	1	-	-	-	1	-	-	-	1
ODEBOLT	1,299	*TOTAL	1	-	-	1	2	-	-	-	2
STATE CENTER	1,292	*TOTAL	1	-	-	-	1	-	-	-	1
LAKE VIEW	1,291	*TOTAL	1	-	-	2	3	-	-	-	3
BONDURANT	1,283	*TOTAL	1	-	-	1	2	-	-	-	2
TRIPOLI	1,280	*TOTAL	1	-	-	-	1	-	-	-	1
LANSING	1,181	*TOTAL	1	-	-	1	2	-	-	-	2
ARMSTRONG	1,153	*TOTAL	1	-	-	1	2	-	-	-	2
JEWELL	1,145	*TOTAL	1	-	-	-	1	-	-	-	1
AURELIA	1,143	*TOTAL	1	-	-	-	1	-	-	-	1

* All full-time employees of this department are male-white.

S W O R N

C I V I L I A N

<u>CITY</u>	<u>POPULATION</u>		<u>TOP^a</u> <u>ADMIN.</u>	<u>GEN.^b</u> <u>COMMAND</u>	<u>1ST LINE^c</u> <u>SUPERV.</u>	<u>1ST LINE^d</u> <u>OFFICERS</u>	<u>TOTAL</u>	<u>PRO./TECH.^e</u> <u>CIVILIANS</u>	<u>OTHER^f</u> <u>CIVILIANS</u>	<u>TOTAL</u>	<u>SWORN/CIV.</u> <u>TOTAL</u>
EARLHAM	1,140	* TOTAL	1	-	-	1	2	-	-	-	2
CONRAD	1,133	* TOTAL	1	-	-	-	1	-	-	-	1
FREDERICKSBURG	1,075	* TOTAL	1	-	-	1	2	-	-	-	2
CALMAR	1,053	* TOTAL	1	-	-	-	1	-	-	-	1
ARNOLDS PARK	1,051	* TOTAL	2	-	-	-	2	-	-	-	2
VICTOR	1,046	* TOTAL	1	-	-	1	2	-	-	-	2
SEYMOUR	1,036	* TOTAL	1	-	-	-	1	-	-	-	1
APLINGTON	1,027	* TOTAL	1	-	-	1	2	-	-	-	2
MANILLA	1,020	* TOTAL	1	-	-	-	1	-	-	-	1
DANVILLE	994	* TOTAL	1	-	-	-	1	-	-	-	1
FAIRBANK	980	* TOTAL	1	-	-	1	2	-	-	-	2
EXIRA	978	* TOTAL	1	-	-	1	2	-	-	-	2
SLOAN	978	* TOTAL	1	-	-	-	1	-	-	-	1
DONNELLSON	972	* TOTAL	1	-	-	-	1	-	-	-	1
GRAND JUNCTION	970	* TOTAL	1	-	-	-	1	-	-	-	1
BAXTER	951	* TOTAL	1	-	-	-	1	-	-	-	1
McGREGOR	945	* TOTAL	1	-	-	1	2	-	-	-	2
WEST BEND	941	* TOTAL	1	-	-	-	1	-	-	-	1
GRAETTINGER	923	* TOTAL	1	-	-	1	2	-	-	-	2

* All full-time employees of this department are male-white.

S W O R N

C I V I L I A N

CITY	POPULATION		TOP ^a ADMIN.	GEN. ^b COMMAND	1ST LINE ^c SUPERV.	1ST LINE ^d OFFICERS	TOTAL	PRO./TECH. ^e CIVILIANS	OTHER ^f CIVILIANS	TOTAL	SWORN/CIV. TOTAL
TREYNOR	920	* TOTAL	1	-	-	-	1	-	-	-	1
STIOUX RAPIDS	897	* TOTAL	1	-	-	-	1	-	-	-	1
POMEROY	895	* TOTAL	1	-	-	-	1	-	-	-	1
ADAIR	883	* TOTAL	1	-	-	-	1	-	-	-	1
READLYN	858	* TOTAL	1	-	-	-	1	-	-	-	1
HEDRICK	847	* TOTAL	1	-	-	-	1	-	-	-	1
JANESVILLE	840	* TOTAL	1	-	-	-	1	-	-	-	1
SCHALLER	832	* TOTAL	1	-	-	-	1	-	-	-	1
SABULA	824	* TOTAL	1	-	-	-	1	-	-	-	1
FONTANELLE	805	* TOTAL	1	-	-	1	2	-	-	-	2
ROLFE	796	* TOTAL	1	-	-	-	1	-	-	-	1
DOWS	771	* TOTAL	1	-	-	-	1	-	-	-	1
HARTFORD	761	TOTAL	1	-	-	-	1	-	1	1	2
		M W	(1)	-	-	-	(1)	-	-	-	(1)
		F W	-	-	-	-	-	-	(1)	(1)	(1)
SCRANTON	748	* TOTAL	1	-	-	-	1	-	-	-	1
MURRAY	703	* TOTAL	1	-	-	-	1	-	-	-	1
BURT	689	* TOTAL	1	-	-	-	1	-	-	-	1
MYSTIC	665	* TOTAL	1	-	-	-	1	-	-	-	1
GILMAN	642	* TOTAL	1	-	-	-	1	-	-	-	1
COGGON	639	* TOTAL	-	-	-	1	1	-	-	-	1

* All full-time employees of this department are male-white. 55.

<u>CITY</u>	<u>POPULATION</u>		<u>TOP ADMIN.</u>	<u>GEN. COMMAND</u>	<u>1ST LINE SUPERV.</u>	<u>1ST LINE OFFICERS</u>	<u>TOTAL</u>	<u>PRO./TECH. CIVILIANS</u>	<u>OTHER CIVILIANS</u>	<u>TOTAL</u>	<u>SWORN/CIV. TOTAL</u>
GILMORE CITY	626	* TOTAL	1	-	-	-	1	-	-	-	1
VENTURA	614	* TOTAL	1	-	-	-	1	-	-	-	1
CLERMONT	602	* TOTAL	1	-	-	-	1	-	-	-	1
FARNHAMVILLE	461	* TOTAL	1	-	-	-	1	-	-	-	1
TOTALS:											
MALE WHITE			152	13	31	221	417	10	1	11	428
MALE NON-WHITE			2	-	-	1	3	-	-	-	3
FEMALE WHITE			-	-	-	3	3	23	13	36	39
FEMALE NON-WHITE			-	-	-	-	-	-	-	-	-
GRAND TOTAL:			154	13	31	225	423	33	14	47	470

Explanation of Footnotes:^aTop Administration - Chief and Assistant Chief^bGeneral Command - Captain and Lieutenant^cFirst Line Supervisory - Sergeant^dFirst Line Officers - Patrol Officer, Jailer, Matron and Bailiff^eProfessional/Technical Civilian Personnel - Legal Advisor, Unsworn Admin. Assistant, Dispatcher and Lab. Technician^fOther Civilians - Secretary, Clerk and Maintenance Staff

* All full-time employees of this department are male-white.

TABLE 6

NUMBER OF FULL-TIME FEMALE EMPLOYEES
BY FUNCTION (JULY 1, 1983)

Because of the large number of departments serving cities of less than 5,000 population which do not employ female employees, Table 6 includes only the departments which have indicated employing women. Only 19 of the 137 departments (or 14%) employ women in sworn or civilian capacities.

Of the women employed, the majority serve in civilian status: 36 of 39 (92%) are used for civilian functions. Even among the three women possessing sworn status, only one is used for patrol or investigative functions. The larger departments (in Volume I) also use women primarily for civilian duties. But women were more often sworn in those departments (13% sworn), and sworn officers were more often used for investigative or patrol functions (59 of 65 sworn women in patrol or investigation, or 91%).

The likelihood of employing women in the departments serving small cities varies strongly according to the size of the city and size of the department. The table below illustrates this.

<u>City Size</u>	<u>Percent of Departments Employing Women</u>	<u>Percent of Work Force that are Women</u>
4,000 - 4,999	50.0%	20.5%
3,000 - 3,999	33.0%	11.1%
2,500 - 2,999	25.0%	9.8%
2,000 - 2,499	11.8%	6.5%
1,000 - 1,999	2.2%	1.1%
Under 1,000	3.0%	2.6%
TOTAL	13.9%	9.2%

A comparison can also be made between these figures and information presented in Volume I for cities from 5,000 population to 10,000. Of the 38 cities in Iowa in that population range, 34 (90%) employ women, and the women they employ constitute 26% of their workforce.

TABLE 6
NUMBER OF FULL-TIME FEMALE EMPLOYEES
BY FUNCTION (JULY 1, 1983)

CITY	POPULATION	SWORN			CIVILIAN			TOTAL		
		PATROL OR INVESTIGATE	OTHER** FUNCTIONS	TOTAL FEMALE	PATROL OR INVESTIGATE	OTHER** FUNCTIONS	TOTAL FEMALE	PATROL OR INVESTIGATE	OTHER** FUNCTIONS	TOTAL FEMALE
CHARITON	4,987	.	.	.	.	4	4	.	4	4
ANAMOSA	4,958	.	1	1	.	.	.	.	1	1
MANCHESTER	4,942	.	.	.	.	5	5	.	5	5
EVANSDALE	4,798	.	.	.	.	3	3	.	3	3
EMMETSBURG	4,621	.	.	.	.	1	1	.	1	1
ALBIA	4,184	.	.	.	.	3	3	.	3	3
WINTERSET	4,021	.	.	.	.	1	1	.	1	1
SPIRIT LAKE	3,976	.	.	.	.	1	1	.	1	1
DYERSVILLE	3,825	.	.	.	.	4	4	.	4	4
MONTICELLO	3,641	.	.	.	.	3	3	.	3	3
PLEASANT HILL	3,493	.	1	1	.	.	.	.	1	1
WEST BURLINGTON	3,371	.	.	.	.	1	1	.	1	1
WEST UNION	2,783	.	.	.	.	2	2	.	2	2
NORWALK	2,676	.	.	.	.	1	1	.	1	1
JOHNSTON	2,617	1	.	1	.	1	1	1	1	2
SUMNER	2,335	.	.	.	.	2	2	.	2	2
LA PORTE CITY	2,324	.	.	.	.	2	2	.	2	2
VILLISCA	1,434	.	.	.	.	1	1	.	1	1
HARTFORD	761	.	.	.	.	1	1	.	1	1
TOTALS:		1	2	3	0	36	36	1	38	39

Note: CITIES NOT APPEARING IN THIS TABLE REPORTED NO FULL-TIME FEMALE EMPLOYEES ON THEIR POLICE DEPARTMENTS.

**Other Functions include parking enforcement, jail duties, animal control, communications, and secretarial work.

T A B L E 7

A U T H O R I Z E D S A L A R I E S
O F F U L L - T I M E P O L I C E O F F I C E R S (F Y 1 9 8 4) *

As is the case with other comparisons made in previous tables, there is a strong relationship between the size of the city served by a police department and the salary levels of individuals employed by those departments.

The table below presents information by population grouping for departments having a single salary figure for the position in question (as opposed to a salary range). Average figures are given when more than two departments in that population group indicated having single-salary figures:

D E P A R T M E N T S G I V I N G S I N G L E S A L A R I E S

<u>City Size</u>	<u>Patrol Officer</u>	<u>Sergeant</u>	<u>Assistant Chief</u>	<u>Chief</u>
4,000 - 4,999	\$17,296	\$17,896	\$18,113	\$20,494
3,000 - 3,999	\$16,908	\$17,550	\$18,370	\$20,771
2,500 - 2,999	\$15,411	\$16,674	--	\$18,345
2,000 - 2,499	\$15,213	--	\$16,616	\$18,834
1,000 - 1,999	\$14,195	--	\$16,478	\$16,593
Under 1,000	\$12,066	--	--	\$14,661

There is also a relationship between city size and the salary ranges offered:

D E P A R T M E N T S P R O V I D I N G S A L A R Y R A N G E S

<u>City Size</u>	-----PATROL OFFICER-----		-----CHIEF-----	
	<u>Low Range</u>	<u>High Range</u>	<u>Low Range</u>	<u>High Range</u>
4,000 - 4,999	\$10,560-14,280	\$15,300-18,864	\$16,474-17,297	\$20,904-23,000
3,000 - 3,999	\$10,296-15,600	\$16,800-21,000	\$13,200-16,992	\$22,500-26,000
2,500 - 2,999	\$12,670-15,475	\$13,000-18,000	\$14,400-19,968	\$18,000-26,000
2,000 - 2,499	\$12,000-15,060	\$15,000-19,469	-----	-----
1,000 - 1,999	\$11,200-15,360	\$17,160-19,468	\$12,000-14,000	\$19,000-20,000
Under 1,000	-----	-----	\$12,000-13,200	\$12,500-18,200

TABLE 7

AUTHORIZED SALARIES
OF FULL-TIME POLICE OFFICERS (FY 1984) *

CITY	POPULATION	PATROL OFFICER	DETECTIVE (CIVIL SERV)	SERGEANT	LIEUTENANT	CAPTAIN	ASST. CHIEF	CHIEF
		LOW - HIGH	LOW - HIGH	LOW - HIGH	LOW - HIGH	LOW - HIGH	LOW - HIGH	LOW - HIGH
CHARITON	4,987	15,300-18,864	-	16,224-20,976	-	-	-	21,612
^a ANAMOSA	4,958	14,851-15,594	-	-	-	-	-	16,474-17,297
MANCHESTER	4,942	15,080-16,682	-	17,722	-	-	-	21,000
JEFFERSON	4,854	10,560-14,280	-	15,480	-	16,680	-	19,380
HIAWATHA	4,825	14,000-15,500	-	19,440	-	-	-	20,904-23,000
EVANSDALE	4,798	14,560-17,534	-	18,948	-	-	-	20,800
HUMBOLDT	4,794	17,735	-	-	-	-	18,445	20,458
CAMANCHE	4,725	17,115	-	18,270	-	-	19,320	20,370
EMMETSBURG	4,621	17,637	-	17,877	-	-	18,757	21,648
ORANGE CITY	4,588	18,576	-	-	-	-	-	19,608
SIOUX CENTER	4,588	15,000-17,520	-	-	-	-	-	19,260
^b DEWITT	4,512	-	-	19,382	19,700	-	-	23,647
ALBIA	4,184	15,417	-	16,047	-	-	16,590	18,146
WINTERSET	4,021	16,052-16,767	-	-	-	-	17,453	20,000
WAUKON	3,983	12,584-14,560	-	-	-	-	-	19,656
SPIRIT LAKE	3,976	15,620-17,950	-	-	-	17,950-20,592	-	24,480
CRESCO	3,860	16,480	-	16,480	-	-	17,737	19,963
DYERSVILLE	3,825	15,730-17,425	-	-	-	-	17,569	21,065
OSCEOLA	3,750	15,500	-	17,500	18,200	-	-	20,000
OSAGE	3,718	14,497-17,846	-	-	-	-	18,646	20,612
MONTICELLO	3,641	16,900	-	-	-	-	17,400	19,800
PLEASANT HILL	3,493	14,590-16,774	-	18,200	-	-	-	23,384

* At the beginning of Fiscal Year 1984 (July 1, 1983).

** Explanation of footnotes - see last page of table.

CITY	POPULATION	PATROL OFFICER	DETECTIVE (CIVIL SERV)	SERGEANT	LIEUTENANT	CAPTAIN	ASST. CHIEF	CHIEF
		LOW - HIGH	LOW - HIGH	LOW - HIGH	LOW - HIGH	LOW - HIGH	LOW - HIGH	LOW - HIGH
CARTER LAKE	3,438	10,800-14,328	-	11,700-15,108	-	-	-	13,200-16,992
W. BURLINGTON	3,371	18,161	-	-	-	-	20,500	21,562
MOUNT VERNON	3,325	13,500-15,500	-	17,250	-	-	-	20,000
ONAWA	3,283	17,500	-	18,320	-	-	-	22,000
^c ELDRTDGE	3,279	16,800-21,000	-	18,600-22,000	-	-	-	22,500-26,000
CARLISLE	3,073	16,824-18,178	-	-	-	-	-	19,000
^d SAC CITY	3,000	10,296-15,600	-	-	-	13,208-19,760	-	18,500
TAMA	2,968	14,500	-	15,215	-	-	-	16,500
BELLE PLAINE	2,903	14,500	-	-	-	-	-	18,500
GRUNDY CENTER	2,880	12,670-15,475	-	12,670-15,683	-	13,870-16,993	-	14,400-19,968
BLOOMFIELD	2,849	15,184	-	15,516	15,516	-	17,763	21,705
AUDUBON	2,841	14,430	-	-	-	-	-	17,030
WEST UNION	2,783	16,290	-	17,091	-	-	-	16,744
^e STORY CITY	2,762	-	-	-	-	-	-	18,400-20,400
WEST LIBERTY	2,723	14,000-15,500	-	-	-	-	15,500-17,000	17,500-20,000
ROCK VALLEY	2,706	14,500	-	-	-	-	-	17,655
NORWALK	2,676	14,030-15,768	-	16,798	-	-	-	20,280
JOHNSTON	2,617	13,000-18,000	-	14,000-19,500	15,000-21,000	-	-	18,000-26,000
WILTON	2,502	18,476	-	18,750	-	-	19,020	-
BELLEVUE	2,450	12,272-18,304	-	-	-	-	13,728-19,136	15,163-22,568
TOLEDO	2,445	13,020-13,620	-	-	-	-	16,100	17,169
GUTTENBERG	2,428	15,300-15,800	-	16,900	-	-	-	17,700
POCAHONTAS	2,352	14,426	-	15,312	-	-	16,197	17,969
JESUP	2,343	14,400	-	-	-	-	-	18,400
SUMNER	2,335	15,960-16,740	-	-	-	-	-	17,940

Explanation of Footnotes - see last page of table.

CITY	POPULATION	PATROL OFFICER	DETECTIVE (CIVIL SERV)	SERGEANT	LIEUTENANT	CAPTAIN	ASST. CHIEF	CHIEF
		LOW - HIGH	LOW - HIGH	LOW - HIGH	LOW - HIGH	LOW - HIGH	LOW - HIGH	LOW - HIGH
LA PORTE CITY	2,324	15,500-17,500	-	-	-	-	-	21,700
MARENGO	2,308	13,000-14,355	-	-	-	-	14,870	16,760
LAKE MILLS	2,281	12,000-15,060	-	-	-	-	-	18,600
MADRID	2,281	16,200	-	-	-	-	17,200	20,400
ROCKWELL CITY	2,276	14,594	-	-	-	-	15,444	17,316
HUDSON	2,267	16,000	-	-	-	-	19,000	22,000
NORTHWOOD	2,193	14,400	-	-	-	-	-	19,000
MILFORD	2,076	15,044	-	-	-	-	-	17,151
NEW LONDON	2,043	15,000-19,469	-	-	-	-	-	21,632
WILLIAMSBURG	2,033	16,000	-	-	-	-	17,500	20,000
LAKE CITY	2,006	15,850	-	-	-	-	-	17,600
CORNING	1,939	13,800-15,400	-	-	-	-	-	16,000-17,560
MANSON	1,924	14,551-15,983	-	-	-	-	17,287	17,739
ACKLEY	1,900	14,500-16,250	-	-	-	-	-	16,500-17,700
WEST BRANCH	1,867	17,251	-	-	-	-	-	18,550
NASHUA	1,846	13,900-14,200	-	-	-	-	-	16,000
CORYDON	1,818	11,502-13,104	-	-	-	-	-	-
REINBECK	1,808	-	-	-	-	14,060-16,000	-	16,200-17,000
ALTA	1,720	14,500	-	-	-	-	-	20,000
GUTHRIE CTR.	1,713	13,000-15,700	-	-	-	-	-	18,200
BEDFORD	1,692	12,000-12,500	-	-	-	-	-	-
DENVER	1,647	17,800-18,400	-	-	-	-	-	21,900
MANNING	1,609	11,604	-	13,572	-	17,136	-	19,296
LAURENS	1,606	13,500	-	-	-	-	16,000	18,900

CITY	POPULATION	PATROL OFFICER	DETECTIVE (CIVIL SERV)	SERGEANT	LIEUTENANT	CAPTAIN	ASST. CHIEF	CHIEF
		LOW - HIGH	LOW - HIGH	LOW - HIGH	LOW - HIGH	LOW - HIGH	LOW - HIGH	LOW - HIGH
REMSEN	1,592	14,267	-	-	-	14,392	-	14,892
LOGAN	1,540	-	-	-	-	-	-	16,640
PLEASANTVILLE	1,531	14,892	-	-	-	-	-	16,632
AKRON	1,517	13,500-13,900	-	-	-	-	-	15,000
FAYETTE	1,515	-	-	14,976-15,720	-	-	-	17,160-18,024
BROOKLYN	1,509	-	-	-	-	-	-	15,000
STRAWBERRY PT.	1,463	10,800	-	-	-	-	-	15,000
LISBON	1,458	-	-	-	-	-	-	18,825
COON RAPIDS	1,448	-	-	-	16,000	-	-	17,820
BUFFALO	1,441	17,160-19,468	-	-	-	-	-	20,758
VILLISCA	1,434	12,443-14,128	-	-	-	-	-	-
COLUMBUS JCT.	1,429	15,012	-	-	-	-	-	15,576
BLUE GRASS	1,377	11,200-15,360	-	-	-	-	-	19,000-20,000
DUNLAP	1,374	-	-	-	-	-	-	15,000
GREENE	1,332	-	-	-	-	-	-	15,500
ODEBOLT	1,299	15,000	-	-	-	-	-	16,800
STATE CENTER	1,292	-	-	-	-	-	-	14,352
LAKE VIEW	1,291	15,032	-	-	-	-	-	17,200
BONDURANT	1,283	15,300	-	-	-	-	-	19,000
TRIPOLI	1,280	-	-	-	-	-	-	16,608
LANSING	1,181	13,400-13,700	-	-	-	-	-	15,500-16,500
ARMSTRONG	1,153	14,640	-	-	-	-	-	17,185
JEWELL	1,145	-	-	-	-	-	-	19,000
AURELIA	1,143	-	-	-	-	-	-	18,000

CITY	POPULATION	PATROL OFFICER	DETECTIVE (CIVIL SERV)	SERGEANT	LIEUTENANT	CAPTAIN	ASST. CHIEF	CHIEF
		LOW - HIGH	LOW - HIGH	LOW - HIGH	LOW - HIGH	LOW - HIGH	LOW - HIGH	LOW - HIGH
EARLHAM	1,140	14,232	-	-	-	-	-	16,224
CONRAD	1,133	-	-	-	-	-	-	18,020
FREDERICKSBURG	1,075	14,000	-	-	-	-	-	16,000
CALMAR	1,053	-	-	-	-	-	-	12,000-14,000
ARNOLDS PARK	1,051	-	-	-	-	-	16,146	17,394
VICTOR	1,046	14,300	-	-	-	-	-	17,500
SEYMOUR	1,036	-	-	-	-	-	-	11,500
APLINGTON	1,027	12,795	-	-	-	-	-	16,747
MANILLA	1,020	-	-	-	-	-	-	12,000-15,000
DANVILLE	994	-	-	-	-	-	-	17,500
FAIRBANK	980	11,024-14,000	-	-	-	-	-	14,000-16,300
EXIRA	978	12,593	-	-	-	-	-	12,840
SLOAN	978	-	-	-	-	-	-	14,000
DONNELSON	972	-	-	-	-	-	-	16,900
GRAND JCT.	970	-	-	-	-	-	-	12,000-13,200
BAXTER	951	-	-	-	-	-	-	18,540
MC GREGOR	945	12,950	-	-	-	-	-	15,000
WEST BEND	941	-	-	-	-	-	-	13,000
GRAETTINGER	923	14,450	-	-	-	-	-	18,450
TREYNOR	920	-	-	-	-	-	-	12,500-18,200
SIOUX RAPIDS	897	-	-	-	-	-	-	15,800-16,500
POMEROY	895	-	-	-	-	-	-	15,000
ADAIR	883	-	-	-	-	-	-	12,000-15,000
READLYN	858	-	-	-	-	-	-	12,000

CITY	POPULATION	PATROL OFFICER	DETECTIVE (CIVIL SERV)	SERGEANT	LIEUTENANT	CAPTAIN	ASST. CHIEF	CHIEF
		LOW - HIGH	LOW - HIGH	LOW - HIGH	LOW - HIGH	LOW - HIGH	LOW - HIGH	LOW - HIGH
HEDRICK	847	-	-	-	-	-	-	15,532
JANESVILLE	840	-	-	-	-	-	-	19,294
SCHALLER	832	12,000	-	-	-	-	-	14,000-16,500
SABULA	824	-	-	-	-	-	-	16,500
FONTANELLE	805	8,400	-	-	-	-	-	14,150
ROLFE	796	-	-	-	-	-	-	14,256
DOWS	771	-	-	-	-	-	-	12,720
HARTFORD	761	-	-	-	-	-	-	15,900-16,500
SCRANTON	748	-	-	-	-	-	-	13,200-15,000
MURRAY	703	-	-	-	-	-	-	11,300
BURT	689	-	-	-	-	-	-	17,000
MYSTIC	665	-	-	-	-	-	-	10,400
GILMAN	642	-	-	-	-	-	-	14,500
COGCON	639	12,000	-	-	-	-	-	-
GILMORE CITY	626	-	-	-	-	-	-	14,581
VENTURA	614	-	-	-	-	-	-	20,000
CLERMONT	602	-	-	-	-	-	-	14,000
FARNHAMVILLE	461	-	-	-	-	-	-	14,400

Explanation of Footnotes (salaries of other ranks):

Anamosa: File Clerk (\$9,360).

DeWitt: Corporal (\$19,064).

Eldridge: Corporal (\$17,400 - \$21,500).

Sac City: Senior Patrol Officer (\$11,377 - \$17,680).

Story City: Senior Patrol Officer (\$16,200 - \$18,250).

T A B L E 8

N U M B E R O F F U L L - T I M E P O L I C E O F F I C E R S
B Y S A L A R Y R A N G E (J U L Y 1 , 1 9 8 3)

This table presents the number of full-time sworn officers by salary range as of July 1, 1983. As was the case for departments in the larger cities, there is a relationship between city size and salary levels.

Of the 423 officers serving these smaller cities, 24 (6%) earn less than \$12,500, and another 85 (20%) earn between \$12,500 and \$14,999. The largest group of officers earns between \$15,000 and \$17,499, with 41% falling in this category. The median salary also falls in this range, at \$16,497. (The median represents the middle score; half the salaries fall below this level, and half are above). Another quarter of the officers fall in the next higher salary range, with very few officers being above that range and earning \$20,000 or more.

Comparing this information with similar data for larger departments, while 26% of these officers earned less than \$15,000 per year, in the larger cities only 3% fell in this salary range. In contrast, only one officer in these cities earned \$25,000 or more, while 11% of the officers in large cities were in that salary range.

Within these smaller cities, a relationship was also shown with population size:

<u>City Size</u>	<u>Median Salary</u>
4,000 - 4,999	\$17,730
3,000 - 3,999	\$16,948
2,500 - 2,999	\$16,388
2,000 - 2,499	\$16,298
1,000 - 1,999	\$15,906
Under 1,000	\$14,750

TABLE 8
NUMBER OF FULL-TIME POLICE OFFICERS
BY SALARY RANGE (JULY 1, 1983)

<u>CITY</u>	<u>POPULATION</u>	<u>UNDER \$12,500</u>	<u>\$12,500- \$14,999</u>	<u>\$15,000- \$17,499</u>	<u>\$17,500- \$19,999</u>	<u>\$20,000- \$22,499</u>	<u>\$22,500- \$24,999</u>	<u>\$25,000- \$29,999</u>	<u>\$30,000 OR MORE</u>	<u>TOTAL</u>
CHARITON	4,987	.	.	5	2	1	.	.	.	8
ANAMOSA	4,958	1	.	5	.	.	.	.	.	6
MANCHESTER	4,942	.	.	5	2	1	.	.	.	8
JEFFERSON	4,854	1	4	2	1	.	.	.	.	8
HIAWATHA	4,825	.	1	1	1	1	.	.	.	4
EVANSDALE	4,798	.	.	2	4	1	.	.	.	7
HUMBOLDT	4,794	.	.	.	7	1	.	.	.	8
CAMANCHE	4,725	.	.	3	2	1	.	.	.	6
EMMETSBURG	4,621	.	.	.	6	1	.	.	.	7
ORANGE CITY	4,588	.	.	.	4	.	.	.	.	4
SIOUX CENTER	4,588	.	.	2	3	.	.	.	.	5
DEWITT	4,512	.	.	.	5	.	1	.	.	6
ALBIA	4,184	.	.	5	1	.	.	.	.	6
WINTERSET	4,021	.	.	4	.	1	.	.	.	5
WAUKON	3,983	.	6	.	1	.	.	.	.	7
SPIRIT LAKE	3,976	.	.	4	1	.	1	.	.	6
CRESCO	3,860	.	.	5	2	.	.	.	.	7
DYERSVILLE	3,825	.	.	3	1	1	.	.	.	5
OSCEOLA	3,750	.	.	5	2	1	.	.	.	8
OSAGE	3,718	.	1	2	2	1	.	.	.	6
MONTICELLO	3,641	.	.	5	1	.	.	.	.	6

<u>CITY</u>	<u>POPULATION</u>	<u>UNDER \$12,500</u>	<u>\$12,500- \$14,999</u>	<u>\$15,000- \$17,499</u>	<u>\$17,500- \$19,999</u>	<u>\$20,000- \$22,499</u>	<u>\$22,500- \$24,999</u>	<u>\$25,000- \$29,999</u>	<u>\$30,000 OR MORE</u>	<u>TOTAL</u>
PLEASANT HILL	3,493	.	1	5	1	.	1	.	.	8
CARTER LAKE	3,438	5	1	2	.	.	.	.	.	8
WEST BURLINGTON	3,371	.	.	.	4	2	.	.	.	6
MOUNT VERNON	3,325	.	2	1	.	1	.	.	.	4
ONAWA	3,283	.	.	.	4	1	.	.	.	5
ELDRIDGE	3,279	.	.	1	2	1	1	.	.	5
CARLISLE	3,073	.	.	1	3	.	.	.	.	4
SAC CITY	3,000	2	1	.	2	.	.	.	.	5
TAMA	2,968	.	3	1	.	.	.	.	.	4
BELLE PLAINE	2,903	.	.	2	1	.	.	.	.	3
GRUNDY CENTER	2,880	.	.	3	1	.	.	.	.	4
BLOOMFIELD	2,849	.	.	5	1	1	.	.	.	7
AUDUBON	2,841	.	3	1	.	.	.	.	.	4
WEST UNION	2,783	.	.	5	.	.	.	.	.	5
STORY CITY	2,762	.	.	2	1	.	.	.	.	3
WEST LIBERTY	2,723	.	2	1	1	.	.	.	.	4
ROCK VALLEY	2,706	.	2	.	1	.	.	.	.	3
NORWALK	2,676	.	1	2	.	1	.	.	.	4
JOHNSTON	2,617	.	.	5	.	1	.	1	.	7
WILTON	2,502	.	.	.	3	.	.	.	.	3
BELLEVUE	2,450	1	1	1	2	.	.	.	.	5
TOLEDO	2,445	.	2	2	.	.	.	.	.	4
GUTTENBERG	2,428	.	.	3	1	.	.	.	.	4
POCAHONTAS	2,352	.	1	2	1	.	.	.	.	4
JESUP	2,343	.	2	.	1	.	.	.	.	3
SUMNER	2,335	.	.	2	1	.	.	.	.	3

<u>CITY</u>	<u>POPULATION</u>	<u>UNDER</u> <u>\$12,500</u>	<u>\$12,500-</u> <u>\$14,999</u>	<u>\$15,000-</u> <u>\$17,499</u>	<u>\$17,500-</u> <u>\$19,999</u>	<u>\$20,000-</u> <u>\$22,499</u>	<u>\$22,500-</u> <u>\$24,999</u>	<u>\$25,000-</u> <u>\$29,999</u>	<u>\$30,000</u> <u>OR MORE</u>	<u>TOTAL</u>
LA PORTE CITY	2,324	.	.	1	1	1	.	.	.	3
MARENGO	2,308	.	3	1	.	.	.	.	.	4
LAKE MILLS	2,281	2	.	1	1	.	.	.	.	4
MADRID	2,281	.	.	3	.	1	.	.	.	4
ROCKWELL CITY	2,276	.	3	2	.	.	.	.	.	5
HUDSON	2,267	.	.	1	1	.	1	.	.	3
NORTHWOOD	2,193	.	3	.	1	.	.	.	.	4
MILFORD	2,076	.	.	3	.	.	.	.	.	3
NEW LONDON	2,043	.	.	1	1	1	.	.	.	3
WILLIAMSBURG	2,033	.	.	1	1	1	.	.	.	3
LAKE CITY	2,006	.	.	2	1	.	.	.	.	3
CORNING	1,939	.	.	3	1	.	.	.	.	4
MANSON	1,924	.	.	3	1	.	.	.	.	4
ACKLEY	1,900	.	.	2	.	.	.	.	.	2
WEST BRANCH	1,867	.	.	1	1	.	.	.	.	2
NASHUA	1,846	.	2	1	.	.	.	.	.	3
CORYDON	1,818	1	1	.	.	.	.	.	.	2
REINBECK	1,808	.	.	2	.	.	.	.	.	2
ALTA	1,720	.	1	.	.	1	.	.	.	2
GUTHRIE CENTER	1,713	.	1	1	1	.	.	.	.	3
BEDFORD	1,692	1	1	.	.	.	.	.	.	2
DENVER	1,647	.	.	.	2	1	.	.	.	3
MANNING	1,609	1	1	1	1	.	.	.	.	4
LAURENS	1,606	.	1	1	1	.	.	.	.	3
RENSSEN	1,592	.	3	.	.	.	.	.	.	3

<u>CITY</u>	<u>POPULATION</u>	<u>UNDER</u> <u>\$12,500</u>	<u>\$12,500-</u> <u>\$14,999</u>	<u>\$15,000-</u> <u>\$17,499</u>	<u>\$17,500-</u> <u>\$19,999</u>	<u>\$20,000-</u> <u>\$22,499</u>	<u>\$22,500-</u> <u>\$24,999</u>	<u>\$25,000-</u> <u>\$29,999</u>	<u>\$30,000</u> <u>OR MORE</u>	<u>TOTAL</u>
LOGAN	1,540	.	.	1	.	.	.	.	.	1
PLEASANTVILLE	1,531	.	1	1	.	.	.	.	.	2
AKRON	1,517	.	2	1	.	.	.	.	.	3
FAYETTE	1,515	.	2	1	.	.	.	.	.	3
BROOKLYN	1,509	.	.	1	.	.	.	.	.	1
STRAWBERRY POINT	1,463	1	.	1	.	.	.	.	.	2
LISBON	1,458	.	.	.	1	.	.	.	.	1
COON RAPIDS	1,448	.	.	1	1	.	.	.	.	2
BUFFALO	1,441	.	.	.	2	1	.	.	.	3
VILLISCA	1,434	1	1	.	.	.	.	.	.	2
COLUMBUS JUNCTION	1,429	.	.	2	.	.	.	.	.	2
BLUE GRASS	1,377	.	1	.	1	.	.	.	.	2
DUNLAP	1,374	.	.	1	.	.	.	.	.	1
GREENE	1,332	.	.	1	.	.	.	.	.	1
ODEBOLT	1,299	.	.	2	.	.	.	.	.	2
STATE CENTER	1,292	.	1	.	.	.	.	.	.	1
LAKE VIEW	1,291	.	.	3	.	.	.	.	.	3
BONDURANT	1,283	.	.	1	1	.	.	.	.	2
TRIPOLI	1,280	.	.	1	.	.	.	.	.	1
LANSING	1,181	.	1	1	.	.	.	.	.	2
ARMSTRONG	1,153	.	1	1	.	.	.	.	.	2
JEWELL	1,145	.	.	.	1	.	.	.	.	1
AURELIA	1,143	.	.	.	1	.	.	.	.	1
EARLHAM	1,140	.	1	1	.	.	.	.	.	2
CONRAD	1,133	.	.	.	1	.	.	.	.	1

