



1972

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WORCESTER COUNTY JAIL AND HOUSE OF CORRECTION

ANNUAL REPORT

1972

HONORABLE JOSEPH A. SMITH

HIGH SHERIFF

COUNTY OF WORCESTER

COMMONWEALTH OF MASSACHUSETTS

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JOSEPH A. SMITH  
SHERIFF

*Commonwealth of Massachusetts*

*Office of the  
Sheriff of Worcester County  
Worcester,*

To Whom It May Concern:

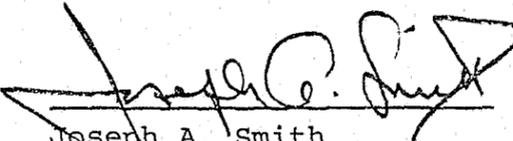
The following Annual Report describes the variety of activities and programs at the Worcester County Jail and House of Correction for Calendar 1972.

It is hoped that 1972 will be the last full year in which the old Worcester County Jail is in operation and that the year 1973 will be notable for the completion of the new Worcester County Rehabilitation and Detention Center in West Boylston.

Our programs reported in previous annual reports continue to be successful. There are three areas worthy of special comment: the new Furlough Program implemented this year; the on-going achievements of the Work Release Program; and the expanded activities of the Referral Project.

My office is always ready to explain our goals in rehabilitation and offer to others in related work whatever assistance possible.

Very truly yours,

  
Joseph A. Smith  
SHERIFF

April 1973

FURLOUGH PROGRAM

Without proper control and guidance no program of rehabilitation, either at the institution or within the community, can succeed in its goals! I do not believe valid the claims of those working in corrections who say the program that serves best is the one with the lightest reins. I will strongly support any structured reform effort that can be proven of value to the law offender and the community as one.

Therefore, in keeping with my philosophy of safety and control, I have introduced Furlough to Worcester County on a cautious note!

We have limited participation in this new program to those currently on Work Release. In addition, anyone considered must stay with a relative at a known address in Worcester County. Otherwise by special authorization only.

The Furlough Program began in November of 1972 with the enactment of Chapter 777 of the General Laws, popularly known as the Omnibus Crime Bill. 49 men and women were granted Furloughs during the Thanksgiving and Christmas Holidays that followed. Both Furloughs were completed with all participants returning without serious incident.

I have named William Hallinan as Furlough Coordinator. It is his responsibility to interview each applicant and complete the initial paperwork. Each man's situation is carefully checked and information verified that he will be staying with the relative named on the application. The Furlough Board, drawn from Administration, Treatment Staff, and Correctional Officers, then talks with the applicant. His record is thoroughly reviewed and the program carefully explained to him. If the Board votes to permit his participation in the Program, the relative with whom he is to stay is telephoned and asked to come to the institution on the evening prior to the release date. At that time both relatives and inmates are given a final explanation of Furlough by Mr. Hallinan and myself. The relative is expected to meet the inmate at the institution and take him or her to the approved residence, returning with the inmate at the appropriate time.

A letter is sent to the local Chief of Police in whose jurisdiction the inmate is to stay, giving all information necessary for his department to remain alert. Each person released is given an emergency telephone number in case any problem should arise, and the sum of \$15 from his Work Release account for expenses.

The 100% success achieved to date has not happened by chance. Rather we have prepared ourselves, the inmate, and his family for an entirely new experience. I wish to commend my Deputy Master, John M. Flynn, and others who have served on the Furlough Board for their outstanding implementation of Furlough.

I may consider opening this new venture to other inmates not on Work Release, but when this occurs you may be assured that we will have learned much about the proper administration of such an endeavor. We shall continue to take every step possible to assure that Furlough remains a safe, worthwhile experience for everyone involved.

WORK RELEASE PROGRAM

It has been proven time and again that gainful employment must be an eventual part of every program of inmate rehabilitation. A job marks the difference between the potential dangers of idle emptiness and the satisfaction and moral dignity that comes from honest work! We have created an effective solution to the jobs problem - our Work Release Program.

