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City of Phoenix, Arizona Police Department 1987 Annual Report

## ayor and City Council

ry Goddard, Mayor

Bill Parks, Council District 1

ane Pell, Council District 2

I Johnson, Council District 3

in Nelson, Council District 4 (Vice Mayor, 1987)

ward Adams, Council District 5

Korrick, Council District 6 (1987)

da Nadolski, Council District 6 (1988)

ry Rose Wilcox, Council District 7 (Vice Mayor, 1988)

and the second second

Ivin C. Goode, Council District 8

rvin A. Andrews, City Manager

## blic Safety Subcommittee

ward Adams, Chairman Ivin C. Goode ane Pell

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## Message from the Chief



RUBEN B. ORTEGA Police Chief

I am proud to present the 1987 Annual Report of the Phoenix Police Department. It is a reflection of our accomplishments of the past year and reveals our direction for the future.

The men and women of this department faced many challenges durin the year. One of the most historic challenges was the Papal visit. On September 14-15, 1987, Pope John Paul II visited the valley of the sur During his stay, the Pope participated in a number of activities and manumerous personal appearances at different locations in the valley. Approximately fifty percent of our department was directly involved as well as the Arizona National Guard and other local law enforcement agencies. Everyone's assistance and dedication made this event an extraordinary success.

Another challenge facing our department is reorganization. Reorganization will help our organization adapt better to future growth, while becoming more responsive and efficient in delivering services. Over the next two years, there will be more organizational changes occurring until reorganization is complete.

Our department was challenged to maintain the high degree of confidence and level of performance that the citizens of Phoenix have come to expect. The men and women of the department are to be commended for a job well done. I am proud of their efforts.

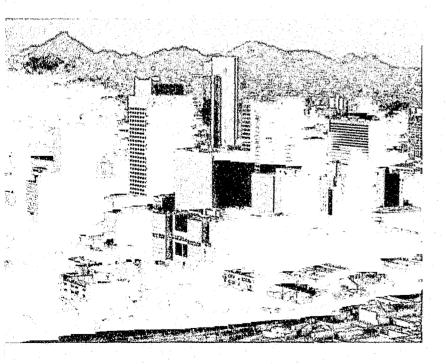
## 'story/Demographics

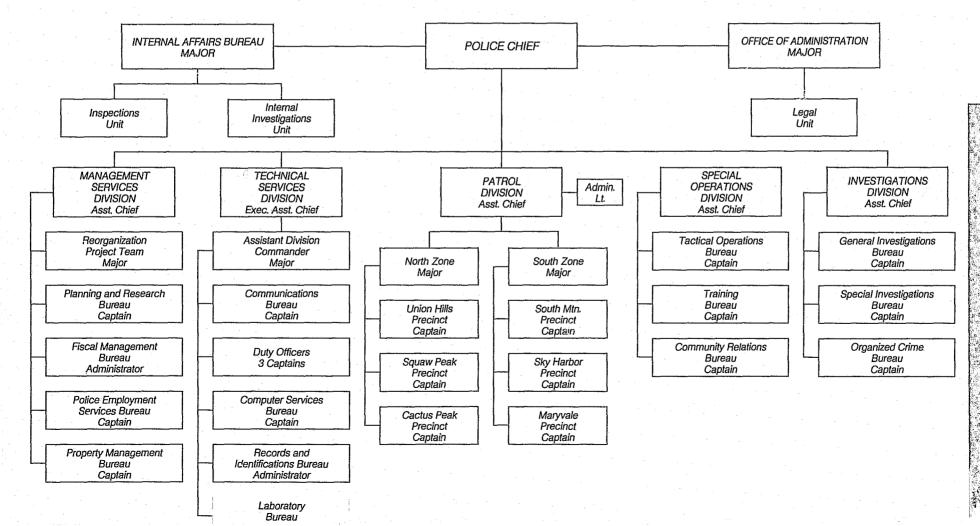
enix, the capital city of Arizona, was indeed well named. From ient times the Phoenix, an immortal bird of myth, has symbolized urrection, for it is said to be miraculously reborn from its own ashes ry five hundred years.

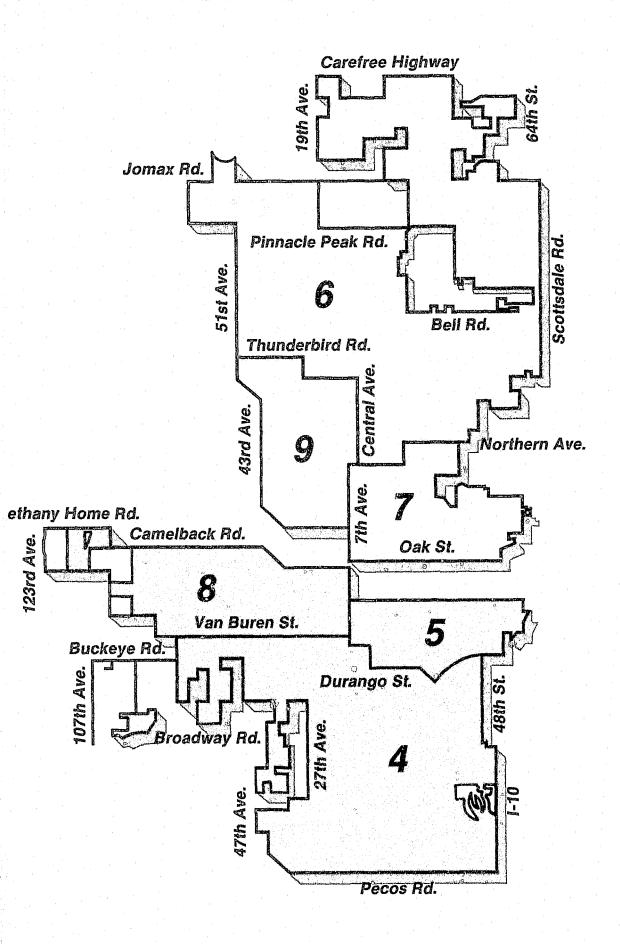
m 700 AD to 1400 AD, the site of our city was a thriving village of the rient Ho-Ho-Kam Indian tribe. By 1868, settlers to the valley ablished a colony, and Phoenix arose from the ruins of the highly anced Indian civilization. On February 14, 1912, the Territory of rona became the 48th state, and Phoenix was designated as the state ital. On October 11, 1913, a special election ratified a new city rter instituting the City Manager - Commission (Council) form of ernment — making Phoenix one of the first cities to adopt this gressive system. On November 1 and December 13, 1983, the ens of Phoenix elected a Mayor (at large) and eight Council mbers, one from each of the newly formed City Council Districts; thus, 984 a new form of city government was implemented.

1922, Phoenix had become a young metropolis of 29,053 people. gressive development resulted in 65,000 people making Phoenix their ne by 1940. Today, Phoenix encompasses 393.2 square miles and a population of 945,050 which does not include the thousands of idents in the metropolitan area and tourists who come to Phoenix to k, play, and visit.

r rapid growth has resulted in a significant increase in demand for ice services and has produced a corresponding increase in Police partment strength from 173 employees in 1940 to 2,502 authorized ployees (sworn and civilian) in 1987.







### Office of Administration

The Office of Administration within the Police Chief's Office is responsible for providing administrative and legal support services to to Police Chief and his executive staff.

The law specialists provide legal guidance in the daily operations of the Police Department. They are available 24 hours a day for consultation and assistance on criminal investigations, for review of administrative policies and procedures, and dissemination of legal information.

### Internal Affairs Bureau

The Internal Affairs Bureau provides assistance to Police Department administrators and supervisors in maintaining the integrity and efficien of police service to the citizens of Phoenix.

The Investigations Unit investigates allegations of serious misconduct department employees and shooting incidents involving officers. All alleged misconduct investigations, whether generated by field supervisors or Internal Affairs Bureau personnel, are reviewed, indexe and filed by this unit.

This year, the bureau's computer system was upgraded from the CP/N based stand-alone unit to the existing microcomputer network within transless Public Safety Building. With this enhancement in computerization of citizen complaints and internal employee misconduct investigations, the bureau is able to provide a more efficient support function to police administrators and/or field supervisors requiring complaint information or statistical data.

The Investigations Unit is staffed exclusively by police supervisors who can provide information from the computer database reference citizen complaints, or give assistance to department supervisors on how to proceed with their own misconduct investigations.

Investigations Unit supervisors conducted 50 internal investigations during 1987, an increase of 12% over the 44 investigations conducted during 1986. These supervisors also investigated 12 police officer involved shooting incidents during 1987.

A total of 971 citizen's complaint investigations and internal investigations conducted by other bureaus were received for filing in the Internal Affairs Bureau during 1987. This number represents an 8.7% decrease from the total of 1,064 investigations received for filing during 1986.

The Inspections Unit conducts operational/program audits and compliance inspections to assist management in assessing the performance level of the various work units within the department and their compliance with written policies and procedures. During 1987, the Inspections Unit, which is comprised of four lieutenants, conducted 25 major program audits/inspections, 25 staff requested audits and 80 financial audits.

e following two noteworthy accomplishments were made by the pections Unit in addition to their many routine audits and inspections, comprehensive study was made of the City Court scheduling process, e findings of this audit have provided the framework for rogramming of the court scheduling process that should result in nificant court overtime savings and eliminate most of the duplicate heduling conflicts that have occurred in the past. Also, a new precinct mpliance inspection methodology was developed which provides the mework for a more detailed, comprehensive report that enables patrol ervisors to more readily identify areas requiring their attention.

e Inspections Unit provides security for the Mayor while he conducts eaking engagements throughout the city as well as for Council etings and other special events held by the council. Inspections Unit rsonnel are members of the department's Drug Disposal Unit and pose of narcotics and drug paraphernalia ordered for destruction by perior Court. During 1987, the unit conducted 17 drug disposal audits d disposed of drugs and paraphernalia from 7,879 property invoices.

number of representatives from police agencies throughout the United tes have visited the Internal Affairs Bureau during 1987 to study both internal investigations process and the inspections function, both of sich have gained recognition as one of the most progressive in the tion. This sharing has assisted visiting representatives from other lice departments in their internal management process.

## ianagement Services Division

ne Management Services Division, under the command of Assistant nief Dennis A. Garrett, is responsible for providing financial anagement, budget preparation and administration, property anagement, central supply, planning and research, reorganization, cruiting and employment services for the department.

