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NATIONAL MANPOWER SURVEY, 1973-1976: CHIEF PROBATION AND PAROLE OFFICERS' SURVEY

(ICPSR Study 7675)

PART 9

Principal Investigator

Bureau of Social Science Research, I

First ICPSR Edition, 1979

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Bureau of Social Science Research, Inc.

Inter-university Consortium for Political
and Social Research

P.O. Box 1248

Ann Arbor, Michigan 49109

ICPSR Edition
First Printing, 1979

U.S. Department of Justice
National Institute of Justice

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> The data (and tabulations) utilized in this (publication) were made available (in part) by the Inter-university Consortium for Political and Social Research. The data for the NATIONAL MANPOWER SURVEY, 1973-1976 were originally collected by the Bureau of Social Science Research, Inc. with funding provided by the Law Enforcement Assistance Administration. Neither the collector of the original data nor the Consortium bear any responsibility for the analyses or interpretations presented here.

In order to provide funding agencies with essential information about the use of archival resources and to facilitate the exchange of information about ICPSR participants' research activities, each user of the ICPSR data facilities is expected to send two copies of each completed manuscript or thesis abstract to the Consortium. Please indicate in the cover letter which data were used.

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ACQUISITIONS

I

STUDY DESCRIPTION

The National Manpower Survey was conducted by the Bureau of Social Science Research, Inc. in 1974 through 1976. The survey was funded by the Law Enforcement Assistance Administration (LEAA). The goals of the study were to assess the adequacy of current criminal justice and law enforcement training programs, to project future training needs, and to establish need priorities for future LEAA-funded training and assistance programs.

The study consists of eleven separate surveys that cover all state and local governmental agencies which are a part of the law enforcement and criminal justice system. The surveys were administered to persons within three sectors of the criminal justice system which includes eleven different populations: large and small police departments, large and small sheriff departments (the law enforcement sector); adult and juvenile correctional institutions, probation and parole agencies (the correctional sector); courts and court administrators, prosecutors' offices and defenders' offices (the judicial process sector). A distinct questionnaire was designed for each survey.

Questionnaires for ten of the surveys were mailed to the chief executive officers of the agencies with the respective populations. Topics covered in these questionnaires include assessment of manpower problems, employee shortages and requirements, entry level and inservice training requirements, demographic information on the executive respondent, respondent attitudes on topical issues, and an agency fact sheet. The eleventh survey was a census of general and appellate jurisdiction courts designed to yield basic statistics on the court without attitudinal or subjective responses. The survey described in this codebook is the Chief Probation and Parole Officers' Survey.

The Chief Probation and Parole Officers' Survey consisted of a census of all probation and parole agencies listed in the "Directory of Criminal Justice Agencies", published by the Bureau of the Census. The survey was mailed to heads of all agencies in the census. The Probation and Parole Officers' file includes 2,011 cases which is 67.4% of the census.

ICPSR PROCESSING INFORMATION

This study has been checked and formated to ICPSR standards for Class II data. All amps, dashes, embedded blanks and alphabetic characters have been removed from the data. Wild codes have been coded to missing data. Inconsistencies in the data have not been corrected.

Please note that a number of variables with undocumented codes are included in this data file and codebook. Extensive search efforts failed to recover these code values. As much information as is known about these variables has been included in this documentation.

CODEBOOK INFORMATION

The codebook for each of the different surveys is divided into two parts: description of the variables, including the original questionnaire, and description of the data format.

The variable description section is intended to present five basic pieces of information about each variable in the dataset. The five are: (1) the variable number; (2) the question number; (3) a description or explanation of the variables, or, in many cases, the exact wording of the question which was asked; (4) the code values associated with this variable; (5) the interpretation of each code value. The use of this information can be illustrated by the following examples which refer to variables in this dataset:

Variable Number	Description
33	8. In your opinion, how serious a problem is case delay in the trial court(s) for which you are adminstratively responsible?

Extremely serious 1

Very serious 2

Moderately serious 3

Is a problem, but is not serious . . . 4

Is not a problem at all 5

(1) This variable is number 33 in the dataset; users would often reference it in most statistical programs as "V33".

(2) This variable is derived from question number 8 on the original questionnaire.

(3) The actual wording of the question which each respondent was asked or the full description of the variable is shown just across from the variable number: "In your opinion...". If the variable has been recoded from its original form or if it represents a "derived" index of several questions, that fact will be reported here.

(4) This variable has data values which range between 1 and 5.

(5) Codes 1 through 5 correspond to the choices offered the respondent from "Extremely Serious" (1) through "Is not a problem at all" (5). Some statistical programs will include these labels as part of their output.

Missing data values in this dataset are not listed in the variable description section but are listed in the data format section of each codebook. These values cannot be used in the same fashion as other code categories for most analytic purposes. The missing data value is customarily used to indicate the responses of individuals who refused to answer the question, or those for whom the

interviewer neglected to note the responses given. In some cases questions are asked of only a limited group of respondents (for example, respondents who had no children would not be asked the year of birth of their oldest child). In such cases the question is deemed "inappropriate" and the missing data value is recorded. Most statistical programs contain an option to treat missing data values as special categories. In some cases a variable may have more than one missing data code.

The data format section lists the variables by name and number and supplies for each the starting tape location of the variable in the OSIRIS dataset, the width of the variable, the number of responses, and the missing data value, if any. To access this information, the user need only locate the variable number in the left margin of the codebook and then refer to the corresponding number in the OSIRIS dictionary. The information about the card-image includes the card and column location, the width of the variable, and the number of decimal places. The data format section contains an introduction which explains how to use the information in that section.

Below are two other types of variables used in this codebook which require further explanation.

Variable Number	Description
	11. Which of the following improvements in court facilities and equipment do you think would contribute most to reducing unnecessary delay and achieving the goal of "speedy trials" in the court(s) you administer? Please select three, and then rank the three, starting with "1" for the improvement which you think would contribute most.

		Rank Three Choices Only
43	a. Increase in available court(room) space	_____
44	b. Modernization of current court(room) space	_____
45	c. Increase in staff or office space	_____
46	d. Increase in/institution of computerization	_____
47	e. Improvement in facilities for jurors, witnesses, attorneys, and so on	_____
48	f. Increased use of modernized audio-visual equipment (such as video-tapes, tape recorders, and so on)	_____
49	g. Improvement in court reporting services	_____
50	h. Other improvement	

(In instances where the item was not ranked, the missing data code was entered.)

The variables in this example are numbers 43 through 50 in the dataset and are derived from question number 11 on the original questionnaire. The letters "a" through "h" are all parts of question 11. As explained in the question text, these variables would possibly have values ranging between 1 and 3. For those variables that the respondent did not rank, the missing data value which can be found in the data format section was entered.

Variable Number	Description
	37. Have you ever worked in any of the following types of organizations? (Please circle all that apply.)

177	a. Prosecutor's office	1
178	b. Criminal defense office	1
179	c. Probation or parole office	1
180	d. Law enforcement agency	1
181	e. Correctional department	1
182	f. NONE OF THE ABOVE	1

(In instances where the item did not apply, the missing data code was entered.)

This example is similar to the one listed above except for the code values. In this example a 1 was entered if the respondent circled the variable in the original questionnaire. The missing data value was entered for those variables that did not apply to the respondent.

Chief Probation and Parole Officers' Survey

Variable Number	Description
1	ICPSR Study Number -7675
2	ICPSR Part Number - 09
3	ISPSR Version Number - 1
4	BSSR Study Number
5	Case Identification Number

Variable Number	Description

NOTE: This questionnaire is being sent to office executives throughout the entire probation and parole community. Therefore, terminology was selected to accommodate variations in the organization of state, county, and local probation and parole offices. For example, the term "probation/parole" refers to offices with either function, as well as to offices with both functions. Similarly, where juvenile offices are concerned, the term "probation/parole officer" should be taken to mean "probation/aftercare counselor."

Manpower Issues

1. How serious do you think each of the following manpower problems is in your office? Please rank them, using "1" for the most serious problem, "2" for the next most serious, and so on.

		RANK
6	a. Inadequate number of authorized positions	_____
7	b. Inability to achieve or maintain authorized strength	_____
8	c. High (excessive) turnover	_____
9	d. Inadequate training of personnel	_____
10	e. Inadequate representation of minorities or women on staff	_____
11	f. Other	_____

12 2. What do you feel is the major factor contributing to the manpower problem you ranked "most serious" (i.e, ranked "1") in Q. 1?

General lack of qualified applicants 1

Lack of qualified minority or female applicants 2

Inadequate levels of compensation 3

Insufficient funds for training 4

General budgetary problems 5

Limited opportunities for advancement 6

Other 7

Variable Number	Description

3. Does your office have a critical manpower shortage in any of the following personnel categories? (Please circle all that apply.)

13	a. Probation/parole officers	1
14	b. Probation/parole supervisory officers (first-line supervisors of probation/parole officers)	1
15	c. Probation/parole administrators (probation/parole executives, assistant or deputy directors, and so on)	1
16	d. Paraprofessionals (persons without academic credentials who work as case aides directly involved in servicing offenders)	1
17	e. Secretaries/typists/stenographers	1
18	f. Other	1
19	g. NO CRITICAL SHORTAGES IN ANY OF THE ABOVE CATEGORIES	1

(In instances where the item did not apply, the missing data code was entered.)

20 4. During the three years before the current recession (i.e., the years 1971-1974), how serious a problem were voluntary resignations among your probation/parole officers and supervisors?

Critical problem 1

Serious problem 2

Moderate problem 3

Slight problem 4

No problem at all . . . 5

21 5. During the three years before the current recession (i.e., the years 1971-1974), did your office have an adequate supply of qualified applicants for the position of probation/parole officer?

No 1

Yes . . . 2

Variable Number	Description
	6. What was this office's employment in each of the following categories on June 30, 1975?
22	a. Number of probation/parole officers . . . . . ____
23	b. Number of probation/parole supervisory officers and office management (including all supervisory and management personnel) . . . . . ____
24	c. Number of paraprofessionals (persons without academic credentials who work as case aides directly involved in servicing offenders) . . . . . ____
25	d. All other personnel (including clerical personnel) . . . . . ____
	7. In your judgment, how many employees in each of the following categories would you need to fulfill effectively all the duties and responsibilities with which your office is charged?
26	a. Total number of probation/parole officers . . . . . ____
27	b. Total number of probation/parole supervisory officers and office management (including all supervisory and management personnel) . . . . . ____
28	c. Total number of paraprofessionals (persons without academic credentials who work as case aides directly involved in servicing offenders). . . . . ____
29	d. Total number of other personnel (including clerical personnel) . . . . . ____
	8. How many employees do you actually expect to have on the payroll by June 30, 1976?
30	a. Number of probation/parole officers . . . . . ____
31	b. Number of probation/parole supervisory officers and office management (including all supervisory and management personnel) . . . . . ____
32	c. Number of paraprofessionals (persons without academic credentials who work as case aides directly involved in servicing offenders . . . . . ____
33	d. All other personnel (including clerical personnel) . . . . . ____

Variable Number	Description
	Entry Level Standards
34	9. Based upon your experience as an administrator, what do you think is the minimum education a probation/parole officer should have prior to joining your office?
	High school diploma 1
	One year of college 2
	2 or 3 years of college 3
	Bachelor's degree with social science concentration . . 4
	Bachelor's degree in any field 5
	M.S.W. 6
	Master's degree in any field 7
	Other 8
35	10. What is the minimum education now required of new probation/parole officers by your office?
	High school diploma 1
	One year of college 2
	2 or 3 years of college 3
	Bachelor's degree with social science concentration . . 4
	Bachelor's degree in any field 5
	M.S.W. 6
	Master's degree in any field 7
	Other 8
36	11. What is the probability that a higher minimum education standard will be adopted by your office within the next two years?
	Will almost certainly be adopted 1
	Will probably be adopted 2
	Will probably NOT be adopted 3
	Will almost certainly NOT be adopted . . . 4

Variable Number | Description

Formal Entry Level Training

37 12. How many hours of formal (i.e., other than on-the-job) entry level training are currently provided to new paraprofessionals? (IF NONE, PLEASE ENTER "0.")

Number of hours: _____

38 13. How many hours of formal (i.e., other than on-the-job) entry level training are currently provided to your new probation/parole officers? (IF NONE, PLEASE ENTER "0.")

Number of hours: _____

IF YOU ENTERED "0" IN Q. 13, PLEASE ANSWER Q. 14.
OTHERWISE, PLEASE SKIP TO Q. 15.

39 14. Do you expect to begin providing any formal entry level training for your new probation/parole officers within the next two years?

Yes, definitely . . . 1
Yes, probably 2
Probably not 3
Definitely not 4
Don't know 5

IF YOU ANSWERED Q. 14,
PLEASE SKIP TO Q. 21.

40 15. Is formal entry level training provided to every new probation/parole officer?

Yes 1
No, not provided to new probation/parole officers with prior experience 2
No, other 3

Variable Number | Description

16. Where do your new probation/parole officers take their formal entry level training? (Please circle all that apply.)

41 a. Within the local office or agency 1
42 b. At a local educational institution . . . 1
43 c. At the state probation/parole office . . 1
44 d. Provided by local court(s) 1
45 e. Other 1

(In instances where the item did not apply, the missing data code was entered.)

17. Where will your new probation/parole officers probably take their formal entry level training two years from now? (Please circle all that apply.)

46 a. Within the local office or agency 1
47 b. At a local educational institution . . . 1
48 c. At the state probation/parole office . . 1
49 d. Provided by local court(s) 1
50 e. Other 1

(In instances where the item did not apply, the missing data code was entered.)

51 18. Has the length of formal entry level training provided to your new probation/parole officers changed in the past five years?

No, length unchanged 1
Yes, length increased . . . 2
Yes, length decreased . . . 3

52 19. Do you expect that the length of formal entry level training provided to new probation/parole officers will be changed during the next two years?