The on-going direction of an endeavor of this complexity is no mean task. We are indeed fortunate in retaining Captain Francis T. Foley as Supervisor of this, the foremost effort of its type in the Northeast. He is to be highly commended for his dedication and leadership!

I should like to thank Captain Robert Carelli for his able assistance in this work and wish him well in his new role as Director of Classification. Replacing Mr. Carelli is Lt. Joseph Lanava who was transferred from another department after many years of fine service to the County.

On January 1, 1972 there were 20 inmates participating in Work Release. Since then, and until December 31, 1972, 145 men and women were approved for the Program, bringing the total participants for the year to 165. 31 people remained on Work Release as of December 31, 1972.

Of the 165 participating in the Program:

- 5 were fired from their jobs
- 17 were released by paying court orders
- 61 were granted Parole
- 2 were removed at their own request
- 2 were removed by doctor's orders
- 7 were granted County Commissioner's Releases
- 15 were removed for infraction of institutional rules
- 8 were removed for escape or attempted escape
- 14 were released on expiration of sentence
- 3 were unassigned
- 31 remained on the Program

The total number of people who have participated in Work Release since its inception on February 12, 1968 to the end of this report period numbers 488.

During 1972 a total of 263 men and women were interviewed by the Work Release Board. 76 were denied because of warrants, seriousness of offense, etc., and 42 were postponed until 1973 due to the amount of time remaining on their sentence.

The 165 people who participated during 1972 were employed at 36 different companies and earned a net total of \$89,359.03. This sum brings the net total earned since the beginning of Work Release to the grant total of \$324,325.06.

Of the 131 men who participated in the Program and who were released during 1972, only 24 returned to this institution on violations or new charges.

The following companies employed persons on Work Release during 1972:

Mara's Construction Company  
 Androck Manufacturing  
 Russell Machine Products  
 Modern Manufacturing  
 Worcester Molded Plastics  
 Worcester Foundry  
 Independent Plating  
 Canada Dry Bottling Company  
 Breault Esso Station  
 Carlson Construction Company  
 Prest-Wheel  
 Glass Guard, Inc.  
 Crompton & Knowles  
 Eagle Electroplating Company  
 Glick Waste Company  
 Riley Stoker Corporation  
 Corner Pizza  
 Gallo Motors  
 Atlas News, Inc.  
 Norton Company  
 Monson Construction Company  
 Worcester Science Center  
 Brom's Barker School (Trainee)  
 Come Play Products  
 E.W. Parks Leather Company  
 Billings Auto Supply  
 Melville Shoe Corporation  
 Produx Company  
 Wright-Line, Inc.  
 Wesley Methodist Church  
 Air Space, Inc.  
 Franklin Window Company  
 Ivy League Furniture  
 Worcester Trade School (Trainee)  
 Phil's Auto Body  
 Radio Station WICN

1972 Financial Report

Bank Balance - January 1, 1972	\$ 4,141.75
Net Earnings - Inmates 1972	<u>89,359.03</u>
Total:	\$93,500.78
<u>EXPENSES:</u>	
Paid to County of Worcester	\$18,215.50
Paid by Court Order	9,310.00
Voluntary Support Payments	2,585.00
Misc. - Clothing, Lawyer's Fees, Etc.	3,161.34
Inmate Transportation To and From Work	2,814.70
Paid to Canteen Account	18,775.14
Paid Out at Discharge	<u>33,755.77</u>
Total:	\$88,620.45

Total Monies - 1972	\$93,500.78
Less Expenses - 1972	<u>88,620.45</u>
Bank Balance: 1 January 1973	\$ 4,880.33

Financial Report - February 12, 1968 to December 3., 1972

Total Net Earnings	\$324,325.06
<u>Expenses:</u>	
Paid to County of Worcester	\$ 71,785.45
Paid by Court Order	34,512.48
Voluntary Support Payments	12,136.67
Misc. - Clothing, Lawyer's Fees, Etc.	11,513.01
Inmate Transportation to and from work	9,333.15
Paid to Canteen Account	59,495.14
Paid out at Discharge	120,668.83
Bank Balance - December 31, 1972	<u>4,880.33</u>
Total:	\$324,325.06

I wish to extend my personal appreciation to Deputy Master John M. Flynn for the manner in which he has guided the development of Work Release and supervised its board meetings. He has devoted countless hours to the review of inmate files and given much wise and just council to others on the board faced with a labyrinth of problems and decisions.

