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IOWA'S POLICE DEPARTMENTS

VOLUME III:
THEIR HIRING, PROMOTIONAL,
AND TRAINING PRACTICES

for the

Executive Board
of the
Iowa Association of Chiefs of Police
and Peace Officers, Inc.

Prepared by:

STATISTICAL ANALYSIS CENTER
Office for Planning and Programming
523 East 12th Street
Des Moines, Iowa 50319

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State of Iowa
Office for Planning and Programming
523 East 12th Street
Des Moines, Iowa 50319

Dr. Edward J. Stanek, Director

STATISTICAL ANALYSIS CENTER

Director.....Paul Stageberg, M.A.
Data Coordinator.....Daryl R. Fischer, Ph.D.
Technical Assistance Planner.....Marcia L. Cohan, M.S.*
Programmer Analyst.....Gail Bontrager, M.P.A.**
Research Analyst.....Fu-Hau Yu, M.S.
Statistical Assistant.....Lettie Prell, B.A.
Secretary.....Joyce L. Samo

*Survey Coordinator/Author

**Survey Assistant/Data Processing Support

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INTRODUCTION

This report is the third in a four-part series, entitled "Iowa's Police Departments," and is a continuation of statistical work being done for the Iowa Association of Chiefs of Police and Peace Officers, Inc.

In responding to the Association's need for data, the Iowa Statistical Analysis Center (SAC) conducted an extensive survey of the 332 municipal police departments in Iowa.¹ A lengthy, technical data form (see Appendix I of Volume I) was initially distributed in March, 1981, to all agencies with full-time, paid police officers. Accompanying this survey was a letter of endorsement from the Iowa Police Chiefs' Association. Those not responding were sent follow-up letters in June and again, in September (see Appendix II of Volume I). In some cases telephone calls were also made to nonparticipants by the Association's Executive Board in order to draw additional responses. Ultimately, 190 law enforcement agencies submitted surveys.

In December of 1981, Volume I of this series was released, with more than 400 copies distributed to police departments and other interested parties. The report provided data on the manpower, budgets, salaries, and benefits of the 190 departments participating in the survey of that date. Since release of that initial report, 12 additional agencies have submitted survey forms to permit inclusion of their data in Volumes II-IV. The following table shows the response rate of departments serving various populations:

RESPONSE RATE

Cities of 5,000 population or more----	100% (67 of 67)
Cities of 2,000 - 4,999 population----	73% (57 of 78)
Cities of less than 2,000 population--	<u>42% (78 of 187)</u>
	(202 of 332)

Volume II of this series provided a profile of all personnel (sworn, civilian, full and part-time) serving the 202 responding police departments. In addition to data on personnel strength and departmental positions, it also examined employee characteristics, such as age, experience, and education, and other departmental information, such as staff turnover and educational benefits.

¹ The actual number of police departments eligible to be surveyed, i.e. those with full-time officers, was drawn from two sources: 1) large cities--those with a population of 2,500 or more, and 2) small cities--less than 2,500 population but identified as having full-time capabilities.

As in Volume I, data were arranged in descending order by population.¹ Approximately 350 copies have been disseminated to interested parties.

Volume III of this series, released simultaneously with Volume IV, examines the hiring and promotional policies of Iowa's police departments. In addition, it presents data on entry-level and in-service training practices of these agencies.

Volume IV lists some of the departmental resources (e.g., weapons, equipment, and vehicles) available to municipal police agencies in Iowa. It also provides comparative data on workload and staff function, and examines crime prevention programs offered by departments. Finally, the 17 departments contracting for jail services are listed, along with costs per prisoner. As in previous volumes of this series, data are arranged in descending order, by population.

¹ Population figures were taken from the 1980 final report by the U.S. Census Bureau.

TABLE 1
ENTRANCE REQUIREMENTS FOR SWORN PERSONNEL
EMPLOYED BY IOWA'S POLICE DEPARTMENTS (JULY 1, 1980)

CITY	POPULATION	AGE 18	HEIGHT- MINIMUM	HEIGHT- MAXIMUM	WEIGHT- MINIMUM	WEIGHT- MAXIMUM	EYE- SIGHT	PHYSICAL AGILITY TEST	WRIT- TEN TEST	LAW ENFORCE- MENT EX- PERIENCE	ORAL INTER- VIEW	PSYCHO- LOGICAL EXAM	POLY- GRAPH	RESI- DENCE REQUIRE- MENT
Des Moines	191,003	X ^a	X ^b	X ^b	X ^b	X ^b	X	X	X		X		X	
Cedar Rapids	110,243	X ^a					X	X	X		X		X	
Davenport	103,264	X					X ^c	X	X		X			
Sioux City	82,003	X					X	X	X		X	X		
Waterloo	75,985	X					X	X	X		X			X
Dubuque	62,321	X			X	X	X	X	X			X		
Council Bluffs	56,449						X	X			X	X	X	
Iowa City	50,508	X					X	X	X		X	X		
Ames	45,775	X					X	X	X	X	X	X		
Cedar Falls	36,322	X	X	X	X	X	X	X	X		X			
Clinton	32,828	X	X				X	X	X		X			X
Mason City	30,144	X	X	X	X	X		X	X		X			X
Burlington	29,529	X	X ^b	X ^b	X ^b	X ^b	X ^c		X		X			X ^e
Fort Dodge	29,423	X ^a					X	X	X		X			
Ottumwa	27,381	X					X		X		X		X	
Bettendorf	27,381	X	X	X	X	X	X	X	X		X	X		
Marshalltown	26,938	X					X	X	X		X			
Muscatine	23,467	X						X	X		X	X		
West Des Moines	21,894	X			X	X	X	X	X		X		X	
Marion	19,474	X					X	X	X		X		X	
Urbandale	17,869	X			X	X	X		X		X	X	X	
Ankeny	15,429	X					X	X	X		X		X	X
Newton	15,292						X	X	X		X			
Keokuk	13,536	X					X		X		X		X	X
Fort Madison	13,520	X					X	X	X		X	X		
Boone	12,602	X			X	X	X		X		X			
Spencer	11,726	X					X	X	X		X	X		
Indianola	10,843	X				X	X	X	X		X	X		
Oskaloosa	10,529	X			X	X	X	X	X		X			
Carroll	9,705	X					X	X	X		X	X		
Fairfield	9,428	X					X	X	X		X			

4.

CITY	POPULATION	AGE 18	HEIGHT- MINIMUM	HEIGHT- MAXIMUM	WEIGHT- MINIMUM	WEIGHT- MAXIMUM	EYE- SIGHT	PHYSICAL AGILITY TEST	WRIT- TEN TEST	LAW ENFORCE- MENT EX- PERIENCE	ORAL INTER- VIEW	PSYCHO- LOGICAL EXAM	POLY- GRAPH	RESI- DENCE REQUIRE- MENT
Grinnell	8,868	X	X		X	X	X	X	X		X		X	X
Storm Lake	8,814	X					X	X	X	X	X			X
Charles City	8,778	X					X	X	X		X			
Webster City	8,572		X				X		X		X			X
Waverly	8,444	X					X	X		X	X			X
Creston	8,429	X							X		X			
Pella	8,349	X					X	X			X			X
LeMars	8,276	X	X				X	X	X	X	X			
Knoxville	8,143	X	X	X	X	X	X		X		X			
Decorah	7,991	X	X	X	X	X	X		X	X	X	X ^d		
Atlantic	7,789	X					X		X		X			
Coralville	7,687	X					X	X	X		X	X		
Oelwein	7,564	X	X	X	X	X	X	X	X		X	X		
Estherville	7,518						X	X	X		X	X		X
Clear Lake	7,458	X					X				X			
Mount Pleasant	7,322	X								X	X			X
Perry	7,053	X					X		X		X			
Cherokee	7,004	X					X				X			X
Red Oak	6,810	X				X	X				X			
Denison	6,675	X					X	X	X		X	X		
Washington	6,584	X									X			
Centerville	6,558	X	X	X	X	X	X	X	X		X			
Independence	6,392	X					X	X			X			
Maquoketa	6,313	X					X		X		X			X
Algona	6,289	X					X		X		X			
Shenandoah	6,274	X	X				X	X	X	X	X			X
Iowa Falls	6,174	X	X		X		X		X		X			
Nevada	5,912	X									X			X
Clive	5,906	X ^a	X	X	X	X	X	X	X		X	X	X	
Altoona	5,764	X					X	X	X		X			X
Windsor Heights	5,632	X					X	X	X		X		X	
Clarinda	5,458	X	X	X	X		X	X			X			X
Harlan	5,357	X								X	X			X
Glenwood	5,280	X					X		X		X	X		

