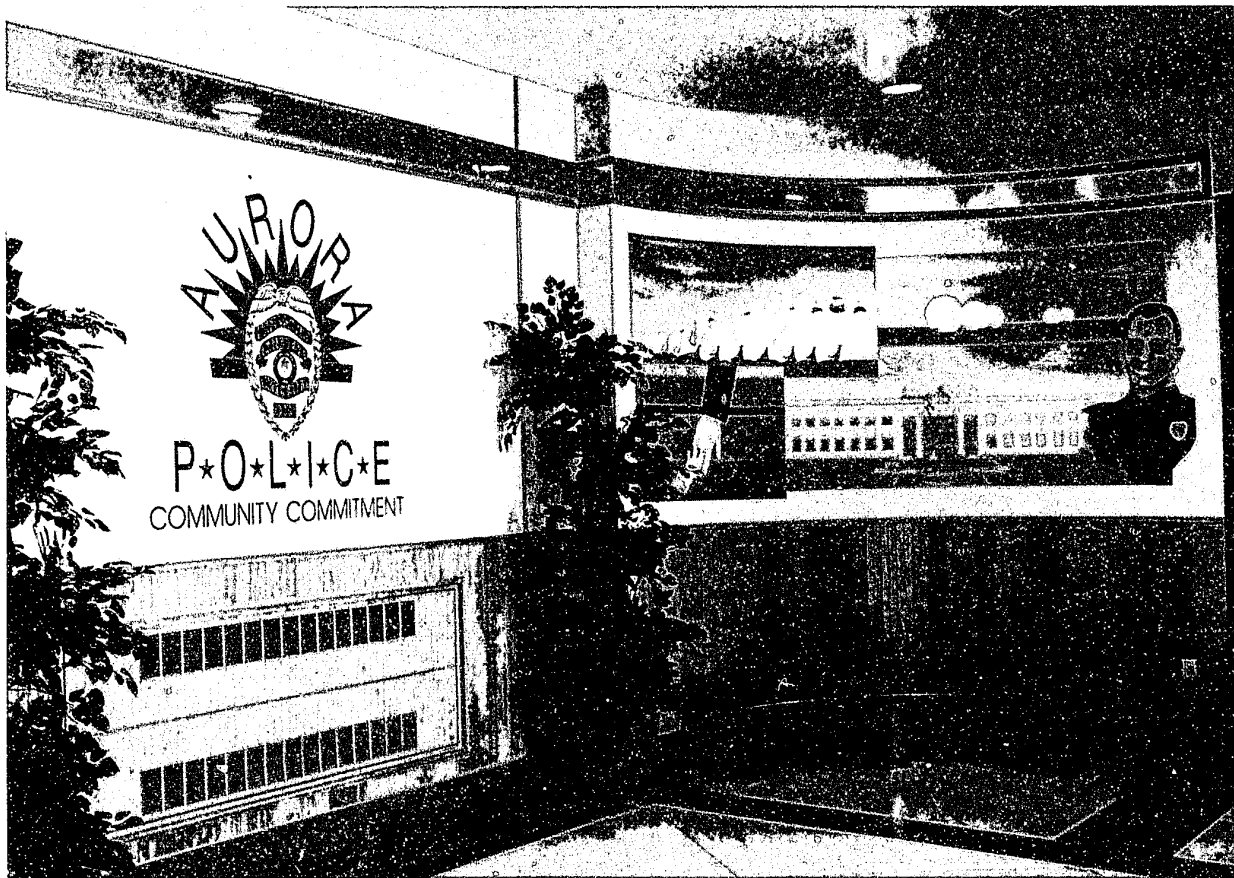


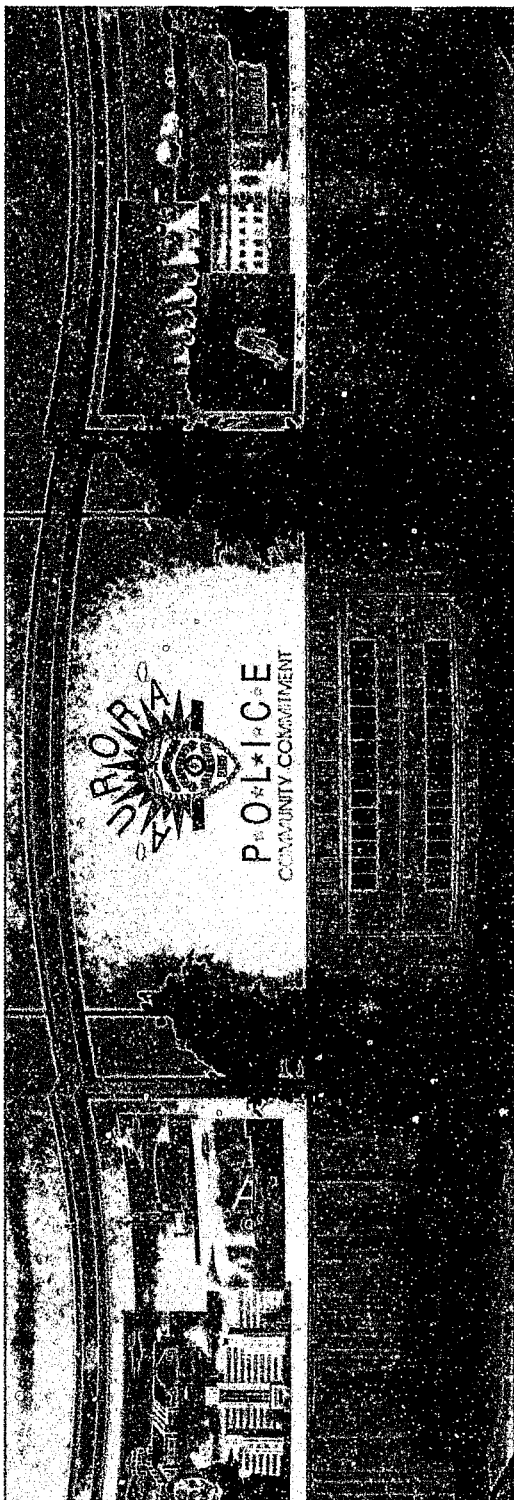
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ANNUAL  
REPORT 1994

AURORA  
NCJRS  
POLICE  
AUG 21 1995  
ACQUISITIONS  
DEPARTMENT



*With a History of Commitment*



**Cover Photo:** Partial view of new mural in police headquarters.

**Left Photo:** Panoramic view of new mural

- - - - -

Persons walking in the main entrance vestibule of police headquarters are greeted by a newly created mural. The mural was designed to reflect significant aspects of Aurora's history, as well as the diversity among the police department's officers.

The newly decorated main entrance is the result of a committee chaired by Lieutenant Parris Bradley. A professional interior decorator was contracted to create the mural, based upon concepts and suggestions from police department members.

U.S. Department of Justice  
National Institute of Justice

155944

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# AURORA CITY GOVERNMENT

Mayor Paul E. Tauer

## CITY COUNCIL

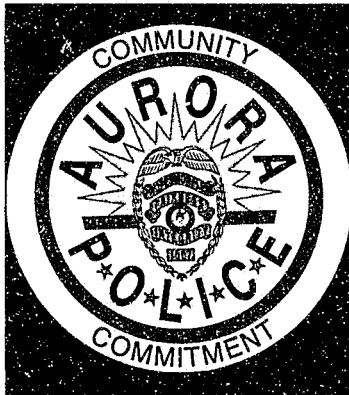
Ward 1	Nadine Caldwell (Mayor Pro-Tem)	Ward 6	Wayne H. Gaston
Ward 2	Frank Weddig	At Large	Debra A. Vickrey
Ward 3	Ingrid Lindemann	At Large	Steve Hogan
Ward 4	John S. Paroske	At Large	Edna W. Mosley
Ward 5	Barbara Cleland	At Large	Polly Page

City Manager John L. Pazour

Deputy City Manager of Operations Bob Blodgett

The city of Aurora, Colorado, has a population in excess of 240,000 and encompasses an area of 135 square miles. Aurora lies on the eastern portion of the Denver Metro Area and adjoins Denver along its eastern city limits. The city celebrated its centennial year in 1991 and it has proven to be one of the fastest growing and most progressive cities in Colorado.

**An Equal Opportunity/Affirmative Action Employer**



Aurora Police Department  
15001 East Alameda Drive  
Aurora, Colorado 80012  
(303) 341-8300

## CHIEF OF POLICE



Jim F. Everett

### DEPARTMENT MISSION STATEMENT

"We will provide quality police service to our community by promoting a safe environment through police and citizen interaction with an emphasis on integrity, fairness and professionalism."