No really dynamic effort at rehabilitation ever remains static - it must grow and improve or die! So it is with Work Release. Facing the future, I am confident that with our modern, expanded facilities and by a progressive, practical leadership, this program will further mature and evolve into one of this nation's outstanding examples of true rehabilitation in action!

REFERRAL PROJECT

Since its beginning in the Fall of 1971, the federally funded Referral Project has expanded its scope of activity and contributed much to our total Rehabilitation effort. With the Worcester County House of Correction as a base of operation, the Project has developed many new programs and approaches to inmate support services, both pre and post release.

The Project very carefully selects clients from among the general inmate population, working with each man for three months prior to his release and another three months after his return to the community.

The services provided include drug counseling, referral to community based drug rehab facilities, individual alcohol counseling with William Hallinan, family and marital counseling, professional psychological and psychiatric evaluation and referral, intensive pre release short term counseling, Work Release employment in the Norton Program, post release job placement, housing and relocation, tuition for part-time college study, placement in vocational skills training, and general family services.

The Project's services are not available to every inmate simply because of a very limited budget, small staff, and a rigid set of participation requirements. The Project will accept as a client anyone who meets these 4 conditions: 1, Reside in Worcester County following release; 2, Have a problem area with which the Project can meaningful assist; 3, Be considered totally sincere in seeking help; 4, Be willing to abide by a strict program of action and assistance.

Each man entering the Project is assigned to a counselor who meets with him twice a week in a variety of counseling objectives. This same counselor is responsible for a thorough follow-up program after release in which the client is seen at his home each week for the first month, and thereafter every other week through the 2nd. and 3rd. months. Very real assistance is provided during the immediate post release period when new problems often plague a man and his family.

The Project has provided a number of services to the entire institution. Among them is an outstanding Parole Summary Program which enables the Parole Board to gain valuable insight into the men and women it will interview. The Project has given funds for the completion of a new Parole Office in the basement of the Sheriff's Residence. It has effected the printing of visitor's passes and staff ID cards through generous contributions of time and materials by Worcester County National Bank and the Norton Company. Also, Furlough forms were printed with funds given by the Project as were business cards for the entire treatment staff.

The institution has also been given the services of an Interim Drug Coordinator by the Referral Project. This is discussed in another section of my report.

In an effort to involve the Worcester Community in our ideas and plans for the future, the Project brings together a group of 45 civic leaders in a series of Advisory Board Meetings at the institution. Community involvement and its understanding cooperation means a better relationship with those citizens amid whom our inmates hope to build a firm, productive life.

The Norton Employment Program was begun in the Fall of 1972 by Captain Francis Foley, the Referral Project, and the Norton Company. It is a joint effort to include within the Work Release Program companies which may provide good job opportunities and superior employee benefits. The results have been remarkable! Apart from the Norton Company itself, this venture includes Melville Shoe Corporation and Wright-Line, Inc. My deep respect to these concerned companies and the many officials involved for their willingness to become associated in this manner.

For his many contributions to inmate services and program development at the Worcester County House of Correction, I wish to sincerely commend Austin MacLaughlin, Director of the Referral Project. Because of his fine work he has gained the respect and admiration of officers and inmates alike.

In addition to Mr. MacLaughlin, the Referral Project is staffed by two full-time counselors, Joseph Parmakian and Duane Lindblom; a part-time employment coordinator, Robert Nystrom; and a part-time family services supervisor, Donald Bird. These men have worked well to create one of the most productive of all federally funded programs.

CLASSIFICATION

If any single administrative function determines the success of a total treatment program it must be Classification. As a tool for program control and development it directs participation and flow. As a guidance factor for individual involvement it determines placement and goals.

