

INTER-UNIVERSITY CONSORTIUM FOR
POLITICAL AND SOCIAL RESEARCH

I
C
P
S

96157

NATIONAL MANPOWER SURVEY, 1973-1976
WARDENS' OF ADULT CORRECTIONAL
FACILITIES SURVEY

(ICPSR 7675)

PART 7

Principal
Investigator

Bureau of Social
Science Research, Inc.

First ICPSR Edition, 1979

432-1073

NATIONAL MANPOWER SURVEY, 1973-1976:
WARDENS' OF ADULT CORRECTIONAL FACILITIES SURVEY

(ICPSR Study 7675)

PART 7

Principal Investigator

Bureau of Social Science Research, Inc.

Inter-university Consortium for Political
and Social Research

P.O. Box 1248

Ann Arbor, Michigan 48109

ICPSR Edition
First Printing, 1979

U.S. Department of Justice
National Institute of Justice

This document has been reproduced exactly as received from the person or organization originating it. Points of view or opinions stated in this document are those of the authors and do not necessarily represent the official position or policies of the National Institute of Justice.

Permission to reproduce this copyrighted material has been granted by

Public Domain/NIJ

U.S. Department of Justice

to the National Criminal Justice Reference Service (NCJRS).

Further reproduction outside of the NCJRS system requires permission of the copyright owner.

Acknowledgment of Assistance

All manuscripts utilizing data made available through the Consortium should acknowledge that fact as well as identify the original collector of the data. The ICPSR Council urges all users of the ICPSR data facilities to follow some adaptation of this statement with the parentheses indicating items to be filled appropriately or deleted by the individual user.

The data (and tabulations) utilized in this (publication) were made available (in part) by the Inter-university Consortium for Political and Social Research. The data for the NATIONAL MANPOWER SURVEY, 1973-1976 were originally collected by the Bureau of Social Science Research, Inc. with funding provided by the Law Enforcement Assistance Administration. Neither the collector of the original data nor the Consortium bear any responsibility for the analyses or interpretations presented here.

In order to provide funding agencies with essential information about the use of archival resources and to facilitate the exchange of information about ICPSR participants' research activities, each user of the ICPSR data facilities is expected to send two copies of each completed manuscript or thesis abstract to the Consortium. Please indicate in the cover letter which data were used.

Table of Contents

	Page No.
Introduction	
Study Description	I
ICPSR Processing Information	II
Codebook Information	III
Codebook: Wardens' of Adult Correctional Facilities Survey	1
Data Format: Wardens' of Adult Correctional Facilities Survey	40
Appendix	72
Note 1 - Major Obstacle Code	72
Note 2 - State Code	77

NCJRS

JAN 7 1985

ACQUISITIONS

STUDY DESCRIPTION

The National Manpower Survey was conducted by the Bureau of Social Science Research, Inc. in 1974 through 1976. The survey was funded by the Law Enforcement Assistance Administration (LEAA). The goals of the study were to assess the adequacy of current criminal justice and law enforcement training programs, to project future training needs, and to establish need priorities for future LEAA-funded training and assistance programs.

The study consists of eleven separate surveys that cover all state and local governmental agencies which are a part of the law enforcement and criminal justice system. The surveys were administered to persons within three sectors of the criminal justice system which includes eleven different populations: large and small police departments, large and small sheriff departments (the law enforcement sector); adult and juvenile correctional institutions, probation and parole agencies (the correctional sector); courts and court administrators, prosecutors' offices and defenders' offices (the judicial process sector). A distinct questionnaire was designed for each survey.

Questionnaires for ten of the surveys were mailed to the chief executive officers of the agencies with the respective populations. Topics covered in these questionnaires include assessment of manpower problems, employee shortages and requirements, entry level and inservice training requirements, demographic information on the executive respondent, respondent attitudes on topical issues, and an agency fact sheet. The eleventh survey was a census of general and appellate jurisdiction courts designed to yield basic statistics on the court without attitudinal or subjective responses. The survey described in this codebook is Wardens' of Adult Correctional Facilities Survey.

The Wardens' of Adult Correctional Facilities Survey was addressed to a census of heads of state diagnostic and reception centers; maximum, medium, and minimum security closed institutions; and mental hospitals whose entire patient populations were criminal commitments. Unlike the other executive surveys, the initial mailing was distributed to the head of each state's department of corrections who was also asked to check lists for completeness. The Adult Correctional Facilities file includes 220 cases which is 76.9% of the census of adult correctional facilities.

II

ICPSR PROCESSING INFORMATION

This study has been checked and formatted to ICPSR standards for Class II data. All amps, dashes, embedded blanks and alphabetic characters have been removed from the data. Wild codes have been coded to missing data. Inconsistencies in the data have not been corrected.

Please note that a number of variables with undocumented codes are included in this data file and codebook. Extensive search efforts failed to recover these code values. As much information as is known about these variables has been included in this documentation.

III

CODEBOOK INFORMATION

The codebook for each of the different surveys is divided into two parts: description of the variables, including the original questionnaire, and description of the data format.

The variable description section is intended to present five basic pieces of information about each variable in the dataset. The five are: (1) the variable number; (2) the question number; (3) a description or explanation of the variables, or, in many cases, the exact wording of the question which was asked; (4) the code values associated with this variable; (5) the interpretation of each code value. The use of this information can be illustrated by the following examples which refer to variables in this dataset:

variable number	Description
33	8. In your opinion, how serious a problem is case delay in the trial court(s) for which you are administratively responsible?
	Extremely serious 1
	Very serious 2
	Moderately serious 3
	Is a problem, but is not serious . . . 4
	Is not a problem at all 5

(1) This variable is number 33 in the dataset; users would often reference it in most statistical programs as "V33".

(2) This variable is derived from question number 8 on the original questionnaire.

(3) The actual wording of the question which each respondent was asked or the full description of the variable is shown just across from the variable number: "In your opinion...". If the variable has been recoded from its original form or if it represents a "derived" index of several questions, that fact will be reported here.

(4) This variable has data values which range between 1 and 5.

(5) Codes 1 through 5 correspond to the choices offered the respondent from "Extremely Serious" (1) through "Is not a problem at all" (5). Some statistical programs will include these labels as part of their output.

Missing data values in this dataset are not listed in the variable description section but are listed in the data format section of each codebook. These values cannot be used in the same fashion as other code categories for most analytic purposes. The missing data value is customarily used to indicate the responses of individuals who refused to answer the question, or those for whom the

interviewer neglected to note the responses given. In some cases questions are asked of only a limited group of respondents (for example, respondents who had no children would not be asked the year of birth of their oldest child). In such cases the question is deemed "inappropriate" and the missing data value is recorded. Most statistical programs contain an option to treat missing data values as special categories. In some cases a variable may have more than one missing data code.

The data format section lists the variables by name and number and supplies for each the starting tape location of the variable in the OSIRIS dataset, the width of the variable, the number of responses, and the missing data value, if any. To access this information, the user need only locate the variable number in the left margin of the codebook and then refer to the corresponding number in the OSIRIS dictionary. The information about the card-image includes the card and column location, the width of the variable, and the number of decimal places. The data format section contains an introduction which explains how to use the information in that section.

Below are two other types of variables used in this codebook which require further explanation.

Variable
Number Description

11. Which of the following improvements in court facilities and equipment do you think would contribute most to reducing unnecessary delay and achieving the goal of "speedy trials" in the court(s) you administer? Please select three, and then rank the three, starting with "1" for the improvement which you think would contribute most.

Rank Three
Choices Only

- | | | |
|----|---|----------|
| 43 | a. Increase in available court(room) space | _____ |
| 44 | b. Modernization of current court(room) space | _____ |
| 45 | c. Increase in staff or office space | _____ |
| 46 | d. Increase in/institution of computerization | _____ |
| 47 | e. Improvement in facilities for jurors,
witnesses, attorneys, and so on | _____ |
| 48 | f. Increased use of modernized audio-visual equipment
(such as video-tapes, tape recorders, and so on) | _____ 01 |
| 49 | g. Improvement in court reporting services | _____ |
| 50 | h. Other improvement | |

(In instances where the item was not ranked, the missing data code was entered.)

The variables in this example are numbers 43 through 50 in the dataset and are derived from question number 11 on the original questionnaire. The letters "a" through "h" are all parts of question 11. As explained in the question text, these variables would possibly have values ranging between 1 and 3. For those variables that the respondent did not rank, the missing data value which can be found in the data format section was entered.

Variable
Number Description

37. Have you ever worked in any of the following types of organizations?
(Please circle all that apply.)

- | | | |
|-----|---|---|
| 177 | a. Prosecutor's office | 1 |
| 178 | b. Criminal defense office | 1 |
| 179 | c. Probation or parole office | 1 |
| 180 | d. Law enforcement agency | 1 |
| 181 | e. Correctional department | 1 |
| 182 | f. NONE OF THE ABOVE | 1 |

(In instances where the item did not apply, the missing data code was entered.)

This example is similar to the one listed above except for the code values. In this example a 1 was entered if the respondent circled the variable in the original questionnaire. The missing data value was entered for those variables that did not apply to the respondent.

Wardens' of Adult Correctional Facilities Survey

Variable Number	Description
1	ICPSR Study Number - 7675
2	ICPSR Part Number - 07
3	ICPSR Version Number - 1
4	BSSR Study Number
5	Case Identification Number

Variable
Number

Description

	3. Does your facility currently have a <u>critical manpower shortage</u> in any of the following personnel categories? (Please circle all that apply.)	
13	a. Basic correctional officers (guards and other first-line custody or security personnel)	1
14	b. Supervisory correctional officers (first-line supervisors of guard, other custody, or security force)	1
15	c. Middle management (correctional or guard force members above first-line supervisors, but below assistant or deputy administrator)	1
16	d. Correctional administrator and deputy or assistant administrator(s)	1
17	e. Psychiatrists	1
18	f. Medical doctors	1
19	g. Nurses	1
20	h. Psychologists	1
21	i. Social workers	1
22	j. Other counselors	1
23	k. Case aides	1
24	l. Vocational teachers	1
25	m. Academic teachers	1
26	n. Physical facilities maintenance personnel	1
27	o. Food service personnel	1
28	p. Secretaries/typists/stenographers	1
29	q. Other	1
30	r. NO CRITICAL SHORTAGES IN ANY OF THE ABOVE CATEGORIES	1

(In instances where the item did not apply, the missing data code was entered.)

Variable
Number

Description

4. During the three years before the current recession (i.e., the years 1971-1974), how serious a problem were voluntary resignations among the following categories of personnel?

		Critical Problem	Serious Problem	Moderate Problem	Slight Problem	No Problem at All	Does Not Apply
31	a. Correctional officers (basic and supervisory)	1	2	3	4	5	6
32	b. Educational personnel	1	2	3	4	5	6
33	c. Treatment personnel	1	2	3	4	5	6
34	d. Medical personnel	1	2	3	4	5	6

5. During the three years before the current recession (i.e., the years 1971-1974), did your institution have an adequate supply of qualified applicants in the following personnel categories?

		No	Yes	Does Not Apply
35	a. Correctional officers (basic position only)	1	2	3
36	b. Educational personnel	1	2	3
37	c. Treatment personnel	1	2	3
38	d. Medical personnel	1	2	3

6. What was this facility's employment in each of the following categories on June 30, 1975?

39	a. Number of correctional officers (basic and supervisory)	_____
40	b. Number of treatment personnel (psychiatrists, social workers, counselors)	_____
41	c. Number of educational personnel (vocational, academic)	_____
42	d. Number of medical personnel (doctors and nurses)	_____
43	e. All other personnel (including clerical, food service, maintenance personnel, and so on)	_____

Variable
Number

Description

7. In your judgment, how many employees in each of the following categories would you need to fulfill effectively all the duties and responsibilities with which you are charged in administering your facility?

44	a. Total number of correctional officers (basic and supervisory)	_____
45	b. Total number of treatment personnel (psychiatrists, social workers, counselors)	_____
46	c. Total number of educational personnel (vocational, academic)	_____
47	d. Total number of medical personnel (doctors and nurses)	_____
48	e. Total number of other personnel (including clerical, food service, maintenance personnel and so on)	_____

8. How many employees do you actually expect to have on the payroll by June 30, 1976?

49	a. Number of correctional personnel (basic and supervisory)	_____
50	b. Number of treatment personnel (psychiatrists, social workers, counselors)	_____
51	c. Number of educational personnel (vocational, academic)	_____
52	d. Number of medical personnel (doctors and nurses)	_____
53	e. All other personnel (including clerical, food service, maintenance personnel and so on)	_____

Variable
Number

Description

IF YOUR FACILITY IS A NON-SECURED FACILITY, PLEASE SKIP TO Q. 13.
IF YOUR FACILITY IS A SECURED FACILITY, PLEASE CONTINUE.

54

9. Based upon your experience as an administrator, what do you think is the minimum education a correctional officer should have prior to joining your correctional force?

Less than high school diploma 1
High school diploma 2
1 year of college 3
2 or 3 years of college 4
Bachelor's degree 5
Education requirement not relevant to the job . . . 6

55

10. What is the minimum education now required of new correctional officers at your facility?

No minimum required 1
Less than high school diploma 2
High school diploma 3
1 year of college 4
2 or 3 years of college 5
Bachelor's degree 6
Other 7

56

11. What is the probability that a higher minimum education standard will be adopted at your facility within the next two years?

Will almost certainly be adopted . . . 1
Will probably be adopted 2
Will probably NOT be adopted 3
Will almost certainly NOT be adopted 4

Variable
Number

Description

57

12. Physical entry standards have been challenged on the grounds that they discriminate against women and minority groups. Have you had to deal with this issue? If so, have the standards at your facility been affected?

NO, the issue has not come up 1
YES, the issue has come up,
but it has not yet been resolved 2
and the physical entry standards have been revised 3
but the physical entry standards have NOT been revised 4
OTHER 5

Formal Entry Level Training

58

13. How many hours of formal (i.e., other than on-the-job) basic orientation/training are usually provided to new treatment and educational employees? (IF YOU HAVE NO FORMAL ORIENTATION COURSE, PLEASE ENTER "0.")

Hours: _____

IF YOUR FACILITY IS A NON-SECURED FACILITY, PLEASE SKIP TO Q. 42.
IF YOUR FACILITY IS A SECURED FACILITY, PLEASE CONTINUE.

59

14. How many hours of formal (i.e., other than on-the-job) entry level training do you provide for your new correctional officers? (IF YOU HAVE NO FORMAL TRAINING FOR CORRECTIONAL OFFICERS, PLEASE ENTER "0.")

Hours: _____

IF YOU ENTERED "0" IN Q. 14, PLEASE ANSWER
Q. 15. OTHERWISE, PLEASE SKIP TO Q. 16.

Variable Number	Description
60	15. Do you expect to begin providing any formal entry level training for your new correctional officers within the next two years?
	Yes, definitely 1
	Yes, probably 2
	Probably not 3
	Definitely not 4
	Don't know 5
	IF YOU ANSWERED Q. 15, PLEASE SKIP TO Q. 22.
61	16. Is formal entry level training provided to every new correctional officer?
	Yes 1
	No, not provided to new correctional officers with prior corrections experience 2
	No, other 3
62	17. Where do your new correctional officers take their formal entry level training? (Please circle all that apply.)
63	a. Within the facility 1
64	b. At another correctional facility 1
65	c. At a local educational institution 1
66	d. At a regional training facility 1
67	e. At a state training facility 1
	f. Other 1
	(In instances where the item did not apply, the missing data code was entered.)