15001 East Alameda Drive

• Aurora, Colorado 80012-1547

• 303/341-8300

December 16, 1994

94.01-168

TO: Bob Blodgett, Deputy City Manager

FROM: Jim Everett, Chief of Police

SUBJECT: Appreciation for Support

During this past year, the Aurora Police Department has experienced significant change and achieved noteworthy accomplishments.


A pivotal project came to completion with the redesign of police patrol districts and beats. The traditional north/south district boundary of 6th Avenue was changed to an east/west boundary at I-225. This will be effective the first week of January, 1995. The new district boundaries will more easily accommodate future growth in the northeast and southeast areas of the city.

All twenty-six (26) officers, federally funded under the Police Hiring Supplement Project grant, have been hired. Those much needed officers will allow for increased staffing in Patrol, the Police Area Representative (PAR) Section and the Gang Intervention Unit (GIU).

Department personnel, along with other metro law enforcement agencies, were instrumental in planning and hosting a national symposium on youth violence in America. Attendees came from across the nation. The keynote speaker was U.S. Attorney General Janet Reno.

The Department continues improve its community policing efforts by actively pursuing positive media opportunities and by increasing the utilization of volunteers from the Aurora community.

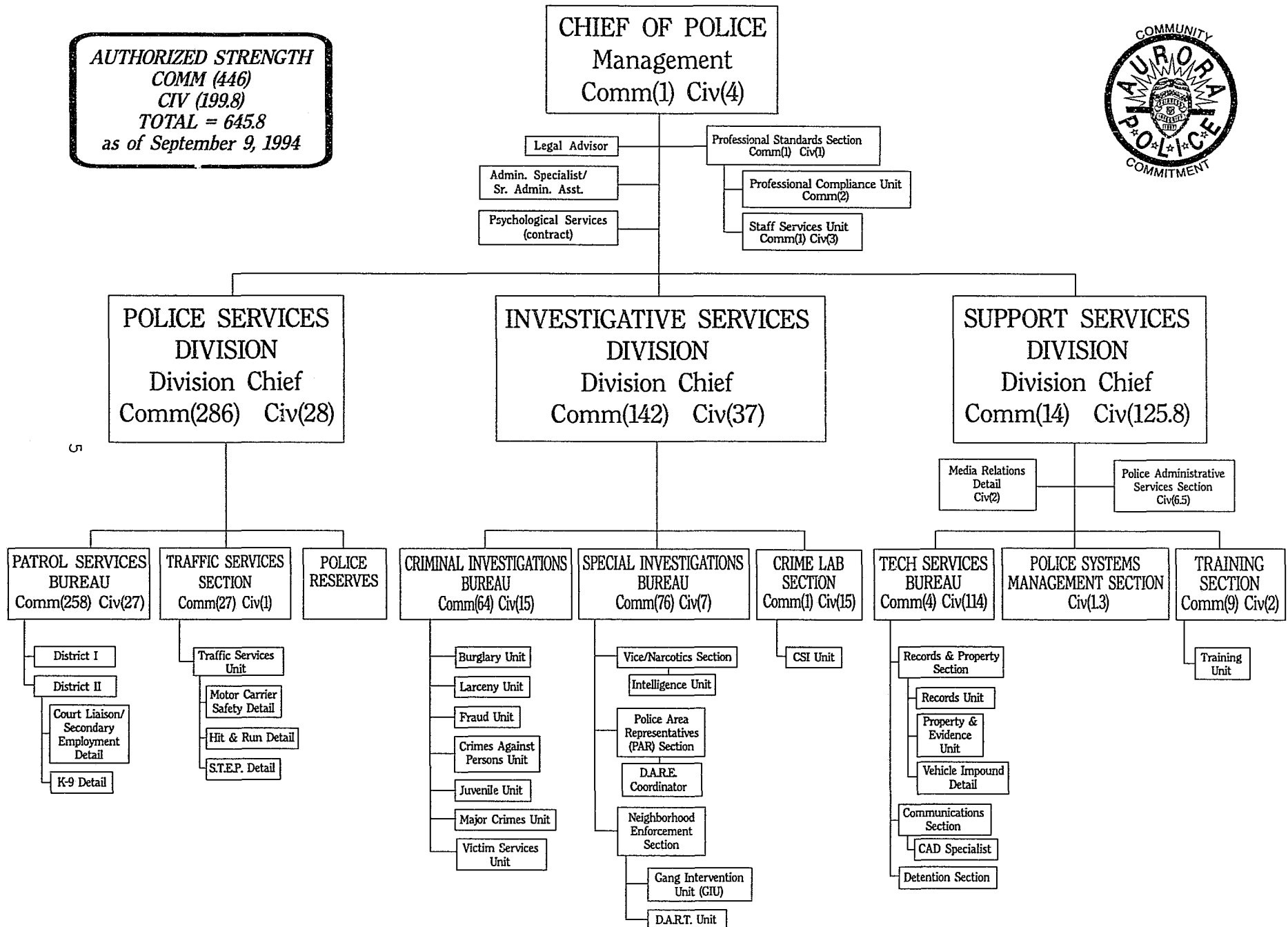
Only by constantly striving to improve police services and to make citizens an active part of the public safety environment can a police department succeed in today's world. Your continued support of our goals and efforts is very much appreciated.