<u>CITY</u>	<u>POPULATION</u>	<u>UNDER</u> <u>\$12,500</u>	<u>\$12,500-</u> <u>\$14,999</u>	<u>\$15,000-</u> <u>\$17,499</u>	<u>\$17,500-</u> <u>\$19,999</u>	<u>\$20,000-</u> <u>\$22,499</u>	<u>\$22,500-</u> <u>\$24,999</u>	<u>\$25,000-</u> <u>\$29,999</u>	<u>\$30,000</u> <u>OR MORE</u>	<u>TOTAL</u>
FREDERICKSBURG	1,075	.	1	1	.	.	.	.	.	2
CALMAR	1,053	.	1	.	.	.	.	.	.	1
ARNOLDS PARK	1,051	.	.	2	.	.	.	.	.	2
VICTOR	1,046	.	1	.	1	.	.	.	.	2
SEYMOUR	1,036	1	.	.	.	.	.	.	.	1
APLINGTON	1,027	.	1	1	.	.	.	.	.	2
MANILLA	1,020	.	1	.	.	.	.	.	.	1
DANVILLE	994	.	.	.	1	.	.	.	.	1
FAIRBANK	980	1	.	1	.	.	.	.	.	2
EXIRA	978	.	2	.	.	.	.	.	.	2
SLOAN	978	.	1	.	.	.	.	.	.	1
DONNELLSON	972	.	.	1	.	.	.	.	.	1
GRAND JUNCTION	970	.	1	.	.	.	.	.	.	1
BAXTER	951	.	.	.	1	.	.	.	.	1
MC GREGOR	945	.	1	1	.	.	.	.	.	2
WEST BEND	941	.	1	.	.	.	.	.	.	1
GRAETTINGER	923	.	1	.	1	.	.	.	.	2
TREYNOR	920	.	.	.	1	.	.	.	.	1
SIOUX RAPIDS	897	.	.	1	.	.	.	.	.	1
POMEROY	895	.	.	1	.	.	.	.	.	1
ADAIR	883	.	1	.	.	.	.	.	.	1
READLYN	858	1	.	.	.	.	.	.	.	1
HEDRICK	847	.	.	1	.	.	.	.	.	1
JANESVILLE	840	.	.	.	1	.	.	.	.	1
SCHALLER	832	.	.	1	.	.	.	.	.	1

<u>CITY</u>	<u>POPULATION</u>	<u>UNDER</u> <u>\$12,500</u>	<u>\$12,500-</u> <u>\$14,999</u>	<u>\$15,000-</u> <u>\$17,499</u>	<u>\$17,500-</u> <u>\$19,999</u>	<u>\$20,000-</u> <u>\$22,499</u>	<u>\$22,500-</u> <u>\$24,999</u>	<u>\$25,000-</u> <u>\$29,999</u>	<u>\$30,000</u> <u>OR MORE</u>	<u>TOTAL</u>
SABULA	824	.	.	1	.	.	.	.	.	1
FONTANELLE	805	1	1	.	.	.	.	.	.	2
ROLFE	796	.	1	.	.	.	.	.	.	1
DOWS	771	.	1	.	.	.	.	.	.	1
HARTFORD	761	.	.	1	.	.	.	.	.	1
SCRANTON	748	.	.	1	.	.	.	.	.	1
MURRAY	703	1	.	.	.	.	.	.	.	1
BURT	689	.	.	1	.	.	.	.	.	1
MYSTIC	665	1	.	.	.	.	.	.	.	1
GILMAN	642	.	1	.	.	.	.	.	.	1
COGGON	639	1	.	.	.	.	.	.	.	1
GILMORE CITY	626	.	1	.	.	.	.	.	.	1
VENTURA	614	.	.	.	.	1	.	.	.	1
CLERMONT	602	.	1	.	.	.	.	.	.	1
FARNHAMVILLE	461	.	1	.	.	.	.	.	.	1
TOTALS:		24	85	172	109	27	5	1	0	423

T A B L E 9

T Y P E S O F I N S U R A N C E P A I D
B Y P O L I C E D E P A R T M E N T S (F Y 1 9 8 4) *

Iowa police departments report a wide variety of insurance plans for their officers (designated in Table 9 as OFF) and their families (FAM). These various types of insurance are paid, in some cases, in full (F) or in part (P) by the agencies themselves, thereby reducing the financial burden of each officer. Unlike the case in many of the previous tables, there is no clear relationship between the size of the municipality and the type of available insurance package offered by departments.

Hospital insurance is the benefit offered most often to employees and their families, with 132 of the 137 departments (96%) offering hospital insurance for officers. Most of these (119 of the 132, or 90%) pay officers' hospital insurance in full. Most of the departments also offer insurance for families, with 78 departments paying the entire cost of family policies, and another 31 partially paying for such coverage.

A majority of the departments also provide workman's compensation insurance (131 of the 137), while false arrest insurance is also offered by many departments (118 of 137, or 86%).

Life insurance and accident/disability insurance are also offered by many of the departments but not as frequently as hospital insurance. They are usually offered only for the officer, with family coverage often not available.

In the case of other types of insurance, (life, prescription drug, dental and vision), the departments serving larger communities are more likely to offer coverage. In other words, officers in larger departments are more likely to be covered by these policies.

TABLE 9
TYPES OF INSURANCE PAID
BY POLICE DEPARTMENTS (FY 1984) *

CITY	POPULATION	LIFE		HOSPITAL		ACCIDENT/ DISABILITY		PRESCRIPTION DRUGS		DENTAL		VISION		FALSE ARREST	WKMAN'S COMP.
		OFF.	FAM.	OFF.	FAM.	OFF.	FAM.	OFF.	FAM.	OFF.	FAM.	OFF.	FAM.	OFF.	OFF.
CHARITON	4,987	F		F	P									F	F
ANAMOSA	4,958	F	F	F	F	F	F								F
MANCHESTER	4,942	F		F	F	F								F	F
JEFFERSON	4,854	F	P	F	P									F	F
HIAWATHA	4,825	F		F	P	F	P					F		F	F
EVANSDALE	4,798	F		F	F	F	F	F	F	F	F			F	F
HUMBOLDT	4,794	F		F		F									F
** CAMANCHE	4,725	F		F	F	F		F	F					F	F
EMMETSBURG	4,621	P	P	F	F	F	F	P	P	P	P			F	F
** ORANGE CITY	4,588	F	P	F	P	F		F	P					F	F
SIoux CENTER	4,588	P	P	F	F	F	F	P	P					F	F
DEWITT	4,512	F		F	F	F	F							F	F
** ALBIA	4,184	F	F	F	F	F	F	F	F					F	F
WINTERSET	4,021	F		F	P			P	P	P	P				F
WAUKON	3,983			F	P									F	F
SPIRIT LAKE	3,976	F		F		F				F				F	F
CRESCO	3,860	P		F	F			P	P					F	F
DYERSVILLE	3,825	F		F	F	F		P	P	F	F	F	F	F	F
OSCEOLA	3,750	F	F	F	F									F	F
OSAGE	3,718			F	F									F	F
MONTICELLO	3,641	F	P	F	P		P		P	P	P			F	F

* At the beginning of Fiscal Year 1984 (July 1, 1983).

** Indicated providing for payment (full or partial) of premiums toward Retirees' Health and Accident Insurance.

CITY	POPULATION	LIFE		HOSPITAL		ACCIDENT/ DISABILITY		PRESCRIPTION DRUGS		DENTAL		VISION		FALSE ARREST	WKMAN'S COMP.
		OFF.	FAM.	OFF.	FAM.	OFF.	FAM.	OFF.	FAM.	OFF.	FAM.	OFF.	FAM.	OFF.	OFF.
PLEASANT HILL	3,493	F		F	F	F	F			P	P			F	F
CARTER LAKE	3,438	F		F		F		P		F				F	F
WEST BURLINGTON	3,371	F		F	F	F	F	P	P					F	F
MOUNT VERNON	3,325	F	F	F	F	F	F	F	F	F	F			F	F
ONAWA	3,283	F		F	P	F				F	P			F	F
**ELDRIDGE	3,279	F		F	F	F				P	P				F
CARLISLE	3,073	F	F	F	F	F	F	F	F	F	F			F	F
SAC CITY	3,000			P	P	P	P							F	F
TAMA	2,968	F	F	F	F	F	F	P	P					F	F
**BELLE PLAINE	2,903	F		F		F								F	F
GRUNDY CENTER	2,880	F	F	F	F	F	F							F	F
BLOOMFIELD	2,849	F		F		F		F						F	F
AUDUBON	2,841	F		F	F					P	P			F	F
WEST UNION	2,783	F	F	F	F	F		F	F					F	F
**STORY CITY	2,762	F		F	F	F		P	P					F	F
WEST LIBERTY	2,723	F		P	P	P		P						F	F
ROCK VALLEY	2,706		P	F	F	F								F	F
NORWALK	2,676	F		F	P	F		P	P					F	F
JOHNSTON	2,617	F		F	F	F				F				F	F
WILTON	2,502	F	F	F	F	F	F	F	F						F
**BELLEVUE	2,450	F		F		F		F		F				F	F
TOLEDO	2,445	F	F	F	F									F	F
GUTTENBERG	2,428	F		F	P	F	P	P	P						F
POCAHONTAS	2,352			F	F									F	F
JESUP	2,343	F		F	F									F	F
SUMNER	2,335	F	F	F	F	F	F							F	F

** Indicated providing for payment (full or partial) of premiums toward Retirees' Health and Accident Insurance.

CITY	POPULATION	LIFE		HOSPITAL		ACCIDENT/ DISABILITY		PRESCRIPTION DRUGS		DENTAL		VISION		FALSE ARREST	WKMAN'S COMP.
		OFF.	FAM.	OFF.	FAM.	OFF.	FAM.	OFF.	FAM.	OFF.	FAM.	OFF.	FAM.	OFF.	OFF.
LA PORTE CITY	2,324	F	| F	F	| F	F	|	F	| F		|		|	F	F
MARENGO	2,308		P |	F	| F	F	| F		P | P	F	| F		P | P	F	F
LAKE MILLS	2,281	F	| F	F	| F	F	| F	F	| F	F	| F	F	| F	F	F
MADRID	2,281		|	F	| P	F	| P		P | P		|		|	F	F
ROCKWELL CITY	2,276	F	| F	F	| F	F	| F	F	| F	F	| F		|		F
HUDSON	2,267	F	|	F	| F		|		|	F	| F		|	F	F
** NORTHWOOD	2,193	F	| F	F	| F	F	| F		|		|		|	F	F
MILFORD	2,076	F	|	F	|	F	|		|		|		|	F	F
NEW LONDON	2,043		|	F	| F		|		P | P		|		|	F	F
** WILLIAMSBURG	2,033		|		P | P		P |		P |		|		|	F	F
LAKE CITY	2,006		P | P	F	| F	F	| F		P | P		P | P		|	F	F
CORNING	1,939	F	|	F	| F	F	|		P | P		|		|	F	F
MANSON	1,924	F	|	F	|	F	|		|		|		|	F	F
ACKLEY	1,900		|	F	|		|		|		|		|	F	F
WEST BRANCH	1,867		|	F	| P	F	| P		P | P		|		|		F
NASHUA	1,846	F	|	F	| F	F	|		P |		|		|	F	F
CORYDON	1,818	F	|	F	|	F	|		P |		|		|	F	F
REINBECK	1,808	F	|	F	| F	F	|		|		|		|	F	F
ALTA	1,720	F	|		P | P	F	|		P | P		|		|	F	F
GUTHRIE CENTER	1,713		|	F	| F		|		P | P		|		|		F
BEDFORD	1,692		P | P	F	| F	F	|		|		|		|	F	F
DENVER	1,647	F	| F	F	| P	F	|		P | P		|		|	F	F
MANNING	1,609		|	F	| P		|		|		P | P		P | P	F	F
LAURENS	1,606	F	|	F	| F	F	| F		|		|		|	F	F
REMSEN	1,592	F	| F	F	| F	F	| F	F	| F		|	F	|	F	F

** Indicated providing for payment (full or partial) of premiums toward Retirees' Health and Accident Insurance.

CITY	POPULATION	LIFE		HOSPITAL		ACCIDENT/ DISABILITY		PRESCRIPTION DRUGS		DENTAL		VISION		FALSE ARREST	WKMAN'S COMP.
		OFF.	FAM.	OFF.	FAM.	OFF.	FAM.	OFF.	FAM.	OFF.	FAM.	OFF.	FAM.	OFF.	OFF.
LOGAN	1,540		|		|		|		|		|		|	P	F
PLEASANTVILLE	1,531	F	|	F	|	F	|		|	P	|		|	F	F
** AKRON	1,517	F	| P	F	| P	F	| P		|		|		|	F	F
FAYETTE	1,515	F	|	F	|	F	|		|		|		|	F	F
** BROOKLYN	1,509		|	F	| F	F	| F	F	| F	P	| P	P	|	F	F
STRAWBERRY POINT	1,463		|	F	|		|		|		|		|	F	F
LISBON	1,458	F	|	F	| F		|	P	| P	P	| P		|	F	F
COON RAPIDS	1,448	F	| F	F	| F	F	| F		|		|		|	F	F
BUFFALO	1,441	P	|	F	| F	F	|		|	F	| F		|	F	F
VILLISCA	1,434		|	F	| F		|	P	| P		|		|		F
COLUMBUS JUNCTION	1,429		|	F	| F	F	| F	F	| F		|		|	F	F
** BLUE GRASS	1,377	P	| P	F	| F	F	| F	P	| P	P	| P	P	| P	F	F
DUNLAP	1,374	F	|	F	| F	F	| F	P	| P		|	F	| F	F	F
GREENE	1,332		|	F	| F	F	|	F	| F	P	| P		|		
ODEBOLT	1,299	P	|	F	|		|	F	|		|		|	F	F
STATE CENTER	1,292	F	|	F	| F	F	| F	P	| P		|		|	F	F
LAKE VIEW	1,291	F	| P	F	| P	F	| P	F	| P		|		|	F	F
BONDURANT	1,283		|	F	| F		| P		|	P	| P		|	P	F
TRIPOLI	1,280		|	F	| F	F	| F	P	| P		|		|	F	F
LANSING	1,181		|	F	| F	F	| F	P	| P		|		|		F
ARMSTRONG	1,153	P	| P	F	| F	F	|	P	| P		|		|	F	F
** JEWELL	1,145	F	|		| P	P	| P		|		|		|	F	F
** AURELIA	1,143	F	|	F	|	F	|		|		|	F	|	F	
EARLIAM	1,140	F	|	F	|	F	|		|		|		|	F	F
CONRAD	1,133	F	|	F	| F		|		|		|		|	F	F
FREDERICKSBURG	1,075	P	| P	P	| P	P	| P		|		|		|	F	F

** Indicated providing for payment (full or partial) of premiums toward Retirees' Health and Accident Insurance.

CITY	POPULATION	LIFE		HOSPITAL		ACCIDENT/ DISABILITY		PRESCRIPTION DRUGS		DENTAL		VISION		FALSE ARREST	WKMAN'S COMP.
		OFF.	FAM.	OFF.	FAM.	OFF.	FAM.	OFF.	FAM.	OFF.	FAM.	OFF.	FAM.	OFF.	OFF.
CALMAR	1,053		I		P | P		I		P |		I		I	F	
** ARNOLDS PARK	1,051	F	I | P	F	I | P	F	I | P	F	I | P		I		I	F	F
VICTOR	1,046	F	I | F	F	I | F	F	I | F		I		I		I	F	F
SEYMOUR	1,036	F	I	F	I | P	F	I | P		I		I		I	F	F
APLINGTON	1,027	F	I | F	F	I | F	F	I | F		I		I		I	F	F
* MANILLA	1,020	F	I | F	F	I | F	F	I | F		I		I		I	F	F
* DANVILLE	994		P |	F	I | P	F	I		I	F	I | P		I	F	F
FAIRBANK	980		I	F	I | F		I		I		I		I		
** EXIRA	978	F	I | F	F	I | F	F	I | F	F	I | F		I		I	F	F
SLOAN	978		I		P | P		P | P		P | P		I		I	F	F
DONNELLSON	972	F	I | F	F	I | F	F	I | F		I		I		I	F	F
GRAND JUNCTION	970	F	I	F	I | F		P |		P | P		P | P		I	F	F
BAXTER	951		I		P | P		P | P		I		I		I	F	F
MC GREGOR	945	F	I | F	F	I | F	F	I | F	F	I | F		I		I	F	F
WEST BEND	941		P | P	F	I | F	F	I | F		P | P		I		I	F	F
** GRAETTINGER	923	F	I	F	I	F	I		I		I		I		F
TREYNOR	920		I	F	I | F	F	I		I		I		I		F
** SIOUX RAPIDS	897	F	I	F	I | F		I		I		I		I		F
POMEROY	895	F	I		P | P		P |		I		I		I	F	F
ADAIR	883	F	I	F	I | F	F	I	F	I | F		I		I	F	F
READLYN	858		I	F	I	F	I	F	I | F		I		I	F	
HEDRICK	847		P | P		P | P		I		I		I		I	F	F
JANESVILLE	840	F	I	F	I | F		I	F	I | F	F	I | F		I	F	F
** SCHALLER	832	F	I | F	F	I | F	F	I		I		I		I	F	F
** SABULA	824	F	I | F	F	I | F	F	I | F		I		I		I	F	F

** Indicated providing for payment (full or partial) of premiums toward Retirees' Health and Accident Insurance.

		LIFE		HOSPITAL		ACCIDENT/ DISABILITY		PRESCRIPTION DRUGS		DENTAL		VISION		FALSE ARREST	WKMAN'S COMP.	
CITY	POPULATION	OFF.	FAM.	OFF.	FAM.	OFF.	FAM.	OFF.	FAM.	OFF.	FAM.	OFF.	FAM.	OFF.	OFF.	
FONTANELLE	805			F		F								F	F	
ROLFE	796	F		F	F	F	F							F	F	
DOWS	771			P		P									F	
** HARTFORD	761	F	F	F	F	F	F			F	F	F	F	F	F	
SCRANTON	748	F		F		F								F	F	
MURRAY	703													F	F	
BURT	689			F	F									F	F	
MYSTIC	665														F	
GILMAN	642			F	F									F	F	
** COGGON	639													F	F	
GILMORE CITY	626			P		P								F	F	
** VENTURA	614	F	F													
CLERMONT	602			F	P	P								F	F	
FARNHAMVILLE	461	P		F		F		F						F	F	
SUBTOTALS:		(F)	86	28	119	78	90	39	26	19	17	10	7	4	116	131
		(P)	16	16	13	31	13	15	36	34	15	16	4	3	2	-
TOTALS:			102	44	132	109	103	54	62	53	32	26	11	7	118	131

** Indicated providing for payment (full or partial) of premiums toward Retirees' Health and Accident Insurance.
(Total number of cities reporting this coverage is 25.)

TABLE 10

VACATION, SICK, AND HOLIDAY POLICIES OF POLICE DEPARTMENTS (FY 1984) *

As shown in Table 10, there is great variation among departments serving cities of less than 5,000 population in vacation allotments, sick leave, and the number of paid holidays offered officers. The most common vacation allotment after one year of employment in these departments is forty hours, offered by 91 departments (66%). Most of these departments increase vacation time to 80 hours after the second year.

The most frequent vacation allotment after 20 years in these departments is 120 hours, with 39 departments reporting that figure. Another 36 departments report a 160-hour allotment after 20 years.

Comparison of the larger and smaller cities in this table shows generally that the larger ones more frequently offer increasing vacation through 15 or 20 years. In departments in cities over 4,000 population, for example, one reaches peak vacation after 7 years, four after 10 years, four after 15 years, and five after 20 years. With the cities of less than 1,000 population, however, the breakdown is this: seven reach maximum after one year, six after two years, three after five years, one after seven years, eleven after ten years, five after fifteen years, and none after twenty. Part of this disparity is due to the fact that many smaller departments have not developed policies to deal with officers who might remain with them for fifteen or twenty years.

Inspection of the table will show that a few departments offer vacation allotments well above those offered in others. In some cases, these allotments can be misleading, as they take the place of paid holidays and sick leave. The departments included among this group are Bedford (168 hours after 1 year, but no holidays or sick leave) La Porte City (96 hours after 1 year, but no increase until after 10 years), Manning (96 hours after 1 year, but no increase over time, and no holidays), Greene (112 hours after 1 year, but no increase over time), Arnolds Park (144 hours after 1 year, increasing to 432 hours after 10 years, but no paid holidays), Baxter (168 hours after 1 year, increasing to 336 hours after two years, but no paid sick leave), Graettinger (144 hours after 1 year, increasing to 192 hours after 5 years), and Janesville (96 hours after one year, but no increase over time).

Most departments report a 12-month minimum before officers may use vacation time, although six departments have no minimum, five have a 6-month minimum, one requires 10 months, and another 13 months.

One item on the table which does tend to correlate with city size is the existence of a formal sick leave plan. All the cities over 2,000 population have such plans, while 22 of the 79 cities below that population have no sick leave policy.

Great variation occurs in the annual accumulation of sick leave from one department to another. As noted above, a number of departments offer no paid sick leave. Of those that do, the range of hours varies from 40 to 720. The largest number, however, offers 96 hours (40 departments), with another 20 offering 48 hours, and 29 offering more than 96 hours. Possible accumulation of sick leave also varies markedly, with 20 departments (mostly serving the smallest municipalities) having no limit, and one having a limit of only 40 hours. The most frequent limit is 240 hours. Smaller cities tend to have somewhat lower limits than the larger ones.

Great variation also occurs in the granting of paid holidays, with the range varying from none (18 departments) to 12 (one department). The most common number of holidays granted is seven, with 42 departments. Eight days of holidays are offered by 26 departments, and nine days by 18. The median number of holidays is 7.4 per department.

TABLE 10
VACATION, SICK, AND HOLIDAY POLICIES
OF POLICE DEPARTMENTS (FY 1984)*

CITY	POPULATION	PAID VACATION (IN HOURS)							MIN. TIME BEFORE VAC IS ALLOWED (MONTHS)	SICK LEAVE (IN HOURS)			PAID HOLIDAYS
		AFTER 1 YR.	AFTER 2 YRS.	AFTER 5 YRS.	AFTER 7 YRS.	AFTER 10 YRS.	AFTER 15 YRS.	AFTER 20 YRS.		FORMAL PLAN	ANNUAL ACCUM.	MAX. ACCRUAL	
CHARITON	4,987	80	80	120	120	160	160	160	NO MIN.	X	96	96	10
ANAMOSA	4,958	40	80	80	80	120	120	160	12	X	180	1,800	9
MANCHESTER	4,942	88	88	88	88	125	125	160	12	X	96	150	9
JEFFERSON	4,854	80	80	104	104	120	120	120	6	X	96	480	4
HIAWATHA	4,825	80	80	80	120	120	160	160	12	X	96	960	12
EVANSDALE	4,798	40	80	120	120	160	160	160	NO MIN.	X	144	960	10
HUMBOLDT	4,794	45	90	90	90	135	135	180	12	X	720	NO MAX.	8
CAMANCHE	4,725	80	80	120	120	160	160	200	12	X	240	960	11
EMMETSBURG	4,621	40	80	80	120	120	120	120	12	X	240	240	8
ORANGE CITY	4,588	40	80	80	80	120	200	.	12	X	144	960	7
SIOUX CENTER	4,588	48	96	96	96	96	144	144	12	X	48	240	7
DEWITT	4,512	40	80	120	120	160	160	200	12	X	120	720	10
ALBIA	4,184	40	80	80	80	120	120	120	12	X	96	480	9
WINTERSET	4,021	48	96	96	104	104	192	192	12	X	96	720	10
WAUKON	3,983	40	80	80	80	120	120	160	12	X	96	960	9
SPIRIT LAKE	3,976	40	80	80	80	120	120	160	12	X	96	768	9
CRESO	3,860	40	80	80	96	104	120	160	12	X	720	720	11
DYERSVILLE	3,825	40	40	80	80	120	120	120	12	X	96	480	8
OSCEOLA	3,750	80	80	80	120	120	120	120	12	X	48	740	8
OSAGE	3,718	40	80	80	80	120	120	160	12	X	96	480	10

* At the beginning of Fiscal Year 1984 (July 1, 1983).

CITY	POPULATION	PAID VACATION (IN HOURS)							MIN. TIME BEFORE VAC IS ALLOWED (MONTHS)	SICK LEAVE (IN HOURS)			PAID HOLIDAYS
		AFTER 1 YR.	AFTER 2 YRS.	AFTER 5 YRS.	AFTER 7 YRS.	AFTER 10 YRS.	AFTER 15 YRS.	AFTER 20 YRS.		FORMAL PLAN	ANNUAL ACCUM.	MAX. ACCRUAL	
MONTICELLO	3,641	40	80	80	80	160	.	.	12	X	96	480	7
PLEASANT HILL	3,493	40	80	120	120	160	160	160	12	X	96	720	9
CARTER LAKE	3,438	40	80	80	96	120	160	240	12	X	80	40	8
WEST BURLINGTON	3,371	40	80	80	120	120	160	160	12	X	144	180	10
MOUNT VERNON	3,325	40	80	80	80	120	160	160	12	X	168	720	8
ONAWA	3,283	40	80	80	80	120	120	160	12	X	96	960	.
ELDRIDGE	3,279	40	80	120	120	120	120	120	12	X	80	80	7
CARLISLE	3,073	80	80	120	120	120	160	160	12	X	96	720	9
SAC CITY	3,000	40	80	120	120	120	160	200	12	X	240	NO MAX.	9
TAMA	2,968	45	90	135	.	.	.	.	12	X	108	810	7
BELLE PLAINE	2,903	40	80	80	80	80	120	120	12	X	480	480	7
GRUNDY CENTER	2,880	40	40	80	80	80	120	120	12	X	72	720	8
BLOOMFIELD	2,849	40	40	120	120	160	.	.	12	X	96	240	8
AUDUBON	2,841	40	40	80	120	120	160	160	12	X	120	960	8
WEST UNION	2,783	44	88	96	104	128	168	208	12	X	96	600	9
STORY CITY	2,762	40	80	80	80	120	120	160	12	X	96	* 720	10
WEST LIBERTY	2,723	40	80	80	80	120	120	160	12	X	56	NO MAX.	7
ROCK VALLEY	2,706	40	80	80	80	80	120	120	12	X	96	240	7
NORWALK	2,676	40	80	80	80	120	120	120	12	X	96	240	8
JOHNSTON	2,617	80	80	80	120	120	160	160	12	X	96	960	10
WILTON	2,502	40	80	80	80	80	120	120	12	X	48	240	7
BELLEVUE	2,450	40	80	80	120	120	160	160	12	X	96	100	8
TOLEDO	2,445	40	80	80	80	120	120	120	12	X	96	800	7
GUTTENBERG	2,428	40	80	80	80	120	160	160	12	X	96	480	9

* 720 hours annually during first 10 years; 960 hours thereafter.

CITY	POPULATION	PAID VACATION (IN HOURS)							MIN. TIME BEFORE VAC IS ALLOWED (MONTHS)	SICK LEAVE (IN HOURS)			PAID HOLIDAYS
		AFTER 1 YR.	AFTER 2 YRS.	AFTER 5 YRS.	AFTER 7 YRS.	AFTER 10 YRS.	AFTER 15 YRS.	AFTER 20 YRS.		FORMAL PLAN	ANNUAL ACCUM.	MAX. ACCRUAL	
POCAHONTAS	2,352	40	40	80	80	120	180	180	12	X	96	480	7
JESUP	2,343	40	80	80	80	.	.	.	12	X	96	960	.
SUMNER	2,335	54	108	162	162	162	162	162	12	X	96	480	8
LA PORTE CITY	2,324	96	96	96	96	144	144	144	12	X	96	720	7
MARENGO	2,308	40	80	120	120	160	160	160	12	X	96	840	11
LAKE MILLS	2,281	40	80	80	80	120	160	160	12	X	48	720	8
MADRID	2,281	80	80	120	120	160	200	240	12	X	144	NO MAX.	11
ROCKWELL CITY	2,276	40	80	80	80	120	120	160	12	X	192	720	9
HUDSON	2,267	54	108	108	108	162	162	162	12	X	54	NO MAX.	9
NORTHWOOD	2,193	40	40	80	80	120	160	160	12	X	36	120	7
MILFORD	2,076	40	40	80	80	120	120	120	12	X	48	192	7
NEW LONDON	2,043	40	80	80	80	120	120	160	12	X	56	630	8
WILLIAMSBURG	2,033	40	80	120	120	120	160	160	12	X	96	144	.
LAKE CITY	2,006	40	80	80	80	120	120	160	12	X	192	720	7
CORNING	1,939	40	80	80	96	120	160	160	12	X	96	720	7
MANSON	1,924	56	112	112	112	168	224	224	12	X	.	NO MAX.	8
ACKLEY	1,900	84	84	84	84	126	126	168	12	X	420	1,260	7
WEST BRANCH	1,867	80	80	80	120	160	160	160	12	X	120	528	.
NASHUA	1,846	40	80	80	80	80	80	80	12	-	.	.	8
CORYDON	1,818	40	80	120	120	120	.	.	12	X	48	360	7
REINBECK	1,808	56	112	112	112	168	168	168	12	X	48	NO MAX.	7
ALTA	1,720	45	90	90	90	135	135	135	12	-	.	.	3
GUTHRIE CENTER	1,713	40	80	80	80	120	120	120	12	X	40	160	7
BEDFORD	1,692	168	336	336	336	336	336	336	12	-	.	.	.

CITY	POPULATION	PAID VACATION (IN HOURS)							MIN. TIME BEFORE VAC IS ALLOWED (MONTHS)	SICK LEAVE (IN HOURS)			PAID HOLIDAYS
		AFTER 1 YR.	AFTER 2 YRS.	AFTER 5 YRS.	AFTER 7 YRS.	AFTER 10 YRS.	AFTER 15 YRS.	AFTER 20 YRS.		FORMAL PLAN	ANNUAL ACCUM.	MAX. ACCRUAL	
DENVER	1,647	40	80	80	80	120	120	120	12	X	80	480	9
MANNING	1,609	96	96	96	96	96	96	96	12	X	240	NO MAX.	.
LAURENS	1,606	72	144	144	144	144	216	216	12	-	.	.	8
REMSEN	1,592	40	80	80	80	120	120	120	6	X	100	3,000	7
LOGAN	1,540	40	80	88	104	120	160	200	12	-	.	.	7
PLEASANTVILLE	1,531	40	80	80	120	120	120	160	12	X	48	NO MAX.	9
AKRON	1,517	40	80	80	80	120	120	120	12	X	144	720	9
FAYETTE	1,515	40	40	80	96	120	120	120	12	X	96	240	10
BROOKLYN	1,509	40	80	80	80	80	120	120	12	X	96	720	6
STRAWBERRY POINT	1,463	40	80	80	80	80	80	80	12	X	48	48	.
LISBON	1,458	50	100	100	100	150	150	200	12	X	60	900	7
COON RAPIDS	1,448	40	80	80	80	120	120	120	12	X	48	240	.
BUFFALO	1,441	40	40	120	120	120	160	200	12	X	240	2,920	11
VILLISCA	1,434	40	80	80	80	120	120	120	12	X	48	240	7
COLUMBUS JUNCTION	1,429	40	80	120	120	120	120	120	12	X	56	240	8
BLUE GRASS	1,377	40	40	80	80	120	120	120	12	X	40	40	6
DUNLAP	1,374	50	100	150	.	.	.	.	12	-	.	.	10
GREENE	1,332	112	112	112	112	112	112	112	12	X	192	NO MAX.	8
ODEBOLT	1,299	40	80	.	.	.	.	.	12	X	48	240	6
STATE CENTER	1,292	40	80	80	80	120	120	120	12	X	48	480	8
LAKE VIEW	1,291	40	80	80	88	88	120	120	12	X	96	480	8
BONDURANT	1,283	80	80	120	120	160	160	160	6	X	48	240	6
TRIPOLI	1,280	45	90	135	.	.	.	.	12	-	.	.	.
LANSING	1,181	40	80	80	80	80	80	80	13	X	30	540	.