CITY	POPULATION	AGE 18	HEIGHT- MINIMUM	HEIGHT- MAXIMUM	WEIGHT- MINIMUM	WEIGHT- MAXIMUM	EYE- SIGHT	PHYSICAL AGILITY TEST	WRIT- TEN TEST	LAW ENFORCE- MENT EX- PERIENCE	ORAL INTER- VIEW	PSYCHO- LOGICAL EXAM	POLY- GRAPH	RESI- DENCE REQUIRE- MENT
Vinton	5,040	X					X	X	X		X			X
Sheldon	5,003	X	X	X	X	X	X				X			X
Chariton	4,987	X									X			
Anamosa	4,958	X									X			
Manchester	4,942	X									X			X
Jefferson	4,854	X								X	X			X
Hiawatha	4,825	X									X			
Humboldt	4,794	X	X		X	X	X		X	X	X			
Camanche	4,725	X					X	X	X		X	X		X
Hampton	4,630	X					X	X	X		X			
Emmetsburg	4,621	X					X			X	X			
Sioux Center	4,588	X					X				X			X
DeWitt	4,512	X							X		X			X
Forest City	4,270	X					X				X			
Albia	4,184	X					X				X			X
Winterset	4,021	X									X			
Waukon	3,983	X					X				X			X
Spirit Lake	3,976	X									X			
New Hampton	3,940	X					X			X	X			X
Cresco	3,860	X					X			X	X			X
Dyersville	3,825	X	X				X				X			
Osceola	3,750	X			X	X	X	X		X	X			X
Osage	3,718	X ^a					X				X			
Monticello	3,641	X								X	X			
Pleasant Hill	3,493	X					X	X			X			
Carter Lake	3,438	X								X	X			
Eldridge	3,279	X			X	X	X				X			
Eldora	3,063	X									X			X
Clarion	3,060	X									X			X
Sac City	3,000	X									X	X		X
Garner	2,908	X					X		X	X	X			
Belle Plaine	2,903	X						X		X	X			X
Grundy Center	2,880	X						X			X			
Bloomfield	2,849	X	X	X			X				X			X

CITY	POPULATION	AGE 18	HEIGHT- MINIMUM	HEIGHT- MAXIMUM	WEIGHT- MINIMUM	WEIGHT- MAXIMUM	EYE- SIGHT	PHYSICAL AGILITY TEST	WRIT- TEN TEST	LAW ENFORCE- MENT EX- PERIENCE	ORAL INTER- VIEW	PSYCHO- LOGICAL EXAM	POLY- GRAPH	RESI- DENCE REQUIRE- MENT
Stuart	1,650	X					X				X			X
Denver	1,647	X					X				X			X ^e
Manning	1,609	X	X		X	X	X	X			X			X
Laurens	1,606	X					X			X	X			X
Remsen	1,592	X					X			X	X			X
Durant	1,583	X								X	X			
Logan	1,540	X					X	X			X	X		
Pleasantville	1,531	X									X			
Monona	1,530	X									X			
Mitchellville	1,530	X	X				X							
Akron	1,517	X					X			X	X			X
Fayette	1,515	X									X			X
Brooklyn	1,509									X	X			X
Shell Rock	1,478	X ^a									X			X
Strawberry Point	1,463	X	X				X	X	X		X			X
Lisbon	1,458	X								X	X			
Buffalo	1,441	X					X			X	X			
Columbus Junction	1,429	X									X			X
Sanborn	1,398	X									X			
Epworth	1,380	X									X			X
Lenox	1,338	X								X	X	X		X
Odebolt	1,299	X	X ^b	X ^b	X ^b	X ^b	X			X	X			X
State Center	1,292	X								X	X			
Bondurant	1,283	X												
Buffalo Center	1,233	X					X	X		X	X			X
Lansing	1,181	X												
Mechanicsville	1,166	X									X			
Armstrong	1,153	X					X				X			X
Aurelia	1,143	X									X			X
Earlham	1,140	X					X				X			
Conrad	1,133	X									X			X
Preston	1,120	X								X	X			X
Fredericksburg	1,075	X								X	X			X
Calmar	1,053	X			X		X				X			

CITY	POPULATION	AGE 18	HEIGHT- MINIMUM	HEIGHT- MAXIMUM	WEIGHT- MINIMUM	WEIGHT- MAXIMUM	EYE- SIGHT	PHYSICAL AGILITY TEST	WRIT- TEN TEST	LAW ENFORCE- MENT EX- PERIENCE	ORAL INTER- VIEW	PSYCHO- LOGICAL EXAM	POLY- GRAPH	RESI- DENCE REQUIRE- MENT
Arnolds Park	1,051	X	X		X		X			X	X			
Victor	1,046	X									X			X
Seymour	1,036	X					X				X			
DeSoto	1,035	X					X				X			X
Aplington	1,027	X									X			
Manilla	1,020	X	X	X	X	X	X			X	X			X
Danville	994	X								X	X	X		X
Dike	987													
Fairbank	980	X									X			X
Exira	978	X					X	X			X			X
Grand Junction	970	X									X			X
Baxter	951	X									X			
Dayton	941	X					X				X			X
Treynor	920	X					X	X	X		X			
Newell	913	X					X				X			X
Walnut	897	X									X			X
Adair	883	X					X				X			
Hubbard	852										X			
Hedrick	847	X						X			X			
Janesville	840	X								X	X			
Fontanelle	805									X	X			
Dows	771	X								X	X			X
Kanawha	756	X					X				X			X
Merrill	737	X								X	X			
Dunkerton	718	X	X			X	X	X	X		X			
Burt	689	X									X			X
Lehigh	654	X					X				X			
Coggon	639	X					X	X		X	X			X
Gilmore City	626	X	X	X			X	X		X				
Richland	600	X	X	X	X	X	X	X	X		X			X
Maynard	561	X									X			X
Lawler	534													
Ellsworth	480	X									X			

CITY	POPULATION	AGE 18	HEIGHT- MINIMUM	HEIGHT- MAXIMUM	WEIGHT- MINIMUM	WEIGHT- MAXIMUM	EYE- SIGHT	PHYSICAL AGILITY TEST	WRIT- TEN TEST	LAW ENFORCE- MENT EX- PERIENCE	ORAL INTER- VIEW	PSYCHO- LOGICAL EXAM	POLY- GRAPH	RESI- DENCE REQUIRE- MENT
Farnhamville	461	X					X		X	X				
Salix	429	X					X	X		X	X	X		X
TOTAL		193	35	19	33	32	130	69	68	59	194	27	13	93

Explanation of Footnotes:

- a Age - 21 year minimum.
- b Weight proportionate to height.
- c Eyesight - color vision necessary.
- d Psychiatric interview necessary.
- e Residency near city limits.