I am very pleased to have the services of Captain Robert Carelli as our new permanent Classification Supervisor. He is currently devoting much of his fine work to the development and implementation of a comprehensive Classification System. When complete, this system will include the basic collation and codification of all essential background and projection data relating to the inmate. With this material in hand, judicious decisions can be made as to what programs will best serve the individual as he begins the process aimed at rehabilitation.

With the increasing number of programs and services available within the institution, such a determining vehicle is imperative if we are to avoid confused schedules, double efforts, unnecessary administration, and poor treatment profiles.

Currently every inmate sentenced to the Worcester County House of Correction is processed through the comprehensive classification program. This information is then added to his permanent file and made available to all departments on a need to know basis.

As we move into our new facility the importance of a thorough classification system cannot be over-emphasized!

SAINT DISMAS SCHOOL

Today with the many new modes of creating the rehabilitated person, I believe education remains as one of the truly effective methods. Our educational curricula is based in principle on standards established by the Adult Basic Education Program of the Massachusetts Department of Education. Using this as a guide, the Saint Dismas School provides basic skills in reading, English Grammar, and general mathematics from a fourth grade level through high school.

My sincere appreciation to Captain Donald R. Bird, Director of Education, and Lt. Robert A. Nystrom, Assistant Director, for their outstanding supervision of this meaningful program.

We are fortunate in continuing our productive affiliation with the Worcester School System and especially Gerald McGrain, Director of Adult Basic Education. Our School, as a teaching division of the Worcester system, is staffed three evenings a week by four instructors from the Worcester area. They include Robert Hennigan and David Johnston who teach the GED classes; Joseph LeClair who teaches the Group I level; and James Murphy who instructs the Group II level.

During 1972 we were compelled to cancel our graduation exercises because of internal problems at the institution. Hopefully we will resume this tradition in June of this year.

One very fine program within the Saint Dismas School is the GED Prep Classes which prepare our young men and women for the demanding series of high school equivalency exams given through the Massachusetts Department of Education. During 1972 some 49 young men and women worked through this series with an amazing 37 successfully passing! These totals bring to 196 the net number of students awarded the GED High School Equivalency Diploma since 1968. Such a record of achievement must certainly stand unchallenged by any other such institution in the Commonwealth.

For the first time a Black Studies Course was offered to our students. Edward Jenkins, a senior at Holy Cross College, met each week with a group of 12 inmates to discuss the history and evolution of the Black Race.

As a comprehensive learning structure, the Saint Dismas School has accomplished a miracle of sorts in numbers alone! During 1972 the school enjoyed a total enrollment of 243 students. A record number totalling 128 received the Adult Basic Education Certificate.

To assist the regular classroom instructors we were privileged to have the help of three teacher-aides from Worcester Academy. They were John O'Day, John Crowley, and John Bergman. I am pleased to see this calibre of participation. Our general courses were greatly enhanced by the addition of several college level classes taught by instructors from Worcester Polytechnic Institute. A series of lectures in English, science, and history were presented to 39 male students and 6 female students.

At our West Boylston facility education will play a role of increased importance as expanded classrooms and modern instructional concepts make possible greater achievement for larger numbers of inmates.

#### LEARNING CENTER

The teaching of special learning skills has always presented difficult problems for both the teacher and the student. We have been immensely assisted in this remedial area by the courses of programmed study at our new Learning Center.

This facility, located within the institution, was made possible by a generous donation from the Massachusetts Rehabilitation Commission and provides study in all levels of remedial reading, reading comprehension, speed reading, reinforcement materials in history, civics, and science, and comprehensive study kits in English Grammar and spelling. Some basic math materials are available with skill work.

In addition to these programmed courses, the Center offers special GED prep classes for those studying for the math section of the high school equivalency series. These classes are taught by peer-teachers chosen from among the many inmates who wish to help others in a constructive learning program.

I wish to thank Gordon Damery, Worcester Regional Supervisor for the Massachusetts Rehabilitation Commission, and Nelson T. Rahaim, The Commission's Supervisor for Education, for their continued support of this fine supplement to our educational resources.

#### VOCATIONAL TRAINING

As our inmate population becomes younger with the passing of each year, it is very apparent that some form of vocational training might best serve to better prepare these youngsters for the future.