No, no change expected. 1
Yes, length expected to increase . . . 2
Yes, length expected to decrease . . . 3
Don't know 4

Variable Number	Description
	20. Which of the following areas are covered in the formal entry level training provided to your new probation/parole officers? (Please circle all that apply.)
53	a. Office policies and procedures 1
54	b. Case report writing 1
55	c. Investigation techniques (i.e., pre-trial and pre-sentence) 1
56	d. Case supervision 1
57	e. Counseling techniques 1
58	f. Pre-release planning and counseling 1
59	g. Vocational counseling 1
60	h. Race relations 1
61	i. Crisis intervention 1
62	j. Criminal law 1
63	k. Juvenile and family law 1
64	l. Juvenile intake policies and procedures 1
65	m. Juvenile aftercare 1
66	n. Alcohol and drug programs 1
67	o. Community resource utilization 1
68	p. Other 1

(In instances where the item did not apply, the missing data code was entered.)

21. How much emphasis in formal entry level training do you think each of the following areas should receive?

Variable Number		Strong Emphasis	Moderate Emphasis	Little Emphasis
69	a. Office policies and procedures	1	2	3
70	b. Case report writing	1	2	3
71	c. Investigation techniques (i.e., pre-trial and pre-sentence)	1	2	3
72	d. Case supervision	1	2	3
73	e. Counseling techniques	1	2	3
74	f. Pre-release planning and counseling . .	1	2	3
75	g. Vocational counseling	1	2	3
76	h. Race relations	1	2	3
77	i. Crisis intervention	1	2	3
78	j. Criminal law	1	2	3
79	k. Juvenile and family law	1	2	3
80	l. Juvenile intake policies and procedures	1	2	3
81	m. Juvenile aftercare	1	2	3
82	n. Alcohol and drug programs	1	2	3
83	o. Community resource utilization	1	2	3
84	p. Other	1	2	3

In-Service Training

85 22. Does your office provide formal in-service training to experienced probation/parole officers?

No 1
Yes . . . 2

IF YOU ANSWERED "YES" TO Q. 22, PLEASE ANSWER Q. 23-26.
IF YOU ANSWERED "NO," PLEASE SKIP TO Q. 27.

Variable Number	Description
86	23. Approximately how many of your experienced probation/parole officers attended formal in-service training during the last fiscal year? Number: _____
87	24. For those experienced probation/parole officers who attended formal in-service training during the last fiscal year, approximately what was the average length of training in hours? Average hours: _____
	25. Where do your experienced probation/parole officers take their formal in-service training? (Please circle all that apply.)
88	a. Within the local office or agency 1
89	b. At a local educational institution . . . 1
90	c. At the state probation/parole office . . 1
91	d. Provided by local court(s) 1
92	e. Other 1
	(In instances where the item did not apply, the missing data code was entered.)
	26. Which of the following areas are covered in the formal in-service training provided to your experienced probation/parole officers? (Please circle all that apply.)
93	a. Office policies and procedures 1
94	b. Case report writing 1
95	c. Investigation techniques (i.e., pre-trial and pre-sentence) . . 1
96	d. Case supervision 1
97	e. Counseling techniques 1
98	f. Pre-release planning and counseling 1
99	g. Vocational counseling 1
100	h. Race relations 1
101	i. Crisis intervention 1
102	j. Criminal law 1
103	k. Juvenile and family law 1
104	l. Juvenile intake policies and procedures 1
105	m. Juvenile aftercare 1
106	n. Alcohol and drug programs 1
107	o. Community resource utilization 1
108	p. Other 1
	(In instances where the item did not apply, the missing data code was entered.)

Variable Number	Description	Strong Emphasis	Moderate Emphasis	Little Emphasis
	27. How much emphasis in formal in-service training do you think each of the following areas should receive?			
109	a. Office policies and procedures	1	2	3
110	b. Case report writing	1	2	3
111	c. Investigation techniques (i.e., pre-trial and pre-sentence)	1	2	3
112	d. Case supervision	1	2	3
113	e. Counseling techniques	1	2	3
114	f. Pre-release planning and counseling . .	1	2	3
115	g. Vocational counseling	1	2	3
116	h. Race relations	1	2	3
117	i. Crisis intervention	1	2	3
118	j. Criminal law	1	2	3
119	k. Juvenile and family law	1	2	3
120	l. Juvenile intake policies and procedures procedures	1	2	3
121	m. Juvenile aftercare	1	2	3
122	n. Alcohol and drug programs	1	2	3
123	o. Community resource utilization	1	2	3
124	p. Other	1	2	3

125 28. Within the next two years, do you expect a change in the formal in-service training provided for your experienced probation/parole officers?

Will begin in-service training 1
Will increase it 2
Will leave it unchanged 3
Will decrease it 4
Will terminate in-service training . . . 5
In-service training is NOT now provided nor will it be begun 6
Other 7

Variable Number | Description

IF NEITHER FORMAL ENTRY LEVEL NOR FORMAL IN-SERVICE TRAINING IS PROVIDED [redacted], PLEASE SKIP TO Q. 31. OTHERWISE, PLEASE CONTINUE.

29. In your opinion, to what extent is each of the following factors a limitation on the overall effectiveness of training in your office:

		Serious Limitation	Moderate Limitation	Not a Limitation
126	a. Workload frequently prevents release of probation/parole officers for training	1	2	3
127	b. Workload frequently prevents release of senior staff to provide training	1	2	3
128	c. Inadequate training budget	1	2	3
129	d. Necessary training resources are not available locally	1	2	3
130	e. Other	1	2	3

131 30. On the whole, how satisfied are you with all aspects of training in your office?

Extremely satisfied 1
Very satisfied 2
Satisfied 3
Dissatisfied 4
Very dissatisfied 5
Extremely dissatisfied . . . 6

Continuing Academic Education

132 31. In your judgment, should your office encourage its probation/parole officers to pursue higher academic degree(s) once they have begun their criminal justice careers?

Should strongly encourage . . 1
Should encourage 2
Should discourage 3
Is not a matter for the office to take a stand on . . 4

Variable Number | Description

32. Please rank the following five policies in order of how effective you think they would be in encouraging probation/parole officers to continue their academic education.

		RANK
133	a. Adjusting schedules to facilitate class attendance	_____
134	b. Allowing time off to attend class . .	_____
135	c. Subsidies for books and tuition	_____
136	d. Increased pay based upon accumulated college credits or academic degree(s)	_____
137	e. Using academic education as part of the basis for promotions	_____

33. Which, if any, of the following policies has your office ever adopted?

		Adopted and Continued	Adopted But Later Terminated	Never Adopted By the Office
138	a. Adjusting schedules to facilitate class attendance	1	2	3
139	b. Allowing time off to attend class . .	1	2	3
140	c. Subsidies for books and tuition	1	2	3
141	d. Increased pay based upon accumulated college credits or academic degree(s)	1	2	3
142	e. Using academic education as part of the basis for promotions	1	2	3

Variable Number | Description

Pay and Promotion Policies

143 34. Increased pay based on college credit and/or degrees has been challenged as discriminatory against probation/parole officers with comparable assignments but less academic education. Has this become an issue for your office? If so, has the policy at your office been affected?

NO, the issue has not come up 1

YES, the issue has come up,

but it has not yet been resolved 2

and the education-linked pay policy has been revised 3

but the education-linked pay policy has NOT been revised . . . 4

Other 5

144 35. Promotion preference based on college credit and/or degrees has been challenged as discriminatory against probation/parole officers with comparable assignments but less academic education. Has this become an issue for your office? If so, has the policy at your office been affected?

NO, the issue has not come up 1

YES, the issue has come up,

but it has not yet been resolved 2

and the education-linked promotion policy has been revised . . 3

but the education-linked promotion policy has NOT been revised 4

Other 5

Variable Number | Description

145 36. In your opinion, what is the minimum academic education that should be required of probation/parole officers prior to promotion to the first supervisory level?

High school diploma 1

One year of college 2

2 or 3 years of college 3

Bachelor's degree with social science concentration . . . 4

Bachelor's degree in any field 5

M.S.W. 6

Master's degree in any field 7

Other 8

146 37. In your judgment, should probation/parole officers be required to take a special course in supervisory techniques either prior to being considered for their first promotion or immediately following their first promotion to a supervisory level?

No, should not be required 1

Yes, should be required prior to being considered for promotion 2

Yes, should be required immediately following promotion 3

147 38. Do you currently require that a special course for supervisors be completed?

No 1

Yes, prior to being considered for promotion 2

Yes, immediately following promotion . . . 3

Variable Number | Description

Operations and Manpower Requirements

39. Probation/parole office responsibilities vary from jurisdiction to jurisdiction. For each of the following activities, please indicate whether it is performed by your office, and how you expect it to change in terms of manpower requirements within the next two years. (For each activity, please circle the number which best indicates your expectations.)

Variable Number		Activity Is Performed and Manpower Will: Increase	Stay about the Same	Decrease	Activity Is NOT Performed, and probably will NOT be added during the next 2 years	but probably WILL be added during the next 2 years
148	a. Supervision of adult parolees	1	2	3	4	5
149	b. Supervision of juveniles in aftercare	1	2	3	4	5
150	c. Supervision of adult probationers (felons)	1	2	3	4	5
151	d. Supervision of adult probationers (misdemeanants)	1	2	3	4	5
152	e. Supervision of juvenile probationers	1	2	3	4	5
153	f. Pre-trial investigations (e.g., bail or ROR eligibility)	1	2	3	4	5
154	g. Pre-hearing investigations for juveniles	1	2	3	4	5
155	h. Pre-sentence investigations	1	2	3	4	5
156	i. Pre-release investigations	1	2	3	4	5
157	j. Administration of community based facilities or halfway houses	1	2	3	4	5
158	k. Juvenile court intake	1	2	3	4	5
159	l. Juvenile placement services	1	2	3	4	5
160	m. Job counseling and job placement . .	1	2	3	4	5
161	n. Pre-release counseling (i.e., release from correctional facility)	1	2	3	4	5
162	o. Coordination and development of community services for offenders . .	1	2	3	4	5
163	p. Office administrative services . . .	1	2	3	4	5
164	q. Other	1	2	3	4	5

Variable Number | Description

165 40. Do you employ ex-offenders as probation/parole officers?

Yes 1
No, due to legal constraints 2
No, due to office policy 3
No, for other reasons . . . 4

166 41. Do you employ ex-offenders as paraprofessionals (such as investigators or case aides)?

Yes 1
No, due to legal constraints 2
No, due to office policy 3
No, for other reasons . . . 4

167 42. Do you expect to change within the next two years your employment practices regarding ex-offenders?

No, no change expected 1
Yes, will begin hiring ex-offenders 2
Yes, will increase hiring of ex-offenders . . 3
Yes, will decrease hiring of ex-offenders . . 4

IF YOUR OFFICE DEALS ONLY WITH ADULT PAROLEES, PLEASE SKIP TO Q. 61. OTHERWISE, PLEASE CONTINUE.

Variable Number | Description

Pre-Trial Diversion Programs FOR ADULTS

IF YOUR OFFICE DEALS ONLY WITH JUVENILES, PLEASE SKIP TO Q. 52. OTHERWISE, PLEASE CONTINUE.

168 43. Are any pre-trial diversion programs other than deferred prosecution available in your jurisdiction for adults?

No 1
Yes 2
Don't know . . . 3

IF YOU ANSWERED "YES" TO Q. 43, PLEASE CONTINUE, WITH Q. 44. IF YOU DID NOT ANSWER "YES," PLEASE SKIP TO Q. 48.

169 44. How many years have the program(s) in your jurisdiction been operating? (IF LESS THAN 6 MONTHS, PLEASE ENTER "0.")

Number of years: _____

45. Which of the following administer pre-trial diversion programs other than deferred prosecution for adults in your jurisdiction? (Please circle all that apply.)

170 a. This office 1
171 b. Local corrections agency . . . 1
172 c. The Court 1
173 d. Prosecutor's office 1
174 e. Bail agency 1
175 f. Private agency 1
176 g. Other . . . 1

(In instances where the item did not apply, the missing data code was entered.)

177 46. Approximately how many of your probation/parole officers are assigned primarily to the program(s)? (IF NONE, PLEASE ENTER "0.") . . . . . _____

Variable Number | Description

178 47. Over the next two years, do you expect the number of your probation/parole officers assigned primarily to the program(s) to increase, decrease or remain unchanged?

Increase 1
Decrease 2
Remain unchanged . . . 3

179 48. Are deferred prosecution program(s) available in your jurisdiction for adults?

No 1
Yes 2
Don't know . . . 3

IF YOU ANSWERED "YES" TO Q. 48, PLEASE CONTINUE. IF YOU DID NOT ANSWER "YES," PLEASE SKIP TO Q. 52.

180 49. How many years have the program(s) in your jurisdiction been operating? (IF LESS THAN 6 MONTHS, PLEASE ENTER "0.")

Number of years: _____

181 50. Approximately how many of your probation/parole officers are assigned primarily to the adult deferred prosecution program(s)? (IF NONE, PLEASE ENTER "0.") . . . . . _____

182 51. Over the next two years, do you expect the number of your probation/parole officers assigned primarily to the adult deferred prosecution program(s) to increase, decrease or remain unchanged?

Increase 1
Decrease 2
Remain unchanged . . . 3

Variable Number	Description

Diversion Programs for JUVENILES

IF YOUR OFFICE DEALS ONLY WITH ADULTS, PLEASE SKIP TO Q. 61. OTHERWISE, PLEASE CONTINUE.

183 52. Are formal diversion program(s) for juveniles available in your jurisdiction?

No 1
Yes 2
Don't know . . . 3

IF YOU ANSWERED "YES" TO Q. 52, PLEASE CONTINUE, WITH Q. 53. IF YOU DID NOT ANSWER "YES," PLEASE SKIP TO Q. 57.

184 53. How many years have the program(s) in your jurisdiction been operating? (IF LESS THAN 6 MONTHS, PLEASE ENTER "0.")

Number of years: _____

54. Which of the following administer the formal diversion program(s) in your jurisdiction? (Please circle all that apply.)

185 a. This office 1
186 b. Local corrections agency . . . 1
187 c. The Court 1
188 d. Prosecutor's office 1
189 e. Bail agency 1
190 f. Private agency 1
191 g. Other 1

(In instances where the item did not apply, the missing data code was entered.)

Variable Number	Description

192 55. Approximately how many of your probation/aftercare counselors are assigned primarily to the formal juvenile diversion program(s)? (IF NONE, PLEASE ENTER "0.") . . . . . _____

193 56. Over the next two years, do you expect the number of your probation/aftercare counselors assigned primarily to the formal juvenile diversion program(s) to increase, decrease or remain unchanged?