Variable Number	Description
	18. Where will your new correctional officers probably take their formal entry level training two years from now? (Please circle all that apply.)
68	a. Within the facility 1
69	b. At another correctional facility 1
70	c. At a local educational institution 1
71	d. At a regional training facility 1
72	e. At a state training facility 1
73	f. Other 1
	(In instances where the item did not apply, the missing data code was entered.)
74	19. Has the length of formal entry level training provided for your new correctional officers changed in the past five years?
	No, length unchanged 1
	Yes, length increased 2
	Yes, length decreased 3
75	20. Do you expect that the length of formal entry level training provided for your new correctional officers will be changed during the next two years?
	No, no change expected 1
	Yes, length expected to increase 2
	Yes, length expected to decrease 3
	Don't know 4

Variable
Number

Description

21. Which of the following areas are covered in the formal entry level training provided to your new correctional officers? (Please circle all that apply.)

76	a. Departmental policies and procedures	1
77	b. Report writing and preparation	1
78	c. Correctional law	1
79	d. Principles of corrections	1
80	e. Security and weapons training	1
81	f. Supervision of prisoners	1
82	g. Control and prevention of escapes and disturbances	1
83	h. Physical training and self defense	1
84	i. First aid and emergency medical treatment	1
85	j. Counseling techniques	1
86	k. Vocational counseling	1
87	l. Race relations	1
88	m. Alcohol or drug treatment programs	1
89	n. Other	1

(In instances where the item did not apply, the missing data code was entered.)

Variable
Number

Description

22. How much emphasis in formal entry level training do you think each of the following areas should receive?

		Strong Emphasis	Moderate Emphasis	Little Emphasis
90	a. Departmental policies and procedures . .	1	2	3
91	b. Report writing and preparation	1	2	3
92	c. Correctional law	1	2	3
93	d. Principles of corrections	1	2	3
94	e. Security and weapons training	1	2	3
95	f. Supervision of prisoners	1	2	3
96	g. Control and prevention of escapes and disturbances	1	2	3
97	h. Physical training and self defense . . .	1	2	3
98	i. First aid and emergency medical treatment	1	2	3
99	j. Counseling techniques	1	2	3
100	k. Vocational counseling	1	2	3
101	l. Race relations	1	2	3
102	m. Alcohol or drug treatment programs . . .	1	2	3
103	n. Other	1	2	3

Formal In-Service Training

104

23. Is formal in-service training other than roll-call training provided to your experienced correctional officers?

No 1

Yes 2

IF YOU ANSWERED "YES" TO Q. 23, PLEASE ANSWER Q. 24-27. OTHERWISE, PLEASE SKIP TO Q. 28.

Variable Number

12

Description

105

24. Approximately how many of your experienced correctional officers attended formal in-service training during the last fiscal year?

Number: _____

106

25. For those experienced correctional officers who attended formal in-service training during the last fiscal year, approximately what was the average length of training in hours?

Average hours: _____

107

26. Where do your experienced correctional officers take their formal in-service training? (Please circle all that apply.)

a. Within the facility 1

b. At another correctional facility 1

c. At a local educational institution 1

d. At a regional training facility 1

e. At a state training facility 1

f. Other 1

(In instances where the item did not apply, the missing data code was entered.)

113

27. Which of the following areas are covered in formal in-service training? (Please circle all that apply.)

a. Departmental policies and procedures 1

b. Report writing and preparation 1

c. Correctional law 1

d. Principles of corrections 1

e. Security and weapons training 1

f. Supervision of prisoners 1

g. Control and prevention of disturbances and escapes 1

h. Physical training and self defense 1

i. First aid and emergency medical treatment 1

j. Counseling techniques 1

k. Vocational counseling 1

l. Race relations 1

m. Alcohol or drug treatment programs 1

n. Other 1

(In instances where the item did not apply, the missing data code was entered.)

Variable Number

13

Description

127

28. How much emphasis in formal in-service training do you think each of the following areas should receive?

Strong Emphasis

Moderate Emphasis

Little Emphasis

128

a. Departmental policies and procedures 1 2 3

129

b. Report writing and preparation 1 2 3

130

c. Correctional law 1 2 3

131

d. Principles of corrections 1 2 3

132

e. Security and weapons training 1 2 3

133

f. Supervision of prisoners 1 2 3

134

g. Control and prevention of escapes and disturbances 1 2 3

135

h. Physical training and self defense 1 2 3

136

i. First aid and emergency medical treatment 1 2 3

137

j. Counseling techniques 1 2 3

138

k. Vocational counseling 1 2 3

139

l. Race relations 1 2 3

140

m. Alcohol or drug treatment programs 1 2 3

141

n. Other 1 2 3

29. Within the next two years, do you expect a change in the formal in-service training provided for your experienced correctional officers?

Will begin in-service training 1

Will increase it 2

Will leave it unchanged 3

Will decrease it 4

Will terminate in-service training 5

In-service training is not now provided nor will it be begun 6

Other 7

IF NEITHER FORMAL ENTRY LEVEL NOR FORMAL IN-SERVICE TRAINING IS PROVIDED TO YOUR CORRECTIONAL OFFICERS, PLEASE SKIP TO Q. 32. OTHERWISE, PLEASE CONTINUE.

Variable
Number Description

30. In your opinion, to what extent is each of the following factors a limitation on the overall effectiveness of training for your facility?

		Serious Limitation	Moderate Limitation	Not a Limitation
142	a. Workload frequently prevents release of correctional officers for training . . .	1	2	3
143	b. Workload frequently prevents release of senior staff to provide training . . .	1	2	3
144	c. Inadequate training budget	1	2	3
145	d. Necessary training resources are not available locally	1	2	3
146	e. Other	1	2	3

147 § 31. On the whole, how satisfied are you with all aspects of training for your facility?

Extremely satisfied	1
Very satisfied	2
Satisfied	3
Dissatisfied	4
Very dissatisfied	5
Extremely dissatisfied	6

Continuing Academic Education

148 32. In your judgment, should your institution encourage correctional officers to pursue a college degree program once they have begun their correctional careers?

Should <u>strongly</u> encourage	1
Should encourage	2
Should discourage	3
Is not a matter for the institution to take a stand on	4

Variable
Number

Description

33. Please rank the following five policies in order of how effective you think they would be in encouraging correctional officers to continue their academic education.

		RANK
149	a. Adjusting schedules to facilitate class attendance	_____
150	b. Allowing time off to attend class	_____
151	c. Subsidies for books and tuition	_____
152	d. Increased pay based upon accumulated college credits or academic degree(s)	_____
153	e. Using academic education as part of the basis for promotions	_____

34. Which, if any, of the following policies has your institution or facility ever adopted?

		Adopted and Continued	Adopted But Later Terminated	Never Adopted
154	a. Adjusting schedules to facilitate class attendance	1	2	3
155	b. Allowing time off to attend class	1	2	3
156	c. Subsidies for books and tuition	1	2	3
157	d. Increased pay based upon accumulated college credits or academic degree(s)	1	2	3
158	e. Using academic education as part of the basis for promotions	1	2	3

Promotion Policies

159 35. In your opinion, what is the minimum academic education that should be required of correctional officers prior to promotion to the first supervisory level?

No minimum requirement	1
Some high school	2
High school diploma	3
1 year of college	4
2 or 3 years of college	5
Bachelor's degree	6
Other	7

Variable
Number

Description

- 160 36. In your judgment, should correctional officers be required to take a special course in supervisory techniques either prior to being considered for their first promotion or immediately following their first promotion to a supervisory level?
- No, should not be required 1
- Yes, should be required prior to being considered for promotion 2
- Yes, should be required immediately following promotion 3
- 161 37. Do you currently require that a special course for supervisors be completed?
- No 1
- Yes, prior to being considered for promotion 2
- Yes, immediately following promotion 3

Operations and Manpower Requirements

- 162 38. Based upon your experience in corrections, would you support or oppose the training of correctional officers for inmate counseling?
- Would strongly support 1
- Would support 2
- Would neither support nor oppose 3
- Would oppose 4
- Would strongly oppose 5
- 163 39. Do you currently assign major counseling responsibilities to correctional officers?
- Yes, most correctional officers 1
- Yes, to selected correctional officers 2
- No, to none 3

IF YOU ASSIGN MAJOR COUNSELING RESPONSIBILITIES TO ANY CORRECTIONAL OFFICERS, PLEASE ANSWER Q. 40. OTHERWISE, PLEASE SKIP TO Q. 42.

Variable
Number

Description

40. Do your correctional officers receive training for their counseling duties? (Please circle all that apply.)
- 164 a. No, no specialized training is required for correctional officers serving as counselors 1
- 165 b. Yes, part of basic entry level training 1
- 166 c. Yes, special in-service training course 1
- 167 d. Yes, officers are encouraged to enroll in college programs 1
- 168 e. Yes, special course at a regional or state training facility 1
- 169 f. Other 1

(In instances where the item did not apply, the missing data code was entered.)

IF YOU ANSWERED "YES" TO Q. 40, PLEASE ANSWER Q. 41. OTHERWISE, PLEASE SKIP TO Q. 42.

41. Approximately what percentage of your total number of correctional officers have received specialized training in counseling techniques? %

42. Which of the following do you utilize as counselors? (Please circle all that apply.)

- 171 a. Psychiatrists 1
- 172 b. Psychologists 1
- 173 c. Social workers 1
- 174 d. Case aides or lay counselors 1
- 175 e. Vocational teachers 1
- 176 f. Academic teachers 1
- 177 g. Ex-offenders 1
- 178 h. Volunteers 1
- 179 i. Others 1

(In instances where the item did not apply, the missing data code was entered.)

Variable
Number

Description

43. Correctional facilities' functions vary from jurisdiction to jurisdiction. For each of the following activities, please indicate whether it is performed at your facility, and how you expect it to change in terms of manpower requirements within the next two years. (For each activity, please circle the number which best indicates your expectations.)

		Activity Is Performed and Manpower Will:			Activity Is NOT Performed,	
		Increase	Stay about the Same	Decrease	and probably will NOT be added during the next 2 years	but probably WILL be added during the next 2 years
180	a. Inmate custody	1	2	3	4	5
181	b. Inmate classification and evaluation	1	2	3	4	5
182	c. Medical services	1	2	3	4	5
183	d. Institutional industries programs . .	1	2	3	4	5
184	e. Vocational education	1	2	3	4	5
185	f. Academic teaching programs	1	2	3	4	5
186	g. Recreational programs	1	2	3	4	5
187	h. Alcohol or drug treatment programs	1	2	3	4	5
188	i. Psychological counseling	1	2	3	4	5
189	j. Pre-release counseling	1	2	3	4	5
190	k. Family counseling	1	2	3	4	5
191	l. Job counseling and job placement . .	1	2	3	4	5
192	m. Work release programs	1	2	3	4	5
193	n. Study release programs	1	2	3	4	5
194	o. Administration of community-based facilities or halfway houses	1	2	3	4	5
195	p. Administrative services	1	2	3	4	5
196	q. Other	1	2	3	4	5

Variable
Number

Description

197

44. Do you employ ex-offenders at your facility?

Yes 1
 No, due to legal constraints 2
 No, due to departmental policy 3
 No, for other reasons 4

IF YOU ANSWERED "YES" TO Q. 44, PLEASE ANSWER Q. 45. OTHERWISE, PLEASE SKIP TO Q. 46.

198

45. How many ex-offenders do you currently employ?

Number: _____

199

46. Within the next two years, do you expect to change your employment practices regarding ex-offenders?

No, no change expected 1
 Yes, will begin hiring ex-offenders 2
 Yes, will increase hiring of ex-offenders 3
 Yes, will decrease hiring of ex-offenders 4

Variable
Number

20

Description

Work and Study Release Programs

200

47. During the past five years has any type of work release program been started at your facility?

(The term "work release" refers to any program in which offenders are permitted to leave the correctional facility to work at some form of gainful employment, and return to the facility after work.)

YES, a work release program:

- Was started as a pilot project, but was subsequently terminated 1
- Was started as a pilot project and is still in operation . . . 2
- Was started as a regular program, but was subsequently terminated 3
- Was started as a regular program and is still in operation . . 4

NO, a work release program:

- Has NOT been adopted, but we plan to start one within the next two years 5
- Has NOT been adopted, but we plan to start a pilot project within the next two years 6
- Has NOT been adopted, and we are NOT planning to start any within the next two years 7

IF YOU CURRENTLY RUN A WORK RELEASE PROGRAM, PLEASE ANSWER Q. 48. OTHERWISE, PLEASE SKIP TO Q. 49.

201

48. Has the adoption of a work release program changed your manpower requirements, either in number of personnel or in types of skills required?

YES, manpower requirements changed:

- More personnel were required, with different types of skills 1
- More personnel were required, but with the same types of skills 2
- Only a change in the types of skills was required 3
- Fewer personnel were required 4

NO, neither numbers of personnel nor the types of skills required were changed 5

21

Variable
Number

Description

202

49. During the past five years, has any type of study release program been started at your facility?

(The term "study release" refers to any program in which offenders are permitted to leave the correctional facility during the day to attend school, and return to the facility after school.)

YES, a study release program:

- Was started as a pilot project, but was subsequently terminated 1
- Was started as a pilot project, and is still in operation . . 2
- Was started as a regular program, but was subsequently terminated 3
- Was started as a regular program, and is still in operation . . 4

NO, a study release program:

- Has NOT been adopted, but we plan to start one within the next two years 5
- Has NOT been adopted, but we plan to start a pilot project within the next two years 6
- Has NOT been adopted, and we are NOT planning to start any within the next two years 7

IF YOU CURRENTLY RUN A STUDY RELEASE PROGRAM, PLEASE ANSWER Q. 50. OTHERWISE, PLEASE SKIP TO Q. 51.

203

50. Has the adoption of a study release program changed your manpower requirements, either in number of personnel or in types of skills required?

YES, manpower requirements changed:

- More personnel were required, with different types of skills 1
- More personnel were required, but with the same types of skills 2
- Only a change in the types of skills was required 3
- Fewer personnel were required 4

NO, neither numbers of personnel nor the types of skills required were changed 5

Variable
Number

Description

Warden or Superintendent's Position and Background

51. Every warden or superintendent has particular duties and responsibilities which confront him with especially difficult decisions and problems. Based on your personal experience, please select the three areas in which such decisions and problems most often come up, and rank them, starting with "1" for the area in which they come up most often.

Rank Three
Choices Only

204	a. Managing the day-to-day operations of the facility, such as custody and treatment activities	_____
205	b. Budget and fiscal management (preparing budgets, estimating costs, day-to-day fiscal decisions, budget hearings and so on)	_____
206	c. Personnel management (discipline, employee and personnel matters, union bargaining)	_____
207	d. Planning and evaluation (setting goals and reviewing agency performance against objectives)	_____
208	e. Dealing with other criminal justice agencies (judges, prosecutors, defenders, sheriffs, probation and parole officers, police, and so on)	_____
209	f. Dealing with inmate organizations (inmate councils, associations, and internal activist groups)	_____
210	g. Dealing with inmates' families	_____
211	h. Dealing with the news media (giving information, press conferences, and answering questions for newspapers, radio, and television)	_____
212	i. Dealing with senior officials at the state and local level	_____
213	j. Dealing with outside activist groups	_____
214	k. Other duties and responsibilities	_____

(In instances where the item was not ranked, the missing data code was entered.)

