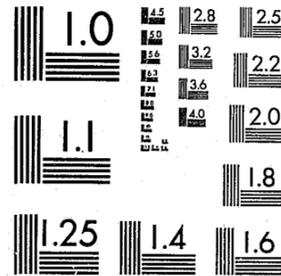


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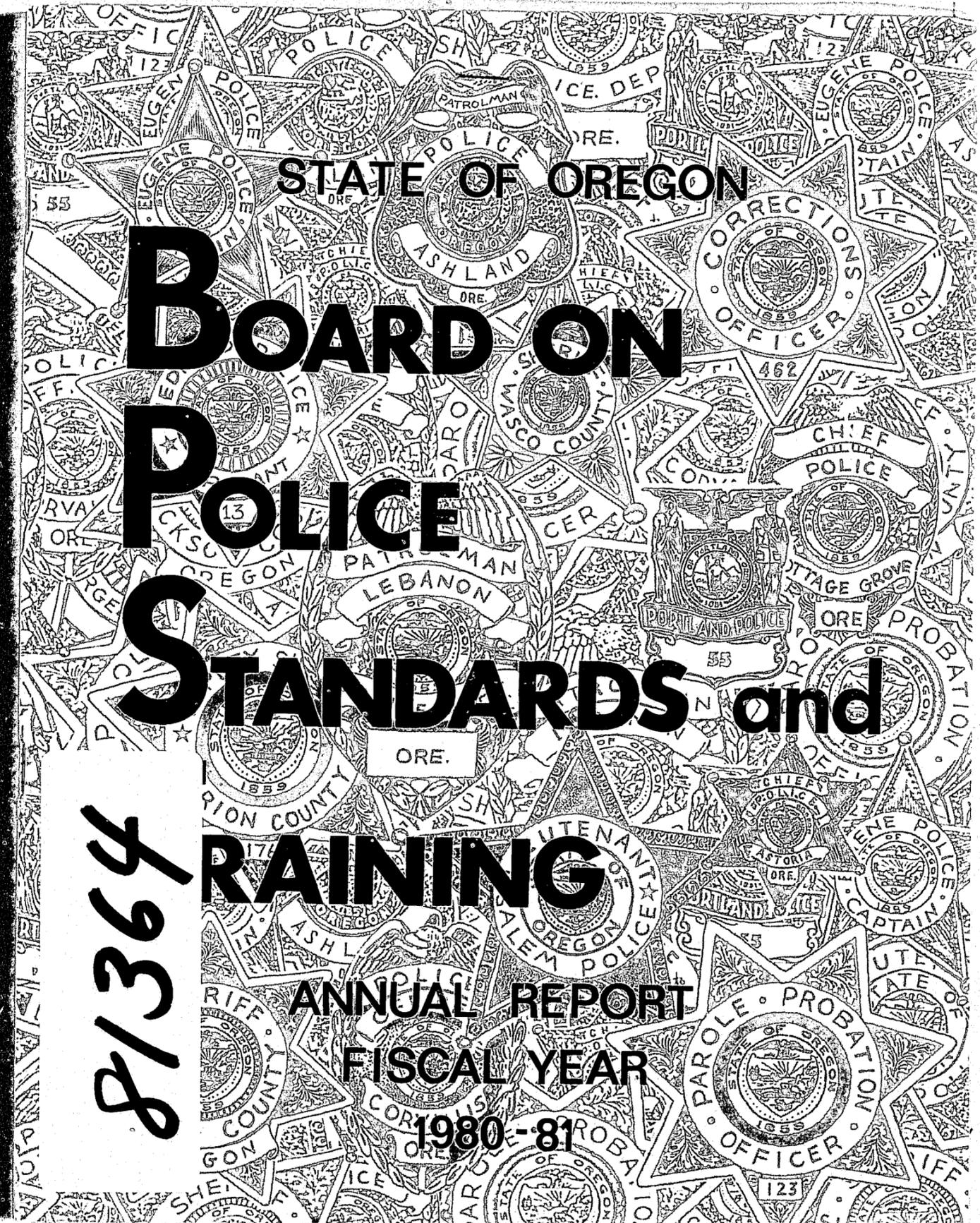
MICROCOPY RESOLUTION TEST CHART  
NATIONAL BUREAU OF STANDARDS-1963-A

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National Institute of Justice  
United States Department of Justice  
Washington, D. C. 20531

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ACQUISITIONS



**Governor Victor Atiyeh**

U.S. Department of Justice  
National Institute of Justice

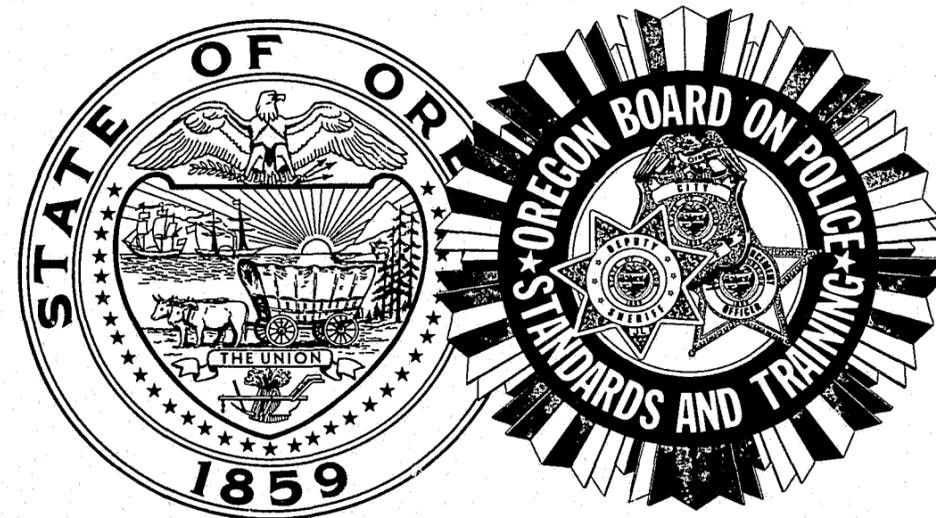
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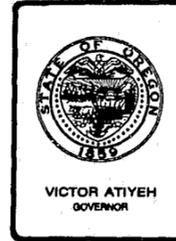
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*The badges on the cover are symbolic of those that have been carried by various BPST staff members.*



## Board on Police Standards and Training

SUITE 404, THE EXECUTIVE HOUSE, 325 13th ST. N.E., SALEM, OREGON 97310 PH. 378-3674, 378-3675  
OREGON POLICE ACADEMY, 550 N. MONMOUTH AVE., MONMOUTH, OREGON 97361 PH. 378-2100, 378-2101

July 31, 1981

The Honorable Victor G. Atiyeh  
Governor of Oregon  
Oregon State Capitol Building  
Salem, OR 97310

Dear Governor Atiyeh:

It is with a combination of pride and a sense of loss that we recount our activities of fiscal year 1980-81.

We are proud of our achievements and the positive role we played in Oregon's criminal justice system, but it is with a profound sense of loss that in spite of your recommendation, budgetary restrictions imposed by the legislature will diminish our staff by 20 percent. This translates into the reduction or termination of some of our most successful programs in the year now commencing.

Reducing the capability of criminal justice agencies, including the Board on Police Standards and Training, is especially critical during this time of escalating crime rates. The chance of an Oregonian being murdered or becoming the victim of an armed robbery increased nearly 20 percent last year; a situation which must not be tolerated. Somehow, we must impress upon those who control the budget that protection of the lives and property of our people is the most important single service that the State of Oregon can provide its citizens. Law enforcement realizes this responsibility and will do their part, including the one thousand Oregon police officers who will be assaulted this year while enforcing the laws society has enacted.

This problem is further aggravated by the fact that the number of police officers throughout the state has not been keeping up with the population increase and now stands at the lowest level per capita since BPST has been compiling those statistics. That, coupled with the rising crime rate, makes it even more imperative that training and other services offered by the Board be given the highest priority in order to slow, or reverse, the deterioration of law enforcement services. Fortunately, local corrections and state parole and probation have not suffered to the extent that police have; but we must also guard against weakening those vital components.

Although the challenges are many, our basic goal to upgrade those segments of the criminal justice system that are a part of our Act remains unchanged. With a highly qualified group of Board members, a competent staff, and continued support from your office, we believe that goal can yet be met.

