



and the

GEORGE G. SEIBELS, Jr.

Mayor City of Birmingham



JAMES C. PARSONS

Chief of Police

CITY OF BIRMINGHAM

DEPARTMENT OF POLICE Blimingham, Alabama 35203

JAMES C. PARSONS CHIEF OF POLICE GEORGE G. SEIBELS, JR. MAYOR

April 17, 1974

Honorable Mayor George G. Scibels, Jr. City Hall Building Birmingham, Alabama 35203

Dear Mayor Seibels:

During 1973 we in the Police Department have pressed forward in a spirited continuation of effort toward established goals. Already the results of our labors are evident in many ways, such as the complimentary inquiries we receive from across the Country regarding our progressive and innovative moves.

I would like to take this opportunity to speak for the entire Police Department in expressing our gratitude to you and the Council. We refer with pride to 1973 as a year when the Mayor and Council were unstinting in their leadership, helpfulness, and support of Police Department goals.

The projects and tasks of 1973 were numerous. Among these are a detailed plan to reduce residential burglary by marking property and taking certain other steps, opening and operation of the North Birmingham Service Center, field training officer program, acquiring and placing a police helicopter in service, establishing a freeway patrol, institution of the Pacer Program, heavy involvement in TASC Program, preparation and acquisition of L.E.P.A. funds for records automation, and so on and on.

We in the Department continue to develop both technically, and in the spirit of public service. We continue in our willingness to remain flexible, to be receptive to change, and to challenge tradition.

Very truly yours Chief of Polike





PUBLIC SAFETY COMMITTEE

Dr. Richerd Arrington, Jr. Arthur Shores

Russell Yarbrough

BIRMINGHAM CITY COUNCIL

Don Hawkins - President

Dr. Richard Arrington, Jr.

Liston Corcoran



Angie Proctor

Arthur D. Shores David J. Vann Russell Yarbrough







VINDAD DE CONTRACTOR

DEPUTY CHIEFS

William J. Haley Technical Services Division

17

Jamès M. McDowell Night Deputy Chief

1979 a 19

George Wall Detective Division

> Jack A. Warren Uniform Patrol Division



HIGHLIGHTS 1973

- ★ N JANUARY, it was announced that the number of black police officers has dau bled over the year 1972.
- ★ IN JANUARY, female police officers worked side by side with male partners on routine patrol duty for the first time.
- ★ IN MARCH, a new walking beat man program was put into effect for the Central . business district and shopping centers throughout the city. The purpose of this program was to determine the benefits gained by putting police officers back on the street in high crime areas.
- ★ IN MARCH, the PACER program was instituted. This project combines the efforts of citizen band radio operators to aid law enforcement officers.
- ★ IN MAY, a Police Service Center, the first of its kind in Birmingham, was opened at 1900 North 27th Street. The accent of the Service Center has been on community relations, and its acceptance in the community and services rendered have been remarkable.
- IN JULY, several new patrol cars were put into service as freeway patrol vehicles. Their sole purpose is to render service to citizens stranded on the freeway and investigate all traffic accidents on the freeway.
- ★ IN AUGUST, Birmingham hired its first black policewoman.

IN SEPTEMBER, a new concept in postrecruit school training, the Field Training Program, was instituted. The rookie officer spends at least twelve weeks, forty hours a week, with an experienced, trained Field Training Officer, enabling close supervision and evaluation of the rookie officer during his first few weeks in the field.

- ★ IN SEPTEMBER, a new camera Surveillance System was installed at City Jail. The" \$55,000 project, consisting of 18 cameras, mointors the area where police most expect trouble - the receiving area.
- ★ IN OCTOBER, a long-needed addition to the East End Precinct was begun.
- ★ IN OCTOBER, the Traffic Citation Bureau converted to computerized record keeping. New uniform traffic tickets went into effect October 15.
- ★ ON NOVEMBER 28, 1973, the Birmingham Police Department began to utilize the standard "10 Series" for administrative radio dispatches, Use of the "10 Series" conforms the Birmingham Police Department's radio dispatching procedure with other cities and jurisdictions across the country.
- ★ IN DECEMBER, Birmingham Police Officers dedicated their off-duty time to work in the Toys for Tots Program to provide underpriviledged children with Christmas presents.