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TABLE 2
MINIMUM EDUCATIONAL REQUIREMENTS OF NEW RECRUITS
IN IOWA'S POLICE DEPARTMENTS (JULY 1, 1980)

CITY	POPULATION	LESS THAN HIGH SCHOOL	HIGH SCHOOL OR GED*	SOME COLLEGE NO DEGREE	AA/AS DEGREE	NO MINIMUM
Council Bluffs	56,449				X	
Denison	6,675			X		
Sergeant Bluff	2,416			X		
Durant	1,583					X
Brooklyn	1,509					X
State Center	1,292					X
Lansing	1,181					X
Aurelia	1,143	X				
Arnolds Park	1,051					X
DeSoto	1,035	X				
Aplington	1,027	X				
Baxter	951					X
Newell	913					X
Fontanelle	805					X
Dows	771					X
Burt	689					X
Ellsworth	480					X
TOTAL		3	184	2	1	11

NOTE: No police departments require a BA/BS Degree for hiring of new recruits.

* Nearly all (92%) of the departments require a High School or GED as minimum education of new recruits.
Cities not listed in Table 2 are in that category.

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TABLE 3
EDUCATIONAL REQUIREMENTS FOR PROMOTION OF SUPERVISORY OFFICERS
IN IOWA'S POLICE DEPARTMENTS (JULY 1, 1980) *

CITY	POPULATION	SERGEANT					LIEUTENANT					CAPTAIN				
		HS/ GED	1 YR. COLL.	AA/AS DEGREE	BA/BS DEGREE	NONE	HS/ GED	1 YR. COLL.	AA/AS DEGREE	BA/BS DEGREE	NONE	HS/ GED	1 YR. COLL.	AA/AS DEGREE	BA/BS DEGREE	NONE
Des Moines	191,003		X						X					X		
Cedar Rapids	110,243					X					X					X
Davenport	103,264					X					X					X
Sioux City	82,003	X					X					X				
Waterloo	75,985					X					X					X
Dubuque	62,321	X										X				
Council Bluffs	56,449					X					X					X
Iowa City	50,508					X										X
Ames	45,775			X ^a										X ^a		
Cedar Falls	36,322					X										X
Clinton	32,828					X										X
Mason City	30,144		X						X						X	
Burlington	29,529										X					X
Fort Dodge	29,423	X					X					X				
Ottumwa	27,381	X										X				
Bettendorf	27,381					X					X					X
Marshalltown	26,938	X										X				
Muscatine	23,467						X					X				
West Des Moines	21,894	X					X									
Marion	19,474	X					X					X				
Urbandale	17,869	X							X							
Ankeny	15,429		X						X						X	
Newton	15,292	X					X									
Kenkuk	13,536	X										X				
Fort Madison	13,520	X										X				
Boone	12,602															X
Spencer ^{NR}	11,726															
Indianola	10,843					X										
Oskaloosa	10,629	X										X				
Carroll	9,705												X			
Fairfield	9,428	X					X									
Grinnell	8,868	X														

CITY	POPULATION	SERGEANT					LIEUTENANT					CAPTAIN				
		HS/ GED	1 YR. COLL.	AA/AS DEGREE	BA/BS DEGREE	NONE	HS/ GED	1 YR. COLL.	AA/AS DEGREE	BA/BS DEGREE	NONE	HS/ GED	1 YR. COLL.	AA/AS DEGREE	BA/BS DEGREE	NONE
DeWitt	4,512					X					X					
Albia	4,184	X														
Cresco	3,860					X										
Osceola	3,750	X					X									
Monticello ^{NR}	3,641															
Pleasant Hill ^{NR}	3,493															
Carter Lake ^{NR}	3,438															
Eldridge	3,279	X														
Eldora	3,063	X										X				
Clarion	3,060					X										
Grundy Center	2,880					X										X
Bloomfield	2,849					X					X					
West Union ^{NR}	2,783															
Johnston	2,617					X										
Guttenberg	2,428					X										
Sergeant Bluff	2,416		x ^b													
Pocahontas	2,352	X														
Sumner	2,335					X										
Corydon	1,818			X												
Manning	1,609											X				
Remsen	1,592															X
Buffalo	1,441	X														
TOTAL		36	5	2	0	25	17	0	5	0	10	16	2	2	2	15

Explanation of Footnotes:

* Those departments not listed in this table indicated not having any officers in the ranks of sergeant, lieutenant or captain.

a Requirement of 60 college credits.

b Requirement of some college but no degree.

NR No Response.

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TABLE 4
IN-SERVICE TRAINING REQUIREMENTS OF OFFICERS
IN IOWA'S POLICE DEPARTMENTS (JULY 1, 1980)

CITY	POPULATION	IN-SERV. TRNG. FULL-TIME SWORN PERSONNEL		IN-SERV. TRNG. PART-TIME SWORN PERSONNEL *		IN-SERV. TRNG. PROVIDED IN FY 1980	TRAINING PROVIDED BY:				
		REQUIRED	OPTIONAL	REQUIRED	OPTIONAL		DEPT. PERSONNEL	ILEA	EASTMAN KODAK	NATIONAL SCHOOLS	OTHER #
Des Moines	191,003	X				X	X			X	
Cedar Rapids	110,243	X				X	X	X		X	X
Davenport	103,264	X				X	X	X		X	
Sioux City	82,003	X				X	X	X		X	X
Waterloo	75,985		X		X	X	X	X	X	X	
Dubuque	62,321	X				X	X				
Council Bluffs	56,449	X				X	X	X		X	
Iowa City	50,508	X				X	X			X	X
Ames	45,775		X			X	X	X		X	X
Cedar Falls	36,322	X				X	X	X		X	
Clinton	32,828	X				X	X	X			
Mason City	30,144		X			X	X	X			
Burlington	29,529	X		X		X	X	X		X	X
Fort Dodge	29,423		X		X	X	X	X		X	
Ottumwa	27,381		X			X	X	X			X
Bettendorf	27,381	X		X		X	X				X
Marshalltown	26,938	X				X	X				
Muscatine	23,467		X			X					X
West Des Moines	21,894		X			X	X	X			X
Marion	19,474	X		X		X	X	X		X	
Urbandale	17,869	X				X	X	X			
Ankeny	15,429	X			X	X	X	X		X	X
Newton	15,292	X				X	X	X			
Keokuk	13,536	X				X	X				X
Fort Madison	13,520	X		X		X	X	X			X
Boone	12,602		X		X	X	X				
Spencer	11,726		X								
Indianola	10,843	X				X	X				X
Oskaloosa	10,629	X		X		X	X				
Carroll	9,705	X				X	X	X			

18.