CITY	POPULATION	PAID VACATION (IN HOURS)							MIN. TIME BEFORE VAC IS ALLOWED (MONTHS)	SICK LEAVE (IN HOURS)			PAID HOLIDAYS
		AFTER 1 YR.	AFTER 2 YRS.	AFTER 5 YRS.	AFTER 7 YRS.	AFTER 10 YRS.	AFTER 15 YRS.	AFTER 20 YRS.		FORMAL PLAN	ANNUAL ACCUM.	MAX. ACCRUAL	
ARMSTRONG	1,153	56	112	112	168	168	224	224	12	X	48	720	.
JEWELL	1,145	80	80	120	120	120	120	120	12	-	.	.	8
AURELIA	1,143	40	80	80	80	80	80	120	12	-	.	.	7
EARLHAM	1,140	40	80	80	80	80	80	80	12	X	96	240	7
CONRAD	1,133	40	80	80	120	120	120	120	12	-	.	.	6
FREDERICKSBURG	1,075	44	88	88	88	88	132	176	12	-	.	.	7
CALMAR	1,053	40	80	80	80	80	80	120	10	-	.	.	.
ARNOLDS PARK	1,051	144	144	288	288	432	432	432	12	X	48	192	.
VICTOR	1,046	48	48	90	90	.	.	.	12	X	120	360	9
SEYMOUR	1,036	40	40	80	80	80	80	80	12	X	96	288	6
APLINGTON	1,027	45	90	90	90	135	135	135	12	X	64	64	7
MANILLA	1,020	40	80	80	80	120	.	.	12	X	80	450	7
DANVILLE	994	40	80	80	80	120	120	160	12	X	96	720	9
FAIRBANK	980	40	80	80	120	.	.	.	12	X	40	NO MAX.	6
EXIRA	978	40	80	80	80	80	80	80	6	X	96	240	7
SLOAN	978	40	80	80	80	120	120	120	12	X	48	240	6
DONNELLSON	972	40	80	80	80	80	120	120	12	-	.	.	7
GRAND JUNCTION	970	80	80	120	120	160	200	200	12	-	.	.	7
BAXTER	951	168	336	336	336	336	336	336	12	-	.	.	7
MC GREGOR	945	40	80	80	80	120	120	120	12	X	240	240	.
WEST BEND	941	80	80	80	120	120	160	160	6	X	96	960	7
GRAETTINGER	923	144	144	192	192	192	192	192	12	X	144	240	10
TREYNOR	920	40	80	80	80	120	120	120	12	X	40	240	8
SIOUX RAPIDS	897	40	80	120	120	160	160	160	12	-	.	.	7

CITY	POPULATION	PAID VACATION (IN HOURS)							MIN. TIME BEFORE VAC IS ALLOWED (MONTHS)	SICK LEAVE (IN HOURS)			PAID HOLIDAYS
		AFTER 1 YR.	AFTER 2 YRS.	AFTER 5 YRS.	AFTER 7 YRS.	AFTER 10 YRS.	AFTER 15 YRS.	AFTER 20 YRS.		FORMAL PLAN	ANNUAL ACCUM.	MAX. ACCRUAL	
POMEROY	895	40	80	80	80	120	120	120	12	X	48	170	7
ADAIR	883	40	80	120	120	120	120	120	12	X	48	240	7
READLYN	858	40	.	.	.	.	.	.	12	X	40	NO MAX.	7
HEDRICK	847	40	80	120	120	160	160	160	12	-	.	.	8
JANESVILLE	840	96	96	96	96	96	96	96	12	X	40	NO MAX.	6
SCHALLER	832	56	112	112	112	112	168	168	12	X	84	NO MAX.	.
SABULA	824	80	80	120	120	160	160	160	12	X	76	NO MAX.	5
FONTANELLE	805	40	40	80	80	80	120	120	12	X	120	720	7
ROLFE	796	40	80	80	80	120	120	120	NO MIN.	X	56	60	8
DOWS	771	80	80	80	80	80	80	80	12	-	.	.	5
HARTFORD	761	80	80	80	80	80	80	80	NO MIN.	X	144	NO MAX.	9
SCRANTON	748	40	80	80	80	80	80	80	12	X	.	NO MAX.	.
MURRAY	703	40	80	120	120	120	120	120	12	X	96	240	.
BURT	689	40	80	80	80	80	80	80	12	X	96	240	7
MYSTIC	665	40	80	80	80	80	80	80	12	-	.	.	8
GILMAN	642	40	80	80	80	80	80	80	12	X	48	NO MAX.	6
COGGON	639	40	.	.	.	.	.	.	12	-	.	.	.
GILMORE CITY	626	40	80	80	80	120	120	120	12	X	80	NO MAX.	7
VENTURA	614	80	.	.	.	.	.	.	NO MIN.	-	.	.	10
CLERMONT	602	40	40	.	.	.	.	.	12	X	40	NO MAX.	6
FARNHAMVILLE	461	40	80	120	120	160	160	160	NO MIN.	-	.	.	7

T A B L E 1 1

S U P P L E M E N T A L P A Y A N D C L O T H I N G / E Q U I P M E N T A L L O W A N C E
F O R P O L I C E O F F I C E R S (F Y 1 9 8 4) *

Table 11 presents the current policies of Iowa's small city police agencies regarding supplemental pay and clothing/equipment allowance for full-time officers. Summaries pertaining to each of these are presented below:

As was the case in many of the earlier tables, there is a relationship between city size and provisions for court time reimbursement. Only one of the cities of 4,000 or more does not offer either paid court time or compensatory time. Two of the agencies serving communities between 3,000 and 3,999 do not offer reimbursement (2 of 15, or 13%). With cities between 2,500 and 2,999, five (42%) don't offer compensation, and the group between 2,000 and 2,499 found five of 17 (29%) not offering compensation. Twenty-two of 46 (48%) in the next group didn't offer reimbursement, and 17 of 33 (52%) don't in the smallest cities. There is also a relationship between city size and offering both compensatory time and paid overtime; the largest cities tended more to offer both of these than did the smaller municipalities.

Only 35 of these departments (26%) offered longevity pay, as opposed to 52 of the 67 largest cities (78%). Again, the larger cities are more likely to offer this benefit, as they apparently possess more interest in retaining individual officers for longer periods of time. Only five offer supplemental pay for night duty while none offer it for hazardous duty.

Most departments (92%) in the smaller cities provide uniforms (or cash allowances) to their officers (126 of 137) while few provide cleaning allowances (22, or 16%). While cleaning allowances were found infrequently, allowances for clothing other than uniforms was even rarer: only one of the departments among these small cities offered such an inducement.

One area in which these smaller cities compare favorably with the larger cities is in furnishing weapons and other equipment. The percentage furnishing weapons was almost identical (64% in small cities and 67% in large ones). Small cities were more likely than larger municipalities to furnish other equipment: 61% of the large cities, and 74% of the small. The small departments were also more likely to provide a cash equipment allowance: 19% of the small cities made such an allowance, compared with only 8% of the large cities.

TABLE 11

SUPPLEMENTAL PAY AND CLOTHING/EQUIPMENT ALLOWANCE
FOR POLICE OFFICERS (FY 1984) *

CITY	POPULATION	SUPPLEMENTAL PAY				CLOTHING/EQUIPMENT ALLOWANCE					
		COURT TIME	** LONGEVITY	HAZARD DUTY	NIGHT DUTY	UNIFORM PROVIDED	CLEANING ALLOWANCE	NON-UNIF. CLOTHING ALLOWANCE	WEAPONS FURNISHED	OTHER EQUIPMENT FURNISHED	CASH ALLOWANCE- EQUIPMENT
CHARITON	4,987	\$ C	X	-	-	X	-	-	X	X	-
ANAMOSA	4,958	\$ C	X	-	-	-	X	-	X	X	-
MANCHESTER	4,942	\$ C	X	-	-	X	X	X	X	X	-
JEFFERSON	4,854	\$ -	-	-	-	X	-	-	-	-	-
HIAWATHA	4,825	\$ C	X	-	-	X	-	-	-	-	-
EVANSDALE	4,798	\$ -	X	-	X	X	X	-	X	X	-
HUMBOLDT	4,794	\$ -	-	-	X	X	X	-	X	X	-
CAMANCHE	4,725	\$ -	X	-	-	X	-	-	X	X	X
EMMETSBURG	4,621	- C	-	-	-	X	-	-	X	X	-
ORANGE CITY	4,588	- -	-	-	-	X	-	-	X	X	-
SIOUX CENTER	4,588	\$ -	X	-	-	X	-	-	X	X	-
DEWITT	4,512	\$ C	X	-	-	X	X	-	X	X	X
ALBIA	4,184	- C	X	-	-	X	X	-	X	X	X
WINTERSET	4,021	\$ -	-	-	-	X	-	-	X	X	-
WAUKON	3,983	\$ -	X	-	-	X	X	-	X	X	X
SPIRIT LAKE	3,976	\$ -	-	-	-	X	X	-	X	X	-
CRESCO	3,860	\$ C	X	-	-	-	X	-	X	X	-
DYERSVILLE	3,825	\$ -	X	-	-	X	-	-	X	X	-
OSCEOLA	3,750	- C	-	-	-	X	-	-	-	X	-
OSAGE	3,718	\$ -	X	-	-	X	-	-	-	X	-

* At the beginning of Fiscal Year 1984 (July 1, 1983).

** Court time is reimbursed via extra pay (\$) or compensatory time (C), or both.

CITY	POPULATION	SUPPLEMENTAL PAY					CLOTHING / EQUIPMENT ALLOWANCE				
		COURT TIME	** LONGEVITY	HAZARD DUTY	NIGHT DUTY	UNIFORM PROVIDED	CLEANING ALLOWANCE	NON-UNIF. CLOTHING ALLOWANCE	WEAPONS FURNISHED	OTHER EQUIPMENT FURNISHED	CASH ALLOWANCE- EQUIPMENT
MONTICELLO	3,641	\$ C	X	-	-	X	-	-	X	X	-
PLEASANT HILL	3,493	- C	-	-	-	X	-	-	-	X	-
CARTER LAKE	3,438	\$ C	X	-	-	X	-	-	-	X	-
WEST BURLINGTON	3,371	\$ -	X	-	-	X	-	-	-	X	X
MOUNT VERNON	3,325	\$ -	-	-	-	X	-	-	-	X	-
ONAWA	3,283	- -	-	-	-	X	-	-	-	-	-
ELDRIDGE	3,279	\$ C	X	-	-	X	X	-	X	-	X
CARLISLE	3,073	- -	X	-	-	X	-	-	-	-	-
SAC CITY	3,000	\$ -	X	-	-	X	-	-	X	X	-
TAMA	2,968	- -	X	-	-	X	-	-	-	-	-
BELLE PLAINE	2,903	- -	-	-	-	X	-	-	X	X	-
GRUNDY CENTER	2,880	\$ -	X	-	-	X	-	-	X	X	-
BLOOMFIELD	2,849	\$ C	X	-	-	X	-	-	-	X	-
AUDUBON	2,841	\$ -	X	-	-	X	X	-	X	X	-
WEST UNION	2,783	\$ -	-	-	-	X	-	-	X	X	-
STORY CITY	2,762	\$ C	X	-	-	X	-	-	X	X	-
WEST LIBERTY	2,723	- -	-	-	-	X	-	-	X	X	-
ROCK VALLEY	2,706	\$ -	-	-	-	X	-	-	X	X	-
NORWALK	2,676	- C	-	-	-	X	-	-	-	-	-
JOHNSTON	2,617	- -	X	-	-	X	-	-	-	-	-
WILTON	2,502	- -	-	-	-	X	-	-	-	-	-
BELLEVUE	2,450	\$ C	-	-	-	X	X	-	-	-	-
TOLEDO	2,445	- -	-	-	-	X	-	-	X	X	X
GUTTENBERG	2,428	- -	-	-	-	X	-	-	X	X	X

** Court time is reimbursed via extra pay (\$) or compensatory time (C), or both.

CITY	POPULATION	SUPPLEMENTAL PAY				CLOTHING / EQUIPMENT ALLOWANCE					
		COURT TIME	** LONGEVITY	HAZARD DUTY	NIGHT DUTY	UNIFORM PROVIDED	CLEANING ALLOWANCE	NON-UNIF. CLOTHING ALLOWANCE	WEAPONS FURNISHED	OTHER EQUIPMENT FURNISHED	CASH ALLOWANCE-EQUIPMENT
POCAHONTAS	2,352	\$ C	-	-	-	X	-	-	X	X	-
JESUP	2,343	- C	-	-	-	X	-	-	X	X	-
SUMNER	2,335	\$ -	-	-	-	X	X	-	X	X	-
LA PORTE CITY	2,324	- -	-	-	X	X	X	-	-	X	-
MARENGO	2,308	\$ -	-	-	-	X	-	-	X	X	-
LAKE MILLS	2,281	\$ -	-	-	-	X	X	-	X	X	-
MADRID	2,281	- C	-	-	-	X	-	-	-	-	-
ROCKWELL CITY	2,276	- C	-	-	-	X	-	-	X	X	-
HUDSON	2,267	\$ C	-	-	-	X	-	-	X	X	-
NORTHWOOD	2,193	\$ -	-	-	-	X	-	-	X	X	-
MILFORD	2,076	- -	X	-	-	X	-	-	X	X	-
NEW LONDON	2,043	- C	-	-	X	X	-	-	-	-	X
WILLIAMSBURG	2,033	- -	-	-	-	X	-	-	-	-	X
LAKE CITY	2,006	\$ -	-	-	-	X	-	-	-	-	X
CORNING	1,939	\$ -	X	-	-	X	-	-	X	X	-
MANSON	1,924	- -	-	-	-	X	-	-	-	-	-
ACKLEY	1,900	- -	-	-	-	X	-	-	X	-	-
WEST BRANCH	1,867	- C	X	-	-	X	-	-	X	X	-
NASHUA	1,846	- -	-	-	-	X	-	-	X	X	-
CORYDON	1,818	\$ -	X	-	X	X	-	-	X	X	-
REINBECK	1,808	- -	-	-	-	X	-	-	X	X	-
ALTA	1,720	- -	X	-	-	X	-	-	X	X	-
GUTHRIE CENTER	1,713	- -	-	-	-	X	-	-	-	-	-
BEDFORD	1,692	- -	-	-	-	X	-	-	X	-	-

** Court time is reimbursed via extra pay (\$) or compensatory time (C), or both.

SUPPLEMENTAL PAY							CLOTHING / EQUIPMENT ALLOWANCE				
CITY	POPULATION	**		HAZARD DUTY	NIGHT DUTY	UNIFORM PROVIDED	CLEANING ALLOWANCE	NON-UNIF. CLOTHING ALLOWANCE	WEAPONS FURNISHED	OTHER EQUIPMENT FURNISHED	CASH ALLOWANCE-EQUIPMENT
		COURT TIME	LONGEVITY								
DENVER	1,647	- C	-	-	-	X	X	-	X	X	-
MANNING	1,609	- -	-	-	-	X	-	-	X	X	-
LAURENS	1,606	\$ -	-	-	-	X	-	-	X	X	-
REMSEN	1,592	\$ -	-	-	-	-	-	-	-	-	-
LOGAN	1,540	\$ -	-	-	-	-	-	-	X	X	-
PLEASANTVILLE	1,531	- C	-	-	-	X	-	-	-	-	-
AKRON	1,517	\$ -	-	-	-	X	-	-	X	X	X
FAYETTE	1,515	- -	X	-	-	X	X	-	-	X	-
BROOKLYN	1,509	- C	X	-	-	X	-	-	-	-	-
STRAWBERRY POINT	1,463	- -	-	-	-	X	-	-	-	X	-
LISBON	1,458	\$ -	-	-	-	X	-	-	X	X	-
COON RAPIDS	1,448	- -	-	-	-	X	-	-	X	X	-
BUFFALO	1,441	\$ -	-	-	-	X	-	-	X	-	-
VILLISCA	1,434	\$ -	-	-	-	X	-	-	X	X	-
COLUMBUS JUNCTION	1,429	- -	-	-	-	X	-	-	X	X	-
BLUE GRASS	1,377	\$ C	-	-	-	X	X	-	-	-	X
DUNLAP	1,374	- C	-	-	-	X	-	-	X	X	-
GREENE	1,332	- -	-	-	-	X	-	-	-	-	-
ODEBOLT	1,299	\$ -	-	-	-	X	-	-	X	X	-
STATE CENTER	1,292	- C	X	-	-	X	-	-	X	X	-
LAKE VIEW	1,291	- -	-	-	-	X	-	-	X	X	-
BONDURANT	1,283	- C	-	-	-	X	X	-	-	X	X
TRIPOLI	1,280	- C	-	-	-	-	-	-	-	-	-
LANSING	1,181	- -	-	-	-	X	-	-	X	X	-

** Court time is reimbursed via extra pay (\$) or compensatory time (C), or both.

CITY	POPULATION	SUPPLEMENTAL PAY					CLOTHING / EQUIPMENT ALLOWANCE					
		COURT TIME	** LONGEVITY	HAZARD DUTY	NIGHT DUTY	UNIFORM PROVIDED	CLEANING ALLOWANCE	NON-UNIF. CLOTHING ALLOWANCE	WEAPONS FURNISHED	OTHER EQUIPMENT FURNISHED	CASH ALLOWANCE- EQUIPMENT	
ARMSTRONG	1,153	-	C	-	-	-	X	-	-	X	X	-
JEWELL	1,145	-	-	-	-	-	X	-	-	X	X	-
AURELIA	1,143	\$	-	-	-	-	X	-	-	X	-	-
EARLHAM	1,140	\$	C	-	-	-	X	-	-	-	-	-
CONRAD	1,133	-	-	-	-	-	X	-	-	X	X	-
FREDERICKSBURG	1,075	-	C	-	-	-	X	-	-	X	X	-
CALMAR	1,053	-	-	-	-	-	X	-	-	X	X	-
ARNOLDS PARK	1,051	-	-	-	-	-	X	X	-	X	X	-
VICTOR	1,046	-	C	-	-	-	X	-	-	X	X	-
SEYMOUR	1,036	-	-	-	-	-	X	-	-	X	X	-
APLINGTON	1,027	-	-	-	-	-	X	-	-	-	-	-
MANILLA	1,020	-	-	-	-	-	-	-	-	X	X	-
DANVILLE	994	-	-	-	-	-	X	-	-	-	X	X
FAIRBANK	980	-	-	-	-	-	X	-	-	X	X	X
EXIRA	978	-	C	-	-	-	X	-	-	-	-	X
SLOAN	978	-	C	-	-	-	-	-	-	X	X	-
DONNELLSON	972	-	-	-	-	-	X	-	-	-	X	-
GRAND JUNCTION	970	-	C	-	-	-	X	-	-	X	X	-
BAXTER	951	-	-	-	-	-	X	-	-	X	X	-
MC GREGOR	945	-	-	-	-	-	X	-	-	-	X	-
WEST BEND	941	-	-	-	-	-	X	-	-	X	X	-
GRAETTINGER	923	-	-	-	-	-	X	-	-	-	-	X
TREYNOR	920	\$	-	-	-	-	X	X	-	-	X	X
SIOUX RAPIDS	897	-	-	-	-	-	X	-	-	-	X	-

** Court time is reimbursed via extra pay (\$) or compensatory time (C), or both.

CITY	POPULATION	SUPPLEMENTAL PAY				CLOTHING / EQUIPMENT ALLOWANCE					
		COURT TIME	LONGEVITY	HAZARD DUTY	NIGHT DUTY	UNIFORM PROVIDED	CLEANING ALLOWANCE	NON-UNIF. CLOTHING ALLOWANCE	WEAPONS FURNISHED	OTHER EQUIPMENT FURNISHED	CASH ALLOWANCE-EQUIPMENT
POMEROY	895	- -	-	-	-	X	-	-	X	-	-
ADAIR	883	- -	-	-	-	X	-	-	X	X	-
READLYN	858	- -	-	-	-	X	-	-	-	X	-
HEDRICK	847	- C	-	-	-	X	-	-	-	-	-
JANESVILLE	840	- C	-	-	-	X	-	-	-	X	X
SCHALLER	832	- -	-	-	-	X	-	-	X	X	X
SABULA	824	- C	X	-	-	X	-	-	X	X	X
FONTANELLE	805	\$ C	-	-	-	X	-	-	X	X	X
ROLFE	796	- C	X	-	-	X	-	-	X	X	X
DOWS	771	- C	-	-	-	-	-	-	-	-	-
HARTFORD	761	\$ C	-	-	-	X	-	-	-	X	X
SCRANTON	748	- -	-	-	-	X	-	-	X	X	-
MURRAY	703	- -	-	-	-	-	-	-	-	-	-
BURT	689	- -	-	-	-	X	-	-	X	X	-
MYSTIC	665	- -	-	-	-	-	-	-	-	X	-
GILMAN	642	- C	-	-	-	X	-	-	X	X	-
COGGON	639	- -	-	-	-	X	X	-	-	-	X
GILMORE CITY	626	\$ -	-	-	-	X	-	-	X	X	-
VENTURA	614	\$ -	-	-	-	X	-	-	X	X	-
CLERMONT	602	\$ C	-	-	-	-	-	-	-	-	-
FARNHAMVILLE	461	- C	-	-	-	X	-	-	X	X	-
TOTALS:		55 49	35	0	5	126	22	1	87	101	26

** Court time is reimbursed via extra pay (\$) or compensatory time (C), or both.

TABLE 12

OVERTIME COMPENSATION AND "MOONLIGHTING" POLICIES
OF POLICE DEPARTMENTS (FY 1984) *

Compensation for overtime work is another area in which police departments serving these cities of less than 5,000 population differ from the larger departments. While all of the larger departments provide some form of compensation for overtime, 33 of these smaller cities (24%) do not. Like the larger cities, however, provisions for compensatory time are more common than paid overtime; 72 of these departments provide for compensatory time, while 55 provide for paid overtime.

Also similar to the larger departments, these departments tend to allow their officers to work second jobs. This "moonlighting" is permitted in 122 of these departments (89%), with 39 putting no restriction on an officer's second job. Large cities are more likely to restrict such employment.

The types of restrictions placed on secondary employment vary greatly. Fifty-three of the departments (39%) restrict the type of employment; fourteen (10%) restrict the number of hours. Departments are more likely to require notification when officers hold second jobs (50%), and/or require approval by the department preceding employment (37%). Generally speaking, the departments serving cities of more than 5,000 population tend to put more restrictions on secondary employment than these smaller cities, perhaps because the larger cities tend to have higher pay scales. With the lower average pay in these smaller departments, officers may be more likely to seek secondary employment.

While more than half the departments serving large cities provided city insurance when officers were working off-duty in law enforcement-related work, less than half the smaller cities do so. It is possible that this difference is accounted for by the fewer opportunities for off-duty law enforcement-related work in smaller municipalities.

TABLE 12
OVERTIME COMPENSATION AND "MOONLIGHTING" POLICIES
OF POLICE DEPARTMENTS (FY 1984)*

CITY	POPULATION	OVERTIME COMP.		"MOONLIGHTING"				(ADDITIONAL EMPLOYMENT)				
		COMP. TIME	PAID OVERTIME	ALLOWED	NOT RESTRICTED	TYPE OF EMPLOYMENT RESTRICTED	NUMBER OF HOURS RESTRICTED	DEPARTMENT MUST BE NOTIFIED	DEPARTMENT MUST GRANT APPROVAL	COVERED** BY CITY INSURANCE		
CHARITON	4,987	X	X	X	| -	| X	-	X	X	| -		
ANAMOSA	4,958	X	X	X	| X	| -	-	-	-	| -		
MANCHESTER	4,942	X	X	X	| -	| X	-	X	X	| -		
JEFFERSON	4,854	X	-	X	| -	| -	-	X	-	| -		
HIAWATHA	4,825	X	X	X	| -	| -	-	X	-	| X		
EVANSDALE	4,798	X	X	X	| -	| X	-	-	-	| -		
HUMBOLDT	4,794	X	-	X	| -	| X	X	X	X	| -		
CAMANCHE	4,725	-	X	X	| X	| -	-	-	-	| -		
EMMETSBURG	4,621	X	-	X	| -	| X	-	X	X	| -		
ORANGE CITY	4,588	-	X	X	| -	| -	-	X	-	| X		
SIOUX CENTER	4,588	-	X	X	| -	| X	-	X	X	| X		
DEWITT	4,512	X	X	X	| X	| -	-	-	-	| -		
ALBIA	4,184	X	-	X	| -	| X	-	X	X	| X		
WINTERSET	4,021	-	X	X	| X	| -	-	-	-	| -		
WAUKON	3,983	X	X	X	| X	| -	-	-	-	| -		
SPIRIT LAKE	3,976	-	X	X	| -	| X	-	X	X	| -		
CRESCO	3,860	X	X	X	| X	| -	-	-	-	| X		
DYERSVILLE	3,825	-	X	X	| -	| -	-	X	-	| -		
OSCEOLA	3,750	X	-	X	| -	| X	-	X	X	| -		
OSAGE	3,718	X	-	X	| -	| X	X	X	-	| -		
MONTICELLO	3,641	X	X	X	| -	| -	-	X	X	| X		

* At the beginning of Fiscal Year 1984 (July 1, 1983).

**

		OVERTIME COMP.		" MOONLIGHTING "				(ADDITIONAL EMPLOYMENT)				
CITY	POPULATION	COMP. TIME	PAID OVERTIME	ALLOWED	NOT RESTRICTED	TYPE OF EMPLOYMENT RESTRICTED	NUMBER OF HOURS RESTRICTED	DEPARTMENT MUST BE NOTIFIED	DEPARTMENT MUST GRANT APPROVAL	COVERED BY CITY INSURANCE**		
PLEASANT HILL	3,493	X	-	X	| -	X	-	X	X	| -		
CARTER LAKE	3,438	X	X	X	| -	X	-	X	X	| -		
WEST BURLINGTON	3,371	-	X	X	| X	-	-	-	-	| X		
MOUNT VERNON	3,325	-	X	X	| -	-	-	X	-	| -		
ONAWA	3,283	X	-	X	| X	-	-	-	-	| -		
ELDRIDGE	3,279	X	X	X	| -	X	-	X	X	| X		
CARLISLE	3,073	-	-	X	| -	X	-	X	X	| X		
SAC CITY	3,000	-	X	X	| -	X	-	-	-	| -		
TAMA	2,968	X	-	X	| -	X	-	X	X	| X		
BELLE PLAINE	2,903	-	-	X	| X	-	-	-	-	| X		
GRUNDY CENTER	2,880	-	X	X	| -	-	-	X	X	| X		
BLOOMFIELD	2,849	-	X	X	| X	-	-	-	-	| -		
AUDUBON	2,841	X	-	X	| -	-	-	X	-	| X		
WEST UNION	2,783	-	X	X	| -	-	-	X	-	| -		
STORY CITY	2,762	X	-	X	| -	X	-	X	X	| X		
WEST LIBERTY	2,723	-	-	-	| -	-	-	-	-	| -		
ROCK VALLEY	2,706	-	X	X	| -	-	-	X	X	| X		
NORWALK	2,676	X	-	X	| -	X	-	-	-	| X		
JOHNSTON	2,617	X	X	X	| -	-	-	X	X	| -		
WILTON	2,502	-	-	X	| X	-	-	-	-	| X		
BELLEVUE	2,450	X	X	X	| -	X	-	X	X	| -		
TOLEDO	2,445	-	-	X	| -	-	-	X	X	| X		
GUTTENBERG	2,428	-	X	X	| -	X	-	-	-	| X		
POCAHONTAS	2,352	X	X	X	| -	X	X	X	X	| X		

**When second job is related to law enforcement.

CITY	POPULATION	OVERTIME COMP.		" MOONLIGHTING "			(ADDITIONAL EMPLOYMENT)				
		COMP. TIME	PAID OVERTIME	ALLOWED	NOT RESTRICTED	TYPE OF EMPLOYMENT RESTRICTED	NUMBER OF HOURS RESTRICTED	DEPARTMENT MUST BE NOTIFIED	DEPARTMENT MUST GRANT APPROVAL	COVERED BY CITY INSURANCE **	
JESUP	2,343	X	-	-	| -	| -	-	-	-	-	| -
SUMNER	2,335	-	X	X	| X	| -	-	-	-	-	| X
LA PORTE CITY	2,324	-	X	X	| -	| -	-	-	X	-	| X
MARENGO	2,308	-	X	X	| X	| -	-	-	-	-	| -
LAKE MILLS	2,281	X	X	X	| -	| X	-	-	X	X	| X
MADRID	2,281	X	X ^a	X	| -	| X	X	X	X	X	| X
ROCKWELL CITY	2,276	X	-	X	| X	| -	-	-	-	-	| -
HUDSON	2,267	-	X	X	| -	| -	-	-	X	-	| X
NORTHWOOD	2,193	-	X	X	| -	| X	X	X	X	X	| -
MILFORD	2,076	X	-	X	| -	| X	-	-	X	X	| -
NEW LONDON	2,043	X	-	X	| -	| X	-	-	X	X	| X
WILLIAMSBURG	2,033	-	-	X	| -	| X	-	-	-	-	| X
LAKE CITY	2,006	-	X	X	| X	| -	-	-	-	-	| X
CORNING	1,939	-	X	X	| -	| X	-	-	X	X	| X
MANSON	1,924	-	X	X	| -	| -	-	-	X	-	| X
ACKLEY	1,900	-	-	X	| -	| X	-	-	X	X	| -
WEST BRANCH	1,867	X	-	X	| X	| -	-	-	-	-	| X
NASHUA	1,846	-	-	X	| -	| -	-	-	X	X	| -
CORYDON	1,818	-	X	X	| X	| -	-	-	-	-	| -
REINBECK	1,808	X	-	X	| -	| -	-	-	-	-^b	| X
ALTA	1,720	X	-	-	| -	| -	-	-	-	-	| -
GUTHRIE CENTER	1,713	-	-	X	| -	| -	-	-	X	X	| X
BEDFORD	1,692	-	-	-	| -	| -	-	-	-	-	| -
DENVER	1,647	X	-	X	| -	| X	-	-	X	-	| -

^a Paid overtime for holidays only.

^b Mayor must grant approval.

** When second job is related to law enforcement.

CITY	POPULATION	OVERTIME COMP.		" MOONLIGHTING "			(ADDITIONAL EMPLOYMENT)				
		COMP. TIME	PAID OVERTIME	ALLOWED	NOT RESTRICTED	TYPE OF EMPLOYMENT RESTRICTED	NUMBER OF HOURS RESTRICTED	DEPARTMENT MUST BE NOTIFIED	DEPARTMENT MUST GRANT APPROVAL	COVERED BY CITY INSURANCE **	
MANNING	1,609	-	-	X	| -	| -	-	X	X	| -	
LAURENS	1,606	-	X	X	| -	| X	-	-	-	| X	
REMSEN	1,592	-	X	X	| X	| -	-	-	-	| X	
LOGAN	1,540	X	-	X	| X	| -	-	-	-	| X	
PLEASANTVILLE	1,531	X	-	X	| -	| -	-	X	-	| -	
AKRON	1,517	X	X	X	| -	| -	X	X	X	| -	
FAYETTE	1,515	X	X	-	| -	| -	-	-	-	| -	
BROOKLYN	1,509	X	-	X	| -	| X	-	X	X	| X	
STRAWBERRY POINT	1,463	-	-	X	| -	| X	-	-	-	| -	
LISBON	1,458	-	X	X	| -	| X	-	-	-	| -	
COON RAPIDS	1,448	-	-	X	| -	| X	X	X	X	| -	
BUFFALO	1,441	X	X	X	| -	| -	-	X	X	| -	
VILLISCA	1,434	-	X	X	| X	| -	-	-	-	| -	
COLUMBUS JUNCTION	1,429	X	-	X	| X	| -	-	-	-	| X	
BLUE GRASS	1,377	X	-	X	| -	| X	X	X	X	| -	
DUNLAP	1,374	X	-	X	| X	| -	-	-	-	| X	
GREENE	1,332	-	-	X	| X	| -	-	-	-	| X	
ODEBOLT	1,299	-	X	X	| -	| -	-	X	-	| X	
STATE CENTER	1,292	X	-	X	| -	| -	-	X	-	| -	
LAKE VIEW	1,291	-	-	X	| -	| X	-	X	X	| X	
BONDURANT	1,283	X	-	X	| -	| X	-	-	-	| X	
TRIPOLI	1,280	X	-	-	| -	| -	-	-	-	| -	
LANSING	1,181	-	-	X	| X	| -	-	-	-	| -	
ARMSTRONG	1,153	X	X	X	| -	| X	-	-	-	| X	

** When second job is related to law enforcement.

		OVERTIME COMP.		" MOONLIGHTING "			(ADDITIONAL EMPLOYMENT)					
CITY	POPULATION	COMP. TIME	PAID OVERTIME	ALLOWED	NOT RESTRICTED	TYPE OF EMPLOYMENT RESTRICTED	NUMBER OF HOURS RESTRICTED	DEPARTMENT MUST BE NOTIFIED	DEPARTMENT MUST GRANT APPROVAL	COVERED BY CITY INSURANCE	**	
JEWELL	1,145	-	X	X	| -	| X	X	X	X	| -		
AURELIA	1,143	-	-	X	| X	| -	-	-	-	| X		
EARLHAM	1,140	X	X	X	| -	| -	-	X	X	| X		
CONRAD	1,133	-	-	X	| -	| -	-	X	X	| X		
FREDERICKSBURG	1,075	X	-	X	| -	| X	-	-	-	| X		
CALMAR	1,053	-	-	-	| -	| -	-	-	-	| -		
ARNOLDS PARK	1,051	X	-	X	| X	| -	-	-	-	| X		
VICTOR	1,046	X	-	-	| -	| -	-	-	-	| -		
SEYMOUR	1,036	X	-	X	| X	| -	-	-	-	| X		
APLINGTON	1,027	X	-	X	| -	| X	-	X	-	| -		
MANILLA	1,020	-	-	X	| -	| X	-	X	X	| -		
DANVILLE	994	-	-	X	| -	| X	X	X	X	| X		
FAIRBANK	980	X	-	X	| -	| X	-	X	X	| -		
EXIRA	978	X	-	X	| X	| -	-	-	-	| X		
SLOAN	978	X	-	NP *	| -	| -	-	-	-	| -		
DONNELLSON	972	-	-	X	| -	| X	X	-	-	| X		
GRAND JUNCTION	970	X	-	X	| -	| X	X	X	X	| X		
BAXTER	951	-	-	-	| -	| -	-	-	-	| -		
MC GREGOR	945	-	-	X	| X	| -	-	-	-	| -		
WEST BEND	941	-	-	-	| -	| -	-	-	-	| -		
GRAETTINGER	923	-	X	X	| X	| -	-	-	-	| -		
TREYNOR	920	-	X	X	| -	| -	-	X	-	| -		
SIOUX RAPIDS	897	X	-	X	| -	| X	-	X	X	| -		
POMEROY	895	-	-	X	| X	| -	-	-	-	| X		

* No Policy

** When second job is related to law enforcement.

CITY	POPULATION	OVERTIME COMP.		" MOONLIGHTING "			(ADDITIONAL EMPLOYMENT)				
		COMP. TIME	PAID OVERTIME	ALLOWED	NOT RESTRICTED	TYPE OF EMPLOYMENT RESTRICTED	NUMBER OF HOURS RESTRICTED	DEPARTMENT MUST BE NOTIFIED	DEPARTMENT MUST GRANT APPROVAL	COVERED BY CITY INSURANCE**	
ADAIR	883	-	-	X	X	-	-	-	-	-	
READLYN	858	-	-	X	-	-	-	X	-	-	
HEDRICK	847	X	-	X	-	X	-	-	-	-	
JANESVILLE	840	X	-	X	X	-	-	-	-	X	
SCHALLER	832	-	-	X	-	X	-	X	X	-	
SABULA	824	X	-	X	-	X	X	X	X	X	
FONTANELLE	805	X	X	-	-	X	-	X	X	X	
ROLFE	796	-	-	X	-	-	X	X	X	-	
DOWS	771	X	-	X	X	-	-	-	-	-	
HARTFORD	761	X	X	X	X	-	-	-	-	X	
SCRANTON	748	-	-	X	X	-	-	-	-	-	
MURRAY	703	X	-	-	-	-	-	-	-	-	
BURT	689	X	-	X	X	-	-	-	-	-	
MYSTIC	665	X	-	X	-	X	-	X	-	-	
GILMAN	642	X	-	-	-	-	-	-	-	-	
COGGON	639	-	-	X	-	-	-	X	X	-	
GILMORE CITY	626	X	-	X	X	-	-	-	-	X	
VENTURA	614	-	X	X	X	-	-	-	-	X	
CLERMONT	602	-	-	X	X	-	-	-	-	-	
FARNHAMVILLE	461	X	-	-	-	-	-	-	-	-	
TOTALS:		72	55	122	39	53	14	69	50	61	

** When second job is related to law enforcement.

TABLE 13

EDUCATIONAL BENEFITS

OF POLICE DEPARTMENTS (FY 1984) *

Table 13 presents information relating to educational benefits offered by police departments to their officers. During the past decade, there has been increased emphasis on education among law enforcement agencies, an emphasis which is reflected in departments' willingness to adjust officers' schedules, permit time off with pay, subsidize tuition, and provide other incentive to officers in the form of salary increases or requiring education for promotional consideration.

