

# Probation Research & Development



28354

ADMINISTRATIVE OFFICE OF THE COURTS  
STATE HOUSE ANNEX, TRENTON, NEW JERSEY

ADMINISTRATIVE OFFICE OF THE COURTS



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In the 1973-1974 court year the probation services of New Jersey noted an accelerated expansion in personnel and diversity of services. This growth is indicative of innovative reforms being made throughout the New Jersey Judicial System.

This annual report is provided as a reference source and record of probation operations throughout the state. The need for comprehensive and reliable probation information is reflected in a new statistical format, additional data and a thorough review of specialized projects and services. This will hopefully begin a trend toward the continual refinement of useful and informative probation data.

The information contained in this report was compiled and presented by the staff of Probation Research and Development. Their completion of this annual presentation was attained through the ongoing cooperation and assistance of New Jersey's twenty-one county probation departments, without which it would not have been possible.

*Fred D. Fant*

Fred D. Fant,  
Assistant Director for Probation

New Jersey - ✓

STATISTICAL DATA

ON

COUNTY PROBATION DEPARTMENTS

## Probation Services

### Innovations

In response to the continuing need for more and improved statistical data on probation operations in New Jersey, various innovations have been developed in data collection, tabulation and the statistical presentation which follows.

The data collection mechanism for probation personnel is based on the Monthly Personnel Inventory which is submitted by each county department to the Probation Research and Development unit of the Administrative Office of the Courts. Thus, changes in staffing such as personnel additions, terminations, promotions, salary and educational level are updated on a monthly basis.

Data related to work volume is collected through the Monthly Probation Statistical Summary Report, which is also completed by each county department and submitted to the Probation Research and Development unit. Prior to the 1973-1974 court year work volume data was reported once annually. The monthly reporting mechanism provides for greater control in data validation and it offers an up-to-date probation information source.

Both the Personnel Inventory and the Monthly Statistical Summary have been transformed to mechanical tabulation. The

key punching and computer print out of this data is done on a regular basis. This mechanized tabulation of data has been a time saving operation, and it allows for the planning of various statistical programs heretofore impossible.

With these data innovations the 1973-1974 annual report on probation services presents fourteen statistical pages, compared to ten in the previous year. Personnel data is presented on two A tables and one chart, while work volume data on investigations is included in Table B-1. The work volume data on probation supervision has been divided into two tables, adult (B-2) and juvenile (B-3). Probation transfers are listed in Table B-4 and probation terminations by reason comprise Table B-5. "Supervised Collections" are Table B-6. Fiscal data is reported in "Appropriations" (C-1) and monies collected (C-2).

Federally funded probation projects that are operating in the counties are listed in Table D-1. A "Volunteers in Probation" Table (D-2), and a "Probation Training" Chart (D-1) are included in new data being reported.

### Personnel

During the court year ending August 31, 1974 the 21 county probation departments expanded their probation officer staffs, including all ranks, to a total of 916 positions. The addition of 110 positions is an increase of 14% over the previous court year when 806 officers were employed. This 14% growth in the

past year contrasted to an average annual increase of less than 9% in the past decade may reflect a recognition of one of the needs of an improved probation service, as well as the infusion of substantial federal funding through the State Law Enforcement Planning Agency.

Field positions, comprised of probation officer and senior probation officer, increased by 82 and now represent 82% of the total officer staff. The remaining 18% or 28 positions were divided between supervisory and administrative personnel positions.

Increases in three counties, Essex (34 positions), Middlesex (14 positions), and Bergen (13 positions) account for more than half of the probation officer expansion. Cumberland County had the greatest percentage increase (56%) with a staff growth from 9 to 14.

There was an increase of 21 Investigator positions during the court year, bringing the total to 169. This also reflected a 14% increase in a position which provides support services to regular probation officer staff. Three counties were still not utilizing the Investigator position at the close of this court year (Mercer, Ocean and Warren).

Accounting, technical and clerical personnel totaled 622 at the close of the court year, reflecting a 13% increase. Other professional positions were increased by 8 and part time

employees rose from 23 to 33 positions at the close of the court year.

### Work Volume

Data related to the volume of work, being presented on six B tables as opposed to three in the previous court year, provides statistics on investigations, probation supervision, probationers transferred and terminated and supervised collections.

In previous years the supervision data tables compiled and presented "cases" as the unit of count. For the 1973-1974 court year, and subsequent years, "persons" is the unit of count. With the implementation of this change, valid comparisons to previous court years are not feasible. Thus the application of a weighted formula, used in previous years to assess changes in the overall volume of work, is impractical in this court year.

During the court year a total of 17,527 adult presentence investigations were conducted, 89% utilizing the long form and 11% employed the short form. Generally, the long form is used in criminal investigations for the County and Superior Courts and the concise short form for criminal cases in the Municipal Courts. Exceptions are made at the discretion of the judge.

Juvenile predisposition reports totaled 7,288 for the court year. This figure should not be compared to last years 11,054

as the new column "Other" reported in Table B-1 may include many limited juvenile investigations previously included in the juvenile predisposition column.

Chancery custody investigations and domestic relations investigations should also not be compared to the previous court year since many may be listed in the "Other" column. Bail/ROR investigations of 15,709 reflect a 27% rise over last year, Grand Jury investigations decreased by 2% and Work Release investigations increased from 183 to 285. Interstate Compact investigations, conducted at the request of other states, totaled 525 and were not reported in previous years.

The number of persons on probation supervision at the close of the court year totaled 40,311. This figure includes 28,656 adults and 11,655 juveniles. In addition 32 parolees were supervised through the Essex County Probation Department as of August 31, 1974. The majority of adults on probation supervision, 61%, were processed through County and Superior Courts; 24% were processed through Municipal Courts and 15% were placed on probation through the Juvenile and Domestic Relations Court.

Juveniles reported in Table B-3 are classified as formal and informal, 46% and 54% respectively at the close of the court year. These classifications indicate juveniles who are represented by legal counsel (formal calendar) and those without legal counsel (informal calendar), and generally reflect the severity

of the situation.

Legislation that became effective March 1, 1974 established the Juvenile In Need of Supervision (JINS) classification as contrasted to the delinquent status. A JINS offense is one which is related to juvenile status and includes such offenses as incorrigibility, running away, truancy, etc. JINS juveniles may correspond, in a broad sense, to those heard on the informal calendar while delinquent juveniles may be the approximate equivalent to those heard on the formal calendar. To maintain uniform data reporting the formal/informal breakdown was used for the entire court year.

The total number of probationers transferred to another county or state for supervision during the 1973-1974 court year (Table B-4) was 3,060. Of this number 86% were adults and 14% were juveniles. Persons terminating probation status during the court year (Table B-5) totaled 25,817, 65% adults and 35% juveniles. This total figure is equivalent to 64% of the total number of probation at the close of the court year, suggesting a complete turnover in probation caseloads nearly every year and a half. Probationers completing their term represented 72% of all terminations. The remaining 28% saw a change in their probation status as a result of a violation of probation conditions, a new offense, death, absconding or other reasons.