Very truly yours,

*Paul Bettiol*  
Paul Bettiol  
Executive Director

# MEMBERS OF THE BOARD

AS OF JUNE, 1981



DAVE BURKS  
SHERIFF  
LANE COUNTY  
CHAIRMAN



BRUCE R. BAKER  
CHIEF OF POLICE  
PORTLAND POLICE BUREAU  
VICE-CHAIRMAN



DR. CAMERON C. BANGS  
CITIZEN MEMBER  
OREGON CITY



CALEY COOK  
PAROLE & PROBATION  
OFFICER  
PORTLAND



ROBERT S. GAST II  
SPECIAL AGENT IN CHARGE  
FEDERAL BUREAU  
OF INVESTIGATION  
PORTLAND



ROY S. JUUL  
TEAMSTERS UNION  
BEAVERTON



DAVID H. MEIER  
LIEUTENANT  
BEND POLICE DEPARTMENT



HAROLD MILLER  
CITIZEN MEMBER  
SALEM



DON NEWELL  
ADMINISTRATOR  
PUBLIC SAFETY  
BEAVERTON POLICE  
DEPARTMENT



ERNEST OGARD, JR. ED. D.  
ASSOCIATE PROFESSOR  
WESTERN OREGON  
STATE COLLEGE  
MONMOUTH



MIKE SULLIVAN  
DISTRICT ATTORNEY  
JEFFERSON COUNTY  
MADRAS



JIM WATSON  
CITY MANAGER  
KLAMATH FALLS



JOHN C. WILLIAMS  
SUPERINTENDENT  
OREGON STATE POLICE

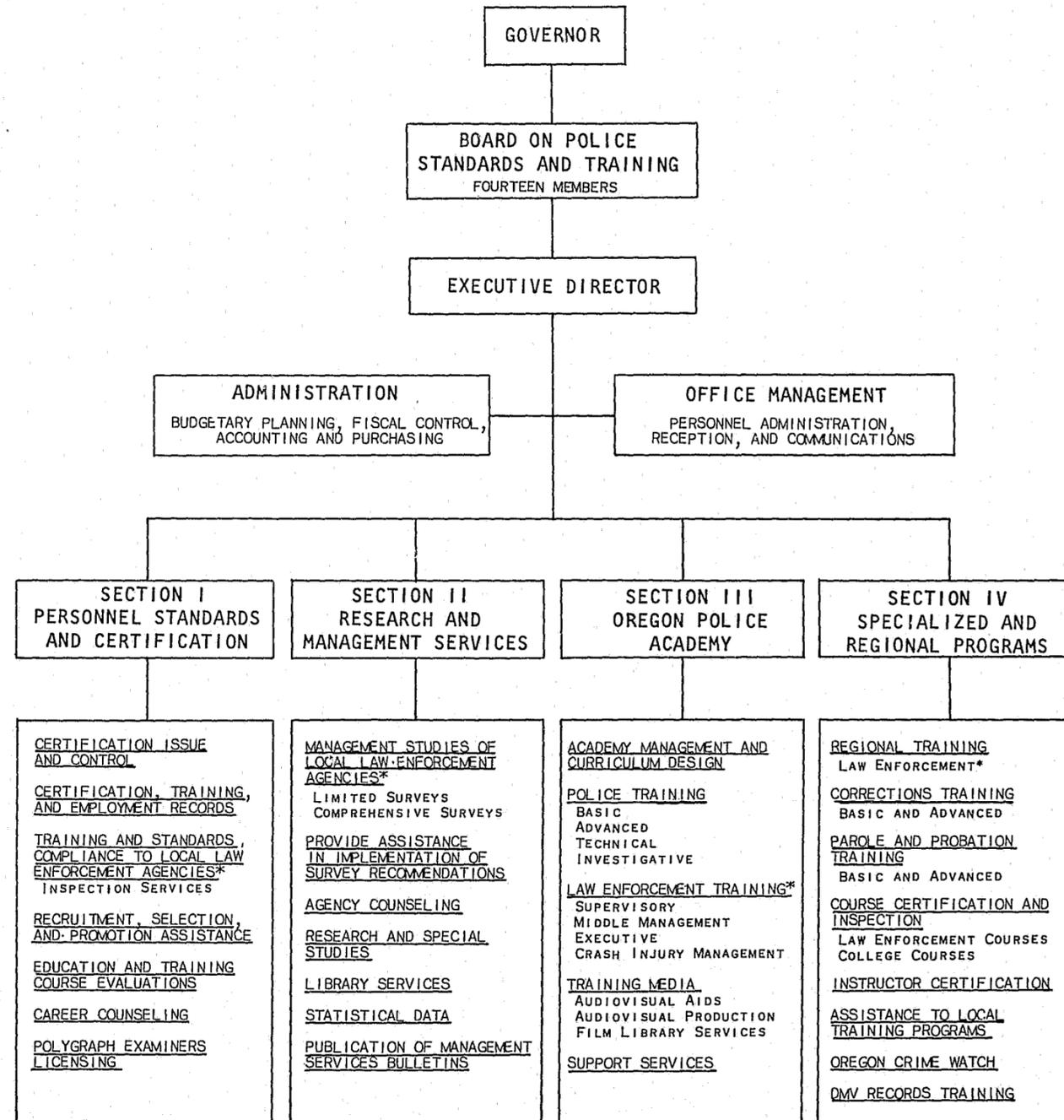


CHARLES F. WUERGLER  
CHIEF OF POLICE  
ROSEBURG



*Board meeting, June 11, 1981 at  
Oregon Police Academy*

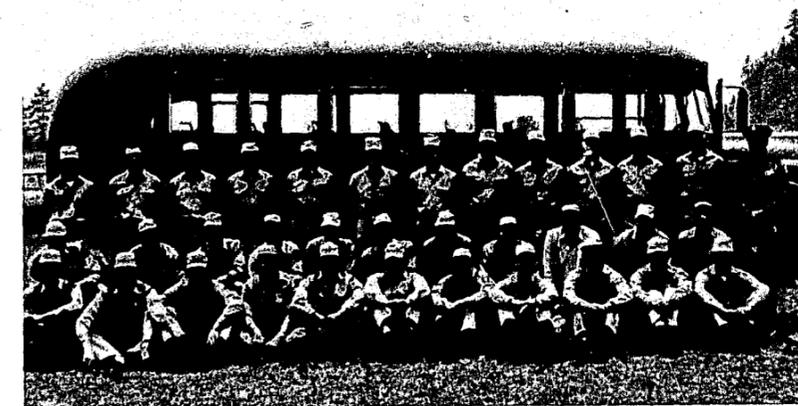
# ORGANIZATION CHART



\* The term Law Enforcement as used throughout this organization chart denotes Police, Corrections, and Parole and Probation.

# BACKGROUND

The Advisory Board on Police Standards and Training was created in August, 1961. Minimum standards for recruitment and training were developed and recommended to law enforcement agencies throughout Oregon. Also during this period the first basic training classes were provided.

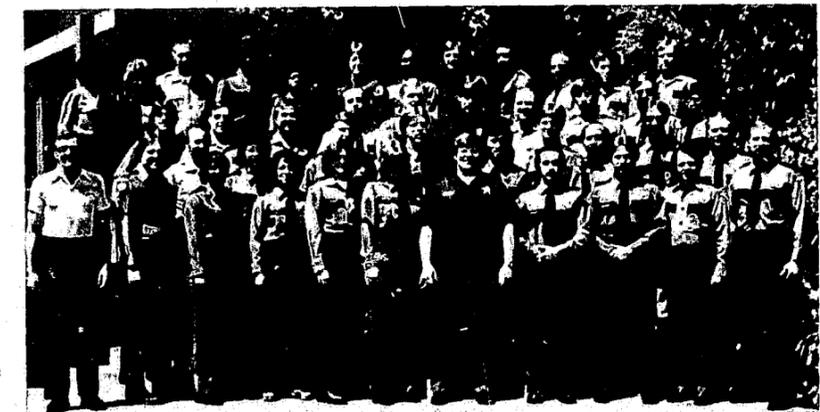


Class #2 - September, 1962

In 1968, the Police Standards and Training Act became effective. This Act deleted the advisory nature of the Board, thus granting authority to mandate reasonable minimum standards for selection and training of city and county law enforcement officers.

Legislation passed in 1971 required that all fines and bail forfeitures in Oregon courts include a penalty assessment for financing the BPST programs.

Subsequent legislation broadened the powers of the Board and designated other agencies to be included under the Act. Added to the Board's responsibilities were port police, mass transit police, specific school district security officers, Indian tribal police, investigators of the Criminal Justice Division of the State Department of Justice, railroad police, city and county corrections officers, and adult parole and probation officers of the State Corrections Division. In addition, the Board examines and licenses all polygraph examiners, both privately and publicly employed.



Class #99 - June, 1981

The Board conducts training programs throughout the state and operates the Oregon Police Academy in Monmouth. Qualified officers are certified at their level of competence and certification of instructors and training programs is conducted. Technical assistance is provided to local agencies and studies are conducted to determine budgets, salaries, departmental strength, and personnel assignments of each law enforcement agency that is a part of Oregon's Police Standards Act.

## ADMINISTRATION



*Russ Allman  
Business Manager*



*Mavis White  
Management Assistant*



*PAUL BETTIOL  
EXECUTIVE DIRECTOR*



*Linda Davies  
Accounting Assistant*



*Kay Lewis  
Receptionist*

ADMINISTRATION of the agency is the responsibility of the Executive Director. Staff under his direct supervision in the Salem office perform the general administrative functions for the Board.

Responsibilities include personnel administration, preparation of personnel action forms, maintenance of personnel files, scheduling of interviews and initial screening of applicants for all agency positions. Payrolls are prepared not only for agency staff, but also for instructors with whom the agency contracts.

The business manager and accounting assistant are responsible for budgetary planning, fiscal control, accounting, and purchasing. Budgets are prepared and submitted each biennium. Expenditure and revenue trends are projected as much as three years in advance, with continual monitoring and evaluation. Processing of accounts payable and purchasing of all supplies for the Salem office and the academy are the responsibility of this staff.

Speakers and masters of ceremony for basic class graduations are engaged; and the staff also prepares graduation programs, letters of invitation, press releases, certain awards, and letters of commendation and appreciation. Another on-going responsibility is the preparation and distribution of course announcements for classes at the Oregon Police Academy.

A list of law enforcement openings in Oregon is maintained by the office staff and distributed upon request. A listing of Oregon chiefs, sheriffs, and other law enforcement administrators is kept in current edition, as is a list of Oregon criminal justice professional organizations and their officers.

