



1980-81

ANNUAL REPORT

STATE OF MICHIGAN
DEPARTMENT OF STATE POLICE

LAW ENFORCEMENT OFFICERS
TRAINING COUNCIL

86476

STATE OF MICHIGAN



WILLIAM G. MILLIKEN, GOVERNOR
DEPARTMENT OF STATE POLICE
LAW ENFORCEMENT OFFICERS
TRAINING COUNCIL

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December 1981

NCJRS

NOV 23 1982

ACQUISITIONS

The Honorable William G. Milliken
Governor State of Michigan

Dear Sir:

It is my privilege to submit for your review the
1980-81 fiscal year Annual Report of the Michigan
Law Enforcement Officers Training Council.

This annual progress report details the activities
of M.L.E.O.T.C. during the period from October 1,
1980, through September 30, 1981. The progress
described herein reflects the efforts of the Governor
and the legislature, as well as the law enforcement
community at the federal, state, and local levels of
government.

Respectfully submitted,

William Lucas

William Lucas
Chairman

U.S. Department of Justice
National Institute of Justice

:ck

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Ruth Sober
Operations Section

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PREFACE

The Council continues to support the philosophical belief that through mandated training the citizens of Michigan will have the finest law enforcement officers the discipline has to offer. With the continued support of the Executive Office, the Legislature, the discipline, and the citizens of this state, we shall move forward with the improved capability to provide this service.

TRAINING COUNCIL REPORT

1980 - 81

Meetings

The Council met seven times during the fiscal year which exceeds the statutory requirement of four regularly scheduled meetings. Following is a listing of those dates and locations of each meeting:

11-13-80 - Lansing	06-11-81 - Lansing
12-11-80 - Lansing	07-31-81 - Lansing
03-12-81 - Lansing	09-09-81 - Lansing
05-11-81 - Lansing	

At the September 9, 1981, Council meeting the Council approved changing the meeting schedule to every other month.

Newsletter

As a service to the law enforcement agencies throughout the state, Council prepares and publishes a bi-monthly newsletter. The information contained in it allows the administrators of participating agencies to plan for training in their respective departments.

State Administrative Rules

During the year the Council officially adopted rules for preservice and basic training programs. These rules were filed with the Secretary of State in accordance with the provisions of Act 306, of the Public Acts of 1969. Copies of the rules are found in Appendix D and Appendix E.

Workshops

Traditionally, the Council has brought its regional coordinators together in one location to promote state wide uniformity in the training process. This year, a Fall workshop was held at the Ralph MacMullan Conservation Training Center at Higgins Lake.

Budget

The budget report shown in Table 1 reflects MLEOTC financial data during the last three fiscal years.

Table 1

MICHIGAN LAW ENFORCEMENT OFFICERS TRAINING COUNCIL
Budget Financial Data

<u>Revenue Budget:</u>	<u>FY 1978 - 1979</u>	<u>FY 1979 - 1980</u>	<u>FY 1980 - 1981</u>
<u>Appropriations</u>	\$1,216,700	\$1,122,180	\$1,111,200
Administration	\$432,400	\$438,900	\$555,200
Basic Training	638,500	676,800	356,800
Career Development			80,000
Police Resource Ctr.			69,200
COSTER			50,000
Matching Funds	145,800	6,480	
<u>Federal Grants</u>	175,700	335,620	113,400
Career Development/OCJ	145,700	227,300	
Resource Center/OCJ		58,320	
COSTER (OHSP)	30,000	50,000	50,000
LEAA (OCJ)			63,400
	<u>\$1,392,400</u>	<u>\$1,457,800</u>	<u>\$1,224,600</u>

OPERATIONS SECTION

Mandatory Basic Training Unit

The regional training center concept, as originally envisioned by the founders of Act 203, continues to effectively serve Michigan law enforcement agencies. As entry level employment increases or decreases so the demand for mandatory basic training sessions increases or decreases. Ten (10) regional training centers conducted 21 basic training sessions during fiscal year 80-81. Michigan's economic condition forced not only lay-offs of law enforcement personnel, but also cancellation of 6 basic training sessions. This is the second straight year in which the Michigan State Police, Detroit Police, and Flint Police Departments did not conduct basic training for their own trainees. These three law enforcement agencies would normally account for 900 - 1,000 trainees.

The overall effectiveness of the regional training centers can be seen in the following manner:

Number of Sessions:	21
Total Enrolled:	499
Total Graduated:	464
Eligible Live-ins:	40
*Pre-Service:	92
Average Training Cost Per Trainee:	\$550
Minimum Training Time:	8 weeks
Maximum Training Time:	12 weeks

*In order to upgrade the educational level of entering law enforcement personnel, individuals meeting the Minimum Employment Standards and having successfully completed at least 2 years of college education

are allowed to enroll in the basic training sessions under the following conditions:

- 1) space available;
- 2) pay all training costs;
- 3) carry personal liability insurance;
- 4) must successfully complete training;
- 5) must be employed in a law enforcement position with full enforcement powers within (1) year of graduation.

The process of "mixing" (allowing qualified individuals into this entry level training) has many advantages to the law enforcement discipline, such as:

- 1) Since this concept is based on space available, training centers screen applicants and allow in the best qualified.
- 2) Newly hired trainees have first priority. This means that if a session is full, qualified pre-service trainees are placed on stand-by.
- 3) The training centers have a greater chance to stay solvent financially since the training funds available through MLEOTC are generally not enough to cover all costs.
- 4) The 92 pre-service trainees paid \$64,400 plus other materials and supplies costs to the training centers.
- 5) Those law enforcement agencies interested in hiring these individuals can obtain additional information by contacting the training centers or personally observing the trainees during training.
- 6) In FY 78-79, 98 pre-service trainees graduated from the training centers. Within 1 year from graduation, 89 had been employed in law enforcement; 84 with Michigan law enforcement agencies and 5 out-of-state. 91% placement!

- 7) Savings in personnel costs to the law enforcement community are substantial. Projecting an hourly personnel cost of \$11.55 (salary and benefits) per person, the savings per person for a 400 hour training session is \$4,620.00. Multiplied by 92 trainees enrolled equals \$425,040.00 in savings to the law enforcement community.

The regional concept also accomplishes the following:

- 1) Regional law enforcement involvement.
 - a. Chiefs/sheriffs on advisory boards.
 - b. Regional input on regional training needs.
 - c. Regional law enforcement agencies provide qualified instructors.
 - d. Assistant coordinators are provided from law enforcement departments within the region.
 - e. Additional training beyond the state minimum.
- 2) Most trainees commute rather than live-in thus making the regional training concept very cost effective.
- 3) Support for advanced and specialized training.

Additional Accomplishments

- 1) Continued item analysis on P.O.C.E.I. and provided meaningful feedback on improving instruction.
- 2) Processed and approved payment of conducted sessions.
- 3) Processed and approved payment of qualified live-in reimbursement costs.

Expectations for FY 1981/82

- 1) Revise Basic Policies and Procedures Manual.

- 2) Revise TC-01, TC-02, TC-03, TC-04, TC-06, TC-12.
- 3) Implement CÖSTER module on LEIN.
- 4) Increase basic funding level to \$800 per trainee.
- 5) Increase live-in reimbursement to \$500 per qualified trainee.

Table 2
A Listing of the Actual and Proposed
Number of Training Sessions Offered at
Each Training Academy by Fiscal Year

Academy	Number of Sessions			
	FY 78/79	FY 79/80	FY 80/81	Projected 81/82
Berrien-Cass-Van Buren Law Enforcement Training School (Benton Harbor)	2	2	1	3
Delta College Criminal Justice Training Center (University Center)	2	2	2	2
Detroit Metropolitan Police Academy (Detroit)	3	3	3	2
Flint Police Regional Training Academy (Flint)	1	1	0	0
Kalamazoo Regional Recruit Academy (Kalamazoo)	3	2	2	2
Macomb County Community College Criminal Justice Center (Mt. Clemens)	4	3	3	3
Michigan State Police (Lansing)	2	1	0	0
Mid-Michigan Police Academy (Lansing)	2	2	2	3
Northern Michigan Regional Criminal Justice Training Center (Marquette)	3	2	2	3
Oakland Police Academy (Auburn Heights)	3	3	3	2
Southern Michigan Law Enforcement Training Center (Jackson)	2	2	2	3
Wayne County Sheriff Police Training Academy (Livonia)	4	2	1	2
TOTALS	31	25	21	25

Table 3

Number of Basic Recruits Trained from Local,
County, and State Agencies by Fiscal Year

Agency	Number Trained			
	FY77/78	FY78/79	FY79/80	FY80/81
No. Local Officers Trained	1,174	481	449	304
No. Deputy Sheriffs Trained	274	238	89	80
No. Michigan State Police Trained	339	354	0	0
No. Other Enforcement Officers Trained	81	96	73	23
TOTAL TRAINED	1,868	1,169	611	407

Table 4

Number of Local, County, and State Agencies
Participating in Basic Training by Fiscal Year

Agency	Number Participating			
	FY77/78	FY78/79	FY79/80	FY80/81
No. Participating Police Depts., Townships, Villages, and Depts. of Public Safety	254	212	193	152
No. Participating Sheriff Depts.	56	61	36	40
Michigan State Police	1	1	0	0
No. Other Enforcement Agencies	21	19	21	13
TOTAL PARTICIPATING	332	293	250	205

Table 5

Number of Participants in Mandatory Basic Training
By Agency Affiliation for Fiscal Year 1980/81

Agency	No. Trainees Enrolled	Agency	No. Trainees Enrolled
Alcona Co SD	1	Canton Twp PD	2
Alger Co SD	3	Caro PD	1
Allegan Co SD	2	Carrollton Twp PD	2
Ann Arbor PD	1	Carsonville PD	2
Argentine Twp PD	1	Cass Co SD	1
Attica Twp PD	1	Cedar Springs PD	1
Augusta PD	2	Center Line DPS	7
Bangor PD	1	Chelsea PD	1
Baraga Co SD	1	Clare Co SD	1
Baraga PD	1	Clawson PD	1
Barry Twp PD	1	Clinton Co SD	2
Bay Co SD	1	Clinton Twp PD	1
Belding PD	1	Clio-Vienna PD	3
Berrien Springs-Oronoko Twp PD	2	Colon PD	4
Beverly Hills DPS	2	Coopersville PD	1
Blackman Twp PD	2	Covert Twp PD	2
Breckenridge PD	1	Crawford Co SD	1
Bronson PD	1	Dearborn Heights PD	2
Brooklyn PD	1	Dearborn PD	2
Buena Vista Twp PD	1	Detroit PD	5
Calumet Twp PD	1	DeWitt Twp PD	1
Cambridge Twp PD	3	Dryden Twp PD	1
Camp Dearborn PD	3	East Detroit PD	1
Canton PD	1	Eaton Co SD	2

<u>Agency</u>	<u>No. Trainees Enrolled</u>	<u>Agency</u>	<u>No. Trainees Enrolled</u>
Escanaba DPS	1	Henrietta Twp PD	1
Estral Beach PD	2	Hillsdale Co SD	2
Farmington Hills PD	2	Holly PD	2
Fenton PD	1	Home Twp PD	1
Ferndale PD	5	Homer PD	1
Ferrysburg PD	2	Houghton Co SD	1
Flint Twp PD	1	Howard Twp PD	2
Flushing Twp PD	1	Howell PD	3
Forsyth Twp PD	1	Hudson PD	3
Fraser DPS	1	Hudsonville PD	2
Freeport PD	1	Huron-Clinton Metropark Auth	2
Garden City PD	3	Huron Co SD	3
Genesee Co SD	1	Ingham Co SD	2
Genesee Twp PD	3	Ira Twp PD	2
Goodrich PD	1	Ironwood DPS	2
Grand Blanc PD	2	Ithaca PD	1
Grand Blanc Twp PD	2	Jackson Co SD	1
Gr. Trunk & West. RR PD	5	Jackson PD	2
Gratiot Co SD	2	Kalamazoo Co SD	4
Green Oak Twp PD	3	Kalamazoo PD	1
Hamburg Twp PD	5	Kensington Metropark	1
Harbor Springs PD	1	Kent Co Int'l Airport	1
Harper Woods PD	2	Kent Co SD	5
Harrison PD	5	Kingsford DPS	2
Harrisville PD	1	Lake Co SD	1
Hatton Twp PD	1	Lake Linden PD	1
Hazel Park PD	1	Lake Odessa PD	2

<u>Agency</u>	<u>No. Trainees Enrolled</u>	<u>Agency</u>	<u>No. Trainees Enrolled</u>
Lake Orion PD	5	Monroe Co SD	2
Lapeer Co SD	1	Montcalm Co SD	1
Lennon PD	1	Montrose Twp PD	1
Leoni Twp PD	2	Morenci PD	1
Leslie PD	2	Morrice PD	2
Lincoln PD	1	Morris PD	1
Lincoln Park PD	3	Mt Morris PD	1
Litchfield PD	1	Newaygo Co SD	1
Livingston Co SD	1	New Buffalo PD	1
Livonia PD	8	North Mi Univ DPS	2
Luce Co SD	1	Norton Shores PD	1
Mackinac Co SD	1	Novi PD	1
Macomb Co SD	7	Oakl Co Comm Coll DPS	2
Madison Twp Fire Dept	2	Oakland Co Pros Ofc	1
Manchester PD	5	Oakland Co Safety Div	1
Marenisco PD	1	Oakland Co SD	5
Marquette Co SD	2	Onaway PD	1
Mason Co SD	1	Ontwa-Edwardsburg PD	2
Mattawan PD	3	Otisville PD	1
Menominee PD	1	Oxford PD	2
Merrill PD	2	Pennfield Twp PD	3
Mich Humane Society	1	Perry PD	1
Midland Co SD	1	Pinckney PD	1
Midland PD	4	Port Huron PD	3
Milford PD	1	Prairieville Twp PD	2
Millington PD	2	Reading PD	1
Missaukee Co SD	1	Redford Twp PD	3