## eorganization Project Team

December, 1986, a decision was made to reorganize the Phoenix lice Department. In 1987, a Reorganization Project Team was created plan, organize, schedule, budget, and implement the structural and licy changes necessary to complete the department's reorganization.

corganization became necessary due, in part, to our expanding reporate limits and an increasing demand for services with limited sources. The primary purposes of reorganization are to provide a more reamlined organizational structure which eliminated overlapping nctions and is suitable for our expected growth through the year 2000. dditionally, as many administrative and non-essential sworn positions possible will be returned to uniformed assignments. Presently 27 of ese have been identified.



Assistant Chief Dennis A. Garrett

The plans call for a Northern and also a Southern Patrol Division with three precincts and a Resource Bureau assigned to each division. Son investigative, traffic, and other support functions will be centralized at each Resource Bureau's Command Station. This will provide for improved communication and coordination among functions as well abetter utilization of personnel.

The Reorganization Project Team has been developing and monitoring plans for three major construction projects which are scheduled for ground breaking in the summer of 1988. Implementation of reorganization is expected in mid-1989.

## Planning and Research Bureau

The Planning and Research Bureau is responsible for formulating, evaluating and publishing departmental plans, policies, and programs; performing research, analysis, and studies of departmental activities, systems, and programs; monitoring and coordinating the grant program for the department; performing selected data analysis; answering requests for information from outside agencies; identifying, testing, evaluating and modifying equipment requirements; and preparing and implementing the departmental Capital Improvement Plan.

The Planning and Research Bureau received funds from the Governor' Office of Highway Safety to enhance and expand our traffic and traffic accident analytical capabilities. Our Accident Control Targets (ACT) program is intended to reduce motor vehicle accidents and associated economic losses. The microcomputer hardware and software, received in 1987, will facilitate data collection, report processing, and production of detailed collision diagrams. Operational implementation of the ACT program is scheduled for the first quarter of 1988.

Our Crime Analysis program will be enhanced, during 1988, upon verification of our geobase system, acquired in 1987; and useful analyses and electronic pin maps will be produced for both the investigators and patrol officers.

During 1987, our recurring, statistical reports for departmental and city managements were computerized, saving 22.6 manhours per month.

The Planning Section of the Planning and Research Bureau is coordinating with the Reorganization Project Team in the development and construction of several capital improvement projects. Additionally, the section is responsible for the Phase II remodeling of the Police and Public Safety Building, the relocation of Maryvale and Sky Harbor Precinct stations and the reconstruction of the South Mountain Precinct station.

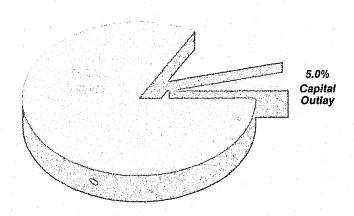
Squaw Peak Precinct station has been remodeled to provide a new visitor lobby area and employee locker room area.

- Planning Section hosted the 1988 Police Protection Bond Committee ch was impaneled to determine the future capital needs of the artment. The department recommended a \$45.3 million package. The 1 recommendation, \$44.3 million, will be presented in a bond election pril, 1988.
- Planning and Research Bureau assisted in the planning and applied partial funding of the Papal visit. Bureau personnel staffed the rmation Logistic Center during the Pope's visit.
- Policy Section continues to monitor and assess CALEA standards eventual reaccreditation. The section also coordinated and assisted he development and implementation of the new Administrative Per Se
- Planning and Research Bureau assisted the department in applying grant funds from various sources. During 1987, Drug Enforcement nt funds became available through the Arizona Criminal Justice mmission. With these funds the department will establish an Airport g Enforcement Unit in 1988.

## scal Management Bureau

Fiscal Management Bureau conducts a variety of activities related to preparation and administration of the annual budget of the Police partment. The bureau processes all expenditures of funds ropriated to the units of the department. This responsibility includes chases, supplies, services, and activities performed by other city artments for the Police Department.

## istribution of Police Budget 1987-88



During the year, a comprehensive Payroll Users Manual was develop and distributed to all supervisory personnel. The intent of the manual v to provide detailed information on how to properly prepare payroll documents and explain the payroll process from a user's standpoint. It addition, all supervisors were provided instructional classes on the payroll process.

The bureau ente ed the second year of a two year plan to completely computerize the budget preparation process. For the first time in the history of the department, department-wide microcomputers were utility to prepare the entire fiscal year 1988-89 budget.

Preliminary plans were proposed to computerize the payroll process. Currently, a considerable number of manhours are expended to manu process the payroll. A feasibility study will be conducted in 1988 to further explore payroll computer applications.

In 1987, the department received forfeiture funds for involvement in narcotics investigations. The seizures obtained as a result of various investigations were awarded by the courts to the department. A speciaccount was established to receive this revenue. During the past year, the department utilized the court awarded funds to purchase commodiitems and capital outlay equipment to further the delivery of police services.

The bureau continues to administer a \$2.4 million jail contract with Maricopa County and monitor grant expenditures.

## Department Operating Budget

#### Police Budget Trends for Fiscal Years 1986-87 and 1987-88

| Activity  | FY 1986-87  | FY 1987-88   |
|---|---|--|
| Salaries<br>Number of Employees<br>Operating Expenses<br>Capital Outlay | \$ 91,740,634<br>(2,441)<br>14,707,531<br>4,848,277 | \$ 95,452,886<br>(2,521)<br>18,013,261<br><u>6,050,350</u> |
| Grand Totals  | \$111,296,442                                       | \$119,516,497  |
| Percent Change Over<br>Previous Year                                    | +10%  | +7%  |

#### assification of Personnel

| Authorized Positions | 1987   |
|----------------------|--|
|                      |  |
|                      |  |
| stant Chief) 5       |  |
| <i>6</i>             |  |
| 20                   |  |
| 60                   |  |
| 242                  |  |
| 1,538                |  |
| 1,872                |  |
| <i>630</i>           |  |
| 2,502                |  |
| 1.98                 |  |
| .67                  |  |
| 2.65                 |  |
| S                    | 1<br>6<br>20<br>60<br>242<br>1,538<br>1,872<br>630<br>2,502<br>1.98<br>.67 |

## lice Employment Services Bureau

Employment Services Bureau recruits new employees, sworn and ilian, for the department and performs the necessary testing and -employment processing. The bureau also provides many support vices for management and employees of the department.

ring the year, recruitment efforts were expanded. A "Spotter Program" s developed, whereby community leaders and professionals agreed to r promising individuals to us for employment consideration as Police cruit, Reserve, or volunteers. During calendar year 1987, 24.65% of recruits hired were female and 26.02% were minority. Expanded and proved selection techniques resulted in higher academic and physical ess standards for new recruits as evidenced by academy achievent. The minority recruitment efforts in 1987 included radio and vision appearances, public service announcements, and sentations at career fairs.

is bureau coordinates the Department Awards Program, Family sistance Program, and the Peer Counseling Program. Support is wided to management through the Disciplinary Review Board, Equal uployment Opportunity, and Civil Service Board actions. The cessing and reviewing of industrial and limited duty claims is also complished by the Employment Services Bureau.

ring 1987, the bureau, in conjunction with the City Personnel partment, developed and administered examinations for Police Recruit d Sergeant. The bureau also coordinated benefits for retired aployees and for the families of deceased members.

reau staff shared their expertise by providing instruction in EEO/xual Harassment Awareness to police recruits, field training officers, d supervisors, as well as developing and providing training on ection interviewing to officers and supervisors.

The Volunteers in Police Service are citizens who provide support services to the department. These unique and caring citizens donated 4,791 hours of work to a variety of skilled activities in the department. This year, three volunteers each donated over 1,000 hours to the department.

## Property Management Bureau

The Property Management Bureau provides a variety of support activiconcerning department property and the property which is acquired through police activities.

The bureau is the receiving and disbursing point for operational and administrative supplies as well as other police property items. As a function of this responsibility, the inventory of capital assets is maintained and verified. In addition, the bureau monitors and coordina the police vehicle fleet.

The bureau is responsible for receiving, storing and disposing of evidence, in accordance with legally required practices. This includes the various types and forms of evidence — including vehicles and froitems.

Found property is also received, stored and disposed of by the bureau Thousands of bicycles and other items are stored while efforts are ma to identify and locate the owners.

During 1987, the Property Management Bureau relocated to a new centralized warehouse. The new facility is equipped with mezzanines, shelving, freezers, and a walk-in cooler for biological evidence. The newarehouse was built to provide for growth as well as administrative offices.

A timely issue for the bureau is how to handle contaminated material. Preparations are being made to ensure the safety of all employees as well as the community.

## Technical Services Division

The Technical Services Division, under the command of Executive Assistant Chief Robert G. Kornegay, is responsible for providing centralized technical support services to the department such as answering all 9-1-1 and crime stop calls, dispatching police officers; to development, installation, and maintenance of computer hardware and software; the collection and retention of all police records; and the scientific analysis of physical evidence.



Executive Assistant Chief Robert G. Kornegay

#### ommunications Bureau

ring 1987, the callback function was centralized and assigned to the ammunications Bureau. The current staffing of 15 officers provides llback service 20 hours a day, seven days a week. This service nificantly reduces the need to dispatch officers on routine report calls.

the 9-1-1 section, the old teletype machine was replaced with two rtable telecommunications devices (TTD's) to use for processing oming calls from hearing impaired citizens. The new equipment allows faster and more efficient communication with the hearing impaired.

ne department's radio system was improved by adding tone coded uelch to the UHF radio channels. This system operation allows partmental radios to receive departmental signals and exclude other tion interference. This reduces most of the outside distractions from frequencies and provides better communications for both the radio patchers and field officers.

new training assistants program was implemented in the bureau. The sistants work directly with the Training Coordinator in providing cessary in-service training for their sections on each shift. The mplexity of the jobs in communications mandate the need for ntinuous and comprehensive training. For instance, whenever there is change in our laws, policies, and procedures, training must occur so at the 9-1-1 operators and dispatchers respond correctly. This new ogram was designed to meet these needs. In addition to providing dated training information to each employee, the trainers utilize nployee feedback to develop future training sessions.

## omputer Services Bureau

ne Computer Services Bureau is responsible for the installation, develment, operation, and maintenance of the Police Department's comter hardware and software. This bureau also installs and maintains the obile data terminals, departmental security systems, and alarms. The ctical Support Section of the bureau provides a pool of surveillance juipment and technical assistance on its use to departmental users.

ne police computer systems currently in place are the Computer Aided ispatch (CAD), Computer Aided Police Records Index (CAPRI), Mobile Lata Terminal (MDT), and the Traffic Accident Data (TADS) systems. uring the past year the bureau completed an analysis of vendor oposals for the Police Automated Computer Entry (PACE) project and lected Unisys, Inc., as the PACE vendor. Contract negotiations have en completed and project development is now underway.

ne PACE project will have a tremendous impact upon the department's eration by allowing direct entry of departmental reports into an autoated data base where the information will be processed to complete all her necessary reports. The information will automatically be forwarded the appropriate follow-up units, significantly reducing the time delay used by handwritten reports, redundancy, and processing paperwork.

