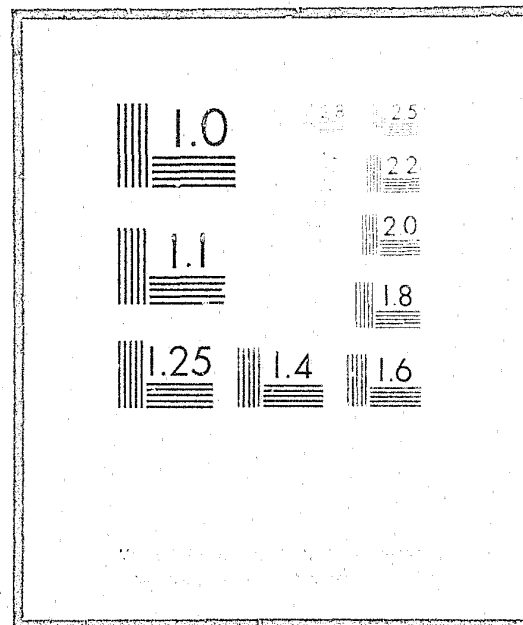


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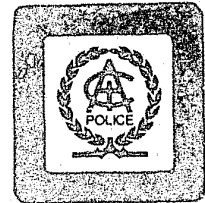
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U.S. DEPARTMENT OF JUSTICE  
LAW ENFORCEMENT ASSISTANCE ADMINISTRATION  
NATIONAL CRIMINAL JUSTICE REFERENCE SERVICE  
WASHINGTON, D.C. 20531

4/19/77

J a e r i l m e d



FINAL REPORT ON IACP

and

LAW ENFORCEMENT ASSISTANCE ADMINISTRATION (LEAA) GRANT

73 TN-99-0001

POLICE EXECUTIVE MANAGEMENT SEMINARS

PART I

REGIONAL EXECUTIVE SEMINARS

of

THE DIVISION OF STATE AND PROVINCIAL POLICE

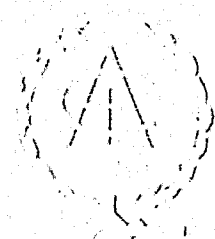
October 1974

INTERNATIONAL ASSOCIATION OF CHIEFS OF POLICE, INC.

Division of State and Provincial Police

Eleven Firstfield Road, Gaithersburg, Maryland 20760

37453

  
International  
Association of  
Chiefs of  
Police, Inc.  
Eleven Firstfield Road  
Gaithersburg, Maryland 20760  
Phone (301) 948-0922  
Cable Address IACPOLICE

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Vandalia, Ohio

Division of State and  
Provincial Police  
General Chairman  
C. Wayne Keith  
Denver, Col.

Quinn Tamm  
Executive Director

January 10, 1975

Mr. Martin R. Gardner, Sr.  
Project Monitor  
Law Enforcement Assistance  
Administration  
633 Indiana Avenue, N. W.  
Washington, D. C. 20530

Dear Mr. Gardner:

In accordance with the terms of LEAA Grant Award #73-TN-99-0001, the following narrative report for the four (4) regional planning meetings and the four (4) annual regional conferences of the Division of State and Provincial Police, is herein submitted.

The final report contains lists of all agendas and programs, attendees and participants, and instructors and lecturers, in addition to a general summarization of the meetings and conferences. Suggestions for changes or improvements to the program are also included.

Your interest and support of these regional training conferences is genuinely appreciated.

Sincerely,

*N. Darwick*

Norman Darwick, Director  
Division of State and Provincial Police

## TABLE OF CONTENTS

### INTRODUCTION

Enclosure 1	Grant Project Summary
Enclosure 2	Suggested Revisions to the "Special Conditions" Relating to the Grant
Enclosure 3	LEAA Acceptance Letter to Proposed Revisions to Original Conditions Applied to Grant
Enclosure 4	Grant Award
Enclosure 5	Suggested Guest List

### SUMMARIZATION OF MEETINGS AND CONFERENCES

#### SUGGESTED CHANGES OR IMPROVEMENTS TO THE PROGRAM

Appendix I	Mountain Pacific Regional Conference Planning Meeting, Denver, Colorado, January 10-11, 1973 Agenda Attendee Roster
Appendix II	Mountain Pacific Regional Conference, Denver, Colorado, May 7-10, 1973 Agenda Attendee Roster
Appendix III	Southern Regional Conference Planning Meeting, Oklahoma City, Oklahoma, December 14-15, 1972 Agenda Attendee Roster

Appendix IV

Southern Regional Conference, Wagoner,  
Oklahoma, May 21-24, 1973

Agenda

Attendee Roster

Appendix V

North Atlantic Regional Conference Planning  
Meeting. (Developed and conducted by the Maine  
State Police.)

Appendix VI

North Atlantic Regional Conference, Boothbay,  
Harbor, Maine, June 18-21, 1973

Agenda

Attendee Roster

Appendix VII

North Central Regional Conference Planning  
Meeting, St. Paul, Minnesota, February 21-  
22, 1973

Agenda

Attendee Roster

Appendix VIII

North Central Regional Conference, Brainerd,  
Minnesota, June 24-27, 1973

Agenda

Attendee Roster

## INTRODUCTION

The Division of State and Provincial Police is an integral part of the International Association of Chiefs of Police. Formed, under Rule XIX of the IACP Constitution, the Division maintains a separate administrative identity and structure, to plan, direct and control the activities of the Division in light of the special needs and problems of State and Provincial police personnel.

The functions of the Division of State and Provincial Police include the following:

1. Provide advice and assistance to the State and Provincial Police on highway safety and criminal justice matters and other aspects of police management and operations, which are particularly applicable.
2. Plan, coordinate, and participate in various regional, national and international seminars, conferences, and workshops sponsored by the Division and which are in their interest.
3. Provide research and informational services for State and Provincial Police.
4. Provide limited staff studies under contract upon request of Division members.
5. Prepare or assist in the preparation of program proposals to various private organizations and public agencies.

6. Represent the Division before, and maintain liaison with, various private organizations and public agencies on matters affecting the Division members.
7. Serve as liaison for the Division with other Associations and groups, particularly those interested in having a responsibility for highway safety and criminal justice programs.
8. Provide guidance and assistance to other IACP Divisions in matters regarding State and Provincial Police and local-state-federal relations.

The objectives of the Division of State and Provincial Police are consistent with the objectives of the International Association of Chiefs of Police as set forth in Article I, Section 2(a) of the Constitution and Rules, and particularly as they relate to the special problems and needs of state and provincial forces.

1. To advance the science and art of police services.
2. To develop and disseminate improved administrative, technical, and operational practices and promote their use in police work.
3. To foster police administrators throughout the world.
4. To bring about recruitment and training in the police profession of qualified persons.
5. To encourage adherence of all officers to high professional standards of performance and conduct.



Membership of the Division of State and Provincial Police consists of the Chief Executives of the Nation's State Police, Public Safety and Highway Patrol Organizations and their Principal Staff Officers. On a national basis, the Division is divided into four geographical regions: (1) North Atlantic; (2) Southern; (3) North Central; and (4) Mountain Pacific.

In order to fulfill the Division's responsibility to conduct regional meetings of Division members for the purpose of more effectively dealing with the problems and advancing the interests of state and provincial police organizations within each region, a framework of responsibility was initiated. A regional chairman is appointed by the Division's general chairman from among the regions state police chief executives to serve as the region's spokesman and to sponsor an annual regional conference with a concurrent workshop for the principal staff officers from each agency represented. Staff services for the regional chairman, coordination of each regional training program, the providing of conference continuity, etc., are provided by the full-time IACP professional staff members.

The Regional conferences are designed to involve as participants the chief executives and principal staff officers of every state police, state public safety and highway patrol organization in the nation. Innovative ideas and experiences are exchanged among the law enforcement administrators, between them and outside experts, between them and representatives of other branches of the criminal justice system and between them and representatives of the public and private sectors. Training provided by the regional conferences is essential in order that the police administrators can better provide the professional police services needed in the complex society of today and the future.

Early in 1973 a Law Enforcement Assistance Administration (LEAA) grant application was prepared for funding of the 1973 Regional Conferences of the Division of State and Provincial Police. For expediency, LEAA officials directed that this application be combined with two others which were pending and be submitted as a single grant application. An application for grant, dated March 5, 1973, was therefore directed to the Law Enforcement Assistance Administration, U. S. Department of Justice, for the purpose of obtaining the necessary funding for four regional planning meetings and four regional conferences of the Division of State and Provincial Police. This portion of the grant was in conjunction to funding

for the two other projects which had been included in the combined grant application.

Grant Award 73-TN-99-0001 was subsequently approved effective April 2, 1973, by LEAA assigning Martin R. Gardner as LEAA staff contact and designating a total project period of 18 months from date of award to completion of the project. (See Enclosure 1 through Enclosure 4 for details of the grant award pertaining to this specific project.)

#### Conduct of the Regional Conferences

In accordance with the provisions of the grant application proposal, four regional planning meetings were scheduled and held to develop the agenda and to determine the nature and scope of the regional conferences. Each state within each respective region was invited to participate in the two-day regional planning strategy meeting. The purpose of each of the meetings was to establish objectives and to identify topics of contemporary interest relative to the criminal justice system and the public need and interest which was of vital importance to the administrators on a regional as well as a national basis. Schedules of the regional planning meetings, which were developed, are listed as follows:

- Mountain Pacific Regional Conference Planning Meeting  
Denver, Colorado  
January 10-11, 1973.
- Southern Regional Conference Planning Meeting  
Oklahoma City, Oklahoma  
December 14-15, 1972.
- North Atlantic Regional Conference Planning Meeting  
(Developed and conducted by the Maine State Police.)
- North Central Regional Conference Planning Meeting  
St. Paul, Minnesota  
February 21-22, 1973.



