



POLICE DEPARTMENT
CITY OF NEW YORK

1991 OVERVIEW



RAYMOND W. KELLY
Police Commissioner

DAVID W. SCOTT
Chief of Department

145518
81541



NEW YORK CITY POLICE DEPARTMENT VALUES



In partnership with the community
we pledge to:

- Protect the lives and property of our fellow citizens and impartially enforce the law
- Fight crime both by preventing it and by aggressively pursuing violators of the law
- Maintain a higher standard of integrity than is generally expected of others because so much is expected of us
- Value human life, respect the dignity of each individual and render our services with courtesy and civility

U.S. Department of Justice
National Institute of Justice

145518

This document has been reproduced exactly as received from the person or organization originating it. Points of view or opinions stated in this document are those of the authors and do not necessarily represent the official position or policies of the National Institute of Justice.

Permission to reproduce this copyrighted material has been granted by

New York City Police Department

to the National Criminal Justice Reference Service (NCJRS).

Further reproduction outside of the NCJRS system requires permission of the copyright owner.

Prepared By Office of Management
Analysis and Planning
D.C. MICHAEL A. MARKMAN
Commanding Officer

INTRODUCTION

THE OVERVIEW IS A BRIEF OUTLINE OF THE HIGHLIGHTS AND ACCOMPLISHMENTS OF THE NEW YORK CITY POLICE DEPARTMENT DURING 1991. PART I CONTAINS A STATISTICAL REVIEW OF DEPARTMENT INDICATORS CONCERNING CRIME, CALLS FOR SERVICE, TRAFFIC STATISTICS AND PERSONNEL LEVELS. PART II IS A REVIEW OF PROGRAMS AND ACCOMPLISHMENTS IN THE AREAS OF QUALITY OF LIFE, PERSONNEL, OPERATIONS, INVESTIGATIONS AND ADMINISTRATION. IT ENCOMPASSES CREATIVE PROGRAMS, MAJOR EVENTS, MAJOR INVESTIGATIONS, AND TECHNOLOGICAL ADVANCES.

THE ADVENT OF COMMUNITY POLICING THROUGHOUT THE POLICE DEPARTMENT WILL CHANGE THE FOCUS OF OUR OPERATIONS AND THE FACE OF NEW YORK CITY. WE ARE CONFIDENT THAT OUR EFFORTS WILL REDUCE FEAR AND IMPROVE THE QUALITY OF LIFE FOR THOSE WHO LIVE, VISIT, OR WORK IN EVERY NEIGHBORHOOD OF THE CITY.

TABLE OF CONTENTS

I. REVIEW OF DEPARTMENT INDICATORS

A. CRIME

- CITYWIDE COMPLAINTS - CRIME INDEX 1
- FELONY ARREST COMPARISON 1
- CRIME IN NEW YORK STATE 2
- COMPARISON OF 25 LARGEST U.S. CITIES 3

B. CALLS FOR SERVICE 1990 V. 1991 3

C. TRAFFIC STATISTICS 1990 V. 1991 4

D. PERSONNEL LEVELS 4

II. REVIEW OF PROGRAMS AND ACCOMPLISHMENTS

A. OPERATIONAL

- MAJOR EVENTS DURING 1991 5
- OPERATION DESERT STORM INITIATIVES 5
- OPERATION REDUCE VIOLENCE AGAINST CHILDREN 5
- NEIGHBORHOOD RESOURCE CENTERS 7
- CENTRALIZED SP9 PROGRAM 7
- PATROL BOROUGH TASK FORCE SPEED ENFORCEMENT
BY RADAR PROGRAM 7
- PILOT PROJECT UTILIZING VEHICLE WINDOW TINT METER
BY THE PATROL BOROUGH BRONX TASK FORCE 7

- ARREST-TO-ARRAIGNMENT INITIATIVES	8
- OPERATION ALL OUT	8
- BIAS INCIDENT INVESTIGATION UNIT	9
- BROOKLYN GUN BUY BACK PROGRAM	10

B. INVESTIGATIONS

- NEW CONCEPT IN ASSIGNING INVESTIGATIONS	11
- SPECIAL INVESTIGATION DIVISION ACTIVITIES	11
- MAJOR INVESTIGATIONS	12
- HIGH INTENSITY DRUG TRAFFICKING AREA (HIDTA)	16
- MAYOR'S SOCIAL CLUB INSPECTIONAL TASK FORCE	16
- MONEY LAUNDERING UNIT	17
- FIREARMS TASK FORCE	17
- STATEWIDE AUTOMATED FINGERPRINT IDENTIFICATION SYSTEM (SAFIS)	17
- THE TECHNICAL ASSISTANCE RESPONSE UNIT (TARU)	18
- INTERNAL AFFAIRS DIVISION	18

C. QUALITY OF LIFE

- POLICE ATHLETIC LEAGUE	20
- EXPLORER SCOUT PROGRAM	20
- THE SCHOOL PROGRAM TO EDUCATE AND CONTROL DRUG ABUSE (SPECDA)	20
- CLERGY LIAISON PROGRAM	20
- THE ADOPT-A-BLOCK PROGRAM	20
- HARMONY PICNICS	21
- COMMUNITY ON PATROL (C.O.P.)	21
- THE MILITARY SERVICE LIAISON UNIT	21
- THE NEW IMMIGRANTS UNIT	21
- NATIONAL NIGHT OUT	21
- COMMUNITY POLICING TRAINING	21

- FIREARMS AWARENESS AND SAFETY TRAINING (F.A.S.T.)	22
- CIVIL ENFORCEMENT INITIATIVES	22
- AUTO LARCENY REDUCTION PROGRAM	22
- PARK, WALK, AND TALK PROGRAM	23
- PROSTITUTION ENFORCEMENT PLAN	23
- OPERATION SMASH (SLOT MACHINE CONFISCATIONS)	23

D. PERSONNEL

- SIX MONTH STRUCTURED TRAINING SCHEDULE FOR PROBATIONARY SERGEANTS	25
- CANDIDATE MEDICAL SCREENING	25
- PSYCHOLOGICAL TESTING	25
- PSYCHOLOGICAL SERVICES/COUNSELING SERVICES	25
- RANDOM DRUG TESTING	25
- RECRUITMENT/APPLICANT PROCESSING	26
- EMPLOYEE ASSISTANCE PROGRAMS	26
- OCCUPATIONAL SAFETY AND HEALTH STANDARDS PROGRAM (OSHA)	27
- PERFORMANCE APPRAISAL SYSTEM	27
- PHOTO IMAGING SYSTEM	27
- SPECIAL MONITORING SYSTEM	27
- FORCE MONITORING PROGRAM	28
- PERSONNEL OFFICER TRAINING SEMINAR SERIES	28
- POLICE CADET CORPS	28
- EXECUTIVE SESSION ON COMMUNITY POLICING	28
- COMMUNITY POLICING ORIENTATION	29
- PERFORMANCE EVALUATION COURSE	29
- WOMEN IN POLICING	30
- HUMAN RELATIONS TRAINING	30
- OPERATION "POLICE AND COMMUNITY TOGETHER" (PACT)	30
- SUBSTANCE ABUSE DETECTION TRAINING	30
- COMPUTER TRAINING	31
- RECRUIT TRAINING	31

- OFFICE OF EQUAL EMPLOYMENT OPPORTUNITY	31
- CIVILIAN COMPLAINT INVESTIGATIVE BUREAU	32
- PRECINCT FIELD TRAINING UNITS	33

E. MANAGEMENT/ADMINISTRATION

- PRECINCT MANAGEMENT TEAMS	34
- MANAGEMENT INFORMATION SYSTEMS	34
- PENSION SECTION	35
- PAYROLL SECTION	35
- AUDIT AND ACCOUNTS SECTION	35
- ENHANCED 911	35
- SELECTIVE CERTIFICATION OF SPANISH SPEAKING POLICE COMMUNICATIONS TECHNICIANS (PCT'S)	36
- DESK APPEARANCE TICKET REVISIONS	36

I. REVIEW OF DEPARTMENT INDICATORS

A. CRIME

TRENDS (INDEX CRIMES - CALENDAR YEAR 1990 V. 1991)

- CITYWIDE COMPLAINTS - CRIME INDEX

	<u>1990</u>	V. <u>1991</u>	<u>90/91</u> <u>% CHG.</u>
MURDER/NON-NEGLIGENT MANSL.	2,245	2,154	-4.1
FORCIBLE RAPE	3,126	2,892	-7.5
ROBBERY	100,280	98,512	-1.8
AGGRAV. ASSAULT	68,890	66,832	-3.0
CRIMES VS. PERSONS	174,541	170,390	-2.4
BURGLARY	119,937	112,015	-6.6
LARC. THEFT	268,620	256,473	-4.5
MV THEFT	147,123	139,977	-4.9
CRIMES VS. PROPERTY	535,680	508,465	-5.1
TOTAL	710,221	678,855	-4.4*

NOTE: THIS IS THE FIRST TIME IN 36 YEARS THAT EACH OF THE INDEX CRIMES SHOWED A DECREASE FROM THE PREVIOUS YEAR.

- FELONY ARREST COMPARISON

FELONY ARRESTS - CITYWIDE

	<u>1990</u>	V. <u>1991</u>	<u>% CHG.</u>
ALL AGENCIES	157,160	148,336	-5.6
N.Y.P.D.	134,453	127,265	-5.3

- CRIME IN NEW YORK STATE

JANUARY THROUGH DECEMBER 1990 V. JANUARY THROUGH DECEMBER 1991

	<u>YEAR</u>	<u>INDEX CRIME</u>	<u>VIOLENT CRIME</u>	<u>PROPERTY CRIME</u>
NEW YORK CITY	1991	678,855	170,390	508,465
	1990	710,221	174,541	535,680
	% CHANGE	-4.4%	-2.4%	-5.1%
NEW YORK STATE (OTHER THAN NYC)	1991	364,393	34,947	329,446
	1990	350,662	32,439	318,223
	% CHANGE	+3.9%	+7.7%	+3.5%

NOTES:

1. THE 1991 DATA ARE SUBJECT TO MINOR ADJUSTMENTS AS AGENCY REPORTS ARE VERIFIED.

2. NEW YORK CITY REPORTED A DECREASE OF 2.4% IN VIOLENT CRIME. ALL OTHER AGENCIES COMBINED SHOWED A 7.7% INCREASE IN VIOLENT CRIME

- COMPARISON OF 25 LARGEST U.S. CITIES

<u>NEW YORK CITY RANKING</u>	<u>1990</u>	<u>1991</u>
MURDER & NON-NEGL.MANSL.	8TH	9TH
FORCIBLE RAPE	24TH	24TH
ROBBERY	1ST	2ND
AGGRAVATED ASSAULT	8TH	10TH
BURGLARY	19TH	21ST
LARCENY-THEFT	19TH	21ST
MOTOR VEHICLE THEFT	9TH	10TH
TOTAL CRIME INDEX	15TH	16TH

NOTE: CITY WITH HIGHEST RATE OF CRIME PER 100,000 POPULATION RANKS 1ST; CITY WITH LOWEST RATE OF CRIME RANKS 25TH.

B. CALLS FOR SERVICE (12 MONTHS)

- CALLS FOR SERVICE 1990 VS. 1991

	<u>1990</u>	V.	<u>1991</u>	<u>% CHG.</u>
TOTAL 911 CALLS	8.7M		9.0M	+3.4%
NO. ACTUAL 911 DISPATCHES	4.1M		3.8M	-7.3%
AVG. DISPATCH TIME: CRIMES-IN-PROGRESS	3.3 MIN		3.2 MIN	-3.0%
AVG. SERVICE TIMES:	32.7 MIN		33.5 MIN	+2.4%

C. TRAFFIC STATISTICS (12 MONTH COMPARISON)

	<u>1990</u>	V.	<u>1991</u>	<u>% CHG.</u>
- FATALITIES	656		617	- 5.9%
- DWI ARRESTS	7,206		7,196	- 0.1%
- SUMMONSES:				
MOVERS	1,473,702		1,461,595	- 0.8%
PARKERS	3,938,158		3,590,946	- 8.8%

D. PERSONNEL LEVELS*

	<u>FY90</u>	V.	<u>FY91</u>	<u>% CHG.</u>
- UNIFORM:	25,869		27,403	+5.9%
- CIVILIAN:	<u>7,091</u>		<u>7,047</u>	- 0.6%
TOTAL	32,960		34,450	+4.5%
	<u>FY75</u>	V.	<u>FY91</u>	<u>% CHG.</u>
- UNIFORM:	30,552		27,403	-10.3%
- CIVILIAN:	<u>4,895</u>		<u>7,047</u>	+44.0%
TOTAL	35,447		34,450	- 2.8%

(*SOURCE: UNIFORM PERSONNEL DATA SHEET - DENOTES FILLED POSITIONS AS OF 6/30/91 EXCLUDING MEMBERS EITHER SUSPENDED OR ON LEAVE WITHOUT PAY.)

- ON PATROL STRENGTH (OPS)

	<u>FY90</u>	V.	<u>FY91</u>	<u>% CHG.</u>
	6,640		6,647	+ 0.1%
	<u>FY81</u>	V.	<u>FY91</u>	<u>% CHG.</u>
	6,107		6,647	+ 8.8%
	(LOW POINT)			

NOTE: THE OPS PROJECTIONS LISTED ABOVE ARE ANNUAL AVERAGES. THE OPS IS NOT A STATIC NUMBER. IT FLUCTUATES FROM MONTH TO MONTH, AND DAY TO DAY, DUE TO ATTRITION, VACATION, SICK LEAVE, ETC.

II. REVIEW OF PROGRAMS AND ACCOMPLISHMENTS

A. OPERATIONAL

- MAJOR EVENTS DURING 1991

- PERSIAN GULF CRISIS AND EXTENDED COVERAGE OF UNITED NATIONS (JANUARY 14 - FEBRUARY 28,1991)
- CULMINATION OF THE DAILY NEWS STRIKE (FEBRUARY 1991)
- THREE PRESIDENTIAL VISITS (FEBRUARY - SEPTEMBER - NOVEMBER 1991)
- WELCOME HOME TICKER TAPE PARADE FOR DESERT STORM TROOPS (JUNE 10,1991)
- COMMUNITY UNREST IN CROWN HEIGHTS (AUGUST 21 - SEPTEMBER 3, 1991)

- OPERATION DESERT STORM INITIATIVES

◦ ON JANUARY 14, 1991, THE COMMAND AND CONTROL CENTER WAS ACTIVATED TO DEAL WITH THE POSSIBILITY OF TERRORIST ATTACKS IN RELATION TO THE PERSIAN GULF CRISIS. THE OFFICE OF EMERGENCY MANAGEMENT (O.E.M.) AND OTHER NYPD UNITS, VARIOUS CITY AGENCIES, AND THE FBI PARTICIPATED ON A 24 HOUR BASIS TO MONITOR AND ANALYZE SECURITY THREATS. THE NYPD INTELLIGENCE DIVISION ESTABLISHED TELEPHONE NUMBERS TO RECEIVE ANY INFORMATION REGARDING POSSIBLE TERRORIST THREATS.