The department's use of microcomputer technology continued to grow rapidly in 1987. Numerous new microcomputer workstations were installed, and formal procedures for the acquisition and upgrade of microcomputer hardware and software were instituted. Plans have bee formulated to establish an Information Center capability within the department, in conjunction with the PACE project. This will integrate the PACE system with departmental microcomputer resources in direct support of end user processing needs and increase access to the department's information resources.

Technical enhancements performed by the bureau this past year incluthe introduction of color photography into the surveillance camera program, the installation of a digital alarm receiver for the department's silent alarms, and the replacement of the video display terminals to upgrade the current computer systems.

### Records and Identification Bureau

The Records and Identification Bureau is responsible for the collection, dissemination, and retention of police-related information. This include crime reports, arrest records, warrant files, fingerprints, photographs, ar traffic reports.

The bureau provides services to the public, criminal justice agencies, and the operational units of the Police Department. These services include fingerprinting, records dissemination, and the processing of requests for non-confidential police reports. Dissemination is made based on state and federal privacy and security regulations.

The Traffic Records Section maintains the records relating to traffic accidents, incidents of driving while under the influence, and the issuance of oversize/overweight vehicle permits.

A major accomplishment during 1987, in the Records and Identification Bureau, consisted of the computerization of the entire criminal history record database. Computerization now allows the precincts to obtain complete criminal history information readily on their respective CAPRI terminals, as well as abbreviated criminal history information in the vehicles equipped with MDT's. The necessity to travel to police headquarters to obtain such information is now minimized, which enhances efficiency, saves time, and wear and tear on the department' vehicle fleet.

Another major achievement has been the fingerprinting service provide to several thousand applicants of the Immigration Amnesty Program. This has been accomplished in addition to the normal counter services provided to the public, the department, and outside criminal justice agencies.

Progress continues in the Records and Identification Bureau in preparation for the implementation of PACE.

## boratory Bureau

- e Laboratory Bureau is responsible for the scientific analysis of ysical evidence, and the identification and preservation of specimens bmitted by officers during the course of an investigation.
- e bureau provides technical support at major crime scenes, expert stimony in legal proceedings, and specialized training for officers in the ognition, collection, and submission of physical evidence for scientific alysis.
- e Laboratory Bureau has expanded its service in a number of areas ring 1987.
- e Forensic Serology Section has increased its service level by adding od typing programs in the areas of seminal stain analysis for sexual sault cases and polymorphic enzyme typing for homicide as well as xual assault cases. These new blood typing programs are currently ing in the identification of suspects involved in violent crimes.
- e Latent Print Section has acquired two portable Lasers that have ven effective in the processing of trace evidence such as hairs and ers as well as the visualization of latent fingerprints and seminal stains.
- ne Latent Print Section has begun using a new electro-static dust print er on difficult footwear cases. In situations where a shoe print has en placed on a cloth surface, for example, a lift can be made of the int for later comparison.

## atrol Division

ne Patrol Division, under the command of Assistant Chief Bennie R. ick, has primary responsibility for the patrol function, traffic forcement, and property crime investigations within the six police ecincts plus maintaining liaison with the City Court system and parking forcement in the downtown area.

ring 1987, the Patrol Division implemented many innovative programs oviding effective law enforcement and better personnel utilization.

ne division conducted a property crime 'Sting' utilizing the precincts' reet Crimes Units. This program resulted in the recovery of a nsiderable amount of stolen property and the arrest of numerous ispects.

ring 1987, several officers received formal training in the use of drug cognition and horizontal gaze nystagmus techniques. These chniques have been added to our arsenal of weapons to combat the er increasing DWI problem and should serve to enhance the quality of Increasing Increasing DWI problem.

July of 1987, the Patrol Division's motor officer strength was igmented by the assignment of the sworn personnel from the Selective inforcement Bureau to the precincts. Each precinct's traffic unit



Assistant Chief Bennie R. Click

increased in size, permitting the deployment of more motor squads and the implementation of more effective enforcement programs.

In December of 1987, a Repeat Offender Program was instituted within the Patrol Division. This program is a cooperative effort staffed by investigative personnel from each of the precincts, and is designed to target individual criminals committing the majority of our property crim. This program is being studied by the Rand Corporation and uses offender targeting criteria established by that organization. The Repeat Offender Program promises to be an effective means for not only clearing crimes, but also insuring that through cooperation and intensiv follow-up with prosecutors, the criminal receives an appropriate sentence.

### Crime Index and Crime Index Rate

|         | Index Offenses                   | Year         | Number<br>of<br>Offenses | % Chan e  | Rate Per<br>100,000<br>Po ulation | % Chan |
|---------|----------------------------------|--------------|--------------------------|-----------|-----------------------------------|--------|
|         | Criminal Homicide                | 1986         | 125                      | 7, 21.41. | 13.75                             |        |
|         | Cililinal Homicide               | 1987         | 115                      | - 8%      | 12.17                             | -11%   |
| •.<br>• | Rape                             | 1986<br>1987 | 567<br>503               | -11%      | 62.35<br>53.22                    | -15%   |
|         | Robbery                          | 1986<br>1987 | 2,972<br>2,287           | -23%      | 326.82<br>242.00                  | -26%   |
| 4       | Aggravated Assault               | 1986<br>1987 | 5,577<br>5,280           | - 5%      | 613.28<br>558.70                  | - 9%   |
|         | Total Crimes<br>of Violence      | 1986<br>1987 | 9,241<br>8,185           | -11%      | 1,016.20<br>866.09                | -15%   |
|         | Burglary                         | 1986<br>1987 | 25,586<br>21,185         | -17%      | 2,813.57<br>2,241.68              | -20%   |
|         | Theft                            | 1986<br>1987 | 48,896<br>48,700         | 4%        | 5,376.86<br>5,153.17              | - 4%   |
|         | Auto Theft                       | 1986<br>1987 | 5,654<br>5,894           | + 4%      | 621.74<br>623.67                  | + .3%  |
|         | Arson                            | 1986<br>1987 | 658<br>474               | -28%      | 72.36<br>50.16                    | -31%   |
|         | Total Crimes<br>Against Property | 1986<br>1987 | 80,794<br>76,253         | - 6%      | 8,884.53<br>8,068.68              | - 9%   |
|         | Crime Index                      | 1986<br>1987 | 90,035<br>84,438         | - 6%      | 9,900.73<br>8,934.77              | -10%   |

Population: December 1986 909,379

December 1987 945,050 + 4%

#### -uth Mountain Precinct

Ja: 110.27 Square Miles pulation: 111,182

uth Mountain Precinct enjoyed a year of stability in both personnel and grams during 1987.

e precinct's existing drug enforcement programs, that had targeted veral specific high traffic areas, were successful enough to allow a irection towards other problem locations. By the end of the year these irected efforts were generating significant results, both in the number arrests and in a reduction of visible drug trafficking.

this era of intense public scrutiny and high accountability of police tions, the precinct established an experimental position known as 'omplaint Sergeant." The primary function performed by the Complaint regant was to investigate alleged employee misconduct. These estigations could be initiated either by citizen complaint or via internal urces. The project was implemented without an increase in pervisory personnel assigned to the precinct. The project was viewed a success in that it accomplished its three primary goals: freeing Field regants from a larger portion of misconduct investigations, increasing overall quality of the investigations, and reducing the turnaround time r such investigations.

t only are the employees of the precinct excellent "Street Cops," they to have a great deal of compassion for the community that they serve. ring the annual "City of Phoenix Employees' Community Service Fund ive," 71% of the precinct personnel contributed. Of all department imployees who were "Fair Share" donators, South Mountain Precinct imprised 26% of those individuals. These donations amounted to over 3,400.

## urglary

|   | 1986                     | 1987                     | % Change                   |
|---|--------------------------|--------------------------|----------------------------|
| Number Reported<br>Unfounded<br>(% Unfounded)                     | 26,289<br>703<br>( 3%)   | 21,904<br>719<br>( 3%)   | -17%<br>+ 2%<br>( <u> </u> |
| Actual  | 25,586                   | 21,185                   | -17%                       |
| Number Cleared<br>(% Cleared)<br>(% Juvenile)                     | 2,667<br>(10%)<br>( 3%)  | 2,461<br>(12%)<br>( 3%)  | -8%<br>(+20%)<br>( — )     |
| Type of Entry<br>Forcible<br>No Force<br>Attempted Forcible Entry | 17,426<br>6,465<br>1,695 | 14,094<br>5,769<br>1,322 | -19%<br>-11%<br>-22%       |

## **Burglary Dollar Loss**

| The second secon |        | Value      | % Chan. e | Average<br>Value |
|--|--------|------------|-----------|------------------|
| Residence 1986   | 4,180  | 3,949,670  | -17%      | 945              |
| Night 1987   | 3,167  | 3,280,776  |           | 1,036            |
| Day 1986   | 6,999  | 7,384,189  | -10%      | 1,055            |
| 1987   | 6,016  | 6,653,000  |           | 1,106            |
| Unknown 1986   | 8,717  | 11,090,652 | -28%      | 1,272            |
| 1987   | 7,298  | 8,002,214  |           | 1,096            |
| Residence Total 1986   | 19,896 | 22,424,511 | -20%      | 1,127            |
| 1987   | 16,481 | 17,935,990 |           | 1,088            |
| Non-Residence 1986   | 1,278  | 1,029,675  | +16%      | 806              |
| Night 1987   | 1,164  | 1,199,309  |           | 1,030            |
| Day 1986   | 420    | 255,731    | + 8%      | 609              |
| 1987   | 341    | 276,320    |           | 810              |
| Unknown 1986   | 3,992  | 5,209,900  | -25%      | 1,305            |
| 1987   | 3,199  | 3,910,955  |           | 1,223            |
| Non-Residence Total 1986   | 5,690  | 6,495,306  | -17%      | 1,142            |
| 1987   | 4,704  | 5,386,584  |           | 1,145            |
| TOTAL 1986   | 25,586 | 28,919,817 | -19%      | 1,130            |
| 1987   | 21,185 | 23,322,574 |           | 1,101            |

#### Sky Harbor Precinct

Area: 21.4 Square Miles Population: 74,603

The Sky Harbor Motor Unit completed an eighteen month study of vide taping DWI violators after their arrest. During this time period, 358 violators were video-taped. Analysis of the impact of this study on court scheduling and overtime usage is under way at this time.