Agendas and attendee rosters for each of the regional conference planning meetings may be found within the Appendix Sections of this report.

At each regional planning meeting, participants exchanged information and discussed subjects of both regional and national importance. The IACP Staff also suggested possible fields of study which they thought to be pertinent to the regional conferences.

As a result of the regional planning meetings, each region developed a four-day agenda of pertinent conference subjects, chose a regional conference site, and reserved dates for the regional conferences. The regional conferences of the Division of State and Provincial Police, which were held in 1973, are listed as follows:

Mountain Pacific Region

Date: May 7-10, 1973  
Location: Writer's Manor Hotel, Inc., Denver, Colorado  
Chairman: Colonel Wayne Keith, Chief  
Colorado State Patrol  
4201 East Arkansas  
Denver, Colorado 80222

Southern Region

Date: May 21-24, 1973  
Location: Western Hills Lodge, Wagoner, Oklahoma  
Chairman: Commissioner William E. Mayberry  
Department of Public Safety  
Post Office Box 1826  
Oklahoma City, Oklahoma 73101

North Atlantic Region

Date: June 18-21, 1973  
Location: Spruce Point Inn, Boothbay Harbor, Maine  
Chairman: Colonel Parker F. Hennessey, Chief  
Maine State Police  
36 Hospital Street  
Augusta, Maine 04330

North Central Region

Date: June 24-27, 1973  
Location: Madden's at Pine Beach Lodge, Brainerd,  
Minnesota  
Chairman: Colonel James Crawford, Chief  
Minnesota Highway Patrol  
St. Paul, Minnesota 55101

Copies of the agenda and the attendee rosters for the above listed regional conferences are contained within the appendices attached to this report.

To insure that key people at the National level became involved, a suggested guest list was prepared and distributed to each host executive for their use when preparing guest invitations to the regional conferences. See Enclosure 5 for suggested guest list.

SUMMARIZATION OF MEETINGS AND CONFERENCES

The regional conferences as proposed by the Division of State and Provincial Police of the International Association of Chiefs of Police (IACP) were designed to promote the following:

- The instruction of state law enforcement leaders in improved methods of crime prevention and reduction and enforcement of the criminal law.

- The supplementation and improvement of police training at the state level.
- The advancement of the science and art of police administration by developing and disseminating improved administrative and technical practices.
- The cooperation and exchange of information and experience among police administrators and other interested individuals and organizations.
- The development of understanding and support among administrators at the state level, other elements of the criminal justice system, academicians and the public and private sectors.

The Regional Conferences included as participants chief executives and principal staff officers of state police, state public safety and highway patrol organizations.

Participants exchanged information and received training in subjects that were both of regional and national importance. Attendees were provided with current information relative to a broad range of timely topics of vital interest which related to contemporary issues within the criminal justice system. The opportunity was provided for a mutual interchange of ideas, techniques, and suggested solutions for successfully combatting those maraud and complex problems common to today's police agencies, including those matters that might be considered more provincial than national in scope. Input to the conferences came from three primary sources: (1) Speakers and participants representing other elements of the criminal justice system and other persons with expertise which was appropriate to the conference; (2) State police executives and their staffs; and (3) Staff consultants from the International Association of Chiefs of Police.

In addition to the presentations and the interchange of ideas among attendees, both the chief executives and their staff officers were provided experience in the conduct of high level managerial training conferences which should be useful to them in similar circumstances within their own respective states.

As noted in the conference agendas, workshops were also scheduled for the directors of the state-level police agencies' planning and research units at each one of the regional conferences. Program content for the workshops was developed by the chief executives during the prior regional planning meetings. As established, the workshops were interdisciplinary in nature and employed a variety of training and problem-solving techniques. All participants assigned to the workshops were experienced command level officers, well equipped to deal with the problems confronting state police organizations. The workshops served as a focal point for communication of ideas, problems, positions and needs and were designed to bring forth the experience and knowledge of the participants and apply them to the real problems they face within their organizations. Scientific problem-solving techniques were employed to develop solutions for contemporary problems. At the conclusion of each conference a presentation was provided to the administrators summarizing the results of the workshop and emphasizing specific recommendations resulting therefrom.

In total, approximately 65 law enforcement administrators attended the four regional planning meetings and approximately 186 attended the four regional conferences. A breakdown of attendees by region is listed as follows:

<u>Mountain Pacific Region</u>	<u>Attendance</u>
Planning Meeting	13
Regional Conference	33
<u>Southern Region</u>	
Planning Meeting	22
Regional Conference	56
<u>North Atlantic Region</u>	
Planning Meeting	13
Regional Conference	45
<u>North Central Region</u>	
Planning Meeting	17
Regional Conference	<u>52</u>
GRAND TOTAL	251

A considerable number of the conference subjects which were developed at the regional planning meetings were found to be of national concern to the state law enforcement agencies and were therefore duplicated to some degree in each one of the regional conferences. A composite list of the conference presentations is presented herein:

State Government Reorganization

Contemporary Personnel Issues

Selection and Standards

Minority Recruitment

Women in Police Work

National Advisory Commission on Criminal Justice  
Standards and Goals - Police Task Force

Victimology

Internal Communications

California Vehicle Theft Study

Future Programs - Law Enforcement Assistance Administration

Future Programs - National Highway Traffic Safety Administration

Manpower Allocation - Specific Projects Panel

Alcohol Safety Action Program

Auto Theft Prevention

Police Traffic Responsibilities

Organized Crime and Drug Enforcement

Police Civil Liability

Police Casualty Prevention

Auto Theft Countermeasures

Capital Punishment

Collective Bargaining

Organized Crime Panel

National Auto Theft Bureau

Management Information Systems

Crime Prevention Programs

State Alcohol Enforcement Programs

SUGGESTED CHANGES OR IMPROVEMENTS TO THE PROGRAM

In general, we believe that the present system of planning for and conducting the four regional conferences of the Division of State and Provincial Police of the International Association of Chiefs of Police is sound and should be continued in its present form. The use of planning meetings wherein input is received from police executives as well as from IACP staff members is a valid way to develop a pertinent agenda. Such a system brings to the forefront those problems currently concerning law enforcement executives on a national basis and through the use of the following regional conferences assists in the unification of policies and procedures of state/level agencies, and promotes better interaction between state/level police agencies and other members of the criminal justice system. The use of workshops as a part of each regional conference should also be continued as a means to resolve current problems and formulate recommendations or proposals to resolve them.

Both the two-day planning meetings and the four-day regional conferences should be continued in accordance with the present system. Group workshops, panels, and problem-solving exercises should be utilized to the greatest extent possible in each course presentation.

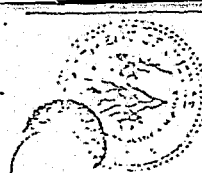
Continued efforts should be made to obtain the attendance of the chief executives of the state police, public safety and highway patrol organizations and their principal staff officers in these conferences.

Only the highest caliber of faculty members recruited from a national basis should be utilized. Attendees should be encouraged to accept innovations from other governmental or private agencies and apply them to their own organization wherever and whenever possible.

LEAA funding for annual regional conferences of the Division of State and Provincial Police should receive high priority consideration. The type of training received at these conferences by chief executives cannot be obtained from any other source on a national basis. When presented annually, it brings to the forefront those problems currently concerning law enforcement executives on a national basis and it assists in the unification of policies and procedures of state/level agencies, and promotes better interaction between state/level police agencies and other members of the criminal justice system. During the last few years these conferences have afforded great input to the Law Enforcement Assistance Administration in the resolution of national law enforcement problems.



ENCLOSURE 1



U.S. DEPARTMENT OF JUSTICE  
LAW ENFORCEMENT ASSISTANCE  
ADMINISTRATION

APPLICANT FOR GRANT  
407 FUNDS  
PAGE 1

Application is hereby made for a grant under Section 515  
of the Omnibus Crime Control and Safe Streets Act of  
1968 (P. L. 90-351), as amended in the amount and for  
the purposes set forth in this application.

(LEAVE BLANK FOR OFFICIAL USE ONLY)

Application Number  
0001-99-TN-73 73TN-99-0001

Date Received Region Assigned

1. Short Title of Project: (Do not exceed one typed line)

Police Executive Management Seminars

2. Type of Application: (Check One)

☒ Original

☐ Revision

☐ Continuation of Grant No.

3. Project Duration: Total Length 18 months

4. LEAA Support Sought \$ 225,000

5. Applicant or Implementing Agency or Governmental Unit:  
(Name, address, and telephone)

International Association of Chiefs of Police  
1 Firstfield Road  
Gaithersburg, Maryland 20760  
01/948-0922

6. Project Director (Name, title, address, and telephone)

Ronald H. Sostkowski  
Richard W. Kobetz  
Assistant Directors  
International Association of Chiefs  
of Police

7. Financial Officer (Name, title, address, and telephone)

Arnold Moses  
Comptroller  
International Association of Chiefs  
of Police

8. Official Authorized to Sign Application (Name, title,  
address, and telephone)

Quinn Tamm  
Executive Director  
International Association of Chiefs of  
Police

11 Firstfield Rd., Gaithersburg, Md. 20760

Project Summary - - Summarize, in approximately 200 words, the most important parts of the statement of project plan  
presented in application item 19 (page 7), briefly covering project goals and program methods, impact, scope, and evaluation.

The proposed series of seminars are structured to provide police executives with an opportunity to examine contemporary management practices within a context of accelerated social change. The seminars are planned to provide the executives with a new appreciation of their crucial role in constructively controlling the forces for change that impinge on their organizations. Speakers, discussants and panelists will be drawn from law enforcement agencies, universities and colleges, government agencies and the IACP.