<u>Agency</u>	<u>No. Trainees Enrolled</u>	<u>Agency</u>	<u>No. Trainees Enrolled</u>
Reed City PD	1	Troy PD	7
Richfield Twp PD	1	Tuscarora Twp PD	2
Richmond PD	1	Tuscola Co SD	2
Royal Oak Twp PD	2	Twin Cities Airport	1
Saginaw Co SD	3	Ubley PD	1
St Charles PD	1	Union City PD	1
St Clair Co SD	1	Utica PD	1
St Joseph Co SD	1	Van Buren Twp PD	2
St Louis PD	5	Vermontville Twp PD	5
Saline PD	1	Walled Lake PD	1
Shelby PD	1	Warren PD	7
Sherwood PD	1	Washtenaw Co SD	8
Shiawassee Co SD	1	Waterford Twp PD	4
Southfield Fire Dept	1	Watertown Twp PD	1
Southfield PD	3	Watervliet PD	2
Southgate PD	2	Wayne Co Road Comm	3
South Lyons PD	1	Wayne DPS	4
South Rockwood PD	1	Webberville PD	1
Spaulding Twp PD	1	West Bloomfield Twp PD	3
Springport PD	3	Wexford Co SD	2
Standish PD	1	White Lake Twp PD	3
Sterling Heights PD	11	Williamston PD	2
Stevensville PD	1	Woodland PD	1
Sturgis PD	1	Zilwaukee PD	2
Sumpter Twp PD	1		
		TOTAL	407

Career Training Unit

Act No. 203, P.A. 1965, as amended by Act No. 422, P.A. 1976:

Section 9. (1) The council shall prepare and publish minimum employment standards with due consideration to varying factors and special requirements of local police agencies relative to:

- (g) Categories or classifications of advanced in-service training programs and minimum courses of study and attendance requirements for these categories or classifications.

Section 11. The council may:

- (a) Visit and inspect a police training school, or examine the curriculum or training procedures, for which application for approval has been made.
- (d) Cooperate with state, federal, and local police agencies in establishing and conducting local or area schools, or regional training centers for instruction and training of police officers of this state, its cities, counties, townships, and villages.

The Career Training Unit is organizationally responsible for directing a State wide Career Development Training Program. The training activities for fiscal year 1981 addressed four (4) distinct programmatic areas:

- Advanced Police Training (line level)
- Specialized
- First Line Supervision
- Management Development

The program provides for a state wide system of coordinated law enforcement training based on state, regional, and local needs so that each law enforcement officer, regardless of his career status, can benefit by enhancing his level of knowledge, skills, and abilities.

In addressing its responsibility, the Career Unit identified objectives to be achieved during fiscal year 1981. Delineated in the following report will be the accomplishments that were achieved based on the pre-set objectives:

- I. Objective: Serve as a consultant to all agencies developing and/or administering a career training program.

The Career Training Unit consulted with 24 agencies concerning the design and development of training programs. There were 10 presentations given to regional training advisory groups reference planning and implementation of career development systems.

- II. Objective: Review and evaluate career training request for approval.

Fiscal year 1981 produced 73 requests for career development training approval. The requests were subject to Council evaluation criteria which resulted in 63 programs being given state approval status. These programs along with many others resulted in the following quota of law enforcement personnel who attended the various classifications of training:

The entire funded and non-funded line level advanced police training activities resulted in 5,271 total graduates.

(See Tables 9 and 10)

In the area of management related topics, funded and non-funded programs produced a total of 701 graduates (See Tables 13 and 14).

As in past years we again experienced an overwhelming success that can be attributed directly to Council's Career Development Program Approval Process. This process awards program approval as well as entitling officers who successfully complete this program to receive credit towards Council Career Development Certificates.

- III. Objective: Monitor and evaluate state approved career development training programs to ensure compliance with Council's standards of quality and provide recommendations for program improvement.

Several on-site inspections were conducted during fiscal year 1981 and evaluation reports were shared with the program coordinator.

- IV. Objective: Maintain Council approved advanced in-service certificate process.

There were 181 requests for Council career development certificates during fiscal year 1981. Record verification qualified 141 law enforcement officers for certificates. (See Table 8)

- V. Objective: Provide education and training to program developers, administrators, and instructors to assist them in carrying out their training role.

Two criterion referenced instruction courses were presented during fiscal year 1981 and 31 trainers completed the 120 hour course.

Table 6

NUMBER OF LAW ENFORCEMENT PERSONNEL
PARTICIPATING IN VARIOUS CAREER DEVELOPMENT
TRAINING PROGRAMS BY FISCAL YEAR

Type of Training	FY 77-78	FY 78-79	FY 79-80	FY 80-81
Advanced Police Training	617	931	3,160	5,271
Management Development	393	491	1,096	701
TOTALS	1,010	1,422	4,256	5,972

Table 7

NUMBER OF STATE WIDE AGENCIES PARTICIPATING IN SPECIFIC
CAREER DEVELOPMENT TRAINING PROGRAMS DURING FY 1980/81

AGENCY	First Line Supervision	Management Development	Advanced Training
Michigan State Police	1	1	1
County Sheriff	65	22	12
Local Police	339	68	44
College/Universities	14	2	5
Other	17	4	1
TOTALS	436	97	63

Table 8

CAREER DEVELOPMENT CERTIFICATES ISSUED

<u>Number</u>	<u>Name/Department</u>	<u>Date Issued</u>
<u>ADVANCED POLICE OFFICER</u>		
A-000220	Gary A. Rosema-Ottawa Co SD	10/20/80
A-000221	Gloria M. Veltman-South Haven PD	10/20/80
A-000222	Michael W. Becker-Clare PD	10/20/80
A-000223	Thomas L. Sandborn-Clare Co SD	10/20/80
A-000224	William J. Emerson-Alpena Co SD	11/04/80
A-000225	Philip R. Seguin-Alpena Co SD	11/04/80
A-000226	Ronald J. Hofstra-Cadillac PD	11/06/80
A-000228	Edwin J. Tomlinson-Warren PD	11/17/80
A-000229	William O. Romano-Warren PD	11/17/80
A-000230	Laurene G. Levknecht-DeWitt Twp PD	01/19/81
A-000231	James D. Bosscher-Missaukee Co SD	01/19/81
A-000232	Steven M. Shaver-Galesburg PD	03/09/81
A-000233	Marshal E. Kik-Barry Twp PD	03/09/81
A-000234	Fredrick L. Scott-Mackinac PD	03/09/81
A-000237	Gregg C. VanLente-Grand Haven PD	05/08/81
A-000238	Melvin F. Hill-Kalkaska PD	05/08/81
A-000239	Peter F. Nelson-Kalkaska Co SD	05/08/81
A-000241	Raymond A. Purdy-Ingham Co SD	05/08/81
A-000242	Michael W. Coe-Ogemaw Co SD	05/28/81
A-000243	Mark D. Surbrook-Ogemaw Co SD	05/28/81
A-000244	Wayne R. Cox-Richfield Twp PD	06/10/81
A-000245	Robert C. David-Cheboygan PD	06/10/81
A-000246	Robert C. Hornkohl-Manistee PD	06/10/81
A-000247	Ronald A. Smith-Mills Twp PD	06/10/81
A-000248	James R. Warlick-Riverview PD	06/10/81
A-000249	DeVere D. Woods-Bay Co SD	06/10/81
A-000250	Daniel Lubelan-Ogemaw Co SD	07/15/81
A-000251	Ronald Zielinski-Benzie Co SD	07/15/81
A-000252	Michael C. Andersen-Marquette Co SD	07/15/81
A-000253	Robert Scarbrough-Cheboygan PD	07/15/81
A-000254	Michael S. Szekelly-Kalamazoo Twp PD	07/15/81
A-000255	Charles E. Haas-Crawford Co SD	09/21/81
A-000256	Richard L. Hall-Whitehall PD	08/05/81
A-000257	Donald E. Fradette-Farmington Hills PD	09/21/81
A-000258	Donald D. Edwards-Montmorency Co SD	09/21/81
A-000259	Donald J. Brock-Davison Twp PD	09/21/81
A-000260	Arthur H. Baker-Montmorency Co SD	09/21/81
A-000261	David L. Popken-Ingham Co SD	09/21/81
A-000262	Michael R. Teets-Montmorency Co SD	10/09/81
A-000263	Edward E. St.Pierre-Cheboygan Co SD	11/05/81
A-000264	Charles A. Beckwith-Cheboygan Co SD	11/05/81
A-000265	Arthur E. Clough-Crawford Co SD	11/05/81
A-000266	Donald J. Hulbert-Whitehall PD	11/05/81
A-000267	Robert J. Wagner-Cheboygan Co SD	11/05/81

Career Development Certificates Issued Cont'd.

<u>Number</u>	<u>Name/Department</u>	<u>Date Issued</u>
<u>MANAGEMENT DEVELOPMENT</u>		
M-000004	John M. Daly-Hamtramck PD	05/08/81
M-000005	Raymond M. Hoffman-Flat Rock PD	16/10/81
<u>SUPERVISION</u>		
S-000201	Vane R. King-Flint Twp PD	11/06/80
S-000205	Roger H. Bernard-Van Buren Twp PD	11/06/80
S-000220	William C. Tommelein-Milan PD	01/19/81
S-000221	Richard F. Johnson-Burton PD	01/19/81
S-000222	Richard C. Birchmeier-Milan PD	03/09/81
S-000223	Michael S. Willerick-Marshall PD	04/14/81
S-000224	Jack I. Shively-C.M.U. DPS	04/14/81
S-000230	William W. Hosbein-Pittsfield Twp PD	10/20/80
S-000231	Frank A. Pesta-Pittsfield Twp PD	10/31/80
S-000232	George T. Lasater-Charlevoix Co SD	11/04/80
S-000233	James B. Valentine-Lake Odessa PD	11/04/80
S-000234	William A. Gooch-Burton PD	11/04/80
S-000238	Michael J. Discher-Calhoun Co SD	05/08/81
S-000239	Ronald D. Griffiths-C.M.U. DPS	05/28/81
S-000240	William F. Heffner-Quincy PD	07/15/81
S-000241	Paul D. Warner-Union City PD	08/05/81
S-000242	Lawrence J. Jones-DeWitt Twp PD	09/21/81
<u>SPECIALIZED</u>		
T-000023	Bradley M. Melcher-Saginaw PD	03/09/81
T-000024	Donald H. Dinninger-Saginaw PD	03/09/81
T-000025	Ray E. Kauer-Saginaw PD	03/09/81
T-000026	Donald F. Sprague-Saginaw PD	03/09/81
T-000027	Raymond A. Purdy-Ingham Co SD	05/08/81
T-000030	Raymond A. Purdy-Ingham Co SD	05/08/81
T-000031	Brian R. Horn-Albion PD	05/28/81
T-000037	Michael P. Stuck-Hillsdale PD	05/28/81
T-000038	Michael D. Kinaschuk-Brighton PD	06/10/81
T-000039	William V. Lux-Lawrence PD	07/15/81
T-000040	Lee H. Davis-Isabella Co SD	07/15/81
T-000041	Edward T. Harder-Crawford Co SD	07/15/81
T-000043	Martin J. Bledsoe-Farmington Hills PD	07/21/81
T-000044	Sam Thompson-South Lyon PD	07/21/81
T-000045	Gary Geer-Ann Arbor PD	07/21/81
T-000046	Gary Kistka-Ann Arbor PD	07/21/81
T-000047	Mark Giffin-Wayne Co SD	07/21/81
T-000048	Richard DeGrand-Ann Arbor PD	07/21/81
T-000049	David Loe-Farmington Hills PD	07/21/81
T-000050	Thomas LaFrinere-Dearborn PD	07/21/81
T-000051	Larry Jerue-Ann Arbor PD	07/21/81
T-000053	Gregory Stewart-Ann Arbor PD	07/21/81
T-000054	Gilbert Kohls-Farmington Hills PD	07/21/81
T-000055	Robert Marcum-Wayne Co SD	07/21/81

Career Development Certificates Issued Cont'd.