Increase 1
Decrease 2
Remain unchanged . . . 3

194 57. Are informal probation or consent decree programs or procedures (i.e., the avoi[illegible]e of formal court proceedings through supervision without court order) available for juveniles in your jurisdiction?

No 1
Yes 2
Don't know . . . 3

IF YOU ANSWERED "YES" TO Q. 57, PLEASE CONTINUE, WITH Q. 58. IF YOU DID NOT ANSWER "YES," PLEASE SKIP TO Q. 61.

195 58. How many years have the program(s) or procedures in your jurisdiction been operating? (IF LESS THAN 6 MONTHS, PLEASE ENTER "0.")

Number of years: _____

196 59. Approximately how many of your probation/aftercare counselors are assigned primarily to work with informal probation or consent decree cases? (IF NONE, PLEASE ENTER "0.") . . . . . _____

197 60. Over the next two years, do you expect the number of probation/aftercare counselors assigned primarily to work with the informal probation or consent decree cases to increase, decrease or remain unchanged?

Increase 1
Decrease 2
Remain unchanged . . . 3

Variable Number	Description
	Executive's Position
	61. Every probation/parole executive has particular duties and responsibilities which confront him with especially difficult decisions and problems. Based on your personal experience, please select the three areas in which such decisions and problems most often come up, and rank them, staring with "1" for the area in which they come up the most often.
	Rank Three Choices Only
198	a. Supervising staff casework activities . . . . . ____
199	b. Own case investigation and supervision . . . . . ____
200	c. Budget and fiscal management (preparing budgets, estimating costs, day-to-day fiscal decisions, budget hearings, and so on) . . . . . ____
201	d. Personnel management (discipline, employee and personnel matters, union bargaining) . . . . . ____
202	e. Planning and evaluation (setting goals and reviewing agency performance against objectives) . . . . . ____
203	f. Dealing with other criminal justice agencies (judges, prosecutors, defenders, sheriffs, police, and so on) . . . . ____
204	g. Dealing with state officials (correspondence and meetings with governor, state commissions, legislators, and so on) . . ____
205	h. Other duties and responsibilities . . . . . ____

(In instances where the item was not ranked, the missing code was entered.)

Variable Number	Description
	62. Based upon your experience, what kinds of special courses, workshops, training sessions or seminars would you recommend as especially useful for your successors to take? (Please circle all that apply.)
206	a. Probation/parole administration 1
207	b. Personnel management 1
208	c. Budgeting/planning and evaluation 1
209	d. Criminal law and procedures 1
210	e. Correctional law 1
211	f. Juvenile and family law 1
212	g. Applied criminology 1
213	h. Principles of corrections 1
214	i. Principles of social work 1
215	j. Juvenile services 1
216	k. Drug abuse/alcohol abuse programs 1
217	l. Vocational education programs 1
218	m. Counseling techniques 1
219	n. Crisis intervention 1
220	o. Identification and use of community resources . . . 1
221	p. Community relations 1
222	q. Race/ethnic relations 1
223	r. Other 1
224	s. NONE 1

(In instances where the item did not apply, the missing data code was entered.)

Variable Number	Description
	63. In which of the following areas have you had special courses, workshops, training sessions or seminars? (Please circle all that apply.)
225	a. Probation/parole administration 1
226	b. Personnel management 1
227	c. Budgeting/planning and evaluation 1
228	d. Criminal law and procedures 1
229	e. Correctional law 1
230	f. Juvenile and family law 1
231	g. Applied criminology 1
232	h. Principles of corrections 1
233	i. Principles of social work 1
234	j. Juvenile services 1
235	k. Drug abuse/alcohol abuse programs 1
236	l. Vocational education programs 1
237	m. Counseling techniques 1
238	n. Crisis intervention 1
239	o. Identification and use of community resources . . . 1
240	p. Community relations 1
241	q. Race/ethnic relations 1
242	r. Other 1
243	s. NONE 1

(In instances where the item did not apply, the missing data code was entered.)

Variable Number	Description
	64. How important do you think each of the following are as goals for your office? (Please rank them, using "1" for the most important, "2" for the next most important, and so on.)
	RANK
244	a. Low probation/parole violation rates . . . . . _____
245	b. Rehabilitation of offenders . . . . . _____
246	c. Job placement . . . . . _____
247	d. Adherence to probation or parole agreements . . . . _____
248	e. Low recidivism rate . . . . . _____
249	f. Other . . . . . _____
250	65. How much improvement in crime control and the administration of justice do you think could be achieved by changes in staffing, organization, and policies of probation/parole agencies in general (local, county and state)?
	A great deal of improvement . . . 1
	Some improvement 2
	Little or no improvement 3
251	66. What do you consider to be the major obstacle to the proper administration of justice in your jurisdiction?
	SEE NOTE 1 FOR CODE CATEGORIES.

Variable Number | Description

Background

67. Please record your:

252 a. Age . . . . . _____

253 b. Sex (please circle) . . . . . M F

254 c. Color or race:

White 1

Black 2

Other . . . 3

68. How were you selected for your current position? (Please circle all that apply.)

255 a. Competitive examination 1

256 b. Exempt or political appointment . . . 1

257 c. Selected by judge 1

258 d. Other 1

(In instances where the item did not apply, the missing data code was entered.)

259 69. Did you advance to your current position from within this agency, or were you recruited from outside?

From within 1

From outside . . . 2

IF YOU WERE RECRUITED FOR YOUR CURRENT POSITION FROM OUTSIDE THIS OFFICE, PLEASE ANSWER Q. 70. OTHERWISE, PLEASE SKIP TO Q. 71.

260 70. What kind of organization did you leave to accept your current position?

Adult probation/parole office 1

Juvenile probation/aftercare office . . . 2

Other 3

Variable Number | Description

71. In which of the following areas have you ever worked? (Please circle all that apply.)

261 a. Prosecutor's office 1

262 b. Criminal defense office 1

263 c. Police or sheriff's department 1

264 d. Correctional institution 1

265 e. Community-based correctional facility . . . 1

266 f. Welfare agency 1

267 g. Mental health agency 1

268 h. NONE OF THE ABOVE 1

(In instances where the item did not apply, the missing data code was entered.)

72. Which of the following positions have you ever held? (Please circle all that apply.)

269 a. Adult probation/parole officer 1

270 b. Juvenile probation/aftercare counselor 1

271 c. Probation/parole supervisor 1

272 d. Assistant or deputy chief probation/parole officer . . . 1

273 e. Chief probation/parole officer in another agency 1

274 f. NONE OF THE ABOVE 1

(In instances where the item did not apply, the missing data code was entered.)

275 73. In all, how many years have you worked in probation/parole? . . _____

276 74. How many years have you worked in this office? (IF LESS THAN SIX MONTHS, PLEASE ENTER "0.") . . . . . _____

277 75. How many years have you been head of this office? (IF LESS THAN SIX MONTHS, PLEASE ENTER "0.") . . . . . _____

Variable Number	Description
278	76. Did you continue your academic schooling after beginning your probation/parole career?

No 1

Yes 2

IF YOU ANSWERED "YES" TO Q. 76, PLEASE ANSWER Q. 77. OTHERWISE, PLEASE SKIP TO Q. 78.

77. Did you receive financial assistance to continue your schooling from any of the following sources? (Please circle all that apply.)

279	a. Law Enforcement Education Program (L.E.E.P.)	1
280	b. G.I. Bill	1
281	c. Other federal programs	1
282	d. State programs	1
283	e. The agency or institution you were employed by . . .	1
284	f. Other financial aid	1
285	g. NONE	1

(In instances where the item did not apply, the missing data code was entered.)

286 78. Please circle the number indicating your current level of academic education.

High school graduate 01

1 year of college 02

2 or 3 years of college 03

Bachelor's degree 04

Some graduate course work 05

Master's degree (other than M.S.W.) 06

M.S.W. 07

Graduate work beyond Master's degree 08

LL.B., J.D. or other law degree 09

Ph.D. or other doctorate 10

IF YOU HAVE EARNED AT LEAST ONE COLLEGE DEGREE, PLEASE ANSWER Q. 79. OTHERWISE, PLEASE SKIP TO Q. 80.

Variable Number	Description
	79. Please record your area of specialization for each college degree you have earned.
287	a. A.A.: UNDOCUMENTED CODE
288	b. B.A. or B.S.: UNDOCUMENTED CODE
289	c. M.A.: UNDOCUMENTED CODE
290	d. M.S.W.: UNDOCUMENTED CODE
291	e. Ph.D. or Law degree:
292	80. Please circle the number indicating the extent of your academic education prior to starting your probation/parole career.

High school graduate 01

1 year of college 02

2 or 3 years of college 03

Bachelor's degree 04

Some graduate course work 05

Master's degree (other than M.S.W.) 06

M.S.W. 07

Graduate work beyond the Master's degree . . . 08

LL.B. or J.D. or other law degree 09

Ph.D. or other doctorate 10

Thank you for your cooperation. Any comments you care to make concerning the topics covered in this questionnaire would be most appreciated.

Variable Number	Description

PROBATION/PAROLE OFFICE FACT SHEET

Personnel Information

293 81. Which of the following best describes your office?

An office that renders direct service to parolees or probationers 1

The highest level state office whose sole area of responsibility is probation and/or parole 2

An administrative office that neither renders direct service to parolees or probationers nor is the highest level state office 3

IF YOU ANSWERED "1" TO Q. 81, PLEASE COMPLETE THE REMAINING QUESTIONS FOR YOUR OFFICE ONLY. FOR EXAMPLE, YOUR FIRST ANSWER TO Q. 82a SHOULD INCLUDE ALL FULL-TIME EMPLOYEES WHO WORK AT OR FROM YOUR GEOGRAPHIC LOCATION.

IF YOU ANSWERED "2" TO Q. 81, PLEASE COMPLETE THE REMAINING QUESTIONS FOR THE ENTIRE DEPARTMENT OR DIVISION INCLUDING ALL STAFF AND LINE FUNCTIONS. FOR EXAMPLE, YOUR FIRST ANSWER TO Q. 82a SHOULD INCLUDE ALL FULL-TIME EMPLOYEES REGARDLESS OF THEIR GEOGRAPHIC LOCATION OR PRECISE FUNCTION IN YOUR DEPARTMENT.

IF YOU ANSWERED "3" TO Q. 81, PLEASE SKIP THE REMAINING QUESTIONS AND RETURN THIS QUESTIONNAIRE. THANK YOU FOR YOUR COOPERATION!

Variable Number	Description

82. What was this office's employment in each of the following categories on June 30, 1975?

NOTE: COUNT EMPLOYEES WORKING 35 HOURS OR MORE PER WEEK AS FULL-TIME; AND EMPLOYEES WORKING LESS THAN 35 HOURS A WEEK AS PART-TIME.

		Full-Time	Part-Time
294/95	a. TOTAL EMPLOYMENT	____	____
296/97	b. Number of basic officers with only probation responsibilities (casework and investigations)	____	____
298/99	c. Number of basic officers with only parole responsibilities	____	____
300/01	d. Number of basic probation/parole officers with both probation and parole responsibilities	____	____
302/03	e. Number of probation/parole supervisory officers and office management (including all supervisory and management personnel)	____	____
304/05	f. Number of paraprofessionals (persons without academic credentials who work as case aides directly involved in servicing offenders)	____	____
306/07	g. All other personnel (including clerical personnel)	____	____

308 83. How many probation/parole officers voluntarily resigned from your office during the 12-month period from June 30, 1973 to June 30, 1974? . . . . . ____

309 84. How many probation/parole officers did your office hire during the 12-month period from June 30, 1973 to June 30, 1974? . . . . . ____

Variable Number	Description
310	85. How many probation/parole officers were employed by your office on June 30, 1973? . . . . . _____
311	86. How many probation/parole officers were employed by your office on June 30, 1974? . . . . . _____
312	87. Do you currently accept lateral entrants (i.e., experienced probation/parole officers from other offices) directly into supervisory ranks but below the level of chief?
	Yes 1
	No, lateral entrants are accepted only for basic probation/parole officer positions 2
	No, lateral entrants are not accepted at all . . . 3
313	88. Does your office participate in collective bargaining with a union which represents your probation/parole officers?
	No 1
	Yes . . . 2
314	89. Are applicants for probation/parole positions required to take a written examination?
	No 1
	Yes, solely as a matter of departmental policy 2
	Yes, required by civil or merit service 3
315	90. Does your office have written job descriptions for officers in the basic probation/parole position?
	No 1
	Yes . . . 2
316	91. Is the position of probation/parole officer regulated by civil service?
	No 1
	Yes . . . 2

Variable Number	Description
	92. What are the maximum and minimum annual salaries your office is authorized to pay for the following positions? (NOTE: If your office does not have both probation and parole responsibilities, please enter "NA's" where not applicable.)
	Basic probation officer position:
317	a. Minimum: $_____
318	b. Maximum: $_____
	Basic parole officer position:
319	c. Minimum: $_____
320	d. Maximum: $_____

Office and Caseload Information

	93. For which of the following functions is your office responsible? (Please circle all that apply.)
321	Adult parole 1
322	Adult probation 1
323	Juvenile parole/aftercare . . . 1
324	Juvenile probation 1
	(In instances where the item did not apply, the missing data code was entered.)
325	94. Is your office administratively attached directly to a court?
	No 1
	Yes . . . 2
	95. Approximately how many investigations were conducted by your office during the last complete calendar year? (PLEASE ENTER "N/A" FOR TYPES OF CASES NOT HANDLED BY YOUR OFFICE.)
	Number of ADULT Investigations:
326	a. Pre-trial (e.g., bail or ROR). . _____
327	b. Pre-sentence . . . . . _____
328	c. Pre-release. . . . . _____
329	d. Other . . . . _____
	Number of JUVENILE Investigations:
330	e. Pre-hearing . . . . . _____
331	f. Pre-release (i.e., pre-aftercare) . . . . . _____
332	g. Other . . . . _____

Variable Number	Description
	96. Approximately how large was the office's average monthly caseload during the last calendar year? (PLEASE ENTER "N/A" FOR TYPES OF CASES NOT HANDLED BY YOUR OFFICE.)
	Number of probation cases:
333	a. Adult . . . . . _____
334	b. Juvenile . . . . . _____
	Number of parole or aftercare cases:
335	c. Adult . . . . . _____
336	d. Juvenile . . . . . _____

Expenditures

NOTE: IF PRECISE FIGURES ARE NOT AVAILABLE, PLEASE GIVE YOUR BEST ESTIMATE.