- OPERATION REDUCE VIOLENCE AGAINST CHILDREN (R.V.A.C.)

◦ THIS NEW INITIATIVE WAS DEVELOPED IN ORDER TO ADDRESS THE INCREASE IN VIOLENT CRIME AND THE SERIOUS THREAT IT PRESENTED TO CHILDREN. AS A RESULT OF A STATISTICAL ANALYSIS OF SHOOTINGS, POLICE RADIO RUNS FOR SHOTS FIRED AND GUN ARRESTS, THE PROGRAM IDENTIFIED HIGH PROPENSITY GUN AREAS IN EACH OF THE CITY'S SEVEN PATROL BOROUGHES. THE AREAS SELECTED FOR THE PROGRAM WERE:

<u>PATROL BOROUGH</u>	<u>PRECINCT/AREA</u>
MANHATTAN SOUTH	5, 7 & 9
MANHATTAN NORTH	34
BRONX	46
BROOKLYN SOUTH	67
BROOKLYN NORTH	75
QUEENS	113
STATEN ISLAND	120

° OPERATION RVAC WAS IN OPERATION FROM JULY 29 TO NOVEMBER 17. THIS PROGRAM WAS DESIGNED TO PROVIDE A FRAMEWORK OF SAFETY FOR THE MANY SUMMER YOUTH PROGRAMS ANNOUNCED BY THE CITY AS PART OF THE "SAFE SUMMER '91" INITIATIVES. THE STRATEGY CONSISTED OF INTENSIFIED ENFORCEMENT ACTIVITIES BY THE POLICE DEPARTMENT WORKING IN CONCERT WITH VARIOUS SEGMENTS OF THE CRIMINAL JUSTICE SYSTEM INCLUDING THE COURTS, THE DISTRICT ATTORNEYS, AND THE DEPARTMENTS OF PAROLE AND PROBATION.

° A \$1.7 MILLION GRANT TO THE CITY FROM THE FEDERAL GOVERNMENT FUNDED THE OVERTIME COMPONENT OF THIS PROGRAM AND ALLOWED FOR INCREASED UNIFORMED PRESENCE IN THE TARGET AREAS. REDEPLOYMENT OF OTHER POLICE RESOURCES ALONG WITH CLOSE COOPERATION BETWEEN THIS DEPARTMENT, OTHER INVOLVED CITY AGENCIES AND THE COMMUNITIES THEMSELVES ASSISTED IN THE COORDINATION OF THIS FOCUSED ATTACK ON GUNS AND THE VIOLENCE THEY BRING TO THE STREETS OF NEW YORK AND PARTICULARLY TO THE CITY'S CHILDREN.

° OPERATION RVAC DATA INDICATED THE FOLLOWING:

JULY 27 THROUGH NOVEMBER 17

<u>CRIME</u>	<u>1990</u>	V.	<u>1991</u>	<u>% CHANGE</u>
HOMICIDE COMPLAINTS	133		122	- 8.27%
ROBBERY COMPLAINTS	4774		4287	-10.20%

° IN ADDITION TO THE DECREASES IN HOMICIDE AND ROBBERY COMPLAINTS, THERE WERE 89 ARRESTS MADE IN THE TARGET PRECINCTS FOR ASSAULTS WITH A FIREARM. OUR EFFORTS ALSO RESULTED IN 965 ARRESTS FOR CRIMES INVOLVING WEAPONS CHARGES WITH 774 GUNS BEING RECOVERED AS A RESULT OF THESE ARRESTS. THIS INCLUDED 9 WEAPONS RECOVERED FROM HOMICIDES, 108 RECOVERED FROM ROBBERIES AND 60 WEAPONS RECOVERED FROM ASSAULT CASES.

- NEIGHBORHOOD RESOURCE CENTERS

° A FEDERAL GRANT FROM THE BUREAU OF JUSTICE ASSISTANCE HELPED TO PROVIDE FUNDS TO ACQUIRE THREE MODIFIED TWENTY EIGHT (28) FOOT MOBILE VANS WHICH HAVE BEEN UTILIZED AS NEIGHBORHOOD RESOURCE CENTERS. THESE VANS ARE LOCATED IN THE 23RD PRECINCT, MANHATTAN, THE 44TH PRECINCT, THE BRONX, AND THE 72ND PRECINCT, BROOKLYN. THE VANS ARE STATIONED OUTSIDE PUBLIC SCHOOLS IN DESIGNATED DRUG/FREE ZONES AND ARE STAFFED BY COMMUNITY VOLUNTEERS AND CITY AGENCY REPRESENTATIVES. THESE CENTERS AFFORD THE COMMUNITY AN OPPORTUNITY TO WORK DIRECTLY WITH THE POLICE DEPARTMENT AND OTHER CITY AGENCIES.

- CENTRALIZED SP9 PROGRAM

° THE CENTRALIZED SP9 PROGRAM ALLOWS COMMUNICATIONS SECTION PERSONNEL TO PREPARE COMPLAINT REPORTS FOR RADIO CODES 10-22 (PAST LARCENY, EXCEPT GLA'S), 10-24 (PAST ASSAULTS EXCEPT SERIOUS) AND 10-29 (PAST CRIME, OTHER). FOR CALLS WITH A CALL BACK PHONE NUMBER, COMMUNICATIONS SECTION PERSONNEL FAX THE COMPLAINT TO THE PRECINCT OF OCCURRENCE WHERE IT IS PROCESSED. ONCE PRECINCT PROCESSING IS COMPLETED, THE COMPLAINT REPORT WITH ACCOMPANYING COMPLAINT NUMBER IS FAXED BACK TO COMMUNICATIONS. THIS PROGRAM CURRENTLY SERVICES THE 35 PRECINCTS WHICH ARE NOT PART OF THE CITYWIDE PRECINCT ACTIVATED RESPONSE (PAR) PROGRAM.

- PATROL BOROUGH TASK FORCE SPEED ENFORCEMENT BY RADAR PROGRAM

° EFFECTIVE DECEMBER 2, 1991, ONE (1) SERGEANT AND FOUR (4) POLICE OFFICERS FROM EACH TASK FORCE WERE TRAINED IN USE OF RADAR BY MEMBERS OF THE HIGHWAY DISTRICT. STREET LOCATIONS WERE TARGETED BY EACH BOROUGH COMMANDER. DUE TO ITS POSITIVE RECEPTION BY THE COMMUNITY, MORE MEMBERS FROM THE TASK FORCES HAVE BEEN TRAINED. THE PROGRAM IS UTILIZED AT THE DISCRETION OF THE BOROUGH COMMANDER BASED ON NEED.

- PILOT PROJECT UTILIZING VEHICLE WINDOW TINT METER BY THE PATROL BOROUGH BRONX TASK FORCE

° BETWEEN DECEMBER 3 TO DECEMBER 22, 1991 THIS PROGRAM UTILIZED A "TINT METER" ON LOAN TO THIS DEPARTMENT FROM A VENDOR. OFFICERS FROM THE BRONX TASK FORCE WERE ABLE TO STOP VEHICLES WITH DARK TINTED WINDOWS AS THEIR PROBABLE CAUSE. THE "TINT METER" WAS USED TO DETERMINE WHETHER A SUMMONS SHOULD BE ISSUED BASED ON THE N.Y.S.V.T.L. THIS INITIATIVE RESULTED IN 71 TINTED WINDOW AND 50 OTHER MOVING VIOLATIONS IN 14 PATROL DAYS, AVERAGING 9 SUMMONSES DAILY.

- ARREST-TO-ARRAIGNMENT INITIATIVES

° BROOKLYN CAPS PROGRAM WAS DEVELOPED TO EXPEDITE THE ARREST PROCESS AND REDUCE OVERTIME BY RETURNING POLICE OFFICERS TO PATROL MORE QUICKLY. THIS PROGRAM IS A JOINT INITIATIVE WITH THE BROOKLYN DISTRICT ATTORNEY THAT ENABLES POLICE OFFICERS TO PREPARE MISDEMEANOR AND SELECTED FELONY AFFIDAVITS. THE DISTRICT ATTORNEY'S OFFICE PREPARES FELONY AFFIDAVITS BY USING A VIDEO TELECONFERENCING SYSTEM. SINCE JULY 1991, A TOTAL OF 1,530 AFFIDAVITS WERE PREPARED BY POLICE OFFICERS SAVING THE POLICE DEPARTMENT 2,735 HOURS IN NEW ARREST OVERTIME.

° COMPUTERIZED ARRAIGNMENT TRACKING SYSTEM (CATS) IS AN ON-LINE PRISONER ARRAIGNMENT TRACKING SYSTEM DEVELOPED TO MONITOR THE PROGRESS OF EACH PERSON ARRESTED FROM THE TIME OF ARREST THROUGH ARRAIGNMENT. IT IS OPERATIONAL IN ALL CENTRAL BOOKING AND COURT SECTION FACILITIES. AT THE REQUEST OF THE DEPUTY MAYOR FOR PUBLIC SAFETY, AN ENHANCED ARREST TRACKING SYSTEM HAS BEEN DEVELOPED TO RECORD ADDITIONAL INDICATORS, INCLUDING COURT DOCKETING TIME, TIME ASSIGNED DEFENSE COUNSEL AND TIME READY FOR ARRAIGNMENT.

° THE DESK APPEARANCE TICKET (DAT) EXPRESS PROGRAM WAS DEVELOPED TO ELIMINATE THE NEED FOR ARRESTING OFFICERS TO APPEAR AT THE DISTRICT ATTORNEY'S COMPLAINT ROOMS TO DRAFT AFFIDAVITS IN DAT CASES. IN 1991, THIS PROGRAM ELIMINATED THE NEED FOR 693 POLICE OFFICERS FROM THE 6TH, 9TH, 10TH AND 13TH PRECINCTS TO APPEAR AT THE DISTRICT ATTORNEY'S COMPLAINT ROOMS. THIS PROGRAM HAS NOW BEEN EXPANDED TO ALL MANHATTAN SOUTH AND BRONX PRECINCTS.

° STATEN ISLAND VIDEO PROJECT IS A SIX-MONTH VIDEO TELECONFERENCING COURT APPEARANCE PILOT PROGRAM IN COOPERATION WITH THE STATEN ISLAND DISTRICT ATTORNEY'S OFFICE. THIS SYSTEM WILL ENABLE POLICE OFFICERS FROM THE 122 PRECINCT AND THE NARCOTICS DIVISION TO COMMUNICATE, VIA VIDEO TELECONFERENCING, WITH THE DISTRICT ATTORNEY'S OFFICE FOR TRIAL PREPARATION.

° DECENTRALIZATION OF THE CENTRAL WARRANT UNIT SHIFTS RESPONSIBILITY FOR PROCESSING WARRANTS ISSUED IN BROOKLYN AND STATEN ISLAND FROM THE CENTRAL WARRANTS UNIT TO THE KINGS COUNTY WARRANT SQUAD. THIS DECENTRALIZATION DECREASES THE TIME BETWEEN THE DATE A WARRANT IS ISSUED AND THE DATE IT IS FORWARDED TO THE FIELD FOR INVESTIGATION.

- OPERATION ALL OUT

° OPERATION ALL OUT WAS DESIGNED TO INCREASE THE AVAILABLE COMPLEMENT OF OFFICERS ASSIGNED TO UNIFORMED PATROL EACH DAY. IT WAS IMPLEMENTED IN TWO (2) PHASES IN 1990 AND CONTINUED THROUGHOUT 1991.

° OPERATION ALL OUT (PHASE 1) COMMENCED APRIL 30, 1990 AND DIRECTED THAT ALL FULL DUTY POLICE OFFICERS AND DETECTIVES ASSIGNED TO PATROL PRECINCTS AND PATROL BOROUGH COMMANDS PERFORMING IN NON-UNIFORM CLERICAL, STAFF OR SPECIALIZED UNIT FUNCTIONS, PERFORM ONE REGULARLY SCHEDULED TOUR EACH WEEK ON UNIFORMED FOOT PATROL. OPERATION ALL OUT PHASE 1 PROVIDES APPROXIMATELY 1,350 UNIFORMED TOURS A WEEK AND CUMULATIVELY SINCE ITS INCEPTION HAS PROVIDED APPROXIMATELY 116,223 UNIFORMED TOURS THROUGH DECEMBER 31, 1991.

° OPERATION ALL OUT (PHASE 2) COMMENCED AUGUST 8, 1990 AND DIRECTED ALL FULL DUTY POLICE OFFICERS AND DETECTIVES PERFORMING NON-UNIFORM CLERICAL, STAFF OR SPECIALIZED UNIT FUNCTIONS ASSIGNED TO COMMANDS OTHER THAN PATROL PRECINCTS AND PATROL BOROUGH (E.G.: POLICE ACADEMY, POLICE HEADQUARTERS) TO PERFORM ONE REGULARLY SCHEDULED TOUR EACH WEEK ON UNIFORMED FOOT PATROL. OPERATION ALL OUT (PHASE 2) PROVIDES APPROXIMATELY 350 UNIFORMED TOURS EACH WEEK. AS OF JUNE 1992, OPERATION ALL OUT (PHASE 1) AND OPERATION ALL OUT (PHASE 2) ACCOUNTED FOR OVER 179,000 TOURS.

- BIAS INCIDENT INVESTIGATION UNIT

° IN 1991 THE UNIT INVESTIGATED A TOTAL OF 543 BIAS MOTIVATED INCIDENTS. SUBSEQUENT TO INVESTIGATION, 18 OF THESE CASES WERE RE-CLASSIFIED TO NON-BIAS FOR A FINAL TOTAL OF 525 BIAS MOTIVATED INCIDENTS FOR 1991. IN COMPARISON, CALENDAR YEAR 1990 ALSO SHOWED A TOTAL OF 543 CASES WITH 16 RE-CLASSIFIED TO NON-BIAS STATUS, FOR A FINAL TOTAL OF 527 CASES. THUS, THE FIGURES FOR 1991 REFLECTED A 0.4 PERCENT DECREASE FROM THE PREVIOUS YEAR.

