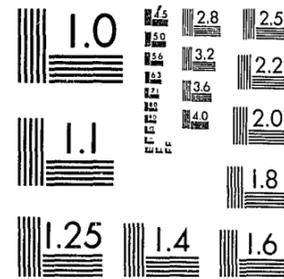


National Criminal Justice Reference Service



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United States Department of Justice
Washington, D. C. 20531

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STATE OF OREGON
BOARD ON POLICE STANDARDS
AND TRAINING

ANNUAL REPORT
FISCAL YEAR 1977-78

U.S. Department of Justice
National Institute of Justice

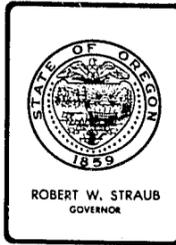
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Board on Police Standards and Training

SUITE 404, THE EXECUTIVE HOUSE, 325 13th ST. N.E., SALEM, OREGON 97310 PH. 378-3674, 378-3675
OREGON POLICE ACADEMY, 550 N. MONMOUTH AVE., MONMOUTH, OREGON 97361 PH. 378-2100, 378-2101

July 31, 1978

The Honorable Robert W. Straub
Governor of Oregon
Oregon State Capitol Building
Salem, Oregon 97310

Dear Governor Straub:

It is with pride in our accomplishments, plus pleasure in working with you and your administration, that we present our annual report for fiscal year 1977-78.

Again, we have recorded the busiest year of our existence. Inclusion by the last legislature of additional criminal justice units under the Police Standards Act, the growing number of persons employed in local law enforcement agencies, and the expanding complexity of law enforcement functions have combined to present us with an unprecedented challenge.

The need for the Board on Police Standards and Training has never been so apparent. We have demonstrated that we have the capability; the evolving events of our times provide motivation, and opportunities will never be better to realize our potential as a meaningful segment of the criminal justice system.

The critical need for expansion of facilities at the Oregon Police Academy remains our greatest concern. We will be working closely with your office so that this problem may be resolved.

Our basic goal to upgrade law enforcement service in the State of Oregon remains unchanged. With an outstanding group of highly qualified Board members, supplemented by a competent staff, and with the continued support of your office, we look forward to the coming year with confidence that such a goal is both reasonable and obtainable.

Very sincerely yours,

Paul Bettiol
Executive Director

PB:jw

NO

QUA

ACQU

MEMBERS OF THE BOARD

As of June 30, 1978



ROLLIE T. PEAN
CHIEF OF POLICE
COOS BAY POLICE DEPT.
CHAIRMAN



DR. ERNEST M. OGARD, JR.
ASSOCIATE PROFESSOR
OREGON COLLEGE OF
EDUCATION, MONMOUTH
VICE-CHAIRMAN



BRUCE R. BAKER
CHIEF OF POLICE
PORTLAND POLICE
BUREAU



ARTHUR G. BARGER
SPECIAL AGENT IN CHARGE
FEDERAL BUREAU OF
INVESTIGATION
PORTLAND



JAMES M. BROWN
LEGAL COUNSEL
OFFICE OF THE GOVERNOR
SALEM



DAVE BURKS
SHERIFF
LANE COUNTY



CALEY COOK
UNIT SUPERVISOR
PAROLE AND PROBATION
PORTLAND



DAVID H. MEIER
DETECTIVE
BEND POLICE DEPARTMENT



DON NEWELL
CHIEF OF POLICE
BEAVERTON POLICE DEPT.