Variable
Number

Description

52. Based upon your experience, what kinds of special courses, workshops, training sessions, or seminars would you recommend as especially useful for your successors to take? (Please circle all that apply.)

215	a. Correctional administration	1
216	b. Facility management	1
217	c. Classification/reclassification policies	1
218	d. Personnel management	1
219	e. Labor relations and collective bargaining	1
220	f. Budget management/planning and evaluation	1
221	g. Vocational education program management	1
222	h. Drug abuse/alcohol abuse program management	1
223	i. Juvenile services	1
224	j. Criminal law/correctional law	1
225	k. Applied criminology and criminalistics	1
226	l. Personal/family counseling	1
227	m. Prevention and control of escapes and disturbances	1
228	n. Hostage negotiation	1
229	o. Community resource development	1
230	p. Race/ethnic relations	1
231	q. The use of women in security and custody positions	1
232	r. Other	1
233	s. NONE	1

(In instances where the item did not apply, the missing data was entered.)

Variable
Number

Description

53. In which of the following areas have you had special courses, workshops, training sessions or seminars? (Please circle all that apply.)

234	a. Correctional administration	1
235	b. Facility management	1
236	c. Classification/reclassification policies	1
237	d. Personnel management	1
238	e. Labor relations and collective bargaining	1
239	f. Budget management/planning and evaluation	1
240	g. Vocational education program management	1
241	h. Drug abuse/alcohol abuse program management	1
242	i. Juvenile services	1
243	j. Criminal law/correctional law	1
244	k. Applied criminology and criminalistics	1
245	l. Personal/family counseling	1
246	m. Prevention and control of escapes and disturbances	1
247	n. Hostage negotiation	1
248	o. Community resource development	1
249	p. Race/ethnic relations	1
250	q. The use of women in security and custody positions	1
251	r. Other	1
252	s. NONE	1

(In instances where the item did not apply, the missing data code was entered.)

Variable
Number

Description

54. How important do you think each of the following are as goals for your institution or facility? Please rank them, using "1" for the most important, "2" for the next most important, and so on.

		RANK
253	a. Vocational training	_____
254	b. Rehabilitation of offenders	_____
255	c. Inmate maintenance (adequate housing, food, medical care)	_____
256	d. A low level of conflict in the facility	_____
257	e. Job placement of released offenders	_____
258	f. Effective counseling of inmates	_____
259	g. Other	_____

260 55. How much improvement in crime control and the administration of justice do you think could be achieved through changes in staffing, organization, and policies of correctional facilities/institutions in general (local, county, and state)?

A great deal of improvement 1
Some improvement 2
Little or no improvement 3

261 56. What do you consider to be the major obstacle to the proper administration of justice in your jurisdiction?

SEE NOTE 1 FOR CODE CATEGORIES.

Variable
Number Description

Background

57. Please record your:

- 262 a. Age:
263 b. Sex: (please circle) M F
264 c. Color or race:

White 1

Black 2

Other (please specify:) 3

58. How were you selected for your current position? (Please circle all that apply to you.)

- 265 a. Competitive examination 1
266 b. Exempt or political appointment 1
267 c. Other 1

(In instances where the item did not apply, the missing data code was entered.)

268 59. Did you advance to your current position from within your state correctional system, or were you recruited from outside?

Promoted from within 1

Recruited from outside 2

IF YOU WERE RECRUITED FOR YOUR CURRENT POSITION FROM OUTSIDE,
PLEASE ANSWER Q. 60. OTHERWISE, PLEASE SKIP TO Q. 61.

269 60. What kind of organization did you leave to accept your current position?

Adult facility 1

Juvenile facility 2

Law enforcement agency 3

Probation/parole agency 4

Other 5

Variable
Number Description

61. In which of the following areas have you ever worked? (Please circle all that apply.)

- 270 a. Prosecutor's office 1
271 b. Criminal defense office 1
272 c. Probation agency 1
273 d. Parole agency 1
274 e. Community-based correctional facility . . . 1
275 f. Law enforcement agency 1
276 g. Military police 1
277 h. NONE OF THE ABOVE 1

(In instances where the item did not apply, the missing data code was entered.)

62. Which of the following positions have you ever held? (Please circle all that apply.)

- 278 a. Correctional officer 1
279 b. Correctional facility treatment or educational worker 1
280 c. Assistant or deputy correctional administrator for custody 1
281 d. Assistant or deputy correctional administrator for treatment 1
282 e. Correctional warden, supervisor, or administrator at another facility 1
283 f. None of the above 1

(In instances where the item did not apply, the missing data code was entered.)

284 63. In all, how many years have you worked in corrections?

285 64. How many years have you worked at your present facility? (IF LESS THAN SIX MONTHS, PLEASE ENTER "0.")

286 65. How many years have you been head of your present facility? (IF LESS THAN SIX MONTHS, PLEASE ENTER "0.")

Variable
Number

Description

- 287 66. Did you continue your academic schooling after beginning your corrections career?
- No 1
- Yes 2

IF YOU ANSWERED "YES" IN Q. 66, PLEASE ANSWER Q. 67. OTHERWISE, PLEASE SKIP TO Q. 68.

67. Did you receive financial assistance to continue your schooling from any of the following sources? (Please circle all that apply.)

- 288 a. Law Enforcement Education Program (L.E.E.P.) 1
- 289 b. G.I. Bill 1
- 290 c. Other federal programs 1
- 291 d. State programs 1
- 292 e. The agency or institution you were employed by . . . 1
- 293 f. Other financial aid 1
- 294 g. NONE 1
(In instances where the item did not apply, the missing data code was entered.)
- 295 68. Please circle the number indicating your current level of academic education.
- Less than high school diploma 01
- High school graduate 02
- 1 year of college 03
- 2 or 3 years of college 04
- Bachelor's degree 05
- Some graduate course work 06
- Master's degree 07
- Graduate work beyond the Master's degree 08
- LL.B., J.D. or other law degree 09
- Ph.D. or other doctorate 10

IF YOU HAVE EARNED AT LEAST ONE COLLEGE DEGREE, PLEASE ANSWER Q. 69. OTHERWISE, PLEASE SKIP TO Q. 70.

Variable
Number

Description

69. Please record your area of specialization for each college degree you have earned.

296 a. A.A.: UNDOCUMENTED CODE

297 b. B.A. or
B.S.: UNDOCUMENTED CODE

298 c. M.A.: UNDOCUMENTED CODE

299 d. Ph.D. or
Law degree: UNDOCUMENTED CODE

- 300 70. Please circle the number indicating the extent of your academic education prior to starting your corrections career.

- Less than high school diploma 01
- High school graduate 02
- 1 year of college 03
- 2 or 3 years of college 04
- Bachelor's degree 05
- Some graduate course work 06
- Master's degree 07
- Graduate work beyond the Master's degree . . . 08
- LL.B., J.D. or other law degree 09
- Ph.D. or other doctorate 10

Variable
Number

Description

INSTITUTION/FACILITY FACT SHEET

Personnel Information

71. What was this facility's employment in each of the following categories on June 30, 1975?

NOTE: COUNT EMPLOYEES WORKING 35 HOURS OR MORE PER WEEK AS FULL-TIME, AND EMPLOYEES WORKING LESS THAN 35 HOURS A WEEK AS PART-TIME.

		Full- Time	Part- Time
301/02	a. TOTAL EMPLOYMENT	—	—
303/04	b. Basic correctional officer (guards and other first-line custody or security personnel)	—	—
305/06	c. Supervisory correctional officers (first-line supervisors of guard, other custody, or security force)	—	—
307/08	d. Middle management (correctional or guard force members above first-line supervisors, but below assistant or deputy administrators)	—	—
309/10	e. Correctional administrator and deputy or assistant administrator(s)	—	—
311/12	f. Psychiatrists	—	—
313/14	g. Medical doctors	—	—
315/16	h. Nurses	—	—
317/18	i. Psychologists	—	—
319/20	j. Social workers	—	—
321/22	k. Other counselors	—	—
323/24	l. Case aides	—	—
325/26	m. Vocational teachers	—	—
327/28	n. Academic teachers	—	—
329/30	o. Physical facilities maintenance personnel	—	—
331/32	p. Food service personnel	—	—
333/34	q. Secretaries/typists/stenographers	—	—
335/36	r. All other	—	—

Variable
Number

Description

IF THIS IS A NON-SECURED FACILITY, PLEASE SKIP TO Q. 83.
IF THIS IS A SECURED FACILITY, PLEASE CONTINUE.

- 337 72. How many correctional officers voluntarily resigned from your facility during the 12-month period from June 30, 1973 to June 30, 1974?
- 338 73. How many correctional officers did your facility hire during the 12-month period from June 30, 1973 to June 30, 1974?
- 339 74. How many correctional officers were employed at your facility on June 30, 1973?
- 340 75. How many correctional officers were employed at your facility on June 30, 1974?
- 341 76. Do you currently accept lateral entrants (i.e., experienced correctional officers from other correctional systems) directly into supervisory ranks, but below the level of warden or superintendent?
- Yes 1
- No, lateral entrants from other correctional systems are accepted only for the basic line position 2
- No, lateral entrants from other correctional systems are not accepted at all 3
- 342 77. Does this institution/facility participate in collective bargaining with a union which represents your correctional officers?
- No 1
- Yes 2
- 343 78. Are applicants for correctional officer positions required to take a written examination?
- No 1
- Yes, solely as a matter of departmental policy 2
- Yes, required by civil or merit service 3

Variable
Number

Description

- 344 79. Does this institution have written job descriptions for basic correctional officers?
- No 1
Yes 2
- 345 80. Is the position of correctional officer regulated by civil service?
- No 1
Yes 2
- 346 81. What are the minimum and maximum salaries of the basic correctional officer position?
- a. Minimum: \$ _____
b. Maximum: \$ _____
- 347
- 348 82. How is the length of formal entry level training for correctional officers at your facility determined?
- Determined by State correctional department 1
Determined by administrator of facility 2
Other 3

Workload and Facilities

- 349 83. How many inmates or residents was this facility designed to accommodate?
- 350 84. What was the average daily population of this facility during the last fiscal year?
- 351 85. How many inmates or residents were accommodated in this facility on June 30, 1975?
- a. Number of adult inmates
b. Number of juvenile residents (IF NONE, PLEASE ENTER "0.")

Variable
Number

Description

- 353 86. How many inmates or residents were newly admitted to your facility during the last fiscal year?
- Number: _____
- 354 87. How many inmates or residents were discharged from your facility during the last fiscal year?
- Number: _____
- 355 88. When was your present physical facility built or converted to use as a correctional institution? (WHEN DATES ARE DIFFERENT, PLEASE RECORD BOTH.)
- a. Year built: . . . _____
b. Year converted: . . . _____
- 356
- 357 89. Sex of inmates/residents:
- Male only 1
Female only 2
Both sexes 3
- 358 90. Which of the following best describes the extent of security in your facility?
- Non-secured 1
Minimum security 2
Medium security 3
Maximum security 4
Other security 5

Variable
Number

Description

- 359 91. Which of the following best describes the orientation of your facility?
- Reception, classification, diagnostic, hospital, or psychiatric center 1
- Conventional prison facility 2
- Farm 3
- Road camp 4
- Forestry camp 5
- Community correctional center (i.e., a facility which does not regularly hold inmates 24 hours a day, and inmates are allowed to be in contact with the general public) 6
- Other type of facility 7

Expenditures

NOTE: IF PRECISE FIGURES ARE NOT AVAILABLE,
PLEASE GIVE YOUR BEST ESTIMATE.

- 360 92. Total annual facility expenditures for the last complete fiscal year \$ _____
- 361 93. Annual payroll expenditures for the last complete fiscal year (salaries and fringe benefits) \$ _____
- 362 94. Annual operating expenditures for training for the last complete fiscal year (excluding salary of trainees) . . . \$ _____

Variable
Number

35

Description
ESSR Project No.: 467

363

364

Sample No.:

Samples

Code

Large Police 10

Small Police 11

Large Sheriff 12

Small Sheriff 13

Prosecutors 14

Public Defenders 15

Adult Corrections 16

Juvenile Corrections 17

Probation/Parole 18

365

Completion: 4-digit number as follows:

Completion Numbers

46710 0001 - 1208

46711 0001 - 1515

46712 0001 - 0309

46713 0001 - 0276

46714 0001 - 1344

46715 0001 - 0252

46716 0001 - 0220

46717 0001 - 0586

46718 0001 - 2011

366

Date Case Closed:

Nov. 27 through April 12

1127 - 0412

367

Consecutive No. Identifying Cases within samples:

Sample

Consecutive No.

46710 0001 - 1619

46711 0001 - 2723

46712 0001 - 0508

46713 0001 - 0504

46714 0001 - 3530

46715 0001 - 0573

46716 0001 - 0306

46717 0001 - 0856

46718 0001 - 3313

Variable
Number

Description

368

State Code

SEE NOTE 2 FOR CODE CATEGORIES.

369

Government Type: Identifies the type of government to which the agency has been assigned as follows:

	Code
State government	0
County government	1
Municipal government	2
Township government	3
"Independent" city	7

370

County identification:

Identifies the county in which the agency is located. Counties within a state are ordered Alphabetically and assigned a unique number starting with "001". Anderson County, Texas and Adams County, Pennsylvania each have the unique number "001" as the first county alphabetically in their respective States.

371

Unit identification:

Identifies the unit within the county (all State and private units are coded "000" in these three digits). Cities, townships and special districts within a county are ordered alphabetically and assigned a unique number.

For "county" level agencies (those coded "1" in Col. 20), the county identification number appearing in Cols. 21-23 is repeated.

Variable
Number

Description

372

Description of agency function:

Function	Code
Adult correctional institution	6
Quasi-correctional institutions or programs . .	7

373

Secondary description code: Adult correctional institution .