° B.I.I.U. INVESTIGATORS CONDUCTED AN ANALYSIS OF BIAS MOTIVATED INCIDENTS DIRECTED AT MEMBERS OF THE GAY AND LESBIAN COMMUNITY. THE ANALYSIS DISCLOSED AN ALARMING INCREASE IN THESE INCIDENTS IN 1990 AS COMPARED TO 1989. IT WAS DETERMINED THAT A HIGH NUMBER OF THESE INCIDENTS INVOLVED PERSONAL CONFRONTATIONS BETWEEN THE VICTIM AND PERPETRATOR AND THAT A MAJORITY OF THESE INCIDENTS OCCURRED WITHIN THE CONFINES OF THE 6TH PRECINCT. THIS RESULTED IN THE DEPLOYMENT OF STREET CRIME UNIT PERSONNEL IN THE 6TH PRECINCT. FROM OCTOBER 21, 1991 TO DECEMBER 31, 1991, STREET CRIME UNIT PERSONNEL EFFECTED A TOTAL OF NINETY ARRESTS IN ALL CATEGORIES WITHIN THE CONFINES OF THE 6TH PRECINCT. IT SHOULD BE NOTED THAT ONLY TWO CONFIRMED BIAS INCIDENTS OCCURRED IN THE 6TH PRECINCT DURING THIS TIME FRAME AND THEY OCCURRED DURING A TIME PERIOD WHEN STREET CRIME DECOY OPERATIONS WERE NOT IN EFFECT.

- BROOKLYN GUN BUY BACK PROGRAM

° ON NOVEMBER 25, 1991 THE POLICE DEPARTMENT IN COOPERATION WITH THE KINGS COUNTY DISTRICT ATTORNEY INITIATED A GUN BUY BACK PROGRAM THROUGHOUT THE 23 PRECINCTS IN BROOKLYN. THE PROGRAM UTILIZED A \$100,000 FUND WHICH WAS SUPPLIED BY THE DISTRICT ATTORNEY'S OFFICE FROM MONEY SEIZED FROM DRUG DEALERS. THESE MONIES WERE USED TO PROVIDE PAYMENT FOR SURRENDERED WEAPONS. INDIVIDUALS SURRENDERING A WEAPON WERE REQUIRED SIMPLY TO WRAP THE FIREARM IN PAPER AND PRESENT IT AT ANY BROOKLYN STATION HOUSE. THE FIREARM WOULD BE INSPECTED TO CONFIRM THAT IT WAS AN OPERABLE WEAPON AND, IF SO, PAYMENT WOULD BE MADE TO THE SURRENDERING INDIVIDUAL. THERE WERE NO QUESTIONS ASKED OF THE PERSON AND NO IDENTIFICATION REQUIREMENT.

° ALL PAYMENTS WERE MADE IMMEDIATELY IN CASH BASED UPON THE FOLLOWING SCHEDULE:

RIFLE - SHOTGUN	\$25.00
HANDGUN	\$50.00
SEMI OR AUTOMATIC HANDGUN	\$75.00
ASSAULT RIFLE	\$75.00

° THE PROGRAM OPERATED ON A 24 HOUR A DAY BASIS AND REMAINED IN EFFECT FOR 29 DAYS, CONCLUDING ON DECEMBER 23, 1991. THERE WERE 702 FIREARMS RECOVERED.

° THIS PROGRAM HAS SINCE BEEN EXPANDED ON A CITYWIDE BASIS, UTILIZING FEDERAL FORFEITURE FUNDS.

B. INVESTIGATIONS

- NEW CONCEPT IN ASSIGNING INVESTIGATIONS

° IN APRIL 1991, THE 72ND DETECTIVE SQUAD BROKE WITH LONG STANDING TRADITION AND BECAME THE FIRST SUCH SQUAD IN THE DETECTIVE BUREAU TO INSTITUTE THE CONCEPT OF CATCHING CASES BY ZONE (GEOGRAPHICAL AREA) RATHER THAN "BY THE CLOCK." THIS WAS ONE OF THE MANY NOTABLE CHANGES BROUGHT ABOUT BY THE COMMUNITY POLICING PHILOSOPHY WHICH ASKS POLICE OFFICERS AND DETECTIVES TO BECOME "CRIME GENERALISTS AND AREA SPECIALISTS."

° IN APRIL 1992, THE ZONE CATCHING CONCEPT WAS EXPANDED ON AN EXPERIMENTAL BASIS TO INCLUDE THE FOLLOWING DETECTIVE COMMANDS WITHOUT BENEFIT OF FULL STAFFING AS OUTLINED IN THE STAFFING NEEDS REPORT: 13TH, 24TH, 47TH, 60TH, 81ST, 84TH, 90TH, 104TH PRECINCT DETECTIVE SQUADS, AND THE 24TH PRECINCT ROBBERY INVESTIGATION PROGRAM UNIT (R.I.P.). THIS EXPERIMENT WILL BE CLOSELY MONITORED AND EVALUATED ON A PERIODIC BASIS.

- SPECIAL INVESTIGATION DIVISION ACTIVITIES

° FORTY-TWO KIDNAPPINGS WERE INVESTIGATED WITH 51 VICTIMS SAFELY RECOVERED AND 45 PERSONS ARRESTED.

° THE MAJOR CASE SQUAD INVESTIGATED 240 BANK ROBBERIES, CLOSING 84% OF CASES WITH POSITIVE RESULTS. 123 ARRESTS WERE EFFECTED.

° A MAJOR "DIAMOND DISTRICT" FENCE OPERATION WAS TERMINATED WITH EIGHT ARRESTS.

° A SUCCESSFUL WIRETAP RESULTED IN FIVE SEARCH WARRANTS BEING EXECUTED IN STATEN ISLAND AND THE ARREST OF SIX PERSONS INVOLVED IN A MAJOR BURGLARY RING.

° ART THEFTS - TEN CASES INVESTIGATED, RESULTING IN THE RECOVERY OF \$5,000,000 IN STOLEN ART WORK AND THIRTEEN ARRESTS.

° HIJACKING - SIXTY-SEVEN HIJACK CASES INVESTIGATED, OF WHICH 24 WERE CLEARED WITH 8 ARRESTS.

° CONSTRUCTION TASK FORCE - FIVE HUNDRED FORTY-TWO INCIDENTS INVESTIGATED. FEDERAL BUREAU OF INVESTIGATION AND MAJOR CASE SQUAD WIRETAP ESTABLISHED AND ONGOING.

- GUN TRAFFICKING - TWELVE PERSONS ARRESTED AND THIRTY ILLEGAL FIREARMS SEIZED; TWENTY-EIGHT ADDITIONAL SUBJECTS ARE AWAITING FEDERAL INDICTMENTS.
- "BORN TO KILL GANG" - JOINT MAJOR CASE SQUAD AND ALCOHOL TOBACCO FIREARMS INVESTIGATION LED TO ARREST OF EIGHTEEN MEMBERS OF THIS VIETNAMESE GANG. THE CASE IS CURRENTLY ON TRIAL.
- MISSING PERSONS SQUAD - INVESTIGATED 16,093 CASES AND PROCESSED 4,386 DOA'S, CLEARANCE RATE 97%. RESPONDED TO FIVE DISASTERS, ALL OF WHICH HAD FROM 3-9 DOA'S. AUTOMATED MISSING PERSONS SYSTEM WENT ON LINE. TOTAL UPGRADE OF SYSTEM EXPECTED BY END OF 1992.
- JOINT BANK ROBBERY TASK FORCE - TWO HUNDRED AND TWENTY ARMED BANK ROBBERIES INVESTIGATED WITH A 55% CLEARANCE RATE.
- FOURTEEN DISTINCT PATTERNS OF BANK ROBBERIES HAVE BEEN ESTABLISHED AND EIGHT OF THESE PATTERNS CLOSED BY ARREST.
- THE 6 INVESTIGATORS ASSIGNED TO THIS UNIT EFFECTED A TOTAL OF 64 ARRESTS INCLUDING 37 ARMED BANK ROBBERIES, 16 KIDNAPPINGS, AND 3 ARMORED CAR ROBBERIES.

- MAJOR INVESTIGATIONS

- THE IDENTIFICATION OF JAMES WILLIAMS, ARRESTED IN THE 6TH PRECINCT FOR POSSESSION OF A LOADED FIREARM, AS THE PERPETRATOR OF 70 MOVIE THEATER ROBBERIES.
- THE JOINT EFFORT OF FIRST PRECINCT DETECTIVES, ANTI-CRIME AND BEAT OFFICERS TO CLOSE A FENCE OPERATION AT 336 CANAL STREET. FOUR ARRESTS WERE EFFECTED AND AN ESTIMATED \$250,000 WORTH OF PROPERTY VOUCHERED.
- ON JULY 2, 1991, ALEJANDRO HENRIQUEZ OF THE BRONX WAS ARRESTED ON A GRAND JURY INDICTMENT CHARGING HIM WITH THE MURDERS OF THREE YOUNG FEMALE HISPANICS. THIS INDICTMENT WAS THE RESULT OF A LENGTHY AND COMPLEX INVESTIGATION INVOLVING INVESTIGATORS FROM SEVERAL UNITS OF THIS DEPARTMENT AND HOUSING POLICE DETECTIVES.
- A SERIES OF ARSONS AND AGGRAVATED HARASSMENTS DURING JULY TARGETED THE OFFICE OF FILLMORE REALTY FOR SHOWING BLACKS AVAILABLE HOUSING IN THE CANARSIE, BROOKLYN AREA. A TWENTY YEAR OLD WHITE AREA RESIDENT NAMED BRIAN FINING WAS ARRESTED IN CONNECTION WITH THESE CASES.

° DURING A FIFTEEN HOUR PERIOD SPANNING JULY 31 AND AUGUST 1, TWO INDIVIDUALS WENT ON A ROBBERY AND MURDER SPREE IN THE 78TH, 72ND AND 60TH PRECINCTS. OVER THIS SPAN OF TIME THEY ROBBED AND SHOT A CLERGYMAN, A BUSINESSMAN AND A RETIRED POLICE SERGEANT; THE LATTER TWO DIED OF THEIR WOUNDS. AS A RESULT OF AN INTENSIVE INVESTIGATION ... CONDUCTED IN COOPERATION WITH TRANSIT POLICE DETECTIVES, WHICH CULMINATED ON SEPTEMBER 26TH, BOTH PERPETRATORS WERE IDENTIFIED AND ARRESTED. ONE WAS ARRESTED IN BROOKLYN AND THE OTHER IN LAS VEGAS, NEVADA. FURTHER INVESTIGATION HAS RESULTED IN THEIR BEING CHARGED WITH MURDER IN YET ANOTHER HOMICIDE, THAT OF A PROSTITUTE, WHICH OCCURRED ALMOST A YEAR EARLIER IN THE 72ND PRECINCT.

° ON AUGUST 19TH, A VEHICLE ACCIDENT ENDED THE LIFE OF A SEVEN YEAR OLD BLACK CHILD NAMED GAVIN CATO IN THE CROWN HEIGHTS SECTION OF BROOKLYN. THIS TERRIBLE EVENT LED DIRECTLY TO THE TRAGIC STABBING DEATH OF YANKEL ROSENBAUM LATER THAT SAME NIGHT, AS WELL AS CIVIL UNREST. THE ACTUAL STABBER AND ONE OTHER PRESENT AT THE TIME OF THE HOMICIDE WERE APPREHENDED THROUGH THE INVALUABLE AID OF UNIFORMED PERSONNEL.

° ON APRIL 3RD, KEITH GORDON M/B/17, A FLATBUSH AREA RESIDENT, WAS ARRESTED AND CHARGED WITH OVER 100 COUNTS OF RAPE, SODOMY AND ROBBERY IN CONNECTION WITH A SERIES OF HEINOUS INCIDENTS THAT EARNED HIM THE NAME "FLATBUSH RAPIST". THE ATTACKS BEGAN ON NOVEMBER 19, 1990 AND CONTINUED UNTIL MARCH 29, 1991, WHICH WAS JUST A FEW DAYS PRIOR TO HIS IDENTIFICATION AND ARREST. HE TYPICALLY WOULD VICTIMIZE YOUNG FEMALES, RANGING IN AGE FROM 14 TO 23, CONFRONTING THEM IN ELEVATORS OR ON STAIRWAYS. IT WAS NOTED THAT THE PERPETRATOR HAD TAKEN TO WEARING A PARTICULAR TYPE OF JACKET. INVESTIGATORS WERE DISPATCHED WITH ONE OF THE VICTIMS TO AREA CLOTHING STORES SO THAT A COAT COULD BE IDENTIFIED AND PHOTOGRAPHED. UPON ENTERING ONE SUCH STORE, THE ACCOMPANYING VICTIM ADVISED DETECTIVES THAT HER ATTACKER WAS PRESENT, TOGETHER WITH A SECOND MALE, APPARENTLY SHOPPING. HE WAS IMMEDIATELY APPREHENDED. IN SUBSEQUENT LINE-UPS, HE WAS IDENTIFIED BY TEN OF HIS FOURTEEN VICTIMS.

° UNION SQUARE TRAIN DERAILMENT - ON THURSDAY, AUGUST 29, 1991, PERSONNEL RESPONDED TO THE SCENE OF A TRAIN DERAILMENT AT EAST 14TH STREET AND BROADWAY, WITHIN THE CONFINES OF THE 13TH PRECINCT. THE TRAIN, A SOUTHBOUND TEN CAR #4 TRAIN, DERAILED AS IT WAS SWITCHING FROM THE EXPRESS TO THE LOCAL TRACK SEVERAL HUNDRED FEET NORTH OF THE 14TH STREET STATION. AS A DIRECT RESULT OF THE CRASH, THERE WERE FIVE DOA'S AND APPROXIMATELY 116 CIVILIAN INJURIES. DURING RESCUE OPERATIONS, 34 NYPD POLICE OFFICERS, 2 TAPD POLICE OFFICERS AND 18 FDNY FIREFIGHTERS RECEIVED MINOR INJURIES. ESU WORKED JOINTLY WITH FDNY, USING CUTTING TOOLS AND AIRBAGS TO REMOVE SEVERAL SERIOUSLY INJURED PASSENGERS AND DOA'S FROM THE WRECKAGE. CANINE UNITS WERE ALSO USED TO SEARCH

THE TUNNEL FOR ADDITIONAL VICTIMS. FDNY CONFERRED WITH DEPARTMENT OF ENVIRONMENTAL PROTECTION AND DETERMINED THAT THERE WERE NO HAZARDOUS MATERIALS INVOLVED IN THIS INCIDENT. DUE TO UNCERTAINTY AS TO THE STRUCTURAL INTEGRITY OF THE TUNNEL AND STREET ABOVE, UNION SQUARE EAST WAS CLOSED BETWEEN 14TH AND 18TH STREETS. INSPECTION BY TA PERSONNEL REVEALED THAT 22 STEEL SUPPORT PILLARS HAD BEEN DAMAGED. EXCESSIVE SPEED AND ALCOHOL APPARENTLY CONTRIBUTED TO THE CRASH. THE MOTORMAN LEFT THE SCENE AND WAS LATER PICKED UP NEAR HIS RESIDENCE IN THE BRONX. AFTER QUESTIONING BY DETECTIVES AT THE 13TH PRECINCT, HE WAS ARRESTED AND CHARGED WITH FIVE COUNTS OF MAN-SLAUGHTER.