The precinct began realizing some potential benefits of a program conceptualized and implemented by Sky Harbor Precinct during calend year 1986. This program is known as ROP (Repeat Offender Program). The premise of the program is to observe potential repeat offenders an after arrest for various offenses, work with other members of the criminitustice community to enhance the sentencing of the convicted offender A comparison of burglaries for the same period of implementation (July December, 1986) and (July - December, 1987) shows a 19.1% decreas in the burglary rate.

The Detective Section also has implemented a program to ensure greater information transfer between detectives and patrol by establishing routine briefing meetings and crime trend information dissemination.

re Street Crimes Unit was involved in two major projects during 1987. Peration Crackdown" was a project relating to the sale of "crack" in eastside public housing area. The eight-week project resulted in 81 arrants issued, 80 pounds of marijuana and 14 ounces of cocaine ized, \$6,000 in cash and four cars seized and \$2,000 in stolen property covered. The second project was the arrest of 75 prostitutes from the 1st Van Buren Street area.

e Walking Beat also has increased its interaction with the residents of public housing areas by initiating programs with children and by sisting in the establishment of educational programs for area residents.

ne Sky Harbor Walking Beat Unit was involved in providing security for pe John Paul II's visit to the valley. The Walking Beat also provided curity for President Ronald Reagan's visit during October, 1987, for his ther-in-law's funeral services.

ne Facilities/Equipment Coordinator Officer was temporarily assigned the Equipment Management Division for six months in an attempt to atter coordinate the repair of police vehicles and the issuance of new lice vehicles. This innovative program identified existing and potential ttlenecks in procedures, and proposals to streamline operations sulted in cost savings and the output of 100 new police vehicles 90 days.

#### iion Hills Precinct

ea: 156.43 Square Miles pulation: 268,298

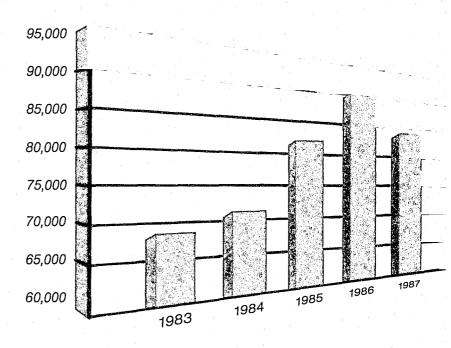
ne Repeat Offender Program was started within the Union Hills Precinct September 6, 1987, and to date, 35 repeat offenders have been Intified. Of these 35 cases, 22 have been submitted to the County torney's Office and are being successfully prosecuted. Due to the winess of the Repeat Offender Program, conviction rate, sentencing ms, and crime rate statistics are not available.

ne Union Hills Street Crimes Unit has been working in conjunction with e North Phoenix Adult Probation Office to combat drug and stolen operty dealing by probationers. Search warrants and probation arches have been executed, resulting in several arrests (with high amounts) of probationers and non-probationers meeting the ROP iteria as repeat offenders.

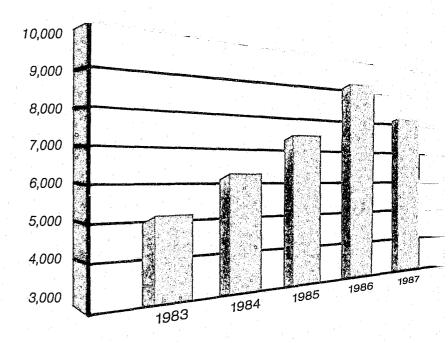
ring 1987, a Desert Party Action patrol plan was initiated to combat inking and illegal drug use by juveniles on Friday and Saturday nights. sese desert parties would draw crowds of up to 500 people. High ibility patrols were conducted and any liquor and drug violations served would result in citations being issued. As a result of this ntinued patrol pressure, the crowds diminished.

## Crime Index Graphs — 5 Years

## Crime Index

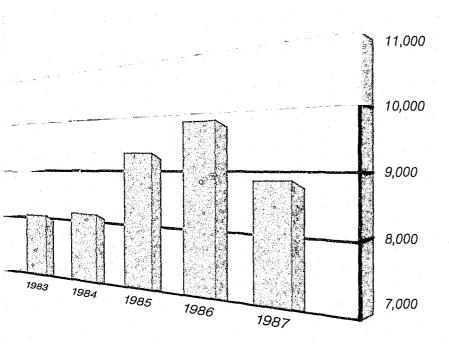


### **Crimes of Violence**

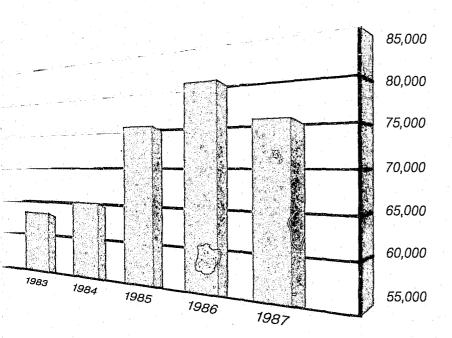


## rime Index Graphs — 5 Years

## Crime Index Rate



## Crimes Against Property



## Theft

|                 | 1986   | 1987   | % Change         |
|-----------------|--------|--------|------------------|
| Number Reported | 49,727 | 49,531 | 4%               |
| Unfounded       | 831    | 831    |                  |
| (% Unfounded)   | ( 2%)  | ( 2%)  | $(\underline{})$ |
| Actual          | 48,896 | 48,700 | 4%               |
| Number Cleared  | 11,586 | 12,270 | + 6%             |
| (% Cleared)     | (24%)  | (25%)  | (+ 4%)           |
| (% Juvenile)    | ( 6%)  | ( 6%)  | (-)              |

## Theft Dollar Loss

| 1986<br>1987<br>1986<br>1987 | 326<br>241<br>13,008   | 60,995<br>60,397   | - 1%   | 187   |
|------------------------------|--|--|--|---|
| 1987                         | •  |  |  | 251   |
|                              | 13,952   | 497,642<br>640,452   | +29%   | 38<br>46  |
| 1986                         | 8,330  | 4,315,103  | -10%   | 518   |
| 1987                         | 8,202  | 3,888,563  |  | 474   |
| 1986                         | 10,694   | 2,445,190  | + 7%   | 229   |
| 1987                         | 10,545   | 2,608,841  |  | 247   |
| 1986                         | 4,294  | 737,723  | - 9%   | 172   |
| 1987                         | 3,874  | 672,486  |  | 174   |
| 1986                         | 3,717  | 1,804,668  | +12%   | 486   |
| 1987                         | 3,669  | 2,014,292  |  | 549   |
| 1986                         | 502  | 30,430   | +32%   | 61  |
| 1987                         | 557  | 40,098   |  | 72  |
| 1986                         | 8,025  | 6,798,582  | + 3%   | 847   |
| 1987                         | 7,660  | 6,968,671  |  | 910   |
| 1986                         | 48,896   | 16,690,333   | + 1%   | 341   |
| 1987                         | 48,700   | 16,893,800   |  | 347   |
| 1986                         | 15,439   | 14,819,424   | + 3%   | 960   |
| 1987                         | 15,324   | 15,221,948   |  | 993   |
| 1986                         | 11,671   | 1,271,210  | - 3%   | 109   |
| 1987                         | 11,416   | 1,227,487  |  | 108   |
| 1986                         | 21,786   | 599,699  | -26%   | 28  |
| 1987                         | 21,960   | 444,365  |  | 20  |
|                              | 1987<br>1986<br>1987<br>1986<br>1987<br>1986<br>1987<br>1986<br>1987<br>1986<br>1987<br>1986<br>1987 | 1987       8,202         1986       10,694         1987       10,545         1986       4,294         1987       3,874         1988       3,717         1987       3,669         1986       502         1987       557         1986       8,025         1987       7,660         1986       48,896         1987       48,700         1986       15,439         1987       15,324         1986       11,671         1987       11,416         1986       21,786 | 1987       8,202       3,888,563         1986       10,694       2,445,190         1987       10,545       2,608,841         1986       4,294       737,723         1987       3,874       672,486         1986       3,717       1,804,668         1987       3,669       2,014,292         1986       502       30,430         1987       557       40,098         1986       8,025       6,798,582         1987       7,660       6,968,671         1986       48,896       16,690,333         1987       48,700       16,893,800         1986       15,439       14,819,424         1987       15,324       15,221,948         1986       11,671       1,271,210         1987       11,416       1,227,487         1986       21,786       599,699 | 1987       8,202       3,888,563       -10%         1986       10,694       2,445,190       1987       10,545       2,608,841       + 7%         1986       4,294       737,723       1987       3,874       672,486       - 9%         1986       3,717       1,804,668       1987       3,669       2,014,292       +12%         1986       502       30,430       1987       557       40,098       +32%         1986       8,025       6,798,582       1987       7,660       6,968,671       + 3%         1986       48,896       16,690,333       1987       48,700       16,893,800       + 1%         1986       15,439       14,819,424       1987       15,324       15,221,948       + 3%         1986       11,671       1,271,210       1987       11,416       1,227,487       - 3%         1986       21,786       599,699 |

#### uaw Peak Precinct

a: 32.9 Square Miles

ring 1987, Squaw Peak Precinct continued to meet the law orcement needs of a changing society. The diverse nature of the ulation within the precinct boundaries requires a continual evaluation amendment of law enforcement priorities and procedures.

rder to accommodate the needs of the community, officers and ervisory personnel collaborated in the development and implement on of Operation Crossfire. Operation Crossfire is a programmed ource management approach to law enforcement. This operation ects a multi-faceted response to identified crime and traffic problems hin the precinct. It is based upon the premise that the most effective y to address present and future problems is to use existing resources unified response. During the latter part of 1987, Operation Crossfires selected to represent the city in the National Technology Achievent Awards competition in Washington, D.C. The following programs ke up Operation Crossfire.

Ilseye Program - This program establishes a procedure for an organdresponse to situations of an emergency nature. It establishes rensibility and direction for all responding personnel in situations where officer is needed at the scene and where a perimeter would normally desirable. During 1987, 20 armed robbery suspects have been rehended and 26 robbery reports have been cleared as a result of program.