Persons under an order of the court to pay support, alimony,

court costs, fines or restitutions are represented in Table B-6. A total of 85,794 persons were under such court orders at the close of the court year. On the Superior Court level, Chancery Division, 29,376 persons were ordered to pay support and alimony through the probation department. Persons who were processed through the Juvenile and Domestic Relations Court represent 61% (52,649 persons) of all persons making payment through county probation departments at the close of the court year and 4% (3,769 persons) of those ordered to make payments include municipal court pay-thru cases and those paying fines, restitutions or court costs.

#### Salaries and Expenses

Total appropriations for probation services by the counties amounted to \$18,276,525 in 1974. This represents a 17% increase from the county appropriations of calendar year 1973, with salaries and wages accounting for nearly 92% of the increase and total. Materials, supplies and other services represent the remaining 8% of the total appropriations.

In the past five years the cost of operating probation services has more than doubled. This reflects continually rising salaries and cost of materials, as well as additional personnel for the expansion of the service.

Programs operating through county probation departments and funded by the State Law Enforcement Planning Agency had combined

budgets totaling \$1,505,203, with 82% of this figure representing salaries and wages. This 1973-1974 court year figure represents 11 counties, with 10 county probation departments having received no grants through the State Law Enforcement Planning Agency.

#### Support and Other Collections

Monies collected and disbursed by the county probation departments increased 9% over the previous court year. The 1973-1974 sum of \$70,618,655 represents increases in every county. Support and alimony payments account for nearly 97% of all collections and the remainder includes court costs, fines and restitution.

The monies collected for support and alimony (\$68 million) was ordered by the courts to be collected and disbursed by the probation departments since alternative methods of family support have failed. Fulfilling one of its functions as the enforcement arm of the court, probation departments collected these monies and disbursed them to families and frequently to welfare departments as reimbursement on welfare payments. The \$68 million total suggests the immense social contribution that the courts and probation have provided for the welfare of certain New Jersey families. It also represents savings to the taxpayer by way of deferred public support.

#### Specialized Probation Projects

Probation projects funded by the State Law Enforcement

Planning Agency for all or part of the 1973-1974 court year are presented on Table D-1. These new approaches to providing services to probationers and the court include juvenile programs, volunteers, bail programs, intake, a job bank, pre-trial diversion, a diagnostic program and a specialized caseload method of probation supervision which utilizes federal discretionary funds for a high impact program.

This listing of innovative approaches within probation indicates the effort being made in the New Jersey probation system to provide better service. Some of these projects, along with others that have received federal funds for their initial years, have demonstrated success and are now funded as a part of regular county appropriations.

#### Volunteers

In April 1974 the appointment of a Coordinator of Volunteers on the state level was made possible by a grant through the State Law Enforcement Planning Agency. Under the Assistant Director of Probation within the Administrative Office of the Courts, the Coordinator is serving a variety of functions including: 1) promoting the use of volunteers; 2) surveying and data gathering concerning the existing volunteer programs; 3) providing consultation services to county probation departments planning volunteer programs and 4) developing a model "Volunteers in Probation" project.

Volunteer programs have been established in thirteen counties.

These programs are outlined in Table D-2. Counties planning programs for the next court year include Cape May, Gloucester, Hunterdon, Mercer, Salem, Somerset and Sussex.

Volunteers in Probation are primarily involved in one to one counseling, but in some counties they are also performing clerical functions, job development and other services.

All volunteers to be involved in counseling are requested to commit themselves to the program for one year. The volunteer process involves several basic steps: training, case assignment, regular meetings with the offender and ongoing contacts with the volunteer supervisor. Training in most counties involves several sessions totalling approximately 10 hours, and in a few counties training is even more intensive. Case assignments are made through a personalized matching process which considers the needs, problems and personality of the offender, as well as, the talents, personality and resources of the volunteer. The volunteer arranges regular weekly counseling sessions with his client and reports regularly to the volunteer supervisor.

It is through such volunteer efforts that probation services are supplemented. These programs offer personal satisfaction to the individual volunteer, an intensive service to the offender, and a substantial financial saving through a public service.

During the next court year the coordinator will continue

to assist counties in the planning and implementation of new programs and will coordinate the current programs through regular communications and meetings with program administrators. A resource library containing technical reports, training aids and films will be developed for those involved in or interested in volunteerism in the state. Publicity will be expanded to provide information and ideas on volunteers in probation throughout New Jersey.

#### Probation Training

Through the Chief of Probation Training a variety of on-the-job courses are available to probation personnel. During the court year ending August 31, 1974, a total of 71 officers completed the Orientation course for newly appointed personnel and 68 completed the advanced course in Skills and Methods. Seventy-seven officers completed group counseling courses; 37 in an advanced course and 40 in the basic guided group interaction technique. The supervision training course was taken by 30 officers having middle-management responsibilities. The amount of training through these four courses is compared to that conducted in the previous court year in Chart D-1.

A course in narrative report writing was developed and conducted in the past court year. It was open to probation officers and investigators who are involved in report preparation, and was completed by 21 persons. Since it has had a successful beginning, it will be continued as an ongoing

probation training course.

Labor relations courses conducted during the court year included collective bargaining, completed by 21 administrators involved in labor negotiations; and grievance procedure, a middle-management course completed by 43 persons.

All of these courses, developed and arranged through the Chief of Probation Training, were conducted at an approximate cost of \$20,500. Thus, 331 participants completed various probation training courses at an average cost of \$62 for each individual.

Part-time scholarships, through the Educational Scholarship Fund, were provided for 63 persons employed by Probation. The total expenditure for these scholarships during the court year amounted to \$11,220. This sum paid for 111 courses (93 for credit and 18 for no-credit), with the average funding per course being \$101. The scholarships are funded through a grant from the State Law Enforcement Planning Agency, based on the insufficiency of Law Enforcement Education Program funds to service the total needs of probation personnel.

Courses funded included graduate, undergraduate and specialized courses completed at colleges throughout the state. The probation training diagram (Chart D-1) provides a breakdown on the variety of courses for which scholarship funds were approved. These courses are required to be job related and thus, most are

in the social and behavioral sciences.

The major goals for Probation Training are to upgrade, intensify and expand client services; to help the probation officer attain the knowledge, skills and attitudes requisite to effective job performance, and to involve all levels of probation staff in some type of formal probation training. Attaining these goals in the coming court year will be accomplished through the continuance of courses that have been conducted and the probation scholarship fund. In addition, seminars on communications, community relations and administration are planned.

#### Probation Research and Development

Probation Research and Development continued to work directly with a number of departments during the court year in an effort to achieve further improvement in their internal operations. The unit also completed a number of substantive projects that are expected to have a long range impact on the delivery of services from a system wide perspective.