As was the case for the larger departments, the most common form of incentive given to officers is allowing adjustment of schedules to permit education. Eighty of these departments (58%) make such allowances, a figure close to that found for larger departments (55%).

Fewer of the departments (48, or 35%) permitted officers time off with pay for education, a practice apparently more common among these cities than the larger departments (25%). Only slightly fewer (38, or 28%) provide subsidies for books and tuition for officers. When books and tuition are subsidized by departments, most departments do not limit such subsidies, and there is no "standard" limitation where limits are in effect.

There is little apparent difference in the use of education as a basis for promotion among these smaller departments and the larger ones, with 23 (17%) of these cities basing promotions in part on education, and only slightly more (25%) doing so in large departments.

While many of these departments are attempting to encourage officers to further their educations through schedule adjustments, subsidies, and time off with pay, few of them provide for salary increases based upon educational attainment. Only 2% of these departments indicate increases based upon education, compared to one-fourth of the departments serving large cities.

About one-third of the departments (47) offer none of the educational benefits and inducements discussed above. This figure is similar to that found for larger departments (30%).

TABLE 13
EDUCATIONAL BENEFITS
OF POLICE DEPARTMENTS (FY 1984) *

<u>CITY</u>	<u>POPULATION</u>	<u>ADJUSTING^a SCHEDULES</u>	<u>TIME OFF^b WITH PAY</u>	<u>BOOKS/TUITION^c SUBSIDIZED</u>	<u>MAX. AMOUNT^d PER OFFICER</u>	<u>SALARY^e INCREASE</u>	<u>MAX. AMOUNT^f PER OFFICER</u>	<u>BASIS FOR^g PROMOTION</u>
CHARITON	4,987	-	-	-	-	-	-	-
ANAMOSA	4,958	X	X	X	\$300/OFFICER	-	-	-
MANCHESTER	4,942	X	-	-	-	-	-	X
JEFFERSON	4,854	X	-	-	-	-	-	-
IIIAWATHA	4,825	-	-	-	-	-	-	-
EVANSDALE	4,798	X	-	-	-	-	-	-
HUMBOLDT	4,794	X	-	-	-	-	-	-
CAMANCHE	4,725	-	-	-	-	-	-	-
EMMETSBURG	4,621	X	X	-	-	-	-	X
ORANGE CITY	4,588	X	X	X	NO LIMIT	-	-	-
SIOUX CENTER	4,588	-	-	-	-	-	-	-
DEWITT	4,512	-	-	-	-	-	-	X
ALBIA	4,184	X	-	-	-	-	-	-
WINTERSET	4,021	-	-	-	-	-	-	-
WAUKON	3,983	X	X	X	NO LIMIT	-	-	-
SPIRIT LAKE	3,976	X	-	-	-	-	-	-
CRESCO	3,860	X	X	X	NO LIMIT	-	-	-
DYERSVILLE	3,825	X	-	-	-	-	-	-
OSCEOLA	3,750	X	-	-	-	-	-	X
OSAGE	3,718	X	X	X	NO LIMIT	-	-	-
MONTICELLO	3,641	X	X	X	NO LIMIT	X	\$300/YR.	X
PLEASANT HILL	3,493	-	-	X	NO LIMIT	-	-	X

* At the beginning of Fiscal Year 1984 (July 1, 1983).

Explanation of Footnotes ^{a-g} - see last page of table.

<u>CITY</u>	<u>POPULATION</u>	<u>ADJUSTING</u> ^a <u>SCHEDULES</u>	<u>TIME OFF</u> ^b <u>WITH PAY</u>	<u>BOOKS/TUITION</u> ^c <u>SUBSIDIZED</u>	<u>MAX. AMOUNT</u> ^d <u>PER OFFICER</u>	<u>SALARY</u> ^e <u>INCREASE</u>	<u>MAX. AMOUNT</u> ^f <u>PER OFFICER</u>	<u>BASIS FOR</u> ^g <u>PROMOTION</u>
CARTER LAKE	3,438	X	X	X	NO LIMIT	-	-	X
WEST BURLINGTON	3,371	X	-	-	-	X	\$240/YR.	-
MOUNT VERNON	3,325	X	-	-	-	-	-	-
ONAWA	3,283	X	X	X	NO LIMIT	-	-	-
ELDRIDGE	3,279	X	-	-	-	-	-	-
CARLISLE	3,073	X	X	X	NO LIMIT	-	-	X
SAC CITY	3,000	-	-	-	-	-	-	X
TAMA	2,968	X	-	-	-	-	-	-
BELLE PLAINE	2,903	X	X	X	NO LIMIT	-	-	X
GRUNDY CENTER	2,880	X	X	X	\$200/OFFICER	-	-	-
BLOOMFIELD	2,849	-	-	-	-	-	-	-
AUDUBON	2,841	X	-	-	-	-	-	-
WEST UNION	2,783	-	X *	X *	NO LIMIT *	-	-	-
STORY CITY	2,762	X	-	-	-	-	-	-
WEST LIBERTY	2,723	-	-	-	-	-	-	-
ROCK VALLEY	2,706	-	-	-	-	-	-	-
NORWALK	2,676	-	-	-	-	-	-	-
JOHNSTON	2,617	X	-	-	-	-	-	-
WILTON	2,502	X	-	X	NO LIMIT	-	-	-
BELLEVUE	2,450	X	-	-	-	-	-	-
TOLEDO	2,445	X	X	-	-	-	-	-
GUTTENBERG	2,428	X	X	X	NO LIMIT	-	-	-
POCAHONTAS	2,352	X	X	X	-	-	-	-
JESUP	2,343	-	-	-	-	-	-	-
SUMNER	2,335	-	X	-	-	-	-	-
LA PORTE CITY	2,324	X	X	-	-	-	-	-
MARENGO	2,308	X	X	X	NO LIMIT	-	-	-

Explanation of Footnotes ^{a-g} - see last page of table.

* If law enforcement schooling.

<u>CITY</u>	<u>POPULATION</u>	<u>ADJUSTING</u> ^a <u>SCHEDULES</u>	<u>TIME OFF</u> ^b <u>WITH PAY</u>	<u>BOOKS/TUITION</u> ^c <u>SUBSIDIZED</u>	<u>MAX. AMOUNT</u> ^d <u>PER OFFICER</u>	<u>SALARY</u> ^e <u>INCREASE</u>	<u>MAX. AMOUNT</u> ^f <u>PER OFFICER</u>	<u>BASIS FOR</u> ^g <u>PROMOTION</u>
LAKE MILLS	2,281	X	X	-	-	-	-	X
MADRID	2,281	X	-	-	-	-	-	-
ROCKWELL CITY	2,276	X	X	-	-	-	-	X
HUDSON	2,267	X	X	X	NO LIMIT	-	-	X
NORTHWOOD	2,193	-	-	-	-	-	-	-
MILFORD	2,076	X	-	X	\$300/OFFICER	-	-	-
NEW LONDON	2,043	X	-	-	-	-	-	-
WILLIAMSBURG	2,033	-	-	-	-	-	-	-
LAKE CITY	2,006	-	-	-	-	-	-	-
CORNING	1,939	X	-	-	-	-	-	-
MANSON	1,924	X	X	-	-	-	-	-
ACKLEY	1,900	-	-	-	-	-	-	-
WEST BRANCH	1,867	-	-	-	-	-	-	-
NASHUA	1,846	X	-	-	-	-	-	-
CORYDON	1,818	X	X *	-	-	-	-	-
REINBECK	1,808	X	X	X	NO LIMIT	-	-	-
ALTA	1,720	-	-	-	-	-	-	-
GUTHRIE CENTER	1,713	-	-	-	-	-	-	-
BEDFORD	1,692	X	-	-	-	-	-	-
DENVER	1,647	X	-	-	-	-	-	-
MANNING	1,609	X	X	-	-	-	-	-
LAURENS	1,606	X	X	X	NO LIMIT	-	-	-
REMSEN	1,592	X	-	-	-	-	-	-
LOGAN	1,540	-	-	-	-	-	-	-
PLEASANTVILLE	1,531	-	-	-	-	-	-	-
AKRON	1,517	X	-	-	-	-	-	X

Explanation of Footnotes ^{a-g} - see last page of table.

* If law enforcement schooling.

<u>CITY</u>	<u>POPULATION</u>	<u>ADJUSTING</u> ^a <u>SCHEDULES</u>	<u>TIME OFF</u> ^b <u>WITH PAY</u>	<u>BOOKS/TUITION</u> ^c <u>SUBSIDIZED</u>	<u>MAX. AMOUNT</u> ^d <u>PER OFFICER</u>	<u>SALARY</u> ^e <u>INCREASE</u>	<u>MAX. AMOUNT</u> ^f <u>PER OFFICER</u>	<u>BASIS FOR</u> ^g <u>PROMOTION</u>
FAYETTE	1,515	-	-	-	-	-	-	-
BROOKLYN	1,509	-	-	-	-	-	-	-
STRAWBERRY POINT	1,463	-	-	-	-	-	-	-
LISBON	1,458	-	-	-	-	-	-	-
COON RAPIDS	1,448	X*	X*	X*	NO LIMIT*	-	-	-
BUFFALO	1,441	X	X	-	-	-	-	-
VILLISCA	1,434	X	-	-	-	-	-	-
COLUMBUS JUNCTION	1,429	-	-	-	-	-	-	-
BLUE GRASS	1,377	-	-	-	-	-	-	-
DUNLAP	1,374	-	X	-	-	-	-	-
GREENE	1,332	-	-	-	-	-	-	-
ODEBOLT	1,299	X	-	-	-	-	-	-
STATE CENTER	1,292	X	-	-	-	-	-	X
LAKE VIEW	1,291	-	-	-	-	-	-	-
BONDURANT	1,283	-	X	-	-	-	-	-
TRIPOLI	1,280	-	-	-	-	-	-	-
LANSING	1,181	-	-	-	-	-	-	-
ARMSTRONG	1,153	X	X	X	NO LIMIT	-	-	-
JEWELL	1,145	-	-	-	-	-	-	-
AURELIA	1,143	X	X	X	-	-	-	-
EARLHAM	1,140	X	-	-	-	-	-	-
CONRAD	1,133	-	-	-	-	-	-	-
FREDERICKSBURG	1,075	-	-	-	-	-	-	-
CALMAR	1,053	X	-	-	-	-	-	-
ARNOLDS PARK	1,051	X	X	X	NO LIMIT	-	-	-
VICTOR	1,046	X	-	X	NO LIMIT	-	-	-
SEYMOUR	1,036	X	X	X	\$600/OFFICER	-	-	-

Explanation of Footnotes ^{a-g} - see last page of table.

* If law enforcement schooling.

<u>CITY</u>	<u>POPULATION</u>	<u>ADJUSTING</u> ^a <u>SCHEDULES</u>	<u>TIME OFF</u> ^b <u>WITH PAY</u>	<u>BOOKS/TUITION</u> ^c <u>SUBSIDIZED</u>	<u>MAX. AMOUNT</u> ^d <u>PER OFFICER</u>	<u>SALARY</u> ^e <u>INCREASE</u>	<u>MAX. AMOUNT</u> ^f <u>PER OFFICER</u>	<u>BASIS FOR</u> ^g <u>PROMOTION</u>
APLINGTON	1,027	X	-	-	-	-	-	-
MANILLA	1,020	X	X	X	NO LIMIT	-	-	X
DANVILLE	994	X	X	X	NO LIMIT	-	-	X
FAIRBANK	980	-	-	X	NO LIMIT	-	-	-
EXIRA	978	-	-	-	-	-	-	-
SLOAN	978	X	X	X	NO LIMIT	-	-	-
DONNELSON	972	-	-	-	-	-	-	-
GRAND JUNCTION	970	X	X	-	-	-	-	X
BAXTER	951	-	-	-	-	-	-	-
MC GREGOR	945	-	-	-	-	-	-	-
WEST BEND	941	-	-	-	-	-	-	-
GRAETTINGER	923	X	X	-	-	-	-	X
TREYNOR	920	X	X	X	NO LIMIT	-	-	-
SIOUX RAPIDS	897	X	-	-	-	-	-	-
POMEROY	895	-	-	-	-	-	-	-
ADAIR	883	-	-	-	-	-	-	-
READLYN	858	-	-	-	-	-	-	-
HEDRICK	847	-	-	-	-	-	-	-
JANESVILLE	840	-	-	-	-	-	-	-
SCHALLER	832	X	-	-	-	-	-	-
SABULA	824	X	X	X	NO LIMIT	-	-	X
FONTANELLE	805	-	-	-	-	-	-	-
ROLFE	796	-	-	-	-	-	-	-
DOWS	771	-	-	-	-	-	-	-
HARTFORD	761	X	-	X	NO LIMIT	-	-	-
SCRANTON	748	X	X	X	NO LIMIT	-	-	X

Explanation of Footnotes ^{a-g} - see last page of table.

<u>CITY</u>	<u>POPULATION</u>	<u>ADJUSTING</u> ^a <u>SCHEDULES</u>	<u>TIME OFF</u> ^b <u>WITH PAY</u>	<u>BOOKS/TUITION</u> ^c <u>SUBSIDIZED</u>	<u>MAX. AMOUNT</u> ^d <u>PER OFFICER</u>	<u>SALARY</u> ^e <u>INCREASE</u>	<u>MAX. AMOUNT</u> ^f <u>PER OFFICER</u>	<u>BASIS FOR</u> ^g <u>PROMOTION</u>
MURRAY	703	-	-	-	-	-	-	-
BURT	689	-	X	X	NO LIMIT	-	-	-
MYSTIC	665	X	X	X	NO LIMIT	-	-	-
GILMAN	642	-	-	-	-	-	-	X
COGGON	639	X	-	-	-	-	-	-
GILMORE CITY	626	X	X	-	-	-	-	X
VENTURA	614	X	X	-	-	-	-	-
CLERMONT	602	-	-	-	-	-	-	-
FARNHAMVILLE	461	X	X	X	NO LIMIT	-	-	-
TOTALS:		80	48	38	-	2	-	23

Explanation of Footnotes:^a Adjusting schedules to facilitate class attendance.^b Allowing time off with pay to attend class.^c Department or city subsidizes books and tuition.^d Maximum amount of reimbursement per officer.^e Increasing pay based upon number of college credits.^f Maximum amount given per officer.^g Using education as part of the basis for promotion.

NO LIMIT - means officers are reimbursed at 100% until the departmental budget is depleted.

TABLE 14

STATUS OF COLLECTIVE BARGAINING UNIONS
IN POLICE DEPARTMENTS (JULY 1, 1983)

Because few departments serving cities of less than 5,000 population are either current or potential members of collective bargaining units, Table 14 departs from the format used in previous tables, and lists only the 19 departments which either are covered by collective bargaining or report the potential for coverage in the near future.

The largest group of cities currently covered by collective bargaining contracts are those having populations between 3,000 and 3,999. Seven cities listed here fall into that group, out of a total of 15 in that category. Three departments in cities between 4,000 and 4,999 report current or potential bargaining units. The cities smaller than 3,000 report bargaining units less frequently.

The largest group of current bargaining units is associated with local labor or teamster unions, with eight of the 12 current members in that group. Three cities are associated with city or private labor unions, and one is associated with a police union.

Of the departments which indicate the potential for collective bargaining representation, the majority (5 of 7) indicate that the type of union they might join has not been determined. Of the remaining two, one indicates the likelihood of joining local labor/teamsters union, and the other a police union.

Not surprisingly, these smaller departments are less likely than their larger counterparts to be associated with collective bargaining units. Forty-three of the 67 departments serving larger cities in Iowa are current members of collective bargaining units, and another three report being potential members. Representation from local labor/teamsters unions is most common among the larger departments.

TABLE 14

STATUS OF COLLECTIVE BARGAINING UNIONS
IN POLICE DEPARTMENTS (JULY 1, 1983)

CITY	POPULATION	TYPES OF UNIONS					POTENTIAL MEMBER	TYPES OF UNIONS					NOT DETERMINED
		CURRENT MEMBER	LOCAL LABOR/ TEAMSTERS	POLICE	CITY/ PRIVATE	LOCAL LABOR/ TEAMSTERS		POLICE	CITY/ PRIVATE				
JEFFERSON	4,854	-	-	-	-	-	X	-	-	-	X		
EVANSDALE	4,798	X	X	-	-	-	-	-	-	-	-		
WINTERSET	4,021	X	X	-	-	-	-	-	-	-	-		
WAUKON	3,983	X	X	-	-	-	-	-	-	-	-		
CRESCO	3,860	X	X	-	-	-	-	-	-	-	-		
PLEASANT HILL	3,493	X	X	-	-	-	-	-	-	-	-		
WEST BURLINGTON	3,371	X	-	-	X	-	-	-	-	-	-		
MOUNT VERNON	3,325	X	X	-	-	-	-	-	-	-	-		
ELDRIDGE	3,279	X	-	X	-	-	-	-	-	-	-		
SAC CITY	3,000	X	-	-	X	-	-	-	-	-	-		
GUTTENBERG	2,428	-	-	-	-	X	-	-	-	-	X		
HUDSON	2,267	-	-	-	-	X	-	-	-	-	X		
CORYDON	1,818	-	-	-	-	X	-	-	-	-	X		
REMSSEN	1,592	-	-	-	-	X	-	X	-	-	-		
LISBON	1,458	X	X	-	-	-	-	-	-	-	-		
GREENE	1,332	-	-	-	-	X	-	-	-	-	X		
LAKE VIEW	1,291	X	-	-	X	-	-	-	-	-	-		
BONDURANT	1,283	X	X	-	-	-	-	-	-	-	-		
LANSING	1,181	-	-	-	-	X	X	-	-	-	-		
TOTALS:		12	8	1	3	7	1	1	0	5			

NOTE: CITIES NOT APPEARING IN THIS TABLE ARE NEITHER CURRENT OR POTENTIAL MEMBERS OF A COLLECTIVE BARGAINING UNIT.

** Indicated some intent for officers to join a collective bargaining unit in the near future.

Bloomfield and West Liberty indicated having withdrawn their membership from a local labor/teamsters union in the past.

TABLE 15

CALLS FOR SERVICE AND INVESTIGATIONS CONDUCTED
BY POLICE DEPARTMENTS (DURING 1982)

This is the only table in Volume II which does not have an accompanying narrative. The large number of departments that did not provide data regarding calls for service or investigations made it difficult to draw conclusions, or make inferences from available figures.

In addition, the wide variation in responses received from those agencies providing information might suggest a lack of a standard definition in the law enforcement community regarding calls for service and investigations.

TABLE 15

CALLS FOR SERVICE AND INVESTIGATIONS CONDUCTED
BY POLICE DEPARTMENTS (DURING 1982) *

I N V E S T I G A T I O N S						I N V E S T I G A T I O N S					
CITY	POPULATION	CALLS FOR SERVICE	PRELIM.	FOLLOW- UP	TOTAL	CITY	POPULATION	CALLS FOR SERVICE	PRELIM.	FOLLOW- UP	TOTAL
CHARITON	4,987	769	.	.	.	OSAGE	3,718	1,825	82	80	162
ANAMOSA	4,958	.	.	.	.	MONTICELLO	3,641	570	320	95	415
MANCHESTER	4,942	4,300	.	.	.	PLEASANT HILL	3,493	1,562	1,206	341	1,547
JEFFERSON	4,854	1,912	.	.	.	CARTER LAKE	3,438	1,527	1,018	100	1,118
HIAWATHA	4,825	2,885	393	111	504	WEST BURLINGTON	3,371	1,918	900	169	1,069
EVANSDALE	4,798	3,840	255	.	.	MOUNT VERNON	3,325	1,174	164	.	164
HUMBOLDT	4,794	793	55	42	97	ONAWA	3,283	1,120	600	20	620
CAMANCHE	4,725	7,000	1,000	.	1,000	ELDRIDGE	3,279	2,258	1,600	.	1,600
EMMETSBURG	4,621	2,986	279	86	365	CARLISLE	3,073	950	.	.	.
ORANGE CITY	4,588	.	.	.	.	SAC CITY	3,000	.	.	.	.
SIOUX CENTER	4,588	1,137	105	.	105	TAMA	2,968	323	323	107	430
DEWITT	4,512	2,655	250	150	400	BELLE PLAINE	2,903	400	25	.	.
ALBIA	4,184	.	279	55	334	GRUNDY CENTER	2,880	1,460	685	50	735
WINTERSET	4,021	1,400	105	.	105	BLOOMFIELD	2,849	1,100	100	.	100
WAUKON	3,983	2,858	136	.	.	AUDUBON	2,841	1,270	52	.	.
SPIRIT LAKE	3,976	4,638	209	.	209	WEST UNION	2,783	730	730	.	730
CRESCO	3,860	3,034	183	.	183	STORY CITY	2,762	6,535	108	.	108
DYERSVILLE	3,825	.	.	.	.	WEST LIBERTY	2,723	3,000	2,000	100	2,100
OSCEOLA	3,750	7,850	.	.	.	ROCK VALLEY	2,706	.	.	.	.

* Calendar Year 1982 (January 1 - December 31)

I N V E S T I G A T I O N S						I N V E S T I G A T I O N S					
CITY	POPULATION	CALLS FOR SERVICE	PRELIM.	FOLLOW- UP	TOTAL	CITY	POPULATION	CALLS FOR SERVICE	PRELIM.	FOLLOW- UP	TOTAL
NORWALK	2,676	578	508	.	.	ACKLEY	1,900	.	.	.	.
JOHNSTON	2,617	.	.	.	.	WEST BRANCH	1,867	503	.	.	.
WILTON	2,502	.	.	.	.	NASHUA	1,846	2,138	54	.	.
BELLEVUE	2,450	1,716	.	.	.	CORYDON	1,818	.	.	.	.
TOLEDO	2,445	190	135	100	235	REINBECK	1,808	3,362	175	.	.
GUTTENBERG	2,428	.	.	.	.	ALTA	1,720	300	10	.	10
POCAHONTAS	2,352	1,676	47	.	47	GUTHRIE CENTER	1,713	.	.	.	.
JESUP	2,343	.	.	.	.	BEDFORD	1,692	.	.	.	.
SUMNER	2,335	2,378	238	.	238	DENVER	1,647	1,355	93	.	.
LA PORTE CITY	2,324	396	53	.	.	MANNING	1,609	1,946	125	.	.
MARENGO	2,308	728	386	.	386	LAURENS	1,606	150	20	20	40
LAKE MILLS	2,281	1,342	602	183	785	REMSEN	1,592	.	.	.	.
MADRID	2,281	12,000	86	.	86	LOGAN	1,540	900	810	90	900
ROCKWELL CITY	2,276	.	61	.	61	PLEASANTVILLE	1,531	1,050	600	300	900
HUDSON	2,267	.	83	.	83	AKRON	1,517	207	51	.	.
NORTHWOOD	2,193	1,762	240	630	870	FAYETTE	1,515	1,350	580	0	580
MILFORD	2,076	.	.	.	.	BROOKLYN	1,509	762	455	210	665
NEW LONDON	2,043	.	.	.	.	STRAWBERRY PT.	1,463	357	117	25	142
WILLIAMSBURG	2,033	1,800	75	0	75	LISBON	1,458	459	238	.	238
LAKE CITY	2,006	4,380	180	.	180	COON RAPIDS	1,448	197	.	.	.
CORNING	1,939	.	.	.	.	BUFFALO	1,441	5,326	150	50	200
MANSON	1,924	788	71	.	.	VILLISCA	1,434	.	.	.	.

I N V E S T I G A T I O N S						I N V E S T I G A T I O N S					
CITY	POPULATION	CALLS FOR SERVICE	PRELIM.	FOLLOW- UP	TOTAL	CITY	POPULATION	CALLS FOR SERVICE	PRELIM.	FOLLOW- UP	TOTAL
COLUMBUS JUNCT.	1,429	200	137	0	137	DANVILLE	994	70	70	40	110
BLUE GRASS	1,377	.	.	.	.	FAIRBANK	980	578	75	5	80
DUNLAP	1,374	557	330	21	351	EXIRA	978	267	10	.	10
GREENE	1,332	3,876	719	2,113	2,832	SLOAN	978	675	50	.	50
ODEBOLT	1,299	2,580	178	.	178	DONNELSON	972	.	.	.	.
STATE CENTER	1,292	.	.	.	.	GRAND JUNCT.	970	312	25	.	25
LAKE VIEW	1,291	1,500	250	.	250	BAXTER	951	.	.	.	.
BONDURANT	1,283	455	455	0	455	MC GREGOR	945	.	.	.	.
TRIPOLI	1,280	.	.	.	.	WEST BEND	941	.	.	.	.
LANSING	1,181	1,674	89	.	.	GRAETTINGER	923	360	.	.	25
ARMSTRONG	1,153	340	85	.	.	TREYNOR	920	162	14	.	.
JEWELL	1,145	270	105	.	.	SIOUX RAPIDS	897	.	.	.	.
AURELIA	1,143	.	.	.	.	POMEROY	895	547	64	12	76
EARLHAM	1,140	694	98	26	124	ADAIR	883	400	400	0	400
CONRAD	1,133	.	.	.	.	READLYN	858	42	42	.	42
FREDERICKSBURG	1,075	.	.	.	.	HEDRICK	847	188	188	0	188
CALMAR	1,053	50	50	0	50	JANESVILLE	840	655	.	.	.
ARNOLDS PARK	1,051	877	121	0	121	SCHALLER	832	497	328	328	656
VICTOR	1,046	148	45	.	.	SABULA	824	.	.	.	.
SEYMOUR	1,036	48	.	.	.	FONTANELLE	805	.	.	.	.
APLINGTON	1,027	.	.	11	.	ROLFE	796	373	113	.	113
MANILLA	1,020	1,526	10	.	.	DOWS	771	22	.	.	.

<u>CITY</u>	<u>POPULATION</u>	<u>I N V E S T I G A T I O N S</u>			
		<u>CALLS FOR SERVICE</u>	<u>PRELIM.</u>	<u>FOLLOW- UP</u>	<u>TOTAL</u>
HARTFORD	761	170	90	16	106
SCRANTON	748	300	30	0	30
MURRAY	703	.	.	.	.
BURT	689	.	.	.	.
MYSTIC	665	.	.	.	.
GILMAN	642	.	.	.	.
COGGON	639	.	10	.	.
GILMORE CITY	626	285	80	.	.
VENTURA	614	.	.	.	.
CLERMONT	602	80	30	.	.
FARNHAMVILLE	461	87	.	.	.

TOTALS ARE NOT COMPUTED FOR THIS TABLE DUE TO NON-REPORTING BY MANY DEPARTMENTS.

T A B L E 16

C R I M E P R E V E N T I O N P R O G R A M S A D M I N I S T E R E D
B Y P O L I C E D E P A R T M E N T S (J U L Y 1 , 1 9 8 3)

Crime prevention programs operated by local law enforcement agencies serving cities of less than 5,000 population are identified in Table 16. The table shows that there are 333 separate programs being offered by the departments in this volume, or about 2.4 per department.

Not surprisingly, these smaller departments are less likely than their larger counterparts to offer crime prevention programs, in part due to the existence of fewer resources in these departments, and because crime is less frequent in the smaller municipalities. The large cities, for example, offered an average of just over 6 programs per agency.

The most common program offered was a speaker's bureau to address citizen groups on crime prevention, with 53 departments offering this service. This was also the most frequent type of program in the larger departments. The same number of departments have Operation I.D. programs, which were second-most frequent in the larger communities.

There is, again, a relationship between city size and the operation of crim prevention programs:

<u>City Size</u>	<u>Percent with Prevention Programs</u>
4,000 - 4,999	57%
3,000 - 3,999	73%
2,500 - 2,999	58%
2,000 - 2,499	65%
1,000 - 1,999	44%
Under 1,000	36%

Unlike the situation in earlier tables, however, there is little difference in the programs offered by the four largest population groups above; it is only in the two smallest categories that the percentage of departments offering crime prevention programs drops below 50%.

As was the case among the larger departments, these smaller departments are clearly "targeting" their resources to combat the crimes that are most frequent in their areas. Operation I.D. is primarily trying to combat larceny, Iowa's most frequent crime, and burglary, the second-most frequent. On the other hand, one finds that efforts to reduce armed robbery in these small municipalities are rare, certainly due in part to its infrequency in these cities.

TABLE 16

CRIME PREVENTION PROGRAMS ADMINISTERED
BY POLICE DEPARTMENTS (JULY 1, 1983)

CITY	POPULATION	OPERATION ID	NEIGHBOR- HOOD WATCH	BURGLARY	HELP ELIM. ARMED ROB.	HIDDEN CAMERA	LARCENY- THEFT	VANDALISM	BLUE STAR (CHILDREN)	BUNCO (ELDERLY)	FIREARMS SAFETY	SPEAKERS- CRIME PREV.	OTHERS **
CHARITON	4,987	X	-	-	-	-	-	-	-	-	-	X	-
ANAMOSA	4,958	-	-	-	-	-	-	-	-	-	-	-	(No active programs)
MANCHESTER	4,942	-	-	-	-	-	-	-	-	-	-	-	(No active programs)
*JEFFERSON	4,854	-	-	-	-	-	-	-	-	-	-	-	(No active programs)
WIAWATHA	4,825	X	X	-	-	-	-	-	X	-	-	-	-
EVANSDALE	4,798	X	X	-	-	-	-	-	-	-	X	X	a,e,o
HUMBOLDT	4,794	X	-	X	-	X	-	-	X	-	-	X	-
CAMANCHE	4,725	X	X	-	-	-	-	-	-	-	-	X	a,b
EMMETSBURG	4,621	X	X	-	-	-	X	-	-	-	-	X	a,b
ORANGE CITY	4,588	-	-	-	-	-	-	-	-	-	-	-	(No active programs)
SIOUX CENTER	4,588	-	-	-	-	-	-	-	-	-	-	-	a,f
DEWITT	4,512	-	-	-	-	-	-	-	-	-	-	-	(No active programs)
ALBIA	4,184	X	X	-	-	-	-	-	X	-	-	X	-
WINTERSET	4,021	-	-	-	-	-	-	-	-	-	-	-	(No active programs)
*WAUKON	3,983	-	-	-	-	-	-	-	-	-	-	-	(No active programs)
SPIRIT LAKE	3,976	-	-	-	-	-	-	-	-	-	-	-	a,c
*CRESCO	3,860	-	-	-	-	-	-	-	-	-	-	-	(No active programs)
DYERSVILLE	3,825	X	-	-	-	-	-	-	-	-	-	X	b

* Planning to establish some type of crime prevention program in the near future.

** Explanation of Footnotes - see last page of table.

CITY	POPULATION	OPERATION ID	NEIGHBOR- HOOD WATCH	BURGLARY	HELP ELIM. ARMED ROB.	HIDDEN CAMERA	LARCENY- THEFT	VANDALISM	BLUE STAR (CHILDREN)	BUNCO (ELDERLY)	FIREARMS SAFETY	SPEAKERS- CRIME PREV.	OTHERS **
OSCEOLA	3,750	X	X	X	-	-	X	X	-	-	-	X	a,b,c,g,l,n
OSAGE	3,718	X	-	X	-	-	-	X	-	-	-	X	a,b
* MONTICELLO	3,641	-	-	-	-	-	-	-	-	-	-	-	(No active programs)
PLEASANT HILL	3,493	X	X	-	-	X	-	-	X	-	X	X	a,b
CARTER LAKE	3,438	-	X	-	-	-	-	-	-	-	-	X	a
* WEST BURLINGTON	3,371	-	-	-	-	-	-	-	-	-	-	-	(No active programs)
MOUNT VERNON	3,325	X	X	-	-	-	-	-	-	-	-	X	h
ONAWA	3,283	X	X	X	-	-	X	X	-	-	-	X	-
ELDRIDGE	3,279	X	X	-	-	X	-	-	X	-	-	X	a,f
CARLISLE	3,073	X	X	-	-	-	-	-	X	-	X	X	b
SAC CITY	3,000	X	-	-	-	X	-	-	-	-	-	X	-
TAMA	2,968	X	X	X	-	-	-	X	-	X	-	X	-
* BELLE PLAINE	2,903	-	-	-	-	-	-	-	-	-	-	-	(No active programs)
GRUNDY CENTER	2,880	X	X	-	-	-	-	-	-	-	-	X	a
BLOOMFIELD	2,849	-	-	-	-	-	-	-	-	-	-	-	(No active programs)
* AUDUBON	2,841	X	-	-	-	-	-	-	-	-	-	X	f,i
* WEST UNION	2,783	-	-	-	-	-	-	-	-	-	-	-	(No active programs)
STORY CITY	2,762	-	-	-	-	-	-	-	-	-	-	-	(No active programs)
* WEST LIBERTY	2,723	-	-	-	-	-	-	-	-	-	-	-	(No active programs)
ROCK VALLEY	2,706	-	X	-	-	-	-	-	-	-	-	X	a,b
NORWALK	2,676	X	X	X	-	-	-	-	X	-	-	X	a,b

* Planning to establish some type of crime prevention program in the near future.

** Explanation of Footnotes - see last page of table.

<u>CITY</u>	<u>POPULATION</u>	<u>OPERATION ID</u>	<u>NEIGHBOR- HOOD WATCH</u>	<u>BURGLARY</u>	<u>HELP ELIM. ARMED ROB.</u>	<u>HIDDEN CAMERA</u>	<u>LARCENY- THEFT</u>	<u>VANDALISM</u>	<u>BLUE STAR (CHILDREN)</u>	<u>BUNCO (ELDERLY)</u>	<u>FIREARMS SAFETY</u>	<u>SPEAKERS- CRIME PREV.</u>	<u>OTHERS **</u>
JOHNSTON	2,617	X	X	X	-	-	-	-	X	-	-	X	a
WILTON	2,502	X	X	X	-	-	-	X	-	X	X	X	a,b
* BELLEVUE	2,450	-	-	-	-	-	-	-	-	-	-	-	- (No active programs)
TOLEDO	2,445	-	-	-	-	-	-	-	-	-	X	X	a,b
* GUTTENBERG	2,428	-	-	-	-	-	-	-	-	-	-	-	a
* POCAHONTAS	2,352	-	-	-	-	-	-	-	-	-	-	-	- (No active programs)
JESUP	2,343	-	X	X	-	-	-	-	-	-	-	X	-
SUMNER	2,335	-	-	-	-	-	-	-	X	-	X	X	a,b,f
* LA PORTE CITY	2,324	-	-	-	-	-	-	-	-	-	-	X	-
MARENGO	2,308	-	-	-	-	-	-	-	-	-	-	X	-
LAKE MILLS	2,281	X	X	-	-	-	-	-	-	-	-	X	a,c,1
* MADRID	2,281	-	-	-	-	-	-	-	-	-	-	-	- (No active programs)
ROCKWELL CITY	2,276	X	-	X	X	-	-	X	-	-	X	X	-
HUDSON	2,267	X	X	-	-	-	-	-	X	-	-	X	-
NORTHWOOD	2,193	X	X	-	-	X	X	X	-	X	X	X	a,b,j
* MILFORD	2,076	-	-	-	-	-	-	-	-	-	-	-	- (No active programs)
* NEW LONDON	2,043	-	-	-	-	-	-	-	-	-	-	-	- (No active programs)
WILLIAMSBURG	2,033	-	-	-	-	-	-	-	-	-	-	-	- (No active programs)
LAKE CITY	2,006	X	X	-	-	-	-	-	-	-	-	-	a,b
* CORNING	1,939	-	-	-	-	-	-	-	-	-	-	-	- (No active programs)

* Planning to establish some type of crime prevention program in the near future.