We currently provide two introductory courses in vocational skills training sponsored by the Massachusetts Rehabilitation Commission. The Basic Business Course with instructor Philip Herman provides a basic knowledge of typing, filing, bookkeeping, and ledger work and acquaints the student with the elemental skills required for work in a business office. 25 men participated in this course.

A second vocational-oriented course was given in small appliance repair, with Larry Collins. This class instructs the student in the general repair and maintenance of a variety of small appliances and prepares him for employment in a number of related jobs. During 1972 a total of 18 men learned from this course.

The grant application for a 50 week's course of study in automotive repair has been submitted to the Department of Labor and our understanding is that very probably we will receive the funds to begin the course by mid-September.

I have begun to plan for inmate participation in typically trade school courses of study such as off-set printing, production machine operation, food preparation and management, and radio and television repair. These courses are taught at skills centers in Worcester and will provide a real opportunity to the young man serious about learning a vocational skill. Beginning sometime in the Fall, students will be released daily from the institution to attend a full day of instruction in the community.

Here is another realistic and practical use of time spent in jail. What better accomplishment than to have prepared a young man for a meaningful career in an interesting trade!

#### COLLEGE PROGRAM

Remembering my own college days, I can appreciate the excitement with which some of our young men await this challenging experience. For those students who qualify for advanced study, we continue to have available at no cost to the inmate or the County, an opportunity for enrollment at two fine Worcester colleges.

During 1972 six men attended the Evening College at Clark University. Tuition was waived by the college and books and materials were provided by the Massachusetts Correctional Association through the kindness of Henry Mascarello its Executive Director.

Two men attended evening classes at Quinsigamond Community College. Their tuition and books were provided by the Referral Project.

I should like to thank Thomas Dolphin, Dean of the Clark University Evening College, Paul Preus, President of Quinsigamond Community College, and Henry Mascarello for their generosity and support of this excellent program.

We will be sending a few carefully selected inmates to at least one area college for the Fall Semester of 1973. These men will leave the institution each day to attend classes as full-time students. This will be a new adventure for both the institution and the inmate. Hopefully we may create from this limited beginning a realistic approach to college enrollment.

#### THE LIBRARY

Idleness within the institution is one of our most serious problems. Because of our present limited quarters, we can provide no real opportunity for any recreation on an organized scale. Thankfully most of our men and women have learned to enjoy the rewards of reading.

Our library has been vastly improved during the past year with the addition of several hundred hardcover volumes given by many interested people. The paperback section was increased by the gift of over one thousand books by Atlas News of Worcester. Such worthwhile donations are greatly appreciated.

We have improved our library service through the professional sorting and coding of every volume by Harry Williams. His fine volunteer work has contributed appreciably to the efficiency of this well managed facility.

Our West Boylston institution will have a complete library service stocked with volumes on a rotating schedule from the Worcester Public Library. It will include a large lending library, reference section, law library, Spanish Reading Section, and the latest newspapers, magazines, and periodicals.

#### ALCOHOL REHABILITATION

Effective alcohol intervention and rehabilitation remains one of our most important programs. I am very pleased with the fine work of the Director of Alcohol Rehabilitation, William Hallinan. He continues to develop new and progressive action for realistically affecting alcohol recovery.

Mr. Hallinan receives his many referrals from the initial interview series, classification interviews, and treatment and correction staff. These people often see problem areas in their day to day association with the inmate. When a referral is made, Mr. Hallinan interviews the individual and administers a questionnaire especially designed to spot the alcoholic or the potential alcoholic. If the test results are positive the person is seen again and encouraged to attend the regular AA meetings at the institution. Individual counseling is also encouraged for those needing it.

During 1972 over 600 inmates attended the weekly AA meetings. At each session a speaker from the community talks on problems common to all drinkers. 40 to 50 men attend these meetings which are conducted in the school area. After release, men are asked to continue attending a nearby chapter of AA.