337	97. Total annual office expenditures for the last complete fiscal year . . . . . $_____
338	98. Annual payroll expenditures for the last complete fiscal year (salaries and fringe benefits) . . . . . $_____
339	99. Annual operating expenditures for training for the last complete fiscal year (excluding salary of trainees) . . . $_____

Variable Number	Description
340	BSSR Project No.: 467
341	Sample No.:

Samples	Code
Large Police	10
Small Police	11
Large Sheriff	12
Small Sheriff	13
Prosecutors	14
Public Defenders	15
Adult Corrections	16
Juvenile Corrections	17
Probation/Parole	18

342 Completion: 4-digit number as follows:

	Completion Numbers
46710	0001 - 1208
46711	0001 - 1515
46712	0001 - 0309
46713	0001 - 0276
46714	0001 - 1344
46715	0001 - 0252
46716	0001 - 0220
46717	0001 - 0586
46718	0001 - 2011

343 Date Case Closed:

Nov. 27 through April 12

1127 - 0412

344 Consecutive ~~No.~~ Identifying Cases within samples:

Sample	Consecutive No.
46710	0001 - 1619
46711	0001 - 2723
46712	0001 - 0508
46713	0001 - 0504
46714	0001 - 3530
46715	0001 - 0573
46716	0001 - 0306
46717	0001 - 0856
46718	0001 - 3313

Variable Number	Description
345	**State Code** SEE NOTE 2 FOR CODE CATEGORIES.
346	Government Type: Identifies the type of government to which the agency has been assigned as follows:

	Code
State government	0
County government	1
Municipal government	2
Township government	3
"Independent" city	7

347 County identification:

Identifies the county in which the agency is located. Counties within a state are ordered Alphabetically and assigned a unique number starting with "001". Anderson County, Texas and Adams County, Pennsylvania each have the unique number "001" as the first county alphabetically in their respective States.

348 Unit identification:

Identifies the unit within the county (all State and private units are coded "000" in these three digits). Cities, townships and special districts within a county are ordered alphabetically and assigned a unique number.

For "county" level agencies (those coded "1" in Var. 346), the county identification number appearing in Var. 347 is repeated.

Variable Number	Description
349	Description of agency function:

Function	Code
Probation and parole agencies	4

350 Type of system:

Type	Code
Adult probation	1
Juvenile probation	2
Adult parole	3
Juvenile parole	4
Adult and juvenile probation	5
Adult and juvenile parole	6
Adult probation and adult parole	7
Juvenile probation and juvenile parole	8
Adult probation and parole/juvenile probation and parole	9
Other services	0

351 Agency number:

Assigns a unique number to each unit "99" used for "created" case

352 Type of agency:

Type	Code
Administration - state	1
Administration - county	2
Administration - municipal	3
Services - state	4
Services - county	5
Services - municipal	6
Administration and services - state	7
Administration and services - county	8
Administration and services - municipal; also "created" case	9
Granting authority	0

353 Number of employees:

Number	Code
Indicates 1 - 9 employees	1
Indicates 10-49 employees	2
Indicates 50-99 employees	3
Indicates 100+ employees	4
"Created" case	5

Variable Number	Description	Code
354	All cases other than "created" cases	0
	"Created" case	9
355	What do you consider to be the major obstacle to the proper administration of justice in your jurisdiction? Second mention. SEE NOTE 1 FOR CODE CATEGORIES.	

Data Format Information

The following pages contain information concerning the format, location, and other characteristics of the variables described in this codebook. The format information is intended for both OSIRIS and non-OSIRIS users. The example below is a reproduction of information appearing for a typical variable in the data format. The numbers in brackets do not appear in the codebook but are references to the description which follows this example.

```
[1] VAR 0060 [2] WEAPONS TRAINING      [3] MD=GE 2
    REF 0060   [4] LOC 97   WIDTH 1    [5] DK 2 COL 32
```

1. Indicates the variable and reference numbers. A variable and a reference number are assigned to each item in the study. In the data format information these numbers are identical. Should the data be formed into a fixed length record file, new variable numbers may be assigned or created. The reference number would remain unchanged and correspond to those in the data format information.

2. Indicates the abbreviated (24 character maximum) variable label used within OSIRIS to identify each variable.

3. Indicates the designation of missing data. In this example code values greater than or equal to 2 are missing data (MD=GE 2). Alternative statements for other variables are "MD=0 OR GE=9", "MD=9", or "NO MISSING DATA CODES". Some analysis software packages (including the ICPSR-supported package) require that certain types of data which the user desires to be excluded from analysis be designated as "missing data", e.g., inappropriate, unascertained, unascertainable, or ambiguous data categories. Although this value is defined as within the missing data category, this does not mean that users should not or cannot use this code value in a substantive role if they so desire.

4. Indicates the sequential location and width of this variable within the record when the data are stored on magnetic tape. In this example the variable named "WEAPONS TRAINING" is one column wide and located in the 97th column within the dataset.

5. Indicates the location by deck and column of this variable when the data are on cards or in card image form (either 80 or 84 column format).