** Explanation of Footnotes - see last page of table.

CITY	POPULATION	OPERATION ID	NEIGHBOR- HOOD WATCH	BURGLARY	HELP ELIM. ARMED ROB.	HIDDEN CAMERA	LARCENY- THEFT	VANDALISM	BLUE STAR (CHILDREN)	BUNCO (ELDERLY)	FIREARMS SAFETY	SPEAKERS- CRIME PREV.	OTHERS **
* MANSON	1,924	-	-	-	-	-	-	-	-	-	-	-	- (No active programs)
ACKLEY	1,900	-	-	-	-	-	-	-	-	-	-	-	- (No active programs)
WEST BRANCH	1,867	-	-	-	-	-	-	-	-	-	-	-	- (No active programs)
NASHUA	1,846	-	-	-	-	-	-	-	-	-	X	X	d
* CORYDON	1,818	-	-	-	-	-	-	-	-	-	-	-	- (No active programs)
REINBECK	1,808	X	X	-	-	-	-	-	-	-	-	-	-
ALTA	1,720	-	-	-	-	-	-	-	-	-	-	-	- (No active programs)
GUTHRIE CENTER	1,713	X	X	-	-	-	-	X	-	-	X	-	a,c,n
* BEDFORD	1,692	-	-	-	-	-	-	-	-	-	-	-	- (No active programs)
DENVER	1,647	-	X	-	-	-	-	-	X	-	X	X	a,b,c
MANNING	1,609	X	-	-	-	-	-	-	-	-	-	X	a,k,m
LAURENS	1,606	-	-	-	-	-	-	-	-	-	-	-	- (No active programs)
REMSEN	1,592	X	-	-	-	-	-	X	X	-	-	X	a,l,p
LOGAN	1,540	X	-	-	-	-	-	-	-	-	-	-	-
* PLEASANTVILLE	1,531	-	-	-	-	-	-	-	-	-	-	-	- (No active programs)
AKRON	1,517	X	X	-	-	-	X	X	X	-	-	X	a
FAYETTE	1,515	-	-	-	-	-	-	-	-	-	-	-	- (No active programs)
* BROOKLYN	1,509	-	-	-	-	-	-	-	-	-	-	-	- (No active programs)
* STRAWBERRY POINT	1,463	-	-	-	-	-	-	-	-	-	-	-	- (No active programs)
LISBON	1,458	X	X	-	-	-	-	-	-	-	X	-	-

* Planning to establish some type of crime prevention program in the near future.

** Explanation of Footnotes - see last page of table.

CITY	POPULATION	OPERATION ID	NEIGHBOR- HOOD WATCH	BURGLARY	HELP ELIM. ARMED ROB.	HIDDEN CAMERA	LARCENY- THEFT	VANDALISM	BLUE STAR (CHILDREN)	BUNCO (ELDERLY)	FIREARMS SAFETY	SPEAKERS- CRIME PREV.	OTHERS **
* COON RAPIDS	1,448	X	X	X	-	-	X	X	X	-	-	-	a
BUFFALO	1,441	X	-	-	-	-	-	-	X	-	-	X	-
VILLISCA	1,434	-	-	-	-	-	-	-	-	-	-	-	- (No active programs)
COLUMBUS JUNCTION	1,429	-	-	-	-	-	-	-	-	-	-	-	- (No active programs)
BLUE GRASS	1,377	X	X	-	-	-	-	-	-	-	-	X	-
* DUNLAP	1,374	-	-	-	-	-	-	-	-	-	-	-	- (No active programs)
GREENE	1,332	X	X	-	-	-	-	-	X	-	-	X	a,c,n
ODEBOLT	1,299	X	-	-	-	-	X	X	-	-	-	X	a,c,q
STATE CENTER	1,292	-	-	-	-	-	-	-	-	-	-	-	- (No active programs)
* LAKE VIEW	1,291	X	-	-	-	-	-	-	-	-	-	-	-
BONDURANT	1,283	X	X	-	-	-	-	-	X	-	-	X	a,b,n
* TRIPOLI	1,280	-	-	-	-	-	-	-	-	-	-	-	- (No active programs)
LANING	1,181	-	-	-	-	-	-	-	-	-	-	-	- (No active programs)
ARMSTRONG	1,153	-	-	-	-	-	-	-	-	-	-	-	a
JEWELL	1,145	X	X	-	-	-	-	-	X	-	-	X	a,b
AURELIA	1,143	-	-	-	-	-	-	-	-	-	-	-	- (No active programs)
EARLHAM	1,140	X	-	-	-	-	X	X	X	-	X	X	a,b,c,n
CONRAD	1,133	-	-	-	-	-	-	-	-	-	-	-	- (No active programs)
* FREDERICKSBURG	1,075	-	-	-	-	-	-	-	-	-	-	-	- (No active programs)
* CALMAR	1,053	-	-	-	-	-	-	-	-	-	-	-	- (No active programs)

* Planning to establish some type of crime prevention program in the near future.

** Explanation of Footnotes - see last page of table.

CITY	POPULATION	OPERATION ID	NEIGHBOR- HOOD WATCH	BURGLARY	HELP ELIM. ARMED ROB.	HIDDEN CAMERA	LARCENY- THEFT	VANDALISM	BLUE STAR (CHILDREN)	BUNCO (ELDERLY)	FIREARMS SAFETY	SPEAKERS- CRIME PREV.	OTHERS **
* ARNOLDS PARK	1,051	-	-	-	-	-	-	-	-	-	-	-	(No active programs)
VICTOR	1,046	X	-	-	-	-	-	X	-	X	-	X	-
SEYMOUR	1,036	-	-	-	-	-	-	-	-	-	-	-	(No active programs)
APLINGTON	1,027	-	-	-	-	-	-	-	-	-	-	-	(No active programs)
* MANILLA	1,020	-	-	-	-	-	-	-	-	-	-	-	(No active programs)
* DANVILLE	994	-	-	-	-	-	-	-	-	-	-	-	(No active programs)
FAIRBANK	980	-	-	X	-	-	X	X	X	-	X	X	a,b,c
EXIRA	978	X	-	-	-	-	-	-	-	-	-	X	-
SLOAN	978	-	X	-	-	-	-	-	-	-	-	-	-
DONNELLSON	972	X	-	X	-	-	X	X	-	-	-	X	a,c
GRAND JUNCTION	970	-	-	-	-	-	-	-	-	-	X	X	a,b,c
BAXTER	951	X	-	-	-	-	-	-	-	-	-	-	(No active programs)
MC GREGOR	945	-	-	-	-	-	-	-	-	-	-	-	(No active programs)
WEST BEND	941	-	-	-	-	-	-	-	-	-	-	-	(No active programs)
GRAETTINGER	923	-	-	-	-	-	-	-	-	-	-	-	(No active programs)
TREYNOR	920	-	-	-	-	-	-	-	-	-	-	-	(No active programs)
* SIOUX RAPIDS	897	-	-	-	-	-	-	-	-	-	-	-	(No active programs)
* POMEROY	895	-	-	-	-	-	-	-	-	-	-	-	(No active programs)
ADAIR	883	-	-	-	-	-	-	-	-	-	-	-	(No active programs)
* READLYN	858	-	-	-	-	-	-	-	-	-	-	-	(No active programs)

* Planning to establish some type of crime prevention program in the near future.

** Explanation of Footnotes - see last page of table.

CITY	POPULATION	OPERATION ID	NEIGHBOR- HOOD WATCH	BURGLARY	HELP ELM. ARMED ROB.	HIDDEN CAMERA	LARCENY- THEFT	VANDALISM	BLUE STAR (CHILDREN)	BUNCO (ELDERLY)	FIREARMS SAFETY	SPEAKERS- CRIME PREV.	OTHERS **	
* HEDRICK	847	-	-	-	-	-	-	-	-	-	-	-	-	(No active programs)
* JANESVILLE	840	-	-	-	-	-	-	-	-	-	-	-	-	(No active programs)
SCHALLER	832	X	X	X	-	-	X	X	X	X	-	X	a,b,c	
* SABULA	824	-	-	-	-	-	-	-	-	-	-	-	-	(No active programs)
FONTANELLE	805	-	-	-	-	-	-	-	-	-	-	-	-	(No active programs)
ROLFE	796	X	-	-	-	-	-	-	X	X	-	-	a,b,c	
DOWS	771	-	-	-	-	-	-	-	-	-	-	-	-	(No active programs)
HARTFORD	761	X	-	-	-	-	-	-	X	-	X	-	a,b,l	
SCRANTON	748	X	-	-	-	-	-	-	-	-	X	X	r	
MURRAY	703	X	X	-	-	-	-	-	X	-	X	X	-	(No active programs)
BURT	689	-	-	-	-	-	-	-	-	-	-	-	-	(No active programs)
MYSTIC	665	-	-	-	-	-	-	-	X	-	X	-	-	
* GILMAN	642	-	-	-	-	-	-	-	-	-	-	-	-	(No active programs)
COGGON	639	-	-	-	-	-	-	-	-	-	-	-	-	(No active programs)
* GILMORE CITY	626	-	-	-	-	X	-	-	X	-	-	-	-	
VENTURA	614	-	-	-	-	-	-	-	-	-	-	-	-	(No active programs)
CLERMONT	602	-	-	-	-	-	-	-	-	-	-	-	-	(No active programs)
FARNHAMVILLE	461	X	X	-	-	-	-	-	X	-	X	X	-	
TOTALS:		53	37	14	1	6	11	17	27	6	20	53		

* Planning to establish some type of crime prevention program in the near future.

** Explanation of Footnotes - see last page of table.

****** Explanation of Footnotes:

^aBicycle Safety

^bDrug Education

^cSecurity Inspections (Home/Commercial)

^dOfficer Friendly

^eSchool Liaison Program

^fSafe Driving Program

^gArmed Robbery Prevention/Identification

^hJuvenile Program

ⁱHome Security (for Babysitters)

^jSnowmobile Safety

^kBad Check Education

^lMoped Instruction

^mCommunity of Concern Program

ⁿFingerprinting of Children (Child Find)

^oVacation House Checks

^pMotorcycle Classes

^qGeneral Safety Program

^rStudents against Drunken Driving (S.A.D.D.)

T A B L E 1 7

C O M P U T E R I Z E D O P E R A T I O N S

O F P O L I C E D E P A R T M E N T S (J U L Y 1 , 1 9 8 3)

Table 17 makes use of the same format used in the previous table, and lists only those departments which indicate making use of computers for one or more departmental functions. Some of the agencies reported computerized functions through their sheriff's department, while others have their own in-house capability.

Thirty-three of these departments (24% of the total) maintain NCIC or Iowa System terminals, the most frequent computer usage among these departments. Such terminals are found in about 80% of the larger-city departments.

Other computer applications are found much less often than the NCIC or Iowa System terminals. Twelve departments (8%) indicate using computers for warrants, 11 (8%) generate payroll via computer, and ten (7%) make use of the computer in generating Uniform Crime Report data. No other application is used by more than eight departments, although ten departments report planning to implement some computer functions in the near future.

TABLE 17

COMPUTERIZED OPERATIONS
OF POLICE DEPARTMENTS (JULY 1, 1983)

CITY	POPULATION	TERMINALS		PAYROLL	OFFENSES	INCIDENT- NAME	PROPERTY	U.C.R.	ARRESTS	JUVENILE	CALLS FOR SERVICE	TRAFFIC CITATIONS	WARRANTS	PERSONNEL	OTHERS **	PLANNING TO COMPUTERIZE IN NEAR FUTURE
		NCIC/ IOWA	OTHERS													
CHARITON	4,987	X	-	-	-	-	-	-	-	-	-	-	-	-	-	-
ANAMOSA	4,958	-	-	-	-	-	-	-	-	-	-	-	-	-	c	-
MANCHESTER	4,942	X	-	X	-	-	-	-	-	-	-	-	-	-	-	-
JEFFERSON	4,854	X	-	-	-	-	-	-	-	-	-	-	-	-	-	X
EVANSDALE	4,798	X	X	-	X	X	X	X	X	X	X	-	X	X	e	-
HUMBOLDT	4,794	X	-	-	-	-	-	-	-	-	-	-	-	-	-	-
EMMETSBURG	4,621	X	-	X	-	-	-	-	-	-	-	-	-	-	-	-
ALBIA	4,184	X	-	-	-	-	-	-	-	-	-	-	-	-	-	-
WINTERSET	4,021	X	-	-	-	-	-	-	-	-	-	-	-	-	-	-
WAUKON	3,983	X	-	-	-	-	-	-	-	-	-	-	-	-	-	-
SPIRIT LAKE	3,976	X	-	-	-	-	-	-	-	-	-	-	-	-	-	X
CRESCO	3,860	X	-	-	-	-	-	-	-	-	-	-	-	-	-	-
OSAGE	3,718	X	-	-	-	-	-	-	-	-	-	-	-	-	-	-
MONTICELLO	3,641	-	-	X	-	-	-	-	-	-	-	-	-	-	-	-
PLEASANT HILL	3,493	X	X	-	-	-	-	-	-	-	-	-	-	-	-	-
MOUNT VERNON	3,325	-	-	-	-	-	-	-	-	-	X	X	X	X	-	-
ONAWA	3,283	X	-	-	-	-	-	-	-	-	-	-	-	-	-	-
ELDRIDGE	3,279	-	-	X	X	-	-	X	X	-	X	-	X	X	c	-
SAC CITY	3,000	X	X	X	-	-	-	-	-	-	-	-	-	-	-	-

Explanation of Footnotes - see last page of table.

[illegible]

CITY	POPULATION	TERMINALS		PAYROLL	OFFENSES	INCIDENT- NAME	PROPERTY	U.C.R.	ARRESTS	JUVENILE	CALLS FOR SERVICE	TRAFFIC CITATIONS	WARRANTS	PERSONNEL	OTHERS **	PLANNING TO COMPUTERIZE IN NEAR FUTURE
		NCIC/ IOWA	OTHERS													
FAYETTE	1,515	-	-	-	-	-	-	-	-	-	-	-	-	-	-	X
LISBON	1,458	-	-	-	-	-	-	-	X	-	X	X	X	-	c	-
BUFFALO	1,441	X	X	-	X	X	X	X	X	X	X	-	X	X	a,e	-
BLUE GRASS	1,377	X	-	-	X	X	X	X	X	X	X	X	X	X	a,c,e	-
LAKE VIEW	1,291	-	-	X	-	-	-	-	-	-	-	-	-	-	-	-
LANSING	1,181	-	-	-	-	-	-	X	-	-	-	-	-	-	e	-
EARLHAM	1,140	-	-	-	-	-	-	-	-	-	-	-	-	-	-	Undecided
ARNOLDS PARK	1,051	-	-	-	-	-	-	-	-	-	-	-	-	-	-	X
DANVILLE	994	-	-	-	-	-	-	-	-	-	-	-	X	-	-	-
FAIRBANK	980	X	-	-	-	-	-	-	-	-	-	-	-	-	-	-
POMEROY	895	X	-	-	-	-	-	-	-	-	-	-	-	-	c	-
JANESVILLE	840	-	X	-	X	X	-	-	X	X	-	X	-	-	e	-
SCHALLER	832	-	-	-	-	-	-	-	-	-	-	-	-	-	-	X
HARTFORD	761	X	-	-	-	-	-	-	-	-	-	-	-	-	d	-
SGRANTON	748	X	-	-	-	-	-	-	-	-	-	-	-	-	c	-
TOTALS:		33	7	11	7	5	4	10	8	5	7	8	12	7		10

Note: CITIES NOT APPEARING IN THIS TABLE REPORTED HAVING NO COMPUTERIZED FUNCTIONS.

**
Explanation of Footnotes:

^aCase investigations

^dWord processing

^bFleet management

^eSuspect-name

^cComputer-aided dispatch

T A B L E 1 8

I N S E R V I C E T R A I N I N G R E Q U I R E M E N T S

Table 18 presents information pertaining to the inservice training received by police officers serving cities of less than 5,000 population in Iowa. The table indicates departmental policy on routine inservice training, the number of officers receiving training during FY 1983, and whether departments provide such training to other agencies.

Of the 137 agencies serving these small cities, only two agencies did not respond to this question. Over half of the agencies (77, or 56%) indicated that inservice training was optional, with the remaining 58 (42%) offering required training.

A high percentage of the officers in these departments received training during the past year, as 187 (44%) received from one to thirty-nine hours of training, and 114 (27%) received 40 hours or more. Less than one-third of the officers in these cities received no training during FY 1983. As common as this training was, however, officers serving the largest cities tended to receive more training (62% vs. 27% in the small cities).

As would be expected, fewer of these small city departments were able to offer inservice training for other departments. While about one-half of the large-city departments provided such a service, only about one-fourth (24%) provide such training.

TABLE 18

INSERVICE TRAINING REQUIREMENTS
OF POLICE DEPARTMENTS (DURING FY 1983) *

CITY	POPULATION	ANNUAL, ROUTINE INSERV. TRAINING		NUMBER OF OFFICERS				DEPT. PROVIDES INSERV. TRAINING TO OTHER DEPTS
		REQUIRED/OPTIONAL		RECEIVED NONE	RECEIVED 1-39 HRS.	RECEIVED 40+ HRS.	TOTAL	
CHARITON	4,987	X	-	.	.	8	8	X
ANAMOSA	4,958	-	X	1	1	4	6	X
MANCHESTER	4,942	X	-	.	8	.	8	X
JEFFERSON	4,854	X	-	.	7	1	8	-
HIAWATHA	4,825	X	-	.	.	4	4	-
EVANSDALE	4,798	X	-	.	7	.	7	-
HUMBOLDT	4,794	X	-	4	.	4	8	X
CAMANCHE	4,725	X	-	.	6	.	6	-
EMMETSBURG	4,621	X	-	.	.	7	7	-
ORANGE CITY	4,588	X	-	.	4	.	4	-
SIOUX CENTER	4,588	X	-	.	5	.	5	X
DEWITT	4,512	X	-	.	6	.	6	-
ALBIA	4,184	X	-	6	.	.	6	-
WINTERSET	4,021	-	X	.	5	.	5	X
WAUKON	3,983	X	-	1	5	1	7	X
SPIRIT LAKE	3,976	X	-	.	4	2	6	-
CRESCO	3,860	-	X	7	.	.	7	-
DYERSVILLE	3,825	X	-	.	5	.	5	-
OSCEOLA	3,750	X	-	.	.	8	8	-
OSAGE	3,718	X	-	5	.	1	6	-
MONTICELLO	3,641	-	X	2	4	.	6	-

* FY 1983 (July 1, 1982 - June 30, 1983).

CITY	POPULATION	ANNUAL, ROUTINE INSERV. TRAINING		NUMBER OF OFFICERS				DEPT. PROVIDES INSERV. TRAINING TO OTHER DEPTS
		REQUIRED/OPTIONAL		RECEIVED NONE	RECEIVED 1-39 HRS.	RECEIVED 40+ HRS.	TOTAL	
PLEASANT HILL	3,493	X	-	1	6	1	8	X
CARTER LAKE	3,438	-	X	4	4	.	8	X
WEST BURLINGTON	3,371	X	-	1	5	.	6	X
MOUNT VERNON	3,325	-	X	.	2	2	4	X
ONAWA	3,283	-	X	.	.	5	5	X
ELDRIDGE	3,279	X	-	.	5	.	5	X
CARLISLE	3,073	-	X	2	1	1	4	-
SAC CITY	3,000	X	-	.	.	5	5	X
TAMA	2,968	X	-	.	4	.	4	-
BELLE PLAINE	2,903	-	X	3	.	.	3	X
GRUNDY CENTER	2,880	X	-	4	.	.	4	-
BLOOMFIELD	2,849	-	X	7	.	.	7	X
AUDUBON	2,841	X	-	.	4	.	4	-
WEST UNION	2,783	X	-	.	5	.	5	X
STORY CITY	2,762	X	-	.	2	1	3	-
WEST LIBERTY	2,723	-	X	.	.	4	4	-
ROCK VALLEY	2,706	-	X	.	3	.	3	-
NORWALK	2,676	X	-	.	.	4	4	-
JOHNSTON	2,617	-NR	-NR	.	2	5	7	-
WILTON	2,502	X	-	.	2	1	3	X
BELLEVUE	2,450	X	-	.	4	1	5	-
TOLEDO	2,445	-	X	.	.	4	4	-
GUTTENBERG	2,428	X	-	4	.	.	4	X
POCAHONTAS	2,352	-	X	.	4	.	4	-
JESUP	2,343	X	-	.	3	.	3	X

NR No Response.

CITY	POPULATION	ANNUAL, ROUTINE INSERV. TRAINING		NUMBER OF OFFICERS				DEPT. PROVIDES INSERV. TRAINING TO OTHER DEPTS
		REQUIRED/OPTIONAL		RECEIVED NONE	RECEIVED 1-39 HRS.	RECEIVED 40+ HRS.	TOTAL	
SUMNER	2,335	-	X	.	3	.	3	-
LA PORTE CITY	2,324	-	X	2	1	.	3	-
MARENGO	2,308	-	X	4	.	.	4	-
LAKE MILLS	2,281	X	-	.	3	1	4	X
MADRID	2,281	X	-	4	.	.	4	X
ROCKWELL CITY	2,276	X	-	.	5	.	5	X
HUDSON	2,267	-	X	.	.	3	3	-
NORTHWOOD	2,193	-	X	3	.	1	4	X
MILFORD	2,076	-	X	.	3	.	3	-
NEW LONDON	2,043	X	-	.	.	3	3	-
WILLIAMSBURG	2,033	-	X	3	.	.	3	-
LAKE CITY	2,006	-	X	3	.	.	3	-
CORNING	1,939	X	-	.	4	.	4	-
MANSON	1,924	X	-	.	.	4	4	-
ACKLEY	1,900	-	X	2	.	.	2	-
WEST BRANCH	1,867	-	X	.	2	.	2	-
NASHUA	1,846	-	X	.	3	.	3	-
CORYDON	1,818	-	X	.	2	.	2	-
REINBECK	1,808	-	X	.	2	.	2	-
ALTA	1,720	-	X	2	.	.	2	-
GUTHRIE CENTER	1,713	-	X	3	.	.	3	-
BEDFORD	1,692	-	X	2	.	.	2	-
DENVER	1,647	X	-	.	.	3	3	-
MANNING	1,609	-	X	4	.	.	4	X

CITY	POPULATION	ANNUAL, ROUTINE INSERV. TRAINING		NUMBER OF OFFICERS				DLPT. PROVIDES INSERV. TRAINING TO OTHER DEPTS
		REQUIRED/OPTIONAL		RECEIVED NONE	RECEIVED 1-39 HRS.	RECEIVED 40+ HRS.	TOTAL	
LAURENS	1,606	X	-	.	3	.	3	-
REMSSEN	1,592	-	X	.	3	.	3	-
LOGAN	1,540	-	X	1	.	.	1	-
PLEASANTVILLE	1,531	-	X	2	.	.	2	-
AKRON	1,517	X	-	.	2	1	3	-
FAYETTE	1,515	-	X	.	2	1	3	-
BROOKLYN	1,509	X	-	.	1	.	1	-
STRAWBERRY POINT	1,463	-	X	1	.	1	2	-
LISBON	1,458	-	X	.	.	1	1	-
COON RAPIDS	1,448	-	X	2	.	.	2	-
BUFFALO	1,441	X	-	.	.	3	3	-
VILLISCA	1,434	-	X	1	1	.	2	-
COLUMBUS JUNCTION	1,429	-	X	.	2	.	2	-
BLUE GRASS	1,377	X	-	.	.	2	2	X
DUNLAP	1,374	X	-	.	.	1	1	-
GREENE	1,332	-	X	.	.	1	1	-
ODEBOLT	1,299	-	X	2	.	.	2	-
STATE CENTER	1,292	-	X	1	.	.	1	-
LAKE VIEW	1,291	X	-	1	2	.	3	-
BONDURANT	1,283	-	X	.	2	.	2	-
TRIPOLI	1,280	X	-	.	1	.	1	-
LANSING	1,181	-	X	1	.	1	2	-
ARMSTRONG	1,153	-	X	2	.	.	2	-
JEWELL	1,145	-	X	1	.	.	1	-

CITY	POPULATION	ANNUAL, ROUTINE INSERV. TRAINING		NUMBER OF OFFICERS				DEPT. PROVIDES INSERV. TRAINING TO OTHER DEPTS
		REQUIRED/OPTIONAL		RECEIVED NONE	RECEIVED 1-39 HRS.	RECEIVED 40+ HRS.	TOTAL	
AURELIA	1,143	X	-	.	1	.	1	-
EARLHAM	1,140	-	X	.	1	1	2	X
CONRAD	1,133	-	X	1	.	.	1	-
FREDERICKSBURG	1,075	X	-	.	2	.	2	-
CALMAR	1,053	-	X	.	.	1	1	-
ARNOLDS PARK	1,051	X	-	.	.	2	2	-
VICTOR	1,046	X	-	1	1	.	2	-
SEYMOUR	1,036	-	X	1	.	.	1	-
APLINGTON	1,027	-	X	2	.	.	2	-
MANILLA	1,020	X	-	1	.	.	1	-
DANVILLE	994	-	X	1	.	.	1	-
FAIRBANK	980	X	-	.	2	.	2	X
EXIRA	978	-	X	.	2	.	2	-
SLOAN	978	-	X	.	1	.	1	-
DONNELLSON	972	X	-	1	.	.	1	X
GRAND JUNCTION	970	-	X	.	.	1	1	-
BAXTER	951	-	X	1	.	.	1	-
MC GREGOR	945	-	X	2	.	.	2	-
WEST BEND	941	-	X	1	.	.	1	-
GRAETTINGER	923	- NR	- NR	2	.	.	2	-
TREYNOR	920	-	X	.	.	1	1	X
SIOUX RAPIDS	897	-	X	.	1	.	1	-
POMEROY	895	-	X	.	.	1	1	-
ADAIR	883	X	-	1	.	.	1	-

NR
No Response.

CITY	POPULATION	ANNUAL, ROUTINE INSERV. TRAINING		NUMBER OF OFFICERS				DEPT. PROVIDES INSERV. TRAINING TO OTHER DEPTS
		REQUIRED/OPTIONAL		RECEIVED NONE	RECEIVED 1-39 HRS.	RECEIVED 40+ HRS.	TOTAL	
READLYN	858	-	X	.	1	.	1	-
HEDRICK	847	-	X	1	.	.	1	-
JANESVILLE	840	X	-	1	.	.	1	-
SCHALLER	832	X	-	3	1	.	4	X
SABULA	824	X	-	.	.	1	1	-
FONTANELLE	805	-	X	2	.	.	2	-
ROLFE	796	-	X	.	1	.	1	-
DOWS	771	-	X	.	1	.	1	-
HARTFORD	761	X	-	.	.	1	1	-
SCRANTON	748	-	X	.	.	1	1	-
MURRAY	703	-	X	.	.	1	1	X
BURT	689	-	X	.	.	1	1	-
MYSTIC	665	-	X	1	.	.	1	-
GILMAN	642	-	X	.	1	.	1	-
COGGON	639	-	X	1	.	.	1	X
GILMORE CITY	626	-	X	.	.	1	1	-
VENTURA	614	-	X	1	.	.	1	-
CLERMONT	602	-	X	1	.	.	1	-
FARNHAMVILLE	461	-	X	.	1	.	1	-
TOTALS:		58	77	125	187	114	426	33

TABLE 19

NUMBER OF VEHICLES USED
BY POLICE DEPARTMENTS (JULY 1, 1983)

Table 19 presents a breakdown of the number and types of vehicles used by individual departments serving cities of less than 5,000 population in Iowa. Only one department reports no city-owned vehicles, but a substantial number of the departments do not have access to unmarked cars.

As might be expected, these smaller departments are more likely than their large counterparts to make use of personally-owned vehicles. Twenty-three departments make use of personally-owned vehicles, with 33 such vehicles being available. The smallest cities appear to be those most likely to make use of privately-owned cars.

No other types of vehicles were reported as being used by more than six departments. These departments make use of motorcycles and miscellaneous types of vehicles (animal control vehicle, crime prevention vans, civil defense jeep).

TABLE 19
NUMBER OF VEHICLES USED
BY POLICE DEPARTMENTS (JULY 1, 1983)

<u>CITY</u>	<u>POPULATION</u>	<u>MARKED CARS- OWNED BY DEPT.</u>	<u>UNMARKED CARS- OWNED BY DEPT.</u>	<u>CARS- LEASED</u>	<u>CARS- PERSONAL</u>	<u>MOTORCYCLES (TWO-WHEEL)</u>	<u>PADDY WAGONS</u>	<u>OTHERS</u>	<u>TOTAL</u>
CHARITON	4,987	2	2	.	.	.	.	.	4
ANAMOSA	4,958	2	.	.	.	.	.	.	2
MANCHESTER	4,942	3	1	.	.	.	.	1 ^a	5
JEFFERSON	4,854	2	1	.	.	.	.	1 ^b	4
HIAWATHA	4,825	3	.	.	.	.	.	.	3
EVANSDALE	4,798	4	1	.	.	.	.	.	5
HUMBOLDT	4,794	2	2	.	.	1	.	.	5
CAMANCHE	4,725	2	.	.	.	.	.	.	2
EMMETSBURG	4,621	2	1	1	.	.	.	.	4
ORANGE CITY	4,588	2	1	.	.	.	.	.	3
SIOUX CENTER	4,588	2	1	.	.	.	.	.	3
DEWITT	4,512	3	1	.	.	.	.	.	4
ALBIA	4,184	2	.	.	.	.	.	.	2
WINTERSET	4,021	2	.	.	.	.	.	.	2
WAUKON	3,983	2	1	.	.	.	.	.	3
SPIRIT LAKE	3,976	2	.	.	.	.	.	.	2
CRESCO	3,860	2	1	.	.	.	.	.	3
DYERSVILLE	3,825	2	.	.	.	.	.	.	2
OSCEOLA	3,750	2	.	.	1	.	.	.	3
OSAGE	3,718	2	.	.	.	.	.	.	2
MONTICELLO	3,641	2	.	.	.	.	.	.	2
PLEASANT HILL	3,493	3	1	.	.	.	.	.	4

^aAnimal Control Vehicle.

^bCrime Prevention Van.

<u>CITY</u>	<u>POPULATION</u>	<u>MARKED CARS- OWNED BY DEPT.</u>	<u>UNMARKED CARS- OWNED BY DEPT.</u>	<u>CARS- LEASED</u>	<u>CARS- PERSONAL</u>	<u>MOTORCYCLES (TWO-WHEEL)</u>	<u>PADDY WAGONS</u>	<u>OTHERS</u>	<u>TOTAL</u>
CARTER LAKE	3,438	3	.	.	.	.	.	1 ^a	4
WEST BURLINGTON	3,371	2	1	.	.	.	.	.	3
MOUNT VERNON	3,325	2	.	.	.	.	.	.	2
ONAWA	3,283	2	1	.	.	.	.	.	3
ELDRIDGE	3,279	2	1	.	.	.	.	.	3
CARLISLE	3,073	1	1	.	.	.	.	.	2
SAC CITY	3,000	3	1	.	.	.	.	.	4
TAMA	2,968	2	.	.	.	.	.	.	2
BELLE PLAINE	2,903	2	.	.	.	.	.	.	2
GRUNDY CENTER	2,880	1	.	.	.	.	.	.	1
BLOOMFIELD	2,849	1	1	1	.	.	.	.	3
AUDUBON	2,841	1	1	.	.	.	.	.	2
WEST UNION	2,783	2	.	.	.	.	.	.	2
STORY CITY	2,762	1	1	.	.	.	.	.	2
WEST LIBERTY	2,723	2	.	.	.	.	.	.	2
ROCK VALLEY	2,706	2	.	.	.	.	.	.	2
NORWALK	2,676	1	1	.	1	.	.	.	3
JOHNSTON	2,617	4	1	.	.	.	.	.	5
WILTON	2,502	1	1	.	1	.	.	.	3
BELLEVUE	2,450	2	.	.	.	.	.	.	2
TOLEDO	2,445	2	.	.	.	.	.	.	2
GUTTENBERG	2,428	1	1	.	.	.	.	.	2
POCAHONTAS	2,352	.	.	2	.	.	.	.	2
JESUP	2,343	2	.	.	1	.	.	.	3
SUMNER	2,335	2	.	.	.	.	.	.	2
LA PORTE CITY	2,324	2	.	.	.	.	.	.	2

^aAnimal Control Vehicle.

<u>CITY</u>	<u>POPULATION</u>	<u>MARKED CARS- OWNED BY DEPT.</u>	<u>UNMARKED CARS- OWNED BY DEPT.</u>	<u>CARS- LEASED</u>	<u>CARS- PERSONAL</u>	<u>MOTORCYCLES (TWO-WHEEL)</u>	<u>PADDY WAGONS</u>	<u>OTHERS</u>	<u>TOTAL</u>
MARENGO	2,308	1	.	.	.	.	.	.	1
LAKE MILLS	2,281	2	.	.	1	.	.	.	3
MADRID	2,281	2	.	.	4	.	.	.	6
ROCKWELL CITY	2,276	1	.	.	.	.	.	1 ^c	2
HUDSON	2,267	1	.	.	.	.	.	.	1
NORTHWOOD	2,193	2	.	.	1	.	.	.	3
MILFORD	2,076	2	.	.	.	.	.	.	2
NEW LONDON	2,043	1	1	.	.	.	.	.	2
WILLIAMSBURG	2,033	1	1	.	.	.	.	.	2
LAKE CITY	2,006	1	.	.	3	1	.	.	5
CORNING	1,939	2	.	.	1	.	.	.	3
MANSON	1,924	1	1	.	.	.	.	.	2
ACKLEY	1,900	1	.	.	.	.	.	.	1
WEST BRANCH	1,867	1	.	.	.	.	.	.	1
NASHUA	1,846	1	1	.	.	.	.	.	2
CORYDON	1,818	1	.	.	.	.	.	.	1
REINBECK	1,808	1	.	.	.	.	.	.	1
ALTA	1,720	1	.	.	.	.	.	.	1
GUTHRIE CENTER	1,713	2	.	.	.	.	.	.	2
BEDFORD	1,692	2	.	.	.	.	.	.	2
DENVER	1,647	2	.	.	.	.	.	.	2
MANNING	1,609	2	.	.	1	.	.	.	3
LAURENS	1,606	2	.	.	.	.	.	.	2
REMSEN	1,592	1	1	.	.	1	.	.	3
LOGAN	1,540	1	.	.	.	.	.	.	2

^cCivil Defense Jeep.