<u>Number</u>	<u>Name/Department</u>	<u>Date Issued</u>
SPECIALIZED Cont'd.		
T-000056	John Pear-Ann Arbor PD	07/21/81
T-000057	Allen Hartwig-Ann Arbor PD	07/21/81
T-000058	Richard Ankony-Dearborn PD	07/21/81
T-000059	Ted Kilburn-Wayne Co SD	07/21/81
T-000060	Gary Malloux-Farmington Hills PD	07/21/81
T-000061	Mark Rouse-Ann Arbor PD	07/21/81
T-000062	Darnel Krause-Farmington Hills PD	07/21/81
T-000063	Ronald Sherrod-Wayne Co SD	07/21/81
T-000064	Lawrence Hayes-Dearborn PD	07/21/81
T-000065	Edward T. Harder-Crawford Co SD	08/05/81
T-000066	William B. Wise-Montcalm Co SD	10/09/81
T-000067	William B. Wise-Montcalm Co SD	10/09/81
T-000068	Edward L. Swartz-Montcalm Co SD	10/09/81
T-000069	Sam Thompson-South Lyon PD	11/05/81
T-000072	Deborah Robinson-Detroit PD	08/05/81
T-000073	Wray Vassar-N.M.U.	08/05/81
T-000074	Thomas Kelly-W.S.C.C.	08/05/81
T-000075	Herman Clark-Burton PD	08/05/81
T-000076	Otis Little-Shiawassee Co SD	08/05/81
T-000077	Robert Gottschalk-Lapeer Co SD	08/05/81
T-000078	Mark Ptaszek-Washtenaw Co SD	08/05/81
T-000079	Roger Visker-Kalamazoo Twp PD	08/05/81
T-000080	Michael Olson-Michigan State Police	08/05/81
T-000081	John Brown-L.C.C.	08/05/81
T-000082	Henry Bruining-M.L.E.O.T.C.	08/05/81
T-000083	Billy King-Michigan State Police	08/05/81
T-000084	Deborah Cheesebro-M.S.U.	08/05/81
T-000086	Joseph A. Beaupre-Michigan State Police	08/28/81
T-000087	Thomas L. Ackley-Michigan State Police	08/28/81
T-000088	David J. Bergsma-Michigan State Police	08/28/81
T-000089	Jeffrey L. Carey-Michigan State Police	08/28/81
T-000090	Thomas G. Finco-Michigan State Police	08/28/81
T-000091	Charles E. Garrison-Michigan State Police	08/28/81
T-000092	Carl H. Goeman-Michigan State Police	08/28/81
T-000093	Richard J. Griffith-Michigan State Police	08/28/81
T-000094	Charles D. Gross-Michigan State Police	08/28/81
T-000095	Michael D. Jackson-Michigan State Police	08/28/81
T-000096	John Kalman-Michigan State Police	08/28/81
T-000097	John Lenahan-Michigan State Police	08/28/81
T-000098	Billy Martin-Michigan State Police	08/28/81
T-000099	Frederick Matz-Michigan State Police	08/28/81
T-000100	Charles McCord-Michigan State Police	08/28/81
T-000101	Raymond Paquette-Michigan State Police	08/28/81
T-000102	James Richardson-Michigan State Police	08/28/81
T-000103	Lyle Schroeder-Michigan State Police	08/28/81
T-000104	John Slenk-Michigan State Police	08/28/81

Career Development Certificates Issued Cont'd.

<u>Number</u>	<u>Name/Department</u>	<u>Date Issued</u>
SPECIALIZED Cont'd.		
T-000105	Bradley J. Thomison-Michigan State Police	08/28/81
T-000106	William Trap-Michigan State Police	08/28/81
T-000107	Roy W. Turbett-Michigan State Police	08/28/81
T-000108	James Tuttle-Michigan State Police	08/28/81
T-000109	James Uebler-Michigan State Police	08/28/81
T-000110	William Zimmerman-Michigan State Police	08/28/81
T-000111	Dave Wilcox-Ingham Co SD	08/28/81
T-000129	Joseph A. Barone-Benzie Co SD	09/21/81

Table 9

GRADUATES OF ADVANCED POLICE TRAINING (FUNDED)

FY 1980/81 BY AGENCY

AGENCY	# OF GRADUATES	AGENCY	# OF GRADUATES
ADRIAN PD	4	BRIGHTON PD	1
ALCONA CO SHERIFF	2	CADILLAC PD	6
ALLEGAN CO SHERIFF	2	CALHOUN CO SHERIFF	1
ALMONT PD	1	CAMP DEARBORN	2
ALPENA CO SHERIFF	3	CARO PD	2
ANN ARBOR PD	17	CARROLLTON TWP PD	1
ANTRIM CO SHERIFF	8	CASS CO SHERIFF	6
ARAMCO	5	CENTERLINE PD	6
ATLAS TWP PD	4	CHARLEVOIX CO SHERIFF	8
BARRY CO SHERIFF	5	CHEBOYGAN CO SHERIFF	20
BATTLE CREEK PD	2	CHESANING PD	1
BATTLE CREEK TWP PD	1	CHESTERFIELD TWP PD	1
BAY CO SHERIFF	3	CLARE PD	2
BEAVERTON PD	1	CLARE CO SHERIFF	1
BELLAIRE PD	3	CLAY TWP PD	1
BENZIE PD	1	COAST GUARD	1
BENZIE CO SHERIFF	10	CONCORD/PULASKI PD	2
BERKLEY PD	3	CRAWFORD CO SHERIFF	16
BIRMINGHAM PD	2	DAVISON PD	3
BLACKMAN PD	5	DAVISON TWP PD	1
BOIS BLANC TWP PD	1	DEARBORN PD	3
BOYNE CITY PD	1	DEARBORN HEIGHTS PD	8
BOYNE FALLS PD	1	DEPT OF NATURAL RESOURCES	3
BRIDGEPORT TWP PD	2	DEWITT TWP PD	1

Graduates of Advanced Police Training (Funded) cont'd.

AGENCY	# OF GRADUATES	AGENCY	# OF GRADUATES
DETROIT PD	303	GLADWIN CO SHERIFF	17
EAST DETROIT PD	3	GRAND BLANC PD	1
EASTERN MICHIGAN UNIV DPS	11	GRAND BLANC TWP PD	4
EATON CO SHERIFF	4	GRAND TRAVERSE CO SHERIFF	8
ELBERTA PD	1	GRANDVILLE PD	1
ELK RAPIDS PD	8	GRATIOT CO SHERIFF	6
EMMET CO SHERIFF	17	GROSSE PTE FARMS PD	2
EVART PD	1	GROSSE PTE WOODS PD	1
FARMINGTON PD	2	HARBOR SPRINGS PD	6
FARMINGTON HILLS PD	12	HART PD	1
FENTON PD	1	HASTINGS PD	1
FERRIS STATE COLLEGE DPS	1	HAZEL PARK PD	3
FERRYSBURG PD	1	HILLSDALE PD	1
FLINT PD	7	HOLLAND PD	2
FLINT TWP PD	1	HOMER PD	2
FORSYTH TWP PD	1	HOUGHTON PROSECUTOR	1
FRANKFORT PD	1	HOWELL PD	2
FRANKLIN PD	1	HUDSON PD	4
FRASER PD	5	HURTINGTON WOODS PD	2
FREMONT PD	1	HURON-CLINTON METRO PARK PD	2
FRUITPORT TWP PD	2	INGHAM CO SHERIFF	3
GARDEN CITY PD	10	ISHPEMING PD	4
GAYLORD PD	1	JACKSON PD	10
GENESEE CO SHERIFF	16	JACKSON CO SHERIFF	11
GERRISH TWP PD	5	KALAMAZOO PD	7

Graduates of Advanced Police Training (Funded) Cont'd.

AGENCY	# OF GRADUATES	AGENCY	# OF GRADUATES
KALAMAZOO TWP PD	2	MARSHALL PD	7
KALKASKA PD	6	MASON CO SHERIFF	1
KALKASKA CO SHERIFF	7	MEMPHIS PD	2
LAKE CITY PD	1	MERIDIAN PD	4
LAKE ORION PD	1	MERIDIAN TWP PD	11
LATHRUP VILLAGE PD	2	METRO BEACH PD	2
LAWRENCE PD	1	MICHIGAN STATE POLICE	27
LEELANAU CO SHERIFF	2	MICHIGAN STATE UNIV DPS	11
LEONI PD	2	MID TWP PD	11
LINCOLN PARK PD	3	MIDLAND PD	1
LINDEN PD	1	MISSAUKEE CO SHERIFF	7
LITCHFIELD PD	5	MONROE PD	1
LIVONIA PD	2	MONROE CO SHERIFF	6
LIVINGSTON CO SHERIFF	2	MONTAGUE PD	1
MACKINAW PD	4	MONTMORENCY CO SHERIFF	12
MACOMB CO SHERIFF	11	MT CLEMENS PD	6
MADISON HEIGHTS PD	4	MT PLEASANT PD	4
MANCELONA PD	4	MUSKEGON PD	3
MANISTEE PD	2	MUSKEGON CO SHERIFF	6
MANISTEE CO SHERIFF	1	MUSKEGON HEIGHTS PD	1
MANISTIQUE PD	9	NAPOLEON PD	3
MANTON PD	1	NASHVILLE PD	1
MARQUETTE PD	18	NATIONAL PARK SERVICE	1
MARQUETTE CO SHERIFF	4	NEGAUNEE PD	6
MARYSVILLE PD	1	NORTH MUSKEGON PD	1

Graudates of Advanced Police Training (Funded) Cont'd.

AGENCY	# OF GRAUDATES	AGENCY	# OF GRADUATES
NORTHERN MICHIGAN UNIV DPS	9	ROOSEVELT PARK PD	1
NORTHVILLE PD	3	ROSCOMMON CO SHERIFF	10
NORTON SHORES PD	3	ROSE CITY PD	2
OAK PARK PD	3	ROSEVILLE PD	40
OAKLAND CO SHERIFF	7	ROSS TWP PD	1
OGEMAW CO SHERIFF	15	ROYAL OAK PD	4
OSCEOLA CO SHERIFF	2	SAGINAW PD	9
OSCODA CO SHERIFF	5	SAGINAW CO SHERIFF	3
OSCODA-AUSABLE TWP PD	2	SAGINAW TWP PD	2
OTSEGO CO SHERIFF	8	SAGINAW VALLEY PD	1
OTTAWA CO SHERIFF	12	ST CLAIR CO SHERIFF	6
OXFORD PD	1	ST CLAIR SHORES PD	4
PENNFIELD PD	2	ST JOSEPH PD	1
PETOSKEY PD	12	ST LOUIS PD	3
PITTSFIELD TWP PD	2	SALINE PD	4
PONTIAC PD	6	SAULT STE MARIE PD	1
PONTIAC TWP PD	1	SCHOOLCRAFT CO SHERIFF	4
PORT HURON PD	2	SELFRIDGE PD	1
PORTAGE PD	3	SHELBY PD	1
PRESQUE ISLE CO SHERIFF	7	SHIAWASSEE CO SHERIFF	2
QUINCY PD	1	STERLING HEIGHTS PD	17
REGION 10 DETECTIVE	1	STONEY CREEK PD	1
RICHMOND PD	2	STURGIS PD	7
RIVER ROUGE PD	2	SOUTH HAVEN PD	1
ROMEO PD	1	SOUTH LYON PD	1

Graduates of Advanced Police Training (Funded) Cont'd.

AGENCY	# OF GRADUATES	AGENCY	# OF GRADUATES
SOUTHFIELD PD	9	WASHTENAW CO SHERIFF	2
SOUTHGATE PD	2	WATERFORD PD	2
TAYLOR PD	2	WATERFORD TWP PD	4
TITTABAWASSEE TWP PD	2	WAYNE STATE UNIV DPS	2
TROY PD	13	WEST BLOOMFIELD TWP PD	4
TUSCARORA TWP PD	3	WEST BRANCH PD	3
U.S. MARSHALL SERVICE	1	WEXFORD CO SHERIFF	12
UTICA PD	1	WHITEHALL PD	2
VICKSBURG PD	1	WILLOW RUN AIRPORT DPS	11
WALDRON PD	11	WYANDOTTE PD	8
WARREN PD	7	WYOMING PD	2
		TOTALS	1,277

Table 10

GRADUATES OF ADVANCED POLICE TRAINING (Non-Funded)
FY 1980/81 BY AGENCY

AGENCY	# OF GRADUATES	AGENCY	# OF GRADUATES
ADRIAN PD	15	BATTLE CREEK PD	7
ALBION PD	3	BATTLE CREEK TWP PD	8
ALCONA CO SHERIFF	1	BAY CITY PD	13
ALLEGAN CO SHERIFF	4	BAY CO SHERIFF	7
ALLEN PARK PD	1	BEAVERTON PD	8
ALMA PD	1	BEDFORD TWP PD	2
ALMONT PD	2	BELLEVILLE PD	6
ALPENA PD	6	BELLEVUE PD	4
ALPENA CO SHERIFF	2	BENTON TWP PD	1
ANN ARBOR PD	16	BENZIE CO SHERIFF	3
ANTRIM CO SHERIFF	2	BERKLEY PD	3
ARENAC CO SHERIFF	5	BERRIEN CO SHERIFF	18
ARGENTINE TWP PD	1	BERRIEN SPRINGS PD	1
ARMADA PD	3	BEVERLY HILLS PD	6
ATLAS TWP PD	3	BIG RAPIDS PD	2
ATTORNEY GENERAL	1	BIRMINGHAM PD	19
AUBURN PD	1	BLACKMAN TWP PD	5
AUGUSTA PD	2	BLISSFIELD PD	1
BANGOR PD	2	BLOOMFIELD HILLS PD	4
BARODA LAKE TWP PD	2	BLOOMFIELD TWP PD	25
BARRY CO SHERIFF	8	BOIS BLANC PD	2
BARRY TWP PD	1	BRANCH CO SHERIFF	6
BATH TWP PD	2	BRIDGEMAN PD	2

Graduates of Advanced Police Training (Non-Funded) Cont'd.