The overall strategy is to initially satisfy the educational needs of the top executives of police agencies. This is intended to be accomplished with LEAA funding. In subsequent years, similar seminars will be held by IACP for the top managers of the patrol, investigative, traffic, training and community relations units in the police agencies already benefitted by this kind of training.

10. DETAILED PROJECT BUDGET - (Include the estimated cost or value of all resources necessary to undertake the project.)		LEAA SUPPORT
A. Personnel (Employees)		
(1) Salaries (list each position with salary rate and percentage of time devoted)		\$
(SEE ATTACHED BUDGET NARRATIVE)		
(2) FICA, Retirement, etc.		
TOTAL		\$ 49,187
B. Professional Services (Itemize)		
(1) Individual Consultants (list by individual or type with fee basis and amount of time devoted)		\$
(SEE ATTACHED BUDGET NARRATIVE)		
(2) Contracting or Service Organizations and Associations (list each by type with fee basis and amount of time devoted)		\$
(3) Construction Contracts		\$
TOTAL		\$ 18,180
C. Travel (Transportation and Subsistence) (Itemize)		\$
(SEE ATTACHED BUDGET NARRATIVE)		
TOTAL		\$ 108,336 108,336
D. Equipment (Itemize)		\$
TOTAL		\$
E. Supplies and Other Operating Expenses (communications, reproduction, indirect costs) (Itemize)		\$
(SEE ATTACHED BUDGET NARRATIVE)		
TOTAL		\$ 49,297
TOTAL PROJECT COST		\$ 224,711



11. BUDGET NARRATIVE *(Begin below and add as many continuation pages (2a, 3b, etc.) as may be necessary to relate the items budgeted to project activities, and complete the required justification and explanation of the project budget.)*

(SEE ATTACHED)

Budget Summary and Projection

Budget Categories	Prior Project Phases	Present Phase	Successive Phases	Successive Phases	Successive Phases	Total
Personnel (Salaries and Benefits)		49,187				
Professional Services		18,180				
A. Individual Consultants						
B. General Contracts						
C. Construction Contracts						
Travel (Transportation and Subsistence)		108,336				
Equipment						
Supplies and Other Operating Expenses		49,297				
TOTAL		225,000				
Duration of Project Phases (in months)		18				

13. Federal Support. Will other Federal support be available for any part of this project?  
☐ Yes (if yes, identify and explain) ☒ No

14. Federal Submissions. Have other Federal agencies been contacted for assistance on this or similar projects? ☐ Yes (if yes, identify and indicate status) ☒ No

15. STANDARD GRANT CONDITIONS — (Applicant understands and agrees that any grant received under P. L. 90-351, as amended as a result of this application shall be subject to and incorporate the following grant conditions.)

- Reports.** The grantee shall submit, at such times and in such form as may be prescribed, such reports as the Law Enforcement Assistance Administration may reasonably require, including quarterly financial reports and progress reports and final financial and narrative reports.
- Copyrights and Rights in Data.** Where activities supported by this grant produce original computer programs, writing, sound recordings, pictorial reproductions, drawing or other graphical representation and works of any similar nature (the term computer programs includes executable computer programs and supporting data in any form), the government has the right to use, duplicate and disclose, in whole or in part in any manner for any purpose whatsoever and have others do so. If the material is copyrightable, the grantee may copyright such, but the government reserves a royalty-free non-exclusive and irreversible license to reproduce, publish, and use such materials, in whole or in part and to authorize others to do so. The grantee shall include provisions appropriate to effectuate the purposes of this condition in all contracts of employment, consultant's agreements, contracts or subgrants.
- Patents.** If any discovery or invention arises or is developed in the course of or as a result of work performed under this grant the grantee shall refer the discovery or invention to LEAA. The grantee hereby agrees that determinations of rights to inventions made under this grant shall be made by the Administrator of Law Enforcement Assistance, or his duly authorized representative, who shall have the sole and exclusive powers to determine whether or not and where a patent application should be filed and to determine the disposition of all rights in such inventions, including title to and license rights under any patent application or patent which may issue thereon. The determination of the Administrator, or his duly authorized representative, shall be accepted as final. In addition, the grantee hereby agrees and otherwise recognizes that the Government shall acquire at least an irrevocable non-exclusive royalty-free license to practice and have practiced throughout the world for governmental purposes any invention made in the course of or under this grant. The grantee shall include provisions appropriate to effectuate the purposes of this condition in all contracts of employment, consultant's agreements, contracts, or subgrants.
- Discrimination Prohibited.** No person shall, on the grounds of race, creed, color or national origin, be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination under grants awarded pursuant to P. L. 90-351, as amended or any project, program or activity or subgrant supported by this grant. The grantee must comply with the provisions and requirements of Title VI of the Civil Rights Act of 1964 and regulations issued by the Department of Justice and the Law Enforcement Assistance Administration thereunder as a condition of award of Federal funds and continued grant support. The grantee further must comply with the Department of Justice equal employment opportunity regulation in Federally assisted programs, to the end that discrimination in employment practices of State Planning Agencies, law enforcement agencies, and other agencies or offices administering, conducting or participating in any program or activity receiving Federal financial assistance, on the grounds of race, color, creed, sex or national origin, be eliminated. This grant condition shall not be interpreted to require the imposition in State plans or planning agency subgrant programs of any percentage ratio, quota system, or other program to achieve racial balance or eliminate racial imbalance in a law enforcement agency. The United States reserves the right to seek judicial enforcement of this condition.



15. STANDARD GRANT CONDITIONS — (Cont'd)

- (5.) Termination of Aid. This grant may be terminated or fund payments discontinued by LEAA where it finds a substantial failure to comply with the provisions of P. L. 90-351, as amended or regulations promulgated thereunder, including these grant conditions or application obligations, but only after notice and hearing and pursuant to all procedures set forth in Sections 510 and 511 of P. L. 90-351, as amended.
- (6.) Inspection and Audit. The Administration and the Comptroller General of the United States, or any of their duly authorized representatives, shall have access for purposes of audit and examinations to any books, documents, papers, and records of the grantee, and to relevant books and records of subgrantees and contractors, as provided in Section 521 of P. L. 90-351, as amended. A notice to this effect shall appear in all subgrants and other arrangements for implementation of this project.
- (7.) Maintenance of Records. All required records shall be maintained until an audit is completed and all questions arising therefrom are resolved, or three years after completion of a project, whichever is sooner.
- (8.) Utilization and Payment of Funds. Funds awarded are to be expended only for purposes and activities covered by grantee's approved project plan and budget. Project funds may be made available through a letter of credit system pursuant to rules and procedures as to establishment, withdrawals, etc., issued by the Administration and with which grantees must comply. Where grant awards are not sufficiently large to require this system, payments will be made on the basis of periodic requests and estimates of fund needs submitted by the grantee. Payments will be adjusted to correct previous overpayments or underpayments and disallowances resulting from audit.
- (9.) Allowable Costs. The allowability of costs incurred under any grant shall be determined in accordance with the general principles of allowability and standards for selected cost items set forth in OMB Circular No. A-87, "Principles for Determining Costs Applicable to Grants and Contracts with State and Local Governments", as further defined and delimited in conditions 10 and 11 below, and in the LEAA Financial Guide for Administration of Planning and Action Grants.
- (10.) Expenses Not Allowable. Grant funds may not be expended for (a) items not part of the approved budget or separately approved by LEAA; (b) purchases or construction of land and buildings or improvements thereon, or payment of real estate mortgages or taxes, unless specifically provided for in the grant agreement; (c) dues to organizations or federations; (d) entertainment including luncheons, banquets, gratuities or decorations; (e) purchase of automobiles or other automotive vehicles unless provided for in the grant agreement; or (f) indirect (overhead) costs, where the grantee does not have an audited indirect expense allocation system and rate acceptable to LEAA; (g) any bonus or commission to any individual for the purpose of obtaining approval of an application for LEAA assistance. Expenditure of funds in excess of the submitted total cost estimate for any major budget category will be permitted only with LEAA approval where this involves an increase of more than 10 percent in the total category cost estimate. Such increases will be deemed, in effect, to constitute an amendment of the grant application and award requiring grantor concurrence.
- (11.) Written Approval of Changes. Grantees must obtain prior written approval from LEAA for major project changes. These include (a) changes of substance in project activities, designs, or research plans set forth in the approved application; (b) changes in the project director or key professional personnel identified in the approved application; and (c) changes in the approved project budget as specified in the preceding condition.
- (12.) Project Income. States and State agencies shall not be held accountable for interest earned on grant funds pending their disbursement for program purposes. All interest earned by units of local government with respect to grant funds must be returned to LEAA. However, in accordance with Department of Treasury Circular No. 1075 funds are not to be drawn until ready for immediate expenditure; therefore, only under unusual circumstances would interest from grant funds be earned. All other income earned with respect to grant funds (royalties, registration fees, service charges or fees, sales, etc.) shall be retained by the grantee; provided, however, that said income is either added to the funds already committed to the project or deducted from the total project for the purpose of determining the net costs on which the Federal share of the costs will be based.
- (13.) Title to Property. Title to property acquired in whole or in part with grant funds in accordance with approved budgets shall vest in the grantee, subject to divestment at the option of LEAA (to the extent of LEAA contribution toward the purchase thereof) exercisable only upon notice within 120 days after the end of the grant period or termination of the grant. Grantees shall exercise due care in the use, maintenance, protection and preservation of such property during the period of project use.
- (14.) Publications. The grantee may publish, at its own expense, the results of grant activity without prior review by LEAA provided that any publication (written, visual, or sound) contains an acknowledgement of LEAA grant support. At least 10 copies of any such publication must be furnished to LEAA but only 5 copies of training materials (where used in grant project) need be supplied, except as otherwise requested or approved by LEAA. Publication of documents or reports with grant funds beyond quantities required to meet standard report requirements must be provided for in approved project plans or budgets or otherwise approved by LEAA and, for large quantity publication, manuscripts must be submitted in advance to LEAA.
- (15.) Third Party Participation. No contract or agreement may be entered into by the grantee for execution of project activities or provision of services to a grant project (other than purchase of supplies or standard commercial or maintenance services) which is not incorporated in the approved project plan or approved in advance by LEAA. Any such arrangements shall provide that the grantee will retain ultimate control and responsibility for the grant project and that the contractor or subgrantee shall be bound by these grant conditions and any other requirements applicable to the grantee in the conduct of the project.
- (16.) Obligation of Grant Funds. Grant funds may not, without advance written approval by LEAA, be obligated prior to the effective date or subsequent to the termination date of the grant period. Obligations outstanding as of the termination date shall be liquidated within 90 days. Such obligations must be related to goods or services provided and utilized within the grant period.
- (17.) Fiscal Regulations. The fiscal administration of grants shall be subject to such further rules, regulations, and policies concerning accounting and records, payments of funds, cost allowability, submission of financial reports, etc., as may be prescribed by LEAA, including those set forth in the LEAA Financial Guide, OMB Circulars A-21, A-87, and A-102, as well as §15 of FFR (41 CFR §15.000, et. seq.), where applicable.