The Executive Director and his staff have been busy implementing program changes brought about through action taken during the last legislative session. This work was further complicated by a shortfall of projected revenues, necessitating budget cuts during the midpoint of the present budget. Decisions were required to modify, postpone, or cancel certain program offerings.



## BUDGET

July 1, 1980 to June 30, 1981

BEGINNING BALANCE, July 1, 1980 \$ 111,900

REVENUE

Assessments	\$2,279,666	
Federal	187,126	
Miscellaneous	<u>4,760</u>	
<b>Total Revenue 1980-81</b>	<b>\$2,471,552</b>	<b>2,583,452</b>
<b>Total Funds Transferred to Other State Agencies</b>		<b><u>1,149,350</u></b>

	<u>Personal Services</u>	<u>Services &amp; Supplies</u>	<u>Capital Outlay</u>	<u>Total</u>
<u>EXPENDITURES</u>				
Other Funds	\$749,802	\$509,633	\$-0-	\$1,256,899
Federal Funds	<u>7,096</u>	<u>57,712</u>	<u>117</u>	<u>154,925</u>
<b>Total Expenditures</b>	<b>\$815,898</b>	<b>\$567,345</b>	<b>\$117</b>	<b>\$1,411,824</b>

ENDING BALANCE, June 30, 1981 \$ 22,278

Positions: Other Funds . . . . . 31  
           Federal Funds . . . . . 6  
 Total . . . . . 37

## STANDARDS AND CERTIFICATION



*C. Jerry Mc New, Chief  
Standards and Certification*



*Marion Valburg  
Training Coordinator*



*Kitsy Griffith  
Secretary*

THE STANDARDS AND CERTIFICATION SECTION has the responsibility of administering the mandated requirements of the Police Standards Act. This Act, enacted by the 1967 Legislature and subsequently amended by 1969, 1971, 1973, and 1975 Legislation, requires the Board to establish minimum employment standards and to certify as being qualified, all police and corrections officers serving Oregon cities, counties, port districts, mass transit districts, and school districts serving more than 300,000 population. The 1977 Legislature added railroad police, Indian reservation police, and State Parole and Probation officers to the group of criminal justice personnel served by the Board.

To effectively perform these required duties, the Standards and Certification Section maintains employment and training records for all full-time sworn officers employed by agencies described above. Training records are also maintained for non-sworn employees who attend training courses certified or presented by the Board. Employment and training records are currently maintained for over 14,000 individuals.

Basic certification is granted when an officer meets minimum standards for employment and training established by the Board, which must be accomplished within one year of employment. Intermediate, Advanced, Management, and Executive certificates may be awarded as the officer acquires higher levels of training, education, and experience. Many local law enforcement agencies have adopted the Board's higher level certificates as criteria for incentive pay programs and/or promotion. Thus, the availability of the higher level certificates encourages individual officers to seek advanced training and continued education.

Certificates are awarded after thorough evaluation of each application, including supporting documents, and review of Board records. More than 1,300 applications for certification were processed during the last fiscal year by the Standards and Certification Section staff. Fifty-nine applications were denied, at least temporarily, for lack of appropriate documentation of minimum standards, experience, training, or education required. Four police officer certificates were revoked for cause during this reporting period.

As of June 30, 1981, 3,785 Oregon police officers hold current certification. Of this total, 2,048 hold Intermediate certificates and 1,558 have qualified for the Advanced award. One hundred and ninety-five Management certificates and 164 Executive certificates have been issued to qualified applicants.

Six hundred and twenty corrections officers hold current certification. Of this total, 203 have been awarded Intermediate certification and 109 have qualified for an Advanced certificate. Individual corrections managers have qualified for 15 Management and 12 Executive certificates.

Two hundred and twenty-one parole and probation officers are presently certified. Of this total, 179 have also been awarded Intermediate certificates and 115 have qualified for the Advanced award. Twenty-six hold Management certification and nine have the Executive certificate.

The number of requests received by the Standards and Certification Section staff for career counseling and job placement aid, as well as for assistance with recruitment, selection, and promotions, continues to be significant. Nearly one hundred local agencies received staff assistance this fiscal year for recruitment and selection of personnel of all ranks from recruit through department head.

Career counseling services provided range from brief responses to specific questions to multiple interviews involving several hours of advice and counsel. The Board staff responded to over 5,000 individual requests for these services during fiscal year 1980-81.

The 1975 Legislature enacted the Polygraph Examiners Act, which requires all persons who conduct polygraph examinations in Oregon to be licensed by the Board. Forty-eight applications for licenses have been processed during the past 12 months. Three written and oral examinations were conducted for applicants for General Polygraph Examiners licenses. As of June 30, 1981, 36 examiners hold General Polygraph Examiner licenses and 13 hold Polygraph Examiner Intern licenses. Though the number of examiners licensed to practice in Oregon is relatively few, proper evaluation of the technical skills required in this field can be quite involved and complex. Valuable assistance has been provided by the Board's Polygraph Advisory Committee.



OFFICER CERTIFICATION

Certificates Issued

Police	FY 79-80	914
	FY 80-81	971
Correc- tions	FY 79-80	194
	FY 80-81	221
Parole & Probation	FY 79-80	197
	FY 80-81	132

Certificates Currently in Force

Police	Executive	164
	Management	195
	Advanced	1,558
	Intermediate	2,048
	Basic	3,785
Corrections	Executive	12
	Management	15
	Advanced	109
	Intermediate	203
	Basic	620
Parole & Probation	Executive	9
	Management	26
	Advanced	115
	Intermediate	179
	Basic	221

**RESEARCH AND  
MANAGEMENT SERVICES**



*Leonard Skinner, Chief  
Research and Management Services*



*Gerald Butler  
Management Consultant*



*Robert King  
Management Consultant*



*Debra Tennant  
Secretary/Librarian*



*Joan Wan  
Secretary/Graphic Artist*

THE RESEARCH AND MANAGEMENT SERVICES SECTION is primarily designed to furnish a direct service to the Board, yet it likewise provides managerial assistance to any police, sheriff, corrections, or parole and probation agency in the state.

This section conducts an annual personnel and budget study of all law enforcement agencies in Oregon in order to obtain data necessary in formulating the BPST budget request, to project training needs, to determine local priorities as evidenced through personnel shifts, and to identify statewide trends. Additionally, a synopsis of this information is provided all agencies under the Police Standards Act. This permits police and sheriff's departments to compare their operating costs, personnel strength, and salary structure with like organizations in order to facilitate budget requests or to enhance planning processes.

The section conducts research as directed by the Board or the Executive Director. Many such tasks were completed during the year, such as a Personnel Trends Study which will aid in planning future training requirements and help to determine staff assignments. The study also reveals a shifting in the funding base for the Board.

A Training Needs Assessment was completed, wherein 30 law enforcement agencies were studied in depth so that training needs, especially for managers and executives, could be accurately determined. Training curriculum is now being changed based upon the subject matter identified in the assessment.



Accounting for all types of property that comes under the control of a police agency; such as evidence, recovered property, and found property; is necessary but sometimes improperly handled. To assist local departments in this matter, a Property Control booklet was prepared and made available to all agencies upon request.

A resource library is maintained for both agency use and to provide loan material to law enforcement agencies when they request information on specific subject matter. A unique feature of the library is the amount of material that was developed by individual Oregon law enforcement agencies to meet a certain need of their department. This material, unavailable in a central collection anywhere else, thereby becomes accessible to other departments experiencing similar problems. Local policies

and procedures manuals are especially popular and there is always a number of those on loan to agencies revising their own manuals.

This service is also provided cities who have no police department and either contract with some other agency for their law enforcement needs, usually the sheriff's department, or else they do without a local police department, as is sometimes the case in small cities. Meetings are held at the city hall to discuss the merits of contracting as opposed to establishing a new police department, and advice is given those city officials who must make that decision.

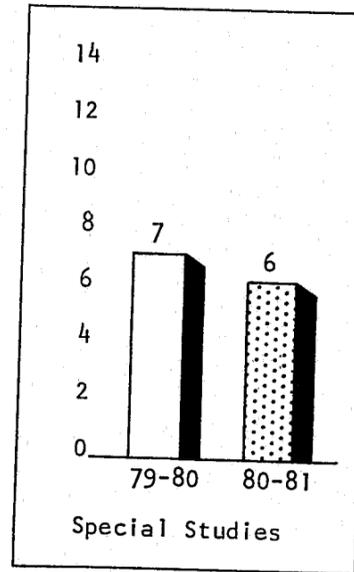
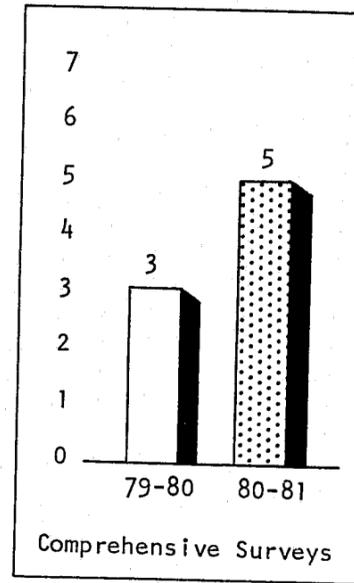
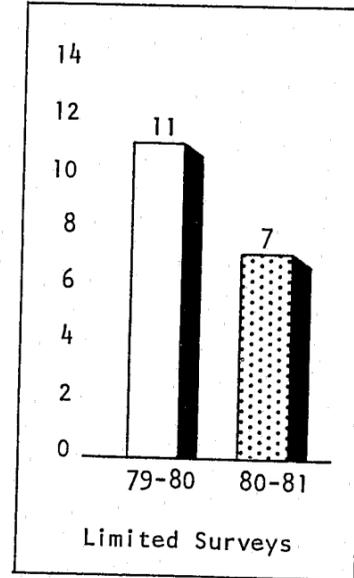
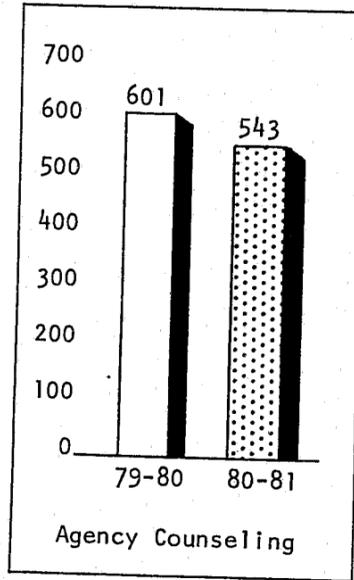