AGENCY	# OF GRADUATES	AGENCY	# OF GRADUATES
BRIDGEPORT TWP PD	2	CHIKAMING TWP PD	1
BRIGHTON PD	2	CHIPPEWA CO SHERIFF	3
BROOKLYN PD	2	CLARE PD	1
BRONSON PD	1	CLARE CO SHERIFF	1
BROWN PD	1	CLAY TWP PD	1
BUENA VISTA PD	14	CLINTON CO SHERIFF	2
BUENA VISTA TWP PD	2	CLINTON TWP PD	42
BURTON PD	17	CLIO-VIENNA PD	2
CADILLAC PD	14	COLDWATER PD	1
CALHOUN CO SHERIFF	7	COLON PD	3
CANTON TWP PD	1	COLUMBIA TWP PD	2
CAPAC PD	2	CONCORD PD	1
CARO PD	1	CONRAIL PD	1
CARSON CITY PD	2	CONSTANTINE PD	4
CASS CITY PD	2	CRAWFORD CO SHERIFF	8
CASS CO SHERIFF	10	DAVISON PD	7
CEDAR SPRINGS PD	1	DAVISON TWP PD	6
CENTERVILLE PD	1	DEARBORN HEIGHTS PD	6
CENTRAL MICHIGAN UNIV DPS	7	DECATUR PD	2
CHARLEVOIX PD	4	DELHI TWP PD	1
CHARLEVOIX CO SHERIFF	4	DELTA COMMUNITY COLLEGE DPS	1
CHARLOTTE PD	8	DEPT OF NATURAL RESOURCES	1
CHEBOYGAN PD	8	DETROIT PD	35
CHEBOYGAN CO SHERIFF	8	DETROIT EDISON	3
CHESANING PD	1	DEWITT TWP PD	16

Graduates of Advanced Police Training (Non-Funded) Cont'd.

AGENCY	# OF GRADUATES	AGENCY	# OF GRADUATES
DRYDENS TWP PD	1	GARDEN CITY PD	12
EAST DETROIT PD	8	GAYLORD PD	1
EAST JORDAN PD	3	GENESEE CO SHERIFF	1
EAST LANSING PD	29	GENESEE TWP PD	1
EASTERN MICHIGAN UNIV DPS	6	GERRISH TWP PD	5
EATON CO SHERIFF	48	GLADWIN PD	1
ELK RAPIDS PD	4	GLADWIN CO SHERIFF	15
EMMET CO SHERIFF	12	GOODRICH PD	7
EMMET TWP PD	1	GRAND BLANC PD	4
ESCANABA DPS	4	GRAND BLANC TWP PD	4
EVART PD	4	GRAND BEACH PD	1
FARMINGTON CITY PD	4	GRAND HAVEN PD	8
FARMINGTON HILLS PD	39	GRAND LEDGE PD	7
FERNDALE PD	1	GRAND RAPIDS PD	18
FERRIS STATE COLLEGE DPS	4	GRAND VALLEY STATE COLLEGE DPS	1
FLAT ROCK PD	4	GRANDVILLE PD	4
FLINT PD	40	GRASS LAKE PD	2
FLINT TWP PD	4	GRATIOT CO SHERIFF	5
FLUSHING PD	3	GREEN OAK TWP PD	1
FRANKENMUTH PD	7	GREENVILLE PD	2
FRANKLIN PD	2	GROSSE ISLE TWP PD	2
FRASER PD	16	GROSSE PTE PD	5
FREMONT PD	2	GROSSE PTE SHORES PD	3
GALESBURG PD	3	GROSSE PTE WOODS PD	1

Graduates of Advanced Police Training (Non-Funded) Cont'd.

AGENCY	# OF GRADUATES	AGENCY	# OF GRADUATES
HAMPTON TWP PD	3	ISHPEMING PD	1
HAMTRAMCK PD	7	JACKSON PD	12
HARBOR SPRINGS PD	3	JACKSON CO SHERIFF	15
HARRISON PD	1	KALAMAZOO PD	20
HASTINGS PD	3	KALAMAZOO CO SHERIFF	13
HAZEL PARK PD	7	KALAMAZOO TWP PD	11
HENRIETTA TWP PD	1	KALKASKA CO SHERIFF	19
HILL TWP PD	1	KEEGO HARBOR PD	3
HILLSDALE PD	3	KENSINGTON METRO PARK PD	1
HILLSDALE CO SHERIFF	1	KENT CO SHERIFF	12
HOLLAND PD	7	KINROSS PD	1
HOME TWP PD	4	LAINGSBURG PD	1
HOUGHTON PD	2	LAKE CO SHERIFF	4
HOWELL PD	1	LAKE ODESSA PD	6
HUDSON PD	5	LAKE ORION PD	5
HUNTINGTON WOODS PD	6	LANSING PD	35
HURON-CLINTON METRO PD	2	LANSING COMMUNITY COLLEGE DPS	2
HURON TWP PD	2	LANSING TWP PD	10
IMLAY PD	1	LAPEER CO SHERIFF	3
INGHAM CO SHERIFF	22	LAWRENCE PD	3
INKSTER PD	3	LAWTON PD	2
IOSCO CO SHERIFF	3	LENAWEE CO SHERIFF	10
IRA TWP PD	2	LEONI TWP PD	4
ISABELLA CO SHERIFF	6	LESLIE PD	2

Graduates of Advanced Police Training (Non-Funded) Cont'd.

AGENCY	# OF GRADUATES	AGENCY	# OF GRADUATES
LESLIE TWP PD	1	MERIDIAN TWP PD	6
LINDEN PD	3	METRO BEACH PD	3
LIVINGSTON CO SHERIFF	10	MICHIGAN STATE POLICE	1387
LIVONIA PD	32	MICHIGAN STATE UNIVERSITY DPS	15
LUDINGTON PD	2	MID TWP PD	2
MACKINAW CITY PD	4	MIDDLEVILLE PD	3
MACKINAC CO SHERIFF	2	MIDLAND PD	12
MACOMB COMMUNITY COLLEGE DPS	2	MIDLAND CO SHERIFF	1
MACOMB CO SHERIFF	8	MIDLAND TWP PD	5
MADISON HEIGHTS PD	15	MILFORD PD	3
MANCELONA PD	4	MILLS TWP PD	2
MANISTEE PD	2	MISSAUKEE CO SHERIFF	2
MANTON PD	1	MONROE CO SHERIFF	8
MARLETTE PD	3	MONROE PD	6
MARQUETTE PD	9	MONTAGUE PD	2
MARQUETTE CO SHERIFF	35	MONTCALM CO SHERIFF	5
MARSHALL PD	17	MONTMORENCY CO SHERIFF	5
MARYSVILLE PD	4	MONTROSE PD	1
MASON PD	5	MORENCI PD	3
MASON CO SHERIFF	7	MT. CLEMENS PD	6
MEDWAY ENFORCEMENT GROUP	2	MT. MORRIS TWP PD	1
MENDON PD	1	MT. PLEASANT PD	4
MEMPHIS PD	3	MUSKEGON PD	2
MENOMINEE PD	3	MUSKEGON CO SHERIFF	3
MERIDIAN PD	2	MUSKEGON HEIGHTS PD	1

Graduates of Advanced Police Training (Non-Funded) Cont'd.

AGENCY	# OF GRADUATES	AGENCY	# OF GRADUATES
NAPOLEON TWP PD	3	PENNFIELD TWP PD	2
NASHVILLE PD	3	PERRY PD	1
NEW BEACH PD	1	PETOSKEY PD	8
NEW HAVEN PD	1	PINCONNING PD	1
NEWAYGO PD	1	PITTSFIELD TWP PD	11
NILES PD	2	PLAINWELL PD	2
NORTHERN MICHIGAN UNIV DPS	1	PLEASANT RIDGE PD	2
NORTHVILLE PD	4	PONTIAC PD	23
NORVAL TWP PD	1	PONTIAC TWP PD	7
NOVI PD	7	PORT HURON PD	26
OAK PARK PD	4	PORTAGE PD	11
OAKLAND PD	2	PORTLAND PD	1
OAKLAND COMMUNITY COLLEGE DPS	2	POTTERVILLE PD	1
OAKLAND CO CIRCUIT COURT	1	PRESQUE ISLE CO SHERIFF	14
OAKLAND CO SHERIFF	125	QUINCY PD	3
OGEMAW CO SHERIFF	35	REDFORD TWP PD	6
OLIVET PD	3	REED CITY PD	5
ONAWAY PD	1	RICHFIELD TWP PD	3
ORCHARD LAKE PD	2	RICHMOND PD	12
OSCEOLA CO SHERIFF	15	RIVER ROUGE PD	27
OSCODA CO SHERIFF	9	RIVERVIEW PD	11
OTSEGO PD	4	ROCHESTER PD	2
OTSEGO CO SHERIFF	13	ROCKFORD PD	1
OTTAWA CO SHERIFF	6	ROCKWOOD PD	3
OWOSSO PD	3	ROGERS CITY PD	10

Graduates of Advanced Police Training (Non-Funded) Cont'd.

AGENCY	# OF GRADUATES	AGENCY	# OF GRADUATES
ROME PD	1	SCOTTVILLE PD	3
ROSCOMMON CO SHERIFF	17	SELFRIDGE PD	1
ROSCOMMON TWP PD	4	SHELBY PD	1
ROSE CITY PD	9	SHEPARD PD	2
ROSEVILLE PD	17	SHERWOOD TWP PD	1
ROSS TWP PD	2	SHIAWASSEE CO SHERIFF	14
ROYAL OAK PD	15	SOUTH BRANCH TWP PD	2
SAGINAW PD	16	SOUTH HAVEN PD	4
SAGINAW CO SHERIFF	2	SOUTH LYON PD	5
SAGINAW TWP PD	8	SOUTHFIELD PD	42
SAGINAW VALLEY ST COL DPS	1	SOUTHGATE PD	9
ST. CLAIR PD	8	SPAULDING TWP PD	1
ST. CLAIR CO PROSECUTOR	1	SPS FORT SMITH AFB	1
ST. CLAIR CO SHERIFF	18	SPRING ARBOR TWP PD	1
ST. CLAIR SHORES PD	4	SPRING LAKE PD	1
ST. IGNACE PD	6	SPRINGFIELD PD	10
ST. JOHNS PD	9	STANDISH PD	3
ST. JOSEPH PD	7	STERLING HEIGHTS PD	45
ST. JOSEPH TWP PD	3	STONEY CREEK PD	2
SALINE PD	1	STONEY CREEK METRO PARK PD	5
SANDUSKY PD	1	STURGIS PD	7
SANILAC CO SHERIFF	20	SUMPTER TWP PD	3
SAULT STE MARIE PD	9	SUNFIELD PD	1
SCHOOLCRAFT PD	1	SWARTZ CREEK PD	10
SCHOOLCRAFT TWP PD	1	TAYLOR PD	3

Graduates of Advanced Police Training (Non-Funded) (Cont'd.)

AGENCY	# OF GRADUATES	AGENCY	# OF GRADUATES
TECUMSEH PD	17	WAYNE PD	39
TITTABAWASSEE PD	4	WAYNE CO HEALTH DEPT	1
TITTABAWASSEE TWP PD	1	WAYNE STATE UNIV DPS	12
TRAVERSE CITY PD	15	WEBBERVILLE PD	4
TRENTON PD	8	WEST BLOOMFIELD PD	14
TROY PD	35	WEST BLOOMFIELD TWP PD	15
TUSCOLA CO SHERIFF	7	WEST BRANCH PD	11
TUSCARORA PD	1	WESTERN MICHIGAN UNIV DPS	4
TUSCARORA TWP PD	3	WESTLAND PD	7
UNION CITY PD	4	WEXFORD CO SHERIFF	15
US AIR FORCE	1	WHITEHALL PD	14
US ARMY INVESTIGATION	1	WHITE LAKE TWP PD	5
VAN BUREN CO SHERIFF	3	WILLIAMSTON PD	1
VAN BUREN TWP PD	5	WIXOM PD	9
VASSAR PD	1	WOODHAVEN PD	2
VERMONTVILLE TWP PD	2	WYANDOTTE PD	10
WALDRON PD	1	WYOMING PD	3
WALLED LAKE PD	7	YALE PD	4
WARREN PD	10	YPSILANTI PD	8
WASHTENAW CO SHERIFF	15		
WATERFORD PD	10		
WATERFORD TWP PD	13		
WATERLOO TWP PD	1		
WAYLAND PD	1		
WAYNE CO SHERIFF	24		
		TOTALS	3,994

Table 11

GRADUATES OF FIRST LINE SUPERVISION (Funded)

FY 1980/81 BY AGENCY

AGENCY	# OF GRADUATES	AGENCY	# OF GRADUATES
ADRIAN PD	4	PETOSKEY PD	2
ALMONT PD	1	PITTSFIELD TWP PD	3
BIRMINGHAM PD	2	PLEASANT RIDGE PD	1
CRAWFORD CO SHERIFF	4	PONTIAC PD	4
DETROIT PD	23	PORT HURON PD	2
EAST DETROIT PD	9	RIVER ROUGE PD	5
EATON CO SHERIFF	6	RIVERVIEW PD	2
FARMINGTON PD	8	ROYAL OAK PD	1
FARMINGTON HILLS PD	22	ST. LOUIS PD	1
FERNDALE PD	4	SOUTHFIELD PD	5
GRAND BLANC PD	3	TECUMSEH PD	3
GRAND TRAVERSE CO SHERIFF	3	TUSCOLA CO SHERIFF	1
HAZEL PARK PD	5	WASHTENAW CO SHERIFF	1
IMLAY CITY PD	2	WAYNE PD	3
LAPEER PD	5	WAYNE STATE UNIV DPS	3
LAPEER CO SHERIFF	7	WEST BLOOMFIELD PD	1
LEONI TWP PD	1	WESTLAND PD	2
LIVINGSTON CO SHERIFF	2	WILLOW RUN AIRPORT PD	1
MADISON HEIGHTS PD	1	WYANDOTTE PD	10
MERRILL PD	4		
OAKLAND COMMUNITY COLLEGE DPS	3	TOTALS	176
OAKLAND CO SHERIFF	5		
OSCODA CO SHERIFF	1		