KRISTINE ROGERS
ASSISTANT U.S. ATTORNEY
PORTLAND

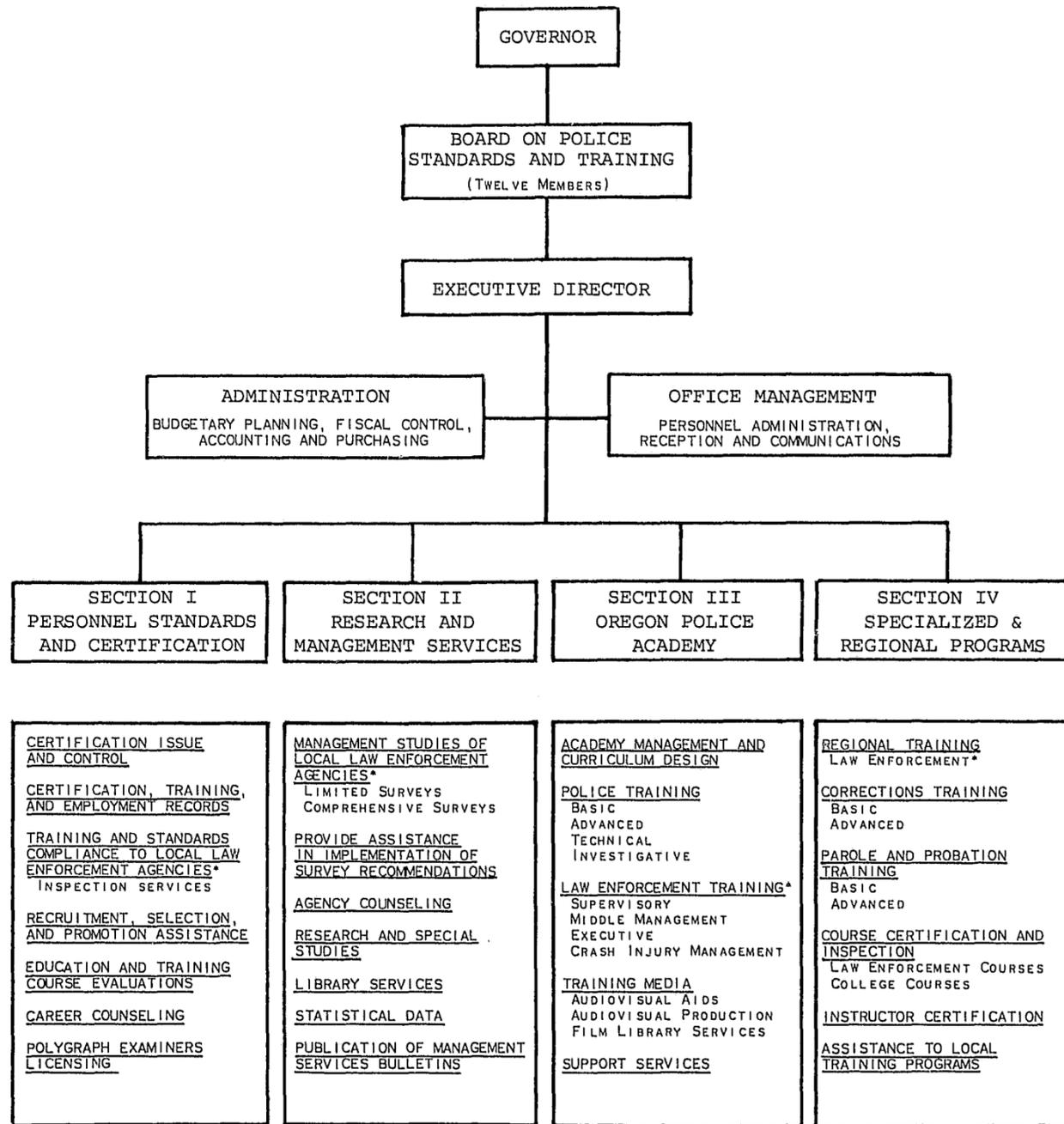


JIM WATSON
CITY MANAGER
KLAMATH FALLS



JOHN C. WILLIAMS
DEPUTY SUPERINTENDENT
OREGON STATE POLICE
SALEM

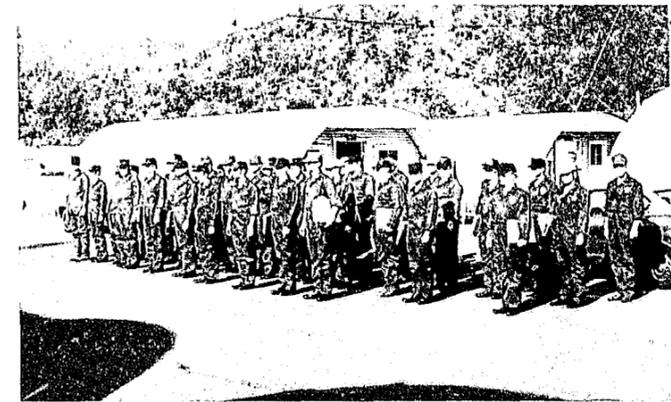
ORGANIZATION CHART



* The term Law Enforcement as used throughout this organization chart denotes Police, Corrections, and Parole and Probation.

BACKGROUND

The Advisory Board on Police Standards and Training was created in August, 1961. During the first six and one-half years of its existence in an advisory capacity, minimum standards for recruitment and training were developed and recommended to law enforcement agencies throughout Oregon. Also during this period, the first basic training classes were structured and held at the Oregon Police Academy, Camp Withycombe, Clackamas, Oregon.



Oregon Police Academy, Camp Withycombe, Clackamas, 1971

On January 1, 1968, the Police Standards and Training Act became effective. This Act deleted the advisory nature of the Board, thus granting authority to mandate reasonable minimum standards for selection and training of city and county law enforcement officers.

Subsequent legislation broadened the powers of the Board and designated other agencies to be included under the Act. Added to the Board's responsibilities were port police, mass transit police, specific school district security officers,

Indian tribal police, railroad police, city and county corrections officers, and adult parole and probation officers of the State Corrections Division. In addition, the Board examines and licenses all polygraph examiners, both privately and publicly employed.

The Board conducts training programs statewide and operates the Oregon Police Academy, now located in Monmouth. The Board certifies qualified officers at their level of competence and likewise provides certification of instructors and training programs. The Research and Management Section provides managerial assistance to local agencies and, upon their request, conducts studies and makes recommendations to improve their effectiveness.

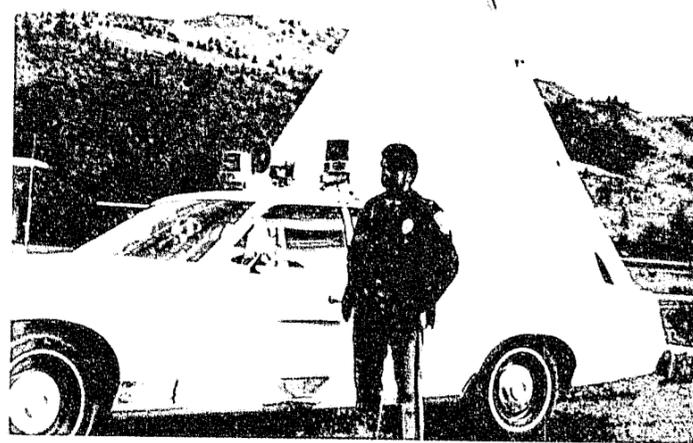


Oregon Police Academy, Monmouth, 1978

Legislation passed in 1971 requires that all fines and bail forfeitures in Oregon courts include a penalty assessment for financing the BPST programs, including payment to local governmental agencies for partial salary reimbursement of officers attending mandated training programs.

NEW PROGRAMS ADDED

1977 - 1978



INDIAN TRIBAL POLICE

PAROLE AND PROBATION OFFICERS



RAILROAD POLICE

ADMINISTRATION

With the exception of those personnel stationed at the Oregon Police Academy in Monmouth, all staff are assigned to the main office in Salem.

All of the general administrative functions of the Board are provided out of the Salem office by staff working under the direct supervision of the Executive Director.



Paul Bettioli
Executive Director

In addition to reception, specific functions include personnel administration, preparation of personnel action forms, maintenance of personnel files, and establishment of interviews and initial screening of applicants for all agency positions. Payrolls are prepared not only for agency staff, but also

for the instructors with whom the agency contracts.

Another on-going responsibility is the preparation and distribution of all course announcements for classes at the Oregon Police Academy. Speakers and masters of ceremony for the law enforcement basic class graduations are arranged, and the staff also prepares graduation programs, letters of invitation, press releases, certain awards, and letters of commendation and appreciation.

The business manager and accounting clerk are responsible for budgetary planning, fiscal control, accounting, and purchasing. Budgets are prepared and submitted each biennium. Expenditure and revenue trends are projected as much as three years in advance, with continual monitoring and evaluation. Processing of accounts payable and purchasing of all supplies for the Salem office and the academy are the responsibility of this staff.

The Executive Director's office staff also issue a periodic newsletter which is sent to all law enforcement administrators in the state. A list of law enforcement openings in Oregon is maintained and distributed upon request, as is a current listing of Oregon chiefs and sheriffs.

Personnel assigned this section are:

Russ Allman, Business
Manager

Mavis White, Administrative
Assistant

Loretta Warner, Accounting
Clerk

Deone Wilson, Receptionist



Administrative Staff

BUDGET

July 1, 1977 to June 30, 1978

BEGINNING BALANCE, July 1, 1977 \$1,062,018

REVENUE

Assessments	1,155,136
Federal	60,159
Miscellaneous	<u>6,918</u>

Total Revenue 77-78 \$1,222,213

Total Available \$2,284,231

	<u>Personal Services</u>	<u>Service & Supplies</u>	<u>Capital Outlay</u>	
<u>EXPENDITURES</u>				
Other Funds	\$549,125	\$775,964*	\$38,585	\$1,363,674
Federal Funds	<u>37,368</u>	<u>21,603</u>	<u>1,188</u>	<u>60,159</u>
Total	\$586,493	\$797,567	\$39,773	\$1,423,833

ENDING BALANCE, June 30, 1978 \$ 860,398

Positions: Other Funds	30
Federal Funds	<u>3</u>
Total	33

* Includes \$147,225 reimbursed to local governments.