The statistical component of the Probation Research unit continued its data collection activities incorporating various updates in statistical collection, tabulation and presentation. These innovations are evidenced throughout the present annual report.

Other activities of the unit included technical assistance

to a number of probation departments in program development and administrative management, the development of standard programs and procedures, and research and analysis of policy issues.

Some of the specific projects that the Probation Research and Development unit has conducted in the 1973-1974 court year include: 1) the development of a model Pre-Adjudication Release System; 2) an analysis of the recently enacted JINS legislation; 3) the development of a statewide program for the funding of probationer emergencies; 4) the design of a model investigative process; 5) the development of a model probation revocation process; 6) the compilation of an instruction manual for Grand Jury investigations; 7) the development of a drug screening program; 8) research and analysis in methods and practices of probation officer supervision; and 9) the promulgation of spatial standards and record management standards. Data collection activities along with projects such as these have continued the positive direction toward an improved, effective probation system.

This direction will continue in the next court year through further development and implementation of model programs and probation standards and through ongoing consultative assistance to county probation departments. Refinements in statistical collection and tabulation are to be continued and will be expected to produce a more comprehensive data base; which is the foundation for more effective improvements in probation services.

PROBATION TABLE A-1  
 PROBATION PERSONNEL AND SALARY RANGES  
 September 1, 1973 to August 31, 1974

County	Chief Probation Officer			Assistant Chief Probation Officer			Principal Probation Officer I			Principal Probation Officer II			Senior Probation Officer			Probation Officer								
	Total	Permanent Male	Permanent Female	Salary Ranges	Total	Permanent Male	Permanent Female	Salary Ranges	Total	Permanent Male	Permanent Female	Salary Ranges	Total	Permanent Male	Permanent Female	Salary Ranges	Total	Permanent Male	Permanent Female	Salary Ranges				
Atlantic	1	0	0	\$12,330-\$23,405					1	0	0	\$11,520-\$21,870	0	0	0		4	3	1	\$ 9,400-\$17,845	11	5	3	\$ 8,785-\$16,677
Bergen	1	1	0	23,000	1	1	0	\$19,000	3	3	0	15,000- 18,000	9	6	2	\$13,700-\$17,100	10	8	1	11,600- 15,600	51	26	13	9,200- 13,700
Burlington	1	1	0	14,700	0	0	0		0	0	0		3	2	1	12,700	8	4	0	10,200	11	6	3	8,600
Camden	1	1	0	16,000- 22,300	0	0	0		4	2	0	11,500- 17,100	4	0	1	9,900- 14,800	9	6	3	8,600- 12,800	29	16	5	7,800- 11,300
Cape May	1	1	0	14,093- 18,654	0	0	0		0	0	0		0	0	0		2	2	0	9,083- 12,141	6	4	2	8,650- 11,576
Cumberland	1	1	0	13,591- 20,434	0	0	0		1	1	0	11,091- 16,644	3	3	0	10,500- 15,586	2	1	1	9,683- 14,561	7	3	0	9,051- 13,610
Essex	1	0	0	21,125- 27,825	5	5	0	15,469- 20,344	9	9	0	13,869- 18,249	24	21	1	12,485- 16,485	73	58	15	11,106- 14,831	120	75	17	10,143- 13,508
Gloucester	1	0	1	13,233- 17,205	0	0	0		0	0	0		3	1	1	10,369- 13,477	3	3	0	8,957- 11,645	10	7	2	8,124- 10,560
Hudson	1	1	0	16,698- 21,808	1	1	0	15,624- 20,624	5	5	0	13,200- 17,580	9	8	1	12,500- 16,500	29	28	1	11,145- 14,870	21	17	4	9,500- 12,865
Hunterdon	1	1	0	16,414	0	0	0		0	0	0		0	0	0		2	1	1	10,334- 12,092	2	0	0	9,233
Mercer	1	1	0	27,049	0	0	0		1	1	0	13,531- 17,587	2	1	1	11,756- 15,293	13	8	4	10,795- 14,568	13	10	3	9,323- 12,113
Middlesex	1	1	0	19,744- 27,986	1	0	0	15,470- 21,932	5	2	0	13,363- 19,082	10	5	2	12,727- 18,132	20	11	5	10,470- 14,845	42	7	5	8,800- 12,185
Monmouth	1	1	0	19,553- 25,421	0	0	0		1	1	0	13,895- 18,065	0	0	0		5	5	0	8,957- 13,410	22	11	7	8,124- 12,149
Morris	1	1	0	20,700- 23,100	1	1	0	16,000- 19,000	0	0	0		5	4	0	10,850- 15,800	3	1	2	9,950- 14,000	22	14	8	8,800- 12,650
Ocean	1	1	0	14,000	0	0	0		0	0	0		2	2	0	11,000	8	6	2	10,000	12	7	2	9,000
Passaic	1	1	0	20,560- 25,410	1	1	0	17,020- 21,020	4	3	1	14,940- 18,465	9	7	2	13,070- 16,470	14	7	7	12,140- 14,790	44	34	10	10,420- 12,870
Salem	1	1	0	13,863- 19,127	0	0	0		0	0	0		0	0	0		2	2	0	9,405- 12,226	7	5	1	8,530- 11,092
Somerset	1	1	0	25,000	0	0	0		2	0	0	13,930- 19,457	5	0	0	12,916- 18,039	8	7	1	11,013- 15,348	19	11	6	10,155- 14,149
Sussex	1	1	0	11,431- 17,007	0	0	0		0	0	0		0	0	0		1	1	0	10,600- 14,200	9	4	2	8,203- 11,003
Union	1	1	0	16,600- 19,100	2	1	0	14,500- 17,000	2	1	0	13,800- 16,300	8	5	1	13,100- 15,600	15	12	3	11,150- 13,650	52	30	19	10,150- 12,650
Warren	1	1	0	14,120- 19,037	0	0	0		0	0	0		1	0	1	11,601- 15,661	2	2	0	10,523- 14,205	5	3	1	9,090- 12,275
TOTAL	21	18	1		12	10	0		38	28	1		97	65	14		233	176	47		515	295	113	
TOTAL ONE YEAR AGO	21	18	1		7	6	0		29	24	1		83	60	14		222	171	37		444	279	103	
PERCENT CHANGE FROM LAST YEAR	0	0	0		+71	+67	0		+31	+17	0		+17	+8	0		+5	+3	+27		+16	+6	+10	

\* Also includes provisional & temporary, excludes persons on leave.

Source: Probation Administrative Management System-Probation Research & Development.