Table 12
GRADUATES OF FIRST LINE SUPERVISION (Non-Funded)
FY 1980/81 BY AGENCY

AGENCY	# OF GRADUATES	AGENCY	# OF GRADUATES
BATTLE CREEK PD	5	SOUTH LYON PD	2
CALHOUN CO SHERIFF	1	SPRINGFIELD PD	1
CHARLEVOIX PD	1	UNION CITY PD	1
CENTRAL MICHIGAN UNIV DPS	2	WASHTENAW CO SHERIFF	5
DEWITT TWP PD	2	WESTERN MICHIGAN UNIV DPS	2
EASTERN MICHIGAN UNIV DPS	2		
EAST DETROIT PD	5	TOTALS	48
FENTON PD	1		
GOODRICH PD	1		
GRAND RAPIDS PD	6		
HOLLY PD	1		
KALAMAZOO CO SHERIFF	2		
LAKE ODESSA PD	1		
MARSHALL PD	4		
MASON CO SHERIFF	2		
QUINCY PD	1		

Table 13
GRADUATES OF MANAGEMENT DEVELOPMENT TRAINING (FUNDED)
FY 1980/81 BY AGENCY

AGENCY	# OF GRADUATES	AGENCY	# OF GRADUATES
ALCONA CO SHERIFF	1	HIGHLAND PARK PD	1
ALLEGAN CO SHERIFF	2	INKSTER PD	1
ALMA PD	1	KALAMAZOO PD	1
ALPENA PD	1	KALAMAZOO TWP PD	1
BARRY CO SHERIFF	2	KALKASKA CO SHERIFF	1
BRIDGEMAN PD	1	KENT CO SHERIFF	4
CADILLAC PD	1	LAPEER CO SHERIFF	2
CANTON PD	8	LIVINGSTON CO SHERIFF	2
CHARLEVOIX CO SHERIFF	1	MARSHALL PD	1
CHEBOYGAN PD	1	MICHIGAN STATE POLICE	35
CLARE PD	3	MONROE CO SHERIFF	1
COVERT TWP PD	1	MONTMORENCY CO SHERIFF	2
DETROIT PD	56	MT. PLEASANT PD	2
DETROIT REC. HOSPITAL	3	NASHVILLE PD	1
EAST DETROIT PD	3	OAKLAND CO SHERIFF	1
FARMINGTON PD	2	OTTAWA CO SHERIFF	1
FARMINGTON HILLS PD	5	PONTIAC PD	2
FLAT ROCK PD	1	PORT HURON PD	1
GAYLORD PD	1	PORTAGE PD	1
GENESEE CO SHERIFF	2	SAGINAW PD	1
GRAND TRAVERSE CO SHERIFF	1	SAULT STE. MARIE PD	2
GROSSE PTE WOODS PD	4	SOUTHGATE PD	1
HAMTRAMCK PD	5	TAYLOR PD	2

Graduates of Management Development Training (Funded) cont'd.

AGENCY	# OF GRADUATES	AGENCY	# OF GRADUATES
TROY PD	9	WOODHAVEN PD	1
TUSCOLA CO SHERIFF	3	WYANDOTTE PD	3
WASHTENAW CO SHERIFF	1	B.W. LEVY SECURITY CONSULTANTS LTD	4
WESTERN MICHIGAN UNIV DPS	2	METRO NARCOTICS SQUAD, IL	1
WESTERN NORFOLK RR PD	2		
WEXFORD CO SHERIFF	2	TOTALS	201

Table 14
GRADUATES OF MANAGEMENT DEVELOPMENT TRAINING (NON-FUNDED)
FY 1980/81 BY AGENCY

AGENCY	# OF GRADUATES	AGENCY	# OF GRADUATES
ANN ARBOR PD	4	GRAND HAVEN PD	3
ARGENTINE TWP PD	1	GRAND RAPIDS PD	1
BARRY CO SHERIFF	2	HART PD	1
BATTLE CREEK PD	5	HILLSDALE PD	2
BEDFORD TWP PD	1	HURON TWP PD	1
BENZIE CO SHERIFF	3	INGHAM CO SHERIFF	1
BLACKMAN TWP PD	2	JACKSON PD	9
BLOOMFIELD PD	1	KALAMAZOO PD	2
BLOOMFIELD TWP PD	2	KENT CO SHERIFF	2
BURTON PD	9	LANSING PD	1
CADILLAC PD	2	MONROE CO SHERIFF	2
EATON CO SHERIFF	1	MONTROSE PD	2
EAST DETROIT PD	1	MORENCI PD	1
EMMET CO SHERIFF	1	MT. MORRIS TWP PD	8
FARMINGTON PD	4	MT. PLEASANT PD	1
FARMINGTON HILLS PD	1	MUSKEGON PD	7
FENTON PD	1	MUSKEGON TWP PD	1
FLAT ROCK PD	3	OAKLAND CO SHERIFF	1
FLINT PD	25	OTTAWA CO SHERIFF	4
GARDEN CITY PD	2	SHELBY PD	1
GENESEE CO SHERIFF	3	SRIAWASSEE CO SHERIFF	6
GOODRICH PD	3	SOUTHFIELD PD	5
GRAND BLANC TWP PD	12	SWARTZ CREEK PD	1

Graduates of Management Development Training (Non-Funded) cont'd.

AGENCY	# OF GRADUATES	AGENCY	# OF GRADUATES
TROY PD	1	WEST SHORE COMM COLLEGE DPS	1
VAN BUREN TWP PD	1	WHITEHALL PD	1
WARREN PD	8	WYOMING PD	<u>2</u>
WATERFORD TWP PD	1		
		TOTALS	167

Table 15
GRADUATES OF SPECIALIZED TRAINING (Funded)
FY 1980/81 BY AGENCY

AGENCY	# OF GRADUATES	AGENCY	# OF GRADUATES
ALLEGAN CO SHERIFF	1	REDFORD TWP PD	2
ANN ARBOR PD	8	ROSEVILLE PD	1
BENZIE CO SHERIFF	1	SOUTH LYON PD	1
DEARBORN PD	3	STERLING HEIGHTS PD	3
FARMINGTON PD	1	TAYLOR PD	1
FARMINGTON HILLS PD	9	UTICA PD	1
GARDEN CITY PD	1	WARREN PD	2
KALAMAZOO PD	1	WAYNE CO SHERIFF	<u>4</u>
LAPEER CO SHERIFF	1		
LINCOLN PARK PD	1	TOTALS	42

Table 16
 GRADUATES OF SPECIALIZED TRAINING (Non-Funded)
 FY 1980/81 BY AGENCY

AGENCY	# OF GRADUATES	AGENCY	# OF GRADUATES
ANN ARBOR PD	1	LUDINGTON PD	1
BATTLE CREEK PD	1	MICHIGAN STATE POLICE	6
BLACKMAN TWP PD	2	MONTCALM CO SHERIFF	2
BLOOMFIELD PD	1	MUSKEGON PD	1
BLOOMFIELD TWP PD	1	NORTHERN MICHIGAN UNIV DPS	3
BRIGHTON PD	1	OAKLAND CO SHERIFF	2
CLARE PD	1	SAGINAW PD	1
EATON CO SHERIFF	2	ST. CLAIR CO SHERIFF	2
ESCANABA PD	2	ST. LOUIS PD	2
EVART PD	1	SHERWOOD TWP PD	1
FARMINGTON HILLS PD	2	STERLING HEIGHTS PD	3
FLAT ROCK PD	1	WESTLAND PD	3
GARDEN CITY PD	1	WYOMING PD	2
GRAND BLANC PD	1		
GRAND BLANC TWP PD	2	TOTALS	67
GRAND RAPIDS PD	3		
GRAND TRUNK RR PD	1		
HILLSDALE PD	3		
INGHAM CO SHERIFF	1		
JACKSON PD	3		
KALAMAZOO PD	2		
KALAMAZOO TWP PD	1		
KENT CO SHERIFF	2		
LIVONIA PD	2		

Preservice Unit

Section 11 (f) of Act No. 203, P.A. 1965, as amended, authorizes the Training Council to establish preservice basic training programs at colleges and universities which qualify under the rules of the Council. This section was established in support of the MLEOTC goal to encourage qualified people with higher educational levels to enter law enforcement for the purpose of enhancing and upgrading the police profession and its services to the public.

The preservice training system allows qualified college students seeking a career in law enforcement to attain basic law enforcement training while completing their education. Upon successfully completing a preservice program, the graduate will have achieved a college degree and will be eligible to receive certification to practice law enforcement in Michigan. MLEOTC grants certification to preservice graduates once they have obtained employment with a public law enforcement agency as a police officer.

This fiscal year, a total of 248 college students received basic law enforcement training at state colleges and/or regional basic police training academies, and 157 preservice graduates were employed by Michigan police agencies this same fiscal year. Hence, the savings of state reimbursement training dollars is confidently estimated at \$125,600, and for local law enforcement agencies, \$392,500 in salary and benefits.

The preservice system provides quality basic police training. Each preservice program must include 320 hours of basic police training covering all MLEOTC

mandated training objectives for police certification. However, most preservice curriculums exceed the 320 mandated hours of training. This is possible for three main reasons: (1) the preservice institution is not limited to MLEOTC funding for 320 hours of training for each trainee but receives funding by tuition and other state aid to the university or college; (2) the duration of the training period extends far beyond the ten weeks allotted at most basic training academies; (3) certain training objectives can be reasonably integrated and broadened within related criminal justice college courses.

A preservice graduate, having achieved an Associate degree, has enrolled in over 20 different courses for an estimated 1,000 hours of instruction. Having achieved a Baccalaureate degree, the graduate has enrolled in over 50 different courses for an estimated 2,000 hours of instruction.

The preservice education training system is a promising addition to the Michigan law enforcement recruitment effort. The system provides candidates which are prepared both vocationally and educationally for a career in law enforcement.

Table 17
 NUMBER OF CANDIDATES TRAINED AT
 COLLEGES WITHIN THE PRESERVICE SYSTEM
 Fiscal Year 1980/81

COLLEGE	CANDIDATES COMPLETED TRAINING
Ferris State College	50
Grand Rapids Junior College	33
Grand Valley State Colleges	30
Kalamazoo Valley Consortium (Kalamazoo Valley Community College, Nazareth College, and Western Michigan University)	17
Kellogg Community College	10
Kirtland Community College	10
Lake Superior State College	22
West Shore Community College	9
TOTAL	181
College graduates completing preservice training at regional basic police training academies	92
TOTAL OF PRESERVICE GRADUATES	273

Technical Services Unit

The Technical Services Unit is responsible for administering special projects, the waiver of training process for officers who have training and experience in other states, and instructor training. In addition, the unit evaluates programs, provides consulting services to regional coordinators and police agency trainers, and assists other units within the organization when requested.

Special Projects

DUIL - The DUIL provisions of the Michigan Vehicle Code were changed by P.A. 322-400,401, and 515. The changes were analyzed and found to have an impact on the performance of the patrol officer breathalyzer operator and administrators. A training package to meet these needs was developed and sent to every police agency and regional training agency.

LEIN - A complaint was received from LEIN Field Services Section of the Michigan State Police that officers were not utilizing the full potential of the computerized information system. The complaint was substantiated and the curriculum for teaching LEIN and the other computerized systems was revised. In addition, the instructor qualifications for teaching this subject were upgraded. The material has been distributed to all the regional training facilities and preservice schools. The material is also available to all local agencies that want to conduct in-service training for senior patrol officers and investigators.

WAIVER OF TRAINING PROCESS - Numerous inquiries have been made by agencies and individuals regarding the waiver of training for those who have law enforcement training and experience in other states. However, only two people completed all the requirements and only one was hired.

INSTRUCTOR TRAINING - There were no instructor training programs this year.

PROVIDING CONSULTING SERVICES - A few agencies have taken advantage of this service and as a result have saved hundreds of thousands of dollars earmarked for training costs and the payroll of those slated to attend the training. The savings were affected by restructuring the proposed training program and by not selecting training as the most cost effective solution to the problem.

PROGRAM EVALUATION - The following in-service training programs were evaluated on-site to determine to what degree the training would affect the problems being addressed by the training: Firearms Instructor Training, The Lamb Method: Instructor Training, and Stress Management. A report of the findings was forwarded to the program coordinators and follow-up meetings were held to discuss the findings.

ASSISTING OTHER UNITS - The Career Training Unit was experiencing difficulty in securing meaningful documentation for programs being funded and/or certified by Council. Without proper documentation quality control was not feasible. Not only was it not possible to determine what was being taught, but there was no basis upon which to evaluate the effectiveness of the program.

A three-week course analysis, design and implementation of training was instituted. Thirty-three participants began this very demanding course and twenty-nine completed it. The short range goal of improved documentation is being achieved. Improved program quality is a long term goal that could not be achieved this year.

EMPLOYMENT STANDARDS SECTION

The Employment Standards Section of the MLEOTC is responsible for the following objectives:

- . Preparing and publishing valid standards for the selection and training of law enforcement officers.
- . Designing and developing valid job-related selection instruments for use by state and local units of government.
- . Designing and developing a validated basic training curriculum for the training of the state's entry-level law enforcement officers.
- . Enforcement of the MLEOTC's Minimum Employment Standards for law enforcement officers and the defense of those standards against challenges.
- . Support of all law enforcement training and education through operation of the Law Enforcement Resource Center.