STANDARDS AND CERTIFICATION



*C. Jerry Mc New, Chief
Standards and Certification*

The Police Standards Act, enacted by the 1967 Legislature and subsequently amended by 1969, 1971, 1973, and 1975 Legislation, requires the Board to establish minimum employment standards and to certify as being qualified, all police and corrections officers serving Oregon cities, counties, port districts, mass transit districts, and school districts serving more than 300,000 population. The 1977 Legislature added railroad police, Indian reservation police, and State Parole and Probation officers to the group of criminal justice personnel served by the Board.

To effectively perform these required duties, the Standards and Certification Section maintains employment and training records for all full-time sworn officers employed by agencies described above.

Training records are also maintained for non-sworn employees who attend training courses certified or presented by the Board. Employment and training records are currently maintained for over 10,600 individuals in Oregon.

Since January, 1976, employment, training, and education records have been maintained through a computerized, on-line, Criminal Justice Personnel Records System. In addition to normal daily entry of records, the staff places high priority on updating and entry of older records. As a result of this effort, more than 14,000 record transactions were entered through the computer terminal during the fiscal year 1977-78.

Basic certification is granted when an officer meets minimum standards for employment and training established by the Board, which must be accomplished within one year of employment. Intermediate, Advanced, Management, and Executive certificates may be awarded as the officer acquires higher levels of training, education, and experience. Many local law enforcement agencies have adopted the Board's higher level certificates as criteria for incentive pay programs and/or promotion. Thus, the availability of the higher level certificates encourages individual officers to seek advanced training and continued education.

Certificates are awarded after thorough evaluation of each application, including supporting documents, and review of Board records. More than 1,307 applications for certification were processed during the last fiscal year by the Standards and Certification Section staff. Fifty-nine applications were denied, at least temporarily, for lack of appropriate documentation of minimum standards, experience, training, or education required. Two corrections officer certificates and two police officer certificates were revoked for cause during this reporting period. The certification of any officer who is no longer employed by the law enforcement unit for three consecutive months lapses as provided by law.

As of June 30, 1978, 3,488 Oregon police officers hold current certification. Of this total, 1,523 hold Intermediate certificates and 1,147 have qualified for



Standards and Certification Staff

the Advanced award. Seventy-five Management certificates and 56 Executive certificates have been issued to qualified applicants.

Four hundred and thirty-four corrections officers hold current certification. Of this total, 105 have been awarded Intermediate certification and 53 have qualified for an Advanced certificate. Five individual corrections managers have qualified for Management and Executive certificates.

The number of requests received by the Standards and Certification Section staff for career counseling and job placement aid, as well as for assistance with recruitment, selection, and promotions, continues to exceed all expectations. One hundred and nine local agencies received staff assistance this fiscal year for recruitment and selection of personnel of all ranks from recruit through department head.

Career counseling services provided range from brief responses to specific questions to multiple interviews involving several hours of advice and counsel. The Board staff responded to over 3,394 individual requests for these services during fiscal year 1977-78.

The 1975 Legislature enacted the Polygraph Examiners Act, which requires all persons who conduct polygraph examinations in Oregon to be licensed by the Board. Forty-seven applications for licenses have been processed during the past twelve months. Two written and oral examinations were conducted for applicants for General Polygraph Examiner licenses. As of June 30, 1978, 37 examiners hold General Polygraph Examiner licenses and 9 hold Polygraph Examiner Intern licenses. One application was denied this year for lack of required training. Though the number of examiners licensed to practice in Oregon is relatively few, proper evaluation of the technical skills required in this field can be quite involved and complex. Valuable assistance has been provided by the Board's Polygraph Advisory Committee.

Other staff assigned this section are:

- L. Kay Lewis, Secretary
- Joanne H. Sweet, Secretary
- Marion L. Valburg, Training Coordinator

OFFICER CERTIFICATION

CERTIFICATES ISSUED

CORRECTIONS	FY 76-77	 315*
	FY 77-78	 149
POLICE	FY 76-77	 693
	FY 77-78	 1,099

* Total reflects "start-up" activity.

CERTIFICATES CURRENTLY IN FORCE

CORRECTIONS	Executive	5
	Management	5
	Advanced	 53
	Intermediate	 105
	Basic	 434
POLICE	Executive	 56
	Management	 75
	Advanced	 1,147
	Intermediate	 1,523
	Basic	 3,488

RESEARCH AND MANAGEMENT SERVICES



Leonard E. Skinner
Chief
Research & Management

Beginning in July, 1971, the Board initiated a program whereby management services were offered local law enforcement administrators.

This program is unique in that it is designed to improve the capability of the agency as a whole, while other Board programs are directed primarily to upgrading the selection and training of individual officers so that they may be more efficient and responsive.

Chief administrators, especially in the smaller departments, usually lack the time, staff, or resources to effectively plan change for improvements. Law enforcement, by its very nature, is oriented toward emergency action and resolving the problems of the day. Little opportunity is left available for concern with tomorrow's problem until it arrives.

Management services are initiated only upon the request of the department head, and are categorized in three groups. First is agency counseling, which is an informal contact discussing a specific question. Many of these are accomplished by telephone, often supplemented by mailed material, and sometimes requiring field contact. A written report is rarely made. The majority of law enforcement agencies in the state utilized this service during the year.

Secondly are limited surveys, which consist of an analysis of a single or limited number of functions within the recipient agency. Such a study always requires field contact. Recommendations for improvement are always made, usually in the form of a written report. Assistance with implementation of recommendations is also provided. Improvement to records and reporting systems was the most common request received during the year.

Finally are comprehensive surveys, which are an extensive study and analysis of the entire administration, operations, and support services provided by a law enforcement agency. These studies require considerable field contact and always include a written report with recommendations for improvement. Comprehensive surveys always include assistance with implementation of recommendations. There is currently a two year waiting period for this service due to the backlog of requests.

A resource library is maintained for both agency use and to provide loan material to law enforcement agencies when they request information on specific subject matter. A unique feature of the library is the amount of copies of material that was developed by individual Oregon law enforcement agencies to meet a certain need of their department. This material, unavailable in a central collection anywhere else, thereby becomes accessible to other departments experiencing similar problems. Local policies and procedures manuals are especially popular and there is always a number of those on loan to agencies revising their own publication.



Research and Management Services Staff

Research and special studies, as assigned by the Board or the Executive Director, are also an important function of this section.

During the year, the publication titled *Administration of a Law Enforcement Agency* was completely revised and brought up to date. This book is furnished free of charge to any law enforcement administrator in the state requesting it. The book has been used as the text in executive courses taught at the Oregon Police Academy,

and has also been used as a text book in criminal justice programs taught at the community college level.

The section has been receiving an ever increasing number of requests for assistance with planning and designing new or remodeled law enforcement facilities. In response to these requests, the section has devoted a considerable amount of time compiling a new book titled *Law Enforcement Facility Planning*. This book portrays recently constructed or remodeled law enforcement buildings throughout the state and provides ideas and recommendations on how to begin planning a new facility. The book will be made available to any chief or sheriff planning a new or improved facility. It is anticipated that this effort will make more staff time available for general surveys during the next fiscal year.