HELICOPTER

 Adds a new dimension to police patrol
'in Birmingham. 'Chopper ONE'' will perform missions such as traffic control, parade route security, searching for fugitives, and seeking stolen cars.

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••••• in Birmingham have been given the same responsibility and job tasks as their male counterparts. High on their priority list is the proving of their ability to satisfactorily accomplish all facets of Law Enforcement.



FREEWAY PATROL

 •••• a new addition to our fleet. The traditional concept of monitoring traffic continues to be a major responsibility for law enforcement agencies. The inaccessibility of the Freeway System to the average patrol unit creates numerous problems that the freeway patrol has solved.

MOTORSCOUTS

Later and a second second

••••• well suited for maneuvering through congested traffic on streets and expressways. They are an effective means of pene-

trating rush hour traffic for traffic enforcement and timely assistance to traffic accident victims in many urban areas.



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•••• a vital link between the public and the police. The Birmingham Police Department has recently installed a new communication center along with various innovations. The implementation of the standard "10 Series" is the beginning of a revised dispatching procedure that will enable the department to glean more effective data for computerized allocation of man-power resources in the incessant fight against crime.



TRAINING

••••• the essence of the police training process is "change." It takes long months of discipline, instruction, experience and char-

Example and the second s

acter building before an individual can be trusted with the awesome powers and exacting duties of a police officer.



CRIMINALISTICS

 ooos an important aspect to properly serving the community is staying abreast of modern technology. Police departments

everywhere are caught between budgetary considerations and specific needs.



IDENTIFICATION

••••• a must in police activities. Fingerprinting is the only infallible and practical method of personal identification. The technician is responsible for positive identification of persons suspected of criminal activity as well as for civil reasons.



NORTH BIRMINGHAM SERVICE CENTER

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••••• one of many programs undertaken by our department to improve communications between police and citizens. The accent of the Service Center has been on community relations, and its acceptance in the community for services rendered has been remarkable.



YOUTH AID

••••essential in today's society. Effective and progressive relations in dealing with young people and their related problems make this bureau a vital part of our department.



CRIME INDEX

COMPARISON ANALYSIS



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HOMICIDE

NUMBER of CASES

RAPE



COMPARISON ANALYSIS

NUMBER of CASES

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ALL MANAGEMENT AND A STREET, SALES