Another form of request from local law enforcement agencies is for limited surveys, which consist of an analysis of a single or limited number of functions within the recipient agency. Such a study always requires field contact. Recommendations for improvement are always made, usually in the form of a written report. Assistance with implementation of recommendations is also provided. Improvement to records and reporting systems was the most common study asked for during the year.

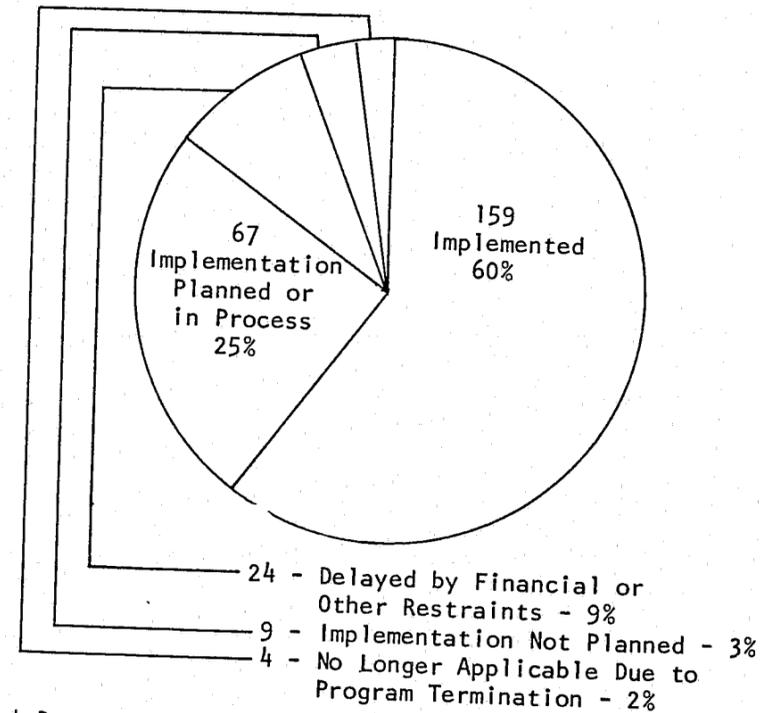
The final form of management services offered is comprehensive surveys, which are an extensive study and analysis of the entire administration, operations, and support services provided by a law enforcement agency. These studies require considerable field contact and always include a written report with recommendations for improvement. Comprehensive surveys always include assistance with implementation of recommendations. This very popular type of assistance concluded at the end of June due to budgetary cutbacks.

RESEARCH AND MANAGEMENT SERVICES

Comparison of Completed Activities



IMPLEMENTATION RATE OF COMPREHENSIVE SURVEY RECOMMENDATIONS\*



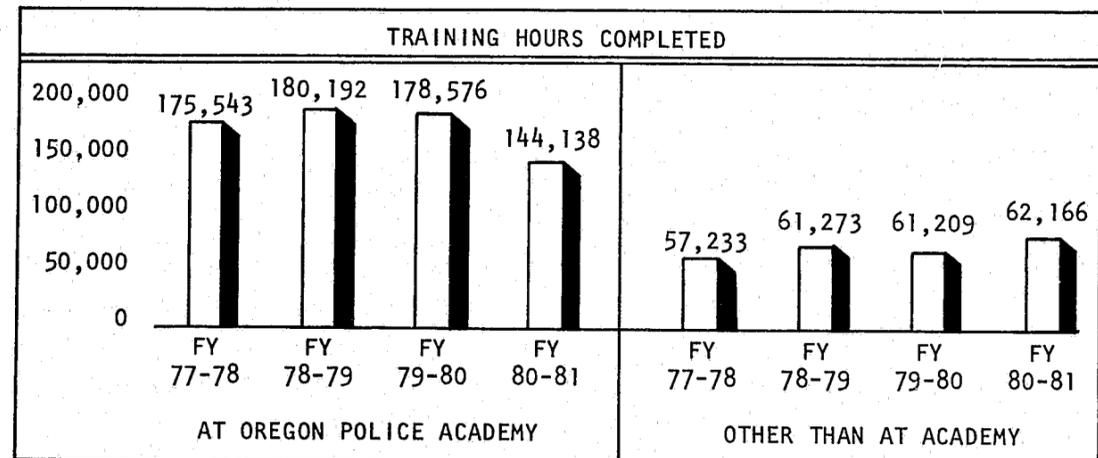
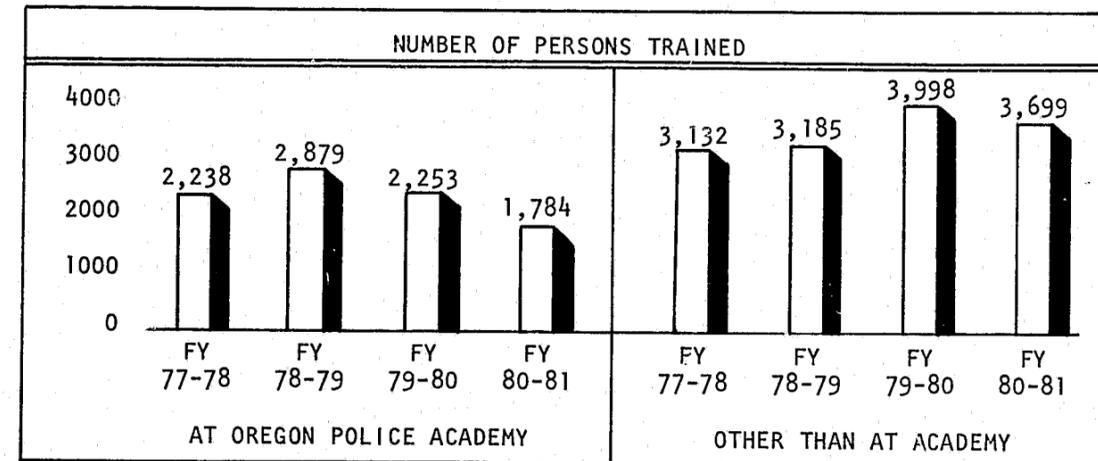
\* Does not total 100 percent due to rounding.

TRAINING

The largest part of the agency staff is engaged in providing training for the certifiable police, corrections, and parole and probation officers in the state. To a lesser extent, training is also made available to non-certifiable support personnel of local law enforcement departments, such as those persons who attended motor vehicle records training that was provided at many locations around the state under the auspices of a federal traffic safety grant.

Most of the remainder of this report documents the activities of the Oregon Police Academy Section and the Specialized and Regional Programs Section, those parts of the agency that are charged with most of the training responsibility. In some cases, the section names could be misleading. Most of the Academy Section programs are presented at the Academy, however, Crash Injury Management classes were conducted throughout the state. At the same time, the Specialized and Regional Programs Section offers classes statewide; but in the interests of economy, numerous courses, such as Basic Corrections and Basic Parole and Probation, are conducted at the Academy.

The following graphs portray the volume of training, covering the last four years, presented at the Academy and at those locations other than the Academy regardless of which of the two training sections were actually responsible.



# OREGON POLICE ACADEMY



*Karel Hyer, Chief  
Oregon Police Academy*



*Jerry Freshour  
Coordinator of Instruction*



*Donald Webb  
Lead Coordinator*



*Bill Hughes  
Training Coordinator*



*George Reul  
Training Coordinator*



*George Weaver  
Training Coordinator*



*John Hoppe  
Training Coordinator*



*N. Dean Norton  
Training Media Mgr.*



*Liz Cotroneo  
Academy Secretary*



*Nancy Sullivan  
Clerical Specialist*



*Wendy Miller  
CIM Clerical Specialist*



*Robert Holman, Jr.  
Staff Assistant*

THE OREGON POLICE ACADEMY has gone through a year of budget cutbacks and reduced training. The revenue shortfall experienced in late 1980 caused a number of training classes to be cancelled, and capital purchases for such things as training films and equipment items were stopped. In addition, reimbursement funds to local agencies were eliminated.

Budget constraints have also caused a rethinking of the Board's policy on providing training at the Academy for a fee. During the past year, several classes have been hosted at the Academy with the Board providing support services (classrooms, handouts, A/V support, bus service, staff coordination, and training supervision), and the agencies assigning the attending officers paying the meals and lodging costs. This has only been done in certain specialized courses; such as Advanced Hazardous Materials Course, Communicating with School Children, Truck Inspections, and some firearms courses.