° IN ONE OF THE LARGEST SINGLE SEIZURES OF STOLEN VEHICLES IN RECENT NEW YORK CITY HISTORY, QUICK THINKING ON THE PART OF TWO COMMUNITY POLICE OFFICERS ASSIGNED TO THE 44 PRECINCT LED TO THE RECOVERY BY AUTO CRIME DIVISION INVESTIGATORS OF 49 STOLEN LATE-MODEL LUXURY VEHICLES VALUED AT OVER \$700,000 FROM A PARKING GARAGE IN THE HIGHBRIDGE SECTION OF THE BRONX. ON MARCH 7, 1991, WHILE MEDIATING A DISPUTE AT THE INWOOD-MACOMBS PARKING GARAGE, THE PRECINCT OFFICERS' SUSPICIONS WERE AROUSED WHEN THEY NOTICED THAT MOST OF THE CARS IN THE GARAGE HAD PUNCHED-OUT DOOR LOCKS, A TELLTALE SIGN OF AUTO THEFT. A SEARCH WARRANT WAS OBTAINED AND INVESTIGATORS RECOVERED THE 49 STOLEN VEHICLES, WHICH INCLUDED MANY MERCEDES AND BMW SEDANS.

° OPERATION "BUYBACK"- ON OCTOBER 16, 1991 A JOINT "STING" OPERATION CONDUCTED BY THE AUTO CRIME DIVISION AND THE QUEENS DISTRICT ATTORNEY'S OFFICE RESULTED IN 26 MEMBERS OF A QUEENS AUTO THEFT RING BEING CHARGED IN THE LARGEST "STING" OPERATION AGAINST AUTO THEFT EVER UNDERTAKEN IN QUEENS COUNTY. DUBBED "OPERATION BUYBACK," THE INVESTIGATION LED TO THE RECOVERY OF 52 LATE-MODEL CARS, VALUED AT \$700,000, WHICH WERE PURCHASED BY AN UNDERCOVER DETECTIVE POSING AS A JUNKYARD OWNER WHO WAS WILLING TO BUY STOLEN AUTOS. MOST OF THE DEFENDANTS ARRESTED WERE CAREER CAR THIEVES WITH A LONG HISTORY OF AUTO THEFT RELATED CHARGES.

° IN MAY 1991, A JOINT OPERATION WITH DRUG ENFORCEMENT ADMINISTRATION (MIAMI), IMMIGRATION AND NATURALIZATION SERVICE, U.S. POSTAL INSPECTORS AND LONG ISLAND TASK FORCE MEMBERS, (NEW YORK DRUG ENFORCEMENT AGENTS FROM NASSAU AND SUFFOLK COUNTIES) RESULTED IN THE ARREST OF TWO HERRERA ORGANIZATION MEMBERS AND THE FOLLOWING SEIZURES: 1578 POUNDS OF COCAINE, AND \$2,053,510 IN U.S. CURRENCY.

° AN INVESTIGATION INTO A NETWORK RESPONSIBLE FOR SUPPLYING HEROIN IN THE TRI-STATE AREA BEGAN IN DECEMBER 1989 BY THE MANHATTAN NORTH NARCOTICS DISTRICT. THE INVESTIGATION IDENTIFIED A NETWORK WITH A CORPORATE ORGANIZATIONAL STRUCTURE CONSISTING OF AN IMPORTER, WHOLESALE DISTRIBUTORS, RETAIL DISTRIBUTORS, PACKAGERS AND STREET

DISTRIBUTORS. AS THE INVESTIGATION WORKED ITS WAY UP THROUGH THE ORGANIZATION, ARRESTS WERE MADE AT THE LOWER LEVELS. IN MAY 1990, A FEDERAL COMPLAINT WAS DRAWN CHARGING 21 INDIVIDUALS WITH CONSPIRACY TO VIOLATE FEDERAL NARCOTICS LAWS. THROUGH JUNE 1991, A TOTAL OF 51 ARRESTS HAD BEEN MADE AT EVERY LEVEL OF THE ORGANIZATION. SEIZURES MADE AS A RESULT OF THIS INVESTIGATION INCLUDE OVER \$111,000, 16 VEHICLES AND A MOTORCYCLE. IN ADDITION, FOUR BUSINESSES AND FIVE HOUSES HAVE BEEN TARGETED FOR FORFEITURE PROCEEDINGS.

° ON AUGUST 1, 1991 THE DRUG ENFORCEMENT TASK FORCE, ASSISTED BY MEMBERS OF THE U.S. MARSHALS OFFICE AND ALCOHOL, TOBACCO AND FIREARMS, CULMINATING A LONG TERM HEROIN INVESTIGATION, EXECUTED 51 FEDERAL SEARCH WARRANTS AND ARRESTED 30 SUBJECTS. 14 POUNDS OF HEROIN, 20 FIREARMS, \$230,000 IN U.S. CURRENCY, AND 127 VEHICLES WERE SEIZED. IN ADDITION, SEIZURE WARRANTS WERE ISSUED AGAINST 17 PROPERTIES WITH A TOTAL ESTIMATED VALUE OF \$40,000,000.

° ON DECEMBER 18, 1991, AN EIGHTEEN MONTH AUTO CRIME DIVISION UNDERCOVER "STING" OPERATION, TARGETING BRIBE-TAKING DEPARTMENT OF MOTOR VEHICLE EMPLOYEES WHO SUPPLIED FRAUDULENT DMV DOCUMENTS TO CRIMINALS, ILLEGAL ALIENS, AND SCOFFLAWS, RESULTED IN THE ARREST OF 42 PERSONS ON FEDERAL CHARGES OF TRAFFICKING IN FALSE IDENTIFICATION DOCUMENTS AND MAIL FRAUD. AN ADDITIONAL 12 PERSONS WERE ALSO CHARGED, BRINGING THE TOTAL NUMBER OF DEFENDANTS TO 54. OF THESE, 34 ARE PAST AND PRESENT NEW YORK STATE DEPARTMENT OF MOTOR VEHICLES EMPLOYEES ASSIGNED TO THE BRONX, BROOKLYN, HARLEM AND MANHATTAN DMV OFFICES. DURING THE COURSE OF THE CASE, AUTO CRIME DIVISION UNDERCOVER DETECTIVES, WHO INFILTRATED THE NETWORK OF CORRUPT DMV EMPLOYEES AND STREET "RUNNERS", PURCHASED OVER 280 FRAUDULENT DRIVERS LICENSES, LEARNERS PERMITS AND OTHER DOCUMENTS IN EXCHANGE FOR \$22,000 IN POLICE DEPARTMENT BUY MONEY. FEDERAL RACKETEERING CHARGES ARE CURRENTLY PENDING AGAINST THE MAJORITY OF THE DEFENDANTS.

° GERRY CURL GANG - ON OCTOBER 22, 1991, THE NEWLY FORMED HIGH INTENSITY DRUG TRAFFICKING AREA TASK FORCE OF THE ORGANIZED CRIME INVESTIGATION DIVISION EFFECTIVELY DISMANTLED A VIOLENT CRIMINAL ENTERPRISE KNOWN AS THE "GERRY CURL GANG" BELIEVED TO HAVE BEEN RESPONSIBLE FOR SEVEN HOMICIDES. AFTER INTENSIVE SURVEILLANCE AND UNDERCOVER OPERATIONS, 18-1/2 KILOS OF COCAINE, 8 AUTOMOBILES, AND 13 FIREARMS WERE SEIZED AND 30 INDIVIDUALS WERE ARRESTED. THIS CASE WAS GREATLY ENHANCED THROUGH INFORMATION PROVIDED BY THE 34TH PRECINCT COMMUNITY PATROL OFFICERS.

° SACCOCCIA ORGANIZATION - ON NOVEMBER 25, 1991, JOINT ORGANIZED CRIME INVESTIGATION DIVISION TEAM V, WORKING IN CONJUNCTION WITH THE FEDERAL BUREAU OF INVESTIGATION, CULMINATED AN INTERNATIONAL INVESTIGATION WITH THE ARREST OF NINE INDIVIDUALS. THESE ARRESTS EFFECTIVELY

DISMANTLED THE SACCOCCIA ORGANIZATION, BELIEVED TO BE THE LARGEST COLOMBIAN NARCOTICS MONEY LAUNDERING OPERATION. SIMULTANEOUS ARRESTS AND SEARCH WARRANTS IN THE UNITED STATES AND SWITZERLAND RESULTED IN SEIZURES TO DATE OF 73 KILOGRAMS OF GOLD, FIREARMS AND BANK ACCOUNTS TALLING \$15,000,000.

° OPERATION SOUTHBOUND - INCREASED COOPERATION BETWEEN MEMBERS OF THE QUEENS NARCOTICS DISTRICT AND NITRO UNITS AND THE UNITED STATES CUSTOMS SERVICE RESULTED IN THE SEIZURE OF \$13,000,000 AT KENNEDY AND LAGUARDIA AIRPORTS DURING 1991.

- HIGH INTENSITY DRUG TRAFFICKING AREA (HIDTA)

° THE HIGH INTENSITY DRUG TRAFFICKING AREA (HIDTA) TASK FORCES WERE FORMED IN JULY OF 1991 TO TARGET VIOLENT ASIAN, COLOMBIAN AND NON-TRADITIONAL NARCOTICS TRAFFICKING ORGANIZATIONS BY DEVELOPING PROACTIVE LAW ENFORCEMENT STRATEGIES. SINCE THEIR INCEPTION, THE HIDTA TASK FORCES, WORKING IN CONJUNCTION WITH STATE AND FEDERAL AGENCIES, HAVE EXECUTED 7 SEARCH WARRANTS, ARRESTED 53 INDIVIDUALS, AND CONFISCATED 33 KILOS OF COCAINE, 1.5 POUNDS OF HEROIN, 15 WEAPONS, 13 VEHICLES AND \$106,065.00 UNITED STATES CURRENCY.

° THE CONCEPT OF A REGIONAL TRAINING CENTER (RTC) WAS ORIGINALLY CONCEIVED IN 1989 IN RESPONSE TO A REQUEST FROM THE FEDERAL GOVERNMENT ON HOW THIS DEPARTMENT MIGHT SPEND HIDTA GRANT MONIES. THE RTC, LOCATED AT JOHN JAY COLLEGE, IS THE ONLY LAW ENFORCEMENT TRAINING CENTER IN THE NATION WHOSE STAFF IS TOTALLY COMPOSED OF FEDERAL, STATE AND MUNICIPAL OFFICERS. THE OFFICERS ATTENDING THE RTC ARE FROM OVER 170 DIFFERENT LAW ENFORCEMENT AGENCIES LOCATED WITHIN THE NEW YORK HIDTA REGION.

° THE CURRICULUM FOR THE RTC IS DIRECTED AT EXPERIENCED LAW ENFORCEMENT OFFICERS WITHIN THE IMMEDIATE AREA WHO CONDUCT ADVANCED NARCOTICS INVESTIGATIONS. IT IS EXPRESSLY TAILORED TO ADDRESS TRENDS, PATTERNS AND OTHER AREAS OF INTEREST TO THOSE OFFICERS CONDUCTING NARCOTICS INVESTIGATIONS WITHIN THE NEW YORK HIDTA REGION.

- MAYOR'S SOCIAL CLUB INSPECTIONAL TASK FORCE

° THE ORGANIZED CRIME CONTROL BUREAU COORDINATES THE MAYOR'S SOCIAL CLUB INSPECTIONAL TASK FORCE. THE TASK FORCE IS COMPRISED OF MEMBERS OF THE PUBLIC MORALS DIVISION, DEPARTMENT OF BUILDINGS AND FIRE DEPARTMENT. THE TASK FORCE IS EMPOWERED TO CONDUCT DAILY SAFETY INSPECTIONS OF ILLEGAL SOCIAL CLUBS. SOCIAL CLUBS THAT ARE FOUND IN VIOLATION ARE DEALT WITH ACCORDING TO THE SEVERITY OF THE VIOLATION. MINOR SAFETY VIOLATORS ARE ISSUED NOTICES OF VIOLATION AND SUMMONSES. MAJOR SAFETY VIOLATORS ARE IMMEDIATELY VACATED. PREMISES THAT

DEFY A VACATE ORDER AND CONTINUE TO OPERATE ARE PHYSICALLY CHAINED AND LOCKED. AS OF DECEMBER 31, 1991, THE TASK FORCE HAS VISITED 52,619 LOCATIONS, ISSUED 2,668 SUMMONSES AND VIOLATIONS, VACATED 548 UNSAFE SOCIAL CLUBS AND CHAINED AND LOCKED 306 CLUBS THAT IGNORED THE VACATE ORDERS.

- MONEY LAUNDERING UNIT

° THE MONEY LAUNDERING UNIT, WORKING IN COOPERATION WITH THE UNITED STATES CUSTOMS SERVICE, WAS CONCEIVED IN 1990 AS A SUB-UNIT OF THE ORGANIZED CRIME INVESTIGATION DIVISION. DURING 1991, THIS UNIT PARTICIPATED IN APPROXIMATELY 24 UNDERCOVER OPERATIONS WHICH RESULTED IN SEIZURES TOTALING \$5,337,940 IN UNITED STATES CURRENCY. IN ADDITION, 714 KILOS OF COCAINE, ONE FIREARM AND THREE AUTOMOBILES WERE SEIZED, AND TEN ARRESTS WERE EFFECTED.

- FIREARMS TASK FORCE

° THE FIREARMS TASK FORCE, CONSISTING OF MEMBERS OF THE NEW YORK CITY POLICE DEPARTMENT'S ORGANIZED CRIME INVESTIGATION DIVISION AND AGENTS FROM THE BUREAU OF ALCOHOL, TOBACCO AND FIREARMS, WAS FORMED ON AUGUST 3, 1990, TO STEM THE FLOW OF ILLEGAL FIREARMS IN NEW YORK CITY. DURING 1991, THE FIREARMS TASK FORCE SEIZED 387 FIREARMS, INCLUDING 2 MACHINE GUNS, 19 ASSAULT RIFLES, 6 RIFLES, 9 SHOTGUNS, 12 MACHINE PISTOLS, 282 SEMI-AUTOMATICS, 48 REVOLVERS AND 9 PEN GUNS. IN ADDITION, THIS UNIT RECOVERED 2 SILENCERS, 12,222 ROUNDS OF AMMUNITION, AND 20 HAND GRENADES. THIS UNIT EXECUTED 18 SEARCH WARRANTS AND ARRESTED 120 INDIVIDUALS WHO ARE BELIEVED TO HAVE BEEN RESPONSIBLE FOR THE IMPORTATION OF AT LEAST 2,200 ADDITIONAL FIREARMS INTO THE NEW YORK AREA.