Description	Code
Reception and/or diagnostic center	1
Max. security, closed institution	2
Med. security, closed institution	3
Min. security, closed institution	4
Min. security, farm unit	5
Min. security, forestry unit	6
INAP., coded 7 in var. 372	9

374

Secondary descriptive code: Quasi-correctional institution or program

Description	Code
Hospital for mentally disturbed or insane, including mentally ill criminals	1
Hospital for medically ill, including criminals	2
Treatment facility for drug addicts	3
Treatment facility for alcoholics	4
Treatment facility for drug addicts and alcoholics	5
Program for drug addicts	6
Program for alcoholics	7
Program for drug addicts and alcoholics	8
INAP., coded 6 in var. 372	9

375

Agency number:

Assigns a consecutive unique number of each agency "99" used for "created" case

Variable
Number

Description

376

Sex of inmates:

<u>Sex</u>	<u>Code</u>
Institution holds males only	1
Institution holds females only	2
Institution holds males and females	3
"Created" case	9

377

Number of employees: Adult correctional institution

<u>Number of employees</u>	<u>Code</u>
Indicates 1-9 employees	1
Indicates 10-49 employees	2
Indicates 50-99 employees	3
Indicates 100+ employees	4
Indicates not available	0
"Created" case	9
INAP., coded 7 in var. 372	8

378

Number of employees: Quasi-correctional institution or program

<u>Number</u>	<u>Code</u>
Indicates 1 - 9 employees	1
Indicates 10-19 employees	2
Indicates 20-29 employees	3
Indicates 30-39 employees	4
Indicates 40-49 employees	5
Indicates 50-74 employees	6
Indicates 75-99 employees	7
Indicates 100+ employees	8
Indicates not available	0
"Created" case	9
INAP., coded 6 in var. 372	99

Variable
Number

Description

379

Population of institution: Adult correctional institution

<u>Population</u>	<u>Code</u>
Indicates 1-24 inmates	0
Indicates 25-49 inmates	1
Indicates 50-99 inmates	2
Indicates 100-249 inmates	3
Indicates 250-499 inmates	4
Indicates 500-749 inmates	5
Indicates 750-999 inmates	6
Indicates 1000-1499 inmates	7
Indicates 1500-1999 inmates	8
Indicates 2000+ inmates; also "created" case	9
Inap., coded 7 in var. 372	99

380

Population of institution: Quasi-correctional institution or program

<u>Number</u>	<u>Code</u>
Indicates 1-24 inmates	0
Indicates 25-49 inmates	1
Indicates 50-74 inmates	2
Indicates 75-99 inmates	3
Indicates 100-124 inmates	4
Indicates 125-149 inmates	5
Indicates 150-199 inmates	6
Indicates 200-249 inmates	7
Indicates 250-299 inmates	8
Indicates 300+ inmates; also "created" case	9
Inap., coded 6 var. 372	99

381

What do you consider to be the major obstacle to the proper administration of justice in your jurisdiction? Second mention.

SEE NOTE 2 FOR CODE CATEGORIES.

Data Format Information

The following pages contain information concerning the format, location, and other characteristics of the variables described in this codebook. The format information is intended for both OSIRIS and non-OSIRIS users. The example below is a reproduction of information appearing for a typical variable in the data format. The numbers in brackets do not appear in the codebook but are references to the description which follows this example.

[1] VAR 0060 [2] WEAPONS TRAINING [3] MD=GE 2
REF 0060 [4] LOC 97 WIDTH 1 [5] DK 2 COL 32

1. Indicates the variable and reference numbers. A variable and a reference number are assigned to each item in the study. In the data format information these numbers are identical. Should the data be formed into a fixed length record file, new variable numbers may be assigned or created. The reference number would remain unchanged and correspond to those in the data format information.
2. Indicates the abbreviated (24 character maximum) variable label used within OSIRIS to identify each variable.
3. Indicates the designation of missing data. In this example code values greater than or equal to 2 are missing data (MD=GE 2). Alternative statements for other variables are "MD=0 OR GE=9", "MD=9", or "NO MISSING DATA CODES". Some analysis software packages (including the ICPSR-supported package) require that certain types of data which the user desires to be excluded from analysis be designated as "missing data", e.g., inappropriate, unascertained, unascertainable, or ambiguous data categories. Although this value is defined as within the missing data category, this does not mean that users should not or cannot use this code value in a substantive role if they so desire.
4. Indicates the sequential location and width of this variable within the record when the data are stored on magnetic tape. In this example the variable named "WEAPONS TRAINING" is one column wide and located in the 97th column within the dataset.
5. Indicates the location by deck and column of this variable when the data are on cards or in card image form (either 80 or 84 column format).

Wardens' of Adult Correctional Facilities Survey

DECK IDENTIFICATION IS: '01'

DK 1 COL 1- 2

VAR 0001 ICPSR STUDY NUMBER NO MISSING DATA CODES
REF 0001 LCC 1 WIDTH 4 DK 1 COL 3- 6

VAR 0002 ICPSR PART NUMBER NO MISSING DATA CODES
REF 0002 LCC 5 WIDTH 2 DK 1 COL 7- 8

VAR 0003 ICPSR VERSION NUMBER NO MISSING DATA CODES
REF 0003 LCC 7 WIDTH 1 DK 1 COL 9

VAR 0005 SEQUENTIAL ID NUMBER NO MISSING DATA CODES
REF 0005 LCC 13 WIDTH 4 DK 1 COL 10-13

VAR 0004 BSSR NUMBER NO MISSING DATA CODES
REF 0004 LCC 8 WIDTH 5 DK 1 COL 14-18

VAR 0006 PROBLEM INAD # POSITION MD=GE 7
REF 0006 LCC 17 WIDTH 1 DK 1 COL 19

VAR 0007 PROBLEM ACHIEVE SIFENG MD=GE 7
REF 0007 LCC 18 WIDTH 1 DK 1 COL 20

VAR 0008 PROBLEM HIGH TURNOVER MD=GE 7
REF 0008 LCC 19 WIDTH 1 DK 1 COL 21

VAR 0009 PROBLEM INAD TRAINING MD=GE 7
REF 0009 LCC 20 WIDTH 1 DK 1 COL 22

VAR 0010 PROBLEM REF OF MINORITY MD=GE 7
REF 0010 LCC 21 WIDTH 1 DK 1 COL 23

VAR 0011 PROBLEM OTHER MD=GE 7
REF 0011 LCC 22 WIDTH 1 DK 1 COL 24

VAR 0012 MAJOR FACTOR NEWER PROB MD=GE 8
REF 0012 LCC 23 WIDTH 1 DK 1 COL 25

42

VAR 0013 SHCET CORREC OFFICERS MD=GE 2
REF 0013 LCC 24 WIDTH 1 DK 1 COL 26

VAR 0014 SHCET SUPERVISORY STAFF MD=GE 2
REF 0014 LCC 25 WIDTH 1 DK 1 COL 27

VAR 0015 SHCET MIDDLE MANAGEMENT MD=GE 2
REF 0015 LCC 26 WIDTH 1 DK 1 COL 28

VAR 0016 SHCET CORREC ADMINISTRATION MD=GE 2
REF 0016 LCC 27 WIDTH 1 DK 1 COL 29

VAR 0017 SHORT PSYCHIATRISTS MD=GE 2
REF 0017 LCC 28 WIDTH 1 DK 1 COL 30

VAR 0018 SHORT MEDICAL DOCTORS MD=GE 2
REF 0018 LCC 29 WIDTH 1 DK 1 COL 31

VAR 0019 SHCET NURSES MD=GE 2
REF 0019 LCC 30 WIDTH 1 DK 1 COL 32

VAR 0020 SHCET PSYCHOLOGISTS MD=GE 2
REF 0020 LCC 31 WIDTH 1 DK 1 COL 33

VAR 0021 SHCET SOCIAL WORKERS MD=GE 2
REF 0021 LCC 32 WIDTH 1 DK 1 COL 34

VAR 0022 SHCET OTHER COUNSELORS MD=GE 2
REF 0022 LCC 33 WIDTH 1 DK 1 COL 35

VAR 0023 SHCET CASE AIDES MD=GE 2
REF 0023 LCC 34 WIDTH 1 DK 1 COL 36

VAR 0024 SHCET VOCATION TEACHERS MD=GE 2
REF 0024 LCC 35 WIDTH 1 DK 1 COL 37

VAR 0025 SHORT ACADEMIC TEACHERS MD=GE 2
REF 0025 LCC 36 WIDTH 1 DK 1 COL 38

43

VAR 0026 SHORT MAINTENANCE PERS MD=GE 2
REF 0026 LCC 37 WIDTH 1 DK 1 COL 39

VAR 0027 SHORT FOOD SERVICE PERS MD=GE 2
REF 0027 LCC 38 WIDTH 1 DK 1 COL 40

VAR 0028 SHORT SECRETARIES MD=GE 2
REF 0028 LCC 39 WIDTH 1 DK 1 COL 41

VAR 0029 SHCET OTHER PERSONNEL MD=GE 2
REF 0029 LCC 40 WIDTH 1 DK 1 COL 42

VAR 0030 NO CRITICAL SHORTAGES MD=GE 2
REF 0030 LCC 41 WIDTH 1 DK 1 COL 43

VAR 0031 RESIG PROB CORREC OFFIC MD=GE 7
REF 0031 LCC 42 WIDTH 1 DK 1 COL 44

VAR 0032 RESIG PROB ED PERSONNEL MD=GE 7
REF 0032 LCC 43 WIDTH 1 DK 1 COL 45

VAR 0033 RESIG PROB TREAT PERS MD=GE 7
REF 0033 LCC 44 WIDTH 1 DK 1 COL 46

VAR 0034 RESIG PROB MEDICAL PERS MD=GE 7
REF 0034 LCC 45 WIDTH 1 DK 1 COL 47

VAR 0035 ADEQ SUPPLY CORREC OFFIC MD=GE 4
REF 0035 LCC 46 WIDTH 1 DK 1 COL 48

VAR 0036 ADEQ SUPPLY ED PERSONNEL MD=GE 4
REF 0036 LCC 47 WIDTH 1 DK 1 COL 49

VAR 0037 ADEQ SUPPLY TREAT PERS MD=GE 4
REF 0037 LCC 48 WIDTH 1 DK 1 COL 50

VAR 0038 ADEQ SUPPLY MEDICAL PERS MD=GE 4
REF 0038 LCC 49 WIDTH 1 DK 1 COL 51

VAR 0039 CORREC OFFICERS MD=GE 9999
REF 0039 LCC 50 WIDTH 1 DK 1 COL 52-55

VAR 0040 # TREAT PERSONNEL MD=GE 999
REF 0040 LCC 54 WIDTH 3 DK 1 COL 56-58

VAR 0041 # EDUCATION PERSONNEL MD=GE 999
REF 0041 LCC 57 WIDTH 3 DK 1 COL 59-61

VAR 0042 # MEDICAL PERSONNEL MD=GE 999
REF 0042 LCC 60 WIDTH 3 DK 1 COL 62-64

VAR 0043 # CAREER PERSONNEL MD=GE 999
REF 0043 LCC 63 WIDTH 3 DK 1 COL 65-67

VAR 0044 # CORREC CFF NEEDED MD=GE 9999
REF 0044 LCC 66 WIDTH 4 DK 1 COL 68-71

VAR 0045 # TREAT PERS NEEDED MD=GE 999
REF 0045 LCC 70 WIDTH 3 DK 1 COL 72-74

VAR 0046 # ED PERS NEEDED MD=GE 999
REF 0046 LCC 73 WIDTH 3 DK 1 COL 75-77

VAR 0047 # MEDICAL PERS NEEDED MD=GE 999
REF 0047 LCC 76 WIDTH 3 DK 1 COL 78-80

DECK IDENTIFICATION IS: '02'

DK 2 COL 1-2

VAR 0001 ICPSR STUDY NUMBER NO MISSING DATA CODES
REF 0001 LCC 1 WIDTH 4 DK 2 COL 3-6

VAR 0002 ICPSR PART NUMBER NO MISSING DATA CODES
REF 0002 LCC 5 WIDTH 2 DK 2 COL 7-8

VAR 0003 ICPSR VERSION NUMBER NO MISSING DATA CODES
REF 0003 LCC 7 WIDTH 1 DK 2 COL 9

VAR 0005 SEQUENTIAL IC NUMBER NO MISSING DATA CODES
REF 0005 LCC 13 WIDTH 4 DK 2 COL 10-13

VAR 0048 # OTHER PERS NEEDED MD=GE 999
REF 0048 LCC 79 WIDTH 3 DK 2 COL 14-16

VAR 0049 # CORREC PERS EXPECTED MD=GE 9999
REF 0049 LCC 82 WIDTH 4 DK 2 COL 17-20

VAR 0050 # TREAT PERS EXPECTED MD=GE 999
REF 0050 LCC 86 WIDTH 3 DK 2 COL 21-23

VAR 0051 # ED PERSONNEL EXPECTED MD=GE 999
REF 0051 LCC 89 WIDTH 3 DK 2 COL 24-26

VAR 0052 # MEDICAL PERS EXPECTED MD=GE 999
REF 0052 LCC 92 WIDTH 3 DK 2 COL 27-29

VAR 0053 # OTHER PERS EXPECTED MD=GE 999
REF 0053 LCC 95 WIDTH 3 DK 2 COL 30-32

VAR 0054 MIN ED CORR CFF SHOULD MD=GE 7
REF 0054 LCC 98 WIDTH 1 DK 2 COL 33

VAR 0055 MIN ED CORR CFF NOW MD=GE 8
REF 0055 LCC 99 WIDTH 1 DK 2 COL 34

VAR 0056 PROB ED STNDED CHANGE MD=GE 5
REF 0056 LCC 100 WIDTH 1 DK 2 COL 35

VAR 0057 DISCONTIN CHANGE STNDED MD=GE 6
REF 0057 LCC 101 WIDTH 1 DK 2 COL 36

VAR 0058 HRS TRNG NEW TREAT & ED MD=GE 9999
REF 0058 LCC 102 WIDTH 4 DK 2 COL 37-40

VAR 0059 HRS TRNG NEW CORR CFF MD=GE 9999
REF 0059 LCC 106 WIDTH 4 DK 2 COL 41-44

VAR 0060 EXPCD TRNG NEW CORR CFF MD=GE 6
REF 0060 LCC 110 WIDTH 1 DK 2 COL 45

VAR 0061 TRNG FOR NEW CORR CFF MD=GE 4
REF 0061 LCC 111 WIDTH 1 DK 2 COL 46

VAR 0062 TRNG LCC WITHIN FACILITY MD=GE 2
REF 0062 LCC 112 WIDTH 1 DK 2 COL 47

VAR 0063	TRNG LCC CTFER CCBB FAC	MD=GE 2
REF 0063	LCC 113 WIDTH 1	DK 2 COL 48
.....		
VAR 0064	TRNG LCC ED INSTITUTION	MD=GE 2
REF 0064	LCC 114 WIDTH 1	DK 2 COL 49
.....		
VAR 0065	TRNG LCC BEG TRNG FAC	MD=GE 2
REF 0065	LCC 115 WIDTH 1	DK 2 COL 50
.....		
VAR 0066	TRNG LCC STATE TRNG FAC	MD=GE 2
REF 0066	LCC 116 WIDTH 1	DK 2 COL 51
.....		
VAR 0067	TRNG LCC CTFER	MD=GE 2
REF 0067	LCC 117 WIDTH 1	DK 2 COL 52
.....		
VAR 0068	TRNG LCC WITHIN FAC	MD=GE 2
REF 0068	LCC 118 WIDTH 1	DK 2 COL 53
.....		
VAR 0069	TRNG LCC OTHER FAC	MD=GE 2
REF 0069	LCC 119 WIDTH 1	DK 2 COL 54
.....		
VAR 0070	TRNG LCC ED INST	MD=GE 2
REF 0070	LCC 120 WIDTH 1	DK 2 COL 55
.....		
VAR 0071	TRNG LCC BEG TRNG	MD=GE 2
REF 0071	LCC 121 WIDTH 1	DK 2 COL 56
.....		
VAR 0072	TRNG LCC STATE TRNG	MD=GE 2
REF 0072	LCC 122 WIDTH 1	DK 2 COL 57
.....		
VAR 0073	TRNG LCC OTHER	MD=GE 2
REF 0073	LCC 123 WIDTH 1	DK 2 COL 58
.....		
VAR 0074	TRNG LCC OFF CNG	MD=GE 2
REF 0074	LCC 124 WIDTH 1	DK 2 COL 59
.....		
VAR 0075	TRNG LCC CNG	MD=GE 5
REF 0075	LCC 125 WIDTH 1	DK 2 COL 60
.....		
VAR 0076	TRNG LCC	MD=GE 2
REF 0076	LCC 126 WIDTH 1	DK 2 COL 61