A comprehensive survey evaluation program to evaluate the recommendations made to the agencies surveyed was adopted as a routine procedure. The evaluation is made approximately one year after the survey is completed. The follow up report also affords the opportunity to provide additional implementation counseling to the agency.

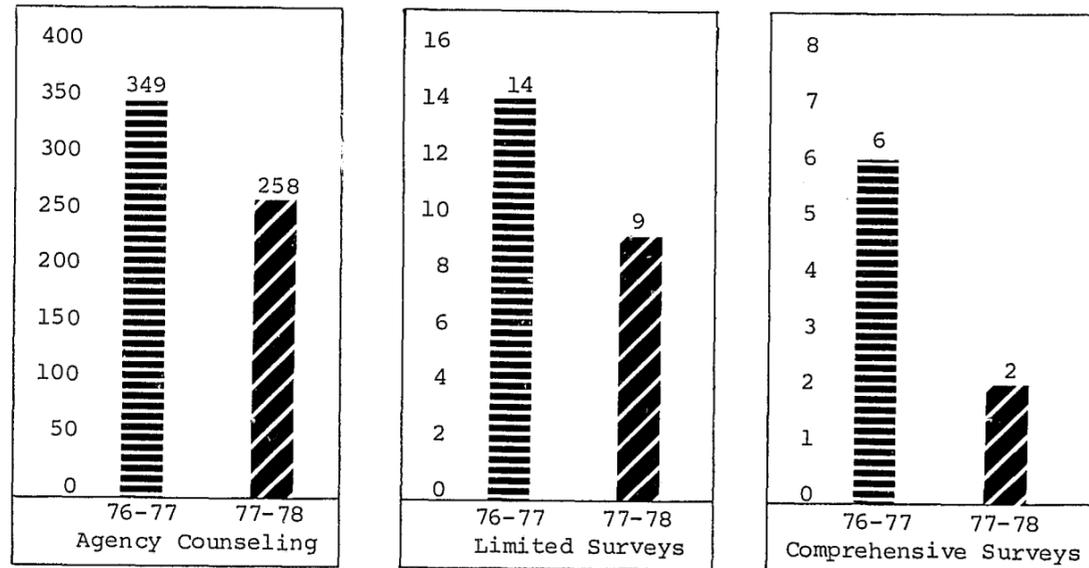
Other special study projects included developing a sight/sound program titled *The BPST Story*; publishing a statewide law enforcement personnel and budget survey, and preparing a response to HB 2323 (Sunset Bill). Also, the agency's forms were revised, the BPST annual report completed, and the changes mandated by the 1977 Legislature were included in the Policies and Procedures Manual furnished all Oregon law enforcement agencies.

Other staff assigned this section are:

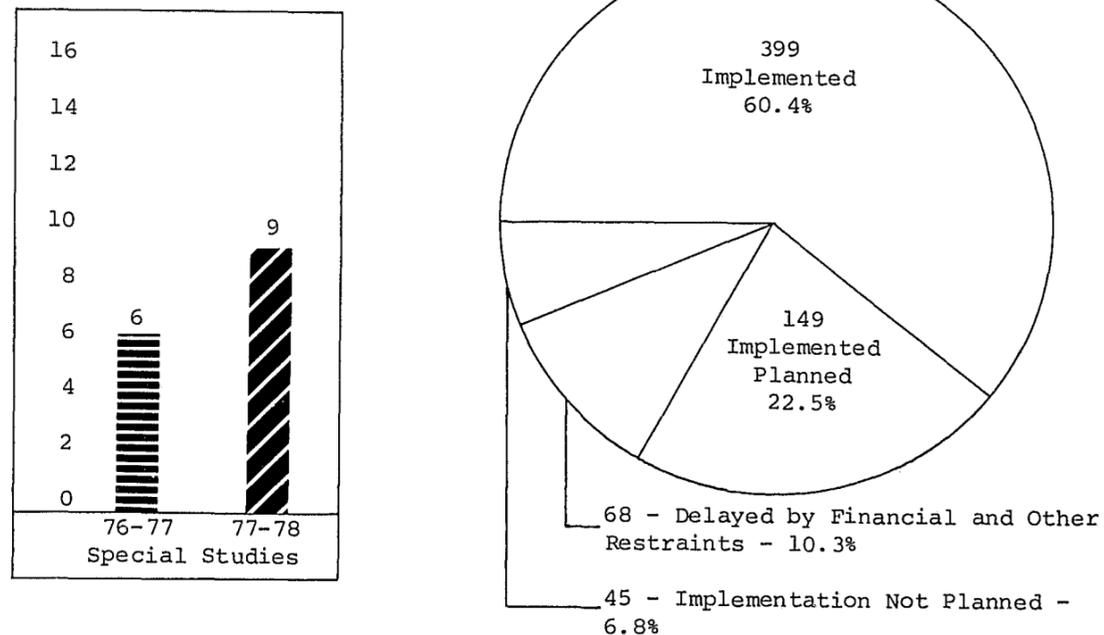
Gerald L. Butler, Management Consultant
Robert D. King, Management Consultant
Patricia E. Sorensen, Secretary
Joan M. Wan, Secretary

RESEARCH AND MANAGEMENT SERVICES

COMPARISON OF COMPLETED ACTIVITIES



IMPLEMENTATION RATE OF COMPREHENSIVE SURVEY RECOMMENDATIONS*



* These figures are based on the seven surveys evaluated during the year 1977-78 totaling 661 recommendations.

OREGON POLICE ACADEMY



Karel Hyer, Chief
Oregon Police Academy

The Academy programs have experienced a year of growth and refinement. Staff assignments have been changed to better accommodate the increased training responsibilities. The basic police training curriculum has undergone a review and updating process. The updated course is scheduled for implementation shortly after July 1, 1978.

The experience of the staff during the year with the performance objective basic police curriculum has been most gratifying. The accountability of staff, students, and instructors is identifiable and measurable. Student evaluations have been very good and the staff and instructors find the measurable aspects of the curriculum beneficial to work with.

The Academy sponsored an Instructor Workshop in December, 1977 where all instructors involved in basic police training were invited to discuss the performance objective curriculum and the methodology in use at the Academy in providing this training. Over 50 persons attended this session. The results have been outstanding, with instructors updating and refining their units of instruction, and a much closer working relationship and understanding being developed between staff and instructors. The examinations which deal with the above curriculum are much more easily graded and administered. Students' achievements are more easily measured. Each student is allowed the opportunity to challenge any examination question as to its validity. The process has been a positive success.

Intake process for basic trainees has been strengthened to require medical examination forms be submitted with the application for basic training. This is a new requirement which has created a few problems for the staff and local agencies who are not familiar with the process.

Considerable emphasis is now being directed at management training. The need of training for law enforcement managers has been known for many years, but only recently has the Board been funded any significant amounts to provide this service. The Oregon Association Chiefs of Police has furnished the Board with the results of a recent survey which affirms their high priority needs for management training. The survey also identifies needs in the area of advanced and specialized training. This matter is now being studied by the staff to determine where the Academy can make improvements in this area.