Chief Probation and Parole Officers' Survey

DECK IDENTIFICATION IS: '01' DK 1 COL 1- 2

```
VAR 0001     ICPSR STUDY NUMBER          NO MISSING DATA CODES
REF 0001        LOC    1 WIDTH  4            DK   1 COL  3- 6

VAR 0002     ICPSR PART NUMBER           NO MISSING DATA CODES
REF 0002        LOC    5 WIDTH  2            DK   1 COL  7- 8

VAR 0003     ICPSR VERSION NUMBER        NO MISSING DATA CODES
REF 0003        LOC    7 WIDTH  1            DK   1 COL  9

VAR 0005     SEQUENTIAL ID NUMBER        NO MISSING DATA CODES
REF 0005        LOC   13 WIDTH  4            DK   1 COL 10-13

VAR 0004     ESSE NUMBER                 NO MISSING DATA CODES
REF 0004        LOC    8 WIDTH  5            DK   1 COL 14-18

VAR 0006     PROBLEM INAD # POSITION                  MD=GE  7
REF 0006        LOC   17 WIDTH  1            DK   1 COL 19

VAR 0007     PROBLEM ACHIEVE STRENG                   MD=GE  7
REF 0007        LOC   18 WIDTH  1            DK   1 COL 20

VAR 0008     PROBLEM HIGH TURNOVER                    MD=GE  7
REF 0008        LOC   19 WIDTH  1            DK   1 COL 21

VAR 0009     PROBLEM INADEQ TRAINING                  MD=GE  7
REF 0009        LOC   20 WIDTH  1            DK   1 COL 22

VAR 0010     PROBLEM REP OF MINORITY                  MD=GE  7
REF 0010        LOC   21 WIDTH  1            DK   1 COL 23

VAR 0011     PROBLEM OTHER                            MD=GE  7
REF 0011        LOC   22 WIDTH  1            DK   1 COL 24

VAR 0012     MAJOR KNOWN PROBLEM                      MD=GE  8
REF 0012        LOC   23 WIDTH  1            DK   1 COL 25
```



```
VAR 0013     SHORT PROB/PAROLE OFFCR                  MD=GE  2
REF 0013        LOC   24 WIDTH  1            DK   1 COL 26

VAR 0014     SHORT SUPERVISORY STAFF                  MD=GE  2
REF 0014        LOC   25 WIDTH  1            DK   1 COL 27

VAR 0015     SHORT ADMINISTRATORS                     MD=GE  2
REF 0015        LOC   26 WIDTH  1            DK   1 COL 28

VAR 0016     SHORT PARAPROFESSIONALS                  MD=GE  2
REF 0016        LOC   27 WIDTH  1            DK   1 COL 29

VAR 0017     SHORT SECRETARIAL STAFF                  MD=GE  2
REF 0017        LOC   28 WIDTH  1            DK   1 COL 30

VAR 0018     SHORT OTHER                              MD=GE  2
REF 0018        LOC   29 WIDTH  1            DK   1 COL 31

VAR 0019     NO CRITICAL SHORTAGES                    MD=GE  2
REF 0019        LOC   30 WIDTH  1            DK   1 COL 32

VAR 0020     SERIOUS RESIGN PROBLEM                   MD=GE  6
REF 0020        LOC   31 WIDTH  1            DK   1 COL 33

VAR 0021     ADEQ SUPPLY EFFTN OFFCR                  MD=GE  3
REF 0021        LOC   32 WIDTH  1            DK   1 COL 34

VAR 0022     # PROB/PAROLE OFFICERS                   MD=GE  9999
REF 0022        LOC   33 WIDTH  4            DK   1 COL 35-38

VAR 0023     # SUPERVISORY OFFICERS                   MD=GE  999
REF 0023        LOC   37 WIDTH  3            DK   1 COL 39-41

VAR 0024     # PARAPROFESSIONALS                      MD=GE  999
REF 0024        LOC   40 WIDTH  3            DK   1 COL 42-44

VAR 0025     # OTHER PERSONNEL                        MD=GE  999
REF 0025        LOC   43 WIDTH  3            DK   1 COL 45-47
```

```
VAR 0026      PROB/PAROLE OFFC NEEDED                    MD=GE  9999
REF 0026        LOC   46 WIDTH  4              DK   1 COL 48-51

VAR 0027      SUPERVISORY STFF NEEDED                    MD=GE   999
REF 0027        LOC   50 WIDTH  3              DK   1 COL 52-54

VAR 0028      PARAPROFESSIONAL NEEDED                    MD=GE   999
REF 0028        LOC   53 WIDTH  3              DK   1 COL 55-57

VAR 0029      OTHER PERSONNEL NEEDED                     MD=GE   999
REF 0029        LOC   56 WIDTH  3              DK   1 COL 58-60

VAR 0030      # PROB/PAROLE EXPCTD                       MD=GE  9999
REF 0030        LOC   59 WIDTH  4              DK   1 COL 61-64

VAR 0031      # SUPERVISORY EXPCTD                       MD=GE   999
REF 0031        LOC   63 WIDTH  3              DK   1 COL 65-67

VAR 0032      # PARAPROFESSL EXPCTD                      MD=GE   999
REF 0032        LOC   66 WIDTH  3              DK   1 COL 68-70

VAR 0033      # OTHER STAFF EXPECTD                      MD=GE   999
REF 0033        LOC   69 WIDTH  3              DK   1 COL 71-73

VAR 0034      MIN ED PROB OFFCR SHLD                     MD=GE     9
REF 0034        LOC   72 WIDTH  1              DK   1 COL 74

VAR 0035      MIN ED PROB OFFCR NOW                      MD=GE     9
REF 0035        LOC   72 WIDTH  1              DK   1 COL 75

VAR 0036      EXPCT CHNG IN MIN ED                       MD=GE     5
REF 0036        LOC   74 WIDTH  1              DK   1 COL 76

VAR 0037      HRS TRNG NEW PARAPRFSNL                    MD=GE   999
REF 0037        LOC   75 WIDTH  3              DK   1 COL 77-79

  DECK IDENTIFICATION IS: '02'                   DK   2 COL   1- 2

VAR 0001      ICPSR STUDY NUMBER          NO MISSING DATA CODES
REF 0001        LOC    1 WIDTH  4              DK   2 COL  3- 6
```



```
VAR 0002      ICPSR PART NUMBER           NO MISSING DATA CODES
REF 0002        LOC    5 WIDTH  2              DK   2 COL  7- 8

VAR 0003      ICPSR VERSION NUMBER        NO MISSING DATA CODES
REF 0003        LOC    7 WIDTH  1              DK   2 COL  9

VAR 0005      SEQUENTIAL ID NUMBER        NO MISSING DATA CODES
REF 0005        LOC   13 WIDTH  4              DK   2 COL 10-13

VAR 0038      HRS TRNG NEW PROB OFFCR                    MD=GE   999
REF 0038        LOC   78 WIDTH  3              DK   2 COL 14-16

VAR 0039      EXPTC WILL TRN NEW PROB                    MD=GE     6
REF 0039        LOC   81 WIDTH  1              DK   2 COL 17

VAR 0040      TRNG ALL NEW PROB OFFCR                    MD=GE     4
REF 0040        LOC   82 WIDTH  1              DK   2 COL 18

VAR 0041      TRN LOC WITHIN AGENCY                      MD=GE     2
REF 0041        LOC   83 WIDTH  1              DK   2 COL 19

VAR 0042      TRN LOC ED INSTITUTION                     MD=GE     2
REF 0042        LOC   84 WIDTH  1              DK   2 COL 20

VAR 0043      TRN LOC STATE OFFICE                       MD=GE     2
REF 0043        LOC   85 WIDTH  1              DK   2 COL 21

VAR 0044      TRN LOC LOCAL COURTS                       MD=GE     2
REF 0044        LOC   86 WIDTH  1              DK   2 COL 22

VAR 0045      TRN LOCATION OTHER                         MD=GE     2
REF 0045        LOC   87 WIDTH  1              DK   2 COL 23

VAR 0046      PTR TRN LOC WITHIN OFFC                    MD=GE     2
REF 0046        LOC   88 WIDTH  1              DK   2 COL 24

VAR 0047      PTR TRN LOC ED INSTN                       MD=GE     2
REF 0047        LOC   89 WIDTH  1              DK   2 COL 25
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VAR 0048      FIR TRN LCC STATE OFFCE                    MD=GE  2
REF 0048         LCC   90 WIDTH  1              DK   2 COL 26

VAR 0049      FIR TRN LCC LOCAL COURT                    MD=GE  2
REF 0049         LCC   91 WIDTH  1              DK   2 COL 27

VAR 0050      FIR TRN LOCATION OTHER                     MD=GE  2
REF 0050         LCC   92 WIDTH  1              DK   2 COL 28

VAR 0051      LENGTH TRAINING CHANGED                    MD=GE  4
REF 0051         LCC   93 WIDTH  1              DK   2 COL 29

VAR 0052      EXPCT LNGTH TRNG CHANGE                    MD=GE  5
REF 0052         LCC   94 WIDTH  1              DK   2 COL 30

VAR 0053      TRN NEW POLICY & PROCDR                    MD=GE  2
REF 0053         LCC   95 WIDTH  1              DK   2 COL 31

VAR 0054      TRN NEW REPORT WRITING                     MD=GE  2
REF 0054         LCC   96 WIDTH  1              DK   2 COL 32

VAR 0055      TRN NEW INVESTIG TECHNQ                    MD=GE
REF 0055         LCC   97 WIDTH  1              DK   2 COL 33

VAR 0056      TRN NEW CASE SUPERVSION                    MD=GE  2
REF 0056         LCC   98 WIDTH  1              DK   2 COL 34

VAR 0057      TRN NEW COUNSELING TECH                    MD=GE  2
REF 0057         LCC   99 WIDTH  1              DK   2 COL 35

VAR 0058      TRN NEW PRE-RELS COUNSL                    MD=GE  2
REF 0058         LCC  100 WIDTH  1              DK   2 COL 36

VAR 0059      TRN NEW VOC COUNSELING                     MD=GE  2
REF 0059         LCC  101 WIDTH  1              DK   2 COL 37

VAR 0060      TRN NEW RACE RELATIONS                     MD=GE  2
REF 0060         LCC  102 WIDTH  1              DK   2 COL 38

VAR 0061      TRN NEW CRISIS INTERVEN                    MD=GE  2
REF 0061         LCC  103 WIDTH  1              DK   2 COL 39
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VAR 0062      TRN NEW CRIMINAL LAW                       MD=GE  2
REF 0062         LCC  104 WIDTH  1              DK   2 COL 40

VAR 0063      TRN NEW JVNL & FMLY LAW                    MD=GE  2
REF 0063         LCC  105 WIDTH  1              DK   2 COL 41

VAR 0064      TRN NEW JVNL INTAKE                        MD=GE  2
REF 0064         LCC  106 WIDTH  1              DK   2 COL 42

VAR 0065      TRN NEW JVNL AFTERCARE                     MD=GE  2
REF 0065         LCC  107 WIDTH  1              DK   2 COL 43

VAR 0066      TRN NEW DRUG PROGRAMS                      MD=GE  2
REF 0066         LCC  108 WIDTH  1              DK   2 COL 44

VAR 0067      TRN NEW COMMNTY RESOURCE                   MD=GE  2
REF 0067         LCC  109 WIDTH  1              DK   2 COL 45

VAR 0068      TRN NEW OTHER                              MD=GE  2
REF 0068         LCC  110 WIDTH  1              DK   2 COL 46

VAR 0069      SHLD TRN POLCY & PROCDR                    MD=GE  4
REF 0069         LCC  111 WIDTH  1              DK   2 COL 47

VAR 0070      SHLD TRN REPORT WRITING                    MD=GE  4
REF 0070         LCC  112 WIDTH  1              DK   2 COL 48

VAR 0071      SHLD TRN INVESTGTN TECH                    MD=GE  4
REF 0071         LCC  113 WIDTH  1              DK   2 COL 49

VAR 0072      SHLD TRN CASE SUPERVSN                     MD=GE  4
REF 0072         LCC  114 WIDTH  1              DK   2 COL 50

VAR 0073      SHLD TRN COUNSEL TECH                      MD=GE  4
REF 0073         LCC  115 WIDTH  1              DK   2 COL 51

VAR 0074      SHLD TRN PRE-REIS COUNS                    MD=GE  4
REF 0074         LCC  116 WIDTH  1              DK   2 COL 52

VAR 0075      SHLD TRN VOC COUNSEL                       MD=GE  4
REF 0075         LCC  117 WIDTH  1              DK   2 COL 53
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VAR 0076      SHLD TRN FACE RELATIONS                    MD=GE  4
REF 0076        LOC  116 WIDTH  1                 DK   2 COL 54

VAR 0077      SHLD TRN CRISIS INTERVN                    MD=GE  4
REF 0077        LOC  119 WIDTH  1                 DK   2 COL 55

VAR 0078      SHLD TRN CRIMINAL LAW                      MD=GE  4
REF 0078        LOC  120 WIDTH  1                 DK   2 COL 56

VAR 0079      SHLD TRN JVNL/FMLY LAW                     MD=GE  4
REF 0079        LOC  121 WIDTH  1                 DK   2 COL 57

VAR 0080      SHLD TRN JVNL INTAKE                       MD=GE  4
REF 0080        LOC  122 WIDTH  1                 DK   2 COL 58

VAR 0081      SHLD TRN JVNL AFTERCARE                    MD=GE  4
REF 0081        LOC  123 WIDTH  1                 DK   2 COL 59

VAR 0082      SHLD TRN DRUG PROGRAMS                     MD=GE  4
REF 0082        LOC  124 WIDTH  1                 DK   2 COL 60

VAR 0083      SHLD TRN CMMNTY RSOURCE                    MD=GE  4
REF 0083        LOC  125 WIDTH  1                 DK   2 COL 61

VAR 0084      SHLD TRN OTHER                             MD=GE  4
REF 0084        LOC  126 WIDTH  1                 DK   2 COL 62

VAR 0085      PROVIDE INSERVICE TRNG                     MD=GE  3
REF 0085        LOC  127 WIDTH  1                 DK   2 COL 63

VAR 0086      # OFFCR ATTEND INSRVC                      MD=GE  999
REF 0086        LOC  128 WIDTH  3                 DK   2 COL 64-66

VAR 0087      HOURS INSERVICE TRNG                       MD=GE  999
REF 0087        LOC  131 WIDTH  3                 DK   2 COL 67-69

VAR 0088      INSRVC LOC WITHIN OFFC                     MD=GE  2
REF 0088        LOC  134 WIDTH  1                 DK   2 COL 70

VAR 0089      INSRVC LOC FD INSTN                        MD=GE  2
REF 0089        LOC  135 WIDTH  1                 DK   2 COL 71
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VAR 0090      INSRVC LOC STATE OFFICE                    MD=GE  2
REF 0090        LOC  136 WIDTH  1                 DK   2 COL 72

VAR 0091      INSRVC LOC LOCAL COURT                     MD=GE  2
REF 0091        LOC  137 WIDTH  1                 DK   2 COL 73

VAR 0092      INSRVC LOC OTHER                           MD=GE  2
REF 0092        LOC  138 WIDTH  1                 DK   2 COL 74

VAR 0093      INSRVC POLICY & PROCDR                     MD=GE  2
REF 0093        LOC  139 WIDTH  1                 DK   2 COL 75

VAR 0094      INSRVC REPORT WRITING                      MD=GE  2
REF 0094        LOC  140 WIDTH  1                 DK   2 COL 76

VAR 0095      INSRVC INVESTIGATN TECH                    MD=GE  2
REF 0095        LOC  141 WIDTH  1                 DK   2 COL 77

VAR 0096      INSRVC CASE SUPERVISION                    MD=GE  2
REF 0096        LOC  142 WIDTH  1                 DK   2 COL 78

VAR 0097      INSRVC COUNSELING TECHN                    MD=GE  2
REF 0097        LOC  143 WIDTH  1                 DK   2 COL 79

VAR 0098      INSRVC PRE-FLSE COUNSEL                    MD=GE  2
REF 0098        LOC  144 WIDTH  1                 DK   2 COL 80

DECK IDENTIFICATION IS: '03'                            DK   3 COL   1- 2

VAR 0001      ICPSR STUDY NUMBER              NO MISSING DATA CODES
REF 0001        LOC    1 WIDTH  4                 DK   3 COL  3- 6

VAR 0002      ICPSR PART NUMBER               NO MISSING DATA CODES
REF 0002        LOC    5 WIDTH  2                 DK   3 COL  7- 8

VAR 0003      ICPSR VERSION NUMBER            NO MISSING DATA CODES
REF 0003        LOC    7 WIDTH  1                 DK   3 COL  9

VAR 0005      SEQUENTIAL ID NUMBER            NO MISSING DATA CODES
REF 0005        LOC   13 WIDTH  4                 DK   3 COL 10-13
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VAR 0099      INSRVC VOCATIONAL COURS                    MD=GE  2
REF 0099         LOC  145 WIDTH  1            DK   3 COL 14

VAR 0100      INSRVC RACE RELATIONS                      MD=GE  2
REF 0100         LOC  146 WIDTH  1            DK   3 COL 15

VAR 0101      INSRVC CRISIS INTERVEN                     MD=GE  2
REF 0101         LOC  147 WIDTH  1            DK   3 COL 16

VAR 0102      INSRVC CRIMINAL LAW                        MD=GE  2
REF 0102         LOC  148 WIDTH  1            DK   3 COL 17

VAR 0103      INSRVC JVNL & FMLY LAW                     MD=GE  2
REF 0103         LOC  149 WIDTH  1            DK   3 COL 18

VAR 0104      INSRVC JVNL INTAKE PLCY                    MD=GE  2
REF 0104         LOC  150 WIDTH  1            DK   3 COL 19

VAR 0105      INSRVC JVNL AFTERCARE                      MD=GE  2
REF 0105         LOC  151 WIDTH  1            DK   3 COL 20

VAR 0106      INSRVC DRUG PROGRAMS                       MD=GE  2
REF 0106         LOC  152 WIDTH  1            DK   3 COL 21

VAR 0107      INSRVC CMNTY RESOURCES                     MD=GE  2
REF 0107         LOC  153 WIDTH  1            DK   3 COL 22

VAR 0108      INSRVC OTHER                               MD=GE  2
REF 0108         LOC  154 WIDTH  1            DK   3 COL 23

VAR 0109      INSRVC SHLD PLCY & PCDR                    MD=GE  4
REF 0109         LOC  155 WIDTH  1            DK   3 COL 24

VAR 0110      INSRVC SHLD REPORT WRIT                    MD=GE  4
REF 0110         LOC  156 WIDTH  1            DK   3 COL 25

VAR 0111      INSRVC SHLD INVSTG TECH                    MD=GE  4
REF 0111         LOC  157 WIDTH  1            DK   3 COL 26

VAR 0112      INSRVC SHLD CASE SUPERV                    MD=GE  4
REF 0112         LOC  158 WIDTH  1            DK   3 COL 27
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VAR 0113      INSRVC SHLD COUNSL TECH                    MD=GE  4
REF 0113         LOC  159 WIDTH  1            DK   3 COL 28

VAR 0114      INSRVC SHLD PLEASE COUN                    MD=GE  4