VAR 0077	TRNG NEW REPECT WRITING	MD=GE 2
REF 0077	LCC 127 WIDTH 1	DK 2 COL 62
.....		
VAR 0078	TRNG NEW CORRECTION LAW	MD=GE 2
REF 0078	LCC 128 WIDTH 1	DK 2 COL 63
.....		
VAR 0079	TRNG NEW PRIN OF CCBBEC	MD=GE 2
REF 0079	LCC 129 WIDTH 1	DK 2 COL 64
.....		
VAR 0080	TRNG NEW SECURITY & WEAP	MD=GE 2
REF 0080	LCC 130 WIDTH 1	DK 2 COL 65
.....		
VAR 0081	TRNG NEW SUPER PRISONS	MD=GE 2
REF 0081	LCC 131 WIDTH 1	DK 2 COL 66
.....		
VAR 0082	TRNG NEW PREVENT ESCAPES	MD=GE 2
REF 0082	LCC 132 WIDTH 1	DK 2 COL 67
.....		
VAR 0083	TRNG NEW SELF DEFENSE	MD=GE 2
REF 0083	LCC 133 WIDTH 1	DK 2 COL 68
.....		
VAR 0084	TRNG NEW FIRST AID	MD=GE 2
REF 0084	LCC 134 WIDTH 1	DK 2 COL 69
.....		
VAR 0085	TRNG NEW COUNSELING TECH	MD=GE 2
REF 0085	LCC 135 WIDTH 1	DK 2 COL 70
.....		
VAR 0086	TRNG NEW VCC COUNSELING	MD=GE 2
REF 0086	LCC 136 WIDTH 1	DK 2 COL 71
.....		
VAR 0087	TRNG NEW RACE RELATIONS	MD=GE 2
REF 0087	LCC 137 WIDTH 1	DK 2 COL 72
.....		
VAR 0088	TRNG NEW DRUG PROGRAMS	MD=GE 2
REF 0088	LCC 138 WIDTH 1	DK 2 COL 73
.....		
VAR 0089	TRNG NEW OTHER	MD=GE 2
REF 0089	LCC 139 WIDTH 1	DK 2 COL 74
.....		
VAR 0090	TRNG NEW POLICIES	MD=GE 2
REF 0090	LCC 140 WIDTH 1	DK 2 COL 75

VAR 0091 SHOULD TEN REPORT WRIT MD=GE 4
REF 0091 LOC 141 WIDTH 1 DK 2 COL 76

VAR 0092 SHOULD TEN CORREC LAW MD=GE 4
REF 0092 LCC 142 WIDTH 1 DK 2 COL 77

VAR 0093 SHOULD TEN PRIN CT CORR MD=GE 4
REF 0093 LCC 143 WIDTH 1 DK 2 COL 78

VAR 0094 SHOULD TEN SCRTY & WEAP MD=GE 4
REF 0094 LCC 144 WIDTH 1 DK 2 COL 79

VAR 0095 SHOULD TEN SUPER PRISON MD=GE 4
REF 0095 LCC 145 WIDTH 1 DK 2 COL 80

DECK IDENTIFICATION IS: '03' DK 3 COL 1-2

VAR 0001 ICPSE STUDY NUMBER NO MISSING DATA CODES
REF 0001 LOC 1 WIDTH 4 DK 3 COL 3-6

VAR 0002 ICPSE PART NUMBER NO MISSING DATA CODES
REF 0002 LCC 5 WIDTH 2 DK 3 COL 7-8

VAR 0003 ICPSE VERSION NUMBER NO MISSING DATA CODES
REF 0003 LCC 7 WIDTH 1 DK 3 COL 9

VAR 0005 SEQUENTIAL ID NUMBER NO MISSING DATA CODES
REF 0005 LOC 13 WIDTH 4 DK 3 COL 10-13

VAR 0096 SHOULD TEN PREV ESCAPES MD=GE 4
REF 0096 LOC 146 WIDTH 1 DK 3 COL 14

VAR 0097 SHOULD TEN SELF DEFENSE MD=GE 4
REF 0097 LOC 147 WIDTH 1 DK 3 COL 15

VAR 0098 SHOULD TEN FIRST AID MD=GE 4
REF 0098 LCC 148 WIDTH 1 DK 3 COL 16

VAR 0099 SHOULD TEN CCUNSEL TECH MD=GE 4
REF 0099 LCC 149 WIDTH 1 DK 3 COL 17

VAR 0100 SHOULD TEN VCC CCUNSEL MD=GE 4
REF 0100 LCC 150 WIDTH 1 DK 3 COL 18

VAR 0101 SHOULD TEN FACE PLATICH MD=GE 4
REF 0101 LCC 151 WIDTH 1 DK 3 COL 19

VAR 0102 SHOULD TEN DRUG PROGRAM MD=GE 4
REF 0102 LCC 152 WIDTH 1 DK 3 COL 20

VAR 0103 SHOULD TEN OTHER MD=GE 4
REF 0103 LCC 153 WIDTH 1 DK 3 COL 21

VAR 0104 FBML TRNG EXPER OFFICER MD=GE 3
REF 0104 LCC 154 WIDTH 1 DK 3 COL 22

VAR 0105 # FRML TRNG EXPER OFF MD=GE 9999
REF 0105 LCC 155 WIDTH 4 DK 3 COL 23-26

VAR 0106 BRS FRML TRNG EXPER OFF MD=GE 9999
REF 0106 LOC 159 WIDTH 4 DK 3 COL 27-30

VAR 0107 LGC TRN EXPR WITHIN FAC MD=GE 2
REF 0107 LCC 163 WIDTH 1 DK 3 COL 31

VAR 0108 LOC TRN EXPR OTHER FAC MD=GE 2
REF 0108 LCC 164 WIDTH 1 DK 3 COL 32

VAR 0109 LCC TRN EXPR ED INST MD=GE 2
REF 0109 LCC 165 WIDTH 1 DK 3 COL 33

VAR 0110 LCC TRN EXPR REG TRN MD=GE 2
REF 0110 LCC 166 WIDTH 1 DK 3 COL 34

VAR 0111 LCC TRN EXPR STATE TRN MD=GE 2
REF 0111 LCC 167 WIDTH 1 DK 3 COL 35

VAR 0112 LOC TRN EXPR OTHER MD=GE 2
REF 0112 LCC 168 WIDTH 1 DK 3 COL 36

VAR 0113 INSHVC TRN POLICIES MD=GE 2
REF 0113 LCC 169 WIDTH 1 DK 3 COL 37

VAR 0114 INSHVC TEN REPORT WRIT MD=GE 2
REF 0114 LCC 170 WIDTH 1 DK 3 COL 38

50

VAR 0115	INSBVC TRN CCRREC LAW	MD=GE 2
REF 0115	LCC 171 WIDTH 1	DK 3 COL 39
.....		
VAR 0116	INSBVC TRN PRIN OF CORR	MD=GE 2
REF 0116	LCC 172 WIDTH 1	DK 3 COL 40
.....		
VAR 0117	INSBVC TRN SCRTY & WEAP	MD=GE 2
REF 0117	LCC 173 WIDTH 1	DK 3 COL 41
.....		
VAR 0118	INSBVC TRN SUPER PRISON	MD=GE 2
REF 0118	LCC 174 WIDTH 1	DK 3 COL 42
.....		
VAR 0119	INSBVC TRN PRVNT ESCAPE	MD=GE 2
REF 0119	LCC 175 WIDTH 1	DK 3 COL 43
.....		
VAR 0120	INSBVC TRN SELF DEFENSE	MD=GE 2
REF 0120	LCC 176 WIDTH 1	DK 3 COL 44
.....		
VAR 0121	INSBVC TRN FIRST AID	MD=GE 2
REF 0121	LCC 177 WIDTH 1	DK 3 COL 45
.....		
VAR 0122	INSBVC TRN CCUNSL TECH	MD=GE 2
REF 0122	LCC 178 WIDTH 1	DK 3 COL 46
.....		
VAR 0123	INSBVC TRN VOC CCUNSEL	MD=GE 2
REF 0123	LCC 179 WIDTH 1	DK 3 COL 47
.....		
VAR 0124	INSBVC TRN FACE PLATION	MD=GE 2
REF 0124	LCC 180 WIDTH 1	DK 3 COL 48
.....		
VAR 0125	INSBVC TRN DRUG PROGRAM	MD=GE 2
REF 0125	LCC 181 WIDTH 1	DK 3 COL 49
.....		
VAR 0126	INSBVC TRN OTHER	MD=GE 2
REF 0126	LCC 182 WIDTH 1	DK 3 COL 50
.....		
VAR 0127	INSBVC SHLD POLICIES	MD=GE 4
REF 0127	LCC 183 WIDTH 1	DK 3 COL 51
.....		
VAR 0128	INSBVC SHLD RECEPT WRIT	MD=GE 4
REF 0128	LCC 184 WIDTH 1	DK 3 COL 52

51

VAR 0129	INSBVC SHLD CCRREC LAW	MD=GE 4
REF 0129	LCC 185 WIDTH 1	DK 3 COL 53
.....		
VAR 0130	INSBVC SHLD PRIN CCRREC	MD=GE 4
REF 0130	LCC 186 WIDTH 1	DK 3 COL 54
.....		
VAR 0131	INSBVC SHLD SECURITY	MD=GE 4
REF 0131	LCC 187 WIDTH 1	DK 3 COL 55
.....		
VAR 0132	INSBVC SHLD SUPER PRISON	MD=GE 4
REF 0132	LCC 188 WIDTH 1	DK 3 COL 56
.....		
VAR 0133	INSBVC SHLD PRVNT ESCAPE	MD=GE 4
REF 0133	LCC 189 WIDTH 1	DK 3 COL 57
.....		
VAR 0134	INSBVC SHLD SELF DEFENSE	MD=GE 4
REF 0134	LCC 190 WIDTH 1	DK 3 COL 58
.....		
VAR 0135	INSBVC SHLD FIRST AID	MD=GE 4
REF 0135	LCC 191 WIDTH 1	DK 3 COL 59
.....		
VAR 0136	INSBVC SHLD CCUNSL TECH	MD=GE 4
REF 0136	LCC 192 WIDTH 1	DK 3 COL 60
.....		
VAR 0137	INSBVC SHLD VOC COUNSEL	MD=GE 4
REF 0137	LCC 193 WIDTH 1	DK 3 COL 61
.....		
VAR 0138	INSBVC SHLD FACE PLATS	MD=GE 4
REF 0138	LCC 194 WIDTH 1	DK 3 COL 62
.....		
VAR 0139	INSBVC SHLD DRUG PROGRAM	MD=GE 4
REF 0139	LCC 195 WIDTH 1	DK 3 COL 63
.....		
VAR 0140	INSBVC SHLD OTHER	MD=GE 4
REF 0140	LCC 196 WIDTH 1	DK 3 COL 64
.....		
VAR 0141	EXPECT CENG INSBVC TRNG	MD=GE 8
REF 0141	LCC 197 WIDTH 1	DK 3 COL 65
.....		
VAR 0142	INSBVC OFF TCO BUSY	MD=GE 4
REF 0142	LCC 198 WIDTH 1	DK 3 COL 66

VAR 0143 SENIOR STAFF TOO BUSY MD=GE 4
REF 0143 LOC 199 WIDTH 1 DK 3 COL 67

VAR 0144 INADEQUATE TRNG BUDGET MD=GE 4
REF 0144 LCC 200 WIDTH 1 DK 3 COL 68

VAR 0145 RESOURCES NOT AVAILABLE MD=GE 4
REF 0145 LCC 201 WIDTH 1 DK 3 COL 69

VAR 0146 OTHER LIMITATIONS MD=GE 4
REF 0146 LOC 202 WIDTH 1 DK 3 COL 70

VAR 0147 SATISFACTION W/TRAINING MD=GE 7
REF 0147 LCC 203 WIDTH 1 DK 3 COL 71

VAR 0148 ENCRG CLIC FOR CORP OFF MD=GE 5
REF 0148 LCC 204 WIDTH 1 DK 3 COL 72

VAR 0149 EFFECT OF ADJUST SCHED MD=GE 6
REF 0149 LCC 205 WIDTH 1 DK 3 COL 73

VAR 0150 EFFECT OF TIME OFF MD=GE 6
REF 0150 LCC 206 WIDTH 1 DK 3 COL 74

VAR 0151 EFFECT OF SUBSIDIES MD=GE 6
REF 0151 LCC 207 WIDTH 1 DK 3 COL 75

VAR 0152 EFFECT OF INCREASED PAY MD=GE 6
REF 0152 LCC 208 WIDTH 1 DK 3 COL 76

VAR 0153 EFFECT OF PROMOTIONS MD=GE 6
REF 0153 LOC 209 WIDTH 1 DK 3 COL 77

VAR 0154 ADOPT ADJUSTED SCHEDULE MD=GE 4
REF 0154 LCC 210 WIDTH 1 DK 3 COL 78

VAR 0155 ADOPT TIME OFF FOR CLSS MD=GE 4
REF 0155 LCC 211 WIDTH 1 DK 3 COL 79

VAR 0156 ADOPT SUBSIDIES MD=GE 4
REF 0156 LOC 212 WIDTH 1 DK 3 COL 80

DECK IDENTIFICATION IS: '04'

