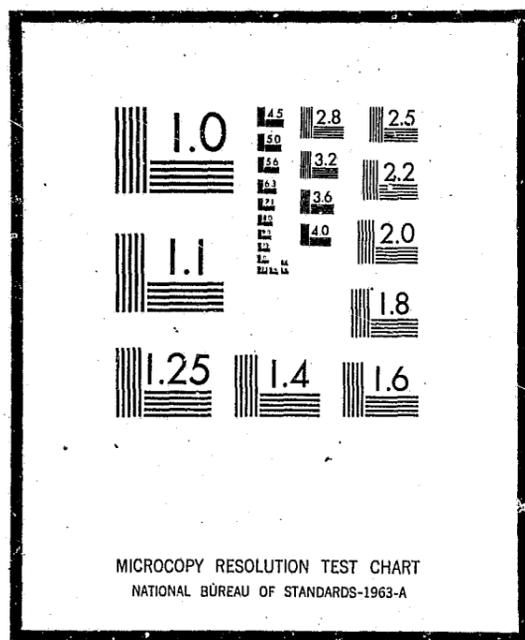


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U.S. DEPARTMENT OF JUSTICE
LAW ENFORCEMENT ASSISTANCE ADMINISTRATION
NATIONAL CRIMINAL JUSTICE REFERENCE SERVICE
WASHINGTON, D.C. 20531

Date filmed 11/19/75



17226



Why do you work
for the government
because you have
experience in the
work you do
because you are
the best person
for the job
because you are
the only person
who can do the
job right
because you are
the only person
who can do the
job right

prindus

(PRISON INDUSTRIES)

Prindus is the new name for Prison Industries. The business has grown from £3m to over £10m in the last eight years. It provides an industrial sub-contracting system within which many more companies could expand.

Prindus is a new way of thinking. And a new opportunity.

For the past five years Prison Industries have been undergoing a radical change, helped by some of this country's leading management consultants. The new name Prindus is only the outward sign of a major upheaval in thinking on the whole subject of prisoners and work.

These developments have put Prison Industries in the forefront of the world's penal industrial organisations.

The work which prisoners in modern industrial units do is not a sham. It is genuinely productive. Prisoners make components for television sets, pyjamas for chain stores, public service equipment and parts for cars. They sew jeans on modern

machines; and make paint brushes, travel bags and furniture for both industry and government departments. At market prices. Many well known companies have found it worth their while to sub-contract to prison industrial units, on the grounds of quality, reliability and price.

Traditionally, work in prisons stopped short at being just an occupation. But it is better for both prisoners and society as a whole for the work situation to be realistic and demanding. Efficient, productive and profitable. That way, prisoners are tuned up for a real job on release.

When it comes to basic economics, Prindus is a business. And a business which has not only grown, but which has transformed a £4m loss into a £1m profit.

Even so, with 17,000 semi-skilled workers in 400 workshops our productivity could still be increased significantly, perhaps five fold.

And another 2,000 men work in farming and horticulture, just as profitably.





Prindus is not in business to undercut

We do not pretend that Prindus workers are the same as workers in the factory down the road. For a start, they are not in prison by choice; and they are not usually in prison for long. But it is not our policy to exploit them as cheap labour because they have no choice. This is why we quote market prices.

Prindus prices cannot be based purely on costs, as in normal business. But we are constantly reviewing markets with the Trade Associations and Trades Unions concerned, to ensure that no unfair advantage is taken over private enterprise outside.

To this end, during 1971, an important step was taken in the establishment of regular working arrangements with the CBI and TUC which will enable the Home Office to receive guidance on the implementation of its fair competition policy for the prison industries and to ensure that prison service products are not the cause of serious hardship in the private sector.

Prindus production and profits are easing the taxpayer's burden by helping the prisoner to pay his way. Since Prindus competition is not based on cost-plus pricing, its strength must lie above all in flexibility, quality and service.

Few manufacturing companies realise that if they want to expand their output without increasing their overheads, they can enjoy the resources of extra production lines in a prison. Prindus can offer a versatile service from its labour, supervisory management, workshop and plant facilities.