PROBATION TABLE A-2

OTHER PROFESSIONAL AND SUPPORTIVE PERSONNEL

September 1, 1973 to August 31, 1974

County	Senior Investigator			Salary Ranges	Investigator			Salary Ranges	Other Professionals Including Project Administrators	Accounting and Other Technical Personnel		Clerical Salary Ranges With Minimum Less Than \$6,000		Clerical Salary Ranges With Minimum Greater Than \$6,000		Part Time - All Classifications
	* Total	Permanent Male	Permanent Female		* Total	Permanent Male	Permanent Female			* Total	Salary Ranges	* Total	Salary Ranges	* Total	Salary Ranges	
Atlantic	0	0	0		4	2	0	\$5,115-\$9,709	1	6	\$4,170-\$ 9,709	13	\$4,134-\$10,385	1	\$6,260-\$11,885	2
Bergen	0	0	0		8	4	4	6,920- 9,782	1	8	5,120- 11,654	27	4,870- 7,996	9	6,152- 16,685	1
Burlington	0	0	0		10	5	2	6,600	3	5	4,600	16	4,600	5	6,200	0
Camden	4	1	1	\$ 9,088	21	4	7	7,781	0	8	5,562	24	5,022	7	6,102	4
Cape May	0	0	0		3	2	1	6,778- 9,149	0	4	5,059- 8,326	4	5,059- 7,943	2	6,778- 9,588	0
Cumberland	4	4	0	8,000- 12,000	1	1	0	6,500-10,000	0	1	5,264- 7,916	8	5,264- 8,477	0		0
Essex	0	0	0		10	5	4	8,150-12,191	0	7	6,450- 13,235	0		98	6,450- 15,359	11
Gloucester	1	0	1	7,018- 9,299	5	0	2	6,366- 8,433	0	3	4,750- 8,433	14	4,524- 7,286	1	7,369- 9,762	0
Hudson	0	0	0		7	3	4	6,500- 8,500	2	4	6,000- 10,900	25	5,200- 7,500	20	6,000- 9,900	1
Hunterdon	0	0	0		0	0	0		0	2	5,338	0		3	7,144	0
Mercer	0	0	0		0	0	0		0	6	4,796- 11,868	25	4,496- 8,439	11	6,122- 16,211	3
Middlesex	2	1	0	8,162- 11,424	20	0	0	7,263- 9,475	0	8	4,796- 12,850	33	4,350- 8,490	8	7,086- 14,137	0
Morrmouth	0	0	0		3	3	0	5,499- 7,149	0	10	4,972- 6,870	14	4,037- 7,149	1	6,366- 8,282	0
Morris	0	0	0		15	4	1	6,900-10,900	4	5	5,400- 9,400	18	5,200- 8,310	6	6,100- 13,000	6
Ocean	0	0	0		0	0	0		0	5	4,665- 7,958	8	4,955- 7,958	4	6,340- 9,613	0
Passaic	4	1	2	8,592- 11,172	15	5	7	7,794-10,128	2	8	5,540- 10,637	31	5,275- 7,563	8	6,412- 12,932	0
Salem	0	0	0		2	0	1	6,063- 7,881	0	2	4,384- 7,426	6	4,384- 6,459	0		0
Somerset	2	2	0	10,073- 13,576	2	2	0	8,636-11,640	0	4	5,579- 11,640	6	5,579- 8,026	10	6,402- 12,572	4
Sussex	0	0	0		3	1	0	6,285- 8,797	0	3	4,689- 8,797	4	4,689- 6,561	0		1
Union	0	0	0		23	2	13	7,750- 9,250	0	9	6,450- 15,200	0		36	6,150- 12,400	0
Warren	0	0	0		0	0	0		0	3	5,061- 11,129	3	5,314- 7,176	2	6,152- 10,096	0
TOTAL	17	9	4		152	43	46		13	111		279		232		33
TOTAL ONE YEAR AGO	11	5	3		137	40	42		5	108		278		165		23
PERCENT CHANGE FROM LAST YEAR	+55	+80	+33		+11	+8	+10		+160	+3		+4		+41		+44

\* Also includes provisional & temporary, excludes persons on leave.

Source: Probation Administrative Management System-Probation Research & Development.

PROBATION TABLE B-1

WORK VOLUME - INVESTIGATIONS COMPLETED

September 1, 1973 to August 31, 1974

County	Adult Presentence (Criminal) County & Superior Courts		Adult Presentence (Criminal) Municipal Court		Juvenile Predisposition Juvenile & Domestic Relations Court	Chancery Custody Superior Court	Domestic Relations Juvenile & Domestic Relations Court	Bail/ROR	Grand Jury	Work Release	Inter- State Compact	Other*
	Long Form	Short Form	Long Form	Short Form								
Atlantic	590	0	0	0	126	14	5	128	0	0	10	492
Bergen	550	161	622	307	460	248	2	376	312	0	13	387
Burlington	469	1	48	38	262	47	70	630	0	124	17	25
Camden	911	2	0	36	225	37	76	1,742	717	0	70	28
Cape May	197	5	0	0	370	11	90	114	0	42	7	147
Cumberland	354	1	2	3	201	10	614	3	0	42	2	295
Essex	3,183	84	28	438	481	191	155	2,686	1,596	0	90	352
Gloucester	131	0	10	48	123	19	28	243	127	0	13	612
Hudson	1,181	0	0	88	1,032	61	103	2,128	0	0	78	2
Hunterdon	70	0	89	6	50	22	12	124	0	0	7	103
Mercer	814	0	43	88	538	43	26	709	0	0	64	29
Middlesex	1,100	17	70	72	176	80	41	1,649	0	0	16	385
Monmouth	1,102	8	50	13	1,392	71	51	902	0	0	0	670
Morris	257	16	15	77	137	101	36	164	160	0	0	105
Ocean	340	8	11	88	235	31	45	101	0	0	5	34
Passaic	860	11	93	207	409	37	122	2,496	1,350	0	13	2,612
Salem	148	0	15	0	43	0	512	0	0	77	4	491
Somerset	255	8	73	67	429	32	193	466	130	0	112	1,302
Sussex	76	1	1	4	63	20	7	4	0	0	2	213
Union	1,667	46	0	38	462	57	1,049	1,032	0	0	0	0
Warren	73	4	28	10	74	23	4	12	0	0	2	14
TOTAL	14,328	373	1,198	1,628	7,288	1,155	3,241	15,709	4,392	285	525	8,298

\* Includes Juvenile Detention Hearings, Public Defenders' Hearings and all other limited investigations.

Source: Probation Administrative Management System-Probation Research & Development.