DK 4 COL 1- 2

VAR 0001 ICPSP STUDY NUMBER NO MISSING DATA CODES
REF 0001 LCC 1 WIDTH 4 DK 4 COL 3- 6

VAR 0002 ICPSP PART NUMBER NO MISSING DATA CODES
REF 0002 LCC 5 WIDTH 2 DK 4 COL 7- 8

VAR 0003 ICPSP VERSION NUMBER NO MISSING DATA CODES
REF 0003 LCC 7 WIDTH 1 DK 4 COL 9

VAR 0005 SEQUENTIAL ID NUMBER NO MISSING DATA CODES
REF 0005 LCC 13 WIDTH 4 DK 4 COL 10-13

VAR 0157 ADCPT INCREASED PAY MD=GE 4
REF 0157 LCC 213 WIDTH 1 DK 4 COL 14

VAR 0158 ADOPT PROMOTIONS MD=GE 4
REF 0158 LCC 214 WIDTH 1 DK 4 COL 15

VAR 0159 MINIM ED FOR PROMOTION MD=GE 8
REF 0159 LCC 215 WIDTH 1 DK 4 COL 16

VAR 0160 REQD ED FOR PROMOTION MD=GE 4
REF 0160 LCC 216 WIDTH 1 DK 4 COL 17

VAR 0161 NOW REQD ED FOR PROMOT MD=GE 4
REF 0161 LCC 217 WIDTH 1 DK 4 COL 18

VAR 0162 SPPRT TRNG IN CCOUNSEL MD=GE 6
REF 0162 LCC 218 WIDTH 1 DK 4 COL 19

VAR 0163 CORREC OFF CCOUNSEL MD=GE 4
REF 0163 LCC 219 WIDTH 1 DK 4 COL 20

VAR 0164 NO TRAINING IN CCOUNSEL MD=GE 2
REF 0164 LCC 220 WIDTH 1 DK 4 COL 21

VAR 0165 BASIC TRNG IN CCOUNSEL MD=GE 2
REF 0165 LCC 221 WIDTH 1 DK 4 COL 22

VAR 0166	INSEVC TRNG IN CCUNSEL	MD=GE 2
REF 0166	LCC 222 WIDTH 1	DK 4 COL 23
.....		
VAR 0167	COLLEGE TRNG IN CCUNSEL	MD=GE 2
REF 0167	LCC 223 WIDTH 1	DK 4 COL 24
.....		
VAR 0168	BEG/ST TRNG IN CCUNSEL	MD=GE 2
REF 0168	LCC 224 WIDTH 1	DK 4 COL 25
.....		
VAR 0169	CTHER TRNG IN CCUNSEL	MD=GE 2
REF 0169	LCC 225 WIDTH 1	DK 4 COL 26
.....		
VAR 0170	% CRSC OFF CCUNSEL TRNG	MD=GE 99
REF 0170	LCC 226 WIDTH 2	DK 4 COL 27-28
.....		
VAR 0171	PSYCHIATRIST CCUNSELERS	MD=GE 2
REF 0171	LCC 228 WIDTH 1	DK 4 COL 29
.....		
VAR 0172	PSYCHOLOGIST CCUNSELERS	MD=GE 2
REF 0172	LCC 229 WIDTH 1	DK 4 COL 30
.....		
VAR 0173	SOCIAL WORKER CCUNSELERS	MD=GE 2
REF 0173	LCC 230 WIDTH 1	DK 4 COL 31
.....		
VAR 0174	CASE AIDE CCUNSELERS	MD=GE 2
REF 0174	LCC 231 WIDTH 1	DK 4 COL 32
.....		
VAR 0175	VOC TEACHER CCUNSELERS	MD=GE 2
REF 0175	LCC 232 WIDTH 1	DK 4 COL 33
.....		
VAR 0176	ACAD TEACHER CCUNSELERS	MD=GE 2
REF 0176	LCC 233 WIDTH 1	DK 4 COL 34
.....		
VAR 0177	EX-OFFENDER CCUNSELERS	MD=GE 2
REF 0177	LCC 234 WIDTH 1	DK 4 COL 35
.....		
VAR 0178	VOLUNTEER CCUNSELERS	MD=GE 2
REF 0178	LCC 235 WIDTH 1	DK 4 COL 36
.....		
VAR 0179	CTHER CCUNSELERS	MD=GE 2
REF 0179	LCC 236 WIDTH 1	DK 4 COL 37

VAR 0180	FUTR ACTVY CUSTODY	MD=GE 6
REF 0180	LCC 237 WIDTH 1	DK 4 COL 38
.....		
VAR 0181	FUTR ACTVY EVALUATION	MD=GE 6
REF 0181	LCC 238 WIDTH 1	DK 4 COL 39
.....		
VAR 0182	FUTR ACTVY MED SERVICE	MD=GE 6
REF 0182	LCC 239 WIDTH 1	DK 4 COL 40
.....		
VAR 0183	FUTR ACTVY INDUSTRY	MD=GE 6
REF 0183	LCC 240 WIDTH 1	DK 4 COL 41
.....		
VAR 0184	FUTR ACTVY VOC ED	MD=GE 6
REF 0184	LCC 241 WIDTH 1	DK 4 COL 42
.....		
VAR 0185	FUTR ACTVY ACADEMIC ED	MD=GE 6
REF 0185	LCC 242 WIDTH 1	DK 4 COL 43
.....		
VAR 0186	FUTR ACTVY REC PROGRAM	MD=GE 6
REF 0186	LCC 243 WIDTH 1	DK 4 COL 44
.....		
VAR 0187	FUTR ACTVY DRUG PROGRAM	MD=GE 6
REF 0187	LCC 244 WIDTH 1	DK 4 COL 45
.....		
VAR 0188	FUTR ACTVY PSYCH CCUNS	MD=GE 6
REF 0188	LCC 245 WIDTH 1	DK 4 COL 46
.....		
VAR 0189	FUTR ACTVY RELEASE COUN	MD=GE 6
REF 0189	LCC 246 WIDTH 1	DK 4 COL 47
.....		
VAR 0190	FUTR ACTVY FAMILY CCUNS	MD=GE 6
REF 0190	LCC 247 WIDTH 1	DK 4 COL 48
.....		
VAR 0191	FUTR ACTVY JOB CCUNS	MD=GE 6
REF 0191	LCC 248 WIDTH 1	DK 4 COL 49
.....		
VAR 0192	FUTR ACTVY WORK RELEASE	MD=GE 6
REF 0192	LCC 249 WIDTH 1	DK 4 COL 50
.....		
VAR 0193	FUTR ACTVY STUDY RELEASE	MD=GE 6
REF 0193	LCC 250 WIDTH 1	DK 4 COL 51