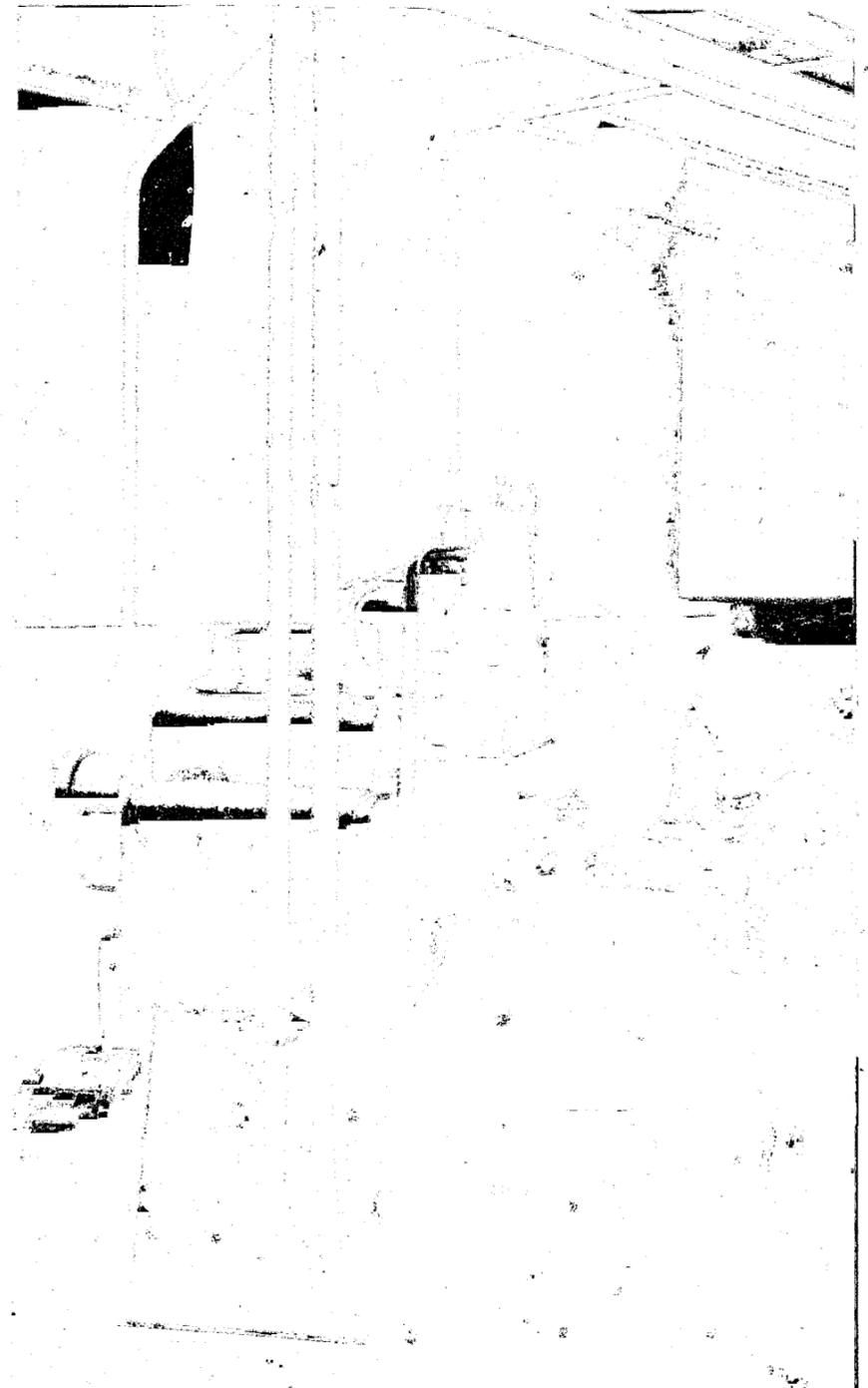
Some companies find, for example, that they prefer to supply their own managers to help with supervising the production of new lines. Most companies rely on the experience of Prindus production and quality control teams and technical specialists. A wide range of options is available.