REF 0114         LOC  160 WIDTH  1            DK   3 COL 29

VAR 0115      INSRVC SHLD VOC COUNSEL                    MD=GE  4
REF 0115         LOC  161 WIDTH  1            DK   3 COL 30

VAR 0116      INSRVC SHLD RACE RELATN                    MD=GE  4
REF 0116         LOC  162 WIDTH  1            DK   3 COL 31

VAR 0117      INSRVC SHLD CRISIS ITVN                    MD=GE  4
REF 0117         LOC  163 WIDTH  1            DK   3 COL 32

VAR 0118      INSRVC SHLD CRIMINAL LAW                   MD=GE  4
REF 0118         LOC  164 WIDTH  1            DK   3 COL 33

VAR 0119      INSRVC SHLD JVNL LAW                       MD=GE  4
REF 0119         LOC  165 WIDTH  1            DK   3 COL 34

VAR 0120      INSRVC SHLD JVNL INTAKE                    MD=GE  4
REF 0120         LOC  166 WIDTH  1            DK   3 COL 35

VAR 0121      INSRVC SHLD JNL AFTRCAR                    MD=GE  4
REF 0121         LOC  167 WIDTH  1            DK   3 COL 36

VAR 0122      INSRVC SHLD DRUG PROGRM                    MD=GE  4
REF 0122         LOC  168 WIDTH  1            DK   3 COL 37

VAR 0123      INSRVC SHLD CMNTY RSOUR                    MD=GE  4
REF 0123         LOC  169 WIDTH  1            DK   3 COL 38

VAR 0124      INSRVC SHLD OTHER                          MD=GE  4
REF 0124         LOC  170 WIDTH  1            DK   3 COL 39

VAR 0125      EXPCT CRNG INSRVC TRNG                     MD=GE  8
REF 0125         LOC  171 WIDTH  1            DK   3 COL 40

VAR 0126      PROB OFFCR TOO BUSY                        MD=GE  4
REF 0126         LOC  172 WIDTH  1            DK   3 COL 41
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VAR 0127      SENIOR STAFF TOO BUSY                    MD=GE  4
REF 0127         LOC  173 WIDTH  1            DK   3 COL 42

VAR 0128      INADEQUATE TRNG BUDGET                   MD=GE  4
REF 0128         LOC  174 WIDTH  1            DK   3 COL 43

VAR 0129      RESOURCES NOT AVAILABLE                  MD=GE  4
REF 0129         LOC  175 WIDTH  1            DK   3 COL 44

VAR 0130      OTHER EFFCTVNS LIMITAIN                  MD=GE  4
REF 0130         LOC  176 WIDTH  1            DK   3 COL 45

VAR 0131      SATISFACTION WITH TRNG                   MD=GE  7
REF 0131         LOC  177 WIDTH  1            DK   3 COL 46

VAR 0132      ENCOURAGE ACADEMIC ED                    MD=GE  5
REF 0132         LOC  178 WIDTH  1            DK   3 COL 47

VAR 0133      EFFECT ADJUST SCHEDULE                   MD=GE  6
REF 0133         LOC  179 WIDTH  1            DK   3 COL 48

VAR 0134      EFFECT ALLOW TIME OFF                    MD=GE  6
REF 0134         LOC  180 WIDTH  1            DK   3 COL 49

VAR 0135      EFFECT SUBSIDIES                         MD=GE  6
REF 0135         LOC  181 WIDTH  1            DK   3 COL 50

VAR 0136      EFFECT INCREASED PAY                     MD=GE  6
REF 0136         LOC  182 WIDTH  1            DK   3 COL 51

VAR 0137      EFFECT PROMOTIONS                        MD=GE  6
REF 0137         LOC  183 WIDTH  1            DK   3 COL 52

VAR 0138      ADOPT ADJUSTED SCHEDULE                  MD=GE  4
REF 0138         LOC  184 WIDTH  1            DK   3 COL 53

VAR 0139      ADOPT TIME OFF                           MD=GE  4
REF 0139         LOC  185 WIDTH  1            DK   3 COL 54

VAR 0140      ADOPT SUBSIDIES                          MD=GE  4
REF 0140         LOC  186 WIDTH  1            DK   3 COL 55
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VAR 0141      ADOPT PAY INCREASE                       MD=GE  4
REF 0141         LOC  187 WIDTH  1            DK   3 COL 56

VAR 0142      ADOPT PROMOTIONS FOR ED                  MD=GE  4
REF 0142         LOC  188 WIDTH  1            DK   3 COL 57

VAR 0143      ED INCRS PAY CHALLENGE                   MD=GE  6
REF 0143         LOC  189 WIDTH  1            DK   3 COL 58

VAR 0144      ED PROMOTION CHALLENGE                   MD=GE  6
REF 0144         LOC  190 WIDTH  1            DK   3 COL 59

VAR 0145      MIN ED FOR SUPERVISORS                   MD=GE  9
REF 0145         LOC  191 WIDTH  1            DK   3 COL 60

VAR 0146      ED SHLD HAVE FOR PROMTN                  MD=GE  4
REF 0146         LOC  192 WIDTH  1            DK   3 COL 61

VAR 0147      ED REQD FOR PROMOTION                    MD=GE  4
REF 0147         LOC  193 WIDTH  1            DK   3 COL 62

VAR 0148      FUTR ACTVTY SUPERV ADLT                  MD=GE  6
REF 0148         LOC  194 WIDTH  1            DK   3 COL 63

VAR 0149      FUTR ACTVTY SUPERV JVNL                  MD=GE  6
REF 0149         LOC  195 WIDTH  1            DK   3 COL 64

VAR 0150      FUTR ACTVTY SUPRV FELON                  MD=GE  6
REF 0150         LOC  196 WIDTH  1            DK   3 COL 65

VAR 0151      FUTR ACTVTY SUPRV MSDEM                  MD=GE  6
REF 0151         LOC  197 WIDTH  1            DK   3 COL 66

VAR 0152      FUTR ACTVTY SPRV JV PRE                  MD=GE  6
REF 0152         LOC  198 WIDTH  1            DK   3 COL 67

VAR 0153      FUTR ACTVTY PRETRL INVS                  MD=GE  6
REF 0153         LOC  199 WIDTH  1            DK   3 COL 68

VAR 0154      FUTR ACTVTY JVNL PREHRN                  MD=GE  6
REF 0154         LOC  200 WIDTH  1            DK   3 COL 69
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VAR 0155      FUTR ACTVTY PRE-SENTENC                    MD=GE  6
REF 0155         LOC  201 WIDTH  1              DK   3 COL 70

VAR 0156      FUTR ACTVTY PRE-RELEASE                    MD=GE  6
REF 0156         LOC  202 WIDTH  1              DK   3 COL 71

VAR 0157      FUTR ACTVTY HALFWAY HSE                    MD=GE  6
REF 0157         LOC  203 WIDTH  1              DK   3 COL 72

VAR 0158      FUTR ACTVTY JVNL INTAKE                    MD=GE  6
REF 0158         LOC  204 WIDTH  1              DK   3 COL 73

VAR 0159      FUTR ACTVTY JVNL PLCMNT                    MD=GE  6
REF 0159         LOC  205 WIDTH  1              DK   3 COL 74

VAR 0160      FUTR ACTVTY JOB COUNSEL                    MD=GE  6
REF 0160         LOC  206 WIDTH  1              DK   3 COL 75

VAR 0161      FUTR ACTVTY PELSE COUNS                    MD=GE  6
REF 0161         LOC  207 WIDTH  1              DK   3 COL 76

VAR 0162      FUTR ACTVTY CMNNTY SERV                    MD=GE  6
REF 0162         LOC  208 WIDTH  1              DK   3 COL 77

VAR 0163      FUTR ACTVTY ADMINS SERV                    MD=GE  6
REF 0163         LOC  209 WIDTH  1              DK   3 COL 78

VAR 0164      FUTR  ACTVTY OTHER                         MD=GE  6
REF 0164         LOC  210 WIDTH  1              DK   3 COL 79

VAR 0165      EMPLY EX-OFFENDERS PRCE                    MD=GE  5
REF 0165         LOC  211 WIDTH  1              DK   3 COL 80

   DECK IDENTIFICATION IS: '04'                   DK   4 COL   1- 2
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VAR 0001      ICPSR STUDY NUMBER          NO MISSING DATA CODES
REF 0001         LOC    1 WIDTH  4             DK   4 COL  3- 6

VAR 0002      ICPSR PART NUMBER           NO MISSING DATA CODES
REF 0002         LOC    5 WIDTH  2             DK   4 COL  7- 8
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VAR 0003      ICPSR VERSION NUMBER        NO MISSING DATA CODES
REF 0003         LOC    7 WIDTH  1             DK   4 COL  9

VAR 0005      SEQUENTIAL ID NUMBER        NO MISSING DATA CODES
REF 0005         LOC   13 WIDTH  4             DK   4 COL 10-13

VAR 0166      EMPLY EX-OFFENDERS PARA                    MD=GE  5
REF 0166         LOC  212 WIDTH  1              DK   4 COL 14

VAR 0167      CRNG EMPLY EX-OFFENDERS                    MD=GE  5
REF 0167         LOC  213 WIDTH  1              DK   4 COL 15

VAR 0168      ADULT  PRE-TRIAL DVRSN                     MD=GE  4
REF 0168         LOC  214 WIDTH  1              DK   4 COL 16

VAR 0169      YRS PRE-TRIAL DIVERSION                    MD=GE 99
REF 0169         LOC  215 WIDTH  2              DK   4 COL 17-18

VAR 0170      DIV ADMNSTR THIS OFFICE                    MD=GE  2
REF 0170         LOC  217 WIDTH  1              DK   4 COL 19

VAR 0171      DIV ADMNSTR  CORREC AGN                    MD=GE  2
REF 0171         LOC  218 WIDTH  1              DK   4 COL 20

VAR 0172      DIV ADMNSTR BY COURT                       MD=GE  2
REF 0172         LOC  219 WIDTH  1              DK   4 COL 21

VAR 0173      DIV ADMNSTR PROSECUTOR                     MD=GE  2
REF 0173         LOC  220 WIDTH  1              DK   4 COL 22

VAR 0174      DIV ADMNSTR BAIL AGENCY                    MD=GE  2
REF 0174         LOC  221 WIDTH  1              DK   4 COL 23

VAR 0175      DIV ADMNSTR PRIVATE AGN                    MD=GE  2
REF 0175         LOC  222 WIDTH  1              DK   4 COL 24

VAR 0176      DIV ADMNSTR BY OTHER                       MD=GE  2
REF 0176         LOC  223 WIDTH  1              DK   4 COL 25

VAR 0177      OFFICERS ASSGND DIV PRG                    MD=GE 9999
REF 0177         LOC  224 WIDTH  4              DK   4 COL 26-29
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VAR 0178      CHNG # OFFICERS DIV PBG                    MD=GE  4
REF 0178         LOC  228 WIDTH  1              DK   4 COL 30

VAR 0179      ADULT DEFRD PROSECUTION                    MD=GE  4
REF 0179         LOC  229 WIDTH  1              DK   4 COL 31

VAR 0180      YRS DEFRD PROSECUTION                      MD=GE  99
REF 0180         LOC  230 WIDTH  2              DK   4 COL 32-33

VAR 0181      CFFCR DEFRD PROSECUTION                    MD=GE  9999
REF 0181         LOC  232 WIDTH  4              DK   4 COL 34-37

VAR 0182      CHNG # CFFCR DEFRD PROS                    MD=GE  4
REF 0182         LOC  236 WIDTH  1              DK   4 COL 38

VAR 0183      JVNL  DIVERSION PROGRAM                    MD=GE  4
REF 0183         LOC  237 WIDTH  1              DK   4 COL 39

VAR 0184      YRS  JVNL DIVERSION                        MD=GE  999
REF 0184         LOC  238 WIDTH  3              DK   4 COL 40-42

VAR 0185      JVNL DVR THIS OFFICE                       MD=GE  2
REF 0185         LOC  241 WIDTH  1              DK   4 COL 43

VAR 0186      JVNL DVR COMPEC AGENCY                     MD=GE  2
REF 0186         LOC  242 WIDTH  1              DK   4 COL 44

VAR 0187      JVNL DVR THE COURT                         MD=GE  2
REF 0187         LOC  243 WIDTH  1              DK   4 COL 45

VAR 0188      JVNL DVR PROSECUTOR OFF                    MD=GE  2
REF 0188         LOC  244 WIDTH  1              DK   4 COL 46

VAR 0189      JVNL DVR BAIL AGENCY                       MD=GE  2
REF 0189         LOC  245 WIDTH  1              DK   4 COL 47

VAR 0190      JVNL DVR PRIVATE AGENCY                    MD=GE  2
REF 0190         LOC  246 WIDTH  1              DK   4 COL 48

VAR 0191      JVNL DVR OTHER                             MD=GE  2
REF 0191         LOC  247 WIDTH  1              DK   4 COL 49
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VAR 0192      # COUNSELORS JVNL DVR                       MD=GE  9999
REF 0192         LOC  248 WIDTH  4              DK   4 COL 50-53

VAR 0193      CHNG COUNSLR JVNL DVR                      MD=GE  4
REF 0193         LOC  252 WIDTH  1              DK   4 COL 54

VAR 0194      INFORMAL JVNL PROGRAMS                     MD=GE  4
REF 0194         LOC  253 WIDTH  1              DK   4 COL 55

VAR 0195      YRS INFORMAL JVNL PROGRM                   MD=GE  9999
REF 0195         LOC  254 WIDTH  4              DK   4 COL 56-59

VAR 0196      COUNSELORS INFORML JVNL                    MD=GE  9999
REF 0196         LOC  258 WIDTH  4              DK   4 COL 60-63

VAR 0197      CHNG COUNSLR INFML JVNL                    MD=GE  4
REF 0197         LOC  262 WIDTH  1              DK   4 COL 64

VAR 0198      DFFCLT SUPER STAFF CASE                    MD=GE  9
REF 0198         LOC  263 WIDTH  1              DK   4 COL 65

VAR 0199      DFFCLT OWN CASE INVSTGN                    MD=GE  9
REF 0199         LOC  264 WIDTH  1              DK   4 COL 66

VAR 0200      DFFCLT BUDGET MANAGEMNT                    MD=GE  9
REF 0200         LOC  265 WIDTH  1              DK   4 COL 67

VAR 0201      DFFCLT PERSONNEL MGMT                      MD=GE  9
REF 0201         LOC  266 WIDTH  1              DK   4 COL 68

VAR 0202      DFFCLT PLAN & EVALUATN                     MD=GE  9
REF 0202         LOC  267 WIDTH  1              DK   4 COL 69

VAR 0203      DFFCLT OTHER AGENCIES                      MD=GE  9
REF 0203         LOC  268 WIDTH  1              DK   4 COL 70

VAR 0204      DFFCLT STATE OFFICIALS                     MD=GE  9
REF 0204         LOC  269 WIDTH  1              DK   4 COL 71

VAR 0205      DFFCLT OTHER DUTIES                        MD=GE  9
REF 0205         LOC  270 WIDTH  1              DK   4 COL 72
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VAR 0206      RCCMD TRN ADMINISTRATN                    MD=GE  2
REF 0206        LOC  271 WIDTH  1              DK   4 COL 73

VAR 0207      RCCMD TRN PERSONNEL MGM                   MD=GE  2
REF 0207        LOC  272 WIDTH  1              DK   4 COL 74

VAR 0208      RCCMD TRN BUDGET PLANG                    MD=GE  2
REF 0208        LOC  273 WIDTH  1              DK   4 COL 75

VAR 0209      RCCMD TRN CRIMINAL LAW                    MD=GE  2
REF 0209        LOC  274 WIDTH  1              DK   4 COL 76

VAR 0210      RCCMD TRN CORRECTNL LAW                   MD=GE  2
REF 0210        LOC  275 WIDTH  1              DK   4 COL 77

VAR 0211      RCCMD TRN JUVENILE LAW                    MD=GE  2
REF 0211        LOC  276 WIDTH  1              DK   4 COL 78

VAR 0212      RCCMD TRN APPLD CRMNLGY                   MD=GE  2
REF 0212        LOC  277 WIDTH  1              DK   4 COL 79

VAR 0213      RCCMD TRN PRIN CORRECTN                   MD=GE  2
REF 0213        LOC  278 WIDTH  1              DK   4 COL 80

  DECK IDENTIFICATION IS: '05'                   DK   5 COL  1- 2
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VAR 0001      ICPSR STUDY NUMBER          NO MISSING DATA CODES
REF 0001        LOC    1 WIDTH  4             DK   5 COL  3- 6

VAR 0002      ICPSR PART NUMBER           NO MISSING DATA CODES
REF 0002        LOC    5 WIDTH  2             DK   5 COL  7- 8

VAR 0003      ICPSR VERSION NUMBER        NO MISSING DATA CODES
REF 0003        LOC    7 WIDTH  1             DK   5 COL  9

VAR 0005      SEQUENTIAL ID NUMBER        NO MISSING DATA CODES
REF 0005        LOC   13 WIDTH  4             DK   5 COL 10-13

VAR 0214      RCCMD TRN SOCIAL WORK                     MD=GE  2
REF 0214        LOC  279 WIDTH  1              DK   5 COL 14
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VAR 0215      RCCMD TRN JUVENILE SRVC                   MD=GE  2
REF 0215        LOC  280 WIDTH  1              DK   5 COL 15

VAR 0216      RCCMD TRN DRUG PROGRAMS                   MD=GE  2
REF 0216        LOC  281 WIDTH  1              DK   5 COL 16

VAR 0217      RCCMD TRN VOC ED PROGRM                   MD=GE  2
REF 0217        LOC  282 WIDTH  1              DK   5 COL 17

VAR 0218      RCCMD TRN COUNSEL TECHN                   MD=GE  2
REF 0218        LOC  283 WIDTH  1              DK   5 COL 18

VAR 0219      RCCMD TRN CRISIS INTRVN                   MD=GE  2
REF 0219        LOC  284 WIDTH  1              DK   5 COL 19

VAR 0220      RCCMD TRN CMMNTY RESOUR                   MD=GE  2
REF 0220        LOC  285 WIDTH  1              DK   5 COL 20

VAR 0221      RCCMD TRN CMMNTY RELATN                   MD=GE  2
REF 0221        LOC  286 WIDTH  1              DK   5 COL 21

VAR 0222      RCCMD TRN RACE RELATION                   MD=GE  2
REF 0222        LOC  287 WIDTH  1              DK   5 COL 22

VAR 0223      RCCMD TRN OTHER                           MD=GE  2
REF 0223        LOC  288 WIDTH  1              DK   5 COL 23

VAR 0224      RCCMD TRN NONE                            MD=GE  2
REF 0224        LOC  289 WIDTH  1              DK   5 COL 24

VAR 0225      TRN IN ADMINISTRATION                     MD=GE  2
REF 0225        LOC  290 WIDTH  1              DK   5 COL 25

VAR 0226      TRN IN PERSONNEL MGMT                     MD=GE  2
REF 0226        LOC  291 WIDTH  1              DK   5 COL 26

VAR 0227      TRN IN BUDGET & PLANNG                    MD=GE  2
REF 0227        LOC  292 WIDTH  1              DK   5 COL 27

VAR 0228      TRN IN CRIMINAL LAW                       MD=GE  2
REF 0228        LOC  293 WIDTH  1              DK   5 COL 28
```