- (18.) Release of Information. Pursuant to Section 521 of the Act, as amended all records, papers and other documents kept by recipients of LEAA funds, including State Planning Agencies and their subgrantees and contractors, relating to the receipt and disposition of such funds, are required to be made available to the Administration. These records and other documents submitted to LEAA and State Planning Agencies pursuant to other provisions of the Act, including comprehensive State plans and applications for funds, are required to be made available by LEAA under the terms and conditions of the Federal Freedom of Information Act (5 U.S.C. 552). State Planning Agencies must follow applicable LEAA Guidelines on release of information and State Planning Agency procedures designed to facilitate local government participation.
- (19.) Negative Declaration. Applicant hereby declares that no significant environmental impact, as defined by the National Environmental Policy Act of 1969 and LEAA Guidelines, may result from implementation of this program. Further, the applicant hereby declares that implementation of this program will have no adverse effect on properties listed in the National Register of Historic Places. Where this Declaration cannot be made, the applicant must attach an Environmental Impact Analysis and proceed in accordance with OMB Circular A-95 clearance procedures and appropriate LEAA Guidelines.
- (20.) Assurance of Compliance with Civil Rights Laws. The applicant hereby agrees that it will comply with Title VI of the Civil Rights Act of 1964 and all requirements imposed by or pursuant to regulations of the Department of Justice (28 C.F.R. Part 42, subpart C) issued pursuant to that title, to the end that no person shall, on the grounds of race, color, creed, or national origin, be excluded from participation in, be denied the benefits of or be otherwise subjected to discrimination under any program or activity for which the applicant receives Federal financial assistance from the Department of Justice. The grantee further will comply with and insure compliance by its subgrantees and contractors with the Department of Justice equal employment opportunity regulation in Federally assisted programs (28 C.F.R. Part 42, subpart D) to the end that employment discrimination in such programs on the grounds of race, color, creed, sex or national origin, shall be eliminated. The grantee recognizes the right of the United States to seek judicial enforcement of the foregoing covenants against discrimination and will include a similar covenant assuring the right of the United States to seek judicial enforcement in its subgrants or contracts.
- (21.) Use of Airplanes and Helicopters. Airplanes and helicopters purchased in whole or in part with grant funds must be used for the purposes stated in the application and may not be used for non-law enforcement purposes by State and local officials.

16. Total Pages in Application:

17. Signature of Authorized Official (Item 8 of Application):

18. Date:

*[Handwritten Signature]*

12/4/72



ENCLOSURE 2

April 12, 1973

Martin R. Gardner, Sr.  
Chief  
Career Development Branch  
Office of Educational and Man-  
power Assistance  
Manpower Development Assist-  
ance Division  
Law Enforcement Assistance  
Administration  
U. S. Department of Justice  
Washington, D. C. 20530

Dear Marty:

Included below are the suggested revisions to the "Special Conditions" related to Grant Number 73TN-99-0001.

1. Grantee agrees to insure adherence to (i) such reporting requirements as may be established by LEAA including the requirements for quarterly financial and other progress reports; (ii) financial administration requirements as set forth in the conditions on page 4 and 5 of the grant application; and (iii) general specifications and, where applicable, any special requirements established by LEAA for Section 407 Grants under which this award has been made.

Martin R. Gardner, Sr.

Page 2

April 12, 1973

2. Approval of this grant award in no way commits LEAA to future funding.
3. Grantee agrees to cooperate with the National Sheriffs' Association to the extent feasible in the development of the two-week curriculum for the Management/Career Development Program.
4. Preagreement costs of \$6,838 incurred prior to project duration dates but after December 13, 1972 are herein specifically approved subject to cost allowability in accordance with LEAA's Financial Guide for Administration of Planning and Action Grants.
5. Curriculum materials developed for the Management/Career Development Program shall be subject to approval by LEAA.
6. Grantee will extend invitations for each of the regional management seminars to selected sheriff's departments.
7. Membership in the International Association of Chiefs of Police, Inc., (IACP) shall not be a criteria for the selection of participants to attend a seminar funded under this grant.
8. Within 30 days of receipt of grant award, grantee will submit to LEAA detailed documentation of preagreement costs.
9. Grantee agrees to provide LEAA detailed documentation relative to travel schedules including persons travelling, for what purpose, duration and type of transportation.

Martin R. Gardner, Sr.

Page 3


April 12, 1973

10. Reimbursement to travelers for the use of privately-owned automobile will be limited to a maximum of 11¢ per mile.
11. Relative to the two-week Management/Career Development Seminars, grantee agrees to submit to LEAA within 30 days of grant award itemization of 150 consultant mandays @ \$13,750; 200 course materials @ \$3,000; and 200 certificates @ \$2.00 each.
12. All curricula and methods of program evaluation shall be submitted to LEAA for approval prior to the beginning of any actual training programs.

We are looking forward to working with you and hope you will give consideration to participating yourself.

Sincerely,

Norman Darwick  
Director  
Division of State and Provincial  
Police

  
Project #2470

ENCLOSURE 3

UNITED STATES DEPARTMENT OF JUSTICE  
LAW ENFORCEMENT ASSISTANCE ADMINISTRATION  
WASHINGTON, D.C. 20530

Exec. Dir.	_____
Membership	_____
Comptroller	_____
Research	_____
Info. Service	_____
Prof. Standards	_____
Field Oper.	_____
Hwy. Safety	_____

April 24, 1973

Mr. Norman Darwick, Director  
Division of State and Provincial Police  
International Association of Chiefs of Police  
11 Firstfield Road  
Gaithersburg, Maryland 20760

Dear Mr. Darwick:

Please let this letter serve as our acceptance of your proposed revisions to the original Special Conditions applied to grant number 73 TN-99-001, to be funded with \$225,000 of Section 407 funds.

On checking with our grants processing personnel, I find that they can expedite release of your grant copy and have it mailed by Thursday noon of this week.

If you experience any further problems in effecting the goals of this grant, please feel free to contact me.

Respectfully,



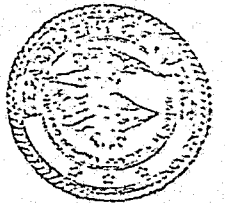
MARTIN R. GARDNER, SR.  
Office of Educational and Manpower Assistance

Original submitted to B. O. on 4/27/73.

ENCLOSURE 4



UNITED STATES DEPARTMENT OF JUSTICE  
LAW ENFORCEMENT ASSISTANCE ADMINISTRATION  
WASHINGTON, D.C. 20530



GRANT AWARD

Grantee: International Association of Chiefs of Police, Inc.

Duration of Grant: 18 months from date of award

Grant Amount: \$225,000 Grant Number: 73TN-99-0001

Award is hereby made in the amount and for the period shown above of a 407 grant under Title I of the Omnibus Crime Control and Safe Streets Act of 1968, P. L. 90-351, as amended, to the International Association of Chiefs of Police, Inc., in accordance with the plan set forth in the application dated December 4, 1972, and subject to the Administration's attached current conditions governing grants as well as the attached Special Conditions.

*Norval C. Jespersen* 3/26/73  
NORVAL C. JESPERSON  
Acting Assistant Administrator, OEMA

2 APR 1973

ENCLOSURE 5

SUGGESTED GUEST LIST

Mr. Quinn Tamm  
Executive Director  
International Association of  
Chiefs of Police  
Eleven Firstfield Road  
Gaithersburg, Maryland 20760

Chief Don R. Dering  
Department of Police  
410 Greenbay Road  
Winnetka, Illinois 60093

Mr. Louis P. Spitz  
Executive Director  
American Association of  
Motor Vehicle Administrators  
1828 L Street, N. W.  
Suite 500  
Washington, D. C. 20036

Mr. William H. Franey  
Assistant Executive Director  
American Association of  
Motor Vehicle Administrators  
1828 L Street, N. W.  
Suite 500  
Washington, D. C. 20036

Mr. James M. Slavin, Director  
The Traffic Institute  
Northwestern University  
405 Church Street  
Evanston, Illinois 60204

Mr. Jim Wilson  
Associate Administrator  
Traffic Safety Programs  
National Highway Traffic  
Safety Administration  
Nassif Building  
7th and D Streets, S. W.  
Washington, D. C. 20591

Mr. Clarence Coster  
Associate Administrator  
Law Enforcement Assistance Administration  
U. S. Department of Justice  
Washington, D. C. 20530

Mr. Robert Donlan  
Executive Assistant  
Law Enforcement Assistance Administration  
U. S. Department of Justice  
Washington, D. C. 20530

Mr. James H. Lake  
Administrative Vice President  
The Highway Users Federation for Safety  
and Mobility  
1776 Massachusetts Avenue, N. W.  
Washington, D. C. 20036

\*Administrator  
Law Enforcement Assistance Administration  
U. S. Department of Justice  
Washington, D. C. 20530  
\*To be appointed

\*Director  
National Highway Traffic Safety Administration  
Seventh and D Streets, S. W.  
Washington, D. C. 20591  
\*To be appointed

Note: In addition, the Officers of the Division of State and Provincial Police  
are normally extended an invitation.