Prindus can accommodate both short term contracts for companies with a seasonal problem, and the more long-term assignments. So far more than 200 companies have used Prindus services and we are still looking for new markets in manufacture, assembly and packaging.

There may be a Victorian shell to many prisons. But this does not mean that inside there is a Victorian workhouse.

Prindus is proud of its products. They cover engineering, woodwork, clothing, textiles and service industries. But the most important product is people, to whom we hope to have offered a new start and self-respect. In helping them industrialists can help themselves.

Engineering





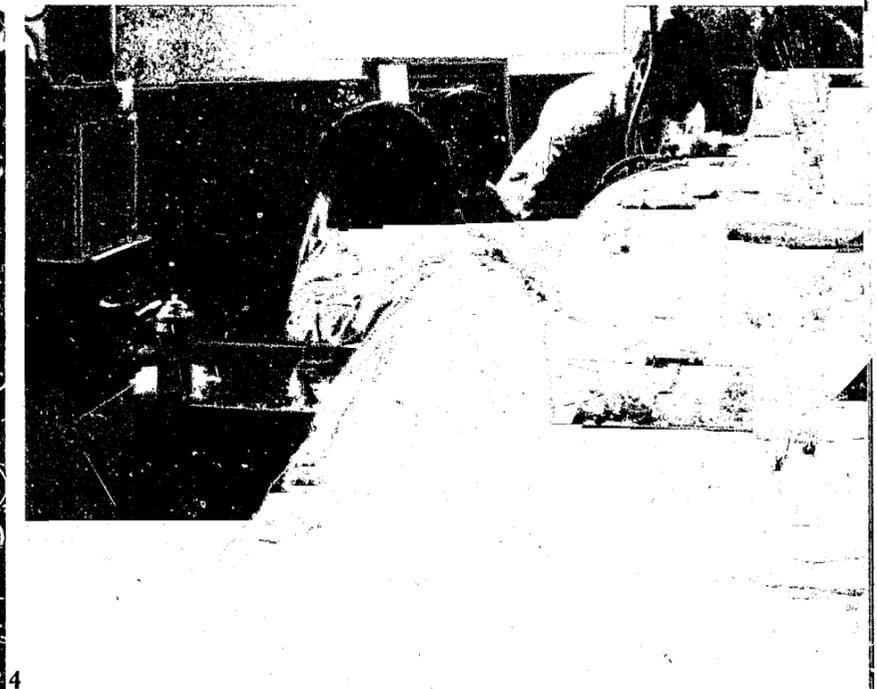
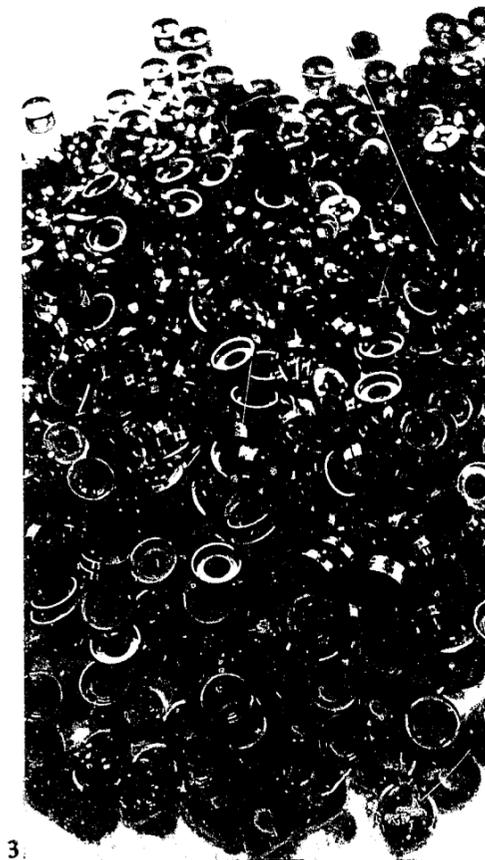
Left
These chairs are part of a wide range of steel furniture manufactured by batch production. Last year 20,000 were made.