- STATEWIDE AUTOMATED FINGERPRINT IDENTIFICATION SYSTEM (SAFIS)

° THIS SYSTEM CONTINUES TO PRODUCE EXCEPTIONAL RESULTS BY IDENTIFYING SUBJECTS THROUGH LATENT FINGERPRINTS RECOVERED FROM CRIME SCENES. NUMEROUS HIGH PROFILE CRIMES WERE EITHER SOLVED OR HAD IMPORTANT INVESTIGATIVE LEADS PROVIDED TO FIELD INVESTIGATORS BY EXAMINERS OF THIS UNIT. THE UNIT ENTERED 18,687 CASES, RANGING FROM THE EARLY 1970'S TO THE PRESENT, INTO THE SAFIS COMPUTER. THIS RESULTED IN THE IDENTIFICATION OF INDIVIDUALS INVOLVED IN HOMICIDES, BURGLARIES, SEX CRIMES, ROBBERIES AND OTHER CRIMES THAT OTHERWISE NEVER WOULD HAVE BEEN IDENTIFIED. THERE WAS AN OVERALL INCREASE OF 80% IN PERSONS IDENTIFIED THROUGH LATENT PRINTS FROM 1990 TO 1991. FOR INSTANCE, A NEARLY YEAR LONG RAPE/ROBBERY PATTERN, FROM JANUARY THROUGH OCTOBER, 1991 IN THE 34TH PRECINCT WAS SOLVED BY THE DILIGENT WORK OF THE LATENT PRINT UNIT. A PRINT RECOVERED FROM THE CRIME SCENE ON OCTOBER 12, 1991 WAS IDENTIFIED AS BELONGING TO CANDELARIO VASQUEZ, WHO WAS

ARRESTED. HIS ADMISSIONS LED TO THE ARREST OF HIS ACCOMPLICES AND THEIR SUBSEQUENT IDENTIFICATIONS BY VICTIMS IN 21 SEPARATE RAPE AND ROBBERY INCIDENTS.

- THE TECHNICAL ASSISTANCE RESPONSE UNIT (TARU)

° THIS UNIT RESPONDED TO 63 HOSTAGE/BARRICADE SITUATIONS IN 1991, INCLUDING AN EXTENDED HOSTAGE INCIDENT IN NEARBY GREAT NECK, NASSAU COUNTY. AN EMOTIONALLY DISTURBED RESIDENT OF QUEENS COUNTY MURDERED HIS PARENTS AND A NEIGHBOR, AND WOUNDED SEVERAL OTHERS WITH A .22 CALIBER RIFLE. HE FLED TO A RESIDENCE JUST OVER THE COUNTY LINE, HOLDING HOSTAGES IN A PRIVATE RESIDENCE. T.A.R.U. RESPONDED AND PROVIDED ALL TELEPHONE, VIDEO AND AUDIO SUPPORT FOR TWO DAYS. THE INCIDENT ENDED WHEN THE PERPETRATOR COMMITTED SUICIDE. THE HOSTAGES ESCAPED SERIOUS INJURY.

- INTERNAL AFFAIRS DIVISION

° THE INVESTIGATIVE EFFORTS OF IAD'S SELF-INITIATED INVESTIGATION UNIT RESULTED IN THE SERVICE OF THIRTY-SEVEN SETS OF CHARGES AND SPECIFICATIONS AGAINST TWO SERGEANTS AND THIRTY-FIVE POLICE OFFICERS. FIVE OFFICERS WERE ARRESTED, THREE WERE SUSPENDED AND FOUR PLACED ON MODIFIED ASSIGNMENT. IN ADDITION, CHARGES AND SPECIFICATIONS WERE PREFERRED AGAINST RETIRED DETECTIVE WILLIAM PEIST AND CONTRIBUTED TO THE SUCCESS OF A FEDERAL INVESTIGATION WHICH CULMINATED IN HIS ARREST FOR LEAKING CONFIDENTIAL INFORMATION TO MEMBERS OF ORGANIZED CRIME.

° ON MARCH 15, 1991, THE PRELIMINARY INVESTIGATION UNIT, CONSISTING OF A CAPTAIN, TWO SUPERVISORS, AND THREE INVESTIGATORS, WAS ESTABLISHED. THE UNIT'S FUNCTION IS TO INVESTIGATE RECENTLY RECEIVED INVESTIGATIONS, DESIGNATED BY THE COMMANDING OFFICER, SO THAT AN APPROPRIATE EVALUATION CAN BE MADE WHETHER AN IN-DEPTH INVESTIGATION SHOULD BE COMMENCED. THE UNIT SPECIALIZES IN THE EXPEDITIOUS GATHERING OF ALL OBTAINABLE FACTS UTILIZING ALL AVAILABLE RESOURCES. THE P.I.U. PROVIDES THE INTERNAL AFFAIRS DIVISION WITH THE ABILITY TO QUICKLY DETERMINE THE SEVERITY OF A COMPLAINT AND/OR THE VERACITY OF THE COMPLAINANT.

° THE FOLLOWING PROJECTS WERE INITIATED BY THE INTERNAL AFFAIRS DIVISION TRAINING UNIT IN 1991:

A) THE PRODUCTION OF A FILM, EROSION II, TO BE USED AS A TRAINING AID THAT GRAPHICALLY DEPICTS THE DOWNFALL OF A MISCREANT MEMBER OF THE SERVICE. THIS FILM WAS DEVELOPED AND PRODUCED BY THE TRAINING AND TECHNICAL SERVICES UNITS.

B) DURING 1991, THE TRAINING UNIT SUCCESSFULLY TRAINED A TOTAL OF 3,550 POLICE PERSONNEL.

C) CENTRAL MANAGEMENT TRAINING - UNIT STAFF MEMBERS ASSISTED THE POLICE ACADEMY'S ADVANCED AND SPECIALIZED TRAINING UNIT IN THE DEVELOPMENT OF AN INTEGRITY TRAINING PROGRAM FOR RANKING OFFICERS.

D) A TRAINING CURRICULUM WHICH IDENTIFIES AND CLASSIFIES VARIOUS CONTROLLED SUBSTANCES HAS BEEN ADDED TO THE INTERNAL INVESTIGATORS COURSE.

C. QUALITY OF LIFE

- POLICE ATHLETIC LEAGUE

° THE POLICE ATHLETIC LEAGUE LIAISON UNIT CONTINUED ITS EXPANDED OUT-REACH TO THE CHILDREN OF THE CITY AND OPERATES 10 FULL-TIME AND 70 PART-TIME P.A.L. CENTERS TO PROVIDE RECREATION, CULTURAL, AND VOCATIONAL GUIDANCE OPPORTUNITIES. IN 1991, IT SERVED APPROXIMATELY 60,000 YOUNGSTERS.

° THE POLICE ATHLETIC LEAGUE - T.N.T. PLAYSTREET SUMMER PROGRAM EXPANDED TO PROVIDE MORE CHILDREN IN DRUG-PRONE COMMUNITIES WITH WHOLESOME ALTERNATIVE RECREATIONAL OPPORTUNITIES. PROGRAM EXPANDED TO 25 PLAY STREETS IN 1991 FROM 7 THE PREVIOUS YEAR.

- EXPLORER SCOUT PROGRAM

° THE NEW YORK CITY POLICE DEPARTMENT-LAW ENFORCEMENT EXPLORER SCOUT PROGRAM NOW COVERS 24 PRECINCTS, PROVIDING COMMUNITY SERVICE OPPORTUNITIES, VOCATIONAL EXPLORATION AND RECREATIONAL ACTIVITIES FOR YOUNG MEN AND WOMEN IN THE CITY.

- THE SCHOOL PROGRAM TO EDUCATE AND CONTROL DRUG ABUSE (SPECDA)

° THIS PROGRAM ENRICHED ITS DRUG ABUSE PREVENTION CURRICULUM TO INCLUDE A NEW HIGH SCHOOL TEAM FOR ADOLESCENTS, AND NOW INCLUDES EDUCATIONAL COMPONENTS DEALING WITH FIREARMS AWARENESS AND SAFETY AND WITH BIAS-RELATED VIOLENCE AND INCIDENTS.

- CLERGY LIAISON PROGRAM

° NOW INCLUDES A NEW CLERGY UNIT WHICH ENLISTS THE SUPPORT AND AID OF LOCAL CLERGY IN WORKING WITH THE POLICE ON LOCAL AND NEIGHBORHOOD PROBLEMS.

- THE ADOPT-A-BLOCK PROGRAM

° THIS GROWING PROGRAM NOW INCLUDES 50 HOUSES OF WORSHIP IN ALL PATROL BOROUGHS SO THAT LOCAL RELIGIOUS INSTITUTIONS CAN WORK DIRECTLY WITH PRECINCTS TO DEAL WITH LOCAL QUALITY OF LIFE PROBLEMS AROUND THE INSTITUTIONS INVOLVED.

- HARMONY PICNICS

° ALL 7 PATROL BOROUGHES NOW HOLD THE "HARMONY PICNICS" TO BRING POLICE, CHILDREN AND COMMUNITY LEADERSHIP TOGETHER IN A PLEASANT FRIENDLY ATMOSPHERE TO ENHANCE POLICE/CITIZEN RELATIONS.

° DURING 1991, THE DEPARTMENT NAMED ITS FIRST CITIZEN OF THE MONTH IN A CEREMONY AT POLICE HEADQUARTERS. THE FIRST RECIPIENT WAS ONE OF THE FOUNDERS OF THE HARMONY PICNICS.

- COMMUNITY ON PATROL (C.O.P.)

° THE C.O.P. PROGRAM WAS SPECIFICALLY DESIGNED SO THAT INDIVIDUALS AND SMALL COMMUNITY GROUPS CAN PATROL THEIR NEIGHBORHOOD STREETS (SOMETIMES ACCOMPANIED BY A UNIFORMED PATROL OFFICER). THIS PROGRAM HAS BEEN INCREASED FROM 7 TO 20 PRECINCTS AND APPEARS TO BE WIDELY SUCCESSFUL IN HELPING LOCAL COMMUNITIES TAKE CONTROL OF THEIR STREETS.

- THE MILITARY SERVICE LIAISON UNIT

° WITH THE OPENING OF THE STATEN ISLAND NAVAL FACILITY AND "OPERATION DESERT STORM," THE MILITARY SERVICE LIAISON UNIT HAS BEEN EXPANDED BECAUSE OF INCREASED MILITARY AND NAVAL PRESENCE IN THE CITY. THIS UNIT OFFERS SERVICES (E.G., INFORMATION, CRIME PREVENTION ADVICE AND SURVEYS, ETC.) TO THE THOUSANDS OF ARMED FORCES MEMBERS AND THEIR RESIDENT DEPENDENTS IN THE CITY.

- THE NEW IMMIGRANTS UNIT

° THIS UNIT HAS CONTINUED EXPANDED OUTREACH TO THE GROWING HISPANIC AND EASTERN EUROPEAN IMMIGRANT POPULATION IN THE CITY.

- NATIONAL NIGHT OUT

° NATIONAL NIGHT OUT OBSERVANCES WERE HELD DURING THE MONTH OF AUGUST IN 1991 IN EVERY PRECINCT. NATIONAL NIGHT OUT FOCUSES PUBLIC ATTENTION ON CRIME AND PROVIDES A POSITIVE PROGRAM FOR COMMUNITY INVOLVEMENT.

- COMMUNITY POLICING TRAINING

° THE DEPARTMENT HAS TRAINED NEW COMMUNITY POLICE OFFICERS IN ELEMENTS OF CRIME PREVENTION TECHNIQUES TO HELP MAKE COMMUNITY POLICING MORE EFFECTIVE AS A PROBLEM-SOLVING MODE OF POLICE OPERATION.

- FIREARMS AWARENESS AND SAFETY TRAINING (F.A.S.T.)

◦ THE F.A.S.T. PROGRAM WAS DEVELOPED TO PROVIDE ELEMENTARY SAFETY INFORMATION FOR CHILDREN AND ADULTS IN RESPONSE TO THE ALARMING INCREASE IN GUN-RELATED INCIDENTS IN THE CITY. AS PART OF MAYOR DINKINS' "SAFE STREETS, SAFE CITY" INITIATIVE, THIS PROGRAM WAS AIMED AT REDUCING FIREARM INJURIES AND DEATHS.

- CIVIL ENFORCEMENT INITIATIVES

◦ THE NORTHWEST BRONX CIVIL ENFORCEMENT INITIATIVE WAS DEVELOPED AS A PILOT PROGRAM IN THE 52 PRECINCT TO EXPLORE THE POTENTIAL FOR ADDRESSING QUALITY OF LIFE CONCERNS AT THE PRECINCT LEVEL BY COMBINING LAW ENFORCEMENT STRATEGIES AND CIVIL REMEDIES. AS A COLLABORATIVE EFFORT BETWEEN THE LEGAL BUREAU AND VARIOUS ENFORCEMENT UNITS THROUGHOUT THE DEPARTMENT, SUCH AS THE PATROL SERVICES BUREAU, THE ORGANIZED CRIME CONTROL BUREAU AND THE DETECTIVE BUREAU, THE CIVIL ENFORCEMENT INITIATIVE FOCUSES ON ABATING PUBLIC NUISANCES IDENTIFIED BY THE COMMUNITY AND PRECINCT PERSONNEL. IN THIS WAY, PROBLEM SOLVING OCCURS AT THE PRECINCT LEVEL WITH THE HELP OF THE DEPARTMENT'S MANY RESOURCES. THE SUCCESS OF THE PILOT PROGRAM HAS RESULTED IN AN EXPANSION OF THE PROGRAM TO INCLUDE THE 46, 48, AND 50 PRECINCTS.

◦ "OPERATION SOUNDTRAP" WAS DEVELOPED AS PART OF THE CIVIL ENFORCEMENT INITIATIVE. IT IS A JOINT PROGRAM WITH THE DEPARTMENT OF ENVIRONMENTAL PROTECTION WHICH TARGETS ILLEGALLY AMPLIFIED AUTOMOBILE SOUND SYSTEMS. VIOLATORS ARE ISSUED SUMMONSES AND THEIR VEHICLES ARE SEIZED UNTIL THE FINES ARE PAID.

◦ "OPERATION LOSING PROPOSITION" COMBINES ADMINISTRATIVE CODE FORFEITURE ACTIONS WITH ARRESTS FOR PATRONIZING PROSTITUTES. THE VEHICLES USED BY "JOHNS" ARE SEIZED AND FORFEITURE ACTIONS ARE COMMENCED.