Pro\_ram - This is a Comprehensive Case Clearance program veloped and implemented by the precinct detectives. The Investigative it was restructured to more effectively address the burglary problem hin the precinct. This reorganization provides an Investigative Unit ecifically designed to target areas based upon the frequency and ume of burglary offenses occurring within these areas, and also only detectives who are available to the precinct sixteen hours a day, is program provided a cost-effective method of reducing overtime due call-out, while at the same time, increasing productivity. The two ectives assigned to the night shift answered 229 Priority I and II calls, de 71 arrests (33 of which were for burglary), cleared 160 reports, and overed nearly \$60,000 worth of stolen property. Total burglary arances for the year have shown a significant increase.

dent Program - This program directs a three-pronged approach to the me problem within the precinct. It addresses Pre-Arrest Targeting, st-Arrest Case Enhancement, and Warrant Service. This program uses dern information resources combined with basic investigative techues to address the problem of the repeat offender. It also provides a nicle for proper case management and liaison with prosecutors. It easfits in with the newly developed Repeat Offender Program recently immented by the entire department. During the ten months that this prom was in operation, the precinct Street Crimes Unit and precinct detives targeted 25 repeat offender suspects and made 20 arrests, most which were during the commission of a crime.

wnshop Program - This program directs enforcement activity toward selling and receiving of reported stolen property by legally licensed wn Shops and Secondhand Dealers operating within the Squaw Peak cinct service area. During 1987, \$98,210 in stolen property was overed through this program.

<u>C.A.R.S. Program</u> - This is a Coordinated Accident Reduction System designed to reduce traffic accidents occurring within the precinct. High accident locations are determined through available statistical information. This information is then provided to patrol squads on all three shifts for enforcement targeting.

### Assaults on Police Officers

|   | Type of Activity                     | 1986  | 1987  | % Chan |
|---|--------------------------------------|-------|-------|--------|
|   | Responding to Disturbance Calls      | 364   | 336   | - 8%   |
|   | Burglaries in Progress — or Pursuits | 14    | 24    | + 71%  |
| , | Robberies in Progress — or Pursuits  | 6     | 6     | -      |
|   | Attempting Other Arrests *           | 330   | 293   | ·      |
|   |                                      |       |       | 11%    |
|   | Civil Disorder                       | 21    | 3     | _      |
|   |                                      |       |       | 86%    |
|   | Handling, Transporting Prisoners     | 93    | 120   | + 29%  |
|   | Investigating Suspicious Persons     | 43    | 167   | +2889  |
|   | Ambush                               | 2     | 6     | +2009  |
|   | Mentally Deranged                    | 6     | 4     | _      |
|   |                                      |       |       | 33%    |
|   | Traffic Pursuits                     | 144   | 144   |        |
|   | All Other                            | 14    | 18    | + 299  |
|   |                                      |       |       | -      |
|   | Total .                              | 1,037 | 1,121 | + 89   |

<sup>\*</sup> All resisting arrest attempts are coded as an assault.

#### Maryvale Precinct

Area: 39.21 Square Miles Population: 168,089

During 1987, the Maryvale Precinct continued to experience growth wir many new residential and commercial developments. To more effective deal with this growth, the precinct's microcomputer system was further developed to provide rapid means for analyzing productivity and identifying criminal and geographical problem areas within the precinct's boundaries.

Based on the above actions, the high profile Walking Beat Squad was better able to deal with juvenile gang problems that were beginning to develop in an identifiable geographical area. This tactical approach we extremely successful in curtailing the growth of these gangs and in controlling their activities.

Utilizing data provided by the computer, an experimental program was developed and implemented to address neighborhoods that were expending higher than normal burglary rates. This entailed deploying high visibility patrol units within computer identified boundaries. This prograp produced a 42% burglary rate reduction in the two neighborhoods targeted.

ryvale Precinct's Street Crimes Unit has again played a major role in recovery of stolen property, confiscation of drugs, and apprehension riminals. During 1987, this unit recovered approximately \$324,964 rth of stolen property, seized \$10,500 worth of illegal drugs, and seted 108 felony suspects. Of the property recovered, the unit was e to identify and return over 85% of it to the victims/owners.

e to freeway construction and accident rates, traffic enforcement nains a high priority within the precinct. Acting on computer data lysis, several key traffic enforcement programs were conducted in 7. Each of these programs was directed at accident reduction and nic flow management. Direct communications between Maryvale cinct and construction companies working on the freeways allowed ny potential problems to be eliminated.

#### rests

|                | Part I Crimes Part II Cri |        | Part I Crimes |        | Part II Crimes |       | Part   | Part I & II Cris |      |
|----------------|---------------------------|--------|---------------|--------|----------------|-------|--------|------------------|------|
|                | 1986                      | 1987   | % Ch.         | 1986   | 1987           | % Ch. | 1986   | 1987             | % Ch |
| Total Adult    |                           |        |               |        |                |       |        |                  |      |
| & Juvenile     | 19,516                    | 20,755 | + 6%          | 46,880 | 47,608         | + 2%  | 66,396 | 68,363           | + 39 |
| Male           | 14,842                    | 15,720 | + 6%          | 39,084 | 39,948         | + 2%  | 53,926 | 55,668           | + 39 |
| Female         | 4,674                     | 5,035  | + 8%          | 7,796  | 7,660          | - 2%  | 12,470 | 12,695           | + 29 |
| Adult Total    | 14,036                    | 15,680 | +12%          | 40,946 | 42,195         | + 3%  | 54,982 | 57,875           | + 59 |
| Male           | 10,765                    | 11,980 | +11%          | 34,860 | 35,906         | + 3%  | 45,625 | 47,886           | + 59 |
| Fernale        | 3,271                     | 3,700  | +13%          | 6,086  | 6,289          | + 3%  | 9,357  | 9,989            | + 79 |
| Juvenile Total | 5,480                     | 5,075  | - 7%          | 5,934  | 5,413          | - 9%  | 11,414 | 10,488           | - 89 |
| Male           | 4,077                     | 3,740  | - 8%          | 4,224  | 4,042          | - 4%  | 8,301  | 7,782            | - 69 |
| Female         | 1,403                     | 1,335  | - 5%          | 1,710  | 1,371          | -20%  | 3,113  | 2,706            | -139 |

#### ctus Park Precinct

∍a: 33.0 Square Miles ∍ulation: 189,135

une, 1987, the Cactus Park Precinct developed a unit to apprehend pects with outstanding felony warrants. It was felt that the apprehenn of these subjects, who have cases pending within the criminal tice system, have been convicted of a crime and are fleeing incaration, or have had their parole or probation revoked, may impact me within the city.

e concept of apprehending felony warrant suspects is not new to law forcement, but the unit's approach to locating and arresting these pects is somewhat unique. The officers assigned to the team are erienced in investigative techniques, including the extensive use of a mputer for background investigations, and in conducting covert erations. This approach locates the suspects and then allows these icers to make the arrest at a place and time which is safer than the rmal confrontation with uniformed police personnel.

The use of computers provides the team with needed information to locate the wanted subject. Motor vehicle information, last known addrefamily members and acquaintances, etc., are only some of the resourcused.

The team members then conduct a surveillance or use some subterfu to meet the suspect at a mutually agreed upon location. The arrest is made as the person leaves their home or arrives for the meeting.

Although the team has only been functional since June, 1987, they ha. arrested more than 79 subjects wanted for felony crimes, including mu der, child molesting, armed robbery, parole violations, etc. In addition, more than 25 subjects wanted for misdemeanor offenses were also arrested.

The Cactus Park Precinct Street Crimes Unit conducts covert operatio including surveillance of crime problems, mini-stings relating to both property and narcotic offenses, and other investigations as required by the precinct commander.

The unit conducted a successful "Recovery of Identifiable Stolen Property Program (RIP)." The officers recovered stolen property value at \$458,889 while spending only \$2,644.50 of city funds. In addition, m than \$15,000 worth of narcotics were seized and approximately 220 ac and juvenile suspects were identified. The charges against these suspects included conspiracy to commit murder, sexual assault, burglary, receiving stolen property, and a myriad of other crimes.

The unit is currently staffed with five officers and one supervisor, all of whom were selected for their ability to perform a variety of police functions. Although the precinct's Street Crimes Unit only became operational in 1983, it received the Phoenix Police Department Chief's Unit Award in 1985 and again in 1987.

Beginning in November, 1987, the Street Crimes Unit focused some of efforts toward identifying and arresting repeat criminal offenders who a committing many of the crimes within the city. One precinct Street Crimes Unit detective has been assigned to the Repeat Offender Program (ROP). This officer will identify repeat offenders who have committed an offense or are suspected of committing an offense and monitor their progress through the criminal justice system.

It is hoped that the close scrutiny of the offender and the awareness of his/her criminal background will result in proper sentencing upon conviction. If the repeat offender is released from custody prior to trial, his/her behavior may be watched to ascertain current criminal activity.

### affic Statistics

|   | 1986                          | 1987                          | % Change       |
|---|-------------------------------|-------------------------------|----------------|
| Fatal Accidents   | 155                           | 119                           | -23%           |
| Fatalities  | 164                           | 130                           | -21%           |
| Pedestrian Fatalities   | 51                            | 43                            | -16%           |
| Alcohol (or Drugs) Involved in<br>Fatal Accidents<br>(Percentage) | 55<br>(35%)                   | 56<br>(47%)                   | + 2%<br>(+34%) |
| DWI Drivers Involved in Accidents                                 | 2,478                         | 2,254                         | - 9%           |
| Percentage of Accidents Involving<br>DWI Drivers                  | 7.2%                          | 6.7%                          | - 7%           |
| Drivers Charged with DWI  | 10,352                        | 10,294                        | - 1%           |
| Citations Issued (Moving Violations)                              | 339,124                       | 380,941                       | +12%           |
| Accidents with Injury   | 14,612                        | 14,624                        |                |
| Total Accidents   | 34,597                        | 33,751                        | - 2%           |
| Memorandum Accidents  | 9,505                         | 4,775                         | -50%           |
| Highest Accident Day of Week                                      | Friday                        | Friday                        | <del></del>    |
| Highest Accident Time of Day                                      | 4:30-5:30 PM                  | 4:30-5:30 PM                  |                |
| Highest Accident Location   | 19th Ave.<br>and<br>Bell Road | 19th Ave.<br>and<br>Bell Road |                |
| Total Police Equipment Accidents                                  | 286                           | 287                           |                |
| At Fault Accidents  | 122                           | 137                           | +12%           |
|   |                               |                               |                |

## ecial Operations Division

Special Operations Division, under the command of Assistant Chief old L. Hurtt, is responsible for monitoring various activities that have potential for racial or civil disorders; creating public awareness of artmental policies, procedures and programs through public rmation and youth programs; recruit training and in-service training grams; providing aerial support to patrol units and security at Sky bor Airport; performing tactical functions in hostage/barricade ations and using canines in narcotic searches.