Below 1
Epoxy-Resin powder coating by electrostatic process.



Below 2
World wide interest is being shown in this Hobcart now in production at Stoke Heath Borstal, Shropshire. It enables seriously handicapped children to move about safely under their own power.

Conceived by Dr F S Perry, designed by the apprentices of HM Hobson Limited, Wolverhampton.



3 and 4
Plastic injection moulding, making components for the electronics industry.

Prindus signs designed to stand weather and vandals.

They are made from steel, aluminium and plastics; silk screen printed by photographic process onto Scotchlite, Scotchal, Superglow and Niteglow vinyl materials.

40



School

At any time



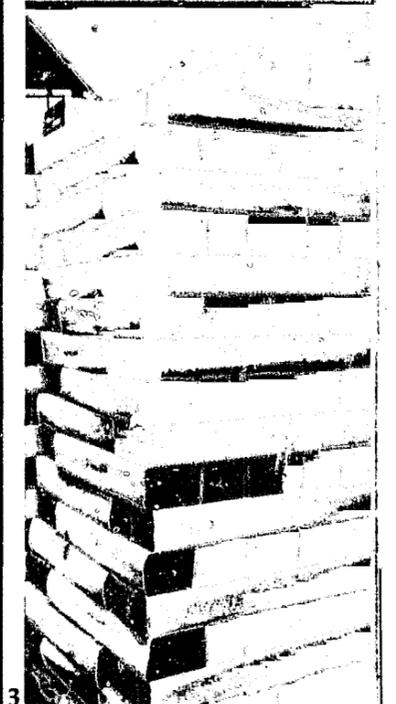
WORKS RD

GIVE WAY



Below 1
Whether it's an aluminium engraved sign to grace a Managing Director's office door or a tough, corrosion and rust-free road works sign, Prindus can make a first class job of it.

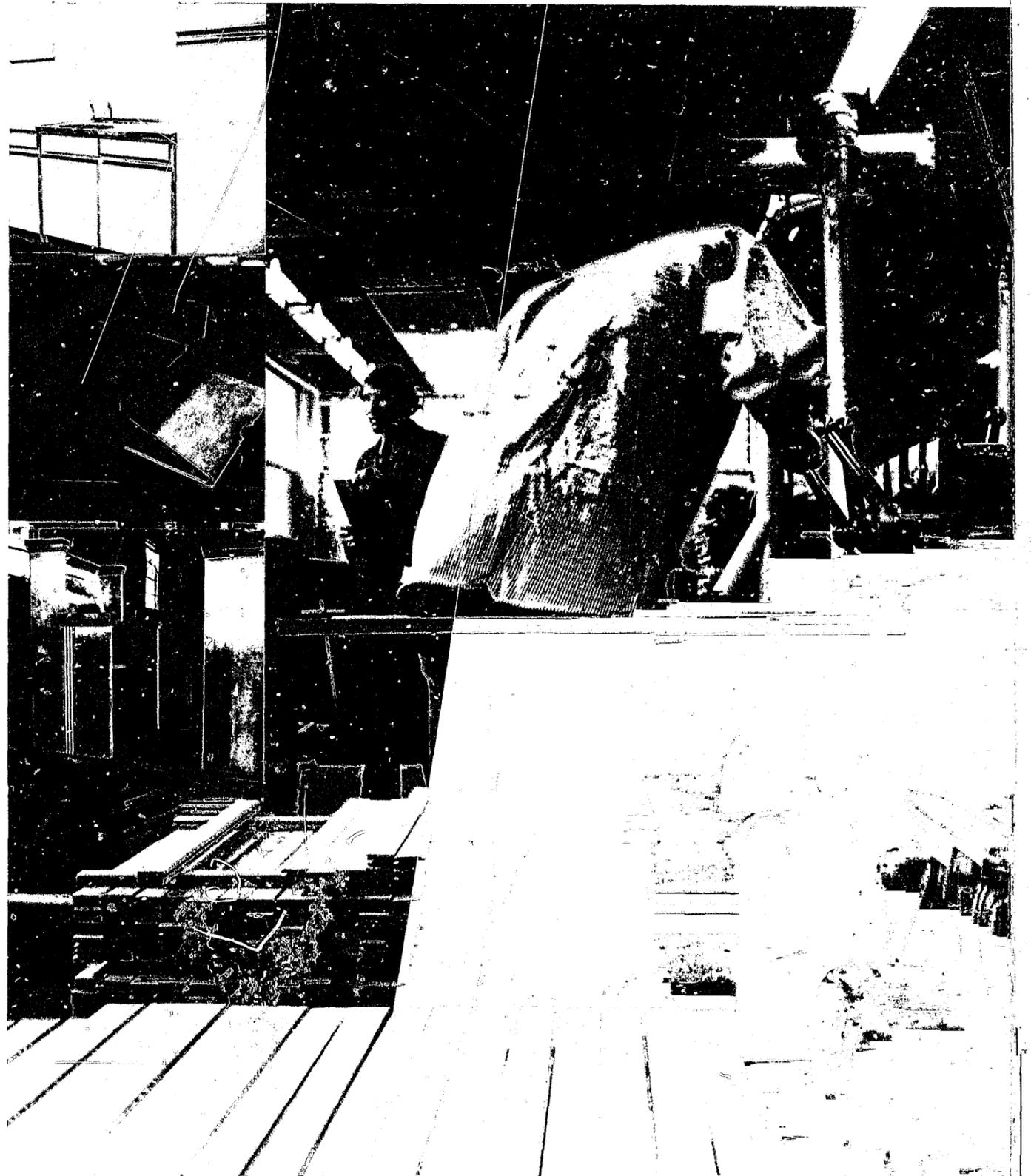
Below 2 and 3
Prindus metal shelving has a very durable finish in a range of standard colours, all to government specifications.