◦ IN 1991, THE PADLOCK UNIT ISSUED 1,282 NOTICES OF VIOLATION PURSUANT TO THE PADLOCK LAW. A TOTAL OF 327 LOCATIONS DISCONTINUED ILLEGAL OPERATIONS. CLOSING ORDERS WERE ISSUED FOR 41 LOCATIONS.

- AUTO LARCENY REDUCTION PROGRAM

◦ A COMPREHENSIVE PROGRAM TO REDUCE AUTO THEFTS COMMENCED IN NOVEMBER 1990. HIGHLIGHTS OF THE PROGRAM INCLUDE: INCREASED CAR STOPS BY UNIFORMED PATROL OFFICERS; ESTABLISHMENT OF VEHICLE CHECKPOINTS IN HIGH THEFT AREAS; ENHANCED REPORT TAKING FOR GRAND LARCENY AUTO

COMPLAINTS; AND COMPUTERIZATION OF STOLEN VEHICLE DATA AND RECOVERY INFORMATION AT THE PRECINCT LEVEL. IN COMPARING 1990 CITY-WIDE GRAND LARCENY AUTO COMPLAINTS WITH 1991, THERE WAS A DECREASE OF 4.36% (6,374 COMPLAINTS) FROM 146,309 IN 1990 TO 139,935 COMPLAINTS IN 1991.

- PARK, WALK, AND TALK PROGRAM

° "PARK, WALK AND TALK" ENHANCES PERSONAL POLICE/COMMUNITY CONTACT AT THE PRECINCT LEVEL AND PROVIDES INCREASED UNIFORMED FOOT PATROL. A PILOT PROJECT WAS INSTITUTED ON AUGUST 24, 1990. THIS PROGRAM IS CONDUCTED WITHIN THE 5TH, 24TH, 47TH, 70TH, 90TH, 115TH AND 122ND PRECINCTS, AND IS CONCENTRATED ON THE SECOND AND THIRD PLATOONS. CUMULATIVELY, FROM AUGUST 24, 1990, THROUGH DECEMBER 31, 1991, THERE HAVE BEEN 21,562 PARK, WALK, AND TALK ASSIGNMENTS CONDUCTED.

- PROSTITUTION ENFORCEMENT PLAN

° THIS PLAN WAS IMPLEMENTED ON AUGUST 14, 1990 TO COMBAT PROSTITUTION WITHIN SEVERAL COMMUNITIES IN QUEENS. TO COMBAT STREET PROSTITUTION, THE PUBLIC MORALS DIVISION EFFECTS ARRESTS OF PROSTITUTES AND THEIR PATRONS (JOHNS), WHILE PRECINCTS HAVE REASSIGNED BEAT OFFICERS TO COVER PROBLEM AREAS. ADDITIONALLY, WHEN CONDITIONS WARRANT, PRECINCTS HAVE ASSIGNED UNIFORMED PERSONNEL TO PATROL PROBLEM AREAS IN PRECINCT "PROSTITUTION CARS".

° FOR 1991, INVESTIGATORS FROM QUEENS PUBLIC MORALS DISTRICT HAVE EFFECTED OVER 355 PROSTITUTION RELATED ARRESTS AND 13 "JOHN" ARRESTS. ENFORCEMENT EXPANDED TO HOUSES OF PROSTITUTION WITHIN THE CONFINES OF THE 110 AND 115 PRECINCT.

° ON DECEMBER 18, 1991, MEMBERS OF PUBLIC MORALS DIVISION, ALONG WITH BEAT OFFICERS AND REPRESENTATIVES OF THE MAYOR'S OFFICE OF MIDTOWN ENFORCEMENT, QUEENS DISTRICT ATTORNEY AND LEGAL BUREAU EVICTED THE OCCUPANTS AND CLOSED 6 HOUSES OF PROSTITUTION IN THE 110 PRECINCT UNDER PROVISIONS OF THE NUISANCE ABATEMENT LAW.

- OPERATION SMASH (SLOT MACHINE CONFISCATIONS)

° THE PUBLIC MORALS DIVISION CONTINUED ENFORCEMENT AGAINST ILLEGAL ELECTRONIC GAMBLING DEVICES IN AN OPERATION DUBBED "OPERATION SMASH." IN THE CITY, THE TRADITIONAL "ONE ARMED BANDIT" IS WANING IN POPULARITY. HOWEVER, THERE HAS BEEN A DRAMATIC PROLIFERATION OF NON-CONVENTIONAL GAMBLING DEVICES. THESE MACHINES DO NOT POSSESS PAY-OUT TRAYS, BUT QUALIFY AS GAMBLING DEVICES WHEN THE PROPRIETOR AGREES TO PAY OFF ON CREDITS ACCUMULATED OR WHEN THE MACHINE OFFERS SOMETHING OF VALUE, SUCH AS A FREE GAME.

° THE PUBLIC MORALS DIVISION EXECUTED OPERATION SMASH VII, VIII, IX AND X THROUGHOUT THE CITY IN 1991, RESULTING IN 115 ARRESTS AND THE SEIZURE OF 225 GAMBLING DEVICES AND \$71,800. THIS BRINGS THE OPERATION SMASH TOTALS TO 548 ARRESTS AND THE SEIZURE OF 1,174 DEVICES AND \$232,390 .

° INTELLIGENCE REVEALS THAT EACH SEIZED ELECTRONIC GAMBLING DEVICE RESULTS IN A \$2,500 LOSS TO ORGANIZED CRIME. THE TOTAL NUMBER OF DEVICES SEIZED IN 1991 WAS 225, WHICH TRANSLATES TO OVER 1/2 MILLION DOLLARS AND UNTOLD MILLIONS IN LOST REVENUE.

D. PERSONNEL

- SIX MONTH STRUCTURED TRAINING SCHEDULE FOR PROBATIONARY SERGEANTS

° EFFECTIVE JANUARY 21, 1991, A RESTRUCTURED TRAINING SCHEDULE WHICH THE POLICE COMMISSIONER HAD REQUESTED WAS INSTITUTED FOR ALL PROBATIONARY SERGEANTS PROMOTED ON OR AFTER DECEMBER 21, 1990 AND ASSIGNED TO PRECINCT COMMANDS. THIS PROGRAM ENABLES THE DEPARMENT TO STANDARDIZE TRAINING TO ENSURE THAT ALL NEWLY PROMOTED SERGEANTS RECEIVE ADEQUATE TRAINING TO PERFORM THEIR DUTIES AS SUPERVISORS.

- CANDIDATE MEDICAL SCREENING

° DURING 1991, THE HEALTH SERVICES DIVISION CONDUCTED MEDICAL EXAMINATIONS OF CANDIDATES TO MEET THE MAYOR'S HIRING GOALS FOR POLICE OFFICERS. THE NUMBERS OF MEDICAL EXAMINATIONS INCLUDED:

10,777	INITIAL MEDICALS
4,300	MINI MEDICALS
5,164	CANDIDATE MEDICAL REVIEWS
8,100	CANDIDATE DRUG SCREENINGS

- PSYCHOLOGICAL TESTING

° DURING 1991, THE PSYCHOLOGICAL TESTING UNIT CONDUCTED OVER 5,500 PSYCHOLOGICAL WRITTEN EXAMINATIONS AND 6,500 ORAL INTERVIEWS FOR POLICE CANDIDATES.

- PSYCHOLOGICAL SERVICES/COUNSELING SERVICES

° DURING 1991, THESE UNITS CONDUCTED MORE THAN 700 TRAUMA DEBRIEFINGS OF MEMBERS OF THE SERVICE. APPROXIMATELY 500 REFERRALS WERE HANDLED AS WELL AS 263 COUNSELING REFERRALS.

- RANDOM DRUG TESTING

° RANDOM DRUG TESTING BEGAN ON FEBRUARY 14, 1990. THE PRIMARY ROLE OF THE DRUG SCREENING UNIT IS TO RANDOMLY TEST APPROXIMATELY 10% OF ALL UNIFORMED MEMBERS OF THE SERVICE IN AN EFFORT TO IDENTIFY ILLEGAL USE OF DRUGS AND ESTABLISH A CREDIBLE DETERRENT.

° AS OF DECEMBER 31, 1991, 4,525 RANDOM DRUG TESTS HAVE BEEN ADMINISTERED, WITH 20 MEMBERS TESTING POSITIVE. ONE MEMBER REFUSED TO APPEAR, AND WAS ULTIMATELY DISMISSED.

- RECRUITMENT/APPLICANT PROCESSING

° THERE WAS ONE CLASS OF CANDIDATES APPOINTED TO THE POSITION OF PROBATIONARY POLICE OFFICER FOR EACH OF THE THREE AGENCIES (NYPD, HAPD, AND TPD) DURING CALENDAR YEAR 1991. THE CLASS WAS APPOINTED IN APRIL 1991 AND CONSISTED OF 2,011 RECRUITS. NYPD HAD 1,065 RECRUITS IN THIS CLASS.

° TO ENSURE A SUFFICIENT NUMBER OF QUALIFIED CANDIDATES, APPROXIMATELY 5,430 NEW CASES WERE OPENED BY THE APPLICANT PROCESSING DIVISION.

° THE SCHEDULING AND RETENTION UNIT WAS REORGANIZED IN APRIL 1991. THE RETENTION UNIT BECAME INDEPENDENT AND ITS SOLE MISSION BECAME THE TRACKING AND RETENTION OF ALL PROTECTED CLASS CANDIDATES FROM PUBLICATION OF CIVIL SERVICE LIST TO FINAL DETERMINATION OF ELIGIBILITY FOR APPOINTMENT. THE SCHEDULING UNIT CONTINUED ITS MISSION OF MAINTAINING THE AVAILABILITY OF CANDIDATES WITHIN THE SYSTEM.

° THE RECRUITMENT UNIT:

- CONDUCTED CAMPAIGNS FOR TWO POLICE OFFICER ENTRY EXAMINATIONS.

- INITIATED CONSIDERATION OF LEGISLATION RAISING THE MAXIMUM AGE LIMIT FOR APPLICANTS TO 35 YEARS. THIS WAS SUBSEQUENTLY PASSED BY THE NEW YORK STATE LEGISLATURE.

- PARTICIPATED IN A PILOT PROJECT OF PERCEPTION WORKSHOPS WITH HISPANIC HIGH SCHOOL STUDENTS, A READ-ALOUD PROGRAM IN THE ELEMENTARY SCHOOLS AND AN ADOPT-A-CLASS PROGRAM IN WHICH JUNIOR HIGH SCHOOLS ARE REGULARLY VISITED.

- ADDRESSED PARTICIPANTS IN THE BASIC EMPLOYMENT SKILL TRAINING (B.E.S.T.) PROGRAM FOR HOUSING DEVELOPMENT RESIDENTS. EXPLAINED THE COMMUNITY POLICING PHILOSOPHY TO STUDENTS AT 17 SITES WITHIN THE DEVELOPMENTS.

- EMPLOYEE ASSISTANCE PROGRAMS

° IN CONJUNCTION WITH THE DEPARTMENT'S FILM ADVISORY COMMITTEE, DEVELOPED A SUICIDE PREVENTION FILM AND LESSON PLAN, WHICH IS CURRENTLY BEING USED IN BOROUGH BASED AND CENTRALIZED MANAGEMENT TRAINING.

° NEW CARDIOVASCULAR FITNESS CENTERS WERE OPENED IN THE 71ST PRECINCT AND THE APPLICANT PROCESSING DIVISION DURING 1991.

° DESIGNED A DRUG PREVENTION PROGRAM FOR ALL MEMBERS OF THE DEPARTMENT.

° EXPANDED CHILD CARE INFORMATION DEPARTMENT-WIDE THROUGH THE USE OF POSTERS, LITERATURE AND BULLETINS.

- OCCUPATIONAL SAFETY AND HEALTH STANDARDS PROGRAM (OSHA)

° MONITORS DEPARTMENT-WIDE COMPLIANCE WITH ALL FEDERAL, STATE, AND LOCAL HEALTH REGULATIONS, INCLUDING THE NEW YORK STATE "RIGHT TO KNOW" LAW AND FEDERAL HAZARD COMMUNICATION STANDARD.

° AN ASSESSMENT OF LEAD EXPOSURE TO PERSONNEL WAS PERFORMED USING ALTERNATIVE AMMUNITION: THE NYCLAD NYLON COVERED BULLET. AS A RESULT, THE DEPARTMENT IMPLEMENTED THE USE OF NYCLAD AMMUNITION (BEGINNING WITH 1992 TRAINING CYCLE) WHICH WILL NOT LEAVE EMPLOYEES EXPOSED TO LEAD DUST.

° A LEAD EXPOSURE COMPLIANCE PROGRAM HAS BEEN ESTABLISHED AT ALL RANGES AND THE BALLISTICS LAB.

- PERFORMANCE APPRAISAL SYSTEM

° A NEW PERFORMANCE APPRAISAL SYSTEM FOR THE RANKS OF POLICE OFFICER AND DETECTIVE SPECIALIST WAS CONSTRUCTED. THE FINAL PRODUCT IS AN OPTICALLY SCANNED EVALUATION REPORT.

- PHOTO IMAGING SYSTEM

° THE MAJOR PHASE OF THIS PROJECT IS TO CHANGE THE CURRENT IDENTIFICATION STORAGE OF OVER 36,000 DUPLICATED ID CARDS AND PHOTOS INTO A COMPUTERIZED PHOTO IMAGING SYSTEM. THIS SYSTEM WILL SIGNIFICANTLY IMPROVE THE MANNER AND SPEED IN WHICH THESE PHOTOS ARE PRODUCED, STORED AND USED FOR INTERNAL IDENTIFICATION PURPOSES.

- SPECIAL MONITORING SYSTEM

° IN APRIL 1991, THE SPECIAL MONITORING SYSTEM WAS ESTABLISHED. THIS SYSTEM WAS DESIGNED TO IMPROVE COMMUNICATION WITHIN THE DISCIPLINARY SYSTEM. THE SYSTEM WILL IDENTIFY EMPLOYEES WHO HAVE CONSISTENTLY PERFORMED IN AN UNACCEPTABLE FASHION, ASSEMBLE ALL DOCUMENTATION CONCERNING THEIR CURRENT PERFORMANCE, AND SEND DETAILED HISTORIES TO ALL OF THE PRINCIPAL ACTORS WITHIN THE DISCIPLINARY SYSTEM WHEN IDENTIFIED EMPLOYEES ARE THE SUBJECT OF CHARGES AND SPECIFICATIONS.

- FORCE MONITORING PROGRAM

° THIS PROGRAM WAS ESTABLISHED WITH A SPECIFIC SET OF COMPUTER MONITORED CRITERIA THAT WILL SERVE TO TRIGGER A REVIEW OF THOSE OFFICERS WHO MAY BE USING EXCESSIVE FORCE. ANY MEMBER SO IDENTIFIED IS SUBJECTED TO A RIGOROUS INVESTIGATION AND REVIEW PROCESS.