One secretary position was eliminated in the fall of 1980, and one training coordinator position was eliminated in March, 1981 due to the Crash Injury Management training grant not being refunded.

The Basic Police Course continues to be a realistic and job-related training program with widespread acceptance from the field. The annual course update is now being completed with an addition of eight hours of classroom instruction in radar operator training.

Vehicles for use in realistic field training exercises continue to be needed. The Oregon State Police have been furnishing three used police vehicles on loan for some time. These vehicles have been of great assistance in the Vehicle Operation Skills unit of instruction.



The Lake Oswego Police Department sold the Board a 1977 Pontiac police car for \$200. This vehicle will take the place of an older Pontiac whose engine was replaced through the courtesy of the Benton County Sheriff's Department, but is presently experiencing severe mechanical problems.

The Oregon Association Chiefs of Police has provided the Board with its 1981 training needs survey findings. Staff is now reviewing the findings and planning strategies to provide training in the high priority areas identified in the survey.

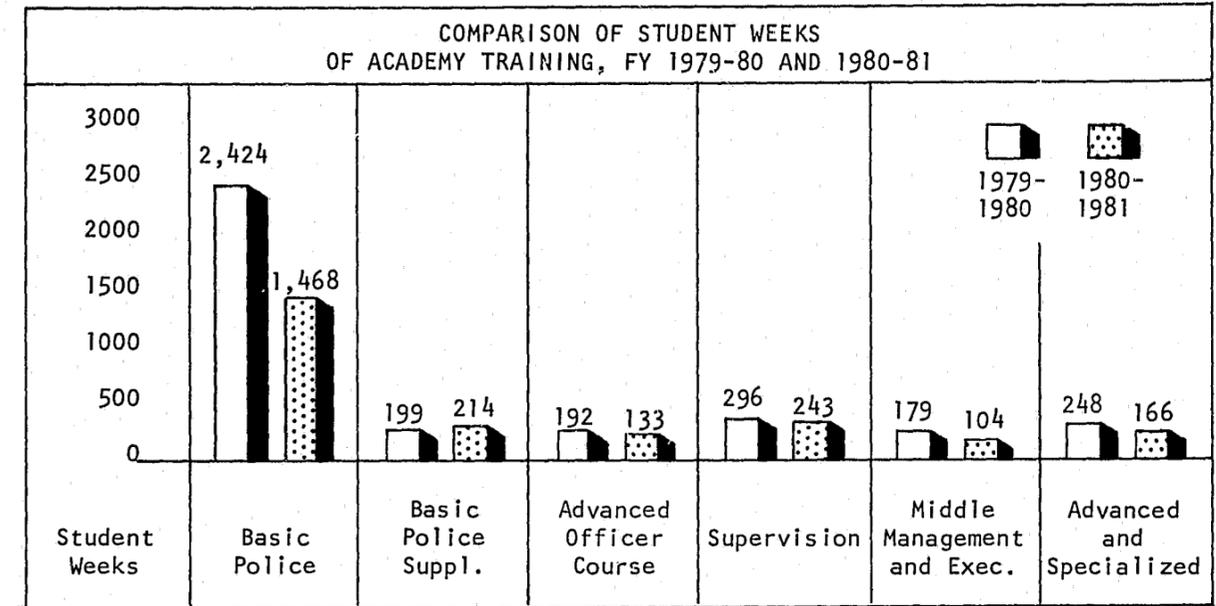
The Middle Management Course is now undergoing a complete review. The course will be modified so as to be more job-related and more oriented toward solving identified deficiencies in local law enforcement agencies.

Use of the BPST firing range by local agencies has been constant throughout the year. Over 100 days' use has been authorized by the Board in addition to the approximately 30 days' use by the Academy. The live-in caretaker at the firing range has been a huge success. There have been no reported cases of vandalism to the BPST range during the past year.

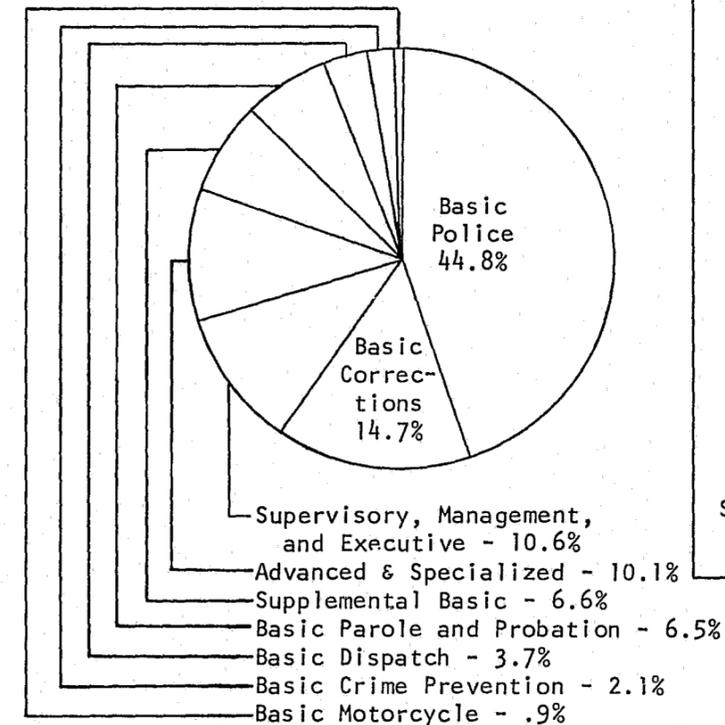
The computer terminal at the Academy has provided staff with storage and research capability, as well as giving almost instant turn around time in examination grading. The computer data is now retrievable for chiefs and sheriffs who wish to review an officer's progress reports and other relevant information.



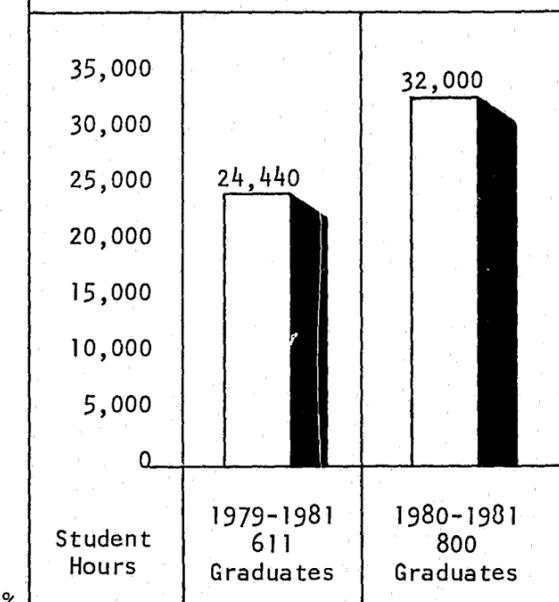
### OREGON POLICE ACADEMY



POLICE ACADEMY FACILITY USE  
Percentage of Time by Type of Program  
FY 1980-81



CRASH INJURY MANAGEMENT TRAINING  
NON-ACADEMY BASED



## SPECIALIZED AND REGIONAL TRAINING



*William Bell, Chief  
Specialized and Regional Training*



*Patti Saunders  
Secretary*



*Jerry Hawley  
Corrections Training Coord.*



*Hugh Wilkinson  
Training Coordinator  
Oregon Crime Watch*



*Clifford Johnson  
Training Coordinator  
D.M.V. Records Training*



*Jim Stewart  
P & P Training Coord.*



*Patt Sorensen  
Secretary*



*Meadow Columbus  
Secretary*



*Rudy Ritschard  
Training Coordinator*

THE SPECIALIZED AND REGIONAL TRAINING SECTION'S primary responsibility is to provide advanced, specialized, and refresher law enforcement training at locations throughout the state. Supervision of the Corrections and Parole and Probation Basic Training Programs is also a responsibility of this section. In addition to training activities, section staff members provide various types of assistance to local training programs and upon request evaluate proposed course curriculum for other agencies and organizations and recommend certification of these programs, if appropriate.

The majority of those who attend regional classes are police, corrections, and parole and probation officers, however, we continually receive requests to attend scheduled classes from individuals representing many other branches of the criminal justice system.



Regional classes generally range from one to three days in length and may be presented in many cities over a period of months. Local need, current trends, staff interviews and research, as well as the recommendations of the joint OACP-OSSA-OPOA Training Committee are criteria used in selecting course topics and curriculum. We also make every effort to respond to department and area requests for specific types of training. As can be seen by a review of the statistical summary, a wide variety of topics were made available this past year, including the first management seminar presented as a regional series.

Other specialized courses of one to two weeks in length are occasionally conducted at the Oregon Police Academy. Basic and Advanced Crime Prevention, motorcycle enforcement and riding skills, and dispatcher training are examples of Academy-based training presented by this section. A very special program is the Annual Kiwanis Youth Camp designed for high school students interested in pursuing law enforcement careers.

The Basic courses for county corrections officers and state parole and probation officers provide four weeks of mandatory instruction at the Oregon Police Academy. The training is coordinated by staff members with many years of experience and a high degree of expertise in the respective professions. Curriculum for the two courses is designed by staff in cooperation with advisory committees. The committees are comprised of individuals representing state and local parole and probation specialists, jail managers, and the Oregon State Sheriff's Association.