## ctical Operations Bureau

Tactical Operations Bureau is divided into three units and provides cialized tactical support functions from facilities at Deer Valley and Harbor Airports.



Assistant Chief Harold L. Hurtt

The Air Support Unit operates a fleet of seven helicopters and three fixing aircraft from facilities located at the Deer Valley Airport. The unit provides aircraft maintenance and flight instruction utilizing personnel assigned to the unit. Responsibilities include aerial surveillance, investigative transportation, search and rescue operations, and aerial patrol. During 1987, unit aircraft responded to 10,800 calls and assist in 1,100 arrests while flying over 4,500 hours. An experimental progranamed "Double Team" was implemented to allow two helicopters to airborne on some high activity nights.

The Special Assignments Unit performs the tactical functions at hostage/barricade incidents, serves high risk search warrants, provid surveillance and arrest functions in support of other units, conducts surveillances of known criminals and provides canine support. Unit expertise is maintained through frequent and intensive training in procedures and weapons. The Canine Detail provides canine support seven days a week for building and suspect searches and has Federa Aviation Administration Certified explosive detection canines available hours a day.

The Airport Security Detail provides a safe environment for the passengers, visitors, and employees at Sky Harbor International Airpo The unit serviced nearly 15 million passengers during 1987, by provid a full spectrum of police services including handling several thousand items of lost property. One of the many functions is to provide law enforcement support to the airlines and the Federal Aviation Administration programs for passenger and aircraft security.

## Community Relations Bureau

The Community Relations Bureau facilitates positive police-communic relations through the Human Relations/Youth Offender Unit and the Public Information Section.

The Human Relations Section monitors targeted portions of the community to deter criminal activity by youths, maintain order by defusing tense situations and gather information. The Gang Squad Enforcemer Unit investigates crimes involving street gangs and provides training to other departmental components as well as other jurisdictions regarding gang habits and activities. The Confrontation Unit maintains order dur. strike situations and works closely with high schools to maintain order campuses. The Parks Enforcement Detail provides enforcement and security for special functions within the City of Phoenix Parks system.

The Public Information Section addresses the department goals of educating the community in crime prevention, informing the citizens o police services, and promoting the positive aspects of the police profession. The Public Information Section publishes and distributes Metro Watch, a community newsletter which emphasizes Block Watch and provides information on crime prevention techniques.

- Public Information Section also coordinates sessions of the Citizen's ice Academy which educates community members about the operns and philosophy of the Police Department. A variety of presses concerning department activities were provided by this section. section also scheduled radio and television appearances by police ployees to discuss department activities and programs.
- Police Activities League (PAL) provides organized, supervised grams to youths through six centers strategically located throughout city.
- Silent Witness Unit solicits information and acquires leads in olved felony crimes through anonymous tips obtained on a reward is. In 1987, this unit accounted for 776 solved felony crimes, 664 ny arrests, recovered property valued at \$833,604 and \$1,373,550 in cotics seized.
- Parks Detail was transferred from the Tactical Operations Bureau to Community Relations Bureau in 1987. The Parks Detail provides ice service for the city park system by conducting operations that uce crime and apprehend offenders.
- gram to city elementary schools along with providing Block Watch sentations to neighborhoods throughout the city. Crime Prevention cers coordinate and staff Crime Fairs in each precinct. The Drug use Resistance Education (DARE) Program, a new program for 1987, s directed towards sixth grade youths and is designed to impart skills each them to "say no" to drugs and alcohol. The program was implented in seven schools in 1987, with plans to expand as manpower somes available. The unit continues to supervise the department nsored Law Enforcement Explorer Scout Program.
- Community Relations Bureau was again responsible for coordinating Community Service Fund Drive for the Police Department. Over ,000 from nearly 1,300 employees, both record totals, was itributed by department employees.

## aining Bureau

- e Training Bureau operates the Phoenix Regional Police Academy. e academy provides a wide variety of instructional programs for ruits, police officers, supervisory levels, and civilians.
- e academy includes seven classrooms, an arrest tactics room, ditorium, video studio, armory and range, and administrative offices. A ving instruction track, assigned to the bureau, is located at 8645 West \_adway Road.

During 1987, the Phoenix Regional Police Academy graduated a total 282 recruits from eight basic training classes. The recruits represented law enforcement agencies from Phoenix, Glendale, Mesa, Tempe, Scottsdale, Chandler, Peoria, Eloy, Guadalupe, and the Maricopa Cour Sheriff's Office. Each class received over 580 hours of ALEOAC approved instruction.

In addition to the training of police recruits, the Basic Training Section conducted basic training of reserve officers in conjunction with Phoeni College, affording 24 hours of college credit for graduating reserve officers.

The Basic Training Section also conducted the first training session fo Phoenix Park Rangers, who were granted limited law enforcement powers by the Arizona Legislature in August of 1987.

Driver training is conducted at the Phoenix Police Department/ALEOA driver training facility. Emphasis is placed on the training of recruits in defensive and tactical driving skills. Remedial classes are conducted an on-going basis in an effort to reduce the number of officer-involved traffic accidents.

Intensive three week motorcycle courses for new motor officers as we as in-service training sessions for experienced officers were conducte periodically throughout the year.

The Advanced Training Section provides in-service training to officers a variety of topics. Recently offered courses covered such areas as domestic violence, current legal decisions, firearms, crime scene/evidence photography, instructor certification programs, and a variety current topics.

The Firearms Unit conducted training for several recruit classes, as was range qualification classes for all sworn employees.

This departmental unit also provided training for officers in the use of to 9mm semi-automatic pistol, as well as the shotgun, gas, and the Ruger Mini-14 rifle.

The Firearms Unit inspects and maintains all the department's weapor and indoor ranges. On an annual basis, this includes some 2,000 weapons.

The Video Services Unit produces video training tapes for in-service training. In addition, they tape record training classes, produce public announcements, and often exchange information and productions with departments throughout the country.



Assistant Chief Thomas J. Agnos

## Investigations Division

The Investigations Division, under the command of Assistant Chief Thomas J. Agnos, is responsible for the centralized investigation of selected crimes such as vice, narcotics, organized crime, violent crime and white-collar crime.

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### iminal Homicide

| 1987  | % Change  |
|---|---|
| 125<br>10<br><u>( 8%)</u><br>115**                | - 3%<br>+150%<br>(+167%)<br>- 8%  |
|   |   |
| 73<br>%) (64%,<br>%) (7%,                         |   |
|   |   |
| 89<br>25<br>1                                     | - 10%<br>- 4%<br>+100%  |
|   |   |
| 87<br>23<br>4<br>1                                | - 6%<br>+ 15%<br>- 56%<br>- 67%   |
|   |   |
| 21<br>52<br>19<br>6<br>2<br>1<br>1<br>1<br>0<br>1 | + 11%<br>+ 24%<br>- 41%<br>+ 50%<br>- 50%<br>- 75%<br>-<br>- 83%<br>-100%<br>+100%<br>- 17% |
|   | 1   |

<sup>\*</sup> Figure includes 3 manslaughter by negligence.

## eneral Investigations Bureau

- General Investigations Bureau is responsible for the investigation acase preparation for criminal prosecution of most major crimes surring in the City of Phoenix.
- Homicide/Sex Crimes Section conducts investigations of homicides, cides, unattended deaths, sexual assault, child molestations, and er sex-related crimes.

ing 1987, the section was involved in a number of high profile cases, ny of which remain unsolved. The murder of an elderly couple, late in year, consumed resources for several weeks but paid off with the st of three suspects. At least five known serial rapists, involving 30 tims, were arrested after an intensive investigation. A kidnap/sexual ault case involving a five year old child expended over 300 estigative hours; but an arrest was made and the case successfully cluded in a three week period.

<sup>\*\*</sup> Figure includes 4 manslaughter by negligence.

## Rape

|  | 1986                  | 1987                  | % Chan               |
|--|-----------------------|-----------------------|----------------------|
| Total All Rapes<br>Number Reported<br>Unfounded<br>(% Unfounded) | 611<br>44<br>( 7%)    | 568<br>65<br>(11%)    | - 7%<br>+48%<br>+57% |
| Actual   | 567                   | 503                   | -11%                 |
| Number Cleared<br>(% Cleared)<br>(% Juvenile)                    | 291<br>(51%)<br>( 4%) | 245<br>(49%)<br>( 4%) | -16%<br>(- 4%<br>( — |
| Type<br>By Force<br>Attempted                                    | 421<br>146            | 373<br>130            | -11%<br>-11%         |

The Technical Investigations Unit conducts investigations of serious traffic-related offenses, stolen vehicles, and forgeries.

The Auto Theft Detail has computerized the Detectives' Daily Log and the Case Management System. This has significantly cut down on the manhours involved in this process and has proved to be very efficient.

## **Auto Theft**

|   | 1986                             | 1987                             | % Chan                       |
|---|----------------------------------|----------------------------------|------------------------------|
| Number Reported<br>Unfounded<br>(% Unfounded)   | 6,548<br>894<br>(14%)            | 6,802<br>908<br>(13%)            | + 4%<br>+ 2%<br>- 7%         |
| Actual  | 5,654                            | 5,894                            | + 4%                         |
| Number Cleared<br>(% Cleared)<br>(% Juvenile)   | 1,252<br>(22%)<br>( 7%)          | 1,166<br>(20%)<br>( 4%)          | - 7%<br>(- 9%<br>(-43%)      |
| Type of Vehicle Theft<br>Autos<br>Trucks and Buses<br>Other Vehicles<br>Motorcycles               | 3,012<br>1,590<br>288<br>764     | 2,996<br>2,054<br>230<br>614     | - 1%<br>+29%<br>-20%<br>-20% |
| Locally Stolen and Recovered By: Phoenix Police Other Jurisdictions Total Recovered (% Recovered) | 4,063<br>1,039<br>5,102<br>(90%) | 4,268<br>1,014<br>5,282<br>(90%) | + 5%<br>- 2%<br>+ 4%         |
| Number Not Recovered  | 552                              | 612                              | +11%                         |
| Locally Recovered Vehicles Stolen<br>From Other Jurisdictions                                     | 765                              | 795                              | + 4%                         |

#### to Theft Dollar Loss

|                | Year         | Number<br>of<br>Offenses | Total<br>Value           | Total<br>Value<br>% Change | Average<br>Value |
|----------------|--------------|--------------------------|--------------------------|----------------------------|------------------|
| Total Vehicles | 1986<br>1987 | 5,654<br>5,894           | 22,934,406<br>25,969,936 | +13%                       | 4,056<br>4,406   |

Forgery Detail has developed a "Forgery Bad Check Program ness Questionnaire." As a result of an in-house suggestion on ruary 1, 1987, a trial program was implemented in which a stionnaire form was mailed to each merchant for distribution to the ks/check accepters to ascertain their usefulness as witnesses.

pate, many cases have been handled under this program. We have elived over 70% response to the questionnaire and hundreds of whours have been saved. Total time expended has been less than manhours (this includes showing a photographic line-up to one ess) per case.

position of Felony Warrant Coordinator was created within the leral Investigations Bureau to develop and maintain a constant flow formation pertaining to felony warrants generated by virtue of enix Police Department investigations. During 1987, 164 felony ant bulletins and memos were distributed department-wide and the contained the names and descriptions of 1,096 wanted felons.