Suggested Local or Regional Guest List

Governor

Mayor

Governor's Representative for Highway Safety

Representative of the State Planning Agency for Criminal Justice -

Regional Administrator, Law Enforcement Assistance Administration

Chief Justice, State Supreme Court

Regional Representative, National Safety Council

Regional Representative, National Highway Traffic Safety Administration

Regional Representative, Law Enforcement Assistance Administration

Special Agent in Charge of FBI

Special Agent in Charge - Secret Service

State Legislative Leaders

Officers of the Division of State and Provincial Police and Members of  
the Executive Committee

Other Regional Chairmen of the Division of State and Provincial Police

President of State Association of Chiefs (Social functions)

Note:

This list is not binding upon the Host Chairman. However, over the years, the list is representative of invitees who have been extended letters of invitation. The list includes key Association and Division members who maintain a close working relationship.

APPENDIX I

AGENDA

REGIONAL CONFERENCE PLANNING MEETING  
MOUNTAIN PACIFIC REGION  
DENVER, COLORADO

JANUARY 10-11, 1973

- I. Call to Order - Chief Keith
  - A. Introduction
  - B. Opening Remarks
- II. Remarks - Mr. Franey
- III. Purpose of Meeting
- IV. Format of Meeting
- V. Development of Program for Executives' Conference
  - A. Topics - Speakers
  - B. Invitees
- VI. Development of Program for Planning Officers' Workshop
  - A. Topics - Speakers
- VII. Unfinished or New Business
- VIII. Adjournment

MOUNTAIN PACIFIC REGIONAL PLANNING MEETING

JANUARY 10-11, 1973

DENVER, COLORADO

ATTENDANCE ROSTER

Captain L. E. Curtis	Wyoming Highway Patrol
Colonel F. J. Wickam	Wyoming Highway Patrol
Lieutenant F. Bruce Baker	Washington State Patrol
Captain Bob Erhart	Washington State Patrol
Colonel Lloyd H. Robertson	Arizona Department of Public Safety
Captain Harold R. Jones	California Highway Patrol
Lieutenant Walter T. Hines	Nevada Highway Patrol
Captain David C. Kingsbury	New Mexico State Police
Deputy Chief Steve Cagomarsino	New Mexico State Police
William H. Franey	International Association of Chiefs of Police
Chief C. Wayne Keith	Colorado State Patrol
Ronald H. Sostkowski	International Association of Chiefs of Police
Bill Jackson	Colorado State Patrol



APPENDIX II

DIVISION OF STATE AND PROVINCIAL POLICE

MOUNTAIN PACIFIC REGIONAL CONFERENCE

DENVER, COLORADO

1973 AGENDA

MONDAY, MAY 7, 1973

9:00 A.M. to 3:00 P.M. ....	Registration
9:00 A.M. to 12:00 Noon .....	Planning Officers' Meeting
1:45 P.M. to 2:00 P.M. Welcome and Introductions .....	Colonel Wayne Keith Chairman, Mountain Pacific Region
2:00 P.M. to 4:00 P.M. State Government Reorganization Panel .....	Deputy Superintendent Byron Hazelton Oregon State Police Moderator
	Colonel James J. Hegarty Arizona Department of Public Safety
	Chief Lewis V. Versnik Director of Enforcement Wisconsin Department of Transportation
	Colonel Martin E. Vigil New Mexico State Police

TUESDAY, MAY 8, 1973

8:30 A.M. to 8:45 A.M.

Opening Comments ..... Colonel Wayne Keith  
Chairman, Mountain Pacific Region

8:45 A.M. to 9:00 A.M.

Welcome to Colorado ..... The Honorable John D.  
Vanderhoff  
Lieutenant Governor,  
State of Colorado

9:00 A.M. to 12:00 Noon

Contemporary Personnel Issues Panel ..... Chief Arthur Dill  
Denver Police Department  
Moderator

Selection and Standards ..... Dr. Terry Eisenberg  
International Association  
of Chiefs of Police

Minority Recruitment ..... Representative of Center  
for Criminal Justice Agency  
Organization and Minority  
Employment Opportunities

Women in Police Work ..... Mrs. Helena Ashby  
Office of Civil Rights  
Compliance  
Law Enforcement Assistance  
Administration

12:00 Noon to 1:30 P.M. .... Lunch Break

1:30 P.M. to 3:30 P.M.

National Advisory Commission on  
Criminal Justice Standards and  
Goals -Police Task Force ..... Deputy Chief Vernon L. Hoy  
Los Angeles Police  
Department

WEDNESDAY, MAY 9, 1973

8:30 A. M. to 9:30 A. M.

Victimology .....

Dr. Z. Paul Separovic  
Visiting Professor  
Central Missouri State  
University

9:30 A. M. to 10:45 A. M.

Internal Communications—

General Statement by Each

Administrator .....

Colonel Wayne Keith  
Moderator

11:00 A. M. to 12:30 P. M.

California Vehicle Theft Study .....

Commissioner Walter  
Pudinski  
California Highway Patrol

12:30 P. M. to 2:00 P. M. ....

Lunch Break

2:00 P. M. to 2:45 P. M.

Future Programs—Law Enforcement

Assistance Administration .....

Clarence Coster  
Associate Administrator  
Law Enforcement  
Assistance Administration

2:45 P. M. to 3:30 P. M.

Future Programs—National Highway

Traffic Safety Administration .....

Glenn Carmichael  
Director, Office of  
Standards, Development  
and Implementation  
National Highway Traffic  
Safety Administration

THURSDAY, MAY 10, 1973

8:30 A.M. to 9:30 A.M. ....	Business Session
9:30 A.M. to 12:30 P.M. Manpower Allocation—Special Projects Panel .	Colonel Wayne Keith Moderator
Alcohol Safety Action Program .....	Colonel L. Clark Hand Idaho State Police
Auto Theft .....	Colonel Wilson E. Speir Texas Department of Public Safety
Police Traffic Responsibilities .....	Commissioner Walter Pudinski California Highway Patrol
Organized Crime and Drug Enforcement .....	Lt. Col. T. H. Mildebran. Arizona Department of Public Safety

INTERNATIONAL ASSOCIATION OF CHIEFS OF POLICE  
DIVISION OF STATE AND PROVINCIAL POLICE  
1973 MOUNTAIN PACIFIC REGION EXECUTIVE SEMINAR

Denver, Colorado

May 8, 1973

ATTENDANCE ROSTER

Nick Pijoan  
Div. of Criminal Justice

Bernard R. Caldwell  
Commissioner, (Ret.)  
Advisor, DSPP, IACP

Major John L. Holland  
Colorado State Patrol

Wm. H. Crumbaker  
Washington Traffic Safety Comm.

Hudson R. Hamm  
Northwestern Univ. Traffic Inst.

Glenn V. Carmichael  
Nat. Hwy Traffic Safety Admin.

Norm Darwick  
IACP Staff

Ron Sostkowski  
IACP St

Mel Personett  
Nat. Hwy Tfk Safety Adm. - Region X

Vince Abramson  
Nat. Car Rental System, Inc.

Lt. Col. T. H. Milldebrandt  
Arizona Dept. of Public Safety

James L. Lambert  
Nevada Highway Patrol

Chief L. Clark Hand  
Idaho State Police

Colonel Lew V. Versnik  
Wisconsin State Patrol

Commissioner John Bender  
Idaho Dept. of Law Enforcement

Chief Martin E. Vigil  
New Mexico State Police

Captain David C. Kingsbury  
New Mexico State Police

Byron W. Hazelton  
Oregon State Police

Deputy Chief R. J. Schippers  
Colorado State Patrol

Major Kenneth H. Powell  
Colorado State Patrol

Sergeant Bill Arthur  
Arizona Dept. of Public Safety

Lieutenant Walter Hines  
Nevada Highway Patrol

Captain Harold R. Jones  
California Highway Patrol

Lieutenant F. Bruce Baker  
Washington State Patrol

Major Stacy Mattson  
Washington State Patrol

Captain Paul Johnson  
Washington State Patrol

Captain Leonard E. Wold  
Wyoming State Highway Patrol

Captain L. E. Curtis  
Wyoming State Highway Patrol

May 8, 1973 - Page 2

Helena Ashby  
U.S. Dept. of Justice - LEAA

Terry Eisenberg  
IACP Staff

Chief C. Wayne Keith  
Colorado State Patrol

Chief Art Dill  
Denver Police Department

Bob R. Smith  
California Highway Patrol

APPENDIX III



REGIONAL CONFERENCE PLANNING MEETING

SOUTHERN REGION

OKLAHOMA CITY, OKLAHOMA

DECEMBER 14-15, 1972

9 am - 4 pm

Welcome

Commissioner W. E. Mayberry

Introductions

Comments by W. H. Franey, I.A.C.P. Staff

I. Plans for program for the Southern Regional Meeting

A. Executive Conference

1. Establish a program for administrators that will improve the management skills of the administrators.

B. Workshop for Planning Officers

1. Necessary because of internal problems with Planning Officers.

II. Report from I. A. C. P. on current activities

A. For some years the executive committee has attempted to obtain funding from LEAA and the National Highway Traffic Safety Administration.