Two federally funded programs operated within this section during the past year. Oregon Crime Watch, funded by a Law Enforcement Assistance Administration grant through the Oregon Law Enforcement Council, completed a second year of operation and provided Oregon with the coordination of crime prevention activities throughout the state. The program provided technical assistance, counseling, training, public service announcements, and distributed thousands of crime prevention brochures to law enforcement agencies. Oregon Crime Watch stimulated crime prevention activities to an all time high in this state and as a result, many new programs were initiated by Oregon law enforcement agencies. Unfortunately, federal funding is no longer available and the program will operate at a greatly reduced level during the coming biennium, without full-time staff.

Our second federal program, the DMV Records Training Project, completed its third and final year of activity under the funding of the Oregon Traffic Safety Commission. The project provided for training and the development of materials that assisted law enforcement and other criminal justice personnel in interpreting the highly complex and changing information disseminated by the Motor Vehicles Division regarding driving and registration records. State funding, at a very low level, has been made available for 1981-83; however, the staff position was not funded and we have lost the person responsible for development of the program.

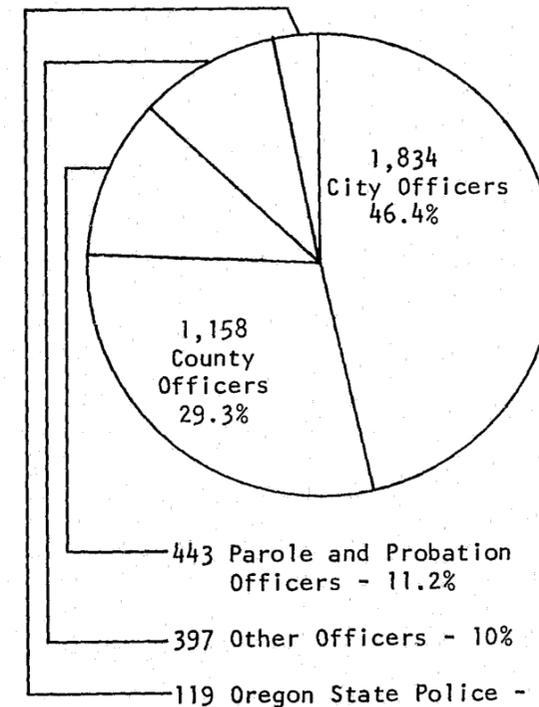
Budget difficulties contributed to the loss of two excellent staff members this past year. Police training coordinator, Rudy Ritschard, left us in September and DMV training coordinator, Whitey Johnson, resigned in May. Their absence will be felt during the coming biennium. These budget difficulties were also responsible for a somewhat reduced level of activity during the last year of the biennium and is reflected in the statistical summary.



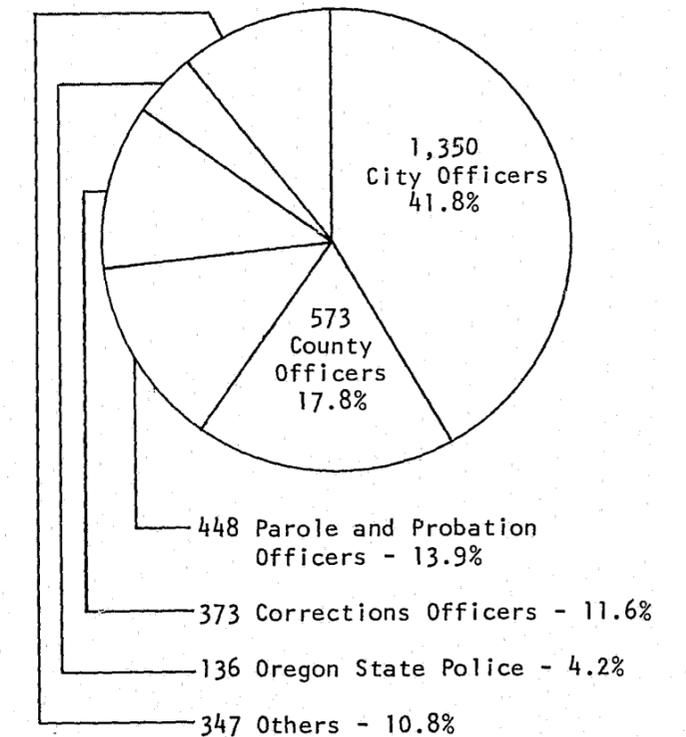
### SPECIALIZED AND REGIONAL TRAINING

COMPARISON OF TOTAL ACTIVITIES FISCAL YEARS 1979-1980 AND 1980-1981			
Fiscal Year	Number of Presentations	Total Attendance	Total Student Hours of Training
79-80	144	3,951	83,409
80-81	110	3,227	68,566

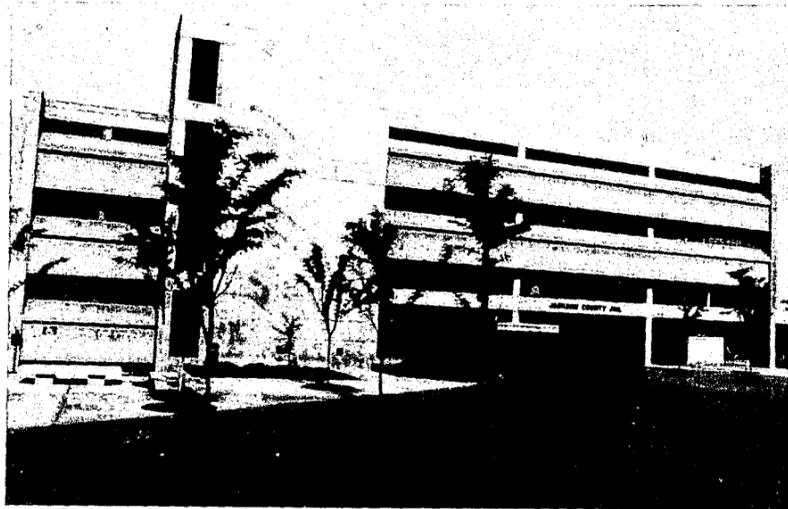
FY 1979 - 1980



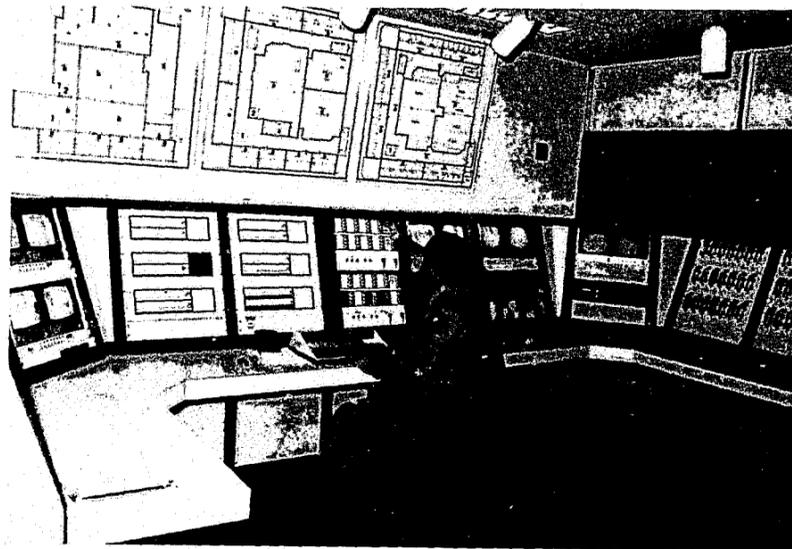
FY 1980 - 1981



\* Due to rounding figures, totals may not equal 100%.



*Sheriff Duane D. Franklin and the Jackson County Sheriff's Office are justifiably proud of their new jail that just opened April 29, 1981.*



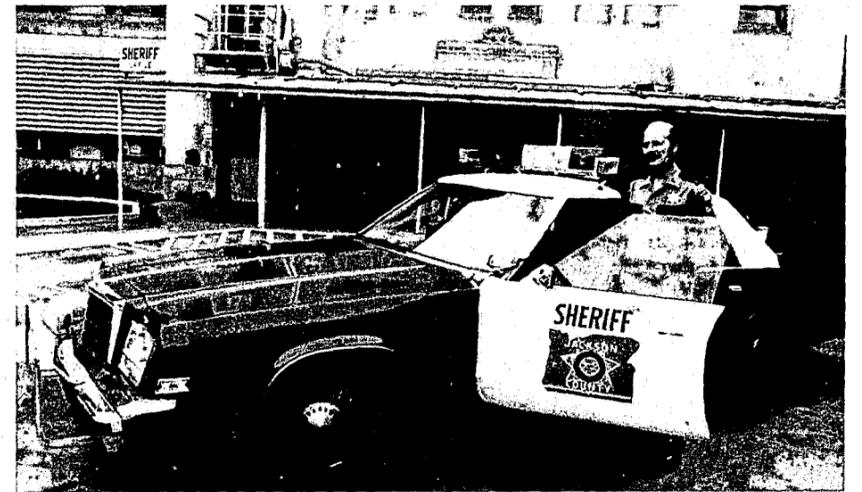
*The Control Room in the jail with Deputy Tim Mc Cartney.*



*Jackson County Communications Center with Communications Deputies T.C. Panecaldo and Anne Arlin.*

*All Jackson County photos taken by Investigations Lieutenant Carl Sieg.*

*These pictures show some additional Jackson County Sheriff's Office programs. Right, from top to bottom: Deputy Dave Roughton, Gold Hill Resident Deputy; Lieutenant Jim Arlin, Patrol Commander; and Deputy Ken Curtis, Crime Prevention Officer.*