PROBATION TABLE B-2

WORK VOLUME - ADULT PROBATION SUPERVISION

September 1, 1973 to August 31, 1974

County	Beginning September 1, 1973*				Added 1973-74				Transferred 1973-74				Terminated 1973-74				Remaining August 31, 1974			
	County and Superior Court (Criminal)	Municipal Court (Criminal)	Juvenile and Domestic Relations Court (Adult)	County Parole	County and Superior Court (Criminal)	Municipal Court (Criminal)	Juvenile and Domestic Relations Court (Adult)	County Parole	County and Superior Court (Criminal)	Municipal Court (Criminal)	Juvenile and Domestic Relations Court (Adult)	County Parole	County and Superior Court (Criminal)	Municipal Court (Criminal)	Juvenile and Domestic Relations Court (Adult)	County Parole	County and Superior Court (Criminal)	Municipal Court (Criminal)	Juvenile and Domestic Relations Court (Adult)	County Parole
Atlantic	468	35	1	1	280	77	0	5	34	0	0	0	327	46	1	6	387	66	0	0
Bergen	1,601	517	57	0	875	538	0	0	132	24	0	0	793	470	16	0	1,551	561	41	0
Burlington	675	77	100	0	397	72	200	0	233	2	0	0	346	92	116	0	493	55	184	0
Camden	1,452	641	128	0	675	582	156	0	451	119	1	0	366	366	47	0	1,310	738	236	0
Cape May	561	174	0	0	224	36	0	0	25	0	0	0	277	169	0	0	483	41	0	0
Cumberland	146	72	0	0	227	80	0	0	16	0	0	0	92	100	0	0	265	52	0	0
Essex	3,090	2,022	1,699	21	2,117	2,211	1,021	37	141	31	2	0	1,727	1,992	838	26	3,339	2,210	1,880	32
Gloucester	294	78	26	0	186	63	0	0	37	0	0	0	175	61	0	0	268	76	26	0
Hudson	1,878	916	0	0	1,055	707	0	0	48	17	0	0	804	812	0	0	1,878	794	0	0
Hunterdon	84	7	1	0	103	27	0	0	21	2	0	0	60	13	0	0	106	19	1	0
Mercer	785	261	0	0	616	392	0	0	56	5	0	0	537	334	0	0	808	314	0	0
Middlesex	1,153	233	12	0	1,071	461	6	0	362	107	0	0	499	214	9	0	1,363	373	9	0
Monmouth	948	154	0	0	699	145	0	0	121	2	0	0	429	168	0	0	1,097	139	0	0
Morris	430	183	225	0	417	179	26	0	73	11	0	0	264	184	70	0	510	167	181	0
Ocean	549	71	0	0	331	107	0	0	55	8	0	0	241	86	0	0	584	84	0	0
Passaic	1,103	470	1,091	0	579	351	115	0	143	40	4	0	468	256	337	0	1,071	525	865	0
Salem	173	19	109	0	158	3	56	0	36	1	0	0	109	12	39	0	186	9	126	0
Somerset	331	170	0	0	221	127	0	0	71	15	0	0	166	176	0	0	315	106	0	0
Sussex	103	19	1	0	86	24	0	0	22	1	0	0	44	15	1	0	123	27	0	0
Union	804	605	670	0	1,290	781	327	0	79	73	0	0	204	704	323	0	1,211	609	674	0
Warren	77	55	0	0	58	57	0	0	7	2	0	0	55	63	0	0	73	47	0	0
TOTAL	16,502	6,735	4,120	22	11,665	7,020	1,907	42	2,163	460	7	0	8,583	6,333	1,797	32	17,421	7,012	4,223	32

\* Beginning figures are not the same as last year's remaining figures because persons are counted rather than cases.

Source: Probation Administrative Management System-Probation Research & Development.

PROBATION TABLE B-3

WORK VOLUME - JUVENILE PROBATION SUPERVISION

September 1, 1973 to August 31, 1974

County	Beginning September 1, 1973*		Added 1973-74		Transferred 1973-74		Terminated 1973-74		Remaining August 31, 1974	
	Juvenile & Domestic Relations Court Juveniles									
	(Formal)	(Informal)								
Atlantic	139	35	114	88	6	0	129	42	118	81
Bergen	285	241	144	369	5	15	211	263	213	332
Burlington	147	229	138	286	16	12	131	267	138	236
Camden	203	332	186	443	6	28	175	311	208	436
Cape May	496	232	111	117	25	12	421	147	161	190
Cumberland	113	314	50	389	1	7	84	317	78	379
Essex	811	643	681	477	5	9	606	561	881	550
Gloucester	26	154	57	68	2	4	30	48	51	170
Hudson	990	0	668	0	3	0	636	0	1,019	0
Hunterdon	68	16	98	17	11	2	46	9	109	22
Mercer	250	814	349	504	1	7	272	590	326	721
Middlesex	58	640	42	546	3	45	34	530	63	611
Monmouth	165	563	208	548	5	11	152	383	216	717
Morris	92	294	33	240	2	21	48	206	75	307
Ocean	307	161	216	174	15	6	177	126	331	203
Passaic	569	832	374	748	36	14	409	787	498	779
Salem	32	54	62	66	8	12	31	55	55	53
Somerset	251	39	185	66	19	0	184	49	233	56
Sussex	119	0	78	0	7	0	116	0	74	0
Union	440	216	372	280	16	7	261	168	535	321
Warren	22	52	19	134	2	24	11	81	28	81
<b>TOTAL</b>	<b>5,583</b>	<b>5,861</b>	<b>4,185</b>	<b>5,560</b>	<b>194</b>	<b>236</b>	<b>4,164</b>	<b>4,940</b>	<b>5,410</b>	<b>6,245</b>

\* Beginning figures are not the same as last year's remaining figures because persons are counted rather than cases.

Source: Probation Administrative Management System-Probation Research & Development.

PROBATION TABLE B-4

WORK VOLUME - PROBATIONERS TRANSFERRED

September 1, 1973 to August 31, 1974

County	Transfer Persons Sent: Other Counties		Transfer Persons Sent: Other States		Returned Transferred Persons*		Total	
	** Adult	*** Juv.	** Adult	*** Juv.	** Adult	*** Juv.	** Adult	*** Juv.
	Atlantic	8	4	7	2	19	0	34
Bergen	80	8	62	8	14	4	156	20
Burlington	83	10	131	16	21	2	235	28
Camden	230	18	320	12	21	4	571	34
Cape May	6	12	19	22	0	3	25	37
Cumberland	8	6	0	0	8	2	16	8
Essex	55	5	35	3	84	6	174	14
Gloucester	22	5	10	1	5	0	37	6
Hudson	42	2	17	0	6	1	65	3
Hunterdon	10	2	8	10	5	1	23	13
Mercer	44	6	17	2	0	0	61	8
Middlesex	366	25	34	20	69	3	469	48
Monmouth	63	7	40	4	20	5	123	16
Morris	31	7	14	16	39	0	84	23
Ocean	24	10	15	8	24	3	63	21
Passaic	97	18	63	13	27	19	187	50
Salem	9	11	19	7	9	2	37	20
Somerset	66	12	12	6	8	1	86	19
Sussex	8	2	6	0	9	5	23	7
Union	63	2	22	5	67	16	152	23
Warren	4	5	4	20	1	1	9	26
<b>TOTAL</b>	<b>1,319</b>	<b>177</b>	<b>855</b>	<b>175</b>	<b>456</b>	<b>78</b>	<b>2,630</b>	<b>430</b>

\* Persons previously transferred to another jurisdiction returned for termination.