  
Jim Everett  
Chief of Police

# AURORA POLICE DEPARTMENT: ORGANIZATIONAL CHART



**AUTHORIZED STRENGTH**  
 COMM (446)  
 CIV (199.8)  
 TOTAL = 645.8  
 as of September 9, 1994



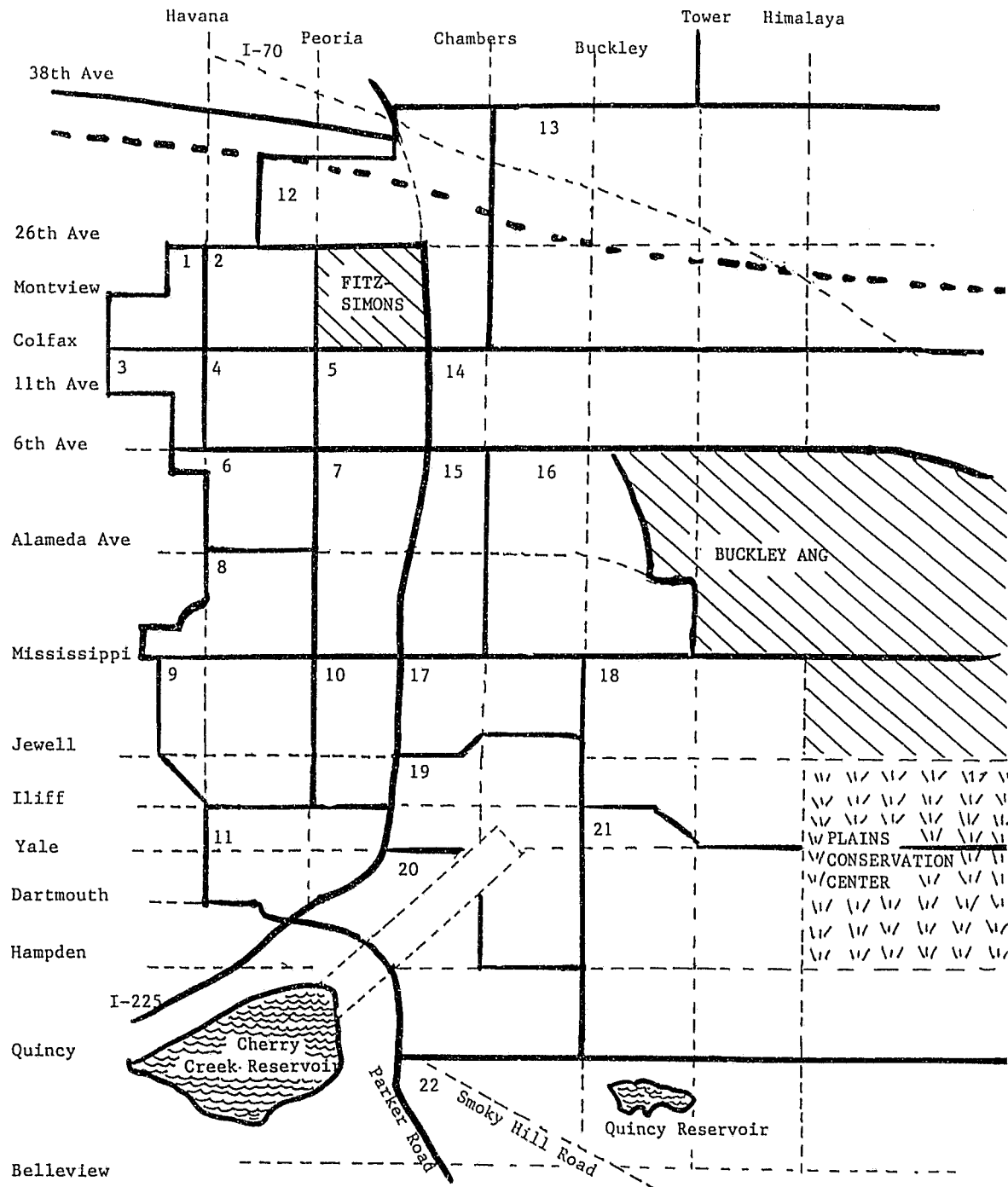
# CRIME SUMMARY STATISTICS

	1994	1993	Change
Population	242,436	235,381	+ 3.0%
Calls for Service	140,032	122,091	+14.7%
Narcotics/Drug Related Arrests	978	972	+ 0.6%
DUI Arrests	1,873	2,234	-16.2%
Traffic Fatalities	19	17	+11.8%

## Index Crime Totals

	1994	1993	Change
<b><i>Violent Crime</i></b>			
Homicide	13	19	-31.6%
Rape	151	166	- 9.0%
Robbery	631	740	-14.7%
Aggravated Assault	3,480	3,532	- 1.5%
<b><i>Property Crime</i></b>			
Burglary	3,077	2,909	+ 5.8%
Larceny	11,633	11,512	+ 1.1%
Auto Theft	1,479	1,489	- 0.7%
Arson	112	119	- 5.9%
<b>TOTAL</b>	<b>20,576</b>	<b>20,486</b>	<b>+ 0.4%</b>

# NEW POLICE BEATS AND DISTRICTS



Note: PAR areas correspond to police beats.

District I = Beats 1-11  
District II = Beats 12-22



# POLICE SERVICES DIVISION



David Linnertz  
Division Chief

## PATROL BEAT/DISTRICT REDESIGN

In 1993, a task force was formed to examine the current patrol beat and district configuration. The purpose was to determine whether an adjustment, or complete redesign, was needed in order to provide the best possible service delivery to the community. In early November of this year, the project was completed and a recommendation was finalized and approved.

As of January, 1995, the traditional north/south district boundary at 6th Avenue will be changed to an east/west boundary at I-225. The east/west configuration will be more advantageous as well as being more adaptable for anticipated future growth. Increased workload to the east is expected as a result of the Denver International Airport, the expansion of E-470 and new

housing development.

The beats were reconfigured into geographical areas which could be more efficiently staffed based upon workload. The police department will be departing from the one-officer patrol unit philosophy by staffing specific beats with two-officer units. This is part of an effort to enhance officer safety and response time.