*Below: Deputy Dan Fillmore and canine Bronco.*



A SUMMARY REPORT FOR THE PERIOD JULY, 1980 TO JUNE, 1981

STANDARDS AND CERTIFICATION			ADMINISTRATIVE DISTRICT														Total This Period
OFFICER CERTIFICATION			1	2	3	4	5	6	7	8	9	10	11	12	13	14	
CERTIFICATES	Issued: Police-	Basic	13	98	61	28	35	17	21	36	11	20	16	15	13	14	398
		Intermediate	4	83	57	21	27	11	11	23	5	10	11	14	2	3	282
	Advanced	Management	2	82	44	14	28	10	7	20	1	6	4	6	3	2	229
		Executive	5	12	2		5	1	1	2		2		1	2		33
	Corrections-	Basic	4	10	2		3	4	1	1	1			1	1	1	29
		Intermediate	9	27	13	8	22	5	4	10	6	8	8	3	4	2	129
		Advanced	1	13	1	7	13	5	6	7	1		3				57
		Management		18	1	1	1			1	2		2				26
	Par. & Prob.-	Basic	2	1			1						1				5
		Intermediate	1	2									1				4
		Advanced		17	12			13				7					49
		Management		11	9		1	11				4					36
	Lapsed: Police	Basic		9	9			4				2					24
		Intermediate		5	1	3	1		1	6				3		3	23
	Denied: Police	Basic	5	92	44	24	26	15	10	24	4	13	6	10	15	7	295
		Intermediate		13	5	2	5	9	2	5		5	1	4	3	3	57
	Revoked: Police	Basic		5	8			10				3					26
		Intermediate	1	13	6	1	5	1		1		2	1		1	2	34
	Corrections	Basic		4		2		1	3	1			1		1		14
		Intermediate		1													1
Par. & Prob.	Basic		3						1							4	
	Intermediate															0	
Number of Certified Officers . . . . .																	
Beginning of This Period: Police			3,690	Corrections		544	Parole & Probation		193								
Close of This Period: Police			3,785	Corrections		620	Parole & Probation		221								
Number of Certificates Currently in Force . . . . .																	
Police: Basic			3,785	Int.		2,048	Adv.		1,558	Mgm't.		195	Exec.		164		
Corrections: Basic			620	Int.		203	Adv.		109	Mgm't.		18	Exec.		12		
Parole & Probation: Basic			221	Int.		179	Adv.		115	Mgm't.		26	Exec.		9		

A SUMMARY REPORT FOR THE PERIOD JULY, 1980 TO JUNE, 1981

STANDARDS AND CERTIFICATION			Out of State	ADMINISTRATIVE DISTRICT														Total This Period
(cont.)				1	2	3	4	5	6	7	8	9	10	11	12	13	14	
POLYGRAPH LICENSING	Applications Received:		5		10	10	2	5	1	7	5		3				48	
	Intern Licenses Issued:		2		1	1	1	2		6	1		1				15	
	General Exam. Licenses Issued:		3		8	10	1	3	1	1	4		2				33	
	Licenses Denied, Susp. or Revoked:																0	
CAREER COUNSEL STAFFING	L.E. Agency Openings Processed:			1	2	2	2	1				5	1		2		16	
	Personnel Counseling, Certification and Career Assistance:																5,167	
	College Program Consultations:			8	10	29	4	1	6		3	2			2		65	
DEPARTMENTAL PERSONNEL RECORDS & STANDARDS INSPECTION																	17	
Compliance Inspections: Field				5	3	2	3					4					67	
Administ.						13	12	8	8	12	14						84	
Total Inspections:																		
RECORD TRANSACTION SUMMARY	Police:	New Employees		7	130	47	36	30	23	19	32	15	23	6	14	9	10	401
		Promotions			35	4	7	10	9	8	15	1	4		4	5	2	104
		Terminations		5	71	21	11	14	12	9	25	5	16	4	5	8	5	211
		Files Updated		197	3493	1135	669	729	311	315	635	181	380	234	262	177	195	8913
	Corrections:	New Employees		3	24	15	7	16	6	5	4	6	8	1		4		99
		Promotions								1	2							3
		Terminations		2	5	17	2	5	3	2	3	1	3		4	2	2	51
		Files Updated		69	216	137	106	165	63	57	113	47	74	38	39	36	30	1190
	Parole & Probation:	New Employees			5	3				6								14
		Promotions								5				2				13
		Terminations			2	4				5	1							936
	Civilians:	New Employees		11	137	26	11	23	10	14	21	5	11	7	14	4	3	297
Promotions																	0	
Terminations			6	92	15	7	12	10	3	17	2	10	2	6	2		184	
Files Updated			97	877	267	219	224	130	79	196	20	114	34	123	42	56	2478	
Total Personnel:	New Employees		21	296	91	54	69	45	38	57	26	42	14	28	17	13	811	
	Promotions			35	4	7	10	9	9	17	1	4		4	5	2	107	
	Terminations		13	170	57	20	31	30	14	45	8	31	6	15	12	7	459	
	Files Updated		368	4904	1718	1007	1118	810	452	944	248	673	315	424	255	281	13517	

A SUMMARY REPORT FOR THE PERIOD JULY, 1980 TO JUNE, 1981

MANAGEMENT SERVICES	ADMINISTRATIVE DISTRICT														Total This Period		
	1	2	3	4	5	6	7	8	9	10	11	12	13	14			
COUNSELING AND MANAGEMENT SURVEY ACTIVITIES																	
AGENCY COUNSELING:																	
New Requests Received	27	133	103	44	51	38	19	40	4	36	9	16	10	13	543		
In Progress															0		
Completed This Period	27	133	103	44	51	38	19	40	4	36	9	16	10	13	543		
LIMITED SURVEYS:																	
New Requests Received		5													7		
In Progress										1				1	0		
Completed This Period		5								1				1	7		
COMPREHENSIVE SURVEYS:																	
New Requests Received	1		1												2		
In Progress															0		
Completed This Period	1		1					1			1		1		5		
OREGON POLICE ACADEMY																	
ACTIVITIES	Out of State	1	2	3	4	5	6	7	8	9	10	11	12	13	14	Period Totals	
																Offi- cers	Man- hours
(Number of Police Officers Completing Training This Period, by District)																	
BASIC POLICE TRAINING																	
Basic Class #93-99		3	98	24	21	15	2	11	19	11	13	17	10	7	12	263	73560
Suppl. Class #12-13		4	13	12	5	11	6	3	4	2	6	4	2	3	2	77	6160
FTM Issued		10	109	43	23	27	16	24	27	12	26	13	15	6	8	359	0
FTM Completed		10	84	31	28	21	13	21	27	12	17	15	10	9	12	310	15500
SUB-TOTAL ACADEMY BASIC TRAINING ACTIVITIES																650	95220
ADVANCED POLICE TRAINING																	
Advanced Officer Course (3)		7	43	15	19	10	7	9	5	4	5	1	5	3		133	5320
Supervisory Trng Course (3)		8	39	19	9	11	6	6	10	2	6		3	2		121	9720
Middle Mgmt Trng Course		4	12	8	5	5		1			1					38	3040
Executive Level Course		2	15	4	7	4	3	1	3	1	1				1	42	1008

A SUMMARY REPORT FOR THE PERIOD JULY, 1980 TO JUNE, 1981

OREGON POLICE ACADEMY	Out of State	ADMINISTRATIVE DISTRICT														Period Totals																		
		1	2	3	4	5	6	7	8	9	10	11	12	13	14	Offi- cers	Man- hours																	
ACTIVITIES (Cont.)																																		
Specialized Police Training Course																																		
(17) Cardiopulmonary Resusc.		5	79	29	20	22	7	10	20	8	17	11	15	5	10	258	1042																	
(17) First-aid		6	87	32	22	25	9	9	17	8	19	11	12	6	10	273	1102																	
Advanced Hazardous Materials	7	1	10	2	2	1			1				1			25	2000																	
Cultural Awareness for Criminal Justice Officials			35	10	1	1					1					48	768																	
Radar Instructor Seminar			12	6	3	4	2	1	4		3	1	1	1		38	304																	
Bomb Disposal (State Police)			1	1				1		1			1			5	200																	
Truck Inspection (State Pol.)																19	1520																	
(District Assignment Unknown)																																		
SUB-TOTAL ACADEMY ADVANCED AND SPECIALIZED TRAINING ACTIVITIES																7	33	333	126	88	83	34	38	60	24	53	24	40	17	21	1000	26024		
(20) Crash Injury Mgmt. *																	35	595	44	27	24				48	10			8	9		800	32000	
TOTAL ACADEMY TRNG ACTIVITIES																																	2450	153244
REGIONAL POLICE, CORRECTIONS, AND PAROLE AND PROBATION TRAINING ACTIVITIES																																		
BASIC CORRECTIONS TRAINING																																		
Basic Class #18-20		5	24	12	6	24	5	6	11	6	7	4	4	5	3	122	19264																	
Suppl. Class																0	0																	
FTM Issued		4	45	23	13	24	8	11	6	6	8	2	5	8	4	167	0																	
FTM Completed		5	23	13	6	29	5	7	11	6	9	6	5	3	3	131	6550																	
BASIC PAROLE AND PROBATION TRAINING																																		
Basic Class #8-9			25	6	4	7	2	1	1		4		2		1	53	8480																	
Suppl. Class																0	0																	
FTM Issued			11	7							3					32	0																	
FTM Completed			15	6							6					36	1800																	

\* CIM training is coordinated through Academy Section, but is offered locally.