The federally funded Crash Injury Management Training Project (Oregon Traffic Safety Commission Grant) is progressing as scheduled with several hundred police officers, firefighters, Quick Response Teams, and other emergency medical services personnel receiving the training during the past eighteen months. The ongoing evaluation of this project indicates wide acceptance in the field, and disclosed situations where the performance of the C.I.M. trained persons were outstanding.

The Academy Section has been involved in designing a suggested Reserve Police Officer training curriculum. This curriculum is now undergoing review by the Oregon Association Chiefs of Police, Oregon Peace Officers' Association, Oregon State Sheriffs' Association, League of Oregon Cities, and Association of Oregon Counties.

During the past year the Section has been involved in planning for additional facilities through a construction program to accommodate current needs and future projections.

Several important equipment purchases were made this year. A used 1976 Pontiac police vehicle was obtained from the Oregon State Police and a new 1978 Plymouth police car was obtained through the State Purchasing Division. These vehicles, used in conjunction with the new bus purchased last year, and the 1974 Plymouth police car, have allowed the staff to design and offer very relevant field laboratory situations in patrol procedures, vehicle stops, driver training, traffic accident investigation, and situations of similar nature. Overhead emergency lights, radios, and electronic sirens have been installed to provide the necessary realism.

Very significant improvements were completed at the Academy firing range this year. A metal building of over 860 square feet was constructed with bleacher seats for fifty persons. The target line (352' long X 7½' wide) and forty-four firing lanes were paved with asphalt. New metal target leg receptacles and barricade receptacles were installed in the asphalt. The grass groundcover was reseeded and fertilized, and a large amount of crushed rock was spread around the range buildings. The range is now one of the finest in the state.

One problem which has defied solution up to this time has been the lack of adequate physical training facilities. Efforts are currently underway to correct this problem.

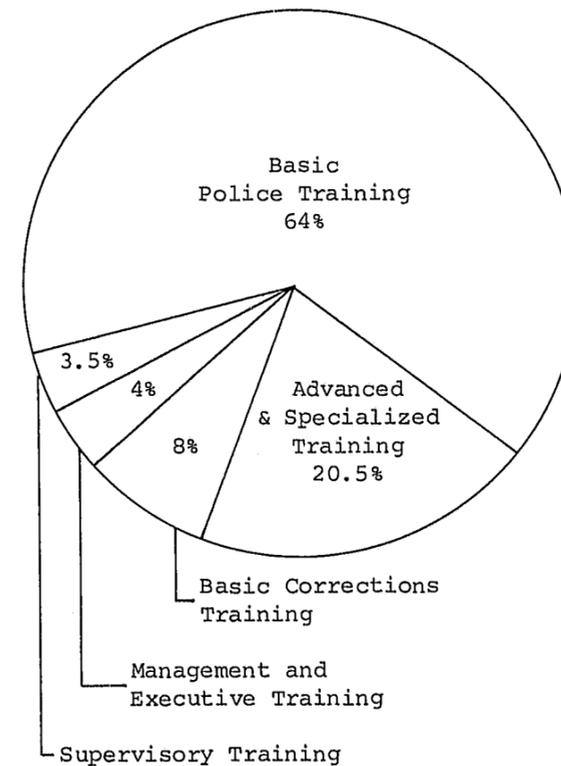
Personnel assigned this section are: Elizabeth Cotroneo, Secretary; Tom Ford, Emergency Medical Services Training Coordinator; Jerry Freshour, Coordinator of Instruction; Stanley Henderer, Management Training Coordinator; John Hoppe, Training Coordinator; Bill Hughes, Training Coordinator; Leonard Mendenhall, Staff Assistant; Wendy Miller, Secretary; Kitsy Nichols, Secretary; Dean Norton, Manager, Training Media; Ken Pentter, Staff Assistant; Donald Webb, Lead Coordinator.



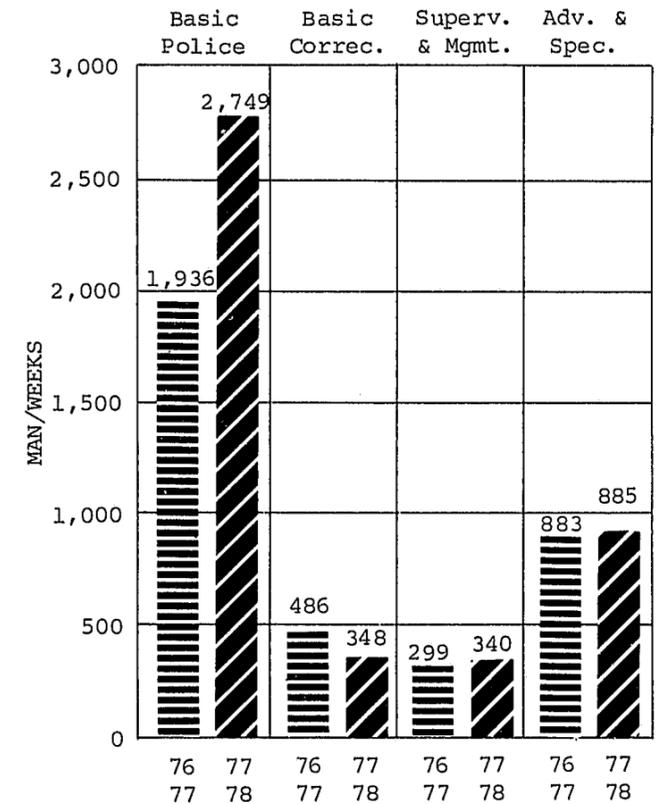
Academy Staff

OREGON POLICE ACADEMY

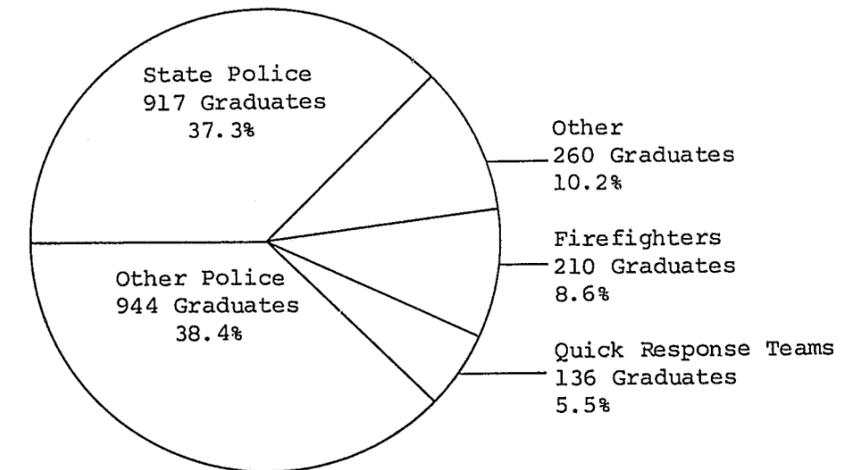
FACILITY USE
(Percentage of time by type of program)
1977 - 1978



COMPARISON OF MAN/WEEKS OF TRAINING 1976-1977 AND 1977-1978



CRASH INJURY MANAGEMENT TRAINING
(By type of person trained)



2,457 Total Graduates

SPECIALIZED AND REGIONAL PROGRAMS



*William L. Bell
Chief, Specialized and
Regional Training*

The Specialized and Regional Training section provides advanced, specialized, and refresher training for law enforcement, corrections, and state parole and probation officers on a regional basis, as well as conducting academy based basic training for the latter two groups of officers. Section staff members also provide various types of assistance to local training programs when requested, evaluate local and other regional training, and recommend certification of courses when appropriate.