1. Inequities built into the Roads and Streets Act for small areas has been satisfactorily corrected.
2. Inequities in the LEEP Program.
  - a. Much money going to the universities and colleges who have not been interested in police.

b. Keep in mind that there are many in departments who need in-service training and no money is available.

3. Section 407 -- To provide for national and regional funds for programs. Money appropriated for that.

B. Grant Proposal

1. 100% funding (Section 407).

2. Would pay for per diem costs for 2 or 3 persons from each state to participate in the Regional Conferences. (Per Diem - \$25).

3. General Chairman's travel and per diem.

4. Honorariums and expenses for outside speakers and consultants.

DECEMBER 15, 1972

9 am - 12 Noon

III. Executive Conference Issues

A. Suggestions from those present

1. Police Assaults and Killings

a. Dual plan -- research and then actual progress from the various states.

b. Report from Sam Chapman on research being done under a federal grant.

(1) Also, report from someone who is collecting the field data.

c. Practical approach from Colonel Thompson and what is being done in the various states.

2. Death Penalty
  - a. Recommendations on legislation from the study at the National Meeting of Attorneys General.
    - (1) Report from Attorney General Derryberry of Oklahoma, Chairman of that committee.
3. Collective Bargaining
  - a. Management -- What can be done to offset the trend toward unionization.
    - (1) Representatives from New York and New Jersey, possibly from Michigan.
4. Law Suits and Litigation
  - a. Legal advisors from the state agencies and from municipal agencies.

RECESS FOR LUNCH

RECONVENE -- 1:30 P.M. Senate Room

(Remarks by Mr. Franey: Discussed a questionnaire that will be sent out by the IACP office requesting information for the Governors' Conference. The information will be used for working on the Safe Streets Program.)

- B. Suggested issues to be considered for use at the Regional Meeting
  1. Identify our mission or role
    - a. Great variety of departments at the state level, so it is difficult to identify on a national basis.
    - b. Strong recommendation that there should be a state police organization in every state or at least some kind of general police powers.
  2. Information Systems
    - a. Computers and privacy

- b. Expansion and consolidation of police forces and functions
  - c. American Bar Association has recommended standards for the police, and a National Institute of Justice to replace the LEAA giving much authority to the Bar Association.
  - d. Problems with records on a state level including traffic record systems.
- 3. Minority Recruitment, Selection and Retention
  - a. Staff from Marquette University--Services available at no cost.
- 4. Para-Militarism
  - a. Impression being created that the police and especially state police are becoming gestapo type organizations.
  - b. Civilian control over the military force now being carried over into the state area.
- 5. Collective Bargaining
  - a. Utilize staff from the IACP Labor Relations Center at the regional conference.
- 6. Assaults on police
  - a. Litigation against policemen or administrators
    - (1) Sometimes for lack of policy
    - (2) Sometimes for not having in-service training available
  - b. Sovereign Immunity
    - (1) Are police officers agencies of the State? (Recommendation in Model Bill is that every state officer and city police officer has statewide jurisdiction.)

**CONTINUED**

**1 OF 2**

- (a) Is the State then responsible for the acts of this officer?
- (2) Doctrine of sovereign immunity is being dissipated.
- (3) There is a need to include legal advisors at the Regional Meeting.

7. Highway Safety Issues

- a. Why does the Federal Government not set a standard for patrolling the inter-state highways? (National Safety Council says 1 highway patrolman is needed for every 2500 cars registered.)
- b. Trust fund should be made available for enforcement purposes, but such a proposal was defeated.

RECESSED

REGIONAL CONFERENCE PLANNING MEETING  
SOUTHERN REGION  
OKLAHOMA CITY, OKLAHOMA

December 14 - 15, 1972  
ATTENDANCE ROSTER

William H. Franey  
Ron Sostkowski  
T. L. Payne  
Lew Wilson  
Bruce Buckley  
Jim Champagne  
T. J. Newnam  
Rodney Le Blanc  
Al R. Richburg  
Roy B. Cheatham  
Sam J. Gardner  
Glen H. McLaughlin  
W. E. Mayberry  
Roger Webb  
Paul Clark  
John Pruitt  
Joe Elam  
H. D. Van Arsdell  
Don Mentzer  
Leo White  
George Stratton  
Jerry Matheson

I. A. C. P. Staff  
I. A. C. P. Staff  
Alabama D. P. S.  
Florida Dept. of Law Enforcement  
Florida Dept. of Law Enforcement  
Louisiana State Police  
Louisiana State Police  
Louisiana State Police  
Mississippi State Police  
Tennessee Highway Patrol  
Texas D. P. S.  
Texas D. P. S.  
Oklahoma D. P. S.  
Oklahoma D. P. S.  
Oklahoma Highway Patrol  
Oklahoma Highway Patrol  
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Oklahoma Highway Patrol

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APPENDIX IV



Division  
of  
State and Provincial  
Police  
Southern Regional  
Conference

Wagoner, Oklahoma

1973 Agenda

MONDAY, MAY 21, 1973

9:00 A.M. to 6:00 P.M. .... REGISTRATION  
9:00 A.M. to 1:00 P.M. .... Planning Officers' Meeting

TUESDAY, MAY 22, 1973

8:15 A.M. to 9:00 A.M.  
Welcome and Introductions ..... Commissioner  
William E. Mayberry  
Chairman, Southern Region  
General Chairman's Report ..... Colonel Wilson E. Speir  
General Chairman  
Division of State and Provincial Police

9:00 A.M. to 9:15 A.M.  
Welcome to Oklahoma ..... The Honorable David Hall  
Governor of Oklahoma

9:15 A.M. to 11:00 A.M.\*  
Police Civil Liability ..... Roger Webb  
Assistant Commissioner  
Oklahoma Department of Public Safety  
Commissioner William L. Reed  
Florida Department of Law Enforcement

Wayne Schmidt  
Supervising Attorney, Police Legal Center  
IACP Research Division

\*9:45 A.M. to 10:00 A.M. .... Coffee Break

11:00 A.M. to 11:30 A.M.

Future Programs—National Highway

Traffic Safety Administration ..... Glenn Carmichael  
Director, Office of Standards  
Development and Implementation  
NHTSA

11:30 A.M. to 1:00 P.M. .... Lunch Break

1:00 P.M. to 1:30 P.M.

Future Programs—Law Enforcement

Assistance Administration ..... Clarence Coster  
Associate Administrator  
LEAA

1:30 P.M. to 3:00 P.M.

National Advisory Commission on

Criminal Justice Standards and Goals,

Police Task Force ..... Deputy Chief Vernon L. Hoy  
Los Angeles Police Department

### WEDNESDAY, MAY 23, 1973

8:30 A.M. to 10:00 A.M.

Police Casualty Prevention ..... Samuel G. Chapman  
Department, Police Administration Program  
University of Oklahoma

10:00 A.M. to 10:15 A.M. .... Coffee Break

10:15 A.M. to 11:30 A.M.

Police Casualty Prevention ..... Colonel Frank Thompson  
South Carolina Highway Patrol  
Moderator

General Statement by Each Administrator

1:00 P.M. to 3:00 P.M.

Auto Theft Prevention

California Vehicle Theft Study ..... Inspector R. Smith  
California Highway Patrol

Auto Theft Countermeasures .... Colonel Wilson E. Speir  
Texas Department of Public Safety

### THURSDAY, MAY 24, 1973

8:00 A.M. to 9:00 A.M.

Capital Punishment ..... The Honorable Larry Derryberry  
Attorney General  
State of Oklahoma

9:00 A.M. to 10:00 A.M. .... BUSINESS MEETING

10:00 A.M. to 10:15 A.M. .... Coffee Break

10:15 A.M. to 12:30 P.M.

Collective Bargaining ..... Colonel Saverio A. Chieco  
Assistant Deputy Superintendent  
In Charge of Labor Relations  
New York State Police

Glen Murphy  
Assistant Director, Legal Research Section  
IACP Research Division

INTERNATIONAL ASSOCIATION OF CHIEFS OF POLICE

DIVISION OF STATE AND PROVINCIAL POLICE

1973 SOUTHERN REGION EXECUTIVE SEMINAR

WAGONER, OKLAHOMA

MAY 21-24, 1973

ATTENDANCE ROSTER

Ron Sostkowski	Washington, D. C. -- I.A.C.P.
Glenn V. Carmichael	Washington, D. C.
Norman Darwick	Washington, D. C. -- I.A.C.P.
Wayne Schmidt	Washington, D. C. -- I.A.C.P.
E. J. "Mike" Hockaday	Jefferson City, Mo. -- I.A.C.P.
Russell Arend	Northwestern Traffic Institute
B. R. Caldwell	San Diego, California
T. L. Payne	Alabama
Melvin DeLong	Arkansas
W. B. Oliver	Florida
Joe P. Cook	Florida
Ralph Hays	Florida
Lewis Wilson	Florida
William P. Kittle	Florida
William L. Reed	Florida
Willis D. Booth	Florida
John E. Hicks	Florida
Don Thibodeaux	Louisiana
Malcolm R. Millet	Louisiana
Ted J. Newnam	Louisiana
L. B. Yarbrough	Louisiana
Jack L. Ott	Louisiana
J. B. Kuykendall	North Carolina
Earl T. Green	North Carolina
Roy B. Cheatham	Tennessee
Charles W. Danner	Tennessee
John B. Edwards	Tennessee
Charles R. Butler	Tennessee
Claude A. Armour	Tennessee