Approximately 165 men and women received individual alcohol counseling last year. Within the individual counseling setting the person becomes involved in an honest confrontation of his problems. Gradually alternatives are provided with help from a variety of structured programs. Often the family comes to the institution and offers a further dimension of support.

When a man arrives at the institution severely ill from alcohol he is taken to the detoxification center at Worcester City Hospital for a six day recovery period. If further hospitalization is required, he is admitted to the Rehabilitation Center at Rutland Heights Hospital (usually in conjunction with a Commissioner's Release).

Mr. Hallinan works closely with the courts. If cases involving serious alcohol addition come before the court, Mr. Hallinan will often be called in to assess the problem and suggest a possible disposition. He also works with the probation and parole offices providing supervision or referral for those alcoholics on probation or parole.

Another responsibility resting with Mr. Hallinan is the direct treatment supervision of all female inmates. This includes counseling, referrals to community resources, and liaison with those families involved. The majority of counseling centers on drug addiction, but many girls have had serious experiences with alcohol as well.

#### INTERIM DRUG REHABILITATION PROGRAM

Any serious attempt to implement a comprehensive drug rehabilitation program within a closed correctional setting is beleaguered by countless acute problems ranging from proper identification of those in need of individual counseling to the judicious use of volunteer laypeople from the community.

During the Spring of last year I carefully examined our existing drug program and decided to bring in consultants from the Chandler Street Center to thoroughly re-evaluate our need and submit suggestions as to alternative approaches. At the same time, because of the growing demands of the alcohol program and the gravity of the need for a mature counselor within the Women's Wing, I assigned Mr. Hallinan full-time to these problems.

The Referral Project agreed to assign Duane Lindblom to this assessment program in the capacity of Interim Drug Coordinator. Thus in November began a transition period of somewhat static inactivity while Frank Karlon and others of his staff worked with Mr. Lindblom to fully evaluate our drug rehabilitation needs.

The preliminary report submitted to me indicated the need for a full-time drug coordinator to plan and implement a comprehensive program of identification, referral and counseling for both the men and women residing here. Further is suggested employing at least one other full-time counselor to work with individual and group therapy sessions with the men, and a part-time counselor to work in these areas with the women. It strongly recommended close clinical ties with the Chandler Street Center, Worcester State Hospital and other community resources.

From these recommendations have come plans to submit a grant application to the Department of Mental Health and to LEAA requesting funds for a comprehensive drug program. The application will be sent for consideration in mid-April with the possibility of action by July of the year.

Mr. Lindblom coordinates all drug related referrals and counseling for the male inmate population. He also represents the institution at the court drug review board. I am very pleased with his work and appreciate his time given by the Referral Project.

#### CORRECTIONAL SOCIAL WORKER

Working closely with all programs and departments as a referral agent, our Correctional Social Worker, James Keefe, interviews each person entering the institution within 48 hours of his arrival. This initial interview gathers information about the person that is of use to the institution and serves to assist the inmate with any immediate problems he may have. During this interview the programs available are briefly explained. His name is given to the Classification Officer to begin the process of program planning.

Twice each week Mr. Keefe is available for personal interviews with any inmate who wishes to speak directly with the administration concerning any problem or complaint. These interviews are quickly submitted to the appropriate official and action taken when necessary. My executive staff and I are available at any time to talk with any inmate if the situation warrants such a personal interview.

I am very pleased with the results of Mr. Keefe's work and look forward to the continuance of this important service.

#### PASTORAL COUNSELING

Last year I was very sorry to receive the resignation of Rev. Roger Davies, our Protestant Chaplain. Rev. Davies answered the call of a parish in Springfield and leaves us with our deepest appreciation for his years of devoted service. His tasks were assumed by Rev. Edward Mason, who for several years volunteered much time with the Fellowship Program. I am pleased to have Rev. Mason with us.

As in years past, Rev. James Kelly continued to work with many of our young men and women as Catholic Chaplain. His many years of faithful service to this institution have created for him a lasting respect.

These truly religious men continually minister to the spiritual needs of all our residents through weekly services and private counseling. No one wishing to talk with a pastor of his faith has ever long to wait.