Through the years, regional training has proven to be an effective method of updating, supplementing, and expanding upon basic training. Drawing upon the instructional talents and expertise of persons selected from law enforcement and other branches of the criminal justice system, as well as from other professional disciplines, specialized courses

are developed and taken to locations throughout the state, including the Academy, for presentation to personnel from many jurisdictions. The first year of a formal regional training program under the direction of the Board on Police Standards and Training was 1970-71. Since that time, program activities have resulted in a total attendance of 20,656 and 277,004 manhours of instruction. While the majority of individuals participating in regional training are police and corrections officers, representatives from most branches of the criminal justice system, as well as from other professions, also attend various training sessions.

A primary goal of this section has been to maintain the capability of dealing with administrative, supervisory, and line-level personnel to design and provide training that has wide application in all areas of the state. At the same time, flexibility must be maintained that allows staff members to respond to specifically identified training needs that may be unique to individual agencies, districts, or groups of officers. Course curriculum is generally selected because of its relevancy to current trends and needs of those in the field. Depending on the subject content, the classes and schedules are normally designed to be flexible and can be presented one or more times depending on need, interest, and instructor availability.

Courses presented regionally this past year addressed a variety of topics and attracted a total attendance of 2,511. Classes were presented in all 14 administrative districts which provided maximum opportunity for most agencies to participate. Several of the classes were continuing or updated versions of presentations conducted during the previous year. Child Abuse Investigation, Homicide Investigation, Defensive Tactics, Legal Aspects of Corrections, and Crime Prevention are among those that continue to be of great interest to officers in the field. Stress Awareness, Rape Investigation, and Outlaw Motorcycle Gangs were classes conducted as the result of specific requests from the field.



Specialized and Regional Training Staff

Forty-hour courses in Crisis Intervention, Basic and Advanced Crime Prevention, and an 80-hour Basic Course for Dispatchers were among programs conducted at the Academy by the Regional Training staff. These courses have been well attended by law enforcement personnel from throughout the state and have evolved into regular established programs.

The 1977 legislative action brought state Parole and Probation officers under the purview of the Board. James Stewart, a state pa-

role and probation officer was employed as a training coordinator in January 1978 to proceed with implementation of the new program. With considerable input from line level, supervisory, and management personnel representing parole and probation and the State Corrections Division, a proposed four-week basic curriculum was developed and will be presented for the first time during July and August, 1978. Curriculum will be subject to modification and revision as additional experience is gained in this area of training. At the present time, slightly more than 100 officers must complete the Basic Course before they can be eligible for certification. Regional training classes will also be developed.

This past year saw the Basic Corrections course increase from three to four weeks in length. Curriculum continues to be modified and refined to meet current needs, and initial performance objectives have been developed. Effectiveness and validity of currently used examinations is being studied and additional development is anticipated. Two hundred ninety-five officers have graduated from the Basic Course since the inception of the corrections program in 1975. Certification and training of corrections officers is now well established and accepted in Oregon.

Looking toward the future we are hoping that we can provide short courses for regional presentation that address the needs of managers and executives, as well as other courses that can be of interest and attract participants from all three professions served by the Board.

Other staff assigned this section are:

Jerry R. Hawley, Corrections Training Coordinator
Connie E. Jackson, Secretary
James E. Stewart, Parole and Probation Training Coordinator
Hugh H. Wilkinson, Regional Training Coordinator
Vicki L. Witham, Secretary

SPECIALIZED AND REGIONAL PROGRAMS

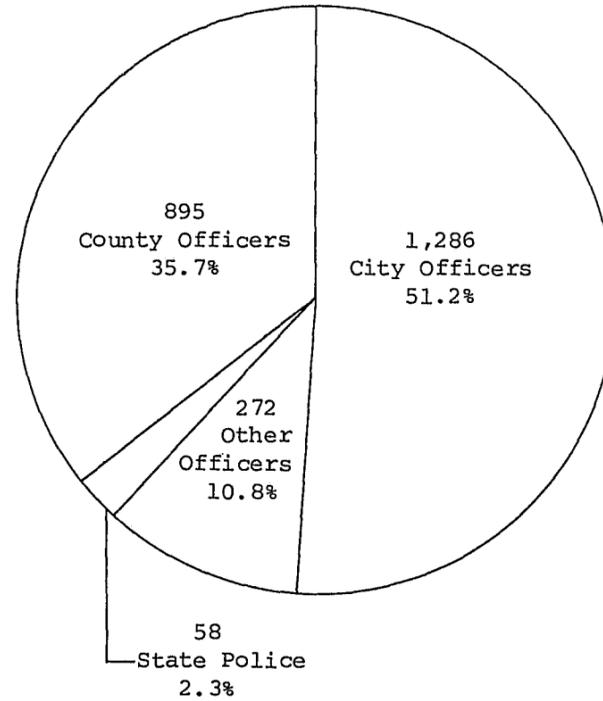
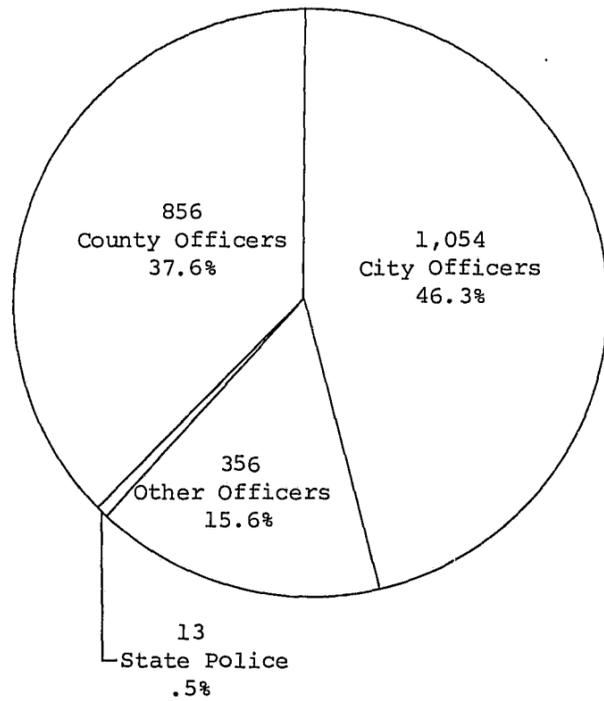
COMPARISON OF TOTAL ACTIVITIES
FISCAL YEAR 1976-1977 AND 1977-1978