Roster  
Page 2

W. E. Mayberry	Oklahoma
Roger Webb	Oklahoma
Leo White	Oklahoma
Paul Clark	Oklahoma
Jerry Matheson	Oklahoma
George Stratton	Oklahoma
John Pruitt	Oklahoma
Don Cannon	Oklahoma
Don Mentzer	Oklahoma
Joe Elam	Oklahoma
H. D. VanArsdell	Oklahoma
Darrell Wiemers	Oklahoma
Charles R. Hughes	Oklahoma
A. M. Downing	Oklahoma
W. E. (Pat) Speir	Texas
Leo Gossett	Texas
Max Westerman	Texas
Bob Jones	Texas
Jack Sutherland	Texas
N. W. Jackson	Texas
Ed Darnell	Texas
Glen Warner	Texas
C. W. Bell	Texas
Glen H. McLaughlin	Texas
E. K. Browning, Jr.	Texas
Julian Whitley	Texas
Richard C. Dolmseth	California

APPENDIX V

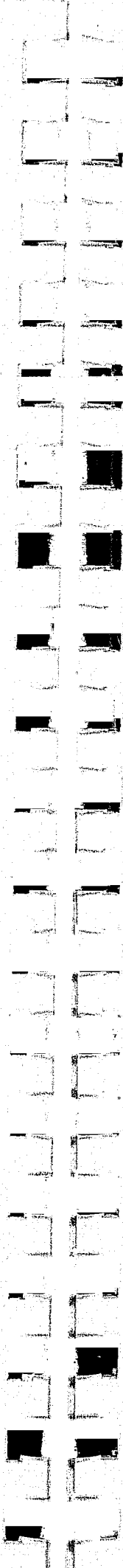
DIVISION OF STATE AND PROVINCIAL POLICE  
REGIONAL CONFERENCE PLANNING MEETING  
SOUTHERN REGION

The Maine State Police, supported by regional LEAA funds, developed and conducted the North Atlantic Regional Planning Meeting and the North Atlantic Regional Conference. The Division of State Police, International Association of Chiefs of Police, primarily provided support.

DIVISION OF STATE AND PROVINCIAL POLICE  
NORTH ATLANTIC REGIONAL PLANNING MEETING

ATTENDANCE ROSTER

<u>Name</u>	<u>Rank</u>	<u>Organization</u>
Bonar, R. L.	Colonel	W. Va. State Police
Gribben, Jack T.	Lieutenant	W. Va. State Police
Higgins, Edward J., Jr.	Lieutenant	Mass. State Police
Hull, Robert	Sergeant	Conn. State Police
Jamison, Albert T.	Lieutenant	Maine State Police
Leclair, Andre	Planning Documents	Quebec Provincial Police
Olaff, Eugene	Major	New Jersey State Police
Racine, Roland	Deputy Director	Quebec Provincial Police
Sheehan, J. Michael	Assistant Director Planning	Mass. State Police
Sostkowski, Ron	Coordinator, State and Provincial Division	I. A. C. P.
Sweeney, Robert E.	Colonel	New York State Police
Thompson, Mark C.	Corporal	New Hampshire State Police
Wambold, John	Sergeant	New Jersey State Police



## APPENDIX VI



IACP  
NORTH ATLANTIC REGIONAL CONFERENCE  
Division of State and Provincial Police  
JUNE 18-21, 1973  
Spruce Point Inn, Boothbay Harbor, Maine

AGENDA

MONDAY, JUNE 18, 1973

2:00 to 6:00 P.M. .... REGISTRATION

7:00 P.M. .... BUFFET SUPPER and RECEPTION

TUESDAY, JUNE 19, 1973

8:30 to 9:00 A.M.

Welcome and Introduction ..... Colonel Parker F. Hennessey  
Honorable Governor Kenneth M. Curtis

9:00 to 9:30 A.M.

General Chairman Report ..... Colonel Wilson E. Speir  
Texas Department of Public Safety

9:30 to 10:45 A.M.

Criminal Justice Goals and Standards ..... Colonel David Kelley  
New Jersey State Police  
Moderator  
Colonel Harold W. Burgess  
Virginia State Police  
Captain Robert Earhart  
Michigan State Police

10:45 to 11:00 A.M. .... Break

11:00 A.M. to 12:30 P.M.

Selection and  
Recruitment Standards .... Commissioner Cleveland B. Fuessenich  
Connecticut State Police  
Moderator  
Major Sidney Deyo  
Pennsylvania State Police  
Captain George Tordy  
New York State Police  
Lieutenant Edward Higgins  
Massachusetts State Police

12:30 to 1:30 P.M. .... Lunch

1:30 to 2:30 P.M. .... Optional Panel Discussion

WEDNESDAY, JUNE 20, 1973

8:30 to 9:30 A.M.  
Future Role of LEAA ..... Mr. Clarence Coster  
Assistant Administrator  
Law Enforcement Assistance Administration

9:30 to 10:30 A.M.  
Future Programs of NHTSA .....  
Review and Comment on  
Proposed Standards ..... Mr. Glen Carmichael, Director  
Office of Standards, Development and Implementation  
National Highway Traffic Safety Administration

10:30 to 10:45 A.M. .... Break

10:45 A.M. to 12:30 P.M.  
Organized Crime Panel ..... Superintendent William E. Kirwan  
New York State Police  
Moderator

Commissioner John F. Kehoe, Jr.  
Massachusetts Department of Public Safety  
Mr. Maurice St. Pierre  
Director General  
The Quebec Police Force

Mr. Evan W. Jahos  
Director, Criminal Justice Section  
New Jersey Department of Law and Public Safety

12:30 to 1:30 P.M. .... Lunch

1:30 to 2:30 P.M. .... Optional Panel Discussion

7:00 P.M.  
Banquet Address ..... Chief Justice Armand Dufresne  
Maine Supreme Judicial Court

THURSDAY, JUNE 21, 1973

8:30 to 10:00 A.M.  
Business Session ..... Resolution Committee  
Treasury Report  
General Business

— ADJOURN —

DIVISION OF STATE AND PROVINCIAL POLICE

NORTH ATLANTIC REGION

BOOTHBAY HARBOR, MAINE

JUNE 18-21, 1973

ATTENDANCE ROSTER

<u>Name</u>	<u>Agency</u>
Norman Darwick	IACP
Hudson Hamm	Traffic Institute
Herve H. F. Patenaude	Quebec Police Force
	Montreal, Canada
John B. Hilliard	W. Va. State Police
Maurice St. Pierre	Director General
	Quebec Police Force
	Montreal, Canada
Robert J. Graham, Jr.	Liquor Enforcement
	Maine Department
	Public Safety
Colonel Paul A. Doyon	New Hampshire State
	Police
Major Sidney C. Deyo	Pennsylvania State Police
Commissioner C. B. Fuessenich	Connecticut State Police
Lieutenant Edward J. Higgins, Jr.	Massachusetts State Police
Lieutenant Colonel Paul Randall	Maryland State Police
Colonel Thomas S. Smith	Maryland State Police
Glenn Carmichael	NHTSA, Washington, D.C.
Bernard R. Caldwell	Advisor, IACP
	San Diego, California
William E. Kirwan	Superintendent, New York
	State Police
John R. Moriarty	Lieutenant Colonel, Mass.
	State Police

Roster  
Page 2

<u>Name</u>	<u>Agency</u>
John Kehoe	Mass. State Police Commissioner
Robert E. Sweeney	Colonel, New York State Police
John C. Miller	Deputy Superintendent New York State Police
Richard E. Bolton	Counsel, New York State Police
Michael Sheehan	Massachusetts State Police
Thomas Crockett	IACP Research Division
Corporal Mark C. Thompson	New Hampshire State Police
Ron Sostkowski	IACP Staff
Joseph L. Regan	NEOCIS, Massachusetts
Millard Nickerson, Captain	Maine State Police
John E. Marks, Major	Maine State Police
John S. Pearson	Virginia State Police
Richard B. Schreiber	Connecticut State Police
Major Eugene Olaff	New Jersey State Police
Joseph L. Gormley	Department of Public Safety, Maine
Quinn Tamm	IACP, Executive Director
George Bundek, Colonel	Delaware State Police
Colonel Harold Burgess	Virginia State Police
Colonel David Kelly	New Jersey State Police

Roster  
Page 3

<u>Name</u>	<u>Agency</u>
Captain Robert Earhart	Michigan State Police
Major Adolph Pastore (Ret.)	Connecticut State Police
Captain George Tardy	New York State Police
Colonel Parker F. Hennessey	Commissioner, Maine Department Public Safety
Lieutenant Albert T. Jamison	Maine Department Public Safety
Colonel Wilson Speir	Director, Texas Department Public Safety
Clarence Coster	Assistant Administrator, LEAA
Colonel Walter Stone	Rhode Island State Police
Captain Bill Partington	Rhode Island State Police
William Franey	IACP

APPENDIX VII

AGENDA

REGIONAL CONFERENCE PLANNING MEETING

NORTH CENTRAL REGION

ST. PAUL, MINNESOTA

FEBRUARY 21-22, 1973

- I. Call to Order - Colonel John J. Harbinson
  - A. Introduction
  - B. Opening Remarks
- II. Remarks - Mr. Franey
- III. Purpose of Meeting
- IV. Format of Meeting
- V. Development of Program for Executives' Conference
  - A. Topics - Speakers
  - B. Invitees
- VI. Development of Program for Planning Officers' Workshop
  - A. Topics - Speakers
- VII. Unfinished or New Business
- VIII. Adjournment