\*\* Includes adults from County & Superior Courts (Criminal), Municipal Court (Criminal), Juvenile and Domestic Relations Court (Adult).

\*\*\* Includes juveniles, both formal and informal, from Juvenile and Domestic Relations Court.

Source: Probation Administrative Management System-Probation Research & Development.

PROBATION TABLE B-5

WORK VOLUME - PROBATIONERS TERMINATED

September 1, 1973 to August 31, 1974

County	Discharge Completed Term		Discharge Violation of Probation		Discharge New Offense		Discharged Deceased		Absconder Discharged		Discharge Other*		Total	
	Adult**	Juv***	Adult**	Juv***	Adult**	Juv***	Adult**	Juv***	Adult**	Juv***	Adult**	Juv***	Adult**	Juv***
Atlantic	275	121	27	1	34	41	5	2	30	2	3	4	374	171
Bergen	1,045	445	81	13	37	8	11	4	33	3	72	1	1,279	474
Burlington	402	330	21	7	1	19	4	0	11	6	115	36	554	398
Camden	588	360	33	14	17	63	17	0	12	4	112	45	779	486
Cape May	436	559	4	4	1	0	2	0	3	0	0	5	446	568
Cumberland	179	371	1	0	0	21	2	0	9	9	1	0	192	401
Essex	2,386	640	325	21	176	59	76	8	698	34	896	405	4,557	1,167
Gloucester	195	73	5	0	9	0	2	0	2	0	23	5	236	78
Hudson	1,292	564	73	13	71	27	23	1	96	12	61	19	1,616	636
Hunterdon	67	53	0	0	2	0	1	1	3	0	0	1	73	55
Mercer	749	559	40	24	34	220	10	20	2	0	36	39	871	862
Middlesex	517	495	47	4	24	13	11	1	17	17	106	34	722	564
Monmouth	491	469	52	5	19	38	1	1	9	0	25	22	597	535
Morris	320	222	30	0	18	0	6	0	14	3	130	29	518	254
Ocean	300	283	13	4	4	11	8	2	1	0	1	3	327	303
Passaic	398	1,092	123	8	24	57	54	4	202	18	260	17	1,061	1,196
Salem	147	51	6	4	4	9	1	0	1	0	1	22	160	86
Somerset	180	185	12	4	7	6	3	0	1	1	139	37	342	233
Sussex	57	106	1	1	0	0	0	0	1	6	1	3	60	116
Union	1,105	380	146	1	58	5	25	25	48	5	449	13	1,831	429
Warren	98	68	3	3	4	1	0	1	5	1	8	18	118	92
TOTAL	11,227	7,426	1,043	131	544	598	262	70	1,198	121	2,439	758	16,713	9,104

\* Primarily early terminations.

\*\* Includes adults from County and Superior Courts (Criminal), Municipal Court (Criminal), Juvenile and Domestic Relations Court (Adult).

\*\*\* Includes juveniles, both formal and informal, from Juvenile and Domestic Relations Court.

Source: Probation Administrative Management System-Probation Research & Development.

PROBATION TABLE B-6  
 WORK VOLUME - SUPERVISED COLLECTIONS  
 September 1, 1973 to August 31, 1974

County	Beginning September 1, 1973*				Added 1973-74				Transferred 1973-74				Terminated 1973-74				Remaining August 31, 1974			
	Superior Court Chancery-Matrimonial		Juvenile and Domestic Relations Court		Superior Court Chancery-Matrimonial		Juvenile and Domestic Relations Court		Superior Court Chancery-Matrimonial		Juvenile and Domestic Relations Court		Superior Court Chancery-Matrimonial		Juvenile and Domestic Relations Court		Superior Court Chancery-Matrimonial		Juvenile and Domestic Relations Court	
	Custody	Pay-Thru	Pay-Thru	** Collections																
Atlantic	0	926	2,386	13	0	103	529	13	0	0	0	0	0	12	52	10	0	1,017	2,862	16
Berwyn	0	2,339	2,294	166	0	652	683	210	0	43	9	1	0	251	830	245	0	2,697	2,138	130
Burlington	0	1,216	2,911	21	0	521	806	33	0	1	12	0	0	17	247	6	0	1,719	3,458	48
Danden	0	1,742	6,135	732	0	273	1,197	525	0	3	51	0	0	45	1,352	377	0	2,017	4,932	880
Cape May	0	189	795	49	0	73	157	25	0	0	0	0	3	14	195	16	5	248	757	58
Cumberland	0	857	3,153	87	0	127	625	54	0	0	0	0	0	11	142	77	0	973	3,636	64
Essex	0	1,759	4,592	1,301	0	665	2,175	501	0	134	1	0	0	511	1,844	539	0	1,779	4,922	1,263
Gloucester	3	354	1,727	508	0	98	350	160	0	9	35	57	0	27	300	26	3	416	1,742	645
Hudson	0	3,090	10,863	44	0	443	1,112	65	0	0	3	0	0	68	597	23	0	3,465	11,375	86
Huntdon	0	272	372	7	0	97	31	53	0	24	18	0	0	9	34	10	0	335	407	50
Mercer	7	19	30	0	3	251	374	284	0	0	19	0	10	78	306	97	0	192	79	187
Middlesex	0	2,394	2,605	0	0	690	463	63	0	79	42	0	0	156	607	23	0	2,849	2,419	40
Monmouth	0	3,009	2,824	0	0	549	276	0	0	19	2	0	0	13	147	0	0	3,526	2,951	0
Morris	120	1,233	1,360	70	22	290	279	5	0	0	0	0	43	312	383	1	99	1,211	1,256	74
Ocean	0	1,132	1,687	114	0	466	456	63	0	20	22	0	0	57	526	149	0	1,521	1,595	28
Passaic	0	1,322	2,776	111	0	375	669	50	0	118	13	1	0	142	892	46	0	1,437	2,540	114
Salem	0	171	454	12	0	48	172	17	0	0	0	0	0	13	63	29	0	206	563	0
Somerset	0	675	314	0	0	255	98	0	0	26	25	0	0	81	57	0	0	823	330	0
Sussex	20	466	836	0	57	135	279	0	0	16	4	0	59	4	125	0	18	581	986	0
Union	0	1,991	2,824	0	0	505	633	0	0	268	85	0	0	375	437	0	0	1,853	2,935	0
Warren	2	316	778	46	0	139	241	73	0	13	29	0	2	57	224	33	0	385	766	86
TOTAL	160	25,522	90,724	3,341	83	6,755	11,655	2,194	0	773	370	59	117	2,253	9,360	1,707	125	29,251	52,649	3,769

\* Beginning figures are not the same as last year's remaining figures because persons are counted rather than cases.  
 \*\* Includes persons paying Municipal Court Pay-Thru, fines, retributions, and court costs through the probation department.  
 Source: Probation Administrative Management System-Probation Research & Development.