#### FELLOWSHIP PROGRAM

One may point to the Fellowship Program as an extremely effective use of volunteer laypeople. About 14 men from the Greater Worcester Community gather once a week with several dozen of our young people to discuss problems common to every inmate. These gatherings usually end with refreshments and a chance for some of the men to chat privately with one or more young men in whom they have taken an interest.

Rev. Mason assisted Roger Davies with this program for several years and now assumes its leadership in addition to his other responsibilities as Protestant Chaplain. I commend the many men who take time from their busy schedules to join in this wonderful work.

MASSACHUSETTS REHABILITATION COMMISSION

I am very pleased to report the continued cooperation and support of the Massachusetts Rehabilitation Commission. Gordon Damery has very generously continued the assignments to our institution of Nelson T. Rahaim, their Supervisor in Education, and Arthur Gillam, their Counseling Supervisor. These men are to be highly commended for their tireless efforts.

During 1972 the Commission worked with 122 men and women and proved the following services:

- 106 Psychological Evaluations
- 23 Individuals with group therapy
- 18 Men with instructions in small appliance repair
- 31 Dental Examinations
- 22 Eye Examinations
- 2 Orthopedic Examinations
- 22 Dentures and dental plates
- 16 Pairs of eyeglasses
- 1 Prosthesis
- 39 men with instructions at the Learning Center
- 25 men with instructions in the Basic Business Course

In addition to these individual services the Commission paid for the complete costs of the Small Appliance Repair Course, Basic Business Course, and the Learning Center. The Commission continues to sponsor Group Therapy sessions with Dr. Eugene Palchanis for those in need of psychological guidance.

As we enter a new year of expanded growth and development I shall look more than ever to the Commission for the support that is so vital to a total rehabilitation program.

MASSACHUSETTS DIVISION OF EMPLOYMENT SECURITY

I remain firm in my belief that job placement, as a direct course of action, must take precedence over job counseling. Our men must have the prospects of work before they leave the institution, before they become discouraged from idleness, and before they find themselves in trouble again because they can't honestly support their families.

This institution has been fortunate in having two effective vehicles for job placement - the Work Release Program and the Referral Project! We shall be expanding our employment program in the near future to include vocational testing, evaluation and guidance for all inmates seeking meaningful work. General post release job placement will be available to every man and woman through the Referral Project.

Our move to develop this jobs program was in part mandated by the decision of the Division of Employment Security to place their future emphasis not on job placement, but rather on job readiness, a period of counseling prior to the placement itself. This approach may be good for someone not needing immediate work, someone who has the time to become job ready. But certainly this is no answer to our employment problems.

Last year the Division provided the institution with 78 vocational tests and the evaluations thereto. I appreciate the cooperation we have received and know I may be assured of their future assistance if the need should arise.

FOOD SERVICES REPORT

We are constantly aware that within any institution food service stands apart in its degree of potential criticism. It affects overall morale on a meal to meal basis!

With this in mind our menus are selected and prepared with the utmost care to provide the greatest possible variety of wholesome appetizing food.

Under the fine direction of Lt. Henry Rafferty, the kitchen staff includes Lt. Harold McNally and Officers James Messier, William Caffone, and Robert Donohue. I wish to commend these fine men for their hard work and excellence of service.

As in previous years, menus were adopted from a system developed by the Connecticut State Food Service. They are exceptional for their variety and nutrition. Approximately 16 inmates assist the kitchen staff with general cooking and cleaning duties. Ample portions are served together with unlimited coffee, sugar, bread and butter. Each meal also includes a glass of cold milk. During the past year 176 gallons of tomato sauce was made from tomatoes grown in our own gardens. 4300 ears of corn were frozen for use throughout the year.

Our new facility boasts of what is probably the best equipped kitchen in Worcester County. Several dining areas will serve everyone excellent meals in clean, comfortable surroundings.

FARM PRODUCTION REPORT

Of serious importance when planning interesting, wholesome menus is the cost factor of today's spiraling food prices. Luckily we have a very abundant yield of produce and meat raised on our own farm lands.