CITY	POPULATION	IN-SERV. TRNG. FULL-TIME SWORN PERSONNEL		IN-SERV. TRNG. PART-TIME SWORN PERSONNEL *		IN-SERV. TRNG. PROVIDED IN FY 1980	TRAINING PROVIDED BY:				
		REQUIRED	OPTIONAL	REQUIRED	OPTIONAL		DEPT. PERSONNEL	ILEA	EASTMAN KODAK	NATIONAL SCHOOLS	OTHER#
Fairfield	9,428		X		X						
Grinnell	8,868	X		X		X	X	X			
Storm Lake	8,814	X				X					X
Charles City	8,778	X			X	X	X				
Webster City	8,572	X									
Waverly	8,444	X				X	X	X			
Creston	8,429	X		X		X		X			
Pella	8,349	X		X		X	X	X			
LeMars	8,276	X		X		X	X	X		X	
Knoxville	8,143	X				X		X			
Decorah	7,991	X		X		X	X				X
Atlantic	7,789	X				X	X	X			X
Coralville	7,687		X		X	X	X	X			
Oelwein	7,564	X				X	X	X			
Estherville	7,518	X				X	X	X		X	
Clear Lake	7,458		X		X	X	X				X
Mount Pleasant	7,322	X		X		X	X	X	X		X
Perry	7,053		X		X	X		X			X
Cherokee	7,004	X		X		X	X				
Red Oak	6,810	X				X	X	X			
Denison	6,675	X				X	X	X		X	
Washington	6,584		X								
Centerville	6,558		X			X	X	X	X	X	
Independence	6,392	X		X		X	X				X
Maquoketa	6,313	X		X		X	X				
Algona	6,289		X			X	X	X			
Shenandoah	6,274		X			X	X				X
Iowa Falls	6,174	X		X		X					X
Nevada	5,912		X		X	X					X
Clive	5,906	X				X	X	X		X	X
Altoona	5,764	X		X		X	X				
Windsor Heights	5,632	X				X	X	X			X
Clarinda	5,458	X				X	X				

CITY	POPULATION	IN-SERV. TRNG. FULL-TIME SWORN PERSONNEL		IN-SERV. TRNG. PART-TIME SWORN PERSONNEL *		IN-SERV. TRNG. PROVIDED IN FY 1980	TRAINING PROVIDED BY:				
		REQUIRED	OPTIONAL	REQUIRED	OPTIONAL		DEPT. PERSONNEL	ILEA	EASTMAN KODAK	NATIONAL SCHOOLS	OTHER#
Harlan	5,357	X			X	X	X	X			
Glenwood	5,280	X		X		X	X	X			
Vinton	5,040	X			X	X		X			
Sheldon	5,003		X		X	X	X	X			
Chariton	4,987		X		X	X		X			
Anamosa	4,958		X		X						
Manchester	4,942	X		X		X	X				
Jefferson	4,854	X		X		X	X	X			
Hiawatha	4,825		X		X						
Humboldt	4,794	X				X	X	X			X
Camanche	4,725	X									
Hampton	4,630	X		X		X	X	X			X
Emmetsburg	4,621	X		X		X	X	X			X
Sioux Center	4,588	X				X	X				
DeWitt	4,512	X									
Forest City	4,270	X		X		X	X	X			X
Albia	4,184	X				X	X	X			
Winterset	4,021		X								
Waukon	3,983	X									
Spirit Lake	3,976	X		X		X				X	
New Hampton	3,940	X									
Cresco	3,860		X		X	X		X			
Dyersville	3,825		X		X	X					X
Osceola	3,750	X				X		X			
Osage	3,718	X		X		X	X				
Monticello	3,641		X								
Pleasant Hill	3,493		X	X		X	X	X			
Carter Lake	3,438		X		X	X		X			
Eldridge	3,279	X			X	X	X			X	X
Eldora	3,063	X		X		X	X	X			X
Clarion	3,060	X				X	X				
Sac City	3,000	X		X		X	X				X
Garner	2,908	X				X	X				

CITY	POPULATION	IN-SERV. TRNG. FULL-TIME SWORN PERSONNEL		IN-SERV. TRNG. PART-TIME SWORN PERSONNEL *		IN-SERV. TRNG. PROVIDED IN FY 1980	TRAINING PROVIDED BY:				
		REQUIRED	OPTIONAL	REQUIRED	OPTIONAL		DEPT. PERSONNEL	ILEA	EASTMAN KODAK	NATIONAL SCHOOLS	OTHER#
Belle Plaine	2,903	X		X		X					X
Grundy Center	2,880	X		X		X	X	X			
Bloomfield	2,849		X		X						
Audubon	2,841	X				X		X			X
West Union	2,783	X		X		X					X
Story City	2,762		X		X						
West Liberty	2,723	X		X		X	X	X			
Rock Rapids	2,693		X								
Norwalk	2,676	X				X	X				X
Johnston	2,617	X		X		X	X	X			
Wilton	2,502		X		X	X	X	X			
Bellevue	2,450	X			X						
Toledo	2,445		X			X		X			
Guttenberg	2,428		X		X						
Sergeant Bluff	2,416	X		X		X		X			
Pocahontas	2,352		X		X	X	X				
Jesup	2,343		X		X						
Sumner	2,335	X		X		X	X	X			X
LaPorte City	2,324		X			X	X				X
Marengo	2,308		X			X		X			X
Rockwell City	2,276	X		X		X	X				X
Hudson	2,267	X		X		X	X				X
Greenfield	2,243	X		X		X	X	X			X
Britt	2,185	X		X		X	X	X			
Milford	2,076		X		X						
New London	2,043		X			X					X
Williamsburg	2,033	X			X	X					X
Lake City	2,006	X		X		X					X
Manson	1,924		X		X						
Ackley	1,900	X			X	X	X				
West Branch	1,867	X		X		X					X
Nashua	1,846		X		X						
Corydon	1,818	X		X		X	X	X			

CITY	POPULATION	IN-SERV. TRNG. FULL-TIME SWORN PERSONNEL		IN-SERV. TRNG. PART-TIME SWORN PERSONNEL *		IN-SERV. TRNG. PROVIDED IN FY 1980	TRAINING PROVIDED BY:				
		REQUIRED	OPTIONAL	REQUIRED	OPTIONAL		DEPT. PERSONNEL	ILEA	EASTMAN KODAK	NATIONAL SCHOOLS	OTHER#
Reinbeck	1,808		X		X	X					X
Hull	1,714	X			X	X		X			
Guthrie Center	1,713		X								
Bedford	1,692		X		X						
Stuart	1,650		X		X	X		X			
Denver	1,647	X		X		X		X		X	X
Manning	1,609		X								
Laurens	1,606		X								
Remsen	1,592	X		X		X		X			
Durant	1,583		X		X	X	X				X
Logan	1,540	X		X		X	X	X			
Pleasantville	1,531		X		X						
Monona	1,530		X		X						
Mitchellville	1,530		X								
Akron	1,517		X		X	X	X	X			
Fayette	1,515		X		X						
Brooklyn	1,509		X		X						
Shell Rock	1,478	X		X							
Strawberry Point	1,463		X		X						
Lisbon	1,458		X		X						
Buffalo	1,441		X	X		X					X
Columbus Junction	1,429		X		X	X		X		X	X
Sanborn	1,398		X		X						
Epworth ^{NR}	1,380										
Lenox	1,338	X		X		X	X				
Odebolt	1,299		X								
State Center	1,292		X		X						
Bondurant	1,283		X		X	X					X
Buffalo Center ^{NR}	1,233										
Lansing	1,181		X								
Mechanicsville	1,166		X		X						
Armstrong	1,153	X		X		X	X	X			
Aurelia	1,143	X			X	X					X