This beat and district redesign is just one of the many ongoing efforts of the Aurora Police Department to better serve the citizens of Aurora.

## POLICE HIRING GRANT

In December of 1993, the police department was awarded a federal grant to hire twenty-six (26) additional police officers. All the grant officers were hired this year

and have completed academy training. With the hiring of those officers, staffing was increased in the Police Area Representative (PAR) Section by 15, increased the Directed Action Response Team (DART) by 7, and 4 officers were used to fill in patrol for the foot beat officers along Colfax Avenue. Federal funding for those positions will expire at the end of 1997, at which time the City will pick up full budget funding.

### **HISTORY MUSEUM EXHIBIT**

The police department was recognised by an exhibit created at the Aurora History Museum. The exhibit, entitled "Memories of the Aurora Police Department", was a display of photos, equipment, weapons and uniforms from the Department's past.



*Part of museum exhibit*

The exhibit opened in March and ran for several weeks. The nostalgic look at the police department was an interesting

and pleasant experience for the many visitors to the exhibit. Several past and present members of the Department assisted in gathering items for the display.



*Uniform & weapons of Spenser Garrett, Police Chief from 1949 to 1970*

### **STEP PROGRAM EMPHASIS**

The Special Traffic Enforcement Program (STEP) was given new emphasis this year with the assignment of four officers. The four motorcycle officers will work exclusively on STEP activities and will not be subject to routine calls.

The STEP program goals are to reduce traffic fatalities and accidents. It is also intended to enhance responsiveness to citizen and City Council generated traffic complaints. The officers will enforce traffic regulations at identified problem intersections and other targeted areas.