56

VAR 0194 FUTE ACTVY HALFWAY HSE MD=GE 6
REF 0194 LCC 251 WIDTH 1 DK 4 COL 52

VAR 0195 FUTE ACTVY ADMIN SERVC MD=GE 6
REF 0195 LCC 252 WIDTH 1 DK 4 COL 53

VAR 0196 FUTE ACTVY CTHER MD=GE 6
REF 0196 LCC 253 WIDTH 1 DK 4 COL 54

VAR 0197 EMELGY EX-OFFENDERS MD=GE 5
REF 0197 LCC 254 WIDTH 1 DK 4 COL 55

VAR 0198 HCW MANY EX-OFFENDERS MD=GE 9999
REF 0198 LCC 255 WIDTH 4 DK 4 COL 56-59

VAR 0199 CHNG EX-OFFENDERS HIRED MD=GE 5
REF 0199 LCC 259 WIDTH 1 DK 4 COL 60

VAR 0200 FAST WCRK RELEASE PRCG MD=GE 8
REF 0200 LCC 260 WIDTH 1 DK 4 COL 61

VAR 0201 MNEWB CHNG WCRK RELEASE MD=GE 6
REF 0201 LCC 261 WIDTH 1 DK 4 COL 62

VAR 0202 FAST STUDY RELEASE PRCG MD=GE 8
REF 0202 LCC 262 WIDTH 1 DK 4 COL 63

VAR 0203 MNEWB CHNG STCY RELEASE MD=GE 6
REF 0203 LCC 263 WIDTH 1 DK 4 COL 64

VAR 0204 DFFCLT MANAGE DAILY CF MD=GE 12
REF 0204 LCC 264 WIDTH 2 DK 4 COL 65-66

VAR 0205 DFFCLT FISCAL NGMT MD=GE 12
REF 0205 LCC 266 WIDTH 2 DK 4 COL 67-68

VAR 0206 DFFCLT PERSONNEL NGMT MD=GE 12
REF 0206 LCC 268 WIDTH 2 DK 4 COL 69-70

VAR 0207 DFFCLT PLANNING & EVAL MD=GE 12
REF 0207 LCC 270 WIDTH 2 DK 4 COL 71-72

57

VAR 0208 DFFCLT CTRR JUSTIC AGENCY MD=GE 12
REF 0208 LCC 272 WIDTH 2 DK 4 COL 73-74

VAR 0209 DFFCLT INMATE ORGANIZA MD=GE 12
REF 0209 LCC 274 WIDTH 2 DK 4 COL 75-76

VAR 0210 DFFCLT INMATE FAMILIES MD=GE 12
REF 0210 LCC 276 WIDTH 2 DK 4 COL 77-78

VAR 0211 DFFCLT NEWS MEDIA MD=GE 12
REF 0211 LCC 278 WIDTH 2 DK 4 COL 79-80

DECK IDENTIFICATION IS: '05' DK 5 COL 1-2

VAR 0001 ICPSE STUDY NUMBER NO MISSING DATA CODES
REF 0001 LCC 1 WIDTH 4 DK 5 COL 3-6

VAR 0002 ICPSE PART NUMBER NO MISSING DATA CODES
REF 0002 LCC 5 WIDTH 2 DK 5 COL 7-8

VAR 0003 ICPSE VERSION NUMBER NO MISSING DATA CODES
REF 0003 LCC 7 WIDTH 1 DK 5 COL 9

VAR 0005 SEQUENTIAL ID NUMBER NO MISSING DATA CODES
REF 0005 LCC 13 WIDTH 4 DK 5 COL 10-13

VAR 0212 DFFCLT STATE SF OFFICLS MD=GE 12
REF 0212 LCC 280 WIDTH 2 DK 5 COL 14-15

VAR 0213 DFFCLT OUTSIDE ACTIVISI MD=GE 12
REF 0213 LCC 282 WIDTH 2 DK 5 COL 16-17

VAR 0214 DFFCLT CTHER MD=GE 9
REF 0214 LCC 284 WIDTH 1 DK 5 COL 18

VAR 0215 RCCMD ED CORREC ADMIN MD=GE 2
REF 0215 LCC 285 WIDTH 1 DK 5 COL 19

VAR 0216 RCCMD ED FACILITY NGMT MD=GE 2
REF 0216 LCC 286 WIDTH 1 DK 5 COL 20

VAR 0217 RCCMD ED CLSSFCIN POL MD=GE 2
REF 0217 LCC 287 WIDTH 1 DK 5 COL 21

VAR 0218 RCCMD ED PERSONNEL MGMT MD=GE 2
REF 0218 LCC 288 WIDTH 1 DK 5 COL 22

VAR 0219 RCCMD ED LABCR RELATION MD=GE 2
REF 0219 LCC 289 WIDTH 1 DK 5 COL 23

VAR 0220 RCCMD ED BUDGET MGMT MD=GE 2
REF 0220 LCC 290 WIDTH 1 DK 5 COL 24

VAR 0221 RCCMD ED VOC ED MGMT MD=GE 2
REF 0221 LCC 291 WIDTH 1 DK 5 COL 25

VAR 0222 RCCMD ED DRUG PROG MGMT MD=GE 2
REF 0222 LCC 292 WIDTH 1 DK 5 COL 26

VAR 0223 RCCMD ED JUVENILE SERV MD=GE 2
REF 0223 LCC 293 WIDTH 1 DK 5 COL 27

VAR 0224 RCCMD ED CRIMINAL LAW MD=GE 2
REF 0224 LCC 294 WIDTH 1 DK 5 COL 28

VAR 0225 RCCMD ED APPLD CRIMNLCY MD=GE 2
REF 0225 LCC 295 WIDTH 1 DK 5 COL 29

VAR 0226 RCCMD ED PERSONAL CCUNS MD=GE 2
REF 0226 LCC 296 WIDTH 1 DK 5 COL 30

VAR 0227 RCCMD ED PREV ESCAPES MD=GE 2
REF 0227 LCC 297 WIDTH 1 DK 5 COL 31

VAR 0228 RCCMD ED HOSTAGE NEGOT MD=GE 2
REF 0228 LCC 298 WIDTH 1 DK 5 COL 32

VAR 0229 RCCMD ED COMM RES DEVEL MD=GE 2
REF 0229 LCC 299 WIDTH 1 DK 5 COL 33

VAR 0230 RCCMD ED RACE RELATIONS MD=GE 2
REF 0230 LCC 300 WIDTH 1 DK 5 COL 34

VAR 0231 RCCMD ED EMPLOY WOMEN MD=GE 2
REF 0231 LCC 301 WIDTH 1 DK 5 COL 35

VAR 0232 RCCMD ED OTHER MD=GE 2
REF 0232 LCC 302 WIDTH 1 DK 5 COL 36

VAR 0233 RCCMD ED NCNE MD=GE 2
REF 0233 LCC 303 WIDTH 1 DK 5 COL 37

VAR 0234 ED IN COSPEC ADMINISTRA MD=GE 2
REF 0234 LCC 304 WIDTH 1 DK 5 COL 38

VAR 0235 ED IN FACILITY MGMT MD=GE 2
REF 0235 LCC 305 WIDTH 1 DK 5 COL 39

VAR 0236 ED IN CLSSFCIN POLICIES MD=GE 2
REF 0236 LCC 306 WIDTH 1 DK 5 COL 40

VAR 0237 ED IN PERSONNEL MGMT MD=GE 2
REF 0237 LCC 307 WIDTH 1 DK 5 COL 41

VAR 0238 ED IN LABCR RELATIONS MD=GE 2
REF 0238 LCC 308 WIDTH 1 DK 5 COL 42

VAR 0239 ED IN BUDGET MGMT MD=GE 2
REF 0239 LCC 309 WIDTH 1 DK 5 COL 43

VAR 0240 ED IN VOC ED PRGRM MGMT MD=GE 2
REF 0240 LCC 310 WIDTH 1 DK 5 COL 44

VAR 0241 ED IN DRUG PROGRAM MGMT MD=GE 2
REF 0241 LCC 311 WIDTH 1 DK 5 COL 45

VAR 0242 ED IN JUVENILE SERVICES MD=GE 2
REF 0242 LCC 312 WIDTH 1 DK 5 COL 46

VAR 0243 ED IN CRIMINAL LAW MD=GE 2
REF 0243 LCC 313 WIDTH 1 DK 5 COL 47

VAR 0244 ED IN APPLD CRIMINOLOGY MD=GE 2
REF 0244 LCC 314 WIDTH 1 DK 5 COL 48

60

VAR 0245 ED IN PERSONAL COUNSEL MD=GE 2
REF 0245 LCC 315 WIDTH 1 DK 5 COL 49

VAR 0246 ED IN ESCAPE PREVENTION MD=GE 2
REF 0246 LCC 316 WIDTH 1 DK 5 COL 50

VAR 0247 ED IN HOSTAGE NEGOTIATION MD=GE 2
REF 0247 LCC 317 WIDTH 1 DK 5 COL 51

VAR 0248 ED IN COMM FESCOURCE DEV MD=GE 2
REF 0248 LCC 318 WIDTH 1 DK 5 COL 52

VAR 0249 ED IN RACE RELATIONS MD=GE 2
REF 0249 LCC 319 WIDTH 1 DK 5 COL 53

VAR 0250 ED IN EMPLOY OF WOMEN MD=GE 2
REF 0250 LCC 320 WIDTH 1 DK 5 COL 54

VAR 0251 ED IN OTHER AREAS MD=GE 2
REF 0251 LCC 321 WIDTH 1 DK 5 COL 55

VAR 0252 ED IN NCNE MD=GE 2
REF 0252 LCC 322 WIDTH 1 DK 5 COL 56

VAR 0253 GCAL VCC TRAINING MD=GE 8
REF 0253 LCC 323 WIDTH 1 DK 5 COL 57

VAR 0254 GCAL REHABILITATION MD=GE 8
REF 0254 LCC 324 WIDTH 1 DK 5 COL 58

VAR 0255 GCAL INMATE MAINTENANCE MD=GE 8
REF 0255 LCC 325 WIDTH 1 DK 5 COL 59

VAR 0256 GCAL LCN CONFLICT MD=GE 8
REF 0256 LCC 326 WIDTH 1 DK 5 COL 60

VAR 0257 GOAL JOB PLACEMENT MD=GE 8
REF 0257 LCC 327 WIDTH 1 DK 5 COL 61

VAR 0258 GOAL EFFECTIVE COUNSEL MD=GE 8
REF 0258 LCC 328 WIDTH 1 DK 5 COL 62

61

VAR 0259 GCAL OTHER MD=GE 8
REF 0259 LCC 329 WIDTH 1 DK 5 COL 63

VAR 0260 LOWER CRIME THRU CORREC MD=GE 4
REF 0260 LCC 330 WIDTH 1 DK 5 COL 64

VAR 0261 MAJOR CESTIC TC JUSTICE MD=GE 99
REF 0261 LCC 331 WIDTH 2 DK 5 COL 65-66

VAR 0262 R AGE MD=GE 99
REF 0262 LCC 333 WIDTH 2 DK 5 COL 67-68

VAR 0263 R SEX MD=GE 3
REF 0263 LCC 335 WIDTH 1 DK 5 COL 69

VAR 0264 R CCLCR CR RACE MD=GE 4
REF 0264 LCC 336 WIDTH 1 DK 5 COL 70

VAR 0265 JOB THRU EXAMINATION MD=GE 2
REF 0265 LCC 337 WIDTH 1 DK 5 COL 71

VAR 0266 JOB THRU APPOINTMENT MD=GE 2
REF 0266 LCC 338 WIDTH 1 DK 5 COL 72

VAR 0267 JOB THRU OTHER MD=GE 2
REF 0267 LCC 339 WIDTH 1 DK 5 COL 73

VAR 0268 HOW ADVANCED TO JOB MD=GE 3
REF 0268 LCC 340 WIDTH 1 DK 5 COL 74

VAR 0269 ORGANIZATION LEFT MD=GE 6
REF 0269 LCC 341 WIDTH 1 DK 5 COL 75

VAR 0270 WRKI IN PROSECUTOR CPFC MD=GE 2
REF 0270 LCC 342 WIDTH 1 DK 5 COL 76

VAR 0271 WRKD IN CRIMINAL DEFENS MD=GE 2
REF 0271 LCC 343 WIDTH 1 DK 5 COL 77

VAR 0272 WRKD IN PROBATION AGENCY MD=GE 2
REF 0272 LCC 344 WIDTH 1 DK 5 COL 78

62

VAR 0273 WRKD IN PAROLE AGENCY MD=GE 2
REF 0273 LCC 345 WIDTH 1 DK 5 COL 79

VAR 0274 WRKD IN COMMUNITY BASE FAC MD=GE 2
REF 0274 LCC 346 WIDTH 1 DK 5 COL 80

DECK IDENTIFICATION IS: '06' DK 6 COL 1-2

VAR 0001 ICPSR STUDY NUMBER NO MISSING DATA CODES
REF 0001 LCC 1 WIDTH 4 DK 6 COL 3-6

VAR 0002 ICPSR PART NUMBER NO MISSING DATA CODES
REF 0002 LCC 5 WIDTH 2 DK 6 COL 7-8

VAR 0003 ICPSR VERSION NUMBER NO MISSING DATA CODES
REF 0003 LCC 7 WIDTH 1 DK 6 COL 9

VAR 0005 SEQUENTIAL ID NUMBER NO MISSING DATA CODES
REF 0005 LCC 13 WIDTH 4 DK 6 COL 10-13

VAR 0275 WRKD IN LAW ENFC AGENCY MD=GE 2
REF 0275 LCC 347 WIDTH 1 DK 6 COL 14

VAR 0276 WRKD IN MILITARY POLICE MD=GE 2
REF 0276 LCC 348 WIDTH 1 DK 6 COL 15

VAR 0277 WRKD IN NONE MD=GE 2
REF 0277 LCC 349 WIDTH 1 DK 6 COL 16

VAR 0278 WAS CORRECTIONAL OFFCR MD=GE 2
REF 0278 LCC 350 WIDTH 1 DK 6 COL 17

VAR 0279 WAS TREAT OF ED WORKER MD=GE 2
REF 0279 LCC 351 WIDTH 1 DK 6 COL 18

VAR 0280 WAS ASSINI FOR CUSTODY MD=GE 2
REF 0280 LCC 352 WIDTH 1 DK 6 COL 19

VAR 0281 WAS ASSINI FOR TREATMT MD=GE 2
REF 0281 LCC 353 WIDTH 1 DK 6 COL 20

63

VAR 0282 WAS WARDEN AT OTHER FAC MD=GE 2
REF 0282 LCC 354 WIDTH 1 DK 6 COL 21

VAR 0283 WAS NONE MD=GE 2
REF 0283 LCC 355 WIDTH 1 DK 6 COL 22

VAR 0284 YRS WORKED IN CORRECTN MD=GE 99
REF 0284 LCC 356 WIDTH 2 DK 6 COL 23-24

VAR 0285 YRS WORKED THIS FACITY MD=GE 99
REF 0285 LCC 358 WIDTH 2 DK 6 COL 25-26

VAR 0286 YRS HEAD THIS FACILITY MD=GE 99
REF 0286 LCC 360 WIDTH 2 DK 6 COL 27-28

VAR 0287 CONTINUE ACADEMIC ED MD=GE 3
REF 0287 LCC 362 WIDTH 1 DK 6 COL 29

VAR 0288 \$ LAW ENFCYNT ET ESGRN MD=GE 2
REF 0288 LCC 363 WIDTH 1 DK 6 COL 30

VAR 0289 \$ G I BILL MD=GE 2
REF 0289 LCC 364 WIDTH 1 DK 6 COL 31

VAR 0290 \$ OTHER FED PRGFRM MD=GE 2
REF 0290 LCC 365 WIDTH 1 DK 6 COL 32

VAR 0291 \$ STATE PROGRAMS MD=GE 2
REF 0291 LCC 366 WIDTH 1 DK 6 COL 33

VAR 0292 \$ AGENCY EMPLOYED BY MD=GE 2
REF 0292 LCC 367 WIDTH 1 DK 6 COL 34

VAR 0293 \$ OTHER MD=GE 2
REF 0293 LCC 368 WIDTH 1 DK 6 COL 35

VAR 0294 \$ NONE MD=GE 2
REF 0294 LCC 369 WIDTH 1 DK 6 COL 36

VAR 0295 CURRENT LEVEL ACADEM ED MD=GE 11
REF 0295 LCC 370 WIDTH 2 DK 6 COL 37-38

VAR 0296 AA DEGREE SPECIALIZATION MD=GE 99
REF 0296 LCC 372 WIDTH 2 DK 6 COL 39-40

VAR 0297 BA DEGREE SPECIALIZATION MD=GE 99
REF 0297 LCC 374 WIDTH 2 DK 6 COL 41-42

VAR 0298 MA DEGREE SPECIALIZATION MD=GE 99
REF 0298 LCC 376 WIDTH 2 DK 6 COL 43-44

VAR 0299 PHD DEGREE SPECIALIZATION MD=GE 99
REF 0299 LCC 378 WIDTH 2 DK 6 COL 45-46

VAR 0300 ACAD ED EFFECR CORREC MD=GE 11
REF 0300 LOC 380 WIDTH 2 DK 6 COL 47-48

VAR 0301 FT TOTAL EMPLOYMENT MD=GE 99999
REF 0301 LCC 382 WIDTH 5 DK 6 COL 49-53

VAR 0302 FT TOTAL EMPLOYMENT MD=GE 99999
REF 0302 LOC 387 WIDTH 5 DK 6 COL 54-58

VAR 0303 FT CORREC OFFICERS MD=GE 99999
REF 0303 LCC 392 WIDTH 5 DK 6 COL 59-63

VAR 0304 FT CORREC OFFICERS MD=GE 99999
REF 0304 LOC 397 WIDTH 5 DK 6 COL 64-68

VAR 0305 FT SUPRV CORREC OFFICER MD=GE 99999
REF 0305 LCC 402 WIDTH 5 DK 6 COL 69-73

VAR 0306 FT SUPSV CORREC OFFICER MD=GE 99999
REF 0306 LCC 407 WIDTH 5 DK 6 COL 74-78

DECK IDENTIFICATION IS: '07'

DK 7 COL 1- 2

VAR 0001 ICPSR STUDY NUMBER NO MISSING DATA CODES
REF 0001 LCC 1 WIDTH 4 DK 7 COL 3- 6

VAR 0002 ICPSR PART NUMBER NO MISSING DATA CODES
REF 0002 LCC 5 WIDTH 2 DK 7 COL 7- 8

VAR 0003 ICPSR VERSION NUMBER NO MISSING DATA CODES
REF 0003 LCC 7 WIDTH 1 DK 7 COL 9

VAR 0005 SEQUENTIAL ID NUMBER NO MISSING DATA CODES
REF 0005 LCC 13 WIDTH 4 DK 7 COL 10-13

VAR 0307 FT MIDDLE MANAGEMENT MD=GE 999
REF 0307 LCC 412 WIDTH 3 DK 7 COL 14-16

VAR 0308 FT MIDDLE MANAGEMENT MD=GE 999
REF 0308 LCC 415 WIDTH 3 DK 7 COL 17-19

VAR 0309 FT ADMINISTRATCFS MD=GE 999
REF 0309 LOC 418 WIDTH 3 DK 7 COL 20-22

VAR 0310 FT ADMINISTRATCFS MD=GE 999
REF 0310 LCC 421 WIDTH 3 DK 7 COL 23-25

VAR 0311 FT PSYCHIATRISTS MD=GE 99
REF 0311 LCC 424 WIDTH 2 DK 7 COL 26-27

VAR 0312 FT PSYCHIATRISTS MD=GE 99
REF 0312 LCC 426 WIDTH 2 DK 7 COL 28-29

VAR 0313 FT MEDICAL DOCTORS MD=GE 999
REF 0313 LCC 428 WIDTH 3 DK 7 COL 30-32

VAR 0314 FT MEDICAL DOCTORS MD=GE 999
REF 0314 LOC 431 WIDTH 3 DK 7 COL 33-35

VAR 0315 FT NURSES MD=GE 999
REF 0315 LCC 434 WIDTH 3 DK 7 COL 36-38

VAR 0316 FT NURSES MD=GE 999
REF 0316 LCC 437 WIDTH 3 DK 7 COL 39-41

VAR 0317 FT PSYCHOLOGISTS MD=GE 999
REF 0317 LCC 440 WIDTH 3 DK 7 COL 42-44

VAR 0318 FT PSYCHOLOGISTS MD=GE 999
REF 0318 LCC 443 WIDTH 3 DK 7 COL 45-47

66

VAR 0319	PT SCCLAL WCKERS	MD=GE 999
REF 0319	LCC 446 WIDTH 3	DK 7 COL 48-50
.....		
VAR 0320	PT SCCLAL WCKERS	MD=GE 999
REF 0320	LCC 449 WIDTH 3	DK 7 COL 51-53
.....		
VAR 0321	PT CTHER COUNSELORS	MD=GE 999
REF 0321	LCC 452 WIDTH 3	DK 7 COL 54-56
.....		
VAR 0322	PT CTHER COUNSELORS	MD=GE 999
REF 0322	LCC 455 WIDTH 3	DK 7 COL 57-59
.....		
VAR 0323	PT CASE AIDES	MD=GE 999
REF 0323	LCC 458 WIDTH 3	DK 7 COL 60-62
.....		
VAR 0324	PT CASE AIDES	MD=GE 999
REF 0324	LCC 461 WIDTH 3	DK 7 COL 63-65
.....		
VAR 0325	PT VOCATIONAL TEACHERS	MD=GE 999
REF 0325	LCC 464 WIDTH 3	DK 7 COL 66-68
.....		
VAR 0326	PT VOCATIONAL TEACHERS	MD=GE 999
REF 0326	LCC 467 WIDTH 3	DK 7 COL 69-71
.....		
VAR 0327	PT ACADEMIC TEACHERS	MD=GE 999
REF 0327	LCC 470 WIDTH 3	DK 7 COL 72-74
.....		
VAR 0328	PT ACADEMIC TEACHERS	MD=GE 999
REF 0328	LCC 473 WIDTH 3	DK 7 COL 75-77
.....		
VAR 0329	PT MAINTENANCE PERSNL	MD=GE 999
REF 0329	LCC 476 WIDTH 3	DK 7 COL 78-80

DECK IDENTIFICATION IS: '08'

DK 8 COL 1-2

VAR 0001	ICPSB STUDY NUMBER	NO MISSING DATA CODES
REF 0001	LCC 1 WIDTH 4	DK 8 COL 3-6
.....		
VAR 0002	ICPSB PART NUMBER	NO MISSING DATA CODES
REF 0002	LCC 5 WIDTH 2	DK 8 COL 7-8

67

VAR 0003	ICPSB VERSION NUMBER	NO MISSING DATA CODES
REF 0003	LCC 7 WIDTH 1	DK 8 COL 9
.....		
VAR 0005	SEQUENTIAL ID NUMBER	NO MISSING DATA CODES
REF 0005	LCC 13 WIDTH 4	DK 8 COL 10-13
.....		
VAR 0330	PT MAINTENANCE PERSNL	MD=GE 999
REF 0330	LCC 479 WIDTH 3	DK 8 COL 14-16
.....		
VAR 0331	PT FOOD SERVICE PERSNL	MD=GE 9999
REF 0331	LCC 482 WIDTH 4	DK 8 COL 17-20
.....		
VAR 0332	PT FOOD SERVICE PERSNL	MD=GE 9999
REF 0332	LCC 486 WIDTH 4	DK 8 COL 21-24
.....		
VAR 0333	PT SECRETARIAL STAFF	MD=GE 999
REF 0333	LCC 490 WIDTH 3	DK 8 COL 25-27
.....		
VAR 0334	PT SECRETARIAL STAFF	MD=GE 999
REF 0334	LCC 493 WIDTH 3	DK 8 COL 28-30
.....		
VAR 0335	PT OTHER STAFF	MD=GE 99999
REF 0335	LCC 496 WIDTH 5	DK 8 COL 31-35
.....		
VAR 0336	PT OTHER STAFF	MD=GE 99999
REF 0336	LCC 501 WIDTH 5	DK 8 COL 36-40
.....		
VAR 0337	CORREC OFFICERS RESIGN	MD=GE 999
REF 0337	LCC 506 WIDTH 3	DK 8 COL 41-43
.....		
VAR 0338	CORREC OFFICERS HIRE	MD=GE 999
REF 0338	LCC 509 WIDTH 3	DK 8 COL 44-46
.....		
VAR 0339	CORREC OFFC EMPLOYD 1973	MD=GE 9999
REF 0339	LCC 512 WIDTH 4	DK 8 COL 47-50
.....		
VAR 0340	CORREC OFFC EMPLOYD 1974	MD=GE 9999
REF 0340	LCC 516 WIDTH 4	DK 8 COL 51-54
.....		
VAR 0341	LATERAL ENTRANTS ACCTE	MD=GE 4
REF 0341	LCC 520 WIDTH 1	DK 8 COL 55