Robbery/Assault/Missing Persons Section was reorganized during 7 to improve the overall efficiency of the section. Assaults and ing Persons Units were combined and a Case Screening Unit was led to process assault cases. Those cases which require extensive stigation are processed by two follow-up squads. This arrangement improved the quality of investigations by reducing the caseload of w-up squads.

Robbery Camera Program was further developed during 1987. The I number of surveillance cameras was increased to 396 and edures were refined, resulting in an increased number of tographs and a decreased number of failures. Private ownership and hase by merchants has enabled much of the expansion.

## Robbery

| en e | 1986  | 1987  | % Chan -        |
|--|-------|-------|-----------------|
| Number Reported                          | 3,075 | 2,390 | -22%            |
| Unfounded                                | 103   | 103   | , <del></del> - |
| (% Unfounded)                            | ( 3%) | ( 4%) | (+33%)          |
| Actual                                   | 2,972 | 2,287 | -23%            |
| Number Cleared                           | 869   | 750   | -14%            |
| (% Cleared)                              | (29%) | (33%) | (+14%)          |
| (% Juvenile)                             | (11%) | ( 3%) | (-73%)          |
| Type of Weapon                           |       |       |                 |
| Firearm                                  | 1,157 | 862   | -25%            |
| Knife                                    | 412   | 301   | -27%            |
| Other Dangerous Weapon                   | 247   | 201   | -19%            |
| Strong Arm                               | 1,156 | 923   | -20%            |

# Robbery Dollar Loss

|                  | Year         | Number<br>of<br>Offenses | Total<br>Value         | Total<br>Value<br>% Chan e | Aver<br>Val       |
|------------------|--------------|--------------------------|------------------------|----------------------------|-------------------|
| Highway, Street  | 1986<br>1987 | 1,614<br>1,193           | 760,899<br>668,518     | -12%                       | 41<br>5_          |
| Commercial House | 1986<br>1987 | 574<br>450               | 631,085<br>845,048     | +34%                       | 1,0±<br>1,87      |
| Service Station  | 1986<br>1987 | 126<br>71                | 21,894<br>28,598       | +31%                       | 1 /<br>4C         |
| Chain Store      | 1986<br>1987 | 227<br>212               | 38,919<br>32,737       | -16%                       | 1 /<br>1 <u>:</u> |
| Residence        | 1986<br>1987 | 320<br>257               | 161,391<br>205,179     | +27%                       | 5_<br>7=          |
| Bank             | 1986<br>1987 | 92<br>70                 | 260,895<br>229,400     | -12%                       | 2,8′.<br>3,27     |
| Miscellaneous    | 1986<br>1987 | 19<br>34                 | 18,069<br>22,265       | +23%                       | 9 <u>-</u><br>6_  |
| TOTAL            | 1986<br>1987 | 2,972<br>2,287           | 1,893,152<br>2,031,745 | + 7%                       | 6:<br>8           |

|                             | 1986         | 1987         | % Change     |
|-----------------------------|--------------|--------------|--------------|
| Number Reported Unfounded   | 5,855<br>278 | 5,587<br>307 | - 5%<br>+10% |
| (% Unfounded)               | ( 5%)        | ( 5%)        | (-)          |
| Actual                      | 5,577        | 5,280        | - 5%         |
| Number Cleared              | 3,581        | 3,466        | - 3%         |
| (% Cleared)                 | (64%)        | (66%)        | (+ 3%)       |
| (% Juvenile)                | ( 6%)        | ( 4%)        | (-33%)       |
| Type of Weapon              |              |              |              |
| Firearm                     | 1,780        | 1,552        | -13%         |
| Knife or Cutting Instrument | 1,224        | 1,063        | -13%         |
| Other Dangerous Weapon      | 1,920        | 2,011        | + 5%         |
| Hands, Fists, Feet, Etc.    | <i>653</i>   | 654          |              |

### mestic Violence

|                    |        | g      |          |
|--------------------|--------|--------|----------|
|                    | 1986   | 1987   | % Change |
| Family Fight Calls | 30,645 | 31,979 | + 4%     |
| Total Reports      | 4,586  | 6,936  | +51%     |
| Total Arrests      | 2,745  | 4,448  | +62%     |

bureau is now capable of doing "Facial Reconstruction" for our rtment as well as outside agencies. Facial sculpture, synonymous facial reconstruction/restoration/ reproduction, is a method used in sic anthropology to aid in identifying skeletal remains. The artist and ropologist collaborate to construct the facial features of the unknown idual on the basis of the underlying cranial architecture.

, the anthropologist examines the skull to determine the individual's age, and race. In addition, individual anatomical peculiarities which d have affected that person's features are noted.

nsive tables are then used to establish tissue depths on the skull and clay is used to reconstruct those tissues. All features, mouth, eyes, and ears are based on the individual's skull and are carefully ed.

is point, a wig is usually selected based on hair samples found at the ne or on the skull, and any clothing found with the remains is used or icated. Photographs are then published in local newspapers and on help identify the crime victim.

For law enforcement agencies, identifying the crime victim can be the key to solving the crime, as it is recognized that a large percentage victims are known to their assailants.

The General Investigations Bureau was significantly involved in the planning of the Papal Visit and contributed well over 80% of our manpower for protection and crowd control duties.

The General Investigations Bureau Manual has been totally computized. This will make changes and updates much easier and will be reaccessible to personnel.

## Part II Offenses

|                                    | 1986   | 1987   | % Cha.            |
|------------------------------------|--------|--------|-------------------|
| Other Assaults                     | 8,850  | 10,148 | + 15              |
| Forgery                            | 1,074  | 1,066  | - 1               |
| Fraud                              | 1,597  | 1,569  | - 2               |
| Embezzlement                       | 1,155  | 1,413  | + 22              |
| Stolen Property                    | 957    | 896    | - 6               |
| Vandalism                          | 15,160 | 15,227 |                   |
| Weapons                            | 689    | 597    | - 13              |
| Prostitution & Commercialized Vice | 1,250  | 1,202  | - 4               |
| Sex Offenses                       | 2,028  | 2,300  | + 13              |
| Narcotics                          |        |        |                   |
| Opium                              | 2,069  | 2,147  | + 4               |
| Marijuana                          | 2,178  | 2,629  | + 21              |
| Synthetics                         | 175    | 102    | - 42              |
| Other                              | 312    | 447    | + 43              |
| Gambling                           |        |        |                   |
| Bookmaking                         | . 0    | . 0    |                   |
| Numbers                            | 0      |        | +100              |
| Other                              | 8      | 9      | + 13              |
| Offenses Against Family & Children | 503    | 509    | + 1               |
| DWI                                | 1,141  | 1,143  |                   |
| Liquor Law                         | 6,470  | 5,919  | - 9               |
| Drunkenness                        | . 1    | 11     |                   |
| Disorderly Conduct                 | 5,986  | 6,333  | + 6               |
| Vagrancy                           | 529    | 359    | - 32              |
| Other (Except Traffic)             | 8,474  | 8,453  | · · · · · · · · · |
| All Traffic                        | 5,784  | 5,355  | - 7               |
| Curfew                             | 1,252  | 1,070  | - 15              |
| Runaways                           | 3,551  | 3,507  | - 1               |
| TOTAL                              | 71,193 | 72,402 | + 2               |
|                                    |        |        |                   |

## ecial Investigations Bureau

Special Investigations Bureau is comprised of the Vice Enforcement, Drug Enforcement Unit, and the Special Projects Unit. The units are onsible for the suppression of vice and narcotics activities and rations designed to recover stolen property.

Vice Enforcement Unit conducts investigations of organized titution, gambling, liquor law violations, street prostitution, and public al indecency. Additionally, the unit performs background stigations for various license applications by carnivals, pool halls, r establishments, and sidewalk vendors.

Gambling Section was involved in three major investigations that Ited in 609 charges being filed. This section has been able to sessfully prosecute the majority of these charges.

two Street Enforcement Squads have arrested 1,368 prostitutes from streets as well as assisting the Organized Prostitution Section in thy investigations.

Drug Enforcement Unit is responsible for the investigation of icking and illegal use of illicit drugs, drug related Silent Witness mation, and follow-up investigations of drug activity complaints.

amount and availability of illegal narcotics continues to grow in our anding city. To combat this activity the Drug Enforcement Unit cted some of its activities toward the user. A two-month investigation, eration Nightheat," and a three-month investigation, "Operation applex," resulted in the arrest of numerous suspects for various drug ted charges.

ing 1987, the Special Investigations Bureau assigned a full-time ctive to handle civil forfeiture cases. This detective will track and do w-up investigations on all forfeiture cases for the Police Department.

Special Projects Unit objective is the purchase of stolen property street level thieves and burglars. The unit investigates fencing rations and provides intelligence information to other units of the artment.

re again this unit has proven itself to be a cost effective means to rehend career criminals and repeat offenders. The unit continues to y a high rate of success in the prosecution of indicted suspects.