# INVESTIGATIVE SERVICES DIVISION



J. Michael Stiers  
Division Chief

## VIOLENT CRIME SYMPOSIUM

Aurora was the site for a state-wide three day symposium on violent youth crime entitled "Addressing Violent Youth Crime in Colorado Through Community Involvement: Model Programs". Keynote speakers included U.S. Attorney General Janet Reno, Representative (D-CO.) Pat Schroeder and Colorado Governor Roy Romer.



U.S. Attorney General Janet Reno

Attendees and participants deemed the event a complete success. Several initiatives of interdisciplinary groups were launched at the symposium.



Rep. (D-CO) Pat Schroeder

The symposium focused upon youth violence within Colorado. The format consisted primarily of panel type discussion groups, chaired by topic experts. The idea of such a symposium originated in 1993

from a group of police chiefs and county sheriffs. However, it was Jefferson County Sheriff's Department Sergeant Jeff Schrader and Aurora Police Department Sergeant Jerry Hinkle who actually put the event together. Through their efforts, the idea became a reality with approximately 600 people attending the three day event.

### **NEIGHBORHOOD ENFORCEMENT**

The Special Investigations Bureau created a Neighborhood Enforcement Section, which consists of the Gang Intervention (GIU) and the Directed Action Response Team (DART) Units. The new section will strive to be more responsive to specific neighborhood concerns.

### **GRAFFITI REMOVAL**

As with most cities around the nation, graffiti is becoming more noticeable. The City of Aurora has an ordinance which requires the removal of graffiti. The City is to remove it from public property and private property owners are responsible for such removal from their property. Some responsible persons cannot remove the graffiti due to health or economic reasons.

To aid those persons, a volunteer group called Graffiti Off Neighborhoods (GON) was formed. These volunteers meet each Saturday morning at police



*Volunteers removing graffiti*

headquarters. From there they go to designated locations to remove graffiti. Most of the paint and paint remover needed for the project is donated by businesses and paint companies.

GON has been active since June. Pride in themselves and their neighborhoods is the driving motivational force behind this group of generous and concerned individuals.

### **CITIZEN VOLUNTEERS**

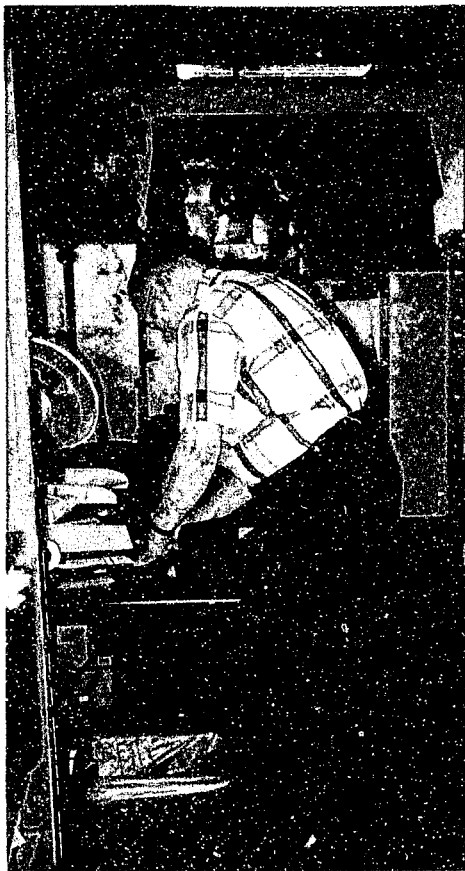
The police department is fortunate to have a dedicated force of citizen volunteers. These people assist fulltime employees in a variety of police operations.

The many thousands of hours given by these volunteers are a vital resource for the police department. Annually, a banquet is held, at which special recognition and honor are given these valued citizens (See bottom far right photo).

# VOLUNTEERS



More than 100 men and women  
annually volunteer in excess  
of 17,000 hours.



# SUPPORT SERVICES DIVISION



Verne R. Saint Vincent  
Division Chief

## PIMS

The Police Information Management System (PIMS) is now nearing reality. A contract was signed this year to create the sophisticated information data base for the police department.

The new system will enable the Department to manage crime and operational data efficiently and effectively in-house. A primary goal of the system is to reduce and eventually eliminate duplicate entry of data.

Currently, crime information (UCR and NIBRS) is entered into a state computer. The police department does not have an in-house system for that data. As a result, the Department is totally dependent upon the state system for crime statistics. PIMS will eliminate that dependency and provide the capability for detailed reporting and analysis.