VAR 0229 TRN IN CORRECTIONAL LAW MD=GE 2
REF 0229 LOC 294 WIDTH 1 DK 5 COL 29

VAR 0230 TRN IN JUVENILE LAW MD=GE 2
REF 0230 LOC 295 WIDTH 1 DK 5 COL 30

VAR 0231 TRN IN APPLIED CRIMINLGY MD=GE 2
REF 0231 LOC 296 WIDTH 1 DK 5 COL 31

VAR 0232 TRN IN PRIN OF CORRECTN MD=GE 2
REF 0232 LOC 297 WIDTH 1 DK 5 COL 32

VAR 0233 TRN IN SOCIAL WORK MD=GE 2
REF 0233 LOC 298 WIDTH 1 DK 5 COL 33

VAR 0234 TRN IN JUVENILE SERVICE MD=GE 2
REF 0234 LOC 299 WIDTH 1 DK 5 COL 34

VAR 0235 TRN IN DRUG ABUSE PROGR MD=GE 2
REF 0235 LOC 300 WIDTH 1 DK 5 COL 35

VAR 0236 TRN IN VOC ED PROGRAMS MD=GE 2
REF 0236 LOC 301 WIDTH 1 DK 5 COL 36

VAR 0237 TRN IN COUNSELING TECH MD=GE 2
REF 0237 LOC 302 WIDTH 1 DK 5 COL 37

VAR 0238 TRN IN CRISIS INTERVENT MD=GE 2
REF 0238 LOC 303 WIDTH 1 DK 5 COL 38

VAR 0239 TRN IN CMMNTY RESOURCES MD=GE 2
REF 0239 LOC 304 WIDTH 1 DK 5 COL 39

VAR 0240 TRN IN CMMNTY RELATIONS MD=GE 2
REF 0240 LOC 305 WIDTH 1 DK 5 COL 40

VAR 0241 TRN IN RACE RELATIONS MD=GE 2
REF 0241 LOC 306 WIDTH 1 DK 5 COL 41

VAR 0242 TRN IN OTHER MD=GE 2
REF 0242 LOC 307 WIDTH 1 DK 5 COL 42

VAR 0243 TRN IN NONE MD=GE 2
REF 0243 LOC 308 WIDTH 1 DK 5 COL 43

VAR 0244 GOAL LOW PROB VIOL RATE MD=GE 7
REF 0244 LOC 309 WIDTH 1 DK 5 COL 44

VAR 0245 GOAL REHABILITATION MD=GE 7
REF 0245 LOC 310 WIDTH 1 DK 5 COL 45

VAR 0246 GOAL JOB PLACEMENT MD=GE 7
REF 0246 LOC 311 WIDTH 1 DK 5 COL 46

VAR 0247 GOAL ADHERENCE AGRMNT MD=GE 7
REF 0247 LOC 312 WIDTH 1 DK 5 COL 47

VAR 0248 GOAL LOW RECIDIVISM MD=GE 7
REF 0248 LOC 313 WIDTH 1 DK 5 COL 48

VAR 0249 GOAL OTHER MD=GE 7
REF 0249 LOC 314 WIDTH 1 DK 5 COL 49

VAR 0250 CRIME CONTROL THRU PROB MD=GE 4
REF 0250 LOC 315 WIDTH 1 DK 5 COL 50

VAR 0251 MAJOR OBSACLE JUSTICE MD=GE 99
REF 0251 LOC 316 WIDTH 2 DK 5 COL 51-52

VAR 0252 RESPONDENT AGE MD=GE 99
REF 0252 LOC 318 WIDTH 2 DK 5 COL 53-54

VAR 0253 RESPONDENT SEX MD=GE 3
REF 0253 LOC 320 WIDTH 1 DK 5 COL 55

VAR 0254 RESPONDENT RACE MD=GE 4
REF 0254 LOC 321 WIDTH 1 DK 5 COL 56

VAR 0255 JOB THRU EXAMINATION MD=GE 2
REF 0255 LOC 322 WIDTH 1 DK 5 COL 57

VAR 0256 JOB THRU APPOINTMENT MD=GE 2
REF 0256 LOC 323 WIDTH 1 DK 5 COL 58

VAR 0257 JOB THRU SLCTN BY JUDGE MD=GE 2
REF 0257 LOC 324 WIDTH 1 DK 5 COL 59

VAR 0258 JOB THRU OTHER MD=GE 2
REF 0258 LOC 325 WIDTH 1 DK 5 COL 60

VAR 0259 ADVANCED OR RECRUITED MD=GE 3
REF 0259 LOC 326 WIDTH 1 DK 5 COL 61

VAR 0260 ORGANIZATION LEFT MD=GE 4
REF 0260 LOC 327 WIDTH 1 DK 5 COL 62

VAR 0261 WRKD PROSECUTORS OFFICE MD=GE 2
REF 0261 LOC 328 WIDTH 1 DK 5 COL 63

VAR 0262 WRKD CRIMINAL DEFENSE MD=GE 2
REF 0262 LOC 329 WIDTH 1 DK 5 COL 64

VAR 0263 WRKD POLICE DEPARTMENT MD=GE 2
REF 0263 LOC 330 WIDTH 1 DK 5 COL 65

VAR 0264 WRKD CORRECTIONAL INST MD=GE 2
REF 0264 LOC 331 WIDTH 1 DK 5 COL 66

VAR 0265 WRKD COMMNTY CORREC FAC MD=GE 2
REF 0265 LOC 332 WIDTH 1 DK 5 COL 67

VAR 0266 WRKD WELFARE AGENCY MD=GE 2
REF 0266 LOC 333 WIDTH 1 DK 5 COL 68

VAR 0267 WRKD MENTAL HEALTH AGNY MD=GE 2
REF 0267 LOC 334 WIDTH 1 DK 5 COL 69

VAR 0268 WRKD NONE OF ABOVE MD=GE 2
REF 0268 LOC 335 WIDTH 1 DK 5 COL 70

VAR 0269 WAS ADLT PROB/PAR OFFCR MD=GE 2
REF 0269 LOC 336 WIDTH 1 DK 5 COL 71

VAR 0270 WAS JVNL PROBTION OFFCR MD=GE 2
REF 0270 LOC 337 WIDTH 1 DK 5 COL 72

VAR 0271 WAS PROB/PAR SUPERVISOR MD=GE 2
REF 0271 LOC 338 WIDTH 1 DK 5 COL 73

VAR 0272 WAS ASST CHIEF OFFICER MD=GE 2
REF 0272 LOC 339 WIDTH 1 DK 5 COL 74

VAR 0273 WAS CHIEF OFFCR OTHER MD=GE 2
REF 0273 LOC 340 WIDTH 1 DK 5 COL 75

VAR 0274 WAS NONE OF ABOVE MD=GE 2
REF 0274 LOC 341 WIDTH 1 DK 5 COL 76

VAR 0275 YRS WRKD IN PROB/PAROLE MD=GE 99
REF 0275 LOC 342 WIDTH 2 DK 5 COL 77-78

VAR 0276 YRS WRKD THIS OFFICE MD=GE 99
REF 0276 LOC 344 WIDTH 2 DK 5 COL 79-80

DECK IDENTIFICATION IS: '06' DK 6 COL 1- 2

VAR 0001 ICPSR STUDY NUMBER NO MISSING DATA CODES
REF 0001 LOC 1 WIDTH 4 DK 6 COL 3- 6

VAR 0002 ICPSR PART NUMBER NO MISSING DATA CODES
REF 0002 LOC 5 WIDTH 2 DK 6 COL 7- 8

VAR 0003 ICPSR VERSION NUMBER NO MISSING DATA CODES
REF 0003 LOC 7 WIDTH 1 DK 6 COL 9

VAR 0005 SEQUENTIAL ID NUMBER NO MISSING DATA CODES
REF 0005 LOC 13 WIDTH 4 DK 6 COL 10-13

VAR 0277 YRS HEAD OF THIS OFFICE MD=GE 99
REF 0277 LOC 346 WIDTH 2 DK 6 COL 14-15

VAR 0278 ACAD ED AFTER PROB CARE MD=GE 3
REF 0278 LOC 348 WIDTH 1 DK 6 COL 16

VAR 0279 $ LAW ENFORCE ED PROGRM MD=GE 2
REF 0279 LOC 349 WIDTH 1 DK 6 COL 17

VAR 0280 $ G I BILL MD=GE 2
REF 0280 LOC 350 WIDTH 1 DK 6 COL 18

VAR 0281 $ OTHER FEDERAL PROGRAM MD=GE 2
REF 0281 LOC 351 WIDTH 1 DK 6 COL 19

VAR 0282 $ STATE PROGRAMS MD=GE 2
REF 0282 LOC 352 WIDTH 1 DK 6 COL 20

VAR 0283 $ AGENCY EMPLOYED BY MD=GE 2
REF 0283 LOC 353 WIDTH 1 DK 6 COL 21

VAR 0284 OTHER FINANCIAL AID MD=GE 2
REF 0284 LOC 354 WIDTH 1 DK 6 COL 22

VAR 0285 NO FINANCIAL AID MD=GE 2
REF 0285 LOC 355 WIDTH 1 DK 6 COL 23

VAR 0286 CURRENT LEVEL ACADEM ED MD=GE 11
REF 0286 LOC 356 WIDTH 2 DK 6 COL 24-25

VAR 0287 AA DEGREE SPECIALIZTION MD=GE 99
REF 0287 LOC 358 WIDTH 2 DK 6 COL 26-27

VAR 0288 BA DEGREE SPECIALIZTION MD=GE 99
REF 0288 LOC 360 WIDTH 2 DK 6 COL 28-29

VAR 0289 MA DEGREE SPECIALIZTION MD=GE 99
REF 0289 LOC 362 WIDTH 2 DK 6 COL 30-31

VAR 0290 MSW SPECIALIZATION MD=GE 99
REF 0290 LOC 364 WIDTH 2 DK 6 COL 32-33

VAR 0291 PHD SPECIALIZATION MD=GE 99
REF 0291 LOC 366 WIDTH 2 DK 6 COL 34-35

VAR 0292 ED PRIOR TO PROB CAREER MD=GE 11
REF 0292 LOC 368 WIDTH 2 DK 6 COL 36-37

VAR 0293 DESCRIBE OFFICE MD=GE 4
REF 0293 LOC 370 WIDTH 1 DK 6 COL 38

VAR 0294 FT TOTAL EMPLOYMENT MD=GE 9999
REF 0294 LOC 371 WIDTH 4 DK 6 COL 39-42

VAR 0295 PT TOTAL EMPLOYMENT MD=GE 9999
REF 0295 LOC 375 WIDTH 4 DK 6 COL 43-46

VAR 0296 FT PROBATION OFFICERS MD=GE 9999
REF 0296 LOC 379 WIDTH 4 DK 6 COL 47-50

VAR 0297 PT PROBATION OFFICERS MD=GE 9999
REF 0297 LOC 383 WIDTH 4 DK 6 COL 51-54

VAR 0298 FT PAROLE OFFICERS MD=GE 9999
REF 0298 LOC 387 WIDTH 4 DK 6 COL 55-58

VAR 0299 PT PAROLE OFFICERS MD=GE 9999
REF 0299 LOC 391 WIDTH 4 DK 6 COL 59-62

VAR 0300 FT PROB/PAROLE OFFICERS MD=GE 9999
REF 0300 LOC 395 WIDTH 4 DK 6 COL 63-66

VAR 0301 PT PROB/PAROLE OFFICERS MD=GE 9999
REF 0301 LOC 399 WIDTH 4 DK 6 COL 67-70

VAR 0302 FT SUPERVISORS & MNGMNT MD=GE 9999
REF 0302 LOC 403 WIDTH 4 DK 6 COL 71-74

VAR 0303 PT SUPERVISORS & MNGMNT MD=GE 9999
REF 0303 LOC 407 WIDTH 4 DK 6 COL 75-78

DECK IDENTIFICATION IS: '07' DK 7 COL 1- 2

VAR 0001 ICPSR STUDY NUMBER NO MISSING DATA CODES
REF 0001 LOC 1 WIDTH 4 DK 7 COL 3- 6

VAR 0002 ICPSR PART NUMBER NO MISSING DATA CODES
REF 0002 LOC 5 WIDTH 2 DK 7 COL 7- 8

VAR 0003 ICPSR VERSION NUMBER NO MISSING DATA CODES
REF 0003 LOC 7 WIDTH 1 DK 7 COL 9

VAR 0005 SEQUENTIAL ID NUMBER NO MISSING DATA CODES
REF 0005 LOC 13 WIDTH 4 DK 7 COL 10-13

```
VAR 0304      FT PARAPROFESSIONALS                    MD=GE  9999
REF 0304         LOC  411 WIDTH  4            DK   7 COL 14-17
.......................................................

VAR 0305      FT PARAPROFESSIONALS                    MD=GE  9999
REF 0305         LOC  415 WIDTH  4            DK   7 COL 18-21
.......................................................

VAR 0306      FT OTHER PERSONNEL                      MD=GE  9999
REF 0306         LOC  419 WIDTH  4            DK   7 COL 22-25
.......................................................

VAR 0307      PT OTHER PERSONNEL                      MD=GE  9999
REF 0307         LOC  423 WIDTH  4            DK   7 COL 26-29
.......................................................

VAR 0308      PROB/PAROLE DESIGN 1974                 MD=GE  9999
REF 0308         LOC  427 WIDTH  4            DK   7 COL 30-33
.......................................................

VAR 0309      PROB/PAROLE HIRE 1974                   MD=GE  9999
REF 0309         LOC  431 WIDTH  4            DK   7 COL 34-37
.......................................................

VAR 0310      PROB/PAROLE EMPLOY 1973                 MD=GE  9999
REF 0310         LOC  435 WIDTH  4            DK   7 COL 38-41
.......................................................

VAR 0311      PROB/PAROLE EMPLOY 1974                 MD=GE  9999
REF 0311         LOC  439 WIDTH  4            DK   7 COL 42-45
.......................................................

VAR 0312      ACCEPT LATERAL SUPR APP                 MD=GE  4
REF 0312         LOC  443 WIDTH  1            DK   7 COL 46
.......................................................

VAR 0313      COLLECTIVE BARGAINING                   MD=GE  3
REF 0313         LOC  444 WIDTH  1            DK   7 COL 47
.......................................................

VAR 0314      PROB/PAR WRITTEN EXAM                   MD=GE  4
REF 0314         LOC  445 WIDTH  1            DK   7 COL 48
.......................................................

VAR 0315      PROB/PAR WRITTEN DESCRP                 MD=GE  3
REF 0315         LOC  446 WIDTH  1            DK   7 COL 49
.......................................................

VAR 0316      PROB/PAR CIVIL SERVICE                  MD=GE  3
REF 0316         LOC  447 WIDTH  1            DK   7 COL 50
.......................................................

VAR 0317      PROBATION MINIMUM PAY                   MD=GE  99999
REF 0317         LOC  448 WIDTH  5            DK   7 COL 51-55
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VAR 0318      PROBATION MAXIMUM PAY                   MD=GE  99999
REF 0318         LOC  453 WIDTH  5            DK   7 COL 56-60
.......................................................

VAR 0319      PAROLE MINIMUM PAY                      MD=GE  99999
REF 0319         LOC  458 WIDTH  5            DK   7 COL 61-65
.......................................................

VAR 0320      PAROLE MAXIMUM PAY                      MD=GE  99999
REF 0320         LOC  463 WIDTH  5            DK   7 COL 66-70
.......................................................

VAR 0321      HANDLE ADULT PAROLE                     MD=GE  2
REF 0321         LOC  468 WIDTH  1            DK   7 COL 71
.......................................................

VAR 0322      HANDLE ADULT PROBATION                  MD=GE  2
REF 0322         LOC  469 WIDTH  1            DK   7 COL 72
.......................................................

VAR 0323      HANDLE JUVENILE PAROLE                  MD=GE  2
REF 0323         LOC  470 WIDTH  1            DK   7 COL 73
.......................................................

VAR 0324      HANDLE JUVENILE PROBATN                 MD=GE  2