Fiscal Year	Number of Presentations	Total Attendance	Total Manhours of Training
76-77	76	2,279	44,115
77-78	76	2,511 (+10.2%)	45,639 (+3.5%)

COMPARISON OF ATTENDANCE
BY TYPE OF OFFICER

FY 1976-1977

FY 1977-1978



BOARD ON POLICE STANDARDS AND TRAINING

STANDARDS AND CERTIFICATION			ADMINISTRATIVE DISTRICT														Total This Period	
OFFICER CERTIFICATION			1	2	3	4	5	6	7	8	9	10	11	12	13	14		
CERTIFICATES	Issued:	Police- Basic	13	182	70	34	46	33	19	46	5	25	8	14	13	10	518	
		Intermediate	9	89	53	16	47	9	12	21	2	4	4	5	3	4	278	
		Advanced	3	61	22	16	29	6	5	12	6	1	5	3	2	1	172	
		Management		15	2	3	10	2	1	1							75	
		Executive		11	2	1	8	2				1					56	
		Corrections- Basic	5	31	9	5	22	12	16	13	1	2	4			3	123	
		Intermediate		3			3	5	1								12	
		Advanced		1			1	1		3							6	
		Management				1	3										4	
		Executive				1	3										4	
		Par. & Prob.-Basic																
		Intermediate																
	Advanced																	
	Management																	
	Executive																	
	Lapsed:	Police	7	112	62	26	38	14	19	17	6	9	4	7	12	2	335	
Corrections			9	5	4	7	3	1			5	2				36		
Par. & Prob.																		
Denied:	Police	2	16	8	5	8	2	2	5	1	2	1				52		
	Corrections	1	2			1	3									7		
Revoked:	Police		2													2		
	Corrections						1					1				2		
	Par. & Prob.																	
Number of Certified Officers																		
Beginning of This Period: Police <u>3,250</u> Corrections <u>346</u> Parole & Probation _____																		
Close of This Period: Police <u>3,488</u> Corrections <u>434</u> Parole & Probation _____																		
Number of Certificates Currently in Force																		
Police: Basic <u>3,488</u> Int. <u>1,523</u> Adv. <u>1,147</u> Mgm't. <u>75</u> Exec. <u>56</u>																		
Corrections: Basic <u>434</u> Int. <u>105</u> Adv. <u>53</u> Mgm't. <u>5</u> Exec. <u>5</u>																		
Parole & Probation: Basic _____ Int. _____ Adv. _____ Mgm't. _____ Exec. _____																		
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BOARD ON POLICE STANDARDS AND TRAINING

A PROGRESS SUMMARY for the period July, 1977-June, 78

STANDARDS AND CERTIFICATION (cont.)		Out of State	1	2	3	4	ADMINISTRATIVE DISTRICT										Total This Period
POLYGRAPH LICENSING	Applications Received:	9		12	10		3	2	3	5		1			2		47
	Intern Licenses Issued:	2		2					2	1					2		9
	General Exam. Licenses Issued:	6		10	10		3	2	1	4		1					37
	Licenses Denied, Susp. or Revoked:	1															1
CAREER COUNSEL STAFFING	L.E. Agency Openings Processed:	4	8	16	27	15	7	8	2	9	4	1	4	4			109
	Personnel Counseling, Certification and Career Assistance:	334	111	809	613	247	341	189	136	197	45	110	58	79	54	71	3394
	College Program Consultations:		11	14	46	8	9	7	9	1		6	2	5		2	120
DEPARTMENTAL PERSONNEL RECORDS & STANDARDS INSPECTION																	
	Compliance Inspections: Field		2	4	3	7	4										23
	Administ.		9	29	22	15	8	8	9	11	10	11	8	13	8		161
	Total Inspections:		11	33	25	22	12	8	9	11	10	14	8	13	8		184
RECORD TRANSACTION SUMMARY	Police: New Employees		18	166	98	63	57	41	25	40	8	22	9	14	13	11	585
	Promotions		3	41	17	13	1	8	6	16	2	1	3	2	1	5	119
	Terminations		12	67	44	21	30	15	16	16	6	13	1	4	8	6	259
	Files Updated		246	3329	1866	689	832	485	452	844	213	420	206	273	210	176	10241
	Corrections: New Employees		3	22	12	6	11	7	5	5	3	3	4	3	1		85
	Promotions			7					1				1				9
	Terminations		1	10	3	4	7	2	3			3	3	2			38
	Files Updated		26	332	194	44	138	81	127	100	27	32	37	46	11	22	1217
	Parole & Probation: New Employees																
	Promotions																
	Terminations																
	Files Updated																
Civilians: New Employees		9	172	23	21	39	8	6	7	2	2	3	5	4	1	302	
Promotions			72	6	6	20	8	3	5				3	1		124	
Terminations		60	1445	384	163	257	50	66	157	38	62	17	86	61	20	2866	
Files Updated																	
Total Personnel: New Employees		30	360	133	90	107	56	36	52	13	27	16	22	18	12	972	
Promotions		3	48	17	13	1	8	7	16	2	1	4	2	1	5	128	
Terminations		13	149	53	31	57	25	22	21	6	16	4	9	9	6	421	
Files Updated		332	5106	2444	896	1227	616	645	1101	278	514	260	405	282	218	14324	

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BOARD ON POLICE STANDARDS AND TRAINING