Training Council Priority

The Law Enforcement Officers Training Council has adopted as its Number One Priority to:

Prepare and publish valid standards for the selection and training of law enforcement officers, and that

no person shall be employed as a police officer unless that person has complied with the minimum employment standards.

Toward that priority, the Employment Standards Section has undertaken the Employment Standards Project to develop selection examinations and validate and update the existing recruit police training program. The project consists of five phases: analysis, design, development, implementation and control.

In 1978, the project was initiated with two statewide job analyses (physical and non-physical), that have provided the empirical foundation upon which all subsequent work and standards are built. During the past year, major design and development work was completed.

Basic Training Curriculum

While the Employment Standards staff members are generally familiar with curriculum and standards development, the size of the staff and the level of expertise necessitated contracting with outside experts to assist with the project. Psychological Services, Inc. (PSI) of Los Angeles, California was selected for the basic training curriculum development. The Employment Standards staff served as a general contractor and acted as a research partner in accomplishing this year's work.

In the previous year, the 308 core tasks identified by the job analysis had been analyzed for their component worker behaviors. A behavioral approach was selected for the project because of the readily observable

nature of the resulting products, and because it was felt to be more defensible under scrutiny of state and federal fair employment regulations.

During the year, the worker behaviors were rewritten and organized into training outlines which would lend themselves to implementation into the existing instructional delivery system. The resulting outline is in the following format (see also Table 18):

- I. Functional Areas (6)
 - A. Training Groups (6)
 - 1. Training Sub-Groups
 - a. Training Objectives

This information on training requirements has been fully documented in a Report entitled, Michigan Patrol Officer Selection and Training Standards: Summary Report. The project methodology and recommendations for selection standards are included, as well as additional job behaviors for In-Service police training. In the next fiscal year, final design work will be done on the curriculum including formalization of training objectives and production of instructor guides which will facilitate delivery of the curriculum.

Defensive Tactics Curriculum

One Training Group, Defensive Tactics, within the existing recruit training program was upgraded during the year. Working from the defensive skills requirements identified by the physical skills job analysis, a job-related defensive tactics module was developed during the year.



TABLE 18

ORGANIZATION OF TRAINING PROGRAM
(Functional Areas & Training Groups)

I. Patrol Procedures

- A. Patrol Operations
- B. Police Communications
- C. Field Notetaking and Report Writing
- D. Conflict Mediation
- E. Crime Prevention
- F. Juvenile Process

II. Investigation

- A. Criminal Investigation
- B. Interview & Interrogation
- C. Search and Seizure
- D. Crime Scene Search
- E. Collection & Preservation of Evidence
- F. Arrest & Detain

III. Detention & Prosecution

- A. Jail Operations
- B. Civil Process
- C. Case Prosecution
- D. Testifying in Court & Administrative Hearings

IV. Police Skills

- A. Firearms
- B. Defensive Tactics and Physical Tasks
- C. First Aid

V. Traffic

- A. Driving
- B. Traffic Control
- C. DUI Enforcement
- D. Motor Vehicle Accident Investigation

VI. Special Operations & Training

- A. Civil Disorders
- B. Emergency Preparedness - Disaster Control
- C. Raids
- D. Training
- E. Desk Duties

Wollack and Associates of Greenwood, California, served as contractor in a shared responsibility capacity with the Employment Standards staff for this phase of the project.

Dr. Wollack sub-contracted with Dr. Robert Parsons of Ferris State College for the development of this module. Final products were produced during the fiscal year and included: Michigan Patrol Officer Defensive Tactics: Training Manual. This student manual has 48 techniques considered to be essential to officer effectiveness and safety in a patrol capacity. Each technique is illustrated with numerous photographs detailing in a step-by-step manner the required movements. A videotape was also produced to accompany the student manual to demonstrate for the trainee each of the techniques.

A report entitled, Michigan Patrol Officer Defensive Tactics Curriculum: Technical Report was delivered by Wollack and Associates, which documents the job-relatedness of the training module and details the methodology used. This report also contains Training Council policy on the administration of the defensive tactics program, including a methodology for student assessment.

The defensive measures described in the student manual and the methodology for assessing student performance were approved by the Training Council as policy. In the coming year, this module will be implemented into the basic training curriculum beginning with "train-the-trainer" sessions designed to educate the instructors and ensure uniformity of instruction.

Pre-Employment Examinations

During the year, the Employment Standards Section completed development of a pre-employment physical skill examination and a reading/writing skills examination. This work was also done in cooperation with Wollack and Associates, a psychological firm. These tests are designed as pre-employment screening devices to ensure that candidates are capable of performing those skills required, both in training and on-the-job.

At the beginning of the year, development of the physical skills exam was well under way. Dr. Merle Foss, an exercise physiologist from the University of Michigan and working for Wollack and Associates, had developed a very large number of test items. These measures include: aerobic, cardiovascular, flexibility, static and dynamic strength, and work samples. The Section staff then administered this battery to 100 male and 100 female police officers of all ages from all agency types. This was designed to determine which items were easily administered, worked well in predicting performance, and had the least sexual adverse impact.

After the above item analysis was completed, the following six-item examination was developed:

- . Pushups (as many as possible in 60 seconds)
- . Handgrip (combined left and right hands)
- . Obstacle Course (sprint, crawl and climb for time)
- . 165 lb. Dummy Drag (timed over 30 feet)
- . 95 lb. Lift and Carry (timed over 30 feet)
- . 1/2 Mile Shuttle Run (between two pylons 88 feet apart for time)

The staff then administered this examination to 60 students at Ferris State College to collect data on subjects most representative of the typical applicant population. This also allowed the testing of the exam as a unit to measure its adverse impact and its ease of administration.

The Training Council approved the examination and its implementation on a voluntary basis for one year. The intent is to eventually mandate this exam as a requirement before entry into training at some future date. During the coming year, two test centers will be used to test applicants for requesting police departments.

Work was also completed during the year on the reading and writing skills examination. Wollack and Associates had developed two 100-item examinations for reading and two 150-item examinations for writing. This was done to satisfy the alternate showing requirement of the federal Uniform Guidelines on Employee Selection Procedures which requires that alternate test forms be developed to allow selection of that form which has the least adverse impact on a protected group.

All of these examinations were administered to large groups of students at Ferris State College and Lansing Community College to determine which test items were the best. This item analysis resulted in two 50-item tests each for reading and writing. To measure the adverse impact of these exams, all four tests were administered to a racially mixed group of 200 officers representing all agency types from all over the state.

The Training Council now has one 100-item reading/writing skills examination which does not have adverse impact under the Uniform Guidelines.

This test will be used to screen police officer candidates to ensure that only those who possess these skills required in training and on-the-job will be admitted to recruit police training. The Training Council has approved the use of the exam in the coming year on a voluntary basis, similar to the physical skills test, while implementation issues are worked out.

The Validation Report detailing the test development methodology and satisfying the requirements of the Uniform Guidelines has been published under the title: Validation of Entry-Level Police Officer Employment Tests: Validation Report.

Challenges to Minimum Employment Standards

Prior to entry into recruit training, all officer candidates must comply with the Training Council Minimum Employment Standards. These standards have the force of law and are codified under the State Administrative Code. The Employment Standards Section has the responsibility for investigating cases of noncompliance with those standards.

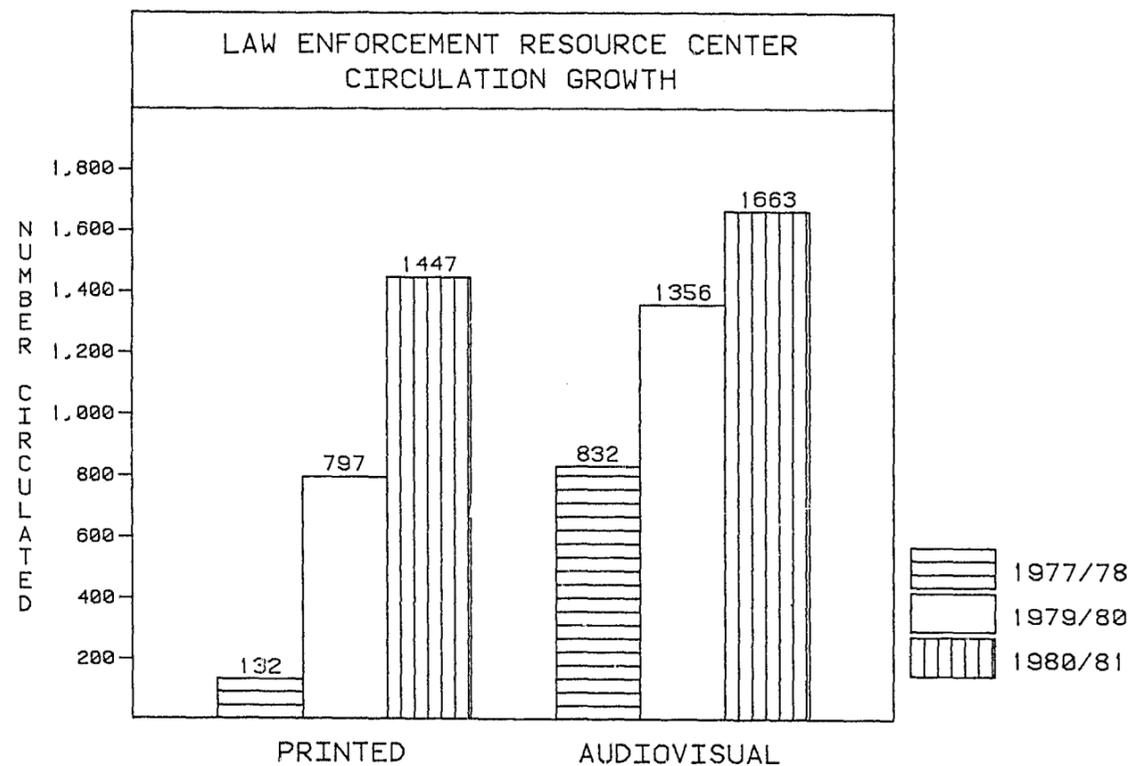
During the past year, the staff investigated several such complaints with the intent of bringing about voluntary compliance. Defense of the standards is closely tied to the work of the standards project, since in each case it almost inevitably must be shown that the standard is valid and job-related. Challenges included: visual acuity, color vision, and seizures.

Law Enforcement Resource Center

The Law Enforcement Resource Center continued to provide services not only to the Department, but also to law enforcement agencies throughout

the state. Second year grant funding secured through LEAA and the Michigan Office of Criminal Justice provided 90% of the financial support for the Resource Center, allowing for the continued expansion of both the printed collection and audiovisual training collection. As a result of this sustained support, services and benefits to the Michigan law enforcement community have continued to grow.

Table 19



In line with grant objectives, the emphasis during this year was placed on the purchase of materials in areas of special interest to managers and trainers. Consequently, both books and training programs were sought out which addressed these needs. Over 300 new books and reports were added to the collection, while more than 50 audiovisual items were purchased. Ninety percent of all requests to the Resource Center were successfully

filled and a comparison of figures from years prior to the establishment of the Resource Center show impressive growth. While audiovisual circulation increased by 200%, the use of printed material has grown tenfold (see Table 19, Page 57).

As the responsibility for maintaining the Resource Center now shifts to the state, both the Training Division and Michigan Law Enforcement Officers Training Council have pledged their financial support in order to provide continued service to the law enforcement community.

ACT NO. 203, P.A. 1965
as amended by Act No. 220, P.A. 1968, Act No. 187, P.A. 1970,
Act No. 31, P.A. 1971, and Act No. 422, P.A. 1976

AN ACT to provide for the creation of a law enforcement officers training council; to provide for additional costs in criminal cases and the establishment of the law enforcement officers training fund and allocations therefrom to local agencies of government participating in a police training program.

The People of the State of Michigan enact:

Sec. 1. This act shall be known and may be cited as the "Michigan law enforcement officers training council act of 1965".

Sec. 2. As used in this act:

(a) "Council" means the law enforcement council.

(b) "Executive secretary" means the executive secretary of the council.

(c) "Police officer" or "law enforcement officer" means a member of a police force or other organization of a city, county, township, village or of the state, regularly employed as such and who is responsible for the prevention and detection of crime and the enforcement of the general criminal laws of this state, but shall not include any persons serving as such solely by virtue of his occupying any other office or position.

Sec. 3. There is created the law enforcement council to carry out the intent of this act and to consist of 11 members selected as follows:

(a) The attorney general, or his designated representative.

(b) The commissioner of state police, or his designated representative.

(c) Three members appointed to the council by the governor from a list of 6 active members submitted by the Michigan association of chiefs of police.

(d) Three members appointed to the council by the governor from a list of 6 active law enforcement officials submitted by the Michigan sheriffs association.

(e) One member appointed to the council by the governor from a list of 3 names submitted by the fraternal order of the police.

(f) One member appointed to the council by the governor from a list of 3 names submitted by the metropolitan club.

(g) One member appointed to the council by the governor from a list of 3 names submitted by the Detroit police officers associations.

(h) All appointments made by the governor shall be subject to the advice and consent of the senate.