Prindus comfortable attractive modular furniture (consultant designers - Robert Matthew, Johnson-Marshall and Partners) produced for new and existing prison staff quarters, has brought enquiries from commercial interests for offices, university halls of residence and hostels.

The retail trade is also showing an interest in this well made acid-catalysed lacquer finished furniture.

A dovetailer - one of the modern machines used in the production of high quality furniture.



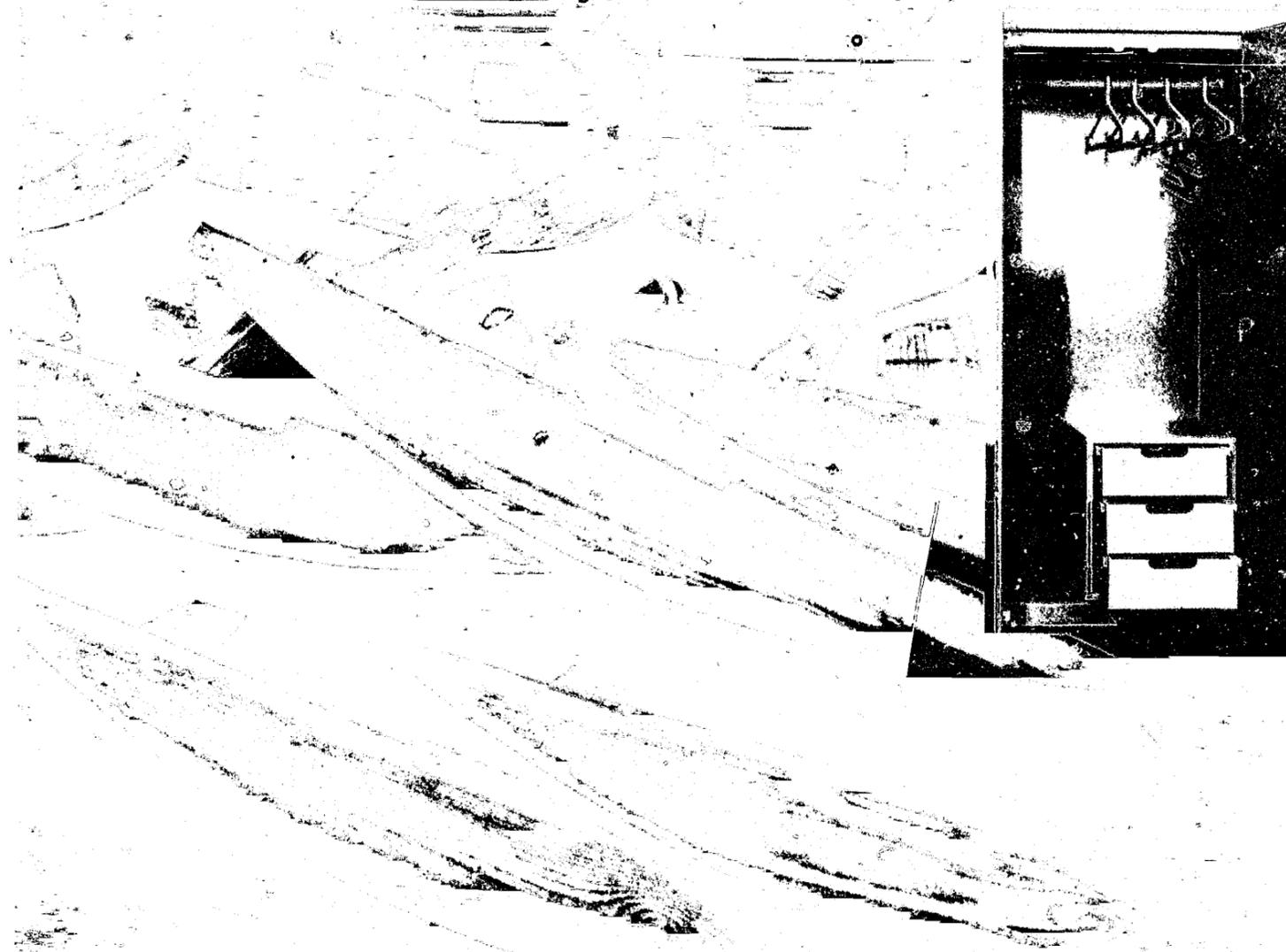
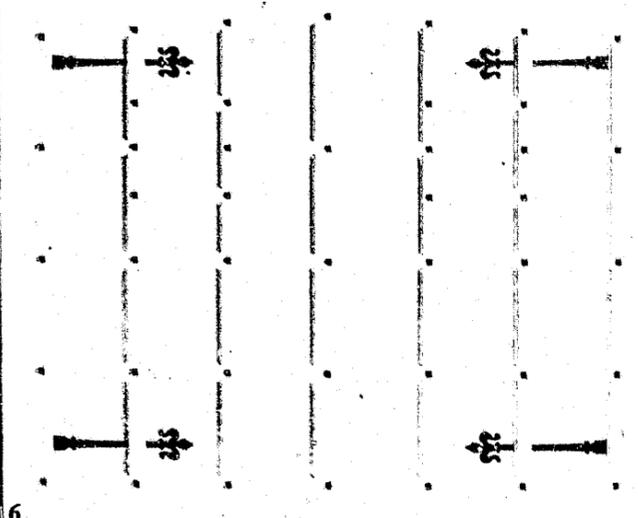
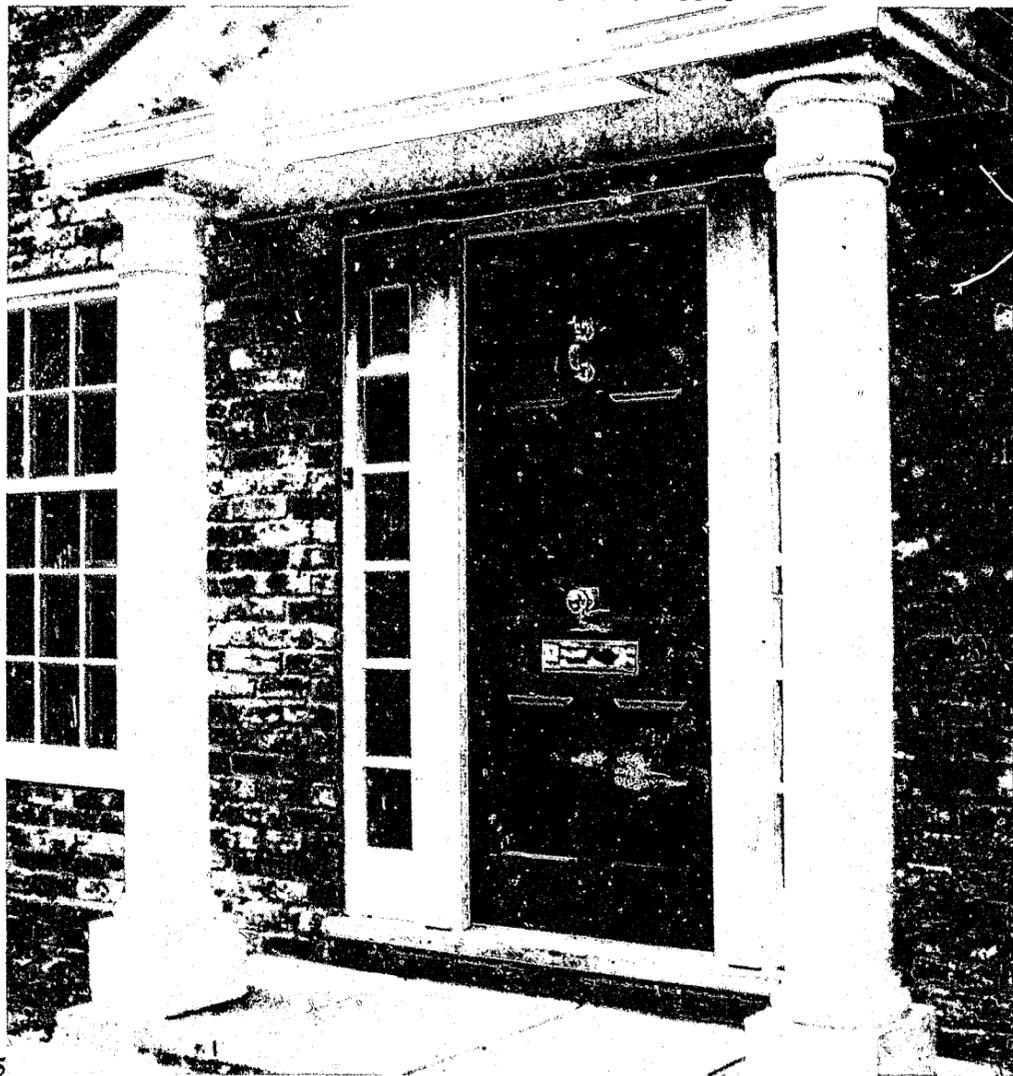
*Below 1, 2, 3 and 4
 Fine quality Prindus doors and
 windows to meet architects,
 developers and builders needs.
 Doors can be made to specification.*