I am pleased to have the continued services of Captain Joseph P. Sullivan, Lt. David Friel, and Officer Edward Jakshtis. These men are to be congratulated for their efficient management of our land.

Vegetable production for 1972 was somewhat less than in previous years due to a ruinous rainy season in June. This necessitated two plantings and resulted in much waste of the growing season.

Vegetable Production for 1972:

Cabbage	3550 Lbs.
Summer Squash	23 Bu.
Peppers	24 Bu.
Cucumbers	22 Bu.
Onions	1000 Lbs.
Beets	11 Bu.
Tomatoes	76 Bu.
Green Beans	15 Bu.
Yellow Beans	28 Bu.
Corn	28 Bu.
Carrots	40 Bu.

Butternut Squash 11 Bu.  
Summer Squash 11 Bu.

Hay production for the year reached 3000 bales. As of January 1, 1973 our livestock numbered 34 head of Black Angus cattle.

OFFICER TRAINING

At no time in the recent history of this institution has the necessity for a thorough program of officer training been as acute as right now! We are faced with many problems as we enter a new facility, problems which demand higher standards of program efficiency, officer involvement, and administrative management. Without the intensive training of our officers, both as a correctional staff and a support structure for rehabilitation, the West Boylston complex shall merely provide more pleasant surroundings for those men and women serving their period of punishment!

Therefore, within my department I have planned a Training Academy which will develop and implement a complete program for the comprehensive education of all officers. Topics will include security, department operations, inmate control and treatment. James Keefe will coordinate this entirely new venture bringing together experts from colleges, police departments, FBI, and government agencies to instruct in a variety of courses designed to produce a modern approach to corrections.

During 1972 we continued to participate in several important seminars and conventions throughout the nation. Funds for these rewarding experiences were raised through the many worthwhile efforts of the Honorary Deputy Sheriff's Association.

The following is a sample of some of the training involvement for 1972:

May 19-22	Memphis - Volunteers In Probation Convention Joseph A. Smith Austin MacLaughlin
June	Worcester - Assumption College Institute for Social and Rehabilitative Services James Keefe
August 20-23	Pittsburgh - American Correctional Association Joseph A. Smith John M. Flynn Austin MacLaughlin Francis T. Foley Edward Rogers Ralph Suliman Robert Carelli Robert Nystrom Donald Conley
September 4-6	Boston - Bureau of Narcotics & Dangerous Drugs Duane Lindblom
September 18-21	Petersburgh, Va. - Officer Training Paul Deignan John Gabriel

October 1-4 Chicago - Volunteers in Probation Seminar  
Joseph A. Smith  
October 11-13 Pennsylvania - Bucks County Jail  
Francis T. Foley  
Donald R. Bird  
William Hallinan  
James Keefe  
December Enfield, Ct. - Connecticut Correctional Institute  
William Hallinan  
James Keefe

INMATE STATISTICS

YEARLY REPORT - 1972

1. Committed to Jail and House of Correction	3267
2. Discharged from Jail and House of Correction	3267
3. Committed to House of Correction	987
4. Discharged from House of Correction	959
5. Committed to Jail	2280
6. Discharged from Jail	2308
7. Paroled by County Commissioners	98
8. Paroled by County Commissioners and Probation Officer	22
9. Revoked by County Commissioners	0
10. Massachusetts Parole Board	136
11. Revoked by Massachusetts Parole Board	14
12. Transferred to other prisons	75
13. Transferred from other prisons	101
14. Escapees	16
15. Returned from escape	14
16. Haebus Corpus	236
17. Returned from Haebus Corpus	152
18. Federal Prisoners committed to jail	8
19. Federal Prisoners discharged from Jail	7
20. Federal Prisoners committed to House of Correction	6
21. Federal Prisoners discharged from House of Correction	6
22. Committed for drunkenness	344
23. Committed for non-payment of fines	184
24. Fines paid	86
25. Visiting of inmates	13,609
26. Witnesses	2
MONTHLY AVERAGES:	
House of Correction Males	112.3
House of Correction Females	10.5
Jail Males	51.7
Jail Females	3.7
	<hr/>
	178.2

**END**

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