68

VAR 0342 COLLECTIVE EARGAINING MD=GE 3
REF 0342 LCC 521 WIDTH 1 DK 8 COL 56

VAR 0343 CORREC CFPC WRITH EXAM MD=GE 4
REF 0343 LCC 522 WIDTH 1 DK 8 COL 57

VAR 0344 WRITH JOB DESCRIPTION MD=GE 3
REF 0344 LCC 523 WIDTH 1 DK 8 COL 58

VAR 0345 CORREC CFPC CIVIL SERVC MD=GE 3
REF 0345 LCC 524 WIDTH 1 DK 8 COL 59

VAR 0346 MIN SALARY CORREC CFPC MD=GE 99999
REF 0346 LCC 525 WIDTH 5 DK 8 COL 60-64

VAR 0347 MAX SALARY CORREC CFPC MD=GE 99999
REF 0347 LCC 530 WIDTH 5 DK 8 COL 65-69

VAR 0348 WIC DETERMS INGTN TRNG MD=GE 4
REF 0348 LCC 535 WIDTH 1 DK 8 COL 70

VAR 0349 # INMATES DESIGNED FOR MD=GE 9999
REF 0349 LCC 536 WIDTH 4 DK 8 COL 71-74

VAR 0350 AVG DAILY PCPOPULATION MD=GE 99999
REF 0350 LCC 540 WIDTH 5 DK 8 COL 75-79

DECK IDENTIFICATION IS: '09' DK 9 COL 1-2

VAR 0001 ICPSR STUDY NUMBER NO MISSING DATA CODES
REF 0001 LCC 1 WIDTH 4 DK 9 COL 3-6

VAR 0002 ICPSR PART NUMBER NO MISSING DATA CODES
REF 0002 LCC 5 WIDTH 2 DK 9 COL 7-8

VAR 0003 ICPSR VERSION NUMBER NO MISSING DATA CODES
REF 0003 LCC 7 WIDTH 1 DK 9 COL 9

VAR 0005 SEQUENTIAL ID NUMBER NO MISSING DATA CODES
REF 0005 LCC 13 WIDTH 4 DK 9 COL 10-13

69

VAR 0351 # ADULT INMATES 1975 MD=GE 99999
REF 0351 LCC 545 WIDTH 5 DK 9 COL 14-18

VAR 0352 # JUVENILE INMATES 1975 MD=GE 99999
REF 0352 LCC 550 WIDTH 5 DK 9 COL 19-23

VAR 0353 # NEWLY ADMITTED INMATE MD=GE 99999
REF 0353 LCC 555 WIDTH 5 DK 9 COL 24-28

VAR 0354 # DISCHARGED INMATES MD=GE 99999
REF 0354 LCC 560 WIDTH 5 DK 9 COL 29-33

VAR 0355 YEAR FACILITY BUILT MD=GE 9999
REF 0355 LCC 565 WIDTH 4 DK 9 COL 34-37

VAR 0356 YEAR FACILITY CONVERTED MD=GE 9999
REF 0356 LCC 569 WIDTH 4 DK 9 COL 38-41

VAR 0357 SEX OF INMATES MD=GE 4
REF 0357 LCC 573 WIDTH 1 DK 9 COL 42

VAR 0358 SECURITY LEVEL OF FACIL MD=GE 6
REF 0358 LCC 574 WIDTH 1 DK 9 COL 43

VAR 0359 ORIENTATION OF FACILITY MD=GE 8
REF 0359 LCC 575 WIDTH 1 DK 9 COL 44

VAR 0360 TOTAL FCLTY EXPENDITURE MD=LE -999999
REF 0360 LCC 576 WIDTH 8 DK 9 COL 45-52

VAR 0361 ANNUAL PAYROLL EXPNDTR MD=LE -999999
REF 0361 LCC 584 WIDTH 8 DK 9 COL 53-60

VAR 0362 ANNUAL TRNG EXPENDITURE MD=LE -999999
REF 0362 LCC 592 WIDTH 8 DK 9 COL 61-68

VAR 0363 BSSR PROJECT NUMBER NO MISSING DATA CODES
REF 0363 LCC 600 WIDTH 3 DK 9 COL 69-71

VAR 0364 SAMPLE NUMBER NO MISSING DATA CODES
REF 0364 LCC 603 WIDTH 2 DK 9 COL 72-73

70

VAR 0365 COMPLETION NUMBER NO MISSING DATA CODES
REF 0365 LCC 605 WIDTH 4 DK 9 COL 74-77

DECK IDENTIFICATION IS: '10' DK 10 COL 2

VAR 0001 ICFSE STUDY NUMBER NO MISSING DATA CODES
REF 0001 LCC 1 WIDTH 4 DK 10 COL 3-6

VAR 0002 ICFSE PART NUMBER NO MISSING DATA CODES
REF 0002 LCC 5 WIDTH 2 DK 10 COL 7-8

VAR 0003 ICFSE VERSION NUMBER NO MISSING DATA CODES
REF 0003 LCC 7 WIDTH 1 DK 10 COL 9

VAR 0005 SEQUENTIAL ID NUMBER NO MISSING DATA CODES
REF 0005 LCC 13 WIDTH 4 DK 10 COL 10-13

VAR 0366 DATE CASE CLOSED NO MISSING DATA CODES
REF 0366 LCC 609 WIDTH 4 DK 10 COL 14-17

VAR 0367 CONSECUTIVE CASE ID NO MISSING DATA CODES
REF 0367 LCC 613 WIDTH 4 DK 10 COL 18-21

VAR 0368 STATE CODE NO MISSING DATA CODES
REF 0368 LCC 617 WIDTH 2 DK 10 COL 22-23

VAR 0369 GOVERNMENT TYPE NO MISSING DATA CODES
REF 0369 LCC 619 WIDTH 1 DK 10 COL 24

VAR 0370 COUNTY IDENTIFICATION NO MISSING DATA CODES
REF 0370 LCC 620 WIDTH 3 DK 10 COL 25-27

VAR 0371 UNIT IDENTIFICATION NO MISSING DATA CODES
REF 0371 LCC 623 WIDTH 3 DK 10 COL 28-30

VAR 0372 AGENCY FUNCTION MD=GE 9
REF 0372 LCC 626 WIDTH 1 DK 10 COL 31

VAR 0373 2ND DESCRIPT: ADULT INST MD=GE 9
REF 0373 LCC 627 WIDTH 1 DK 10 COL 32

71

VAR 0374 2ND DESCRIPT: QUASI INST MD=GE 9
REF 0374 LCC 628 WIDTH 1 DK 10 COL 33

VAR 0375 AGENCY NUMBER NO MISSING DATA CODES
REF 0375 LCC 629 WIDTH 2 DK 10 COL 34-35

VAR 0376 SEX OF INMATES NO MISSING DATA CODES
REF 0376 LCC 631 WIDTH 1 DK 10 COL 36

VAR 0377 NC EMPS: ADULT INST MD=GE 8
REF 0377 LCC 632 WIDTH 1 DK 10 COL 37

VAR 0378 NC EMPS: QUASI INST MD=GE 99
REF 0378 LCC 633 WIDTH 2 DK 10 COL 38-39

VAR 0379 POPULATION: ADULT INST MD=GE 99
REF 0379 LCC 635 WIDTH 2 DK 10 COL 40-41

VAR 0380 POPULATION: QUASI INST MD=GE 99
REF 0380 LCC 637 WIDTH 2 DK 10 COL 42-43

VAR 0381 SECOND OBSTACLE CODE MD=GE 99
REF 0381 LCC 639 WIDTH 2 DK 10 COL 44-45

NOTE 1

CODE VALUES FOR "MAJOR OBSTACLE" QUESTION

	Code
NO PROBLEMS or NO MAJOR OBSTACLES: nothing wrong with administration of justice in this jurisdiction	00
WITHIN-OFFICE INSUFFICIENCIES	
Insufficient within-office FUNDS (mentions this only):	01
Insufficient within-office MANPOWER (mentions this only):	02
Insufficient within-office EXPERIENCE or TRAINING (mentions this only):	03
Combination of insufficient within-office FUNDS and/or MANPOWER and/or EXPERIENCE (training)	04
Other within-office insufficiency not covered above	09
PROBLEMS RELATED TO LACK OF AGENCY ORGANIZATION, BUREAUCRACY, OR POLITICS	
R's office does not have autonomy: office budget is regulated and supervised by another office or agency; lack of independence from (other) related offices higher up in the hierarchy; too much control from above	10
State-wide lack of coordination within the agency as a whole: the top executives for this agency (or department) do not plan; lack of coordination of services provided (especially typical of corrections comments); lack of inter-office/intra-agency planning or coordination	11
R's office (or agency) receives proportionately less than its "fair share" of funds or resources: (especially typical of defenders and small police comments)	12
Failure of local government to support R's office properly: especially typical are indictments against the local county boards; county board won't appropriate enough funds to operate office	13
Other problems related to lack of agency organization, bureaucracy, or politics not covered above	19

	Code
SYSTEM-WIDE PROBLEMS, COVERING ENTIRE CRIMINAL JUSTICE SYSTEM	
System-wide manpower and resources shortage: SPECIFICALLY INCLUDES MENTION OF SHORTAGE WITHIN OWN OFFICE. Shortage of manpower or resources in two or more areas, e.g., not enough "judges, prosecutors, and police"; "the serious lack of resources and money makes my office compete with other agencies for funding"	20
System-wide manpower and resources shortage: DOES NOT SPECIFICALLY INCLUDE MENTION OF SHORTAGE WITHIN OWN OFFICE. (Otherwise, same as "20," immediately above.)	21
Pervasive lack of structure throughout entire criminal justice "non-system": cites the "fragmentation of justice" throughout the CJ system; indictment of entire disorganization of system	22
System-wide AGENCY-oriented lack of coordination or communication among CJ agencies: lack of cooperative atmosphere among law enforcement, prosecution, and judicial officers (but not funding related)	23
JUVENILE Justice System Problems: lack of definition in JUVENILE justice and juvenile law; juvenile court judges have no training in juvenile justice; police not familiar with the methods and procedures for handling juveniles; Juvenile Code doesn't recognize violations which are really serious; comments focusing on problems stemming from lack of attention to Juvenile Justice. (Note: lack of juvenile judges is coded under 30.)	24
Other system-wide problems not covered above	29

CODE VALUES FOR "MAJOR OBSTACLE" QUESTION

COURT or LEGAL SYSTEM PROBLEMS

	Code
<u>Court system manpower shortage:</u> not enough juvenile judges; not enough judicial personnel; not enough regular judges	30
<u>Court system resources or facilities shortage</u>	31
<u>Court system process failure:</u> crowded dockets; delay in due process; specific complaints about court process	32
<u>General indictment of "The Courts," but no details given</u>	33
<u>Plea Bargaining:</u> specifically mentioned as an undesirable procedure which ought to be eliminated, if possible	34
<u>Discrepancies in Sentences:</u> due to lack of standards in sentencing; (note: comments citing improper judge performance or intentional unfairness or misconduct do not belong in this category, but rather in "indictment of judicial personnel performance" --see code 43; also 45)	35
<u>Legislated Leniency:</u> liberal Supreme Court decisions have restricted the ability to prosecute; Miranda; too much legislative concern for the rights of the defendant (criminal), and not enough concern for rights of victim	36
<u>Other court or legal system problems not covered above</u>	39

CODE VALUES FOR "MAJOR OBSTACLE" QUESTION

Code

INDICTMENTS OF PERFORMANCE OF CRIMINAL JUSTICE SYSTEM PERSONNEL

<u>Indictment of performance of Law Enforcement personnel:</u> negative attitude of police officers; law enforcement personnel are poorly trained; inadequate performance in arrests or investigative or evidence procedures	40
<u>Indictment of performance of prosecutor:</u> overcharging; prosecutor files charges improperly; other complaints	41
<u>Indictment of performance of defense attorney:</u> alleged sneaky or dilatory defense tactics; inadequate defense; other complaints	42
<u>Indictment of performance of judges:</u> poor exercise of judicial responsibility; judges "don't care" about justice; judges don't show up regularly to hold court; COMPLAINTS ABOUT IMPROPER OR "OUT OF LINE" PERFORMANCE	43
<u>JUDGES:</u> need legal training; need to be licensed attorneys: (not implying improper or "out of line" performance)	44
<u>Judicial Leniency:</u> sentences are too short and too "easy"; too much probation is allowed; too much parole allowed; not enough incarceration; parole is too soon and too easy to get; reluctance to be hard on repeat offenders	45
<u>Indictment of both Law Enforcement and Judicial Leniency:</u> (i.e., combination of "40" and "45")	46
<u>Indictment of both Prosecution and Judicial Leniency:</u> (i.e., combination of both "41" and "45")	47
<u>Indictment of both Law Enforcement and Prosecution:</u> (i.e., combination of both "40" and "41")	48
<u>Indictment of performance of probation/parole officers</u>	50
<u>Indictment of performance of corrections officers</u>	51
<u>Indictments of CJ system personnel performance not covered above</u>	59

CODE VALUES FOR "MAJOR OBSTACLE" QUESTION

	Code
FACILITIES AND PROGRAMS PROBLEMS	
<u>Lack of rehabilitative programs or alternatives to probation:</u> lack of adequate resources for placement, medical treatment, or counselling; lack of corrections or diversion programs; lack of alternatives to prison or jail sentences; lack of adequate resources for rehabilitative programs or facilities . . .	60
<u>Lack of jail or prison or other conventional confinement</u> <u>facilities</u>	61
<u>Other facilities or programs problems not covered above</u>	69
MISCELLANEOUS	
<u>Lack of public or community comprehension of or interest in</u> <u>problems of the Criminal Justice system:</u> general public apathy; lack of interest by the people; lack of awareness; no public support; lack of community sense of responsibility; no clear mission or public support for our operation	90
<u>Conflicting philosophies about criminal justice and/or</u> <u>about corrections:</u> variables in values, philosophy, and standards of agencies and the community; political and budgetary philosophy; criminal justice philosophy	91
<u>News Media:</u> pre-trial publicity	92
<u>Informality of the area (rural, especially) makes efficient</u> <u>operation of the agency or office difficult</u>	93
UNCLASSIFIABLE OTHERS	98
<u>NO ANSWER:</u> "Major Obstacle" question entirely skipped by R . . .	99

NOTE 2

STATE CODES

CODE VALUE	STATE	CODE VALUE	STATE
01	Alabama	27	Montana
02	Alaska	28	Nebraska
03	Arizona	29	Nevada
04	Arkansas	30	New Hampshire
05	California	31	New Jersey
06	Colorado	32	New Mexico
07	Connecticut	33	New York
08	Delaware	34	North Carolina
09	Dist. of Columbia	35	North Dakota
10	Florida	36	Ohio
11	Georgia	37	Oklahoma
12	Hawaii	38	Oregon
13	Idaho	39	Pennsylvania
14	Illinois	40	Rhode Island
15	Indiana	41	South Carolina
16	Iowa	42	South Dakota
17	Kansas	43	Tennessee
18	Kentucky	44	Texas
19	Louisiana	45	Utah
20	Maine	46	Vermont
21	Maryland	47	Virginia
22	Massachusetts	48	Washington
23	Michigan	49	West Virginia
24	Minnesota	50	Wisconsin
25	Mississippi	51	Wyoming
26	Missouri		

END