<u>CITY</u>	<u>POPULATION</u>	<u>MARKED CARS- OWNED BY DEPT.</u>	<u>UNMARKED CARS- OWNED BY DEPT.</u>	<u>CARS- LEASED</u>	<u>CARS- PERSONAL</u>	<u>MOTORCYCLES (TWO-WHEEL)</u>	<u>PADDY WAGONS</u>	<u>OTHERS</u>	<u>TOTAL</u>
PLEASANTVILLE	1,531	1	.	.	.	.	.	.	1
AKRON	1,517	1	.	1	.	.	.	.	2
FAYETTE	1,515	2	.	.	.	.	.	.	2
BROOKLYN	1,509	1	.	.	.	.	.	.	1
STRAWBERRY POINT	1,463	1	.	.	.	.	.	.	1
LISBON	1,458	1	1	.	.	.	.	.	2
COON RAPIDS	1,448	2	.	.	2	.	.	.	4
BUFFALO	1,441	2	.	.	.	.	.	.	2
VILLISCA	1,434	1	.	.	.	.	.	.	1
COLUMBUS JUNCTION	1,429	1	1	.	.	.	.	.	2
BLUE GRASS	1,377	1	.	.	.	.	.	.	1
DUNLAP	1,374	1	.	.	.	.	.	.	1
GREENE	1,332	1	.	.	.	.	.	.	1
ODEBOLT	1,299	1	.	.	.	.	.	.	1
STATE CENTER	1,292	1	.	.	.	.	.	.	1
LAKE VIEW	1,291	2	.	.	.	.	.	.	2
BONDURANT	1,283	2	.	.	.	.	.	.	2
TRIPOLI	1,280	1	.	.	.	.	.	.	1
LANSING	1,181	1	.	.	.	.	.	.	1
ARMSTRONG	1,153	1	.	.	.	.	.	.	1
JEWELL	1,145	1	.	.	1	.	.	.	2
AURELIA	1,143	1	.	.	.	.	.	.	1
EARLHAM	1,140	1	.	.	2	.	.	.	3
CONRAD	1,133	1	.	.	.	.	.	.	1
FREDERICKSBURG	1,075	1	.	.	1	.	.	.	2

<u>CITY</u>	<u>POPULATION</u>	<u>MARKED CARS- OWNED BY DEPT.</u>	<u>UNMARKED CARS- OWNED BY DEPT.</u>	<u>CARS- LEASED</u>	<u>CARS- PERSONAL</u>	<u>MOTORCYCLES (TWO-WHEEL)</u>	<u>PADDY WAGONS</u>	<u>OTHERS</u>	<u>TOTAL</u>
CALMAR	1,053	1	.	.	.	.	.	.	1
ARNOLDS PARK	1,051	2	1	.	.	.	.	.	3
VICTOR	1,046	2	.	.	.	.	.	.	2
SEYMOUR	1,036	1	.	.	.	.	.	.	1
APLINGTON	1,027	1	.	.	.	.	.	.	1
MANILLA	1,020	1	.	.	1	.	.	.	2
DANVILLE	994	1	.	.	.	.	.	.	1
FAIRBANK	980	1	.	.	2	.	.	.	3
EXIRA	978	1	.	.	.	.	.	.	1
SLOAN	978	1	.	.	.	.	.	.	1
DONNELSON	972	1	.	.	.	.	.	.	1
GRAND JUNCTION	970	1	.	.	1	.	.	.	2
BAXTER	951	1	.	.	.	.	.	.	1
MC GREGOR	945	1	.	.	.	.	.	.	1
WEST BEND	941	1	.	.	.	.	.	.	1
GRAETTINGER	923	1	.	.	1	.	.	.	2
TREYNOR	920	1	.	.	1	1	.	.	3
SIOUX RAPIDS	897	1	.	.	.	.	.	.	1
POMEROY	895	1	.	.	1	.	.	.	2
ADAIR	883	1	.	.	.	.	.	.	1
READLYN	858	1	.	.	.	.	.	.	1
HEDRICK	847	1	.	.	.	.	.	.	1
JANESVILLE	840	1	.	.	.	.	.	.	1
SCHALLER	832	1	.	.	.	1	.	.	2
SABULA	824	1	.	.	1	.	.	1 ^a	3

^a Animal Control Vehicle.

<u>CITY</u>	<u>POPULATION</u>	<u>MARKED CARS- OWNED BY DEPT.</u>	<u>UNMARKED CARS- OWNED BY DEPT.</u>	<u>CARS- LEASED</u>	<u>CARS- PERSONAL</u>	<u>MOTORCYCLES (TWO-WHEEL)</u>	<u>PADDY WAGONS</u>	<u>OTHERS</u>	<u>TOTAL</u>
FONTANELLE	805	1	.	.	.	.	.	.	1
ROLFE	796	1	.	.	.	.	.	.	1
DOWS	771	1	.	.	.	.	.	.	1
HARTFORD	761	1	.	.	2	1 ^p	.	1 ^a	5
SCRANTON	748	1	.	.	.	.	.	.	1
MURRAY	703	1	.	.	2	.	.	.	3
BURT	689	1	.	.	.	.	.	.	1
MYSTIC	665	1	.	.	.	.	.	.	1
GILMAN	642	1	.	.	.	.	.	.	1
COGON	639	1	.	.	.	.	.	.	1
GILMORE CITY	626	1	.	.	.	.	.	.	1
VENTURA	614	1	.	.	.	.	.	.	1
CLERMONT	602	1	.	.	.	.	.	.	1
FARNHAMVILLE	461	1	.	.	.	.	.	.	1
TOTALS:		202	34	5	33	6	0	6	286

^pPrivately-owned vehicle used in law enforcement work.

^aAnimal Control Vehicle.

T A B L E 2 0

T Y P E S O F W E A P O N S U S E D

B Y P O L I C E D E P A R T M E N T S (J U L Y 1 , 1 9 8 3)

Table 20 provides information pertaining to weapons used, owned, or authorized by the 137 agencies included in this volume of the report. Presented in the table is an indication of the caliber of ammunition authorized for use by police agencies, and a listing of the various types of weapons which they own.

More than half of the agencies (90, or 66%) serving these cities permit the use of .357 ammunition, with all but one of these specifying the use of revolvers. Another 46 specify the use of .38 revolvers (with some of these agencies also permitting use of .357 ammunition). Most of the remaining agencies permit officers to use any type of ammunition (36 agencies).

The use of ammunition of other calibers is rare in Iowa. Only one of these departments specified use of .44 ammunition (while none of the large-city departments used such equipment). Nine millimeter ammunition, and .45 caliber ammunition were also seldom used (seven departments for the former, and six for the latter). All of the departments specifying these authorize use of automatic weapons.

Departmental ownership of weapons varies depending on the type of weapon. Most of the agencies (122, or 89%) report owning shotguns (compared to 100% of the large-city departments), while 103 (75%) own sidearms (versus 81% for large departments), 31 own tranquilizer rifles (22%, vs. 39% of the large departments), and 29 (21%) own other rifles (compared to 70% of the large departments). The frequency of ownership of these weapons tends to vary, again, by the size of the department and community served. The smaller departments included in this volume are less likely to own firearms than are the larger units, a pattern holding true for each type of weapon.

TABLE 20
TYPES OF WEAPONS USED
BY POLICE DEPARTMENTS (JULY 1, 1983)

CITY	POPULATION	CALIBER OF AMMUNITION SPECIFIED BY DEPARTMENT						CAN USE ANY TYPE	WEAPONS OWNED BY DEPT.			
		.357	.38	.44	.45	9MM.			SIDEARMS	TRANQUILIZER RIFLE	OTHER RIFLES	SHOTGUN
CHARITON	4,987	REV.	-	-	-	-	-	-	X	-	X	X
ANAMOSA	4,958	REV.	-	-	-	-	-	-	X	X	-	X
MANCHESTER	4,942	REV.	REV.	-	-	-	-	-	X	-	X	X
JEFFERSON	4,854	REV.	REV.	-	-	-	-	-	X	X	-	X
HIAWATHA	4,825	REV.	REV.	-	-	-	-	-	-	X	-	X
EVANSDALE	4,798	REV.	-	-	-	-	-	-	X	-	X	X
HUMBOLDT	4,794	REV.	-	-	-	-	-	-	X	-	-	X
CAMANCHE	4,725	REV.	-	-	-	-	-	-	X	-	-	X
EMMETSBURG	4,621	REV.	-	-	-	-	-	-	X	-	X	X
ORANGE CITY	4,588	REV.	REV.	-	-	-	-	-	X	-	-	X
SIOUX CENTER	4,588	REV.	-	-	-	-	-	-	X	-	-	X
DEWITT	4,512	REV.	REV.	-	-	-	-	-	X	-	-	X
ALBIA	4,184	REV.	-	-	-	-	-	-	X	-	X	X
WINTERSET	4,021	REV.	REV.	-	AUTO	-	-	-	X	-	-	X
WAUKON	3,983	REV.	-	-	-	-	-	-	X	X	X	X
SPIRIT LAKE	3,976	REV.	REV.	-	-	-	-	-	X	-	-	X
CRESCO	3,860	REV.	REV.	-	-	-	-	-	X	-	X	X
DYERSVILLE	3,825	-	REV.	-	-	-	-	-	X	-	-	X
OSCEOLA	3,750	REV.	REV.	-	AUTO	AUTO	-	-	-	-	-	X
OSAGE	3,718	REV.	REV.	-	-	-	-	-	X	X	-	X
MONTICELLO	3,641	REV.	-	-	-	-	-	-	X	X	-	X

REV (Revolver), AUTO (Automatic)

CITY	POPULATION	CALIBER OF AMMUNITION SPECIFIED BY DEPARTMENT						CAN USE ANY TYPE	WEAPONS OWNED BY DEPT.			
		.357	.38	.44	.45	9MM.			SIDEARMS	TRANQUILIZER RIFLE	OTHER RIFLES	SHOTGUN
PLEASANT HILL	3,493	-	REV.	-	-	-	-	-	-	X	X	X
CARTER LAKE	3,438	-	-	-	-	-	X	-	-	-	-	X
WEST BURLINGTON	3,371	-	-	-	-	-	X	-	-	-	-	X
MOUNT VERNON	3,325	REV.	REV.	-	-	-	-	-	X	-	-	X
ONAWA	3,283	REV.	REV.	-	-	AUTO	-	-	-	X	-	X
ELDRIDGE	3,279	REV.	-	-	-	-	-	-	X	-	-	X
CARLISLE	3,073	REV.	REV.	-	-	-	-	-	-	-	-	X
SAC CITY	3,000	REV.	REV.	-	-	-	-	-	X	-	-	X
TAMA	2,968	-	-	-	-	-	X	-	X	-	-	X
BELLE PLAINE	2,903	REV.	REV.	-	-	-	-	-	X	X	-	X
GRUNDY CENTER	2,880	-	-	-	-	-	X	-	X	-	-	X
BLOOMFIELD	2,849	REV.	REV.	-	-	-	-	-	X	-	-	X
AUDUBON	2,841	REV.	-	-	-	-	-	-	X	X	-	X
WEST UNION	2,783	-	REV.	-	-	-	-	-	X	-	-	X
STORY CITY	2,762	REV.	REV.	-	-	-	-	-	X	-	X	X
WEST LIBERTY	2,723	REV.	REV.	-	-	-	-	-	X	-	-	X
ROCK VALLEY	2,706	REV.	REV.	-	-	-	-	-	X	-	-	-
NORWALK	2,676	REV.	REV.	-	-	AUTO	-	-	X	-	-	X
JOHNSTON	2,617	REV.	REV.	-	AUTO	-	-	-	-	X	-	X
WILTON	2,502	REV.	-	-	-	-	-	-	-	-	-	X
BELLEVUE	2,450	REV.	REV.	-	-	AUTO	-	-	-	-	-	X
TOLEDO	2,445	-	REV.	-	-	-	-	-	X	-	-	X
GUTTENBERG	2,428	REV.	-	-	-	-	-	-	X	X	X	X
POCAHONTAS	2,352	REV.	-	-	-	-	-	-	X	X	X	X
JESUP	2,343	REV.	-	-	-	-	-	-	X	X	X	X

CITY	POPULATION	CALIBER OF AMMUNITION SPECIFIED BY DEPARTMENT						CAN USE ANY TYPE	WEAPONS OWNED BY DEPT.			
		.357	.38	.44	.45	9MM.			SIDEARMS	TRANQUILIZER RIFLE	OTHER RIFLES	SHOTGUN
SUMNER	2,335	REV.	REV.	-	-	-	-	-	X	-	X	X
LA PORTE CITY	2,324	REV.	REV.	-	-	-	-	-	X	-	-	X
MARENGO	2,308	REV.	-	-	-	-	-	-	X	-	-	X
LAKE MILLS	2,281	REV.	REV.	-	-	-	-	-	X	X	-	X
MADRID	2,281	-	-	-	-	-	X	-	-	X	-	X
ROCKWELL CITY	2,276	-	-	-	-	-	X	-	X	-	-	X
HUDSON	2,267	-	REV.	AUTO	-	-	-	-	X	X	-	X
NORTHWOOD	2,193	REV.	-	-	-	-	-	-	X	-	-	X
MILFORD	2,076	-	-	-	-	-	X	-	X	-	X	X
NEW LONDON	2,043	-	-	-	-	-	X	-	X	X	-	X
WILLIAMSBURG	2,033	REV.	-	-	-	AUTO	-	-	X	X	-	X
LAKE CITY	2,006	-	-	-	-	-	X	-	X	-	X	X
CORNING	1,939	REV.	-	-	-	-	-	-	X	-	X	X
MANSON	1,924	REV.	REV.	-	-	-	-	-	-	-	X	X
ACKLEY	1,900	REV.	REV.	-	-	-	-	-	X	-	-	X
* WEST BRANCH	1,867	-	-	-	-	AUTO	-	-	X	-	-	X
NASHUA	1,846	REV.	-	-	-	-	-	-	X	-	-	X
CORYDON	1,818	-	-	-	-	-	X	-	X	-	X	X
REINBECK	1,808	REV.	REV.	-	-	-	-	-	X	-	-	X
ALTA	1,720	-	-	-	-	-	X	-	X	-	-	X
GUTHRIE CENTER	1,713	REV.	REV.	-	-	-	-	-	-	-	-	X
BEDFORD	1,692	-	-	-	-	-	X	-	X	-	-	X
DENVER	1,647	REV.	-	-	-	-	-	-	X	-	-	X
MANNING	1,609	REV.	-	-	-	-	-	-	X	X	X	X

*Also .41 magnum revolver

CITY	POPULATION	CALIBER OF AMMUNITION SPECIFIED BY DEPARTMENT						CAN USE ANY TYPE	WEAPONS OWNED BY DEPT.			
		.357	.38	.44	.45	9MM.			SIDEARMS	TRANQUILIZER RIFLE	OTHER RIFLES	SHOTGUN
LAURENS	1,606	REV.	-	-	-	-	-	-	X	-	X	X
REMSEN	1,592	-	REV.	-	-	-	-	-	X	-	-	X
LOGAN	1,540	REV.	-	-	-	-	-	-	X	X	X	X
PLEASANTVILLE	1,531	-	-	-	-	-	X	-	-	X	-	X
AKRON	1,517	-	-	-	-	-	X	-	X	X	-	X
FAYETTE	1,515	-	-	-	-	-	X	-	-	X	-	X
BROOKLYN	1,509	REV.	-	-	-	-	-	-	-	-	-	X
STRAWBERRY POINT	1,463	-	-	-	-	-	X	-	-	-	-	X
LISBON	1,458	REV.	-	-	AUTO	-	-	-	X	-	-	X
COON RAPIDS	1,448	REV.	-	-	-	-	-	-	X	-	X	X
BUFFALO	1,441	REV.	-	-	-	-	-	-	X	-	-	X
VILLISCA	1,434	REV.	-	-	-	-	-	-	X	-	-	X
COLUMBUS JUNCTION	1,429	REV.	-	-	-	-	-	-	X	-	-	X
BLUE GRASS	1,377	REV.	REV.	-	-	-	-	-	X	X	-	X
DUNLAP	1,374	REV.	REV.	-	-	-	-	-	X	-	-	X
GREENE	1,332	REV.	-	-	-	-	-	-	-	-	-	-
ODEBOLT	1,299	REV.	-	-	-	-	-	-	X	-	-	X
STATE CENTER	1,292	AUTO.	-	-	-	-	-	-	X	-	-	-
LAKE VIEW	1,291	REV.	-	-	-	-	-	-	X	-	X	X
BONDURANT	1,283	REV.	-	-	-	-	-	-	-	-	-	X
TRIPOLI	1,280	REV.	-	-	-	-	-	-	X	-	-	X
LANSING	1,181	-	-	-	-	-	X	-	X	-	-	X
ARMSTRONG	1,153	REV.	-	-	-	-	-	-	X	-	-	X
JEWELL	1,145	-	-	-	-	-	X	-	X	X	-	X

CITY	POPULATION	CALIBER OF AMMUNITION SPECIFIED BY DEPARTMENT					CAN USE ANY TYPE	WEAPONS OWNED BY DEPT.			
		.357	.38	.44	.45	9MM.		SIDEARMS	TRANQUILIZER RIFLE	OTHER RIFLES	SHOTGUN
AURELIA	1,143	-	-	-	-	-	X	X	-	X	X
EARLHAM	1,140	-	-	-	AUTO	-	-	-	-	-	X
CONRAD	1,133	REV.	-	-	-	-	-	X	-	-	X
FREDERICKSBURG	1,075	REV.	REV.	-	-	-	-	X	-	-	X
CALMAR	1,053	REV.	REV.	-	-	-	-	X	-	-	X
ARNOLDS PARK	1,051	-	-	-	-	-	X	X	X	X	X
VICTOR	1,046	-	-	-	AUTO	-	-	X	-	-	-
SEYMOUR	1,036	REV.	-	-	-	-	-	X	-	X	X
APLINGTON	1,027	REV.	-	-	-	-	-	X	-	-	X
MANILLA	1,020	REV.	REV.	-	-	-	-	X	-	-	X
DANVILLE	994	REV.	-	-	-	-	-	-	X	-	X
FAIRBANK	980	REV.	REV.	-	-	-	-	X	-	-	X
EXIRA	978	-	-	-	-	-	X	-	-	-	X
SLOAN	978	REV.	-	-	-	-	-	X	-	-	X
DONNELSON	972	-	-	-	-	-	X	-	X	-	X
GRAND JUNCTION	970	REV.	REV.	-	-	-	-	X	-	-	X
BAXTER	951	REV.	-	-	-	-	-	X	-	-	X
MC GREGOR	945	-	-	-	-	-	X	-	-	-	X
WEST BEND	941	-	-	-	-	-	X	X	-	-	-
GRAETTINGER	923	-	-	-	-	-	X	-	-	X	X
TREYNOR	920	REV.	-	-	-	-	-	X	X	-	X
SIOUX RAPIDS	897	REV.	-	-	-	-	-	-	-	X	X
POMEROY	895	-	REV.	-	-	-	-	X	-	-	X
ADAIR	883	REV.	-	-	-	-	-	-	-	-	-

CITY	POPULATION	CALIBER OF AMMUNITION SPECIFIED BY DEPARTMENT					CAN USE ANY TYPE	WEAPONS OWNED BY DEPT.			
		.357	.38	.44	.45	9MM.		SIDEARMS	TRANQUILIZER RIFLE	OTHER RIFLES	SHOTGUN
READLYN	858	REV.	-	-	-	-	-	-	-	-	-
HEDRICK	847	-	REV.	-	-	-	-	-	-	-	X
JANESVILLE	840	-	-	-	-	-	X	-	-	-	X
SCHALLER	832	REV.	REV.	-	-	AUTO	-	X	-	X	X
SABULA	824	REV.	REV.	-	-	-	-	X	X	-	X
FONTANELLE	805	-	-	-	-	-	X	X	-	-	-
ROLFE	796	REV.	-	-	-	-	-	X	-	-	-
DOWS	771	-	-	-	-	-	X	X	-	-	X
HARTFORD	761	-	-	-	-	-	X	X	-	-	X
SCRANTON	748	-	-	-	-	-	X	X	-	-	X
MURRAY	703	-	-	-	-	-	X	-	-	-	-
BURT	689	REV.	-	-	-	-	-	X	-	-	-
MYSTIC	665	REV.	-	-	-	-	-	-	-	-	-
GILMAN	642	-	-	-	-	-	X	X	-	-	X
COGGON	639	-	-	-	-	-	X	-	-	-	-
GILMORE CITY	626	REV.	-	-	-	-	-	X	-	-	X
VENTURA	614	-	-	-	-	-	X	X	-	-	X
CLERMONT	602	-	-	-	-	-	X	-	-	-	-
FARNHAMVILLE	461	-	-	-	-	-	X	X	-	-	-
TOTALS:		90	46	1	6	7	36	103	31	29	122
SUBTOTALS:	REV.	89	46	-	-	-					
	AUTO.	1	-	1	6	7					

REV (Revolver), AUTO (Automatic)

T A B L E 2 1

T E C H N I C A L E Q U I P M E N T O W N E D
B Y P O L I C E D E P A R T M E N T S (J U L Y 1 , 1 9 8 3)

Table 21, which shows the specialized equipment owned by police departments, is presented to assist agencies in identifying others with equipment which they themselves might occasionally need but do not own. This table also gives an indication of the extent to which local police departments maintain and use various types of specialized equipment.

The equipment listed in the table ranges from types used in everyday activities -- radar units, fingerprint kits, breath analysis equipment -- to those used only rarely -- polygraph equipment, gas grenade launchers, and bomb equipment.

This table includes only equipment purchased by local departments. In some instances, there was mention that individual officers owned some of the items listed, but that they were not the property of the department. Thus, an indication that a department does not own a specific type of equipment does not necessarily mean that it does not have access to such equipment.

As was the case in Volume I, the larger a department, the more likely it is to possess any given type of equipment. This was true for all types of equipment except radar units, which were not owned by only four departments. Mace cannisters and fingerprint kits were also frequently owned, with 103 (75%) and 100 (73%) departments, respectively, owning these. Riot batons and bulletproof vests, owned frequently by the larger departments, are often owned by the small agencies (66% for riot batons, and 68% for bulletproof vests).

All other equipment was owned by fewer than half the small-city departments surveyed, with polygraph equipment, gas grenade launchers, gas guns, canine units, and bomb equipment owned by fewer than ten departments.

TABLE 21

TECHNICAL EQUIPMENT OWNED
BY POLICE DEPARTMENTS (JULY 1, 1983)

CITY	POPULATION	RADAR UNIT	FINGERPRINT KIT	FINGERPRINT CAMERA	POLYGRAPH EQUIPMENT	OVUI BREATH ANALYSIS EQUIP.	GAS GRENADE LAUNCHER	GAS PROJECTILE	GAS GUN	GAS MASK	OXYGEN UNIT	RIOT HELMET	RIOT BATON	BULLETPROOF VEST	MACE CANNISTER	BOMB TECH. EQUIPMENT	CANINE UNIT
CHARITON	4,987	X	X	X	-	-	X	X	X	X	-	X	X	-	X	-	-
ANAMOSA	4,958	X	X	-	-	-	-	-	-	X	-	X	X	X	X	-	-
MANCHESTER	4,942	X	X	-	-	X	-	-	-	X	X	X	X	X	X	-	-
JEFFERSON	4,854	X	X	-	-	-	-	-	-	-	X	X	-	X	X	-	-
HIAWATHA	4,825	X	X	-	-	X	-	-	-	-	X	X	X	X	-	-	-
EVANSDALE	4,798	X	X	X	-	-	-	-	-	X	X	X	X	X	X	-	-
HUMBOLDT	4,794	X	X	X	-	X	-	X	-	X	-	X	X	X	X	-	-
CAMANCHE	4,725	X	X	X	-	-	-	-	-	X	X	X	X	X	X	-	-
EMMETSBURG	4,621	X	X	-	-	-	X	X	-	X	-	-	-	X	X	-	-
ORANGE CITY	4,588	X	X	-	-	X	-	-	-	-	-	-	X	X	X	-	-
SIGUX CENTER	4,588	X	X	-	-	X	-	-	-	-	-	-	X	-	X	-	-
DEWITT	4,512	X	X	-	-	-	-	-	-	X	-	X	X	X	X	-	-
ALBIA	4,184	X	X	X	-	-	X	X	X	X	-	X	-	X	-	-	-
WINTERSET	4,021	X	X	-	-	X	-	-	-	-	-	X	-	-	X	-	X
WAUKON	3,983	X	X	-	-	X	-	-	-	-	-	-	-	X	X	-	X
SPIRIT LAKE	3,976	X	X	-	-	-	-	-	-	-	-	X	X	X	X	-	-
CRESCO	3,860	X	X	-	-	X	X	X	X	X	-	X	X	X	X	-	-

CITY	POPULATION	RADAR UNIT	FINGERPRINT KIT	FINGERPRINT CAMERA	POLYGRAPH EQUIPMENT	OMVUI BREATH ANALYSIS EQUIP.	GAS GRENADE LAUNCHER	GAS PROJECTILE	GAS GUN	GAS MASK	OXYGEN UNIT	RIOT HELMET	RIOT BATON	BULLETPROOF VEST	MACE CANNISTER	BOMB TECH. EQUIPMENT	CANINE UNIT
DYERSVILLE	3,825	X	X	-	-	-	-	-	-	X	-	-	X	X	X	-	-
OSCEOLA	3,750	X	X	X	-	X	-	X	-	X	X	-	X	X	X	-	-
OSAGE	3,718	X	X	X	-	X	X	X	-	X	X	X	X	X	X	-	-
MONTICELLO	3,641	X	X	-	-	-	-	-	-	X	X	X	-	X	X	-	-
PLEASANT HILL	3,493	X	X	-	-	-	X	X	X	X	X	-	X	X	X	-	-
CARTER LAKE	3,438	X	X	-	-	X	-	X	X	-	-	X	-	X	-	-	-
WEST BURLINGTON	3,371	X	X	-	-	-	-	-	-	X	-	X	X	X	X	-	-
MOUNT VERNON	3,325	X	X	-	-	-	-	-	-	-	-	X	X	X	X	-	-
ONAWA	3,283	X	X	X	-	-	-	-	-	-	-	-	X	X	X	-	-
ELDRIDGE	3,279	X	X	X	-	X	-	X	-	-	X	-	X	X	X	-	-
CARLISLE	3,073	X	X	-	-	X	-	-	-	-	-	-	-	-	X	-	-
SAC CITY	3,000	X	X	-	-	-	-	-	-	X	-	X	X	X	X	-	-
TAMA	2,968	X	X	-	-	-	-	X	-	X	-	X	X	X	X	-	X
BELLE PLAINE	2,903	X	X	-	-	X	-	-	-	X	-	X	-	X	X	-	-
GRUNDY CENTER	2,880	X	X	X	-	-	-	-	-	-	X	X	X	X	X	-	-
BLOOMFIELD	2,849	X	X	-	-	-	-	X	X	-	-	X	X	X	X	-	-
AUDUBON	2,841	X	X	-	-	-	-	-	-	-	-	-	X	-	-	-	-
WEST UNION	2,783	X	X	-	-	-	-	-	-	-	-	X	X	-	X	-	-
STORY CITY	2,762	X	X	-	-	X	-	-	-	X	-	-	-	X	X	-	-

CITY	POPULATION	RADAR UNIT	FINGERPRINT KIT	FINGERPRINT CAMERA	POLYGRAPH EQUIPMENT	OMNI BREATH ANALYSIS EQUIP.	GAS GRENADE LAUNCHER	GAS PROJECTILE	GAS GUN	GAS MASK	OXYGEN UNIT	RIOT HELMET	RIOT BATON	BULLETPROOF VEST	MAC CANNISTER	BOMB TECH. EQUIPMENT	CANINE UNIT
WEST LIBERTY	2,723	X	X	-	-	-	-	-	-	-	-	X	X	X	X	-	-
ROCK VALLEY	2,706	X	X	-	-	-	-	-	-	-	-	-	X	-	X	-	-
NORWALK	2,676	X	X	-	-	-	-	-	-	-	X	X	X	X	X	-	-
JOHNSTON	2,617	X	X	-	-	-	X	X	-	X	X	X	X	X	X	-	-
WILTON	2,502	X	X	-	-	-	-	-	-	-	-	-	X	-	-	-	-
BELLEVUE	2,450	X	X	-	-	-	-	-	-	-	-	X	X	-	X	-	-
TOLEDO	2,445	X	X	-	-	-	-	-	-	-	-	-	X	X	X	-	-
GUTTENBERG	2,428	X	X	X	-	-	-	X	X	-	-	X	X	X	X	-	-
POCAHONTAS	2,352	X	X	-	-	-	-	-	-	X	-	X	X	X	X	-	-
JESUP	2,343	X	X	-	-	-	-	X	-	X	-	X	-	X	X	-	-
SUMNER	2,335	X	X	-	-	-	-	-	-	-	-	-	X	X	X	-	-
LA PORTE CITY	2,324	X	X	-	-	-	-	-	-	-	-	X	X	-	-	-	-
MARENGO	2,308	X	X	-	-	-	-	-	-	-	-	X	X	X	X	-	-
LAKE MILLS	2,281	X	X	-	-	-	-	X	-	-	X	-	X	X	X	-	-
MADRID	2,281	X	X	-	-	-	-	-	-	-	-	-	X	X	-	-	-
ROCKWELL CITY	2,276	X	X	-	-	-	-	X	-	X	-	X	X	X	X	-	-
HUDSON	2,267	X	X	-	-	-	-	-	-	-	-	X	X	X	X	-	-
NORTHWOOD	2,193	X	X	-	-	-	X	X	-	X	-	X	X	X	X	-	-
MILFORD	2,076	X	X	X	-	-	-	-	-	-	X	-	X	X	X	-	-

[illegible]

<u>CITY</u>	<u>POPULATION</u>	<u>RADAR UNIT</u>	<u>FINGERPRINT KIT</u>	<u>FINGERPRINT CAMERA</u>	<u>POLYGRAPH EQUIPMENT</u>	<u>OMVUI BREATH ANALYSIS EQUIP.</u>	<u>GAS GRENADE LAUNCHER</u>	<u>GAS PROJECTILE</u>	<u>GAS GUN</u>	<u>GAS MASK</u>	<u>OXYGEN UNIT</u>	<u>RIOT HELMET</u>	<u>RIOT BATON</u>	<u>BULLETPROOF VEST</u>	<u>MACE CANNISTER</u>	<u>BOMB TECH. EQUIPMENT</u>	<u>CANINE UNIT</u>
AKRON	1,517	X	X	-	-	-	-	-	-	X	X	X	X	-	X	-	-
FAYETTE	1,515	X	X	-	-	-	-	-	-	-	X	X	-	X	X	-	-
BROOKLYN	1,509	X	X	-	-	X	-	-	-	-	-	-	-	X	-	-	-
STRAWBERRY POINT	1,463	X	X	-	-	-	-	-	-	-	-	-	X	-	X	-	-
LISBON	1,458	X	X	-	-	-	-	-	-	-	-	-	-	X	X	-	-
COON RAPIDS	1,448	X	X	-	-	-	-	-	-	-	-	-	X	-	-	-	-
BUFFALO	1,441	X	X	-	-	-	-	-	-	-	-	X	-	X	X	-	-
VILLISCA	1,434	X	-	-	-	-	-	X	-	X	-	-	X	X	X	-	-
COLUMBUS JUNCTION	1,429	X	X	-	-	-	-	-	-	-	-	-	-	X	X	-	-
BLUE GRASS	1,377	X	-	-	X	-	-	-	-	-	-	-	X	X	-	-	-
DUNLAP	1,374	X	X	-	-	-	-	-	-	-	-	-	X	-	X	-	-
GREENE	1,332	X	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
ODEBOLT	1,299	X	X	-	-	-	-	-	-	-	-	-	-	X	X	-	-
STATE CENTER	1,292	X	X	-	-	-	-	-	-	-	-	-	-	-	X	-	-
LAKE VIEW	1,291	X	X	-	-	-	-	-	-	-	-	X	X	X	-	-	-
BONDURANT	1,283	X	X	-	-	-	-	-	-	-	X	X	X	X	-	-	-
TRIPOLI	1,280	X	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
LANSING	1,181	X	-	-	-	-	-	-	-	-	-	X	-	X	X	-	-
ARMSTRONG	1,153	X	-	-	-	-	-	-	-	-	-	-	-	X	X	-	-

CITY	POPULATION	RADAR UNIT	FINGERPRINT KIT	FINGERPRINT CAMERA	POLYGRAPH EQUIPMENT	OMVU BREATH ANALYSIS EQUIP.	GAS GRENADE LAUNCHER	GAS PROJECTILE	GAS GUN	GAS MASK	OXYGEN UNIT	RIOT HELMET	RIOT BATON	BULLETPROOF VEST	MAC CANNISTER	BOMB TECH. EQUIPMENT	CANINE UNIT
JEWELL	1,145	X	X	-	-	-	-	-	-	-	-	-	X	-	X	-	X
AURELIA	1,143	X	-	-	-	-	X	-	-	-	-	X	-	X	-	-	-
EARLHAM	1,140	X	-	-	-	X	-	-	-	-	-	-	-	-	-	-	X
CONRAD	1,133	X	-	-	-	-	-	-	-	-	-	-	X	X	X	-	X
FREDERICKSBURG	1,075	X	X	-	-	-	-	-	X	-	-	-	X	X	X	-	-
CALMAR	1,053	X	X	-	-	-	-	-	-	-	-	-	-	X	X	-	-
ARNOLDS PARK	1,051	X	X	-	-	-	-	-	X	X	X	X	X	X	X	-	-
VICTOR	1,046	X	X	-	-	X	-	-	-	X	X	X	X	X	X	-	-
SEYMOUR	1,036	X	-	-	-	-	-	-	-	-	-	-	X	-	-	-	-
APLINGTON	1,027	X	-	-	-	-	-	-	-	-	-	-	X	-	-	-	-
MANILLA	1,020	X	-	-	-	-	-	-	-	-	-	X	-	X	X	-	-
DANVILLE	994	X	-	-	-	-	-	-	-	-	-	-	X	-	X	-	-
FAIRBANK	980	X	-	-	-	-	-	-	-	-	-	X	-	X	X	-	-
EXIRA	978	X	-	-	-	-	-	-	-	-	-	-	-	X	X	-	-
SLOAN	978	X	-	-	-	-	-	-	-	-	-	-	X	X	X	-	-
DONNELLSON	972	X	X	X	-	-	-	-	-	-	-	-	-	-	X	-	-
GRAND JUNCTION	970	X	X	-	-	-	-	-	-	-	-	-	-	X	X	-	-
BAXTER	951	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
MC GREGOR	945	X	-	-	-	-	-	-	-	-	-	-	-	X	X	-	-

CITY	POPULATION	RADAR UNIT	FINGERPRINT KIT	FINGERPRINT CAMERA	POLYGRAPH EQUIPMENT	OXVUI BREATH ANALYSIS EQUIP.	GAS GRENADE LAUNCHER	GAS PROJECTILE	GAS GUN	GAS MASK	OXYGEN UNIT	RIOT HELMET	RIOT BATON	BULLETPROOF VEST	MACE CANNISTER	BOMB TECH. EQUIPMENT	CANINE UNIT
WEST BEND	941	X	X	-	-	-	-	-	-	-	-	-	-	-	-	-	-
GRAETTINGER	923	X	X	-	X	-	-	-	-	-	-	-	-	-	-	-	-
TREYNOR	920	X	X	-	-	-	-	-	-	X	-	X	X	X	X	-	-
SIoux RAPIDS	897	X	X	X	-	X	-	-	-	-	-	-	X	-	-	-	-
POMEROY	895	X	X	-	-	-	-	X	-	-	-	-	X	-	X	-	-
ADAIR	883	X	X	-	-	-	-	-	-	X	-	-	X	-	X	-	-
READLYN	858	X	-	-	-	-	-	-	-	-	-	X	X	X	X	-	-
HEDRICK	847	X	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
JANESVILLE	840	X	-	-	-	-	-	-	-	-	-	-	-	X	X	-	-
SCHALLER	832	X	-	-	-	-	-	-	-	X	-	-	X	X	-	-	X
SABULA	824	X	X	-	-	-	-	-	-	-	-	-	X	X	X	-	-
FONTANELLE	805	X	-	-	-	-	-	-	-	-	-	-	-	-	X	-	-
ROLFE	796	X	X	-	-	-	-	-	-	X	-	X	X	X	X	-	-
DOWS	771	X	X	X	-	-	-	-	-	-	-	-	-	-	-	-	-
HARTFORD	761	X	X	-	-	-	-	-	-	X	X	X	X	X	X	-	X
SCRANTON	748	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
MURRAY	703	X	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
BURT	689	-	X	-	-	-	-	-	-	-	-	-	X	-	-	-	-
MYSTIC	665	X	-	-	-	-	-	-	-	-	-	-	-	X	-	-	-

CITY	POPULATION	RADAR UNIT	FINGERPRINT KIT	FINGERPRINT CAMERA	POLYGRAPH EQUIPMENT	OMVUI BREATH ANALYSIS EQUIP.	GAS GRENADE LAUNCHER	GAS PROJECTILE	GAS GUN	GAS MASK	OXYGEN UNIT	RIOT HELMET	RIOT BATON	BULLETPROOF VEST	MACE CANNISTER	BOMB TECH. EQUIPMENT	CANINE UNIT
GILMAN	642	X	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
COGCON	639	-	-	-	-	-	-	-	-	-	-	-	X	-	-	-	-
GILMORE CITY	626	X	-	-	-	-	-	-	-	-	-	-	X	X	X	-	-
VENTURA	614	X	X	-	-	-	-	-	-	-	-	X	X	X	X	-	-
CLEMONT	602	X	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
FARHAMVILLE	461	X	-	-	-	-	-	-	-	-	-	-	X	-	X	-	-
TOTALS:		133	100	16	3	20	9	22	7	40	22	59	91	86	103	0	8

T A B L E 2 2

C O M M U N I C A T I O N S A N D A U D I O - V I S U A L E Q U I P M E N T O W N E D
B Y P O L I C E D E P A R T M E N T S (J U L Y 1 , 1 9 8 3)

A listing of communications and audio-visual equipment owned by police departments is included in Table 22. The types of equipment noted in the table are self-explanatory: communications gear (two-way police car radio, hand-held police radio), visual equipment (slide and movie projectors, movie and general purpose cameras, video tape recorders, and copying equipment) and audio gear (tape recorders and dictating equipment).