- PERSONNEL OFFICER TRAINING SEMINAR SERIES

° THIS PROGRAM CONSISTS OF EIGHT SEMINARS WHICH SERVE AS A FORUM TO INSTRUCT BUREAU/DIVISION PERSONNEL OFFICERS REGARDING THEIR ROLE AND ACQUAINT THEM WITH VARIOUS DEPARTMENT UNITS AND THE RESOURCES OFFERED BY EACH.

- POLICE CADET CORPS

° 100 NEW POLICE CADETS WERE HIRED ON JUNE 25, 1991. THESE APPOINTMENTS WERE THE CULMINATION OF 982 BACKGROUND INVESTIGATIONS COMPLETED FROM A POOL OF OVER 3,000 APPLICANTS.

° 26 POLICE CADETS WERE PROMOTED TO THE RANK OF PROBATIONARY POLICE OFFICERS AFTER COMPLETING THEIR DEGREE REQUIREMENTS.

° THERE ARE CURRENTLY 152 ACTIVE POLICE CADETS WHO ARE IN THE PROCESS OF COMPLETING THEIR COLLEGE REQUIREMENTS BEFORE PROMOTION TO POLICE OFFICER.

° THE CADET CORPS IS CURRENTLY SCREENING OVER 1,500 ELIGIBLES FROM A TOTAL OF 3,000 APPLICANTS. A CADET HIRING IS SCHEDULED FOR JUNE, 1992.

° THE \$124,000 GRANT OBTAINED FROM THE UNITED STATES DEPARTMENT OF EDUCATION FUND FOR THE IMPROVEMENT OF POST SECONDARY EDUCATION (FIPSE) IN 1990 IS NOW IN ITS SECOND YEAR. APPROXIMATELY \$80,000 FROM THIS GRANT IS BEING SPENT TO BUILD A LEADERSHIP CHALLENGE COURSE AND TO CONDUCT A LEADERSHIP LABORATORY FOR CADETS AND POLICE DEPARTMENT TRAINING OFFICERS. QUALIFIED TRAINERS WILL THEN BE ABLE TO UTILIZE THIS NEW COURSE TO TRAIN FUTURE SERGEANTS.

° FIVE FORMER POLICE CADETS WERE ASSIGNED AS POLICE ACADEMY INSTRUCTORS.

- EXECUTIVE SESSION ON COMMUNITY POLICING

° POLICE ACADEMY PERSONNEL COORDINATED THE POLICE COMMISSIONER'S EXECUTIVE SESSION ON COMMUNITY POLICING. TRAINING CONSISTED OF SIX SEPARATE MEETINGS WITH SELECT MEMBERS REPRESENTING BOTH OUR

EXECUTIVE CORPS AND THE RANK-AND-FILE, IN ADDITION TO SEVERAL COMMUNITY PARTICIPANTS. THE TOPIC OF THIS EXECUTIVE SESSION WAS "THE TRAINING IMPLICATIONS FOR THE CITY-WIDE IMPLEMENTATION OF COMMUNITY POLICING WITHIN THE NEW YORK CITY POLICE DEPARTMENT." ACADEMY PERSONNEL PREPARED CONCEPT PAPERS FOR EACH OF THESE SIX MEETINGS AND A FINAL PAPER WAS PREPARED WHICH OUTLINED AN IMPLEMENTATION PLAN FOR COMMUNITY POLICING TRAINING.

- COMMUNITY POLICING ORIENTATION

° A ONE DAY COMMUNITY POLICING ORIENTATION COURSE WAS CONDUCTED AT THE POLICE ACADEMY TO FAMILIARIZE SUPERVISORY PERSONNEL WITH THE CONCEPT OF COMMUNITY POLICING, PROBLEM SOLVING METHODOLOGIES, THE DEPARTMENT MISSION AND VALUES, AND THE SUPERVISORY SKILLS NECESSARY TO PERFORM UNDER THE PHILOSOPHY OF COMMUNITY POLICING. 3,924 NYPD MEMBERS AND 215 NEW YORK CITY HOUSING AUTHORITY POLICE DEPARTMENT SUPERVISORS ATTENDED THIS COURSE. ADDITIONALLY, A ONE DAY ORIENTATION SESSION FOR UNIFORMED MEMBERS IN THE RANK OF CAPTAIN AND ABOVE AND FOR CIVILIAN EXECUTIVES WAS CONDUCTED AT JOHN JAY COLLEGE. 506 EXECUTIVES ATTENDED THIS ORIENTATION, AND 18 DIVISION COMMANDERS ATTENDED A COURSE SPECIFICALLY DESIGNED TO HIGHLIGHT THEIR RESPONSIBILITIES IN A COMMUNITY-ORIENTED DEPARTMENT.

° THE EXECUTIVE DEVELOPMENT UNIT CONDUCTED A PERFORMANCE EVALUATION COURSE FOR 252 UNIFORMED EXECUTIVES IN THE TECHNIQUES NECESSARY TO PROPERLY EVALUATE COMMUNITY-ORIENTED POLICE PERFORMANCE.

° IN THE CONTINUING EFFORT TO ENHANCE THE ADMINISTRATIVE AND MANAGERIAL SKILLS OF THE DEPARTMENT'S EXECUTIVE CADRE, THE EXECUTIVE DEVELOPMENT UNIT ADDED THE FOLLOWING NEW COURSES TO THEIR CURRICULUM: INVESTIGATION OF POLICE SHOOTINGS, MEDIA SURVIVAL WORKSHOP, TEAM BUILDING, AND PRODUCING RESULTS THROUGH PROJECT MANAGEMENT.

- PERFORMANCE EVALUATION COURSE

° A TWO DAY COURSE WAS CONDUCTED FOR 2,924 LIEUTENANTS AND SERGEANTS AS WELL AS 128 CIVILIAN SUPERVISORS. THIS COURSE WAS DESIGNED BY THE EMPLOYEE MANAGEMENT DIVISION AND DELIVERED BY THE POLICE ACADEMY TO PROVIDE SUPERVISORS WITH THE NECESSARY SKILLS TO USE THE NEWLY REVISED POLICE OFFICER EVALUATION SYSTEM. THE NEW PROCESS WAS DEVELOPED TO REFLECT THOSE PERFORMANCE AREAS AND BEHAVIORAL DIMENSIONS REQUIRED TO SUCCESSFULLY PERFORM UNDER THE PHILOSOPHY OF COMMUNITY POLICING.

- WOMEN IN POLICING

° IN A CONTINUING EFFORT TO MAKE ALL MEMBERS OF THE SERVICE AWARE OF THE UNIQUE AND SPECIAL CONTRIBUTIONS OF FEMALE MEMBERS OF THE SERVICE AND TO HIGHLIGHT AND ADDRESS THEIR CONCERNS, THE DEPUTY COMMISSIONER OF TRAINING HOSTED THE SIXTH ANNUAL WOMEN IN POLICING CONFERENCE. OPEN TO EVERY MEMBER OF THE SERVICE, REGARDLESS OF GENDER, THIS CONFERENCE DEALT WITH SUCH SENSITIVE ISSUES AS DOMESTIC VIOLENCE, SEXUAL HARASSMENT, DEVELOPING SKILLS UNIQUE TO FEMALE SUPERVISORS, STRESS MANAGEMENT, BIAS FREE LANGUAGE, AND DIVERSITY AND POLICING. AS A RESULT, THE CONFERENCE PROVIDED ALL PARTICIPANTS (APPROXIMATELY 500) WITH A COMPREHENSIVE UNDERSTANDING AND RESPECT FOR THE DISTINCT AND VARIOUS GROUPS THAT COMPRISE THE POLICE DEPARTMENT, WITH A SPECIAL EMPHASIS ON THE FEMALE MEMBERS.

- HUMAN RELATIONS TRAINING

° IN 1991, THE HUMAN RELATIONS UNIT TRAINED APPROXIMATELY 1,389 MEMBERS OF THE DEPARTMENT. THE MAJORITY ATTENDED ONE OF THE TWO MAJOR WORKSHOPS OFFERED BY THE UNIT: "PROFESSIONAL RESPONSE IN DELIVERING EXCELLENCE" (PRIDE) AND "INVITATION TO UNDERSTANDING." TO ASSIST CCRB REPEAT OFFENDERS TO RECOGNIZE AND ADDRESS THE SPECIFIC AND INDIVIDUAL PROBLEMS THAT LED TO THEIR RECIDIVISM, 509 UNIFORMED MEMBERS OF THE SERVICE ATTENDED PRIDE TRAINING. IN AN EFFORT TO PROMOTE CULTURAL AND ETHNIC SENSITIVITY BY EXPLORING AND DISCUSSING SUCH SENSITIVE TOPICS AS RACISM, SEXISM AND OTHER FORMS OF ELITISM, THE HUMAN RELATIONS UNIT PROVIDED 611 MEMBERS OF THE SERVICE WITH "INVITATION TO UNDERSTANDING" TRAINING.

- OPERATION "POLICE AND COMMUNITY TOGETHER" (PACT)

° IN 1991, THE SPECIALIZED TRAINING UNIT BECAME INVOLVED IN OPERATION PACT (POLICE AND COMMUNITY TOGETHER). THE DRUG AWARENESS PROGRAM WORKS IN CONJUNCTION WITH PRIVATE INDUSTRY TO PROMOTE A DRUG-FREE WORK ENVIRONMENT THROUGH DRUG IDENTIFICATION DISPLAYS, SHORT FILMS, AND SEMINARS HIGHLIGHTING THE SIGNS AND SYMPTOMS OF DRUG ABUSE. THIS TRAINING WAS CONDUCTED AT ONE POLICE PLAZA AND LASTED FOR FIVE DAYS (MAY 6-10, 1991) WITH OVER 3,000 PEOPLE PARTICIPATING. OUTSIDE BUSINESSES, SUCH AS AMERICAN EXPRESS AND SHEARSON LEHMAN, ALSO RECEIVED DRUG AWARENESS SEMINARS WITH OVER 1,400 PARTICIPANTS ATTENDING.

- SUBSTANCE ABUSE DETECTION TRAINING

° A SUBSTANCE ABUSE DETECTION COURSE WAS MANDATED FOR ALL INTEGRITY CONTROL OFFICERS (ICOS) IN THE DEPARTMENT IN 1991. THIS SPECIFIC IN-DEPTH TRAINING IS GEARED TO CREATING AND MAINTAINING A DRUG-

FREE ENVIRONMENT WITHIN THE DEPARTMENT BY PROVIDING ICOS WITH THE ABILITY TO PROPERLY IDENTIFY THE SIGNS AND SYMPTOMS OF SUBSTANCE ABUSE AND EFFECTIVELY EMPLOY THE DEPARTMENT'S PROCEDURES. THIS COURSE WAS OFFERED TWICE, WITH 100 ICOS ATTENDING DURING 1991. IN ADDITION, A SUPERVISOR'S SUBSTANCE ABUSE MANUAL WAS RESEARCHED AND DEVELOPED BY THE SPECIALIZED TRAINING UNIT STAFF. UPON COMPLETION OF PRINTING, THE STAFF WILL ENSURE DISTRIBUTION OF THIS MANUAL TO ALL SUPERVISORY PERSONNEL AND NEWLY PROMOTED MEMBERS OF THE SERVICE.

- COMPUTER TRAINING

° DURING 1991, THE COMPUTER TRAINING UNIT TRAINED 5,000 MEMBERS OF THE SERVICE (UNIFORMED AND CIVILIAN) IN THE USE OF MICRO AND MAINFRAME COMPUTERS. IN ADDITION, THE UNIT REVISED ALL EXISTING CURRICULA BASED ON COURSE EVALUATIONS AND TECHNICAL CHANGES, AND DEVELOPED A NEW THREE DAY ADVANCED SMART II DATA MANAGER COURSE TO UPGRADE THE SKILLS OF MEMBERS WHO USE THE SYSTEM EXTENSIVELY.

- RECRUIT TRAINING

° DURING 1991, THE POLICE ACADEMY'S ENTRY LEVEL TRAINING SECTION TRAINED AND GRADUATED OVER 4,000 RECRUIT OFFICERS.

° ALL THREE ACADEMIC DISCIPLINES (LAW, POLICE SCIENCE, SOCIAL SCIENCE) COMMENCED THE TRANSITION OF THEIR CURRICULA FROM TRADITIONAL POLICING TO THE COMMUNITY POLICING PHILOSOPHY.

° THE POLICE SCIENCE DEPARTMENT CONTINUED ITS EFFORTS TO BRING THE DEPARTMENT INTO COMPLIANCE WITH THE REGULATIONS AND STANDARDS OF THE OCCUPATIONAL SAFETY AND HEALTH ADMINISTRATION. AS A RESULT, RECRUITS RECEIVE CLOSE TO FIVE HOURS OF OSHA "RIGHT TO KNOW" AND "FIRST RESPONDER AWARENESS" TRAINING.

- OFFICE OF EQUAL EMPLOYMENT OPPORTUNITY

° THE OFFICE OF EQUAL EMPLOYMENT OPPORTUNITY HAS TOTALLY REVISED ITS DISCRIMINATION COMPLAINT PROCEDURE AND THE ADMINISTRATION OF ITS OFFICE IN RESPONSE TO FINDINGS FROM TWO INTERNAL SURVEYS CONDUCTED BY OEEO STAFF. MOREOVER, THE OFFICE HAS TAKEN A PROACTIVE STANCE IN ASSURING A DISCRIMINATION FREE WORK PLACE FOR ALL EMPLOYEES BY ACTIVELY DISSEMINATING DEPARTMENT POLICY AND AVENUES OF REDRESS FOR COMPLAINTS.

° A FULL TIME INTAKE DESK WAS ESTABLISHED. PRIOR TO THAT TIME, THERE WAS NO FORMAL INTAKE PROCEDURE. POLICE OFFICERS, UNDER THE SUPERVISION OF THE EXECUTIVE OFFICER, GATHER FACTS FROM ALL CALLERS WITH

POSSIBLE COMPLAINTS. A SEQUENTIAL LOG NUMBER IS ASSIGNED TO EACH INQUIRY AND A DETAILED COMPLAINT FORM IS PREPARED FOR REVIEW BY THE SUPERVISOR OF INVESTIGATIONS.