REF 0324         LOC  471 WIDTH  1            DK   7 COL 74
.......................................................

VAR 0325      ADMIN ATTACHED TO COURT                 MD=GE  3
REF 0325         LOC  472 WIDTH  1            DK   7 COL 75
.......................................................

VAR 0326      # ADULT PRE-TRIAL INVES                 MD=GE  99999
REF 0326         LOC  473 WIDTH  5            DK   7 COL 76-80

   DECK IDENTIFICATION IS: '08'                       DK   8 COL  1- 2
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.......................................................

VAR 0001      ICPSR STUDY NUMBER          NO MISSING DATA CODES
REF 0001         LOC    1 WIDTH  4            DK   8 COL  3- 6
.......................................................

VAR 0002      ICPSR PART NUMBER           NO MISSING DATA CODES
REF 0002         LOC    5 WIDTH  2            DK   8 COL  7- 8
.......................................................

VAR 0003      ICPSR VERSION NUMBER        NO MISSING DATA CODES
REF 0003         LOC    7 WIDTH  1            DK   8 COL  9
.......................................................

VAR 0005      SEQUENTIAL ID NUMBER        NO MISSING DATA CODES
REF 0005         LOC   13 WIDTH  4            DK   8 COL 10-13
.......................................................

VAR 0327      # ADULT PRE-SENTENCE                    MD=GE  99999
REF 0327         LOC  478 WIDTH  5            DK   8 COL 14-18
```

```
VAR 0328      # ADULT PRE-RELEASE                    MD=GE  99999
REF 0328        LOC  483 WIDTH  5                DK   8 COL 19-23

VAR 0329      # ADULT OTHER                          MD=GE  99999
REF 0329        LOC  488 WIDTH  5                DK   8 COL 24-28

VAR 0330      # JVNL PRE-HEARING                     MD=GE  99999
REF 0330        LOC  493 WIDTH  5                DK   8 COL 29-33

VAR 0331      # JVNL PRE-RELEASE                     MD=GE  99999
REF 0331        LOC  498 WIDTH  5                DK   8 COL 34-38

VAR 0332      # JVNL OTHER                           MD=GE  99999
REF 0332        LOC  503 WIDTH  5                DK   8 COL 39-43

VAR 0333      AV MNTH ADLT PROB CASES               MD=GE  99999
REF 0333        LOC  508 WIDTH  5                DK   8 COL 44-48

VAR 0334      AV MNTH JVNL PROB CASES               MD=GE  99999
REF 0334        LOC  513 WIDTH  5                DK   8 COL 49-53

VAR 0335      AV MNTH ADLT PAROLE                   MD=GE  99999
REF 0335        LOC  518 WIDTH  5                DK   8 COL 54-58

VAR 0336      AV MNTH JVNL PAROLE                   MD=GE  99999
REF 0336        LOC  523 WIDTH  5                DK   8 COL 59-63

VAR 0337      TOTAL OFFICE EXPENDITUR               MD=LE -999999
REF 0337        LOC  528 WIDTH  8                DK   8 COL 64-71

VAR 0338      PAYROLL EXPENDITURES                  MD=LE -999999
REF 0338        LOC  536 WIDTH  8                DK   8 COL 72-79

DECK IDENTIFICATION IS: '09'                       DK   9 COL  1- 2

VAR 0001      ICPSR STUDY NUMBER                   NO MISSING DATA CODES
REF 0001        LOC    1 WIDTH  4                  DK   9 COL  3- 6

VAR 0002      ICPSR PART NUMBER                    NO MISSING DATA CODES
REF 0002        LOC    5 WIDTH  2                  DK   9 COL  7- 8
```



```
VAR 0003      ICPSR VERSION NUMBER                 NO MISSING DATA CODES
REF 0003        LOC    7 WIDTH  1                  DK   9 COL  9

VAR 0005      SEQUENTIAL ID NUMBER                 NO MISSING DATA CODES
REF 0005        LOC   13 WIDTH  4                  DK   9 COL 10-13

VAR 0339      TRAINING EXPENDITURES                MD=LE -999999
REF 0339        LOC  544 WIDTH  8                  DK   9 COL 14-21

VAR 0340      BSSR PROJECT NUMBER                  NO MISSING DATA CODES
REF 0340        LOC  552 WIDTH  3                  DK   9 COL 22-24

VAR 0341      SAMPLE NUMBER                        NO MISSING DATA CODES
REF 0341        LOC  555 WIDTH  2                  DK   9 COL 25-26

VAR 0342      COMPLETION NUMBER                    NO MISSING DATA CODES
REF 0342        LOC  557 WIDTH  4                  DK   9 COL 27-30

VAR 0343      DATE CASE CLOSED                     NO MISSING DATA CODES
REF 0343        LOC  561 WIDTH  4                  DK   9 COL 31-34

VAR 0344      CONSECUTIVE CASE ID                  NO MISSING DATA CODES
REF 0344        LOC  565 WIDTH  4                  DK   9 COL 35-38

VAR 0345      STATE CODE                           NO MISSING DATA CODES
REF 0345        LOC  569 WIDTH  2                  DK   9 COL 39-40

VAR 0346      GOVERNMENT TYPE                      NO MISSING DATA CODES
REF 0346        LOC  571 WIDTH  1                  DK   9 COL 41

VAR 0347      COUNTY IDENTIFICATION                NO MISSING DATA CODES
REF 0347        LOC  572 WIDTH  3                  DK   9 COL 42-44

VAR 0348      UNIT IDENTIFICATION                  NO MISSING DATA CODES
REF 0348        LOC  575 WIDTH  3                  DK   9 COL 45-47

VAR 0349      AGENCY FUNCTION                      NO MISSING DATA CODES
REF 0349        LOC  578 WIDTH  1                  DK   9 COL 48

VAR 0350      TYPE OF SYSTEM                       NO MISSING DATA CODES
REF 0350        LOC  579 WIDTH  1                  DK   9 COL 49
```

```
VAR 0351      AGENCY NUMBER                    NO MISSING DATA CODES
REF 0351         LOC  580 WIDTH  2                DK   9 COL 50-51

-----------------------------------------------------------------

VAR 0352      TYPE OF AGENCY                   NO MISSING DATA CODES
REF 0352         LOC  582 WIDTH  1                DK   9 COL 52

-----------------------------------------------------------------

VAR 0353      NUMBER OF EMPLOYEES                        MD=GE  9
REF 0353         LOC  583 WIDTH  1                DK   9 COL 53

-----------------------------------------------------------------

VAR 0354      CREATED CASES                    NO MISSING DATA CODES
REF 0354         LOC  584 WIDTH  1                DK   9 COL 54

-----------------------------------------------------------------

VAR 0355      SECOND OBSTACLE CODE                       MD=GE 99
REF 0355         LOC  585 WIDTH  2                DK   9 COL 55-56
```


APPENDIX

NOTE 1

CODE VALUES FOR "MAJOR OBSTACLE" QUESTIONS

PROBATION/PAROLE SURVEY

Codes:

No problems or no major obstacles: nothing wrong with administration of justice in this jurisdiction; other similar responses. 00

Insufficient probation/parole manpower (numbers of bodies) or insufficient funds, producing insufficient manpower: also too heavy caseload or workload; insufficient p/p resources. 01

Inadequate training of probation/parole officers: not enough training of p/p officers. 02

Indictment of performance of law enforcement personnel: ("Negative attitude of police officers";"law enforcement officers are poorly trained");similar comments about law enforcement personnel performance. 03

Indictment of attorney (either prosecution or defense, or both) performance: "improper filing charges"; "weak prosecution"; similar comments. 04

Problems specific to COURTS:

Judicial system manpower shortages: not enough judges; not enough juvenile judges; similar comments. 05

Court system process failure: "discrepancies in sentencing"; delay; crowded dockets; "inconsistent court practices"; "judicial system"; "courts". 06

Plea bargaining: (specific mention). . . . . 07.

Legal leniency: "leniency of court with repeated offenders"; apathy among judges; lack of strong judicial decisions; liberal Supreme Court decisions; over-emphasis on "rights of defendant". 08

PROBATION/PAROLE SURVEY

Major Obstacle

Problems stemming from bureaucracy or state or local politics: "lack of coordination within dept. of corrections"; too much control from above; lack of unified probation/parole services; "the top executives of criminal justice (in this state) do not plan"; other similar comments. . . . . .

Lack of community-based resources or facilities: "lack of adequate resources--public and private-- for placement, medical treatment, counselling"; "money--for corrections and diversion programs"; lack of coordination and use of community resources. 10

General public ignorance of the CJ system or public apathy: "lack of interest of the people"; "lack of community awareness of the problem"; lack of community responsibility; no clear mission or public support for our operation. 11

Problems which are SYSTEM-WIDE (entire CJ system):

System-wide lack of knowledge about juvenile justice: "juvenile court judges have no training in juvenile justice"; "police are not familiar with the methods and procedures for handling juveniles"; "the Juvenile/Children's Code doesn't recognize violations which are really serious". 12

System-wide lack of manpower and resources: "not enough judges, prosecutors, probation personnel, and police"; lack of prosecutors; "serious lack of resources--agencies are competitive for funding"; LACK OF CJ PERSONNEL IN SEVERAL CATEGORIES. 13

System-wide lack of coordination among CJ agencies: "a lack of communication among criminal justice components"; fragmentation of justice for juveniles and adults at all levels; Lack of cooperative atmosphere among enforcement, prosecution, and judicial offices. 14

PROBATION/PAROLE SURVEY

Major Obstacle

Conflicting philosophies about criminal justice and/or about corrections: "political and budgetary philosophy--criminal justice philosophy"; "variables in values, philosophy, and standards of agencies and the community"; other similar responses. 15

Unclassifiable Others: any comments not covered by one of the above categories. 16

NOTE 2

STATE CODES

CODE VALUE	STATE
01	Alabama
02	Alaska
03	Arizona
04	Arkansas
05	California
06	Colorado
07	Connecticut
08	Delaware
09	Dist. of Columbia
10	Florida
11	Georgia
12	Hawaii
13	Idaho
14	Illinois
15	Indiana
16	Iowa
17	Kansas
18	Kentucky
19	Louisiana
20	Maine
21	Maryland
22	Massachusetts
23	Michigan
24	Minnesota
25	Mississippi
26	Missouri
27	Montana
28	Nebraska
29	Nevada
30	New Hampshire
31	New Jersey
32	New Mexico
33	New York
34	North Carolina
35	North Dakota
36	Ohio
37	Oklahoma
38	Oregon
39	Pennsylvania
40	Rhode Island
41	South Carolina
42	South Dakota
43	Tennessee
44	Texas
45	Utah
46	Vermont
47	Virginia
48	Washington
49	West Virginia
50	Wisconsin
51	Wyoming

END