As has been seen in many of the previous tables, the likelihood that a department will own any particular piece of equipment included in this table depends to some degree on the size of the city served, with the exception of two-way police car radios, which are operated by nearly all (135 of 137) departments. Almost all the departments also possess hand-held police radios, but the five that do not tend to be among the smaller ones.

The only other equipment owned by more than half the small departments were general purpose cameras and tape recorders, with 97 departments (71%) owning the former and 72 (53%) the latter. The only other commonly-owned equipment was copying equipment, which was owned by about half of the departments (49%). The remaining types of equipment were found in fewer than ten agencies, with movie cameras reported least often (only by 1 department).

TABLE 22

COMMUNICATIONS AND AUDIO-VISUAL EQUIPMENT OWNED
BY POLICE DEPARTMENTS (JULY 1, 1983)

<u>CITY</u>	<u>POPULATION</u>	<u>POLICE CAR RADIO (2-WAY)</u>	<u>HAND-HELD POLICE RADIO</u>	<u>SLIDE PROJECTOR</u>	<u>MOVIE PROJECTOR</u>	<u>MOVIE CAMERA</u>	<u>GEN. PURPOSE CAMERA</u>	<u>VIDEO TAPE RECORDER</u>	<u>TAPE RECORDER</u>	<u>DICTATING EQUIPMENT</u>	<u>COPYING EQUIPMENT</u>
CHARITON	4,987	X	X	-	-	-	X	-	X	X	X
ANAMOSA	4,958	X	X	-	-	-	X	-	X	-	X
MANCHESTER	4,942	X	X	-	-	-	X	-	X	-	X
JEFFERSON	4,854	X	X	-	-	-	X	X	X	-	X
HIAWATHA	4,825	X	X	-	-	-	-	-	-	-	-
EVANSDALE	4,798	X	X	-	-	-	X	-	X	-	-
HUMBOLDT	4,794	X	X	-	X	-	X	-	X	-	X
CAMANCHE	4,725	X	X	-	-	-	X	-	X	-	X
EMMETSBURG	4,621	X	X	-	X	-	X	-	X	-	X
ORANGE CITY	4,588	X	X	X	X	X	X	-	X	-	X
SIOUX CENTER	4,588	X	X	X	-	-	X	-	X	X	X
DEWITT	4,512	X	X	-	-	-	X	-	-	-	-
ALBIA	4,184	X	X	-	-	-	X	X	X	X	X
WINTERSET	4,021	X	X	-	-	-	X	-	X	-	-
WAUKON	3,983	X	X	-	-	-	X	X	X	-	X
SPIRIT LAKE	3,976	X	X	-	-	-	X	-	X	-	-
CRESCO	3,860	X	X	-	-	-	-	X	X	-	X

<u>CITY</u>	<u>POPULATION</u>	<u>POLICE CAR RADIO (2-WAY)</u>	<u>HAND-HELD POLICE RADIO</u>	<u>SLIDE PROJECTOR</u>	<u>MOVIE PROJECTOR</u>	<u>MOVIE CAMERA</u>	<u>GEN. PURPOSE CAMERA</u>	<u>VIDEO TAPE RECORDER</u>	<u>TAPE RECORDER</u>	<u>DICTATING EQUIPMENT</u>	<u>COPYING EQUIPMENT</u>
DYERSVILLE	3,825	X	X	-	-	-	X	-	X	-	X
OSCEOLA	3,750	X	X	-	-	-	X	-	X	-	X
OSAGE	3,718	X	X	-	-	-	X	-	X	-	-
MONTICELLO	3,641	X	X	-	-	-	X	-	X	X	-
PLEASANT HILL	3,493	X	X	-	X	-	X	-	X	-	X
CARTER LAKE	3,438	X	X	-	-	-	X	-	X	-	-
WEST BURLINGTON	3,371	X	X	-	-	-	X	-	X	X	X
MOUNT VERNON	3,325	X	X	-	-	-	X	-	X	-	X
ONAWA	3,283	X	X	-	-	-	X	-	X	-	X
ELDRIDGE	3,279	X	X	-	-	-	X	-	X	-	X
CARLISLE	3,073	X	X	-	-	-	X	-	-	-	X
SAC CITY	3,000	X	X	-	-	-	X	-	X	-	X
TAMA	2,968	X	X	-	X	-	X	-	X	-	-
BELLE PLAINE	2,903	X	X	-	-	-	X	-	X	-	-
GRUNDY CENTER	2,880	X	X	-	-	-	X	-	-	-	-
BLOOMFIELD	2,849	X	X	-	-	-	X	-	-	-	-
AUDUBON	2,841	X	X	-	-	-	X	-	X	-	-
WEST UNION	2,783	X	X	-	-	-	X	-	-	-	X
STORY CITY	2,762	X	X	-	-	-	X	-	X	-	-

<u>CITY</u>	<u>POPULATION</u>	<u>POLICE CAR RADIO (2-WAY)</u>	<u>HAND-HELD POLICE RADIO</u>	<u>SLIDE PROJECTOR</u>	<u>MOVIE PROJECTOR</u>	<u>MOVIE CAMERA</u>	<u>GEN. PURPOSE CAMERA</u>	<u>VIDEO TAPE RECORDER</u>	<u>TAPE RECORDER</u>	<u>DICTATING EQUIPMENT</u>	<u>COPYING EQUIPMENT</u>
WEST LIBERTY	2,723	X	X	-	-	-	X	-	X	-	X
ROCK VALLEY	2,706	X	X	-	-	-	X	-	-	-	-
NORWALK	2,676	X	X	-	X	-	X	-	X	-	X
JOHNSTON	2,617	X	X	-	-	-	X	-	X	-	X
WILTON	2,502	X	X	-	-	-	X	-	-	-	X
BELLEVUE	2,450	X	X	-	-	-	X	-	X	-	-
TOLEDO	2,445	X	X	-	-	-	X	-	X	-	-
GUTTENBERG	2,428	X	X	-	-	-	-	-	-	-	-
POCAHONTAS	2,352	X	X	-	-	-	X	-	X	X	-
JESUP	2,343	-	X	-	-	-	X	-	X	-	-
SUMNER	2,335	X	X	-	-	-	X	-	-	-	-
LA PORTE CITY	2,324	X	X	-	-	-	X	-	-	-	X
MARENGO	2,308	X	X	-	-	-	X	-	-	-	X
LAKE MILLS	2,281	X	X	-	-	-	-	-	-	-	-
MADRID	2,281	X	X	-	-	-	X	-	-	X	-
ROCKWELL CITY	2,276	X	X	-	-	-	X	-	X	-	X
HUDSON	2,267	X	X	-	-	-	X	-	-	-	X
NORTHWOOD	2,193	X	X	-	-	-	X	-	X	X	X
MILFORD	2,076	X	X	-	-	-	X	-	-	-	X

<u>CITY</u>	<u>POPULATION</u>	<u>POLICE CAR RADIO (2-WAY)</u>	<u>HAND-HELD POLICE RADIO</u>	<u>SLIDE PROJECTOR</u>	<u>MOVIE PROJECTOR</u>	<u>MOVIE CAMERA</u>	<u>GEN. PURPOSE CAMERA</u>	<u>VIDEO TAPE RECORDER</u>	<u>TAPE RECORDER</u>	<u>DICTATING EQUIPMENT</u>	<u>COPYING EQUIPMENT</u>
NEW LONDON	2,043	X	X	-	-	-	X	-	X	-	-
WILLIAMSBURG	2,033	X	X	-	-	-	X	-	-	-	-
LAKE CITY	2,006	X	X	-	-	-	X	-	X	-	X
CORNING	1,939	X	X	-	-	-	X	-	X	-	-
MANSON	1,924	X	X	-	-	-	X	-	X	-	X
ACKLEY	1,900	X	X	-	-	-	X	-	X	-	-
WEST BRANCH	1,867	X	X	-	-	-	-	-	X	-	-
NASHUA	1,846	X	X	-	-	-	-	-	-	-	-
CORYDON	1,818	X	X	-	-	-	-	-	-	-	X
REINBECK	1,808	X	X	-	-	-	-	-	X	-	-
ALTA	1,720	X	X	-	-	-	X	-	-	-	-
GUTHRIE CENTER	1,713	X	X	-	-	-	X	-	-	-	-
BEDFORD	1,692	X	X	-	-	-	X	-	-	-	X
DENVER	1,647	X	X	-	-	-	X	-	X	-	X
MANNING	1,609	X	X	-	-	-	X	-	X	X	X
LAURENS	1,606	X	X	-	-	-	X	-	X	-	X
REMSEN	1,592	X	X	-	-	-	X	-	X	-	X
LOGAN	1,540	X	X	-	-	-	X	-	-	-	-
PLEASANTVILLE	1,531	X	X	-	-	-	-	-	-	-	-

<u>CITY</u>	<u>POPULATION</u>	<u>POLICE CAR RADIO (2-WAY)</u>	<u>HAND-HELD POLICE RADIO</u>	<u>SLIDE PROJECTOR</u>	<u>MOVIE PROJECTOR</u>	<u>MOVIE CAMERA</u>	<u>GEN. PURPOSE CAMERA</u>	<u>VIDEO TAPE RECORDER</u>	<u>TAPE RECORDER</u>	<u>DICTATING EQUIPMENT</u>	<u>COPYING EQUIPMENT</u>
AKRON	1,517	X	X	-	-	-	-	-	X	-	X
FAYETTE	1,515	X	X	-	-	-	X	-	X	-	-
BROOKLYN	1,509	X	X	-	-	-	-	-	X	-	-
STRAWBERRY POINT	1,463	X	X	-	-	-	X	-	-	-	-
LISBON	1,458	X	X	-	-	-	X	-	X	-	X
COON RAPIDS	1,448	X	X	-	-	-	X	-	-	-	-
BUFFALO	1,441	X	X	-	-	-	X	-	X	-	X
VILLISCA	1,434	X	X	-	-	-	X	-	X	-	X
COLUMBUS JUNCTION	1,429	X	X	-	-	-	X	-	-	-	X
BLUE GRASS	1,377	X	X	-	-	-	X	-	X	-	-
DUNLAP	1,374	X	X	-	-	-	-	-	X	-	-
GREEKE	1,332	X	X	-	-	-	-	-	-	-	-
ODEBOLT	1,299	X	X	-	-	-	X	-	X	-	X
STATE CENTER	1,292	X	-	-	-	-	X	-	-	-	X
LAKE VIEW	1,291	X	X	-	-	-	-	-	X	-	-
BONDURANT	1,283	X	X	-	-	-	-	-	X	-	X
TRIPOLI	1,280	X	X	-	-	-	X	-	-	-	X
LANSING	1,181	X	X	-	-	-	X	-	X	-	-
ARMSTRONG	1,153	X	X	-	-	-	X	-	X	-	X

CITY	POPULATION	POLICE CAR RADIO (2-WAY)	HAND-HELD POLICE RADIO	SLIDE PROJECTOR	MOVIE PROJECTOR	MOVIE CAMERA	GEN. PURPOSE CAMERA	VIDEO TAPE RECORDER	TAPE RECORDER	DICTATING EQUIPMENT	COPYING EQUIPMENT
JEWELL	1,145	X	X				X		X		X
AURELIA	1,143	X	X								X
EARLIAM	1,140	X	X								X
CONRAD	1,133	X	X								
FREDERICKSBURG	1,075	X	X				X		X		
CALMAR	1,053	X	X				X		X		
ARNOLDS PARK	1,051	X	X				X		X		X
VICTOR	1,046	X	X				X				
SEYMOUR	1,036	X	-								
APLINGTON	1,027	X	X								
MANILLA	1,020	X	X								
DANVILLE	994	X	X								X
FAIRBANK	980	X	X								X
EXIRA	978	X	X								
SLOAN	978	X	X				X				
DONNELLSON	972	X	X				X		X	X	X
GRAND JUNCTION	970	X	X				X				
BAXTER	951	-	X								
MC GREGOR	945	X	X				X		X		

<u>CITY</u>	<u>POPULATION</u>	<u>POLICE CAR RADIO (2-WAY)</u>	<u>HAND-HELD POLICE RADIO</u>	<u>SLIDE PROJECTOR</u>	<u>MOVIE PROJECTOR</u>	<u>MOVIE CAMERA</u>	<u>GEN. PURPOSE CAMERA</u>	<u>VIDEO TAPE RECORDER</u>	<u>TAPE RECORDER</u>	<u>DICTATING EQUIPMENT</u>	<u>COPYING EQUIPMENT</u>
WEST BEND	941	X	X	-	-	-	-	-	-	-	X
GRAETTINGER	923	X	X	-	-	-	-	-	-	-	X
TREYNOR	920	X	X	-	-	-	-	-	-	-	X
SIOUX RAPIDS	897	X	X	-	-	-	X	-	-	-	-
POMEROY	895	X	X	-	-	-	X	-	-	-	X
ADAIR	883	X	X	-	-	-	X	-	-	-	-
READLYN	858	X	X	-	-	-	-	-	-	-	-
HEDRICK	847	X	-	-	-	-	X	-	-	-	-
JANESVILLE	840	X	X	-	-	-	-	-	-	-	-
SCHALLER	832	X	-	-	-	-	-	-	X	-	-
SABULA	824	X	X	-	-	-	X	-	X	-	X
FONTANELLE	805	X	X	-	-	-	X	-	-	-	X
ROLFE	796	X	X	-	-	-	X	-	-	-	X
DOWS	771	X	X	-	-	-	X	-	-	-	-
HARTFORD	761	X	X	X	-	-	X	-	X	-	X
SCRANTON	748	X	X	-	-	-	-	-	-	-	-
MURRAY	703	X	-	-	-	-	-	-	-	-	X
BURT	689	X	X	-	-	-	-	-	-	-	-
MYSTIC	665	X	X	-	-	-	-	-	-	-	X

CITY	POPULATION	POLICE CAR RADIO (2-WAY)	HAND-HELD POLICE RADIO	SLIDE PROJECTOR	MOVIE PROJECTOR	MOVIE CAMERA	GEN. PURPOSE CAMERA	VIDEO TAPE RECORDER	TAPE RECORDER	DICTATING EQUIPMENT	COPYING EQUIPMENT
GILMAN	6442	X	X	-	-	-	-	-	-	-	-
COGCON	6339	X	X	-	-	-	-	-	-	-	-
GILMORE CITY	626	X	X	-	-	-	-	-	-	-	-
VENTURA	614	X	X	-	-	-	X	-	-	-	-
CLERMONT	602	X	X	-	-	-	-	-	-	-	-
FARMINGVILLE	461	X	X	-	-	-	-	-	-	-	-
TOTALS:		135	132	3	6	1	97	4	72	10	67

T A B L E 2 3

P R O F I L E A N D T U R N O V E R R A T E
O F F U L L - T I M E P O L I C E O F F I C E R S (D U R I N G F Y 1 9 8 3)

The turnover (attrition) rate and profile of officers leaving the police departments during the previous fiscal year are presented in Table 23. In order to interpret the information contained in this table, a brief explanation of figures is given.

The totals appearing in each column refer to the number of officers leaving a department during fiscal year 1983 for one of several reasons -- death, dismissal, resignation, retirement, or disability. The "X's" immediately below that number are designations for each officer who left, with the first number in parenthesis indicating the number of years with that department; the second number signifies the total number of years the officer served in law enforcement, including employment with other agencies.

In reviewing Table 23, the data show that there were a total of 86 officers who left their departments during fiscal year 1983 in the cities in this volume. This calculates to a rate of 20% (86 of 423 officers).

The primary turnover of personnel was due to resignations of non-vested personnel, with 66 of the 86 (77%) leaving for that reason. Eleven of these resignations (17%) were of individuals having five years or more on the force. Nineteen of the 66, however, (29%) had total law enforcement experience of five years or more.

Dismissal was the second most frequent reason for officer turnover, with 11 officers (13%) being terminated from these departments. Only one of these officers had served five years or more with the dismissing agency.

Other sources of attrition accounted for few officers, with one officer dying, two retiring with benefits, four taking ordinary retirement, and two taking off-duty disability.

When reviewing the turnover rate of the small departments, caution should be exercised when comparing the percentages. The one - and two - man departments reflect a much higher turnover rate (even when only one officer leaves) than those agencies with much larger forces.

TABLE 23
 PROFILE AND TURNOVER RATE
 OF FULL-TIME POLICE OFFICERS (DURING FY 1983) *

CITY	POPULATION	DEATH	DISMISSAL	RESIGNATION (NOT VESTED)	RETIREMENT (VESTED)	RETIREMENT (ORDINARY)	DISABILITY (OFF-DUTY)	DISABILITY (ON-DUTY)	TOTAL	TURNOVER [#] RATE	
										FY 83	FY 82
CHARITON	4,987			1 X (6/6)	-	-	-	-	1	13%	25%
ANAMOSA	4,958	-	-	-	-	-	-	-	0	0%	0%
MANCHESTER	4,942	-	-	1 X (5/10)	-	-	-	-	1	13%	0%
JEFFERSON	4,854	-	-	-	-	-	1 X (7/7)	-	1	13%	25%
HIAWATHA	4,825	-	-	1 X (3/4)	-	-	-	-	1	25%	0%
EVANSDALE	4,798	-	-	-	-	-	-	-	0	0%	0%
HUMBOLDT	4,794	-	-	-	-	-	-	-	0	0%	13%
CAMANCHE	4,725	-	-	-	-	-	-	-	0	0%	0%
EMMETSBURG	4,621	-	-	-	-	-	-	-	0	0%	43%
ORANGE CITY	4,588	-	-	-	-	-	-	-	0	0%	0%
SIOUX CENTER	4,588	-	-	-	-	1 X (20/20)	-	-	1	20%	NA
DeWITT	4,512	-	-	-	-	-	-	-	0	0	0%

Explanation of Footnotes - see last page of this table.

* FY 1983 (July 1, 1982 - June 30, 1983)

CITY	POPULATION	DEATH	DISMISSAL	RESIGNATION (NOT VESTED)	RETIREMENT (VESTED)	RETIREMENT (ORDINARY)	DISABILITY (OFF-DUTY)	DISABILITY (ON-DUTY)	TOTAL	TURNOVER [#] RATE	
										FY 83	FY 82
ALBIA	4,184		1 X (3/3)	-	-	-	-	-	1	17%	0%
WINTERSET	4,021	-	-	-	-	-	-	-	0	0	0%
WAUKON	3,983	-	1 X (0/0)	1 X (1/3)	-	-	-	-	2	29%	17%
SPIRIT LAKE	3,976	-	-	-	-	-	-	-	0	0%	0%
CRESCO	3,860	-	-	-	-	-	-	-	0	0%	0%
DYERSVILLE	3,825	-	-	-	-	-	-	-	0	0%	0%
OSCEOLA	3,750	-	-	-	-	-	-	-	0	0%	25%
OSAGE	3,718	1 X (30/30)	-	1 X (0/4)	-	-	-	-	2	33%	0%
MONTICELLO	3,641	-	-	1 X (1/1)	-	-	1 X (4/10)	-	2	33%	50%
PLEASANT HILL	3,493	-	-	1 X (7/16)	-	-	-	-	1	13%	NA
CARTER LAKE	3,438	-	-	6 X (2/3) X (2/1) X (1/2) X (1/2) X (0/2) X (0/0)	-	-	-	-	6	75%	67%
WEST BURLINGTON	3,371	-	-	2 X (5/5) X (2/7)	-	-	-	-	2	33%	0%
MOUNT VERNON	3,325	-	-	1 X (0/0)	-	-	-	-	1	25%	NA

CITY	POPULATION	DEATH	DISMISSAL	RESIGNATION (NOT VESTED)	RETIREMENT (VESTED)	RETIREMENT (ORDINARY)	DISABILITY (OFF-DUTY)	DISABILITY (ON-DUTY)	TOTAL	TURNOVER [#] RATE	
										FY 83	FY 82
ONAWA	3,283	-	-	1 X (2/2)	-	-	-	-	1	20%	60%
ELDRIDGE	3,279	-	-	-	-	-	-	-	0	0%	0%
CARLISLE	3,073	-	-	1 X (5/15)	-	-	-	-	1	25%	NA
SAC CITY	3,000	-	-	2 X (2/2) X (1/1)	-	-	-	-	2	40%	40%
TAMA	2,968	-	-	4 X (2/NA) X (2/NA) X (2/NA) X (1/NA)	-	-	-	-	4	100%	50%
BELLE PLAINE	2,903	-	-	4 X (2/NA) X (1/NA) X (1/NA) X (1/NA)	-	-	-	-	4	133%	0%
GRUNDY CENTER	2,880	-	-	-	-	-	-	-	0	0%	25%
BLOOMFIELD	2,849	-	-	-	-	-	-	-	0	0%	14%
AUDUBON	2,841	-	-	-	-	-	-	-	0	0%	0%
WEST UNION	2,783	-	-	-	-	-	-	-	0	0%	0%
STORY CITY	2,762		1 X (7/7)	-	-	-	-	-	1	33%	33%
WEST LIBERTY	2,723	-	1 X (1/1)	1 X (2/4)	-	-	-	-	2	50%	25%

CITY	POPULATION	DEATH	DISMISSAL	RESIGNATION (NOT VESTED)	RETIREMENT (VESTED)	RETIREMENT (ORDINARY)	DISABILITY (OFF-DUTY)	DISABILITY (ON-DUTY)	TOTAL	TURNOVER [#] RATE	
										FY 83	FY 82
ROCK VALLEY	2,706	-	-	-	-	1 X (13/13)	-	-	1	33%	0%
NORWALK	2,676	-	-	-	-	-	-	-	0	0%	0%
JOHNSTON	2,617	-	-	-	-	-	-	-	0	0%	51%
WILTON	2,502	-	-	-	-	-	-	-	0	0%	0%
BELLEVUE	2,450	-	-	-	-	-	-	-	0	0%	NA
TOLEDO	2,445	-	-	1 X (2/2)	-	1 X (19/19)	-	-	2	50%	0%
GUTTENBERG	2,428	-	-	-	-	-	-	-	0	0%	25%
POCAHONTAS	2,352	-	-	1 X (4/8)	-	-	-	-	1	25%	25%
JESUP	2,343	-	-	-	-	-	-	-	0	0%	100%
SUMNER	2,335	-	-	2 X (23/23) X (3/3)	-	-	-	-	2	67%	0%
LA PORTE CITY	2,324	-	-	-	-	-	-	-	0	0%	33%
MARENGO	2,308	-	-	1 X (1/3)	-	-	-	-	1	25%	0%
LAKE MILLS	2,281	-	-	1 X (4/4)	1 X (15/15)	-	-	-	2	50%	0%
MADRID	2,281	-	-	1 X (5/6)	-	-	-	-	1	25%	50%
ROCKWELL CITY	2,276	-	-	1 X (6/6)	-	-	-	-	1	20%	0%

CITY	POPULATION	DEATH	DISMISSAL	RESIGNATION (NOT VESTED)	RETIREMENT (VESTED)	RETIREMENT (ORDINARY)	DISABILITY (OFF-DUTY)	DISABILITY (ON-DUTY)	TOTAL	TURNOVER [#] RATE FY 83 FY 82	
HUDSON	2,267	-	-	1 X (3/5)	-	-	-	-	1	33%	33%
NORTHWOOD	2,193	-	-	-	-	-	-	-	0	0%	67%
MILFORD	2,076	-	-	-	-	-	-	-	0	0%	0%
NEW LONDON	2,043	-	-	-	-	-	-	-	0	0%	150%
WILLIAMSBURG	2,033	-	-	-	-	-	-	-	0	0%	50%
LAKE CITY	2,006	-	-	1 X (1/3)	-	-	-	-	1	33%	67%
CORNING	1,939	-	-	1 X (3/3)	-	-	-	-	1	25%	NA
MANSON	1,924	-	-	-	-	1 X (8/8)	-	-	1	25%	25%
ACKLEY	1,900	-	-	-	-	-	-	-	0	0%	0%
WEST BRANCH	1,867	-	-	1 X (4/6)	-	-	-	-	1	50%	50%
NASHUA	1,846	-	-	2 X (2/2) X (0/0)	-	-	-	-	2	66%	75%
CORYDON	1,818	-	-	-	-	-	-	-	0	0%	0%
REINBECK	1,808	-	-	-	-	-	-	-	0	0%	0%
ALTA	1,720	-	1 X (3/3)	-	-	-	-	-	1	50%	NA
GUTHRIE CENTER	1,713	-	-	-	-	-	-	-	0	0%	NA

CITY	POPULATION	DEATH	DISMISSAL	RESIGNATION (NOT VESTED)	RETIREMENT (VESTED)	RETIREMENT (ORDINARY)	DISABILITY (OFF-DUTY)	DISABILITY (ON-DUTY)	TOTAL	TURNOVER [#] RATE	
										FY 83	FY 82
BEDFORD	1,692	-	-	1 X (1/1)	-	-	-	-	1	50%	0%
DENVER	1,647	-	-	-	-	-	-	-	0	0	33%
MANNING	1,609	-	-	-	-	-	-	-	0	0	NA
LAURENS	1,606	-	-	1 X (1/1)	-	-	-	-	1	33%	33%
REMSEN	1,592	-	-	-	-	-	-	-	0	0%	0%
LOGAN	1,540	-	-	2 X (4/5) X (2/27)	-	-	-	-	2	200%	50%
PLEASANTVILLE	1,531	-	-	1 X (6/6)	-	-	-	-	1	50%	0%
AKRON	1,517	-	-	-	-	-	-	-	0	0%	67%
FAYETTE	1,515	-	-	-	-	-	-	-	0	0%	NA
BROOKLYN	1,509	-	-	1 X (1/1)	-	-	-	-	1	100%	100%
STRAWBERRY POINT	1,463	-	-	-	-	-	-	-	0	0%	100%
LISBON	1,458	-	-	1 X (7/9)	-	-	-	-	1	100%	0%
COON RAPIDS	1,448	-	-	1 X (1/1)	-	-	-	-	1	50%	NA
BUFFALO	1,441	-	-	1 X (3/5)	-	-	-	-	1	33%	33%
VILLISCA	1,434	-	-	1 X (1/2)	-	-	-	-	1	50%	NA

CITY	POPULATION	DEATH	DISMISSAL	RESIGNATION (NOT VESTED)	RETIREMENT (VESTED)	RETIREMENT (ORDINARY)	DISABILITY (OFF-DUTY)	DISABILITY (ON-DUTY)	TOTAL	TURNOVER [#] RATE	
										FY 83	FY 82
COLUMBUS JUNCTION	1,429	-	-	-	-	-	-	-	0	0%	0%
BLUE GRASS	1,377	-	-	1 X (1/1)	-	-	-	-	1	50%	100%
DUNLAP	1,374	-	-	1 X (1/2)	-	-	-	-	1	100%	100%
GREENE	1,332	-	-	-	-	-	-	-	0	0%	0%
ODEBOLT	1,299	-	-	1 X (1/1)	-	-	-	-	1	50%	50%
STATE CENTER	1,292	-	-	-	-	-	-	-	0	0%	0%
LAKE VIEW	1,291	-	-	-	-	-	-	-	0	0%	NA
BONDURANT	1,283	-	-	-	-	-	-	-	0	0%	0%
TRIPOLI	1,280	-	-	1 X (1/1)	-	-	-	-	1	100%	100%
LANSING	1,181	-	-	-	-	-	-	-	0	0%	0%
ARMSTRONG	1,153	-	-	1 X (1/2)	-	-	-	-	1	50%	0%
JEWELL	1,145	-	-	-	-	-	-	-	0	0%	0%
AURELIA	1,143	-	-	-	-	-	-	-	0	0%	NA
EARLHAM	1,140	-	-	-	-	-	-	-	0	0%	0%
CONRAD	1,133	-	-	-	-	-	-	-	0	0%	0%
FREDERICKSBURG	1,075	-	-	-	-	-	-	-	0	0%	50%

CITY	POPULATION	DEATH	DISMISSAL	RESIGNATION (NOT VESTED)	RETIREMENT (VESTED)	RETIREMENT (ORDINARY)	DISABILITY (OFF-DUTY)	DISABILITY (ON-DUTY)	TOTAL	TURNOVER [#] RATE	
										FY 83	FY 82
CALMAR	1,053	-	-	1 X (2/2)	-	-	-	-	1	100%	0%
ARNOLDS PARK	1,051	-	-	-	-	-	-	-	0	0%	50%
VICTOR	1,046	-	-	-	-	-	-	-	0	0%	0%
SEYMOUR	1,036	-	-	-	-	-	-	-	0	0%	0%
APLINGTON	1,027	-	-	1 X (2/2)	-	-	-	-	1	50%	0%
MANILLA	1,020	-	-	-	-	-	-	-	0	0%	0%
DANVILLE	994	-	-	-	-	-	-	-	0	0%	0%
FAIRBANK	980	-	1 X (3/3)	-	-	-	-	-	1	50%	0%
EXIRA	978	-	-	-	-	-	-	-	0	0%	0%
SLOAN	978	-	1 X (1/1)	1 X (0/1)	-	-	-	-	2	200%	NA
DONNELLSON	972	-	-	-	-	-	-	-	0	0%	0%
GRAND JUNCTION	970	-	-	1 X (1/1)	-	-	-	-	1	100%	NA
BAXTER	951	-	-	-	-	-	-	-	0	0%	0%
McGREGOR	945	-	-	-	-	-	-	-	0	0%	NA
WEST BEND	941	-	-	-	-	-	-	-	0	0%	0%
GRAETTINGER	923	-	-	-	-	-	-	-	0	0%	NA
TREYNOR	920	-	-	-	-	-	-	-	0	0%	100%

CITY	POPULATION	DEATH	DISMISSAL	RESIGNATION (NOT VESTED)	RETIREMENT (VESTED)	RETIREMENT (ORDINARY)	DISABILITY (OFF-DUTY)	DISABILITY (ON-DUTY)	TOTAL	TURNOVER [#] RATE	
										FY 83	FY 82
SIOUX RAPIDS	897	-	-	-	-	-	-	-	0	0%	NA
POMEROY	895	-	1 X (1/7)	-	-	-	-	-	1	100%	NA
ADAIR	883	-	-	1 X (3/3)	-	-	-	-	1	100%	0%
READLYN	858	-	-	-	-	-	-	-	0	0%	100%
HEDRICK	847	-	-	-	-	-	-	-	0	0%	100%
JANESVILLE	840	-	-	-	-	-	-	-	0	0%	0%
SCHALLER	832	-	-	-	-	-	-	-	0	0%	100%
SABULA	824	-	1 X (2/2)	-	-	-	-	-	1	100%	NA
FONTANELLE	805	-	1 X (0/0)	1 X (5/5)	-	-	-	-	2	100%	0%
ROLFE	796	-	-	-	-	-	-	-	0	0%	100%
DOWS	771	-	-	-	-	-	-	-	0	0%	100%
HARTFORD	761	-	-	1 X (0/9)	-	-	-	-	1	100%	200%
SCRANTON	748	-	-	-	1 X (8/8)	-	-	-	1	100%	NA
MURRAY	703	-	-	-	-	-	-	-	0	0%	0%
BURT	689	-	-	-	-	-	-	-	0	0%	0%
MYSTIC	665	-	-	-	-	-	-	-	0	0%	0%

CITY	POPULATION	DEATH	DISMISSAL	RESIGNATION (NOT VESTED)	RETIREMENT (VESTED)	RETIREMENT (ORDINARY)	DISABILITY (OFF-DUTY)	DISABILITY (ON-DUTY)	TOTAL	TURNOVER [#] RATE	
										FY 83	FY 82
GILMAN	642	-	-	1 X (2/2)	-	-	-	-	1	100%	0%
COGGON	639	-	1 X (2/2)	-	-	-	-	-	1	100%	100%
GILMORE CITY	626	-	-	-	-	-	-	-	0	0%	0%
VENTURA	614	-	-	-	-	-	-	-	0	0%	NA
CLERMONT	602	-	-	-	-	-	-	-	0	0%	NA
FARNHAMVILLE	461	-	-	-	-	-	-	-	0	0%	NA
TOTALS		1	11	66	2	4	2	0	86		

Explanation of Footnotes:

[#]The turnover rates were calculated by dividing the total number of full-time sworn officers for any given department into the total number who left that department during a particular fiscal year.