A SUMMARY REPORT FOR THE PERIOD JULY, 1980 TO JUNE, 1981

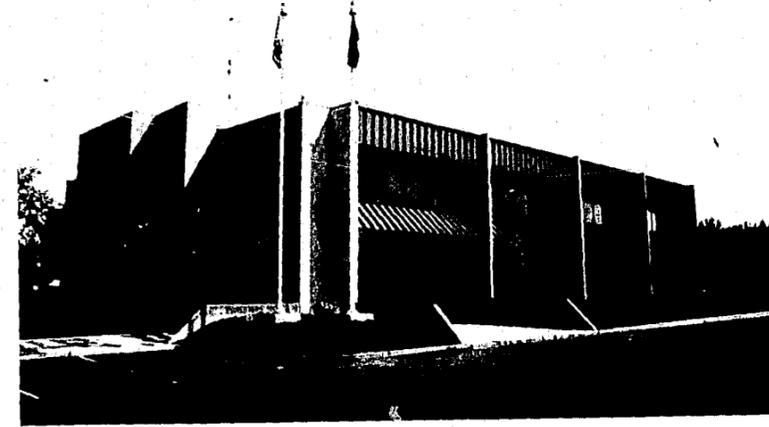
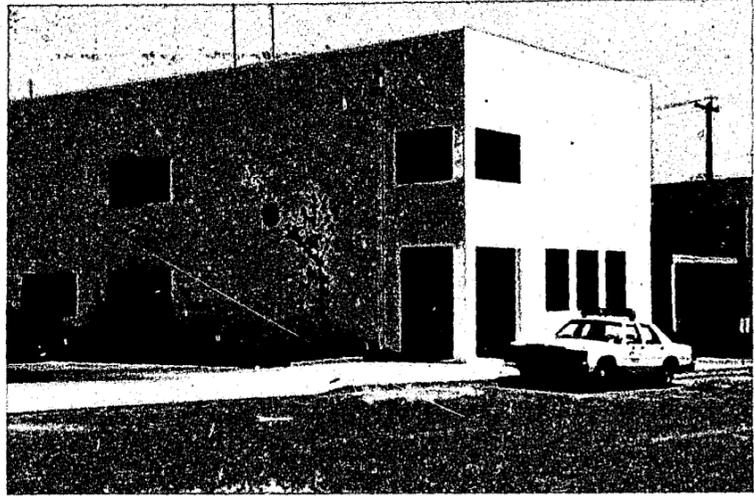
REGIONAL POLICE, CORRECTIONS, AND PAROLE AND PROBATION TRAINING ACTIVITIES (Cont.)	Out of State	ADMINISTRATIVE DISTRICT														Period Totals	
		1	2	3	4	5	6	7	8	9	10	11	12	13	14	Offi- cers	Man- hours
<b>OTHER ACADEMY-BASED REGIONAL TRAINING PROGRAMS</b>																	
(P) Police; (C) Corrections; (P&P) Parole and Probation																	
Basic Dispatcher Course (P)		2	13	8	3	10	4	3	7		6	2		2	60	4800	
Basic Motorcycle Course (P)			3	7		4					1				15	1200	
Basic Crime Prev. Course (P)	2		15	8	4	3	2	4	2	1		2	1	1	45	3336	
Adv. Crime Prev. Course (P)	2		14	2	1	3	3	3	1	1		2			33	1320	
<b>SUB-TOTAL ACADEMY BASED COURSES</b>	4	2	45	25	8	20	9	10	10	2	7	6	2	3	495	46750	
<b>TRAINING PRESENTED REGIONALLY</b>																	
(6) Accident Invest. (P)		19	42	37	25	16	3	11		26			18	3	7	207	1449
Adv. Motorcycle Trng.*(P)			2	8		3										13	520
(6) Basic Crime Prevention - Line Officer Course (P)			43	15	4	4		16		1			24	14	3	124	1464
Basic Crime Prevention - Volunteer Course (P)										9						9	108
(4) Chemical Agents (C)		1	5	6		3				9		9	16			52	208
Chiefs & Sheriffs Seminar (P)		5	21	20	9	6	4	2	7	2	9	3	9	6	4	107	1546
(3) Child Abuse (P)			5	3	6	7	28	18	26	39		18				150	1050
(4) Contraband Control (C)		2	5	6		2				9	2	10	20			56	224
Corr. Liability Litigations (C)		5	15	23	9	4	1	4	5	3	3	3	2		1	78	706
(3) Corr. Report Writing (C)		4	1	3									8		20	38	304
Crime Prev. Conference (P)			32	9	9	10		3	5	1		1				70	630
Crime Prevention Through Environmental Design (P)	1		6	1	1	2			9		1					21	378
Crime Scene Investigation (P)				1									18	1	4	24	168
Cultural Awareness for Crim. Justice Personnel (P&P)	1		21	12	5	3					1					43	688
(2) Dispatcher Workshop (P)			8	12	4	3			3		1	3	22	6	3	65	1144

\* These classes were co-sponsored with other agencies.

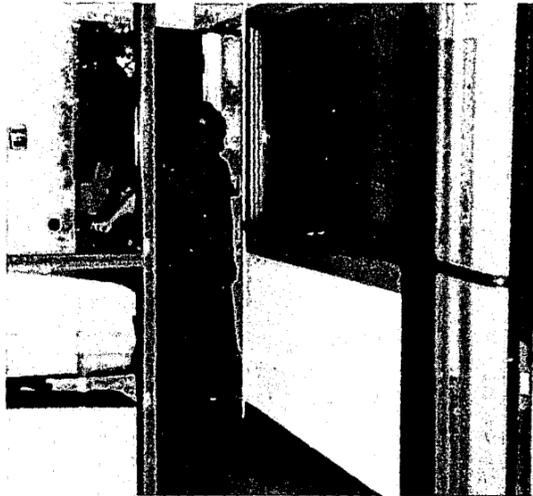
A SUMMARY REPORT FOR THE PERIOD JULY, 1980 TO JUNE, 1981

REGIONAL POLICE, CORRECTIONS, AND PAROLE AND PROBATION TRAINING ACTIVITIES (Cont.)	Out of State	ADMINISTRATIVE DISTRICT														Period Totals	
		1	2	3	4	5	6	7	8	9	10	11	12	13	14	Offi- cers	Man- hours
<b>TRAINING PRESENTED REGIONALLY (Cont.)</b>																	
(28) DMV Records Trng (P)		11	79	20	37	44	23	27	73	25	21		9	10	24	403	2222
Executive Crime Prevention Management Course (P)			12		4	1	1	2				1				21	126
Homicide Investigation* (P)			13	54	25	10		2			2			1		107	1491
(5) Inmate Rights (C)		6	26	8	16	2	23	1	12	1	10	10	1		4	120	960
Inter-personal Comm. (P)				29												29	200
(7) Investigative Tech. (P)		2	50	11	27	19	2	21	28	24	12	24			2	222	3052
(2) Leadership Training (C)		3	1	4	12		3			1		18			2	44	697
Livestock Theft & Prev. (P)			1	1				1			3		3	7	22	38	608
Management Issues (C)		3	4	4	4	1	1	2	3	1		1			1	25	200
Management of Civil Disturbances (P)			31	5	1											37	511
Mgmt. of Jail Gangs (C)		1	2	2	1		2	3	3				1			15	186
(10) Management Seminar (P)		33	135	27	44	83	19	12	24	6	17	23	8	3	7	441	6946
OWLA - Coed Murder Case* (P)		8	33	30	19	18	7	1		4						120	720
Parole & Probation Arrest Procedures (P&P)			30	1												31	163
(5) Parole & Probation Civil Liability (P&P)		9	134	1						5	14	8	12		6	189	1497
<b>SUB-TOTAL REGIONAL TRAINING COURSES</b>	2	112	757	353	262	241	117	126	198	166	99	114	189	53	110	2899	30166
<b>TOTAL REGIONAL TRAINING</b>	6	124	889	415	286	321	147	150	240	171	132	130	202	64	117	3394	76916
<b>OTHER ACTIVITIES</b>																	
<b>Courses Certified:</b>																	
Police	3	4	53	42	19	8	11		9		10	3	6	2	4	174	
Corrections				3	2		1		1		1		2			10	
Parole & Probation			2	1		2	1				1					7	
College																0	
Number of Instructors in above courses	15	11	373	543	74	84	28		34		51	6	39	18	11	1287	
Assistance to Local Training Programs			7	6	1	2	1	1	2			3				23	

\* These classes were co-sponsored with other agencies



*Chief Jim Whalen and the members of the Central Point Police Department have just moved into this attractive new building which houses the entire city hall. The top floor is leased to the Rogue Valley Council of Governments.*



*These photos were sent by Chief Ray Duncan of Myrtle Creek and show their new facility the department moved into in May. That's the Chief on the left, but he didn't identify the more attractive members of his staff.*



*Sergeant Steve Hollingsworth and patrol officer Larry Linne of the Portland Public Schools Police Department stop to chat with students at Jefferson High School. The picture was submitted by Chief Phyllis Sandy.*



This report compiled by  
Research and Management Services Section  
July, 1981

Graphics prepared by  
Joan Wan

whose husband, Vince, (below) represents one of the  
6,252 persons included under the Police Standards Act.



**END**