PROBATION TABLE C-1

SUMMARY OF APPROPRIATIONS

County	County Appropriations (Calendar Year 1974)				State Law Enforcement Planning Agency (Projects in operation during Court Year 1973-74)			
	Salaries and Wages	Materials and Supplies	Services (Other Than Personal)	Total	Salaries and Wages	Materials and Supplies	Services (Other Than Personal)	Total
Atlantic	323,096	15,170	9,360	347,626	48,229	10,346*		58,575
Bergen	1,199,917	45,905	29,000	1,274,822	147,466	32,391*		179,857
Burlington	465,871	22,000	20,700	508,571	21,852	3,809	3,869	29,530
Camden	949,295	47,400	76,710	1,073,405	144,355	6,950	12,058	163,363
Cape May	200,876	16,700	24,250	241,826				
Cumberland	244,180	5,250	12,500	261,930				
Essex	3,717,119	176,268	101,150	3,994,537	473,450	13,346	86,919	573,715**
Gloucester	375,419	22,670	9,500	407,589				
Hudson	1,272,700	25,620	23,750	1,322,070	3,814	3,814*		7,628
Hunterdon	108,000	21,500*		129,500				
Mercer	673,447	67,960*		741,407	37,996	14,110*		52,106
Middlesex	1,558,200	65,897	102,792	1,726,889				
Monmouth	588,110	47,000	12,300	647,410	14,010	3,850*		17,860
Morris	751,370	36,740	50,000	838,110	64,274			64,274
Ocean	325,000	55,000*		380,000				
Passaic	1,494,546	19,083	87,125	1,600,754	194,948	62,783*		257,731
Salem	166,000	8,650	11,350	186,000				
Somerset	614,360	36,000	22,600	672,960				
Sussex	166,574	19,264	9,500	195,338				
Union	1,401,710	30,463	95,608	1,527,781	83,881	16,683*		100,564
Warren	180,000	18,000*		198,000				
TOTAL	16,775,790	802,540	698,195	18,276,525	1,234,275	168,082	102,846	1,505,203

\* Figure also includes services other than personal.

\*\* Includes LEAA discretionary funding.

Source: Probation Administrative Management System-Probation Research & Development.

PROBATION TABLE C-2

WORK VOLUME - SUPERVISED COLLECTIONS

September 1, 1973 to August 31, 1974

(Monies Collected)

County	Support and Alimony	Court Costs and Fines	Restitutions	Total
Atlantic	\$ 2,046,668.95	\$ 53,464.02	\$ 25,998.28	\$ 2,126,131.25
Bergen	6,153,217.01	143,097.09	27,685.10	6,323,999.20
Burlington	3,394,092.81	95,713.97	14,273.32	3,504,080.10
Camden	5,405,051.85	127,851.86	44,759.13	5,577,662.84
Cape May	683,882.33	47,280.55	9,650.64	740,813.52
Cumberland	1,615,108.15	91,014.30	12,207.56	1,718,330.01
Essex	7,036,845.93	422,505.39	54,394.88	7,513,746.20
Gloucester	2,186,610.75	18,737.00	1,008.00	2,206,355.75
Hudson	5,786,372.14	167,606.75	54,874.39	6,008,853.28
Hunterdon	813,734.56	11,813.00	1,436.00	826,983.56
Mercer	3,021,554.15	65,694.96	35,629.82	3,122,878.93
Middlesex	5,513,932.14	46,911.91	19,721.33	5,580,565.38
Monmouth	4,908,004.04	179,126.33	7,363.55	5,094,493.92
Morris	3,756,009.56	63,854.50	25,085.73	3,844,949.79
Ocean	2,895,147.39	49,746.00	23,412.41	2,968,305.80
Passaic	3,325,925.54*	87,774.47	32,186.53	3,445,886.54
Salem	788,545.70	65,952.63	4,580.79	859,079.12
Somerset	1,748,777.00	25,239.00	1,740.00	1,775,756.00
Sussex	847,807.20	14,487.00	4,927.29	867,221.49
Union	5,167,313.84	206,268.76	31,213.39	5,404,795.99
Warren	1,101,301.88	2,866.00	3,598.85	1,107,766.73
TOTAL	68,195,902.92	1,987,005.49	435,746.99	70,618,655.40
TOTAL ONE YEAR AGO	62,629,914.13	1,800,113.96	383,729.35	64,813,757.44
PERCENT CHANGE FROM LAST YEAR	+8.9	+10.4	+13.6	+9.0

\* Includes \$3,250 in surety bonds for the purpose of guaranteeing support and alimony payments.

Source: Probation Administrative Management System  
 Probation Research and Development

PROBATION TABLE D-1

SLEPA FUNDED PROBATION PROJECTS

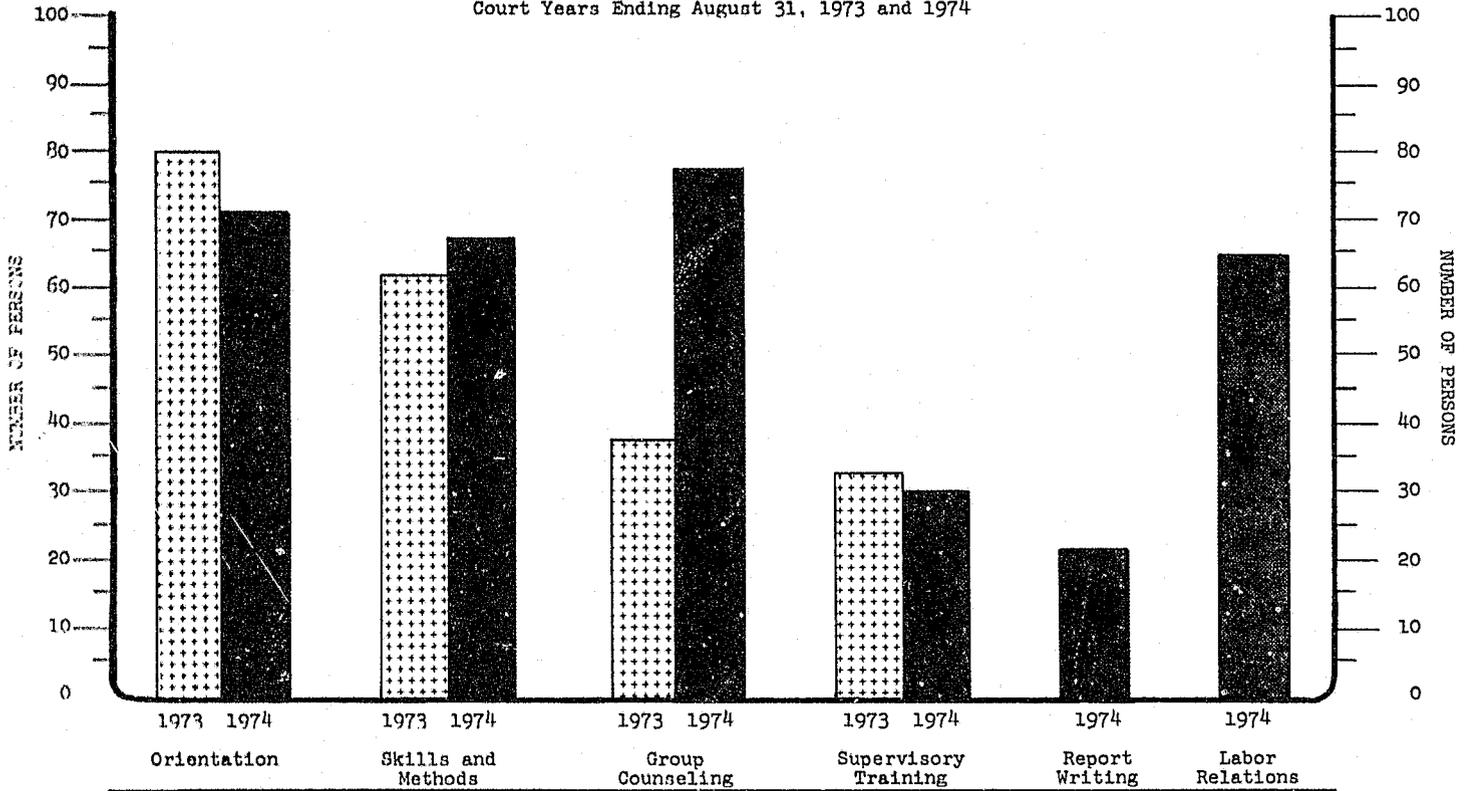
(In operation at any period during the Court Year ending August 31, 1974)