ROBBERIES

COMPARISON ANALYSIS

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AGGRAVATED ASSAULTS

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COMPARISON ANALYSIS



BURGLARIES

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COMPARISON ANALYSIS



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COMPARISON ANALYSIS



NUMBER of CASES

AUTO THEFT

COMPARISON ANALYSIS



NUMBER OF ACCIDENTS

BY DAY and HOUR

1973 COMPARISON ANALYSIS

T I ME Hour	TOTAL ACCIDENTS		MONDAY		TUESDAY		WEDNE	WEDNESDAY		THURSDAY		FRIDAY		SATURDAY		SUNDAY	
BEGINNING	ALL	FATAL	ALL	FATAL	ALL	FATAL	ALL	FATAL	ALL	FATAL	ALL	FATAL	ALL	FATAL	ALL	FATAL	
MIDNIGHT	358	3	39		24		29		37	8	32	1	108	2	89	n de la seconda	
1:00	247	· .	15		20		21	·	25	r .	29		78		59		
2:00	180		15		10		15		22	1 1	20		50		48	- -	
3:00	156	2	9		12	•	14	1.	15		23		52	1	31		
4:00	111	4	11		5		7		16	- 1	12	1	37	1	23	1	
5:00	137	3	18		18	· ·	12	1	18		26	2	29		16		
6:00	404		54	•	78		58		78		62		48		26		
7:00	1,295		217		261		258		267		189		68		35		
9:00	1,020	2	176	i f	185		167	- 1	175		189	1	81		47		
9:00	848	2	153		112	1	137	• •	120		136	1	102		88		
10:00	949	3	170	1	163		121		125		154		137		79		
11:00	1,076	4	160		148	1	150		158		181		169	2	110	1	
NOON	1,291	3	213	8 t 1	185	1	167		200		212	1	183		131		
1:00	1,263	4	198		190	4	182		170		230	2	`167	1	126	1	
2:00	1,265	5	207	3	180	1.1	179		162		223	1	181		133		
3:00	1,832	× 2 }	278		298	2.000	226		299		362	1	231		138	1	
4:00	1,782	2	287		274		256	1	275	1	342		200		148		
5:00	1,801	2	255		285	,	274	1	300	4 4	336	1	211		140		
6:00	1,008	2	139		131	1	152		133		241	- 1	198	1	114		
7:00	862	2	109	1	89		91	- 1	105	1	167		181		130		
8:00	716	5	100	1	85	1	81	3	94	1	123	1	140		93	E 1 -	
9:00	674	1	71	1	60		74		101		155		143		70	: [
10:00	e 535	2	54		49	Caller B	52		93		129	1	118	1	40	1	
11:00	516	1	51		66		59		50		122	. 1	121		47	•	
NOT STATED	56		6	ng - analysis and	6		5		9		17		6		7	1	
TOTALS	20,482	51	3,005	7	2,934	6	2,787	5	3,047	4	3,712	16	3,039	8	1,958	* 5	

AUTHORIZED STRENGTH AND NUMBER OF VACANCIES

VACANCIES

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AUTHO	RIZED STRENGTH AND I	NUMBER OF VACANCIES
	SALARY	AUTHORIZED
CLASSIFICATION	GRADE	STRENGTH
SWORN PERSONNEL		
ef of Police	\$34	1
puty Chief of Police	\$26	4
Captain of Police	S24	15
Lieutenant of Police	S21	30
Sergeant of Police	S19	146
Police Patrolman	S16	444
Motors couts	516	22
Policewoman	\$16	14
Total Sworn		676
Civilian and Cadet Personnel		· •
Systems Prog. Mgr.	\$30	1
Admin. Srvcs. Supv.	\$25	1
Systems Analyst	S24	1
Sr. Personnel Officer	S21 ,	1
Supt. of Records	\$21	1
Sr. Accountant	\$21	1
Sr. Systems Prog.	\$21	1
Statistician	\$18	١
Systems Prog.	S18	1
Sr. Fingerprint Tech.	S17	1
Technical Illustrator	516	1
Sr. Radio Dispatcher	\$15	11
Police Photographer	S14	1
Police Property Clerk	\$13	5
Sr. Stores Clerk	\$13	1
Fingerprint Tech.	\$13	6
Secretary	\$12	5
Darkroom Tech.	\$12	1
Communications Srvc. Clk.	\$11	23
Keypunch Operator	59	5
Intermediate Steno.	S9	20
Telephone Operator	59	5
Intermediate Clerk +	S 8	14
Police Cadet	\$7	12
Clerk-Typist	\$5	11
City Doctor		1
Total Civilian and Cadet Personne	21	132
Jail Personnel		
Chief Correctional Officer	S24	1
Sr. Supv. Cor. Officer	S21	1
Supv. Correctional Officer	S19	5
Maintenance Mechanic	\$18	1
Nursing Services Supv.	\$17	1
Correctional Officer	\$16	4
Police Patrolman	\$16	32
D	c)/	•

\$16

\$16

\$14

\$13

DEPARTMENT PERSONNEL PROFILE

Total Jail Personnel

Prison Food Srve, Supv.

Sr. Maint. Repairman

Loundry Supervisor

Farm Supervisor

SWORN and CIVILIAN PERSONNEL

1973 COMPARISON ANALYSIS





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prepared by

RESEARCH and DEVELOPMENT BUREAU

> Photography by Police Photographer