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CITY	POPULATION	IN-SERV. TRNG. FULL-TIME SWORN PERSONNEL		IN-SERV. TRNG. PART-TIME SWORN PERSONNEL *		IN-SERV. TRNG. PROVIDED IN FY 1980	TRAINING PROVIDED BY:				
		REQUIRED	OPTIONAL	REQUIRED	OPTIONAL		DEPT. PERSONNEL	ILEA	EASTMAN KODAK	NATIONAL SCHOOLS	OTHER#
Earlham	1,140	X		X		X	X	X		X	
Conrad	1,133		X		X						
Preston	1,120		X								
Fredericksburg	1,075		X		X						
Calmar	1,053		X		X						
Arnolds Park	1,051		X		X						
Victor	1,046	X				X		X			
Seymour	1,036		X		X					X	
DeSoto	1,035	X		X		X					
Aplington	1,027		X		X			X			
Manilla	1,020	X			X						
Danville	994		X		X						
Dike	987		X		X						
Fairbank	980	X		X		X					
Exira	978	X		X		X	X				
Grand Junction	970		X				X	X			
Baxter	951		X		X						
Dayton	941		X		X						
Treynor	920	X		X							
Newell	913	X		X		X	X			X	
Walnut	897	X									
Adair	883		X		X	X					X
Hubbard	852		X		X			X			
Hedrick	847	X		X		X					
Janesville	840	X		X		X	X				
Fontanelle	805		X		X				X		
Dows	771		X		X						
Kanawha	756		X		X						
Merrill	737		X		X						
Dunkerton	718		X		X						
Burt	689		X		X						
Lehigh	654		X		X						
Coggon	639		X		X	X					X

CITY	POPULATION	IN-SERV. TRNG. FULL-TIME SWORN PERSONNEL		IN-SERV. TRNG. PART-TIME SWORN PERSONNEL *		IN-SERV. TRNG. PROVIDED IN FY 1980	TRAINING PROVIDED BY:				
		REQUIRED	OPTIONAL	REQUIRED	OPTIONAL		DEPT. PERSONNEL	ILEA	EASTMAN KODAK	NATIONAL SCHOOLS	OTHER#
Gilmore City	626	X				X		X			
Richland	600	X			X	X		X			
Maynard	561		X								
Lawler	534	X			X	X		X			
Ellsworth	480	X		X							
Farnhamville	461		X		X						
Salix	429	X			X	X		X			
TOTAL		111	89	57	75	138	94	83	3	25	57

Explanation of Footnotes:

* Many departments did not respond to this question because they do not employ part-time, sworn personnel.

Other agencies providing in-service training include: state departments (Depts. of Public Safety, Transportation, etc.) and local agencies (county and city attorneys, area colleges, area crime commissions, etc.).

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TABLE 5
FORMAL, IN-SERVICE TRAINING PROVIDED TO OFFICERS
IN IOWA'S POLICE DEPARTMENTS DURING FISCAL YEAR 1980

CITY	POPULATION	TOP ADMINISTRATION				GENERAL COMMAND				FIRST LINE SUPERVISORY				FIRST LINE OFFICERS				TOTAL OFFICERS			
		HOURS				HOURS				HOURS				HOURS				HOURS			
		0	1- 16	17- 39	40+	0	1- 16	17- 39	40+	0	1- 16	17- 39	40+	0	1- 16	17- 39	40+	0	1- 16	17- 39	40+
Des Moines	191,003				4				25				57	10			247	10			333
Cedar Rapids	110,243	3	2			8	3	2	5	1			7	3		63	59	15	5	65	71
Davenport	103,264		3		2		12		5			24				78	17		15	102	24
Sioux City	82,003		2		1	4	7	4		3	16	2	1	19	37	7	9	26	62	13	11
Waterloo	75,985	1		1	1	12	1	1	2	26		2	5	62	1		21	101	2	4	29
Dubuque	62,321			1				7				8				62				78	
Council Bluffs	56,449			1		5		4	1	7			13	11	1	3	48	23	1	8	62
Iowa City	50,508			2				3				8				37				50	
Ames ^{NR}	45,775																				
Cedar Falls	36,322	2		1		4		1	2	5	1	1		10	4		13	21	5	3	15
Clinton	32,828			1				5	2			10	1		12	10	4		12	26	7
Mason City	30,144			1				12				3				29				45	
Burlington	29,529			1	1	2	4	2							18	4	4	2	22	7	5
Fort Dodge ^{NR}	29,423																				
Ottumwa	27,381		2			2	3				4			19	5			21	14		
Bettendorf	27,381		1				6				5				19				31		
Marshalltown	26,938		2					4					16				20		2	4	36
Muscatine	23,467	1			1				6					10			14	11			21
West Des Moines	21,894				1		2			2		3		7		8	2	9	2	11	3
Marion	19,474				1	1	1	1		2	2		3	11	1			14	4	1	4
Urbandale	17,869		1			1	2				2	2		12	3	2	1	13	8	4	1
Ankeny	15,429			1				1	1			3				12	1			17	2
Newton	15,292				2				4				4			7	10			7	20
Keokuk	13,536				2			4		1			3	10			5	11		4	10
Fort Madison	13,520		2				4				3				14		2		23		2
Boone	12,602	1	1			2	2							8			2	11	3		2
Spencer	11,726	1				3	2							8	4			12	6		
Indianola	10,843			2								2				7				11	
Oskaloosa	10,629				1			2				2				11				15	1
Carroll	9,705				2				3								10				15

CITY	POPULATION	TOP ADMINISTRATION				GENERAL COMMAND				FIRST LINE SUPERVISORY				FIRST LINE OFFICERS				TOTAL OFFICERS			
		HOURS				HOURS				HOURS				HOURS				HOURS			
		0	1- 16	17- 39	40+	0	1- 16	17- 39	40+	0	1- 16	17- 39	40+	0	1- 16	17- 39	40+	0	1- 16	17- 39	40+
Fairfield ^{NR}	9,428																				
Grinnell	8,868	1								2				6		1	1	9		1	1
Storm Lake	8,814	1				1	3							2	4	2		4	7	2	
Charles City	8,778	2					2							5	4			7	6		
Webster City	8,572	1				1				3	2			5			2	10	2		2
Waverly	8,444		1				1				3				7				12		
Creston	8,429	1	1				1			1		1		3		1	1	5	2	2	1
Pella	8,349				2								1				6				9
LeMars	8,276			1			2					2		3	3		2	3	5	3	2
Knoxville	8,143	2								2		1					6	4		1	6
Decorah	7,991	3								2				7				12			
Atlantic	7,789				2	1					1		1	1		3	4	2	1	3	7
Coralville	7,687		1			1				2				10	1		1	13	2		1
Oelwein	7,564			2								2				3	3			7	3
Estherville	7,518			1				4								7				12	
Clear Lake	7,458	1	1							1	1				9			2	11		
Mount Pleasant	7,322		1				1				3				6				11		
Perry	7,053			2									3				5			2	8
Cherokee	7,004			1				1			2				6				8	2	
Red Oak	6,810	1	1				1				2				5			1	9		
Denison	6,675				1	1	1							5	3			6	4		1
Washington	6,584	1	1							2				5				8	1		
Centerville	6,558				2								3				7				12
Independence	6,392		1				1				2		1	1			5	1	4		6
Maquoketa	6,313	3												6				9			
Algona ^{NR}	6,289																				
Shenandoah	6,274	1			1									3			4	4			5
Iowa Falls	6,174	1				1				2				5			2	9			2
Nevada	5,912		1												4				5		
Clive	5,906		1								3				2		2		6		2
Altoona	5,764			1				1									6			2	6
Windsor Heights	5,632			1									4				6			1	10
Clarinda	5,458			2							2					5				9	