DIVISION OF STATE AND PROVINCIAL POLICE  
REGIONAL CONFERENCE PLANNING MEETING

NORTH CENTRAL REGION

ST. PAUL, MINNESOTA

FEBRUARY 21-22, 1973

ATTENDANCE ROSTER

Lieutenant Colonel Sam Burch	Indiana State Police
Trooper Richard Haseman	Indiana State Police
Chief/Superintendent Gordon Smith	Ontario
Colonel Delton Shultz	South Dakota Highway Patrol
Lieutenant Colonel Forrest Jacob	Michigan State Police
Captain Robert Earhart	Michigan State Police
Captain Paul Volkmer	Missouri Highway Patrol
Captain Cliff Kimber	Ohio Highway Patrol
Colonel Ralph Wood	North Dakota Highway Patrol
Major F. E. Piper	Illinois State Police
Mr. John Schoenick	Wisconsin Highway Patrol
Captain John Buist	Nebraska Highway Patrol
Major Jim Martin	Kansas Highway Patrol
Lieutenant William Moomau	Kansas Highway Patrol
Colonel John Harbinson	Minnesota Highway Patrol
Major Bert Johnson	Minnesota Highway Patrol
Mr. Ron Sostkowski	IACP Staff



APPENDIX VIII

Division  
of  
State and Provincial  
Police  
North Central Regional  
Conference  
Brainerd, Minnesota  
1973 Agenda

SUNDAY, JUNE 24, 1973

5:00 pm to 9:00 pm . . . . . REGISTRATION

MONDAY, JUNE 25, 1973

8:30 am to 8:45 am  
Welcome and  
Introductions . . . . . Colonel James C. Crawford  
Chairman, North Central Region

Major John J. Harbinson  
Co-Chairman, North Central Region

8:45 am to 9:45 am  
Criminal Justice Standards &  
Goals — An Overview . . . . . Robert H. Macy  
Acting Director  
Technical Assistance Division, LEAA

9:45 am to 10:00 am . . . . . Coffee Break

10:00 am to 12:00 pm  
Criminal Justice Standards & Goals —  
Their Impact on State Enforcement  
Agencies . . . . . Captain Robert Earhart  
Department of Michigan State Police

12:00 pm to 1:30 pm . . . . . Lunch Break

1:30 pm to 2:15 pm  
Future Programs — Law Enforcement  
Assistance Administration . . . . . Clarence Coster  
Associate Administrator, LEAA

2:15 pm to 3:00 pm  
Future Programs — National Highway  
Traffic Safety Administration . . . . . Glenn Carmichael  
Director, Office of Standards,  
Development & Implementation — NHTSA

3:00 pm to 5:00 pm . . . . . Planning Officers' Session

TUESDAY, JUNE 26, 1973

8:30 am to 10:00 am  
*Auto Theft Prevention*  
California Vehicle  
Theft Study . . . . . Captain Richard L. Dolmseth  
California Highway Patrol

Ohio Auto Theft Program . . . . . Major Adam J. Reiss  
Ohio State Highway Patrol

National Automobile Theft  
Bureau . . . . . John L. Burke, NATB

10:00 am to 10:15 am . . . . . Coffee Break

10:15 am to 11:15 am  
Management Information Systems . Colonel John R. Plants  
Department of Michigan State Police

11:15 am to 12:15 pm  
Crime Prevention Programs . . . . . Wilbur Rykert, Director  
National Crime Prevention Institute  
University of Louisville

12:15 pm to 1:45 pm . . . . . Lunch Break

1:45 pm to 3:30 pm  
*Alcohol Enforcement Programs*  
Alcohol Safety Action  
Programs . . . . . Richard R. Frederick  
Enforcement Coordinator  
Office of Alcohol Countermeasures, NHTSA

State Alcohol Enforcement  
Programs . . . . . Major John J. Harbinson, Moderator  
Minnesota Highway Patrol

General Statement By Each Administrator

3:30 pm to 5:30 pm . . . . . Planning Officers' Session

WEDNESDAY, JUNE 27, 1973

8:30 am to 9:30 am . . . . . Business Meeting

9:30 am to 11:30 am\*  
Contemporary Personnel Issues . . . . . Charles R. Wall  
Professional Standards Division, IACP

\*10:30 am to 10:45 am . . . . . Coffee Break

DIVISION OF STATE AND PROVINCIAL POLICE  
NORTH CENTRAL REGIONAL CONFERENCE  
BRainerd, MINNESOTA  
JUNE 24-27, 1973

ATTENDANCE ROSTER

ARIZONA

COLONEL LLOYD H. ROBERTSON

SUPERINTENDENT, ARIZONA HIGHWAY PATROL

MRS. ROBERTSON

CALIFORNIA

CAPTAIN RICHARD L. DOLMSETH

CALIFORNIA HIGHWAY PATROL

MR. BERNARD R. CALDWELL

ADVISOR, CALIFORNIA HIGHWAY PATROL

ILLINOIS

MAJOR ALBERT S. HINDS

ILLINOIS STATE POLICE

MRS. HINDS

DON ARMSTRONG

ILLINOIS N. A. T. B.

INDIANA

MAJOR PAUL VOGEL

INDIANA STATE POLICE

MRS. VOGEL

KANSAS

COLONEL ALLEN C. RUSH

KANSAS HIGHWAY PATROL  
MRS. RUSH

LIEUTENANT WILLIAM MOOMAU

KANSAS HIGHWAY PATROL  
MRS. MOOMAU

MICHIGAN

COLONEL JOHN R. PLANTS

MICHIGAN STATE POLICE  
LIEUTENANT COLONEL FORREST JACOB

MICHIGAN STATE POLICE  
MRS. JACOB

ROBERT EARHART, CAPTAIN

MICHIGAN STATE POLICE  
NORMAN OLMAN

MICHIGAN NATIONAL SAFETY COUNCIL

MINNESOTA

COLONEL JAMES C. CRAWFORD

CHIEF, MINNESOTA STATE PATROL  
MRS. CRAWFORD

LIEUTENANT COLONEL GERALD KITTRIDGE  
ASSISTANT CHIEF, MINNESOTA STATE PATROL

MRS. KITTRIDGE

MAJOR AND MRS. JOHN J. HARBINSON, MINNESOTA STATE PATROL

MAJOR RICHARD LUECK, MINNESOTA STATE PATROL

CAPTAIN AND MRS. RALPH POTVIN, MINNESOTA STATE PATROL

CAPTAIN AND MRS. JOHN OVEN, MINNESOTA STATE PATROL

CAPTAIN AND MRS. JOHN MURRAY, MINNESOTA STATE PATROL

CAPTAIN STANLEY ROTEKARD, MINNESOTA STATE PATROL

CAPTAIN LLOYD RUDD, MINNESOTA STATE PATROL

CAPTAIN AND MRS. ARTHUR RINTA, MINNESOTA STATE PATROL

GORDON McDERMID, MINNESOTA A.A.M.V.A.

JACK BURKE, MINNESOTA N.A.T.B.

MAJOR AND MRS. JAMES F. STEVENS, MINNESOTA STATE PATROL (PETITED)

MISSOURI

COLONEL SAM S. SMITH

MISSOURI STATE PATROL

MRS. SMITH

CAPTAIN PAUL V. VOLKMER

MISSOURI STATE PATROL, C. O. TROOP A.

MRS. VOLKMER

FIRST VICE-PRESIDENT EDMUND I. HOCKADAY, I.A.C.P. (RETIRED COLONEL)

MRS. HOCKADAY

NEBRASKA

COLONEL JAMES E. KRUGER

NEBRASKA STATE PATROL

MRS. KRUGER

LIEUTENANT COLONEL CLETUS P. KARTHAUSER

NEBRASKA STATE PATROL

JOHN E. BUIST

NEBRASKA STATE PATROL

MRS. BUIST

NORTH DAKOTA

SUPERINTENDENT RALPH M. WOOD

NORTH DAKOTA HIGHWAY PATROL

MRS. WOOD

OHIO

MAJOR ADAM REISS

OHIO STATE HIGHWAY PATROL

CAPTAIN DAVID D. STURTZ

OHIO STATE HIGHWAY PATROL

MRS. STURTZ

OHIO - continued

CAPTAIN CLIFFORD R. KIMBER

OHIO STATE HIGHWAY PATROL

JOYCE WILLIAMS

EDWARD P. GOFFOS, MAJOR

OHIO STATE HIGHWAY PATROL

MRS. GOFFOS

PENNSYLVANIA

HOWARD G. SHOOK, SIXTH VICE-PRESIDENT of I.A.C.P.

LEVITTOWN POLICE DEPARTMENT

SOUTH DAKOTA

CAPTAIN ARLO MORTIMER

SOUTH DAKOTA HIGHWAY PATROL

MRS. MORTIMER

LIEUTENANT DUANE M. LARSON

SOUTH DAKOTA HIGHWAY PATROL

MRS. LARSON

TEXAS

WILSON E. (PAT) SPEIR, COLONEL

TEXAS DEPARTMENT OF PUBLIC SAFETY

WISCONSIN

COLONEL LEWIS V. VERSNIK

WISCONSIN STATE PATROL

MRS. VERSNIK

MAJOR CHARLES LITKEY

WISCONSIN STATE PATROL

MRS. LITKEY

WISCONSIN continued

PLANNING CHIEF JOHN E. SCHOENICK

WISCONSIN STATE PATROL

WASHINGTON D.C.

GLEN CARMICHAEL, DIRECTOR

OFFICE OF STANDARDS, DEVELOPMENT & IMPLEMENTATION

CLARENCE COSTER, ASSOCIATE ADMINISTRATOR \_

LEAA

CANADA

ASSISTANT COMMISSIONER KEN GRICE

ONTARIO PROVINCIAL POLICE

STAFF SERGEANT W. H. ARMSTRONG

ONTARIO PROVINCIAL POLICE

I.A.C.P. CIVILIAN STAFF

MR. NORMAN DARWICK, DIRECTOR

STATE AND PROVINCIAL POLICE

MR. T. S. CROCKETT, DIRECTOR

RESEARCH DIVISION

MR. R. E. ANDERSON, DIRECTOR

FIELD OPERATIONS DIVISION

MR. RONALD H. SOSTKOWSKI, ASSISTANT DIRECTOR

STATE AND PROVINCIAL DIVISION



**END**

7 pages/more