## MEDIA COVERAGE/RELATIONS

Under the guidance of Chief Everett, the Department is open and accessible to the news media, as well as the citizens of Aurora. As a result of his guidance, the Department enjoys a very constructive and mutually beneficial relationship with both print and broadcast news media. The Department's Public Information Office (PIO) engaged in numerous proactive programs during the year.

Just before the summer, Aurora's weekly newspaper, THE AURORA SENTINEL, ran a special issue which included a multipage layout featuring the various services offered by the police department. In mid-year, THE SENTINEL began running a weekly column entitled "FROM THE CHIEF", featuring Chief Everett. The column affords citizens the

opportunity to ask questions regarding the Department's programs, policies or procedures. The column is an effective community outreach tool, and affords citizens the opportunity to communicate directly with the Chief of Police.

The broadcast media has also played an instrumental role in the Department's communications efforts. Aurora's cable television channel, KACT-TV (Channel 8), carries Aurora Police Department informational features on every "NEWS INSIDE AURORA" program which is seen ten times every week. It provides timely information regarding personal safety, as well as home security and tips on safe driving.

As the result of a series of discussions with the Denver ABC Television Network affiliate KUSA-TV (Channel 9), the Department participated in a creative and innovative approach to community outreach. During prime air time on the evening of November 18, 1994, KUSA-TV aired a unique program called "COP LINE 9". Viewers were encouraged to call a special telephone number in order to talk with police officers from various law enforcement agencies in the Denver metro area. Among the participants featured from the Aurora Police Department were Chief of Police Everett, Division Chief of Investigations Michael Stiers and Traffic Commander

Lieutenant Terry Marsh. The program was such a success the management at KUSA-TV is considering another segment to air in 1995.

#### **CITIZENS POLICE ACADEMY**

The Citizens Police Academy (CPA) enjoys continued success and increasing interest from the community. The CPA program is one of the highly visible community policing efforts of the police department.

The Department strives to complete three CPA classes per year. The CPA program will graduate its 200th "recruit" in early 1995.



*CPA graduate receiving diploma  
from Police Chief Everett*

#### **STAFF SERVICES UNIT**

The Staff Services Unit was transferred from the Police Systems Management Section to the Professional Standards Section. The move was part of a reorganization effort.

# AWARDS AND PROMOTIONS

## AWARDS

### MEDAL OF HONOR

Jack Daluz

### DISTINGUISHED SERVICE CROSS

William Heller

William Winger

Cahl Rasmussen

### LIFE SAVING AWARD

Mary Cardoza

David Larkin

Jerry Williams

Timothy Holt

Michael Mihane

### CERTIFICATE OF COMMENDATION

Mark Brook

James Lesnansky

Mark Schwenn

Rick Cisneros

Dale Quigley

Alan Stutman

Donald Fleer

Donna Richards

Thomas Wilkes

William Heller

Michael Simmons

Sharon Wood

### MERITORIOUS SERVICE COMMENDATION

Doug Abraham

Dana Hatfield

Jose Rigau

Michelle Farrell

Don James

Harold Selden

Paul Fenstermacher

Steve Norton

Barbara Srauss

Alfredo Gallegos

Tim Obrien

Michael Sweeney

Rocky Garbett

Jon Papineau

James Thomson

Patricia Hardin

### LETTER OF RECOGNITION

Terry Allen

Robert Dunn

Scott Lehmann

Bradley Amen

Mark Ehrle

Daniel Lemley

Matt Armbruster

Joel Emeson

Frank Mallon

Dana Bassnett

Larry Fisher

Wayne Manning

Joe Betts

Francis Foley

Joe Martinez

Mark Brook

Kay Frisk

Stacey McCloskey

John Brungardt

Kelly Gibson

Phil Miller

Edgar Carlis

Kenneth Giger

Roy Minter

Ricky Cisneros

Robert Gordon

Kenneth Murphy

Jackie Cooley

Dana Hatfield

Clarence Osborne

Daniel Courtenay

Craig Hopkins

Jon Papineau

Tom Cramer

John Howe

Gary Reininger

Brian Crites

Christina Johnston

Del Richmond

Dave Cummings

David Junnila

Ray Sauerwein

Harlan Damon

Michael Kelly

Andrea Scales

Sean DeBow

Daniel Korkowski

George Schlick

Raymond Dominguez

Stephen Lawson

Harold Selden



Michael Simmons  
Thomas Sobieski  
Lori Strain  
Kenneth Storch  
Chris Stubbings  
Doreen Talbot