° INTERIM ORDER 39 OF 1991 FORMALLY ESTABLISHED A POLICY OF CONFIDENTIALITY FOR COMPLAINANTS IN DISCRIMINATION CASES. THE ORDER ENSURES THAT ALL COMPLAINTS WILL REMAIN CONFIDENTIAL UNLESS DISCLOSURE IS REQUIRED BY LAW. IF SUCH COMPLAINT RESULTS IN DISCIPLINARY ACTION AGAINST A MEMBER OF THE DEPARTMENT, DISCLOSURE WILL BE MADE ONLY IF SO ORDERED BY THE DEPUTY COMMISSIONER OF TRIALS OR ANY OTHER ADMINISTRATIVE LAW JUDGE DESIGNATED TO HEAR THE CASE. A COMPUTERIZED DATA BASE WAS ESTABLISHED, ENABLING THIS OFFICE TO TRACK ALL COMPLAINANTS, RESPONDENTS AND THEIR ASSIGNED COMMANDS SO THAT PROBLEM COMMANDS AND EMPLOYEES CAN BE READILY IDENTIFIED.

- CIVILIAN COMPLAINT INVESTIGATIVE BUREAU

° IN 1991, THE CIVILIAN COMPLAINT INVESTIGATIVE BUREAU ENHANCED ITS CIVILIAN INVESTIGATOR STAFF. THE ORIGINAL NUMBER OF SIX CIVILIAN INVESTIGATORS WAS INCREASED TO A TOTAL OF THIRTEEN. THREE INVESTIGATORS HAVE BEEN PROMOTED TO SUPERVISORY LEVELS. THE INCREASED NUMBER OF INVESTIGATORS AND THE CONTINUING DEVELOPMENT OF A SUPERVISORY CAREER PATH CONFIRMS CCIB'S LONG TERM COMMITMENT TO THE CIVILIAN INVESTIGATOR PROGRAM. CURRENT PLANS INCLUDE A FURTHER INCREASE OF CIVILIAN INVESTIGATORS TO EQUAL THE NUMBER OF UNIFORMED INVESTIGATORS AND THE CREATION OF A HIGH-LEVEL SUPERVISORY POSITION.

° INCREASED EFFORTS IN TRAINING AND CASE MANAGEMENT TECHNIQUES HAVE IMPROVED THE QUALITY AND TIMELINESS OF INVESTIGATIONS. AT THE CLOSE OF 1991, NEARLY 80% OF ALL INVESTIGATIONS WERE CONCLUDED WITHIN A 90 DAY PERIOD. ALL BUT SEVEN OF THE COMPLAINTS LODGED IN 1990 HAVE BEEN CONCLUDED; THE OPEN CASES ARE DUE TO HOLDS PLACED ON THE INVESTIGATIONS BY THE VARIOUS DISTRICT ATTORNEY OFFICES.

° IN FEBRUARY 1991, CCIB CONDUCTED A COMPREHENSIVE STUDY OF THE RECONSTITUTED CIVILIAN COMPLAINT REVIEW BOARD. PURSUANT TO THIS STUDY, THE STAFF OF CCIB PROVIDED TRAINING SESSIONS ON CIVILIAN COMPLAINTS FOR THE ENTIRE COMMAND LEVEL OF THE PATROL SERVICES BUREAU. THESE STEPS WERE TAKEN WITH THE EXPECTATION THAT A HEIGHTENED AWARENESS OF CCRB AND CCIB PROCEDURES WOULD RESULT IN A DECREASE OF INCIDENTS WHICH GIVE RISE TO ALLEGATIONS AGAINST POLICE OFFICERS.

- PRECINCT FIELD TRAINING UNITS

° IN APRIL AND OCTOBER 1991, 1,701 AND 1,065 POLICE OFFICERS GRADUATED FROM THE POLICE ACADEMY AND WERE ASSIGNED TO PRECINCT FIELD TRAINING UNITS WITHIN THE 75 PATROL PRECINCTS. THESE OFFICERS WERE ASSIGNED TO TRAINING MODULES WITHIN THE PRECINCT COMMUNITY POLICING UNITS TO PERFORM SIX MONTHS OF FIELD TRAINING. UNDER THE DIRECT SUPERVISION OF A FIELD TRAINING SERGEANT, THESE OFFICERS ARE GIVEN COMPREHENSIVE AND SPECIFIC TRAINING REGARDING COMMUNITY POLICING TECHNIQUES AND DEPARTMENT PROCEDURES. FOOT PATROL AND MAXIMUM VISIBILITY ARE CRUCIAL FACTORS IN ENHANCING TRAINING AND BUILDING COMMUNITY INVOLVEMENT. THE COMBINATION OF TRAINING AND COMMUNITY POLICING PATROL TECHNIQUES HAS BEEN DESIGNED TO MEET THE NEEDS OF THE OFFICER AND MAXIMIZE COMMUNITY SERVICE.

E. MANAGEMENT/ADMINISTRATION

- PRECINCT MANAGEMENT TEAMS

° AS PART OF THE ONGOING EFFORT BY THE PATROL SERVICES BUREAU TO EXPAND OUR COMMUNITY POLICING EFFORT WITH CURRENT RESOURCES EACH PRECINCT COMMANDING OFFICER WAS DIRECTED TO ESTABLISH A PRECINCT MANAGEMENT TEAM (PMT). THE PMT MEETS FORMALLY ON A MONTHLY BASIS (INFORMALLY AS NEEDED) TO EXAMINE COMMUNITY PROBLEMS AND DEVELOP PROGRAMS AND STRATEGIES TO ADDRESS THEM.

- FIREARMS INITIATIVES

° TO IMPLEMENT THE ASSAULT WEAPONS BAN, THE LICENSE DIVISION FORMED A COMMITTEE TO EXAMINE, IDENTIFY, AND PUBLISH A LIST OF ASSAULT WEAPONS BANNED IN THE CITY. PERMIT HOLDERS WERE IDENTIFIED AND INSTRUCTED TO COMPLY WITH THE NEW LAW. A FOLLOW-UP SYSTEM WAS IMPLEMENTED TO TRACK THE DISPOSITION OF THESE WEAPONS.

° A SCREENING AND INFORMATION UNIT WAS CREATED TO ALLOW FIREARMS APPLICANTS TO REQUEST A REVIEW OF THEIR APPLICATIONS PRIOR TO SUBMISSION. THE SCREENER COUNSELS THE APPLICANTS ON THE TYPE OF LICENSE, IF ANY, THEY MAY QUALIFY FOR. THIS SYSTEM HAS EXPEDITED THE FIREARMS APPLICATION PROCESS.

° A MANAGEMENT REVIEW OF THE FIREARMS LICENSE PROCESS WAS CONDUCTED AND NEW PROCEDURES WERE IMPLEMENTED TO INCREASE THE EFFICIENCY OF THE APPLICATION PROCESS. IN 1991, 96% OF THE APPLICATIONS RECEIVED WERE INVESTIGATED COMPLETELY.

- MANAGEMENT INFORMATION SYSTEMS

° IN 1991, MISD DEVELOPED AND PROPOSED A PLAN WHICH WILL FORM THE FOUNDATION OF THE DEPARTMENT'S INFORMATION TECHNOLOGY INFRASTRUCTURE TO MEET THE NEEDS OF COMMUNITY POLICING THROUGHOUT THE 1990'S AND INTO THE TWENTY-FIRST CENTURY.

° ON-LINE COMPLAINT SYSTEM: INCIDENTS REPORTED BY THE PUBLIC TO THE POLICE WILL BE ENTERED DIRECTLY INTO THIS SYSTEM FROM FIELD COMMANDS. THE INFORMATION REPORTED AND DATA ACCUMULATED WILL BE DISTRIBUTED ELECTRONICALLY THROUGHOUT THE DEPARTMENT. IT WILL BE USED TO IDENTIFY COMMUNITY PROBLEMS AT LOCAL LEVELS AND DEFINE TRENDS ON A BROADER SCALE. FOR EXAMPLE, CRIME STATISTICS AND DATA WILL BE AVAILABLE QUICKLY THROUGH A PAPERLESS PROCESS.

° DB2 RELATIONAL DATABASE: A NEW STATE-OF-THE-ART RELATIONAL DATA BASE WILL FACILITATE THE IDENTIFICATION OF RELATIONSHIPS AMONG SEEMINGLY DISPARATE EVENTS AND DATA. PATROL OFFICERS WILL BE ABLE TO MAKE COMPUTER INQUIRIES THAT WILL ANALYZE NAMES, ADDRESSES, AND EVENTS OCCURRING IN A BEAT AREA, SECTOR, PRECINCT, ETC.

- PENSION SECTION

° IN ACCORDANCE WITH SECTION 13-254 OF THE NEW YORK CITY ADMINISTRATIVE CODE, THE EARNINGS OF DISABILITY RETIREES WITH LESS THAN 20 YEARS OF SERVICE WERE MONITORED AND RESULTED IN THE RECOVERY OF \$150,000 DURING CALENDAR YEAR 1991.

° THE GOVERNMENT FINANCE OFFICERS ASSOCIATION OF THE UNITED STATES AND CANADA RECOGNIZED THE INVESTMENT AND ACCOUNTING RECORDS OF THE PENSION SECTION AND CONFERRED UPON THEM AN ACCOUNTING EXCELLENCE AWARD.

- PAYROLL SECTION

° THE HEALTH INSURANCE SECTION PUBLISHED A RESOURCE BOOK TO ASSIST ALL MEMBERS OF THE DEPARTMENT WITH THEIR HEALTH INSURANCE BENEFITS. A NEW HEALTH INSURANCE COMPUTER SYSTEM CALLED "PREMIUM ACCOUNTING CENTRAL ENROLLMENT SYSTEM" (PACES) WAS INSTALLED AND BECAME OPERATIONAL IN 1991. THIS NEW SYSTEM PERMITS THE DIRECT ON-LINE ENTRY OF HEALTH INSURANCE BETWEEN THE NYPD AND THE HEALTH INSURANCE CARRIERS.

- AUDIT AND ACCOUNTS SECTION

° IN CALENDAR YEAR 1991, THE PROMPT PROCESSING OF INVOICES AND PAYMENT VOUCHERS RESULTED IN A SAVINGS OF APPROXIMATELY \$600,000 DUE TO CASH DISCOUNTS OFFERED BY VENDORS.

- ENHANCED 911

° ON DECEMBER 16, 1991, THE MAYOR SIGNED THE ENHANCED 911 SURCHARGE LEGISLATION (INTRO #724) INTO LAW. THIS LAW ALLOWS THE NEW YORK TELEPHONE COMPANY TO COLLECT \$.35 PER MONTH PER TELEPHONE ACCESS LINE FOR A PERIOD OF THREE YEARS. THESE FUNDS ARE TO BE USED FOR CONSTRUCTION OF A NEW PUBLIC SAFETY ANSWERING CENTER THAT WILL UTILIZE THE LATEST TECHNOLOGY TO RECEIVE CALLS FOR ASSISTANCE AND DISPATCH POLICE, FIRE AND EMERGENCY MEDICAL SERVICE PERSONNEL TO THE SCENE. IT IS ANTICIPATED THAT THE REVENUE GENERATED FROM THIS LEGISLATION WILL BE APPROXIMATELY 48 MILLION DOLLARS.

◦ ADDITIONALLY, AN OVERSIGHT COMMITTEE CHAIRED BY THE DEPUTY MAYOR OF PUBLIC SAFETY HAS BEEN ESTABLISHED TO COORDINATE THE DEVELOPMENT OF THE NEW CENTER. THIS COMMITTEE CONSISTS OF REPRESENTATIVES OF THE DEPARTMENT OF GENERAL SERVICES, EMERGENCY MEDICAL SERVICE, FIRE DEPARTMENT, HOUSING POLICE DEPARTMENT, TRANSIT POLICE DEPARTMENT AND THE DEPARTMENT OF TELECOMMUNICATIONS. THE NEW YORK CITY POLICE DEPARTMENT IS DESIGNATED THE LEAD AGENCY IN THE DEVELOPMENT AND IMPLEMENTATION OF THIS PROJECT.

- SELECTIVE CERTIFICATION OF SPANISH SPEAKING POLICE COMMUNICATIONS TECHNICIANS (PCT'S)

◦ THE SELECTIVE CERTIFICATION PROGRAM UTILIZES SPANISH SPEAKING CANDIDATES WHO HAVE PASSED THE CIVIL SERVICE EXAMINATION FOR POLICE COMMUNICATIONS TECHNICIAN (PCT) AND ARE CURRENTLY ON THE PCT LIST. THESE CANDIDATES ARE POLLED AND TESTED FOR THEIR SPANISH COMMUNICATION ABILITIES BY THE COMMUNICATIONS DIVISION IN CONJUNCTION WITH THE NEW YORK CITY POLICE DEPARTMENT'S EMPLOYMENT SECTION AND THE NEW YORK CITY DEPARTMENT OF PERSONNEL. THESE CANDIDATES CAN THEN BE HIRED AND UTILIZED AS SPANISH SPEAKING PCT'S TO ADDRESS THE NEEDS OF NEW YORK CITY'S LARGE SPANISH POPULATION.

- DESK APPEARANCE TICKET REVISIONS

◦ IN AN EFFORT TO REDUCE OVERTIME AND FREE UP POLICE OFFICERS, WHILE ENSURING THAT DEFENDANTS APPEAR IN COURT WHEN SCHEDULED, SEVERAL CHANGES HAVE BEEN MADE TO THE DEPARTMENT'S DAT POLICY.

◦ A NEW ELIGIBILITY SCREENING PROCESS HAS BEEN DEVELOPED THAT EMPHASIZES VERIFICATION OF DATA PROVIDED BY THE DEFENDANT.

◦ IN 1992, THE DEPARTMENT WILL CEASE ISSUING DAT'S TO INDIVIDUALS DEEMED TO BE "CAREER MISDEMEANANTS."

◦ DAT'S ARE BEING DENIED TO DEFENDANTS CHARGED WITH ANY OFFENSE RELATING TO AUTO THEFT, IN LINE WITH OUR COMPREHENSIVE PROGRAM TO PREVENT AUTO THEFT.

◦ ALL HOSPITALIZED PRISONERS ELIGIBLE FOR A DAT WILL BE GRANTED ONE.

◦ IN THE BRONX, PERSONS WHO HAVE COMMITTED SELECTED E FELONY PROPERTY OFFENSES, SUCH AS GRAND LARCENY 4° AND CRIMINAL MISCHIEF 3°, WILL NOW BE GRANTED DAT'S UNDER A SIX MONTH PILOT PROJECT OPERATED IN CONJUNCTION WITH THE CRIMINAL JUSTICE AGENCY.

◦ INDIVIDUALS WHO ARE ADMITTED DRUG ADDICTS WERE PROHIBITED FROM RECEIVING A DAT UNLESS THEY WERE IN A METHADONE TREATMENT PROGRAM. THIS CRITERION WILL NOW BE DROPPED, PROVIDED THEY ARE OTHERWISE ELIGIBLE FOR A DAT.