Project (Type & Description)	County	Year Project Started	Number of Staff	Project Allocations	
				SLEPA	Total Budget
<b>JUVENILE</b>					
A variety of programs with different names but similar objectives --an alternative to incarceration and/or reduction of recidivism by providing a variety of special services to juveniles.	Atlantic	1974	6	58,575	78,100
	Camden	1970	14	93,291	124,388
	Essex	1971	6	116,988	155,984
	Mercer	1974	2	52,106	57,896
	Passaic	1973	15	147,600	164,000
	Union	1972	7	80,911	107,882
<b>VOLUNTEERS</b>					
Primarily supervision of probationers on a one-to-one basis by a volunteer.	Bergen	1971	3	22,108	35,272
	Burlington	1972	3	29,530	39,404
	Camden	1973	10	25,048	32,397
	Hudson	1973	2	7,628	32,671
	Passaic	1973	4	45,236	50,274
<b>BAIL</b>					
Provides special information to judges on detained individuals to identify those people who may be released through bail or ROR.	Camden	1973	7	45,024	60,032
	Monmouth	1973	5	17,860	23,813
	Passaic	1973	4	32,860	37,241
	Union	1972	6	19,653	26,204
<b>INTAKE</b>					
Diverting from the courts complaints that are more appropriately processed by other agencies.	Essex	1974	7	35,280	37,605
	Morris	1972	7	64,274	85,698
<b>JOB BANK</b>					
Seeks to provide employment counseling and employment opportunities for probationers.	Bergen	1972	2	20,062	26,933
<b>PRE-TRIAL DIVERSION</b>					
Objective is to dispose of cases non-judicially to reduce court calendar.	Bergen	1974	6	137,687	152,986
<b>DIAGNOSTIC</b>					
Provides juvenile court with comprehensive psychiatric and psychological analysis of offenders.	Passaic	1971	8	32,035	32,035
<b>HIGH IMPACT (Specialized Caseload)</b>					
Officers with special training are assigned an entire specialized caseload; drug, alcohol, etc.	Essex	1973	34	421,447*	573,352

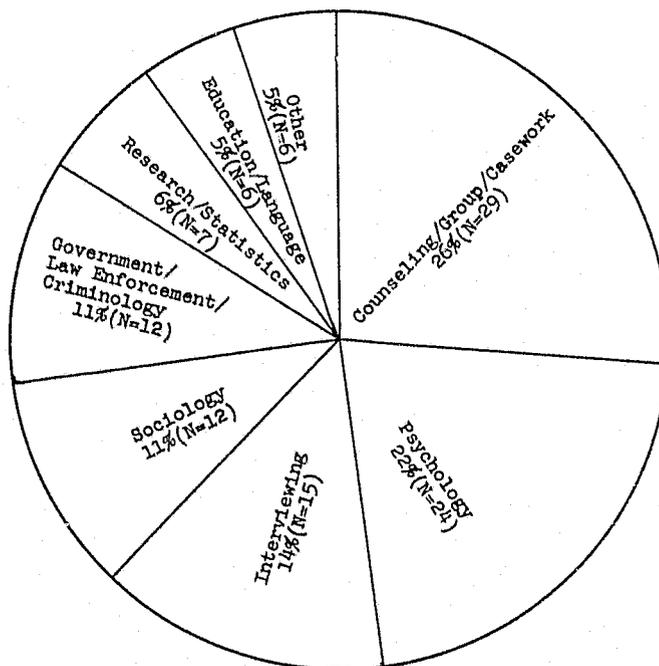
\* LEAA discretionary funding.

Source: Probation Administrative Management System-Probation Research & Development.

PROBATION CHART D-1  
 PERSONNEL COMPLETING PROBATION TRAINING  
 Court Years Ending August 31, 1973 and 1974



PROBATION EDUCATION SCHOLARSHIP FUNDING  
 September 1, 1973 to August 31, 1974



N=111 Courses

Source: Probation Training

PROBATION TABLE D-2

VOLUNTEERS IN PROBATION

County	Date Initiated	Funding Source		Full-Time Staff		Volunteers Trained 1973 - 1974 Court Year	Volunteers Assigned One-to-One 1973 - 1974 Court Year
		County	SLEPA	Probation	Non-Probation		
Atlantic	January, 1974	Funded	64,375*	1	1	21	16
Bergen	January, 1971	Funded	22,108	1**	1	150	122
Burlington	January, 1972	Funded	29,530	2	0	110	87
Camden	December, 1970	Funded	25,048	7	0	246	335
Cumberland	March, 1974	Funded		0**	0	35	31
Essex	September, 1973	Funded	421,447*	2**	0	100	70
Hudson	March, 1972	Funded	7,628	2	0	107	90
Middlesex	June, 1974	Funded		1**	0	16	5
Monmouth	April, 1974	Funded		1	0	42	31
Morris	March, 1973	Funded		0	1**	90	117
Ocean	January, 1972	Funded		1	0	46	68
Passaic	September, 1973	Funded	45,236*	1	1	63	67
Union	December, 1971	Funded	80,911*	2	1	85	82
TOTAL		13		21	5	1,111	1,121

\* The Volunteer Program is one component of a federally funded project.

\*\* Volunteer and client also supervised in traditional caseload.

Source: Probation Services

**END**

7 ables/10000