Michael Thomas  
Robert Ukowich  
Dave VanNostrand  
William Wehmer  
Thomas Welton

Ted Wiggin  
Dave Williams  
Jerry Williams  
Robert Wilson  
Dean Ziegeler

#### **DENVER POLICE AWARD**

Rudy Herrera

Danny Jones

#### **COMMUNITY COMMITMENT AWARD**

Doug Abraham  
Tom Boyle  
Bill Chartier  
Denise Cummings

Shelley Hurst  
Ron Kuntz  
Michael Simmons  
Douglas Stark

Gary Sullivan  
Gary Valko  
J.D. Wykstra

#### **CITIZEN AWARDS**

Bobby Anderson  
Holly Ballard  
Kurt Beckers  
James Brown  
Tony Brown  
Donita Bradford  
Frederick Caldwell  
Robin Doney  
Todd Finley

Grant Hammett  
Jessica Imboden  
Robert Jordan  
Edward Kee  
Rhonda Klein  
Nelson Landry  
Sabrina Lott  
Char Modlich  
Steve Modlich

Judy Modlich  
Tom Modlich  
Scott Phelps  
Amey Roberts  
Harold Robertson  
Kevin Thrower  
Debbie Vigil  
Art Winstanley  
Phuong Young

### **PROMOTIONS**

#### **DIVISION CHIEF**

David Linnertz

#### **CAPTAIN**

Karen Duffala

#### **LIEUTENANT**

Ricky Bennett

Robert Hinkle

James Steciuk

#### **SERGEANT**

Debra Bolke  
Curt Christensen

Daniel Courtenay  
Daniel Steitz

William Wehmer  
Michael Woodyard

#### **AGENT**

Keith Booton  
Brian Crites

Ronald Kuntz  
Gary Millspaugh

Casey Williams  
Robert Wilson

# **CAREER OPPORTUNITIES AS AN AURORA POLICE OFFICER**

The Aurora Police Department is one of the largest law enforcement agencies in the state of Colorado, with over 440 sworn personnel. Also, there are nearly 200 civilian employees in support functions. Aurora ranks among the most progressive and professional

agencies within the state and around the nation. Because of the department's size and diversity of services provided, an officer is afforded a variety of specialized assignments and training during a career.

## **Lateral Entry**

This opportunity became available in 1990. Basically, an applicant under this program must have a minimum of three (3) years previous related experience with a satisfactory performance rating in

each of the last three years. The applicant must also have successfully completed a related training academy which has been certified by an appropriate regulatory or oversight agency.

## **MINIMUM QUALIFICATIONS FOR POLICE OFFICERS**

- 1) U.S. Citizen
- 2) Minimum 21 Years of Age
- 3) High school education or G.E.D.

## **FOR FURTHER INFORMATION ON EMPLOYMENT OR TO REQUEST APPLICATIONS**

Aurora Civil Service Commission  
1470 South Havana Street  
Room 624  
Aurora, Colorado 80012  
Phone: (303) 695-7045

OR

(for LATERAL ENTRY only) Aurora Police Department Training Academy  
15001 East Alameda Drive  
Aurora, Colorado 80012  
Phone: (303) 361-0880

# BENEFITS

## **SALARY (as of 1-1-95)**

Patrol Officer, IV	\$27,707
Patrol Officer, III	32,833
Patrol Officer, II	36,579
Patrol Officer, I	40,991
Police Agent	45,170
Police Sergeant	49,091
Police Lieutenant	55,589
Police Captain	61,261

## **UNIFORM**

Complete uniforms are furnished by the department. Sidarm weapons are provided by the individual in accordance with department specifications.

## **HEALTH INSURANCE**

A choice of three health plans is available. The city will monthly contribute up to \$342 for family coverage and up to \$163 for individual coverage.

## **DENTAL INSURANCE**

A choice of two dental plans is available. The city will contribute up to \$22 per month toward family or individual coverage depending upon the plan.

## **LIFE INSURANCE**

The city provides \$28,000 insurance (based upon annual salary) and \$1,000 for each dependent.

## **SICK LEAVE**

One hundred twenty (120) hours paid sick leave per year.

## **VACATION AND HOLIDAYS**

Ninety-six (96) hours paid vacation and ten (10) paid holidays per year.

## **RETIREMENT**

A pension plan is administered by an elected board of trustees. Mandatory contribution is eight percent of salary and is matched by the city. Further details of the plan are available through the city.