CITY	POPULATION	TOP ADMINISTRATION				GENERAL COMMAND				FIRST LINE SUPERVISORY				FIRST LINE OFFICERS				TOTAL OFFICERS			
		HOURS				HOURS				HOURS				HOURS				HOURS			
		0	1-16	17-39	40+	0	1-16	17-39	40+	0	1-16	17-39	40+	0	1-16	17-39	40+	0	1-16	17-39	40+
Harlan	5,357	1			1									5		1		6		1	1
Glenwood	5,280				1	2								1	1		2	3	1		3
Vinton	5,040		1			1	1							2	1		1	3	3		1
Sheldon	5,003	2												4				6			
Chariton	4,987				1							2		2		3	1	2		3	4
Anamosa	4,958	1												4				5			
Manchester	4,942			1						1	1				5				6	2	
Jefferson	4,854				1		1				1					5			7		1
Hiawatha	4,825													2				2			
Humboldt	4,794	1			1									3			3	4			4
Camanche	4,725		2							1					3				6		
Hampton	4,630			1			1				1					5				8	
Emmetsburg	4,621			2										3	1		1	3	1	2	1
Sioux Center	4,588		1							1					3				5		
DeWitt	4,512		1				1			1				3				3	3		
Forest City	4,270			2												5				7	
Albia	4,184		1	1						1					3				5	1	
Winterset	4,021	2												3				5			
Waukon	3,983	2												4				6			
Spirit Lake	3,976		1											2	2			2	3		
New Hampton	3,940	1												4			1	5			1
Cresco	3,860	2										1		2			2	4			3
Dyersville	3,825		1												4				5		
Osceola	3,750			1			1			1				3	2			3	4	1	
Osage	3,718	2												3	1			5	1		
Monticello	3,641				1	1				1							3	2			4
Pleasant Hill	3,493		1								1				4				6		
Carter Lake	3,438	1									1			3				4		1	
Eldridge	3,279		1									1		1	2			1	3		1
Eldora	3,063		1				1				1					2			1	4	
Clarion	3,060	1									2					3		1		5	
Sac City	3,000			1										2		2		2		3	
Garner	2,908	1													4			1	4		

CITY	POPULATION	TOP ADMINISTRATION				GENERAL COMMAND				FIRST LINE SUPERVISORY				FIRST LINE OFFICERS				TOTAL OFFICERS			
		HOURS				HOURS				HOURS				HOURS				HOURS			
		0	1-16	17-39	40+	0	1-16	17-39	40+	0	1-16	17-39	40+	0	1-16	17-39	40+	0	1-16	17-39	40+
Belle Plaine	2,903		2												2				4		
Grundy Center	2,880		1				1				1				1				1	3	
Bloomfield	2,849	1				1				1				2				5			
Audubon	2,841			1												2	1			3	1
West Union	2,783		1							1					3				2	3	
Story City	2,762	1												2				3			
West Liberty	2,723				2									2				2			2
Rock Rapids	2,693	1												2				3			
Norwalk	2,676		1												3				4		
Johnston	2,617				1							1					4				6
Wilton	2,502		1												1				2		
Bellevue	2,450	2												3				5			
Toledo	2,445	1	1											1			1	2	1		1
Guttenberg	2,428	1								1				2				4			
Sergeant Bluff	2,416				1					1				1			1	2			2
Pocahontas	2,352		2							1				1				2	2		
Jesup	2,343		1											1	1			1	2		
Sumner	2,335		1						1					1				1	1		1
LaPorte City	2,324	1														1	1	1		1	
Marengo	2,308			2												2				4	
Rockwell City	2,276			2												2				4	
Hudson	2,267			2												1				3	
Greenfield	2,243			2												1				3	
Britt	2,185			1												1	1			2	1
Milford	2,076		1											1			1	1	1		1
New London	2,043	1												3	1			4	1		
Williamsburg	2,033	1	1											1				2	1		
Lake City	2,006	1												3				4			
Manson	1,924		2											2				2	2		
Ackley	1,900		1											1				1	1		
West Branch	1,867			2																2	
Nashua	1,846	1												3				4			
Corydon	1,818									1				1					1	1	

CITY	POPULATION	TOP ADMINISTRATION				GENERAL COMMAND				FIRST LINE SUPERVISORY				FIRST LINE OFFICERS				TOTAL OFFICERS			
		HOURS				HOURS				HOURS				HOURS				HOURS			
		0	1-16	17-39	40+	0	1-16	17-39	40+	0	1-16	17-39	40+	0	1-16	17-39	40+	0	1-16	17-39	40+
Reinbeck	1,808	1												1				2			
Hull	1,714		1											2				2	1		
Guthrie Center	1,713	1												2				3			
Bedford	1,692													2				2			
Stuart	1,650				1												1				2
Denver	1,647		1														2		1		2
Manning	1,609	1				1								2				4			
Laurens	1,606	2												1				3			
Remsen	1,592		1			1									1				3		
Durant	1,583				1																1
Logan	1,540		2																2		
Pleasantville	1,531	1												1				2			
Monona	1,530	1												1				2			
Mitchellville	1,530	1												1				2			
Akron	1,517			1											1		1		1	1	1
Fayette	1,515	1												2				3			
Brooklyn	1,509													2				2			
Shell Rock	1,478		1																1		
Strawberry Point	1,463	1																1			
Lisbon	1,458	1															1	1			1
Buffalo	1,441		1						1							1			2	1	
Columbus Junction	1,429			1													1			2	
Sanborn	1,398	1			1													1			1
Epworth	1,380													1				1			
Lenox	1,338		1												1				2		
Odebolt	1,299	2																2			
State Center	1,292	1												1				2			
Bondurant	1,283	1												1				2			
Buffalo Center	1,233	1																1			
Lansing	1,181	1												1				2			
Mechanicsville	1,166	1																1			
Armstrong	1,153		1														1		1		1
Aurelia	1,143		1															1			

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CITY	POPULATION	TOP ADMINISTRATION				GENERAL COMMAND				FIRST LINE SUPERVISORY				FIRST LINE OFFICERS				TOTAL OFFICERS			
		HOURS				HOURS				HOURS				HOURS				HOURS			
		0	1- 16	17- 39	40+	0	1- 16	17- 39	40+	0	1- 16	17- 39	40+	0	1- 16	17- 39	40+	0	1- 16	17- 39	40+
Earlham	1,140				1												1				2
Conrad	1,133	1																1			
Preston	1,120	1												1				2			
Fredericksburg	1,075	1												1				2			
Calmar	1,053	2																2			
Arnolds Park	1,051				1												1				2
Victor	1,046				1									1					1		1
Seymour	1,036	1																1			
DeSoto	1,035				1																1
Aplington	1,027	1																1			
Manilla ^{NR}	1,020																				
Danville	994	1																1			
Dike	987	1																1			
Fairbank	980				1												1				2
Exira	978			1												1				2	
Grand Junction	970	1																1			
Baxter	951	1																1			
Dayton	941	1																1			
Treynor	920				1																1
Newell	913	1																1			
Walnut	897													1					1		
Adair	883				1																1
Hubbard	852				1																1
Hedrick	847				1												1				2
Janesville	840				1																1
Fontanelle	805	1																1			
Dows	771	1																1			
Kanawha	756	1												1				2			
Merrill	737	1																1			
Dunkerton	718	1																1			
Burt	689	1																1			
Lehigh	654	1																1			
Coggon	639													1				1			

CITY	POPULATION	TOP ADMINISTRATION HOURS				GENERAL COMMAND HOURS				FIRST LINE SUPERVISORY HOURS				FIRST LINE OFFICERS HOURS				TOTAL OFFICERS HOURS			
		0	1- 16	17- 39	40+	0	1- 16	17- 39	40+	0	1- 16	17- 39	40+	0	1- 16	17- 39	40+	0	1- 16	17- 39	40+
Gilmore City	626				1																1
Richland	600	1																1			
Maynard	561	1																1			
Lawler	534	1																1			
Ellsworth	480	1																1			
Farnhamville	461	1																1			
Salix	429		1																1		
TOTAL		101	64	47	51	56	67	62	56	69	62	86	129	381	223	404	586	607	416	599	822

Explanation of Footnote:

NR No Response.