Sec. 4. All members of the council shall hold office for a term of 3 years, except that of the members first appointed from nominees submitted by the Michigan association of chiefs of police and the nominees submitted by the Michigan sheriffs association—1 shall be appointed for 3 years, 1 for 2 years, and 1 for 1 year. A vacancy caused by expiration of a term or termination of his official position in law enforcement shall be filled in the same manner as the original appointment. A member appointed to fill a vacancy created other than by expiration of a term shall be appointed for the unexpired term of the member who he is to succeed in the same manner as the original appointment. Any member may be reappointed for additional terms.

Sec. 5. The council shall designate from among its members a chairman and a vice chairman who shall serve for 1-year terms and who may be re-elected. Membership on the council shall not constitute holding a public office, and members of the council shall not be required to take and file oaths of office before serving on the council. The council shall not have the right to exercise any portion of the sovereign power of the state. No member of the council shall be disqualified from holding any public office or employment by reason of his appointment or membership on the council, nor shall he forfeit any such office or employment, by reason of his appointment hereunder, notwithstanding the provisions of any general, special or local law, ordinance or city charter.

Sec. 6. The council shall meet at least 4 times in each year at Lansing, and shall hold special meetings when called by the chairman or, in the absence of the chairman, by the vice chairman or when called by the chairman upon the written request of 5 members of the council. The council shall establish its own procedures and requirements with respect to quorum, place and conduct of its meeting and other matters.

Sec. 7. The council shall make an annual report to the governor which will include pertinent data regarding the standards established and the degree or participation of municipalities in the training programs.

Sec. 8. The members of the council shall serve without compensation but shall be entitled to their actual expenses in attending meetings and in the performance of their duties hereunder.

Sec. 9. (1) The council shall prepare and publish minimum employment standards with due consideration to varying factors and special requirements of local police agencies relative to:

(a) Minimum standards of physical, educational, mental, and moral fitness which shall govern the recruitment, selection, and appointment of police officers.

(b) The approval of police training schools administered by a city, county, township, village, or corporation.

(c) Minimum courses of study, attendance requirements of at least 240 instructional hours, equipment, and facilities required at approved city, county, township, village, or corporation police training schools.

(d) The requirements in subdivision (c) shall be waived if any of the following occur:

(i) The person has previously completed the mandatory training requirements and less than 1 year of police service, has voluntarily or involuntarily discontinued his work as a law enforcement officer, and is again employed within 1 year after discontinuing work as a police officer.

(ii) The person has served more than 1 year and less than 5 years, has completed the mandatory training requirements, and takes employment with another police agency within 18 months of discontinued service.

(iii) The person has served 5 years or more and takes employment with another police agency within 2 years of discontinued service.

(iv) The person is a member of a sheriff's posse or police auxiliary temporarily engaged in the performance of his duties and while under the direction of the sheriff or police department.

(e) Minimum qualifications for instructors at approved police training schools.

(f) Minimum basic training requirements which regularly employed police officers excluding sheriffs shall complete before being eligible for employment.

(g) Categories or classifications of advanced in-service training programs and minimum courses of study and attendance requirements for these categories or classifications.

(h) The establishment of subordinate regional training centers in strategic geographic locations in order to serve the greatest number of police agencies that are unable to support their own training programs.

(i) Acceptance of certified basic police training and experience received in states other than Michigan in fulfillment in whole or in part of the minimum employment standards prepared and published by the council.

(2) Notwithstanding any other provision of this statute, a regularly employed person employed on or after January 1, 1977, as a member of a police force having a full-time officer shall not be empowered to exercise all the authority of a peace officer in this state, nor employed in a position which is granted the authority of a peace officer by statute, unless the person has complied with the minimum employment standards prepared and published by the council pursuant to this section. Law enforcement officers employed before January 1, 1977, may continue their employment and

participate in training programs on a voluntary or assigned basis but failure to meet standards shall not be grounds for dismissal of or termination of employment. A law enforcement officer employed before January 1, 1977, who fails to meet the minimum employment standards established pursuant to this section and who voluntarily or involuntarily discontinues his work as a law enforcement officer may be employed with a law enforcement agency if that officer meets the requirements of subsection (1) (d) (iii).

Sec. 10. The council may enter into agreements with other agencies, colleges and universities to carry out the intent of this act.

Sec. 11. The council may:

(a) Visit and inspect a police training school, or examine the curriculum or training procedures, for which application for approval has been made.

(b) Issue certificates to police training schools qualifying under the rules of the council.

(c) Authorize the issuance of certificates of graduation or diplomas by approved police training schools to police officers who have satisfactorily completed minimum courses of study.

(d) Cooperate with state, federal, and local police agencies in establishing and conducting local or area schools, or regional training centers for instruction and training of police officers of this state, its cities, counties, townships, and villages.

(e) Make recommendations to the legislature on matters pertaining to qualification and training of police officers.

(f) Establish preservice basic training programs at colleges and universities which qualify under the rules of the council.

(g) Require a state examination for police officer certification.

Sec. 12. There shall be an executive secretary of the council who shall be appointed by the council, and who shall hold office during the pleasure of the council. He shall perform such functions and duties as may be assigned to him by the council. He shall receive compensation and reimbursement for expenses within the amounts available therefor by appropriation.

Sec. 13. There is created in the state treasury a law enforcement officers training fund, from which, the legislature shall appropriate sums deemed necessary for the purposes of this act.

Sec. 14. The amounts annually appropriated by the legislature shall be paid by the state treasurer in accordance with the accounting laws of the state upon certification of the executive secretary of the council for the purpose of reimbursing an amount not to exceed the training costs incurred for each officer meeting the recruitment standards prescribed pursuant to this act during the period covered by the allocation, plus an amount not to exceed the necessary living expenses incurred by the officer which are necessitated by training requiring that he be away from his residence overnight. If the moneys in the law enforcement officers training fund to be appropriated by the legislature for the training and living expenses are insufficient to allocate the amount for training and living purposes, the amount shall be reduced proportionately. An allocation shall not be made to a training agency or to a city, county, township, or village or agency of the state which has not, throughout the period covered by the allocation, adhered to the standards established by the council as applicable to either training or personnel or both recruited or trained by the training agency, city, county, township, or village or agency of the state during this period.

Sec. 15. A training agency, city, county, township, or village or state agency which desires to receive reimbursement pursuant to this act shall make application to the council for the reimbursement. The application shall contain information requested by the council.

This act is ordered to take immediate effect.

APPENDIX B
PREREQUISITES FOR ENROLLMENT
IN A REGIONAL TRAINING ACADEMY

In order to be eligible for enrollment in a Regional Training Academy, all persons employed as law enforcement officers on or after January 1, 1981, must meet all of the following conditions:

Employment

1. The trainee applicant must meet all of the Minimum Employment Standards as published by the Council.
2. The trainee must be employed with a law enforcement agency of a city, county, township, village or of the State.
3. The trainee must be employed in a position as a law enforcement officer with the powers, upon completion of training, to enforce the general criminal laws of the state of Michigan.
4. A law enforcement trainee must be on the payroll and receiving compensation during his training period.

Any exception to the above listed enrollment prerequisites must be approved by the Council.

Request for Enrollment

1. In order to properly enroll a trainee at a Regional Training Academy, the trainee's agency head (or his designate) must be the individual who enrolls the trainee. A trainee is not allowed to enroll himself in a Council approved school.
2. A TC-01 form entitled, "Application for Enrollment in a Certified Academy" must be submitted to the regional academy coordinator prior to the beginning of the school. A trainee will not be admitted to a Regional Training Academy until this regulation is complied with. Any exceptions to this regulation must be approved by MLEOTC.

MICHIGAN LAW ENFORCEMENT OFFICERS TRAINING COUNCIL

MINIMUM EMPLOYMENT STANDARDS

GENERAL RULES

(By authority conferred upon the department of state police by section 9 of Act No. 203 of the public acts of 1965, as amended, being section 28.609 of the Compiled Laws of 1948.)

R 28.4101. General provisions.

Rule 1. As used in these rules, "Act" means Act No. 203 of the Public Acts of 1965, as amended, being sections 28.601 to 28.616 of the Compiled Laws of 1948. The terms defined in the act have the same meaning when used in these rules.

R 28.4102. Employment qualifications.

Rule 2. A person employed as a police officer under the act shall:

- (a) Be a citizen of the United States.
- (b) Have attained the minimum age as established by the hiring agency, which shall be not less than 18 years or as otherwise provided by law.
- (c) Have obtained a high school diploma or have attained a passing score on the general education development test indicating a high school graduation level.
- (d) Have no prior felony convictions.
- (e) Possess good moral character as determined by a favorable comprehensive background investigation covering school and employment records, home environment and personal traits and integrity. Consideration will be given to all law violations, including traffic and conservation law convictions, as indicating a lack of good character.
- (f) Possess normal hearing, normal color vision and normal visual functions and acuity in each eye correctable to 20/20. Be free from any other impediment of the senses, physically sound, in possession of his extremities and well developed physically, with height and weight in relation to each other as indicated by accepted medical standards. Be free from any physical defects, chronic diseases, organic diseases, organic or functional conditions, or mental and emotional instabilities which may tend to impair the efficient performance of his duty or which may endanger the lives of others or himself.
- (g) Successfully complete the basic police training curriculum at a council approved school.

MINIMUM EMPLOYMENT STANDARDS-GENERAL RULES (continued)

R 28.4103. Examinations, fingerprints, and certificates.

Rule 3. Before sending a person to a council approved school, the hiring agency shall:

(a) Cause the applicant to be examined by a licensed physician to determine that the applicant meets the standards set forth in subrule (f) of rule 2. A declaration of the applicant's medical history shall be made available to the examining physician and shall become a part of the background investigation.

(b) Cause the applicant to be fingerprinted and a search made of local, state, and national fingerprint files to disclose any criminal record.

(c) Conduct an oral interview to determine the applicant's acceptability for a police officer position and to assess appearance, background, and ability to communicate.

(d) Certify that the prospective trainee meets the minimum employment standards set forth in subrules (a) to (f) of rule 2.

R 28.4104. Forms

Rule 4. Form TC-01, entitled "Application for Enrollment In A Certified Academy" shall be completed and forwarded to the appropriate school coordinator before a person will be allowed to attend a council approved school.

R 28.4105. Practices and standards.

Rule 5. Recruitment and employment practices and standards shall comply with the law applicable to police officer employment.

APPENDIX D

DEPARTMENT OF STATE POLICE
LAW ENFORCEMENT OFFICERS TRAINING COUNCIL
PRESERVICE BASIC TRAINING PROGRAMS

Filed with the Secretary of State on
These rules take effect 15 days after filing with the Secretary of State

(By authority conferred on the training council by section 11 of Act No. 203 of the Public Acts of 1965, as amended, being §28.611 of the Michigan Compiled Laws)

R 28.4301. Definitions

Rule 1. (1) As used in these rules:

(a) "Act" means Act No. 203 of the Public Acts of 1965, as amended, being §28.601 et seq. of the Michigan Compiled Laws.

(b) "Class" means students or trainees administratively grouped to begin training or education activity.

(c) "Council" means law enforcement council.

(d) "Preservice basic training program" means a MLEOTC-approved training and education program offered by a college or university that allows a qualified graduate to be certified as a law enforcement officer upon employment.

(e) "Preservice basic training program graduate" means a person completing the training and educational requirements of an MLEOTC-approved preservice basic training program.

(f) "Preservice track" means courses containing mandated MLEOTC objectives.

(g) "Training and education advisory committee" means law enforcement officials participating in the design and evaluation of MLEOTC-approved training and education activities.

(h) "Training objectives" means training objectives mandated by MLEOTC.

(2) Terms defined in the act have the same meaning when used in these rules.

R 28.4302. Approval to institute a preservice basic training program.

Rule 2. Council approval shall be obtained in writing by a college or university before instituting a preservice basic training program.

R 28.4303. Application for approval.

Rule 3. (1) A college or university shall submit a written request to establish a preservice basic training program.

(2) The application shall contain, at a minimum, all of the following:

(a) A statement that facilities and equipment required are available for students and instructors.

(b) A description of affiliation with other agencies, colleges, and universities that will be part of the preservice basic training program.

(c) A description of the duties and responsibilities and membership of the training and education advisory committee.

(d) The name, address, and position of the person responsible for establishing the preservice basic training program.

(e) A description of the applicant's goals and objectives for the preservice basic training program.

CONTINUED

1 OF 2

APPENDIX D

DEPARTMENT OF STATE POLICE
LAW ENFORCEMENT OFFICERS TRAINING COUNCIL
PRESERVICE BASIC TRAINING PROGRAMS

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 - (b) A description of affiliation with other agencies, colleges, and universities that will be part of the preservice basic training program.
 - (c) A description of the duties and responsibilities and membership of the training and education advisory committee.
 - (d) The name, address, and position of the person responsible for establishing the preservice basic training program.
 - (e) A description of the applicant's goals and objectives for the preservice basic training program.

(f) A description of the nature and scope of the applicant's financial and philosophical commitment to the preservice basic training program concept.

(g) A list of college or university rules governing student conduct beyond those established by the council.

(h) A description of how students will be screened before acceptance in the preservice basic training program at the applicant's institution.

(i) The projected starting and graduation date of the first class.

(j) A projection of how many students will be enrolled in the program on a yearly basis.

(k) Identification of how and where council training objectives and additional college or university training objectives will be incorporated into college or university course work.

(1) Identification of the requirements that an enrolled student shall meet in order to successfully complete the prescribed course of study at the college or university.

(m) Authorization for the council to inspect all aspects of the preservice basic training program approved by the council.