A PROGRESS SUMMARY for the period July, 1977-June, 1978

ADMINISTRATIVE SERVICES	ADMINISTRATIVE DISTRICT														Total This Period	
COUNSELING AND ADMINISTRATIVE SURVEY ACTIVITIES	1	2	3	4	5	6	7	8	9	10	11	12	13	14		
AGENCY COUNSELING: New Requests Rec'd	8	35	63	37	13	15	17	24	9	13	7	7	8	4	260	
In Progress	1		1	1		1		1			1				6	
Completed This Period	7	34	63	37	13	15	17	24	9	13	7	7	8	4	258	
LIMITED SURVEYS: New Requests Rec'd						1		1		5			1	1	9	
In Progress						1		1		4			1		7	
Completed This Period						1		1		5		1		1	9	
COMPREHENSIVE SURVEYS: New Requests Rec'd						1	1						1		3	
In Progress				1			1								2	
Completed This Period				1			1								2	
OREGON POLICE ACADEMY	ADMINISTRATIVE DISTRICT														Period Totals	
ACTIVITIES	1	2	3	4	5	6	7	8	9	10	11	12	13	14	Offi- cers	Man- hours
(Number of Police Officers Completing Training This Period, By District)																
BASIC POLICE TRAINING																
Basic Classes #69-#77	7	115	61	20	14	16	18	43	4	19	7	12	11	7	354	99,120
Suppl. Classes (3 sessions)	2	21	10	3	20	6	4	6	0	3	4	3	4	2	88	5,508
Field Training Manuals Issued:	20	191	96	36	63	49	19	50	11	20	11	24	17	11	618	
Field Training Manuals Completed:	16	144	41	29	54	32	20	42	5	24	8	14	13	9	451	22,550
Total Police Officers and Manhours This Period															1511	127,178
ADVANCED POLICE TRAINING																
() Indicates # of Sessions																
(4) Advanced Officer Course	5	37	26	14	17	16	11	5	2	7	6	9	6	2	163	6,520
(2) Supervisory Trng. Course	3	27	12	4	11	1	7	8	2	1	0	2	0	4	82	6,560
(1) Middle Mngmt. Trng. Course	0	8	3	4	4	4	0	1	2	1	0	0	1	1	29	2,240
(4) Executive Level Course	2	53	25	18	9	13	9	5	3	3	5	5	2	3	155	4,808
Specialized Police Training Courses																
() Indicates # of Sessions																
(18) Breathalyzer Course	14	96	49	32	24	22	20	26	6	13	4	8	10	7	331	5,296
(4) Instructor Training	2	36	41	5	5	4	3	3	0	0	0	0	1	1	101	2,238
(14) First-Aid Training	10	86	52	18	32	28	28	24	4	12	8	6	5	6	319	2,552
(6) Cardiopulmonary Resus.	1	7	31	3	3	1	0	4	1	2	1	0	0	0	54	223
(1) Traffic Accident Inves.	0	14	5	2	6	4	1	0	2	3	3	0	0	0	40	3,200
(1) Advanced Narcotics Course	1	11	4	3	3	3	2	0	2	1	5	2	0	0	37	1,480
(1) Adv. Firearms Instr. Course	0	8	6	3	4	0	1	2	0	0	0	0	0	0	24	960
(cont.)																

BOARD ON POLICE STANDARDS AND TRAINING

A PROGRESS SUMMARY for the period July, 1977-June, 1978

OREGON POLICE ACADEMY ACTIVITIES (cont.)	Out of State	ADMINISTRATIVE DISTRICT														Period Totals			
		1	2	3	4	5	6	7	8	9	10	11	12	13	14	Officers	Manhours		
() Indicates # of Sessions																			
(1) Outlaw Motorcycle Gangs Intelligence		1	10	4	3	2	1	2	5	0	7	1	0	0	1	37	1,480		
(1) Chemical Agents Trng.		0	0	14	0	0	0	0	0	0	0	0	0	0	14	112			
Sub-Total Academy Training Activities		84	864	480	197	271	200	145	224	44	116	63	85	70	54	2,897	164,847		
(75) Crash Injury Manage- ment Trng. Course*		42	280	274	76	1	70	23	123	9	89	0	43	0	1	1,031	35,440		
TOTAL ACADEMY TRAINING ACTIVITIES		126	1144	754	273	272	270	168	347	53	205	63	128	70	55	3,928	200,287		
SPECIALIZED AND REGIONAL TRAINING		ADMINISTRATIVE DISTRICT														Period Totals			
		1	2	3	4	5	6	7	8	9	10	11	12	13	14	Officers	Manhours		
<u>ACADEMY-BASED COURSES</u>																			
Basic Corrections																			
Basic Class #8-#10		3	1	24	11	4	12	11	3	0	2	2	2	1	2	88	13,920		
Field Trng. Manuals Issued		5	31	18	6	23	8	11	7	4	5	8	7	1	2	135			
Field Trng. Manuals Completed		3	32	10	5	26	13	15	10	0	4	5	0	0	1	124	6,200		
() Indicates # of Sessions																			
(1) Juv. Ct. Judges Summer Institute			7	3	2	3			1		2	2				20	260		
(2) Basic Police Course for Dispatchers		3	17	15	14	14	12	7	12	2	4	3	7	5	1	116	6,200		
(1) Police-Community Relations Workshop			6	7	1	4			2	3			1			24	934		
(3) Basic Corrections		1	24	11	4	12	11	13	3		2	2	2	1	2	88	10,720		
(1) Basic Crime Prevention			15	4	7	4	4	3	2	2	1	1	2			45	1,668		
(1) Crisis Intervention		1	7	4	5	2	1	1	1		1		1			23	904		
(1) Corr. Exec. Seminar			9	5	2	2		2	1		1	2		1		25	500		
(1) Adv. Crime Prevention		2	20	2	4	5	1		1	1		1				36	1,364		
(1) Defensive Tactics Instr. Training			12	8	3	2	2	2	1	2		1				33	1,296		
Sub-Total Academy-Based Courses		18	181	111	64	100	64	64	43	14	22	27	22	9	7	757	43,966		

* C.I.M. training is coordinated through the Academy section but is offered locally.

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BOARD ON POLICE STANDARDS AND TRAINING

A PROGRESS SUMMARY for the period July, 1977-June, 1978

SPECIALIZED AND REGIONAL TRAINING (cont.)	OUT OF State	ADMINISTRATIVE DISTRICT														Period Totals			
		1	2	3	4	5	6	7	8	9	10	11	12	13	14	Officers	Manhours		
REGIONAL TRAINING COURSES																			
() Indicates # of Sessions																			
(2) Dispatcher Training												39						39	249
(8) Defensive Tactics			70	8	55		2	14										149	2,172
(6) Homicide Invest.	1	35	111	88	44	3	7	37	6	28	19	14	1	2	2			398	2,782
(3) Child Abuse Invest.			19	12	3	26	10	6	60	1	1	1	4	17	1			161	3,248
(4) Dealing W/Inmates Med. & Ment. Prob.		17		1	4	2	5	9	1	3	5	1	11					59	435
(4) Legal Aspects			49	4	1	5		6	11		4	1						81	567
(6) Police-Civil Liability		53	23	2	5	23	25	5					25	8	2			171	684
(12) Outlaw Motorcycle Gangs		23	9	2	12	20	34	47	69	2	3	21	21	40	44			347	2,429
(7) Auto Theft Invest.	5	1	111	59	30	50	14	27	34	3	18	2	20	1	4			379	5,552
(2) Exec. Seminar for Chiefs & Sheriffs		5	21	27	15	7	7	7	4	4	4	2	6	2	2			113	1,679
(1) Stress Awareness													52	1				53	318
(1) Rape																		18	108
(3) Hostage Negotiations			3	11	11	3	11		21	1	1	2		6	1			71	1,136
(1) Corrections Mngmt.			1	3	3	3		14										24	168
(4) Security & Supervision of Inmates			2	1			7		1	5	9				13			38	266
Sub-Total Regional Training Courses	6	134	419	218	183	142	122	172	207	65	103	44	140	77	69			2,101	21,793
TOTAL ACADEMY-BASED AND REGIONAL TRAINING COURSES	6	152	600	329	247	242	186	236	250	79	125	71	162	86	76			2,858	65,759
OTHER ACTIVITIES																			
Instructors Certified Courses Certified:			459	544	13	40	15	9	26	3	46	2		22	2				1,181
Police			47	85	2	3	6	4	15	3	10	2		6	2				185
Corrections				8	3					3	6								20
College																			
Assistance to Local Training Programs:		1	9	3	3	6	3	2	4				3		1				35