#### Crime Loss

| Property Type      | Year | Value of<br>Property<br>Stolen | Value of<br>Property<br>Recovered | Percent<br>Value<br>Recover |
|--------------------|------|--------------------------------|-----------------------------------|-----------------------------|
| Currency           | 1986 | 3,866,530                      | 83,874                            | 2.2%                        |
|                    | 1987 | 2,776,197                      | 81,760                            | 2.9%                        |
| Jewelry            | 1986 | 10,081,138                     | 241,766                           | 2.4%                        |
|                    | 1987 | 8,540,407                      | 264,308                           | 3.1%                        |
| Clothing, Furs     | 1986 | 1,161,331                      | 127,526                           | 11.0%                       |
|                    | 1987 | 1,009,196                      | 140,724                           | 13.9%                       |
| Vehicles           | 1986 | 24,993,702                     | 16,464,797                        | 65.9%                       |
|                    | 1987 | 27,123,783                     | 18,133,981                        | 66.9%                       |
| Office Equipment   | 1986 | 2,311,286                      | 155,948                           | 6.7%                        |
|                    | 1987 | 2,243,218                      | 82,610                            | 3.7%                        |
| Television, Radios | 1986 | 8,825,100                      | 316,519                           | 3.6%                        |
|                    | 1987 | 8,003,699                      | 283,326                           | 3.5%                        |
| Firearms           | 1986 | 1,246,460                      | 58,441                            | 4.7%                        |
|                    | 1987 | 1,228,995                      | 41,692                            | 3.4%                        |
| Household Items    | 1986 | 1,792,263                      | 67,493                            | 3.8%                        |
|                    | 1987 | 1,337,366                      | 34,963                            | 2.6%                        |
| Consumer           | 1986 | 464,188                        | 78,480                            | 16.9%                       |
|                    | 1987 | 397,234                        | 75,340                            | 19.0%                       |
| Livestock          | 1986 | 9,162                          | 6,100                             | 66.6%                       |
|                    | 1987 | 3,172                          | 700                               | 22.1%                       |
| Miscellaneous      | 1986 | 15,733,482                     | 1,917,301                         | 12.2%                       |
|                    | 1987 | 15,610,484                     | 1,694,437                         | 10.9%                       |
| TOTAL              | 1986 | 70,484,642                     | 19,518,245                        | 27.7%                       |
|                    | 1987 | 68,273,751                     | 20,833,841                        | 30.5%                       |

## Organized Crime Bureau

The Organized Crime Bureau is responsible for the investigation of p sons, groups, organizations, and/or corporations involved in organize criminal activity. This bureau also receives and disseminates intellige information regarding criminal activities and organized crime element

Lengthy major investigations are conducted by the bureau concernin variety of crimes. Dignitary protection for visiting officials requiring thi service while in the City of Phoenix is also provided by the bureau.

During 1987, an organized criminal auto chop shop operator was sentenced on 14 counts to 20.6 years in prison.

1-month undercover white collar crime investigation regarding scial fraud resulted in five arrests with further indictments anticipated. oximately \$42,000 in cash was seized, as well as two vehicles, ag the investigation.

ee million dollar bankruptcy fraud was interdicted, and a three n dollar insurance scam was successfully investigated. An investion of stolen insurance company checks from California resulted in ecovery of \$260,000 in stolen checks. A 1.5 million dollar loan fraud rring in Arizona and Texas was investigated and interdicted.

otic conspiracy investigations resulted in 25 arrests, over eight ids of cocaine seized at a wholesale value of \$128,000, 26 vehicles, ,000 in currency and seizure of real estate. An investigation into the rtation and distribution of a controlled substance and a money dry was conducted which resulted in seven kilos of cocaine being d and 22 persons arrested.

ng 1987, Pope John Paul II visited Phoenix and required the dignitary ction efforts of the Organized Crime Bureau. For the visit, the nix Police Department committed nearly 700 sworn personnel. This e was augmented by 550 National Guard and 500 other law rement personnel from the Department of Public Safety, Scottsdale e, Glendale Police, ASU Police, and the Maricopa County Sheriff's e. The coordination and cooperation that was demonstrated was a ction of true professionalism. The visit proceded smoothly and kept hedule. The prior planning put into this visit insured a great success.

### In Memoriam

(Medical)

Officer Gerald A. McFarland 5/31/87
Mr. William Cernetic 5/11/87
Mrs. Mary Lou Harris 7/24/87

## Commissioned Officers Retired from Service

| The second secon | .,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, | - Same that the production of the same that the production of the same and the same that the same that the production of the same that the sam |         |
|--|---|--|---------|
| Leroy D. Benson  | 1/27/87                                 | Conwell O. Ponath  | 7/14/8. |
| Robert J. Brunk  | 1/28/87                                 | Sidney T. Bradley  | 8/14/8. |
| Thomas A. Neher  | 2/06/87                                 | W.A. "Bud" Robinson  | 8/25/8. |
| Earl B. Chivington   | 2/24/87                                 | Thomas E. Jackson  | 10/16/  |
| George B. Frederick  | 2/25/87                                 | Clifford D. Fugate   | 10/20/  |
| John T. Stewart  | 2/25/87                                 | James N. Anderson  | 10/30/  |
| Frank R. Startzell   | 3/13/87                                 | John D. Garner   | 11/06/  |
| Joseph W. Montgomery   | 3/24/87                                 | Gerald E. Marshall   | 11/12/  |
| George A. Miller   | 3/31/87                                 | Jerry F. Kimmell   | 12/29/  |
| Dennis A. Keith  | 4/10/87                                 | Alfred T. Brookins   | 12/29/  |
| Blain Hoogendoorn  | 4/30/87                                 | Robert T. Fox  | 12/31/. |
| Sam B. Gonzales  | 5/29/87                                 | Richard D. Miller  | 12/31/  |
| Carroll D. Venard  | 5/29/87                                 | Wallace W. Sem   | 12/31/  |
|  |   |  |         |

## Civilian Personnel Retired from Service

| Peggy S. Sickler<br>John T. Micena<br>Dolores J. Davis | 1/20/87<br>3/06/87<br>6/12/87 | William H. Vance<br>Kathryn Y. Johns<br>Ethel H. Grimm | 11/28/<br>11/29/_<br>12/31/_ |
|--|-------------------------------|--|------------------------------|
| Gene T. Hoffman  | 7/04/87                       | Eurorii. Grimm   | 12/01/                       |
| Joseph T. O'Donnell                                    | 9/22/87                       |  |                              |

### dal of Valor Award - 1987

m D. Cheatham topher L. Geier R. Humphrey

Kenneth R. Schiefelbein Stephen A. Wamsley Clyde D. Western

## dal of Merit Award - 1987

es N. Haas A. Hinkle tina M. Metelski J. Music

Allen F. Nordeen Billy T. Soza Joel M. Tranter Peter M. Wechsler

Barry B. Lane

## dal of Lifesaving Award - 1987

W. Belcher R. Betzing les R. Blalock ard A. Brooks . J. Crozier n W. DeBenedetto ard O. Ebersole ım C. Elsey es J. Finnerty illa F. Froggett heth C. Gaddis am A. Gatlin ael P. Gurry S. Gustafson on R. Hancock glas W. Hardin

d H. Hay

R. Howk

y Kissell

ssa S. Kolb nael J. Kolb

nas J. Herrgott

es P. Hornburg

ert A. Jacobs

en D. Jones es W. Keltgen

er J. Ketelaar

Berla F. Logan Terrence J. Mager Gregory G. Mesa Gregory L. Moats Kevin D. Noyd Michael Palumbo Rodney E. Payton Phillip A. Posante Frank J. Rodgers Raymond T. Rumble Lonetta R. Sanders Bryan T. Sargent Robert H. Seils Pablo R. Sesma Jeffrey D. Slider Robert H. Sparks Bradley S. Spellman Gordon W. Stadler William R. Stahl Constance M. Stine David E. Swearingin Raymond W. Willm

Michael L. McQuade Tracy L. Montgomery Christopher Shawkey

## Complaints Against Police Employees

| T e of Com laint                       | Sustained    | Partially<br>Sustained | Not<br>Sustained | Exonerated   | Unfounded    | <u></u> |
|--|--------------|------------------------|------------------|--------------|--------------|---------|
| Undue Force                            | 8            | 8                      | 9                | 53           | 88           |         |
| False Arrest                           |              |                        |                  | 16           | 15           |         |
| Improper Detention/<br>Interrogation   |              |                        |                  | 10           | 4            |         |
| Improper Search                        | 2            | 1                      |                  | 10           | 6            |         |
| Improper Evidence<br>Processing        |              | . 1                    | 1                |              |              |         |
| Police Harassment                      | 1            |                        | <i>3</i>         | . 11         | 24           |         |
| Theft                                  |              |                        | , 2              |              | . 4          |         |
| Missing Property                       | 5            |                        | 4                | 1            | 15           |         |
| Incomplete<br>Investigation            | 1            | . 1                    |                  | 5            | 15           |         |
| Rude Conduct                           | 22           | 23                     | 30               | 36           | 70           |         |
| Immoral Conduct                        | 6            |                        |                  |              | 5            |         |
| Other Misconduct                       | 100          | 16                     | . 4              | 7            | 18           |         |
| Improper<br>Police Action              | 9            | 4                      | 2                | 31           | 25           |         |
| Neglect Of Duty                        | 54           | . 11                   | 12               | 29           | 23           |         |
| Traffic Violations                     | . 19         |                        | 2                | 4            | 2            |         |
| Failure To Obey<br>Orders              | 5            |                        |                  |              |              |         |
| Unlawful Activity                      | 8            | 2                      | 1                |              | 9            |         |
| Perjury                                |              |                        |                  |              | 8            |         |
| Bribery                                |              |                        | 1                |              |              |         |
| Vice/Narcotics<br>Violations           | 1            |                        | . 1              |              | . 6          |         |
| Abuse Of Authority                     | 4            | , 1 .                  | . 1              | .1           | 4            |         |
| Civil Rights<br>Violations             |              |                        |                  |              | 1            |         |
| Unauthorized Release<br>Of Information | 7            |                        |                  | 1            | 2            |         |
| Other                                  | 21           | 4                      | 3                | 20           | 20           |         |
| Total<br>(Percentage)                  | 274<br>(27%) | 72<br>(7%)             | 76<br>(7%)       | 235<br>(23%) | 364<br>(36%) | 1       |
|  |              |                        |                  |              |              |         |

NOTE: Includes all complaints from internal and external sources.

#### Explanation of Complaint Dispositions

SUSTAINED — The allegation is supported by sufficient evidence to justify a reasonable conclusion that the alleged misconduct occurred.

 ${\it PARTIALLY SUSTAINED-Only\ part\ of\ the\ allegation\ is\ sustained.}$ 

NOT SUSTAINED — Insufficient evidence to either prove or disprove the allegation.

EXONERATED — The incident occurred, but was lawful and proper.

UNFOUNDED — The allegation is false.