NA
Not Available

Note: Years of experience (departmental or total) are rounded off to the nearest whole number. For example, an officer with 15 months experience is coded as "1", while an officer with 20 months is designated with a "2". Anyone with less than 6 months experience is coded as "0".

APPENDICES



Iowa Association of Chiefs of Police and Peace Officers, Inc.

PRESIDENT
SUPT. ID WARREN A. TILTON
307 North Adams Ave.
Mason City, Iowa 50401
(515) 424-3606-R
(515) 423-3512 Ext. 26-O

VICE PRESIDENTS
SGT. KARLTON E. DYKE
1933 Howard Ave.
Waterloo, Iowa 50702
(319) 234-2729-R
(319) 291-4346-O
SGT. MICHAEL R. EMERSON
2211 J. Street SW
Cedar Rapids, Iowa 52404
(319) 366-1616-R
(319) 398-5150-O

LT. ROBERT C. NOBLE
1215 River Vista
Des Moines, Iowa 50315
(515) 288-1808-R
(515) 283-4853-O
CHIEF ROBERT D. KRUZE
711 Circle Dr.
Conrad, Iowa 50621
(515) 366-2402-R
(515) 366-2323-O

SECRETARY
CHIEF NICK J. SULENTIC
1147 East Pierce St.
Council Bluffs, Iowa 51501
or
P.O. Box 482
Council Bluffs, Iowa 51502
(712) 323-3784-R

TREASURER
SGT. BOYD J. SPAULDING
1011 Buckwalter Dr. E.
Sioux City, Iowa 51108
(712) 239-2271-R
(712) 279-6359-O

TRUSTEES
LT. WAYNE WOODS
4200 100th St.
Urbandale, Iowa 50322
(515) 276-8937-R
(515) 278-3911-O
CHIEF PAUL HOFFEY
422 N. Ellen
Cedar Falls, Iowa 50613
(319) 277-6679-R
(319) 268-0426-O
ALCHIEF DON KNOX
1444 S.E. King
Des Moines, Iowa 50320
(515) 282-3940-R
(515) 283-4864-O

LEGISLATIVE COMMITTEE
HOWARD EIDE, CHAIRMAN
1201 Chautauqua Park Way
Des Moines, Iowa 50314
(515) 243-6531-R
LT. KAYNE B. ROBINSON
3100 St. Johns Rd.
Des Moines, Iowa 50312
(515) 279-9453-R
(515) 283-4884-O

RESEARCH COMMITTEE
ALCHIEF LORAS A. JAEGER,
CHAIRMAN
1005 Cherrywood Dr.
Cedar Falls, Iowa 50613
(319) 2687-0953-R
(319) 266-1786-O
CHIEF EUGENE A. KLEINOW
545 8th S.E.
Mason City, Iowa 50401
(515) 424-1587-R
(515) 423-3512-O
CHIEF GERALD P. DONOVAN
1418 35th St.
Sioux City, Iowa 51108
(712) 255-1758-R
(712) 279-6353-O
CHIEF FRANKLIN A. JOHNSON
1226 Glenview Circle
Fairfield, Iowa 52556
(515) 472-8122-R
(515) 472-4146-O

RESPONSE REQUESTED BY JULY 25

July, 1983

Dear Chief Administrator:

As you may recall, the Iowa Association of Chiefs of Police and Peace Officers, Inc., with the Iowa Statistical Analysis Center, have over the past few years attempted to survey every police department in the state. Some information addressed in the survey was considered beneficial if collected annually (salary, benefits, budget, etc.) while other data were needed only periodically (hiring practices, training, equipment, etc.)

Each year the cooperation from the law enforcement community has been exceptional and in large measure, assured the success of these projects. Responses from more than 220 departments provided the Association with information never before compiled on a statewide basis but needed for our liaison with the Iowa Legislature. In addition, the resulting reports have proven valuable to many of you who indicated using the data for comparative purposes with other departments.

At this time, we are again asking for your assistance in providing us with information for this 1984 fiscal year, beginning July 1. Your personal cooperation will help ensure that figures pertaining to your own department are both current and accurate.

For those of you serving Iowa's smaller communities, we realize that some of the questions may not pertain to your department but would appreciate your patience in passing over sections that are not applicable. The same survey instrument is mailed to all departments, regardless of size.

The results of this FY '84 surveying effort will be published and made available to participating departments in mid-September. The report will be given to those of you attending the Association's annual conference; those not attending will automatically receive the publication by mail.

Given our timeline, we ask that you please complete the enclosed survey and return it BY JULY 25. Your immediate response will allow time for editing, organizing, and publishing of your department's information by September.

235.

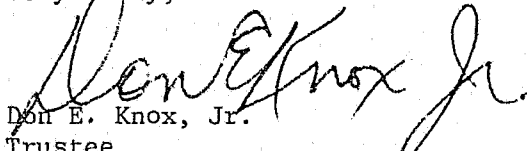
APPENDIX I

PISTOL SHOOT
JUNE 4-5
1983 CEDAR RAPIDS

If you have any questions or need assistance responding, feel free to contact me by telephone or at the address given below. The Association appreciates your support in the past and use this medium to thank you for completing the surveys. Our desire is to continue providing you with the most current and valuable information available, and with your continued assistance, this can be achieved.

Permit me to thank you in advance for your cooperation.

Very truly,


Don E. Knox, Jr.
Trustee

Enc.

PLEASE RETURN SURVEY BY JULY 25 TO:

Asst. Chief Don E. Knox, Jr.
Des Moines Police Department
East 1st and Court Avenue
Des Moines, Iowa 50309

(515) 283-4864



Iowa Association of Chiefs of Police and Peace Officers, Inc.

PRESIDENT

SUPT. ID WARREN A. TILTON
307 North Adams Ave.
Mason City, Iowa 50401
(515) 424-3806-R
(515) 423-3512 Ext. 26-O

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422 N. Ellen
Cedar Falls, Iowa 50613
(319) 277-6679-R
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ARCHIEF DON KNOX

1444 S.E. King
Des Moines, Iowa 50320
(515) 282-3940-R
(515) 283-4864-O

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CHIEF FRANKLIN A. JOHNSON
1226 Glenview Circle
Fairfield, Iowa 52556
(515) 472-8122-R
(515) 472-4145-O

RESPONSE REQUESTED BY AUGUST 12

August 1, 1983

Dear Chief Administrator:

During the month of July the Iowa Association of Chiefs of Police and Peace Officers, Inc., in cooperation with the Iowa Statistical Analysis Center, attempted to survey all police departments. As of today, approximately 150 police chiefs have responded to this questionnaire.

For the past three years the cooperation from the law enforcement community has been exceptional and in large measure, assured the success of this project. Responses from more than 220 departments last year provided the Association with information never before compiled on a statewide basis but needed for our liaison with the Iowa Legislature, e.g. salaries, benefits, budgets, equipment, etc. In addition, the reports have proven valuable to many of you who indicated using the data for comparative purposes with other agencies.

As your department has not as yet responded to this FY '84 survey, we are contacting you and asking your reconsideration in answering. A copy of the survey form is enclosed for your convenience.

For those of you serving Iowa's smaller communities, we realize that some questions may not pertain to your department but would appreciate your patience in passing over those sections. The same survey instrument is mailed to all departments, regardless of size.

In order to release the report by mid-September, surveys can only be received until August 12. Your response by that date will allow time for editing, organizing, and publishing of each department's material. A copy of this FY '84 report will automatically be mailed to all who participate in this survey.

If you have any questions, feel free to contact me. The Association wishes to thank you in advance for your reconsideration.

Very truly,

Don E. Knox Jr.
Don E. Knox, Jr.
Trustee

PLEASE RETURN SURVEYS TO:

Asst. Chief Don E. Knox, Jr.
Des Moines Police Department
East 1st and Court Avenue
Des Moines, Iowa 50309

237.

PISTOL 1001

JUNE 83

1500 CLEAR PAGES

SURVEY OF
IOWA POLICE DEPARTMENTS
FOR FISCAL YEAR 1984

Name of person completing this form: _____

Police Department: _____ Telephone: () _____

GENERAL DIRECTIONS

1. PLEASE COMPLETE THIS SURVEY AND RETURN IT BY AUGUST 12 TO:

Asst. Chief Don E. Knox, Jr.
 Des Moines Police Department
 East 1st and Court Avenue
 Des Moines, Iowa 50309

2. This survey is designed to collect current information on all municipal law enforcement agencies in Iowa. It includes a variety of questions considered essential for strengthening law enforcement, e.g. salaries, fringe benefits, manpower strength, etc.
3. Your response to this instrument will be considered an official report of your police department. Information on your department will be included in an annual report to be released in September. As a participating agency, you will automatically receive a copy of this publication.
4. This questionnaire has been designed for fast completion. All questions should be answered IN PENCIL by doing one of the following:

- a. Circling a code number opposite an answer, not the answer itself.

Example: Yes. . . . 1 No. . . . 2

- b. Writing a number on each series of lines, making sure the lines to the right are completed first.

Example: $\frac{\quad}{21} - \frac{3}{\quad} \frac{5}{\quad} \frac{6}{25}$ for "356"

- c. Entering one of the following if there is no information:

Example: $\frac{\quad}{21} - - - \frac{0}{25}$ for "NONE"

$\frac{\quad}{21} - - - \frac{N}{\quad} \frac{A}{25}$ for "NOT APPLICABLE"

5. Please ignore the numbers below the lines and in the margin of each page. These are card and column indicators to be used in data processing.
6. Please answer questions carefully. If you need any assistance, please call Asst. Chief Don Knox at (515) 283-4864.

SURVEY OF
IOWA POLICE DEPARTMENTS
FOR FISCAL YEAR 1984

(July 1, 1983 - June 30, 1984)

ID. 7 3
Pop. 4 4
County Number 15

(Do not complete the above blanks.)

SALARY

1. Indicate the actual number of full-time sworn employees in your department as of July 1, 1983. What is the FY '84 authorized salary range for each rank. (Please give both the low and high figure. If only one figure is given, specify if it is the current salary for that rank with a "C".)

	<u>Full-Time Positions</u>	<u>Lowest Salary</u>	<u>Highest Salary</u>
a. Chief	<u>12</u>	\$ <u> </u> , <u> </u>	\$ <u> </u> , <u>22</u>
b. Asst. Chief	<u>23</u>	<u> </u> , <u> </u>	<u> </u> , <u>35</u>
c. Captain	<u>34</u>	<u> </u> , <u> </u>	<u> </u> , <u>44</u>
d. Lieutenant	<u>45</u>	<u> </u> , <u> </u>	<u> </u> , <u>53</u>
e. Sergeant	<u>57</u>	<u> </u> , <u> </u>	<u> </u> , <u>62</u>
f. Detective (Civil Service) ..	<u>4</u>	<u> </u> , <u> </u>	<u> </u> , <u>75</u>
g. Patrol Officer.....	<u>70</u>	<u> </u> , <u> </u>	<u> </u> , <u>82</u>
Other (Please specify, e.g. Lt. Col., Major, Corporal, Sr. Patrol Officer, Matron, etc.)			
h. _____ ..	<u>27</u>	<u> </u> , <u> </u>	<u> </u> , <u>70</u>
i. _____ ..	<u>47</u>	<u> </u> , <u> </u>	<u> </u> , <u>52</u>
j. _____ ..	<u>33</u>	<u> </u> , <u> </u>	<u> </u> , <u>54</u>
k. TOTAL.....	<u>23</u>		

Card
0 1
17 33

2. How many full-time sworn personnel in your department are in the following salary ranges as of July 1, 1983? (THE TOTAL HERE SHOULD BE THE SAME AS THE TOTAL FOR QUESTION 1-k.)

a. Under \$12,500	<u>58</u>
b. \$12,500 - \$14,999	<u>10</u>
c. \$15,000 - \$17,499	<u>72</u>
d. \$17,500 - \$19,999	<u>47</u>
e. \$20,000 - \$22,499	<u>70</u>
f. \$22,500 - \$24,999	<u>4</u>
g. \$25,000 - \$29,999	<u>7</u>
h. \$30,000 and over	<u>10</u>
i. TOTAL	<u>12</u>

Card
0 2
12 12

PERSONNEL BENEFITS

3. As of July 1, 1983, will your department PAY FOR any of the following types of insurance for its officers or their families? (CIRCLE TWO NUMBERS ON EACH LINE, INDICATING IF IT PROVIDES FULL PAYMENT, PARTIAL PAYMENT, OR NONE.)

<u>Insurance</u>	<u>FOR OFFICERS</u>			<u>FOR FAMILIES</u>			
	<u>FULL</u>	<u>PARTIAL</u>	<u>NONE</u>	<u>FULL</u>	<u>PARTIAL</u>	<u>NONE</u>	
a. Life	1	2	3	1	2	3	15
b. Hospital	1	2	3	1	2	3	17
c. Accident/Disability	1	2	3	1	2	3	19
d. Prescription/Drugs	1	2	3	1	2	3	21
e. Dental	1	2	3	1	2	3	23
f. Vision	1	2	3	1	2	3	25
g. False Arrest	1	2	3	-	-	-	27
h. Workmen's Compensation	1	2	3	-	-	-	28

4. Will your city provide for payment (full or partial) of premiums toward retirees' health and accident insurance?

Yes..... 1

No..... 2

5. Indicate if your department provides any of the following benefits to its full-time sworn personnel.

	<u>YES</u>	<u>NO</u>	
a. Extra pay for time in court.....	1	2	30
b. Comp. time for time in court.....	1	2	31
c. Extra pay for longevity with dept.....	1	2	32
d. Extra pay for night duty.....	1	2	33
e. Uniform provided (or cash allowance)...	1	2	34
f. Cleaning allowance for uniforms.....	1	2	35
g. Clothing allowance for plain clothes officers.....	1	2	36
h. Weapons furnished.....	1	2	37
i. Other equipment furnished (handcuffs, leather goods, etc.).....	1	2	38
j. Cash allowance for equipment.....	1	2	39
k. Extra pay for hazardous duty, e.g. bomb unit, helicopter, motorcycle, marksman, etc.			
SPECIFY _____	1	2	40

VACATION

6a. As of July 1, 1983, how many HOURS OF PAID VACATION will be granted to your full-time officers per year?

<u>Years of Service</u>	<u>Hours of Paid Vacation</u>
After 1 yr.....	<u>41</u> — —
After 2 yrs.....	<u>44</u> — —
After 5 yrs.....	<u>47</u> — —
After 7 yrs.....	<u>50</u> — —
After 10 yrs.....	<u>53</u> — —
After 15 yrs.....	<u>56</u> — —
After 20 yrs.....	<u>57</u> — —

b. What is the minimum length of service required of your officers before paid vacations are granted? (If no minimum, indicate "0".)

32 — months

SICK DAYS

7a. Does your department have a formal sick leave plan?

Yes..... 1
No (Skip to Question 8)..... 2

b. If your department permits accumulation of sick leave, indicate:

HOURS OF SICK LEAVE earned annually..... 35 — —
Maximum number which may be accrued (carried over)..... 37 — —

c. If your department does not allow the accumulation of sick leave, please indicate the number of hours earned annually after specified employment.

	<u>Years of Service</u>	<u>Hours of Sick Leave</u>
(Shortest term- list first.)	After <u>1</u> yr.....	<u>41</u> — —
	After — yrs.....	<u>44</u> — —
	After — yrs.....	<u>47</u> — —

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HOLIDAYS

8. As of July 1, 1983, how many official holidays with pay will your department grant each year?

7 — days

OTHER BENEFITS

9. What type of compensation is provided to officers who work overtime?

	<u>YES</u>	<u>NO</u>	
a. Compensatory time (TIME).....	1	2	<u>7</u>
b. Paid overtime (CASH).....	1	2	<u>—</u>

10. Does your department permit officers to work a second job?

Yes	1	
No (Skip to Question 13).....	2	<u>—</u>

11. IF YES, what limitations are placed on sworn officers who routinely work a second job? (NOTE AS MANY AS APPLICABLE.)

a. Type of employment restricted.....	1	
b. Number of hours limited.....	2	
c. Department must be notified.....	3	<u>—</u>
d. Department must grant approval.....	4	
e. Other (SPECIFY).....	5	
f. NO LIMITATIONS.....	6	

12. When "moonlighting," are your officers covered by city insurance while working a second job if it is police-related?

Yes.....	1	
No.....	2	<u>3</u>

BUDGET

13. What is your proposed departmental budget for fiscal year 1984 (July 1, 1983 to June 30, 1984)? Include Federal Funds if they are part of your budget. ROUND OFF FIGURES TO THE NEAREST DOLLAR.

a. Personnel salaries and benefits	\$	<u>14</u>	<u>—</u>	<u>—</u>	<u>—</u>	<u>—</u>	<u>—</u>	<u>—</u>	<u>—</u>
b. Personnel training			<u>22</u>	<u>—</u>	<u>—</u>	<u>—</u>	<u>—</u>	<u>—</u>	<u>—</u>
c. Operating expenses (supplies, equipment, contractual services, etc.).....		<u>27</u>	<u>—</u>	<u>—</u>	<u>—</u>	<u>—</u>	<u>—</u>	<u>—</u>	<u>—</u>
d. Capital outlay (vehicle, construction, land, etc.).....		<u>32</u>	<u>—</u>	<u>—</u>	<u>—</u>	<u>—</u>	<u>—</u>	<u>—</u>	<u>—</u>
e. Other SPECIFY).....		<u>40</u>	<u>—</u>	<u>—</u>	<u>—</u>	<u>—</u>	<u>—</u>	<u>—</u>	<u>—</u>
f. TOTAL.....	\$	<u>46</u>	<u>—</u>	<u>—</u>	<u>—</u>	<u>—</u>	<u>—</u>	<u>—</u>	<u>—</u>

EQUIPMENT

14. What caliber of ammunition is specified by your department? Also indicate the type of weapon used by your officers.

	<u>REVOLVER</u>	<u>AUTOMATIC</u>	
a. .357.....	1	2	<u>3</u>
b. .38.....	1	2	—
c. .44.....	1	2	—
d. .45.....	1	2	—
e. 9 mm.....	1	2	—
f. Other.....	1	2	—
g. None specified-- Can use any.....	1	2	<u>3</u>

15. List the number of vehicles used by your department:

a. Marked cars owned by your department.....	<u>21</u>	—
b. Unmarked cars owned by your department.....	<u>33</u>	—
c. Cars leased by your department.....	<u>25</u>	—
d. Privately-owned cars.....	<u>39</u>	—
e. Motorcycles (two-wheel).....	<u>27</u>	—
f. Paddy wagons.....	—	—
Other, e.g. jeep, animal control vehicle, etc.		
g. _____	—	—
h. _____	<u>73</u>	—
i. TOTAL.....	<u>14</u>	<u>76</u>

16. Does your department have its own canine unit?

Yes..... 1
No..... 2

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17. Does your department OWN any of the following types of equipment?

	<u>YES</u>	<u>NO</u>	
a. Sidearm.....	1	2	7
b. Tranquilizer Rifle.....	1	2	—
c. Other Rifle.....	1	2	—
d. Shotgun.....	1	2	—
e. Police Car Radio (Two-Way)...	1	2	—
f. Hand-Held Police Radio (Walkie-Talkie).....	1	2	—
g. Radar Unit.....	1	2	73
h. Fingerprint Kit.....	1	2	—
i. Fingerprint Camera.....	1	2	—
j. Polygraph Equipment.....	1	2	—
k. OMVUI Breath Analysis Equip..	1	2	—
l. Gas Grenade Launcher.....	1	2	75
m. Gas Projectile.....	1	2	—
n. Gas Gun.....	1	2	—
o. Gas Mask.....	1	2	—
p. Oxygen Unit.....	1	2	—
q. Riot Helmet.....	1	2	79
r. Riot Baton.....	1	2	—
s. Bulletproof Vest.....	1	2	—
t. Mace Cannister.....	1	2	—
u. Bomb Technical Equipment.....	1	2	—
v. Slide Projector.....	1	2	83
w. Movie Projector.....	1	2	—
x. Movie Camera.....	1	2	—
y. General Purpose Camera.....	1	2	—
z. Video Tape Recorder.....	1	2	—
aa. Tape Recorder.....	1	2	—
bb. Dictating Equipment.....	1	2	—
cc. Copy Equipment.....	1	2	87

PERSONNEL

18. Please give the sex and race of full-time personnel, both sworn and civilian, in your department as of July 1, 1983. (*THE LAST TOTAL IN 18-g SHOULD BE THE SAME AS THE TOTAL FOR QUESTION 1-k.)

	Male White	Male Non-White	#	Female White	Female Non-White	#	TOTAL
a. Top Administration (Chief, Asst. Chief).....	33	—	—	—	—	—	37
b. General Command (Captain, Lieutenant).....	38	—	—	—	—	—	47
c. Supervisory (Sergeant, Detective, Corporal)	43	—	—	—	—	—	57
d. Line Officers (Patrol Officers).....	58	—	23	—	37	—	72
e. Custodial Officers) (Jailers, Matrons, Bailiffs).....	73	—	—	—	—	—	77
f. Other Sworn Personnel.....	7	—	—	—	—	—	13
g. TOTAL - SWORN PERSONNEL	14	—	19	—	35	—	28
h. Professional and Technical Civilians (Legal Advisers, Admin. Assts., Dispatchers, Lab. Techs.).....	24	—	—	—	—	—	32
i. Other Civilian Personnel.....	37	—	—	—	—	—	47
j. TOTAL - CIVILIANS	43	—	—	—	—	—	52

19. Of your <u>female personnel</u> , how many:	Sworn	Civilian	TOTAL
a. Work patrol and/or conduct investigations..	53	—	53
b. Work inside the department (matrons, secretaries, dispatchers, etc.).....	54	—	54
c. TOTAL FEMALE PERSONNEL.....	55	—	55

20. How many reserve officers are with your department? (A reserve police officer is a nonregular, sworn member of a department required to participate in formal, organized activities on a regular basis.)

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Non-White includes American Indian, Black, Oriental, and Hispanic.

21. Please give the number of full-time sworn personnel in your department whose ages fall within the following categories as of July 1, 1983. (THE TOTAL HERE SHOULD BE THE SAME AS THE TOTAL FOR QUESTION 1-k.)

a. Under 25 years.....	<u>7</u> —
b. 25 - 29 years.....	<u>2</u> —
c. 30 - 34 years.....	<u>8</u> —
d. 35 - 39 years.....	<u>11</u> —
e. 40 - 44 years.....	<u>14</u> —
f. 45 - 49 years.....	<u>16</u> —
g. 50 - 54 years.....	<u>18</u> —
h. 55 - 59 years.....	<u>20</u> —
i. 60 - 64 years.....	<u>22</u> —
j. 65 years and older.....	—
k. TOTAL.....	<u>24</u> —

22. As of July 1, 1983, how many full-time sworn personnel in your department had completed the following levels of education? (THE TOTAL HERE SHOULD BE THE SAME AS THE TOTAL FOR QUESTION 1-k.)

a. Graduate Work.....	<u>27</u> —
b. Four years of college.....	<u>29</u> —
c. Two years of college.....	<u>31</u> —
d. Less than two years of college.....	<u>33</u> —
e. High School or G.E.D.....	<u>35</u> —
f. Less than High School.....	<u>37</u> —
g. TOTAL.....	<u>39</u> —

247.

23. Are any of the following educational benefits provided for members of your department? (CIRCLE ONE NUMBER ON EACH LINE.)

	<u>YES</u>	<u>NO</u>	
a. Adjusting schedules to facilitate class attendance.....	1	2	<u>42</u>
b. Allowing time off with pay to attend class.....	1	2	—
c. Department or city subsidizes books and tuition.....	1	2	—
If YES, indicate maximum amount \$ _____			<u>45</u>
d. Increasing pay based upon number of accumulated college credits.....	1	2	—
If YES, indicate maximum amount \$ _____			—
e. Using formal academic education as part of the basis for promotion....	1	2	<u>44</u>

COLLECTIVE BARGAINING

24. Are the police officers in your department organized under a collective bargaining unit at the current time?

Yes.....	1	
No (Skip to Question 26).....	2	—

25. IF YES, please specify the type of union.

a. Local labor/teamsters union (such as AFSCME).....	1	
b. Police union (such as FOP, Fraternal Order of Police).....	2	—
c. City (private) union.....	3	

26. IF NO, is there some intent for your officers to join a collective bargaining union in the near future?

Yes.....	1	
No (Skip to Question 28).....	2	<u>51</u>

27. What type of union are they most likely to join?

- a. Local labor/teamsters union..... 1
- b. Police union..... 2
- c. City (private) union..... 3
- d. Not determined..... 4

52

28. Has your police department ever withdrawn its membership from a union?

- Yes..... 1
- No (Skip to Question 30).....2

29. IF YES, please specify the type of union.

- a. Local labor/teamsters union (such as AFSCME). 1
- b. Police union (such as FOP, Fraternal Order
of Police)..... 2
- c. City (private) union..... 3

54

INSERVICE TRAINING (Annual, routine training designed to maintain, update
and improve knowledge and skills of sworn departmental
personnel, e.g. refresher courses.)

30. Is inservice training required or optional for your sworn officers?

- | | <u>Required</u> | <u>Optional</u> |
|----------------------------|-----------------|-----------------|
| a. Full-time Officers..... | 1 | 2 |
| b. Part-time Officers..... | 1 | 2 |

31. Does your department provide inservice training to officers from other
law enforcement agencies?

- Yes.....1
- No.....2

56

32. Give the number of full-time sworn personnel in your department who received formal inservice training (Not OJT, basic or roll call) during the last fiscal year (July 1, 1982 - June 30, 1983). (THOSE RECEIVING NO INSERVICE TRAINING DURING THAT PERIOD SHOULD BE ENTERED IN THE THIRD COLUMN, "RECEIVED NONE".)

	Less than 40 Hrs.	40 Hrs. or more	Received None	TOTAL
a. Top Administration (Chief, Asst. Chief).....	58	—	—	58
b. General Command (Captain, Lieutenant).....	32	—	—	32
c. Supervisory (Sergeant, Detective, Corporal)	70	—	—	70
d. Line Officers (Patrol Officers).....	4	7	10	14
e. Custodial Officers (Jailers, Matrons, Bailiffs)	15	—	—	15
f. Other Sworn Personnel.....	19	—	—	19
g. TOTAL.....	27	30	33	57

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CALLS FOR SERVICE/INVESTIGATION

33. How many calls for service did your department make during calendar year 1982? Include all dispatcher and officer-initiated calls.

38 — — , — — 43

34. How many investigations were conducted in 1982, using the following two categories:

- a. Preliminary investigations--
involving a case report..... 44 — — , — — 42
- b. Follow-up investigations--
by a non-uniformed officer,
e.g. Detective/Investigator..... 49 — — , — — 53
- c. TOTAL..... 54 — — , — — 53

CRIME PREVENTION

35. Does your department currently have an active crime prevention program?

Yes.....1

No (Skip to Question 37)...2

59

36. If YES, indicate if your department has any of the following programs?

	<u>YES</u>	<u>NO</u>	
a. Operation ID.....	1	2	—
b. Neighborhood Watch.....	1	2	—
c. Burglary.....	1	2	—
d. H.E.A.R. (Help Elim. Armed Robbery)	1	2	—
e. Hidden Camera (Robbery).....	1	2	—
f. Larceny-Theft.....	1	2	<u>35</u>
g. Vandalism.....	1	2	—
h. Blue Star (Child Protection).....	1	2	—
i. Elderly (BUNCO).....	1	2	—
j. Firearms Safety.....	1	2	—
k. Speakers on Crime Prevention,.....	1	2	<u>70</u>
Other (e.g. Security Inspection, Bicycle Safety, Drug Education, etc.)			
l. _____			—
m. _____			—
n. _____			—

37. If NO, does your department plan to establish some type of crime prevention program in the near future?

Yes.....1

No.....2

74

251.

COMPUTERIZED OPERATIONS

38. Does your department have a computer terminal that is linked to the Iowa or NCIC System?

Yes.....1

No.....2

75

39. Does your agency have other terminals (other than one linked to the Iowa or NCIC System)?

Yes.....1

No.....2

—

40. Are the operations of your police department computerized in any manner?

Yes.....1

No (Skip to question 44)...2

—

41. If YES, what type of computer do you use?

a. Micro.....1

b. Mini.....2

c. Main Frame.....3

d. Other (SPECIFY)

.....4

78

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42. Which of the following best describes your department's use of a computer?

a. Our department utilizes the services of a municipal computer.....1

b. Our department shares computerized services with another law enforcement agency, e.g. sheriff's department or another police dept.....2

c. Our department has purchased (or leased) a computer.....3

d. Other (SPECIFY).....4

—

43. Indicate which of the following functions in your department are computerized.

	<u>YES</u>	<u>NO</u>	
a. Payroll.....	1	2	5
b. Offenses.....	1	2	—
c. Incident-Name.....	1	2	—
d. Suspect-Name.....	1	2	—
e. Property.....	1	2	—
f. Uniform Crime Report.....	1	2	15
g. Arrests.....	1	2	—
h. Juvenile.....	1	2	—
i. Calls for Service.....	1	2	—
j. Traffic Citations/Warnings.....	1	2	—
k. Warrants.....	1	2	15
l. Personnel.....	1	2	—
m. Case Investigations.....	1	2	—
n. Computer-Aided Dispatch.....	1	2	—
o. Fleet Management.....	1	2	—
Other (SPECIFY)			
p. _____			25
q. _____			—

(Skip to Question 45)

44. If NO, is your department planning to computerize any of its operations in the near future?

Yes (SPECIFY) _____ 1

No.....2

ATTRITION

45. For each full-time officer who left your police department during Fiscal Year 1983 (July 1, 1982 - June 30, 1983), do the following:

- Place a checkmark in the column corresponding to the reason for leaving the department.
- Indicate the number of years the officer worked for your department.
- Give the total number of years the officer worked in law enforcement (including experience from other departments).

Note: Round off months to the nearest year. For example, 15 months should be coded as 1 year, 20 months as 2 years, etc. Less than 6 months should be coded as 0.

REASONS FOR LEAVING THIS DEPARTMENT

Officer No.	Death	Dismissal	Resignation (not vested)	Retirement (vested)	Retirement (ordinary)	Disability (off-duty)	Disability (on-duty)	YRS. WITH THIS DEPT.	TOTAL YRS. OF LAW ENF. SERVICE
1	23								33
2	34								44
3	45								55
4	56								66
5	67								77
6	78								88
7	89								99
8	90								00
9	01								11
10	12								22
11	23								33
12	34								44
13	45								55
14	56								66
15	67								77
TOTAL	78								88

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Official authorized to complete
this survey

32 (Do not complete) 71

THANK YOU FOR YOUR ASSISTANCE

Card
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APPENDIX III
SURVEY PARTICIPANTS (137)

<u>City</u>	<u>Population</u>	<u>City</u>	<u>Population</u>	<u>City</u>	<u>Population</u>	<u>City</u>	<u>Population</u>
Chariton	4,987	West Union	2,783	Denver	1,647	Aplington	1,027
Anamosa	4,958	Story City	2,762	Manning	1,609	Manilla	1,020
Manchester	4,942	West Liberty	2,723	Laurens	1,606	Danville	994
Jefferson	4,854	Rock Valley	2,706	Remsen	1,592	Fairbank	980
Hiawatha	4,825	Norwalk	2,676	Logan	1,540	Exira	978
Evansdale	4,798	Johnston	2,617	Pleasantville	1,531	Sloan	978
Humboldt	4,794	Wilton	2,502	Akron	1,517	Donnellson	972
Camanche	4,725	Bellevue	2,450	Fayette	1,515	Grand Junction	970
Emmetsburg	4,621	Toledo	2,445	Brooklyn	1,509	Baxter	951
Orange City	4,588	Guttenberg	2,428	Strawberry Point	1,463	McGregor	945
Sioux Center	4,588	Pocahontas	2,352	Lisbon	1,458	West Bend	941
DeWitt	4,512	Jesup	2,343	Coon Rapids	1,448	Graettinger	923
Albia	4,184	Sumner	2,335	Buffalo	1,441	Treynor	920
Winterset	4,021	La Porte City	2,324	Villisca	1,434	Sioux Rapids	897
Waukon	3,983	Marengo	2,308	Columbus Junction	1,429	Pomeroy	895
Spirit Lake	3,976	Lake Mills	2,281	Blue Grass	1,377	Adair	883
Cresco	3,860	Madrid	2,281	Dunlap	1,374	Readlyn	858
Dyersville	3,825	Rockwell City	2,276	Greene	1,332	Hedrick	847
Osceola	3,750	Hudson	2,267	Odebolt	1,299	Janesville	840
Osage	3,718	Northwood	2,193	State Center	1,292	Schaller	832
Monticello	3,641	Milford	2,076	Lake View	1,291	Sabula	824
Pleasant Hill	3,493	New London	2,043	Bondurant	1,283	Fontanelle	805
Carter Lake	3,438	Williamsburg	2,033	Tripoli	1,280	Rolfe	796
West Burlington	3,371	Lake City	2,006	Lansing	1,181	Dows	771
Mount Vernon	3,325	Corning	1,939	Armstrong	1,153	Hartford	761
Onawa	3,283	Manson	1,924	Jewell	1,145	Scranton	748
Eldridge	3,279	Ackley	1,900	Aurelia	1,143	Murray	703
Carlisle	3,073	West Branch	1,867	Earlham	1,140	Burt	689
Sac City	3,000	Nashua	1,846	Conrad	1,133	Mystic	665
Tama	2,968	Corydon	1,818	Fredericksburg	1,075	Gilman	642
Belle Plaine	2,903	Reinbeck	1,808	Calmar	1,053	Coggon	639
Grundy Center	2,880	Alta	1,720	Arnolds Park	1,051	Gilmore City	626
Bloomfield	2,849	Guthrie Center	1,713	Victor	1,046	Ventura	614
Audubon	2,841	Bedford	1,692	Seymour	1,036	Clermont	602
						Farnhamville	461