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TABLE 6
ENTRY-LEVEL TRAINING OF NEW RECRUITS
IN IOWA'S POLICE DEPARTMENTS (JULY 1, 1980)

CITY	POPULATION	TRAINING PROVIDED BY			TYPE OF TRAINING OFFERED				LENGTH AVG. TRAINEE HRS./RECRUIT	RECRUITS COMPLETE TRNG. BEFORE ASSIGN. TO 1-MAN CAR		
		ILEA	DEPT. STAFF	OTHER*	PATROL W/SR. OFFICER ^a	FORMALIZED CLASS INSTRUCT. ^b	MOTOR VEHICLE SAFETY PGRM. ^c	FIELD TRNG. OFFICER PGRM. ^d		YES, ALWAYS	YES, ON OCCASION	NO
Des Moines	191,003		X	X		X	X	X	760	X		
Cedar Rapids	110,243		X		X	X	X	X	520	X		
Davenport	103,264	X			X	X	X	X	400	X		
Sioux City	82,003	X	X		X	X		X	NR	X		
Waterloo	75,985	X			X			X	NR		X	
Dubuque	62,321	X	X		X	X			80	X		
Council Bluffs	56,449	X	X		X	X			NR	X		
Iowa City	50,508	X			X	X	X	X	600	X		
Ames	45,775	X	X		X				320	X		
Cedar Falls	36,322	X	X		X		X	X	563	X		
Clinton	32,828	X	X		X	X			450	X		
Mason City	30,144	X	X		X				40			X
Burlington	29,529	X	X		X		X	X	400		X	
Fort Dodge	29,423	X	X		X	X			80		X	
Ottumwa	27,381	X	X		X			X	800	X		
Bettendorf	27,381	X	X		X		X	X	400		X	
Marshalltown	26,938	X			X	X	X	X	900	X		
Muscatine	23,467		X		X	X		X	480			X
West Des Moines	21,894	X		X	X				400	X		
Marion	19,474	X	X		X	X		X	480	X		
Urbandale	17,869	X	X		X			X	150	X		
Ankeny	15,429	X	X		X	X	X	X	420	X		
Newton	15,292	X	X		X	X			500	X		
Keokuk	13,536	X	X		X	X			NR			X
Fort Madison	13,520	X	X		X			X	160	X		
Boone	12,602	X			X		X	X	84	X		
Spencer	11,726	X	X	X	X	X		X	NR			X
Indianola	10,843	X	X		X	X	X		160	X		
Oskaloosa	10,629	X			X	X	X	X	520	X		
Carroll	9,705	X	X			X	X	X	500	X		

CITY	POPULATION	TRAINING PROVIDED BY			PATROL W/SR. OFFICER ^a	TYPE OF TRAINING OFFERED			AVG. TRAINEE HRS./RECRUIT	RECRUITS COMPLETE TRNG. BEFORE ASSIGN. TO 1-MAN CAR		
		ILEA	DEPT. STAFF	OTHER*		FORMALIZED CLASS INSTRUCT. ^b	MOTOR VEHICLE SAFETY PGRM. ^c	FIELD TRNG. OFFICER PGRM. ^d		YES, ALWAYS	YES, ON OCCASION	NO
Fairfield	9,428	X			X	X		X	500		X	
Grinnell	8,868		X		X				240			X
Storm Lake	8,814	X	X		X			X	100		X	
Charles City	8,778	X	X		X			X	450	X		
Webster City	8,572	X			X				160			X
Waverly	8,444	X	X		X		X	X	84	X		
Creston	8,429		X		X				40			X
Pella	8,349	X	X		X	X	X	X	120			X
LeMars	8,276	X	X		X	X	X		160	X		
Knoxville	8,143	X	X		X	X	X	X	320		X	
Decorah	7,991	X	X		X				350	X		
Atlantic	7,789		X		X			X	120			X
Coralville	7,687	X	X		X		X	X	120			X
Oelwein	7,564	X	X		X				400		X	
Estherville	7,518	X	X		X		X	X	160			X
Clear Lake	7,458	X	X		X		X	X	40	X		
Mount Pleasant	7,322	X	X		X	X	X	X	40	X		
Perry	7,053		X		X				400			X
Cherokee	7,004	X	X		X	X	X	X	100			X
Red Oak	6,810	X	X		X	X	X	X	200		X	
Denison	6,675	X	X			X	X	X	160			X
Washington	6,584	X	X		X		X	X	200			X
Centerville	6,558	X			X				NR		X	
Independence	6,392	X		X	X	X		X	500			X
Maquoketa	6,313	X	X		X				40			X
Algona	6,289	X	X		X			X	240			X
Shenandoah	6,274	X			X	X	X	X	NR		X	
Iowa Falls	6,174	X			X				240			X
Nevada	5,912	X			X				400			X
Clive	5,906	X	X		X			X	500	X		
Altoona	5,764	X	X		X	X	X	X	40			X
Windsor Heights	5,632	X	X					X	480	X		
Clarinda	5,452		X		X			X	160			X

CITY	POPULATION	TRAINING PROVIDED BY			TYPE OF TRAINING OFFERED				LENGTH AVG. TRAINEE HRS./RECRUIT	RECRUITS COMPLETE TRNG. BEFORE ASSIGN. TO 1-MAN CAR		
		ILEA	DEPT. STAFF	OTHER*	PATROL W/SR. OFFICER ^a	FORMALIZED CLASS INSTRUCT. ^b	MOTOR VEHICLE SAFETY PGRM. ^c	FIELD TRNG. OFFICER PGRM. ^d		YES, ALWAYS	YES, ON OCCASION	NO
Harlan	5,357	X	X		X			X	100	X		
Glenwood	5,280	X	X		X				480			X
Vinton	5,040	X	X		X			X	320			X
Sheldon	5,003		X		X				100		X	
Chariton	4,987	X	X		X				240			X
Anamosa	4,958		X		X				30			X
Manchester	4,942	X	X		X			X	160			X
Jefferson	4,854	X	X		X				NR		X	
Hiawatha	4,825	X			X				120			X
Humboldt	4,794	X	X		X	X	X	X	100			X
Camanche	4,725	X	X		X	X	X	X	480		X	
Hampton	4,630		X		X				160			X
Emmetsburg	4,621	X	X		X	X			400			X
Sioux Center	4,588	X	X		X			X	48		X	
DeWitt	4,512		X		X				160			X
Forest City	4,270	X	X		X				560			X
Albia	4,184	X	X		X			X	480	X		
Winterset	4,021	X			X				88			X
Waukon	3,983	X	X		X				80	X		
Spirit Lake	3,976	X			X				240			X
New Hampton	3,940	X			X				480		X	
Cresco	3,860	X	X		X				80			X
Dyersville	3,825		X		X				96			X
Osceola	3,750	X	X		X		X		160			X
Osage	3,718	X	X		X		X	X	120	X		
Monticello	3,641	X				X			300			X
Pleasant Hill	3,493	X	X		X				40		X	
Carter Lake	3,438		X		X				80			X
Eldridge	3,279	X	X		X	X	X		480		X	
Eldora	3,063		X		X	X	X		80			X
Clarion	3,060	X	X		X	X			100			X
Sac City	3,000		X		X		X	X	320			X
Garner	2,908	X	X		X	X			120			X