(3) An incomplete application, as determined by council, shall be refiled within 30 days after the date of a request for amplification or clarification.

(4) Failure to comply with subrule (3) of this rule is grounds for denial of the application.

R 28.4304. Approved programs.

Rule 4. Colleges and universities approved by council to establish a preservice basic training program shall do all of the following:

(a) Comply with the approved proposal.

(b) Utilize fully qualified and competent instructors in track courses.

(c) Comply with procedures established under authority of R 28.4308.

R 28.4305. Notice of change in structure or content of program.

Rule 5. A college shall notify the council of any change in the structure or content of an approved preservice basic training program which would affect the factors included in R 28.4303(2) not less than before the start of a new class.

R 28.4306. Revocation of council approval; probation.

Rule 6. (1) A violation of the rules or deviation from the approved program by a college or university which is documented by the council constitutes cause to revoke approval as a preservice basic training program institution.

(2) The council may place an approved school on probation for a specific time frame instead of revoking approval.

R 28.4307. Rights of appeal and waiver.

Rule 7. (1) Approved schools shall have standing to do both of the following:

(a) Appeal denials to the council.

(b) Seek waivers from the council for enrolled students.

(2) Enrolled students shall have standing to appeal to the council on matters relating to infringement of council rules.

(3) Council decisions shall be binding.

R 28.4308. Policies and procedures manual.

Rule 8. The council shall prepare and publish a preservice basic training program policies and procedures manual, consistent with these rules, which shall govern the implementation, administration, and evaluation of approved programs.

R 28.4309. Student requirements.

Rule 9. A student shall comply with all of the following:

(a) Be fingerprinted on a Michigan state police applicant card and submit the prints to the MLEOTC to be forwarded to the department of state police for a criminal record search.

(b) Authorize the college or university to release student records to the MLEOTC pertaining to preservice enrollment application and academic transcripts.

(c) Meet and maintain minimum employment standards, except as specified in R 28.4102(g), while enrolled in an approved preservice basic training program.

(d) Complete all council-approved preservice track courses within a 2-year period.

(e) Attain a satisfactory grade in all preservice track courses, which shall indicate successful completion of the preservice basic training track.

(f) Meet requirements established by the college or university for the preservice program that are approved by the council.

(g) Graduate from an associate or baccalaureate degree program at an accredited college or university.

(h) Be employed as a law enforcement officer within 1 year of the completion of track courses.

R 28.4310. Basic law enforcement training certificates.

Rule 10. (1) The council shall issue a basic law enforcement training certificate, at time of employment, to a person who successfully completes the preservice basic training program.

(2) Colleges and universities shall not issue basic law enforcement training certificates.

R 28.4311. Responsibilities of employing agency.

Rule 11. Before employing a preservice basic training program graduate as a law enforcement officer, the employing agency shall do all of the following:

(a) Fulfill the requirements of R 28.4103.

(b) Notify the council, in writing, of intent to employ a preservice basic training graduate.

(c) Submit forms, prepared and furnished by the council, which shall detail documented compliance with employment and training rules.

DEPARTMENT OF STATE POLICE
LAW ENFORCEMENT OFFICERS TRAINING COUNCIL
BASIC LAW ENFORCEMENT TRAINING PROGRAMS

Filed with the Secretary of State on
These rules take effect 15 days after filing with the Secretary of State

(By authority conferred on the law enforcement officers training council
10, and 11 of Act No. 203 of the Public Acts of 1965, as amended, being
§§28.609, 28.610, and 28.611 of the Michigan Compiled Laws)

R 28.4351 Definitions.

Rule 1. As used in these rules:

(a) "Course objective" means a behavioral statement that describes a
knowledge, skill, or ability to be acquired during basic training.

(b) "Course of study" means the organized subject matter, approved by
the council, that a trainee is required to complete before being certified
as a law enforcement officer.

(c) "Curriculum" is the overall plan of the content and specific
materials of instruction that an approved school is required to offer a
recruit before qualifying the recruit for certification.

(d) "Law enforcement advisory committee" means law enforcement officials
participating in the guidance and evaluation of an approved regional
training school.

(e) "Local school" means local law enforcement agency approved by the
council to provide training for personnel employed within its own department
only.

(f) "Regional school" means an institution approved by the council to
provide training for law enforcement personnel employed by any law
enforcement agency.

(g) "Training school" means an agency or institution approved by the
council to offer basic law enforcement training.

(h) "Training session" means specific training which is offered by a
school within a given period of time and for which credit toward certification
is given.

R 28.4352 Establishment of local or regional training school; council
approval required.

Rule 2. Council approval shall be obtained by a city, county, township,
village, college, university, or state agency before establishing a local
or regional training school to provide mandatory basic training.

R 28.4353 Application for approval.

Rule 3. (1) A city, county, township, village, college, university, or
state agency shall submit a written request to establish a basic police
training school.

(2) The application shall contain, at a minimum, all of the following:

(a) A statement that facilities and equipment required are available for
students and instructors.

(b) Identification of the duties, responsibilities, and membership of
the training and education advisory committee.

- (c) The name, address, and position of the person responsible for establishing the basic training school.
- (d) The name and position title of the person who will be responsible as the school coordinator.
- (e) A description of the applicant's goals and objectives for the basic training program.
- (f) A description of the nature and scope of the applicant's financial and philosophical commitment to the basic police training program concept.
- (g) A list of the rules governing trainee conduct beyond those established by council.
- (h) Identification of the requirements that an enrolled recruit shall meet, in addition to the requirements established in R 28.4363, to successfully complete the prescribed course of study established by the applicant.
- (i) Identification of curriculum, course of study, and training objectives that will be utilized by the applicant during mandated basic training sessions.
- (j) Authorization for the council to inspect all aspects of the basic recruit police training program approved by council.
- (k) A description of affiliation with other agencies, colleges, and universities that will be a part of the basic police training program.
- (l) An estimate of the number of sessions that will be offered on a yearly basis.
- (m) The projected starting and graduation date of the first class.
- (n) Definition of the geographical area that the proposed school will serve.
- (o) A projection of how many recruits will be enrolled in the program on a yearly basis.
- (p) Verification that acceptable live-in facilities are available in the vicinity of the school.
- (3) An incomplete application, as determined by council, shall be refiled within 30 days after the date of a request for amplification or clarification.
- (4) Failure to comply with subrule (3) of this rule is grounds for denial of the application.

R 28.4354 School requirements after approval.

- Rule 4. A city, county, township, village, college, university, or state agency approved by council to establish a police training school shall do all of the following:
- (a) Comply with the approved proposal.
 - (b) Utilize fully qualified and competent instructors.
 - (c) Comply with procedures established pursuant to R 28.4359.

R 28.4355 Notice of change in structure or content of program; council approval required.

- Rule 5. (1) An approved training school shall notify the council, not less than 10 days before the start of a new session, of any change in the structure or content of the council-approved program which would affect the factors included in R 28.4353 (2).
- (2) Written council approval shall be obtained before implementing the change.

R 28.4356 Council approval of individual basic police training sessions required.

Rule 6. A city, county, township, village, college, university, or state agency approved by the council as a training school shall have written council approval before initiating an individual basic police training session.

R 28.4357 Revocation of council approval; probation.

Rule 7. (1) A violation of the rules or deviation from the approved program by an approved school which is documented by the council constitutes cause to revoke approval as a basic police training school before, during, or after any session.

(2) The council may place an approved school on probation for a specific time frame instead of revoking approval.

R 28.4358 Approved schools; right to appeal denials, revocations, and probations.

Rule 8. (1) Approved schools shall have standing to appeal denials, revocations, and probations to the council within 3 days of the original notice.

(2) Council decisions on appeal are binding.

R 28.4359 Publication and revision of policies and procedures manual required.

Rule 9. (1) The council shall prepare and publish a mandatory basic police training program policies and procedures manual, consistent with these rules, which shall govern the implementation, administration, and evaluation of recruit training at approved schools.

(2) The policies and procedures manual shall describe or state all of the following:

- (a) Minimum basic training requirements.
- (b) Curriculum.
- (c) Courses of study.
- (d) Training objectives.
- (e) Instructor qualifications promulgated by the training council.

(3) The training council shall periodically review the items specified in subrule (2) of this rule to ensure that they are in compliance with existing legislation or current knowledge and technology.

(4) The policies and procedures manual shall be revised by the training council when it determines a need to modify, update, increase, or delete any part of the curriculum, course of study, training objectives, or instructor qualification.

R 28.4360 Minimum basic police training curriculum - 320 hours.

Rule 10. (1) Approved training schools shall utilize the minimum basic police training curriculum promulgated by the council.

(2) The curriculum is as follows:

<u>Administration section</u>	<u>Hours</u>
Program orientation	1
Classroom notetaking	1
Examinations	6
Examination review	3
Coordinator's time (graduation, counseling, review)	2
MLEOTC time	2
	<u>15</u>

<u>Legal section</u>	<u>Hours</u>
Introduction to constitutional law	1
Law of arrest	4
Detention and custody	2
Admissions and confessions	3
Search and seizure	8
Court functions	10
Law of evidence	10
Criminal law	14
Juvenile law	2
	<u>54</u>

<u>Investigative section</u>	<u>Hours</u>
Criminal investigation	10
Vice investigation	2
Narcotics and dangerous drugs	4
Crime scene search	6
Collection and preservation of evidence	6
Interview and interrogation	3
Fingerprinting and palming	4
Latent prints	4
Mock crime scene	6
Stolen motor vehicles	2
	<u>47</u>

<u>General police section</u>	<u>Hours</u>
History and philosophy of law enforcement	2
The juvenile offender	4
Firearms training	28
Police first aid	14
Field notetaking and report writing	4
Blockade and roadblock procedure	1
Radio communications	2
LEIN and other systems	2
Patrol techniques	10
Civil disorders	9
Mechanics of arrest and detention	4
Domestic complaints	3
State liquor law enforcement	3
Emergency preparedness - disaster control	3
Stopping vehicles and occupant control	6
Physical training and defensive tactics	28
	<u>123</u>

<u>Traffic subjects</u>	<u>Hours</u>
Motor vehicle law	10
Driver licensing	2
D.U.I.L. enforcement	2
Motor vehicle accident investigation	18
Traffic direction and control	2
Techniques and methods of traffic law enforcement	2
	<u>36</u>

<u>Special subjects section</u>	<u>Hours</u>
Human relations	8
Police courtesy and ethics	4
Handling abnormal persons	2
State and regional social services	2
	<u>16</u>

<u>External relations</u>	<u>Hours</u>
Jurisdiction of federal law enforcement agencies	2
Michigan corrections, parole, and probation system	3
	<u>5</u>

Optional subjects 24

R 28.4361 Utilization and publication of basic law enforcement training objectives required.

Rule 11. (1) Approved training schools shall utilize basic law enforcement training objectives established by the training council.

(2) Basic law enforcement training objectives shall be published in the policies and procedures manual.

R 28.4362 Utilization and publication of basic law enforcement training revolver course required.

Rule 12. (1) Approved training schools shall utilize the basic law enforcement training revolver course established by the training council.

(2) The basic law enforcement training revolver course shall be published in the policies and procedures manual.

R 28.4363 Requirements for successful completion of the course of study.

Rule 13. To successfully complete the prescribed course of study, the recruit shall do all of the following:

(a) Attend and participate in 90% of the prescribed training, unless otherwise established in this rule.

(b) Attend and participate in 90% of the physical training and defensive tactics course.

(c) Demonstrate ability in those training objectives promulgated by the council for the defensive tactics course.

(d) Attend and participate in 100% of the classroom portion of the council-approved firearms course.

(e) Attend and participate in 90% of the range portion of the council-approved firearms course.

(f) Attain a score of 70% on the basic revolver course.

(g) Attain a score of 70% on a written examination addressing the academic objectives established by the council in the firearms course.

(h) Attend 90% of the first aid course.

(i) Attain a score of 70% on a written examination addressing the academic objectives established by the council in the first aid course.

(j) Qualify for an American red cross first aid card.

(k) Average 70% on all, but not less than 6, examinations addressing council-approved training objectives, excluding firearms, first aid, physical training, and defensive tactics.

(1) Demonstrate established competency in all COSTER modules promulgated by the council.

(m) Meet minimum requirements established by an approved training school for optional and additional courses that are a part of the prescribed course of study approved by the council.

R 28.4364 Certificates; issuance.

Rule 14. (1) The council shall issue a basic law enforcement training certificate to employed recruits if the recruit was properly enrolled in an approved training session and the recruit successfully completed the prescribed course of study at an approved training school.

(2) Approved training schools shall not issue basic law enforcement training certificates.

R 28.4365 Recruit dismissals; appeal.

Rule 15. (1) Enrolled recruits may be dismissed from a training session by the program coordinator.

(2) The failure to do any of the following is cause for dismissal:

(a) Successfully complete the prescribed course of study established in R 28.4363.

(b) Maintain employment with a law enforcement agency during the training sessions.

(c) Maintain minimum employment standards established in R 28.4102 during the training session.

(d) Comply with council and school rules and regulations.

(3) Employers may appeal dismissals to the school and the council.

(4) Students shall have standing to appeal dismissals to the school and the employer and to appeal to the council on matters relating to infringement of council rules.

(5) Council decisions on appeal are binding.

R 28.4366 Minimum classroom requirements for training facilities.

Rule 16. A training facility shall have a classroom which provides all of the following:

(a) Sufficient seats or learning area to accommodate every student.

(b) Noise barriers.

(c) Climate controls.

END