CITY	POPULATION	TRAINING PROVIDED BY			TYPE OF TRAINING OFFERED				LENGTH AVG. TRAINEE HRS./RECRUIT	RECRUITS COMPLETE TRNG. BEFORE ASSIGN. TO 1-MAN CAR		
		ILEA	DEPT. STAFF	OTHER*	PATROL W/SR. OFFICER ^a	FORMALIZED CLASS INSTRUCT. ^b	MOTOR VEHICLE SAFETY PGRM. ^c	FIELD TRNG. OFFICER PGRM. ^d		YES, ALWAYS	YES, ON OCCASION	NO
Belle Plaine	2,903		X		X			X	30			X
Grundy Center	2,880	X			X	X			40			X
Bloomfield	2,849	X			X				240	X		
Audubon	2,841		X		X				40			X
West Union	2,783	X	X		X	X	X	X	400	X		
Story City	2,762	X	X		X				250			X
West Liberty	2,723	X	X		X	X	X	X	40			X
Rock Rapids	2,693	X			X				50		X	
Norwalk	2,676	X	X		X		X		80			X
Johnston	2,617	X	X		X	X	X	X	40	X		
Wilton	2,502		X		X	X			20			X
Bellevue	2,450	X							15			X
Toledo	2,445	X			X		X		80	X		
Guttenberg	2,428		X		X				100			X
Sergeant Bluff	2,416	X			X				80		X	
Pocahontas	2,352	X	X		X				90			X
Jesup	2,343	X							NR		X	
Sumner	2,335	X			X		X	X	100			X
LaPorte City	2,324	X	X		X				160	X		
Marengo	2,308	X	X		X				80			X
Rockwell City	2,276	X			X				80			X
Hudson	2,267	X	X	X	X	X		X	150		X	
Greenfield	2,243		X		X				40		X	
Britt	2,185	X	X		X				40			X
Milford	2,076	X			X			X	80		X	
New London	2,043	X			X				500			X
Williamsburg	2,033	X			X				90			X
Lake City	2,006	X	X		X				25			X
Manson	1,924	X	X		X				NR			X
Ackley	1,900	X		X	X				24			X
West Branch	1,867	X			X		X	X	40		X	
Nashua	1,846	X			X				172			X
Corydon	1,818		X	X	X	X		X	NR		X	

CITY	POPULATION	TRAINING PROVIDED BY			TYPE OF TRAINING OFFERED				LENGTH AVG. TRAINEE HRS./RECRUIT	RECRUITS COMPLETE TRNG. BEFORE ASSIGN. TO 1-MAN CAR		
		ILEA	DEPT. STAFF	OTHER*	PATROL W/SR. OFFICER ^a	FORMALIZED CLASS INSTRUCT. ^b	MOTOR VEHICLE SAFETY PGRM. ^c	FIELD TRNG. OFFICER PGRM. ^d		YES, ALWAYS	YES, ON OCCASION	NO
Reinbeck	1,808								NR			
Hull	1,714	X							30	X		
Guthrie Center	1,713	X	X		X				NR			X
Bedford	1,692	X							NR			X
Stuart	1,650	X			X				80			X
Denver	1,647		X		X	X		X	240		X	
Manning	1,609		X		X			X	100			X
Laurens	1,606	X	X		X				20			X
Remsen	1,592	X			X		X	X	100		X	
Durant	1,583	X	X		X		X	X	100		X	
Logan	1,540	X	X		X	X	X	X	100	X		
Pleasantville	1,531		X		X				40			X
Monona	1,530	X							NR			X
Mitchellville	1,530	X			X				NR	X		
Akron	1,517	X			X		X	X	100		X	
Fayette	1,515	X							NR			X
Brooklyn	1,509	X			X				NR	X		
Shell Rock	1,478	X	X		X				100			X
Strawberry Point	1,463	X							NR		X	
Lisbon	1,458	X	X		X				80			X
Buffalo	1,441	X	X	X	X	X			400	X		
Columbus Junction	1,429	X							400			X
Sanborn	1,398	X							NR			X
Epworth	1,380	X							NR			
Lenox	1,338		X		X	X		X	15			X
Odebolt	1,299	X			X				200			X
State Center	1,292	X	X		X				40			X
Bondurant	1,283	X							NR	X		
Buffalo Center	1,233	X							NR			
Lansing	1,181		X		X				40			X
Mechanicsville	1,166	X							NR			X
Armstrong	1,153		X		X			X	40		X	
Aurelia	1,143	X			X				8			X

CITY	POPULATION	TRAINING PROVIDED BY			TYPE OF TRAINING OFFERED				LENGTH AVG. TRAINEE HRS./RECRUIT	RECRUITS COMPLETE TRNG. BEFORE ASSIGN. TO 1-MAN CAR		
		ILEA	DEPT. STAFF	OTHER*	PATROL W/SR. OFFICER ^a	FORMALIZED CLASS INSTRUCT. ^b	MOTOR VEHICLE SAFETY PGRM. ^c	FIELD TRNG. OFFICER PGRM. ^d		YES, ALWAYS	YES, ON OCCASION	NO
Earlham	1,140	X	X		X	X	X	X	400			X
Conrad	1,133	X							NR	X		
Preston	1,120	X	X		X				40		X	
Fredericksburg	1,075	X			X				44	X		
Calmar	1,053	X							NR			X
Arnolds Park	1,051	X			X		X		16			X
Victor	1,046	X	X	X	X	X	X	X	240			X
Seymour	1,036								NR		X	
DeSoto	1,035	X	X		X				NR			X
Aplington	1,027								NR			X
Manilla	1,020	X							NR			X
Danville	994	X			X				8	X		
Dike	987								NR			X
Fairbank	980	X			X	X	X	X	120			X
Exira	978	X	X		X	X	X	X	120		X	
Grand Junction	970	X							NR			X
Baxter	951								NR			
Dayton	941		X		X				80			X
Treynor	920	X			X	X	X	X	30			X
Newell	913		X		X				72			X
Walnut	897	X							NR	X		
Adair	883	X	X		X			X	40			X
Hubbard	852	X							NR	X		
Hedrick	847	X	X		X	X	X		120			X
Janesville	840	X			X				48			X
Fontanelle	805		X		X			X	20			X
Dows	771	X			X				NR			X
Kanawha	756		X		X				40			X
Merrill	737			X					NR			X
Dunkerton	718	X							NR			X
Burt	689	X	X		X				40		X	
Lehigh	654	X			X				NR			X
Coggon	639	X			X				12			X

CITY	POPULATION	TRAINING PROVIDED BY			TYPE OF TRAINING OFFERED				LENGTH	RECRUITS COMPLETE TRNG. BEFORE ASSIGN. TO 1-MAN CAR		
		ILEA	DEPT. STAFF	OTHER*	PATROL W/SR. OFFICER ^a	FORMALIZED CLASS INSTRUCT. ^b	MOTOR VEHICLE SAFETY PGRM. ^c	FIELD TRNG. OFFICER PGRM. ^d		YES, ALWAYS	YES, ON OCCASION	NO
Gilmore City	626	X		X		X	X		NR	X		
Richland	600	X				X	X		360		X	
Maynard	561	X			X	X			16			X
Lawler	534	X			X	X	X	X	NR		X	
Ellsworth	480	X							360			X
Farnhamville	461								NR			X
Salix	429	X						X	360			X
TOTAL		163	121	11	166	59	55	77	31,968 AVG. = 200	51	37	108

Explanation of Footnotes:

* Includes local agency instructors from community colleges, sheriff's offices, etc.

a Entry level personnel assigned to patrol with senior officers

b Formalized classroom instruction

c Motor vehicle safety program

d Field training officer program

NR No Response

END