*Below 5 and 6
 Period doors, including matching
 garage doors, created by Prindus
 have all the charm and elegance
 of the originals with exquisite
 detailing and superb finish.*

*Right
 These attractive wooden toys
 show the diversity of products
 which can be produced to meet
 the needs of private firms.*

*Right-inset
 Modular wardrobe, specially
 designed for young people.*

*Special doors for security and
 fire are another of the Prindus
 specialities.
 All doors comply with British
 Standard Specifications.*



*Below 1 and 2
The production of circular single knit fabric for underwear seen here is just part of the expanding Prindus knitting business. Flat-bed knitted fully fashioned or cut and sewn sweaters are also a Prindus speciality.*

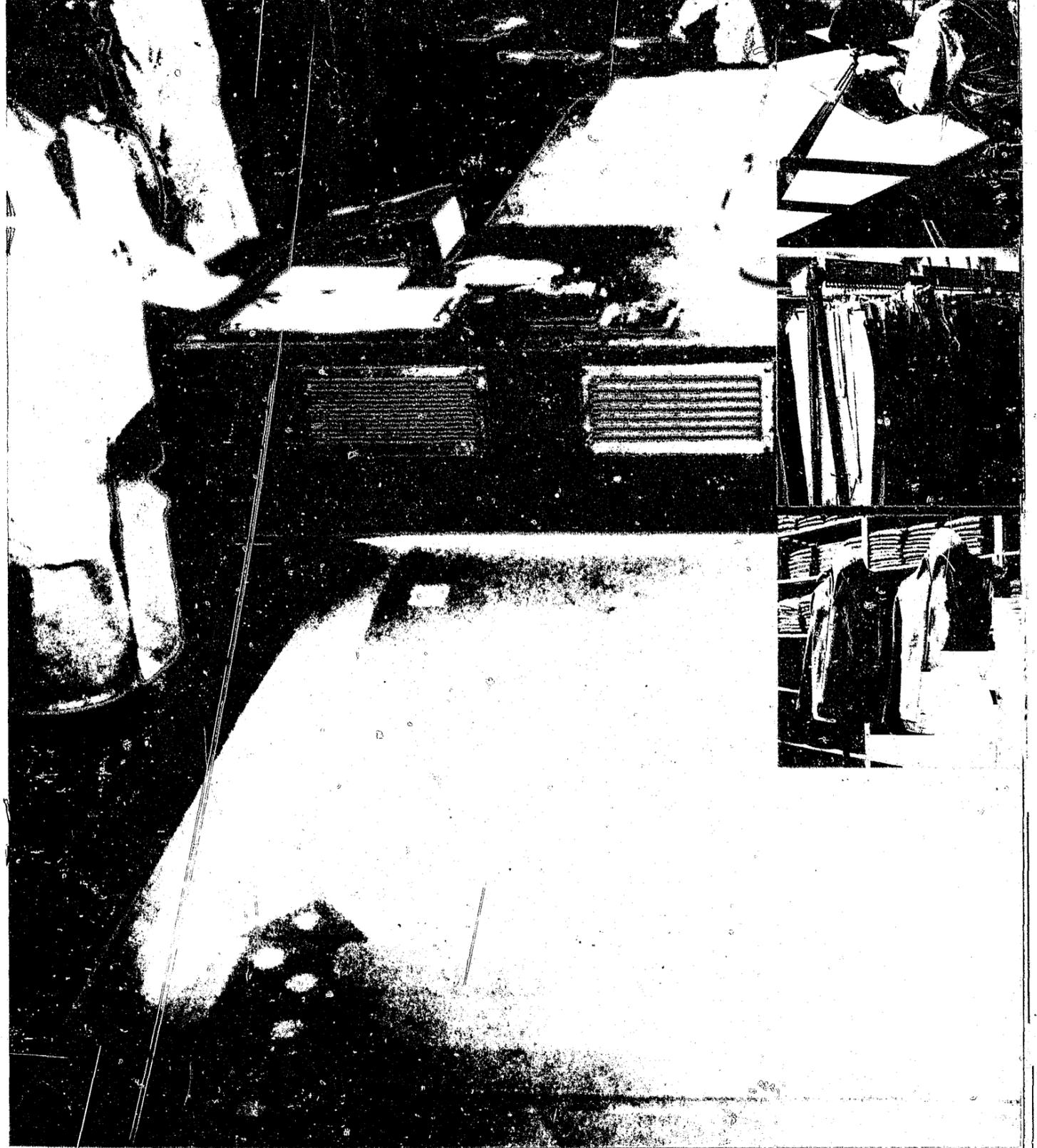
*Below 3
Transporter system typical of the installations in many prison clothing units.*



*Below
A silhouette marker used for the production of full size lay markers.*

*Top and centre inset
The development shop at Wandsworth Prison where master patterns are created and scaled down for lay marking on this miniaturisation unit*

*Bottom inset
Fitting 'Farr' jackets - designed by Christopher Constable of Farr Ergonomics.*





Two garments from the extensive range of protective clothing for hospitals, government departments and industry.

2

Most of the clothing and bedding for prison use are also manufactured by Prindus.

Below 1
Examples from the wide range of casual trousers tailored specially for the wholesale fashion trade.

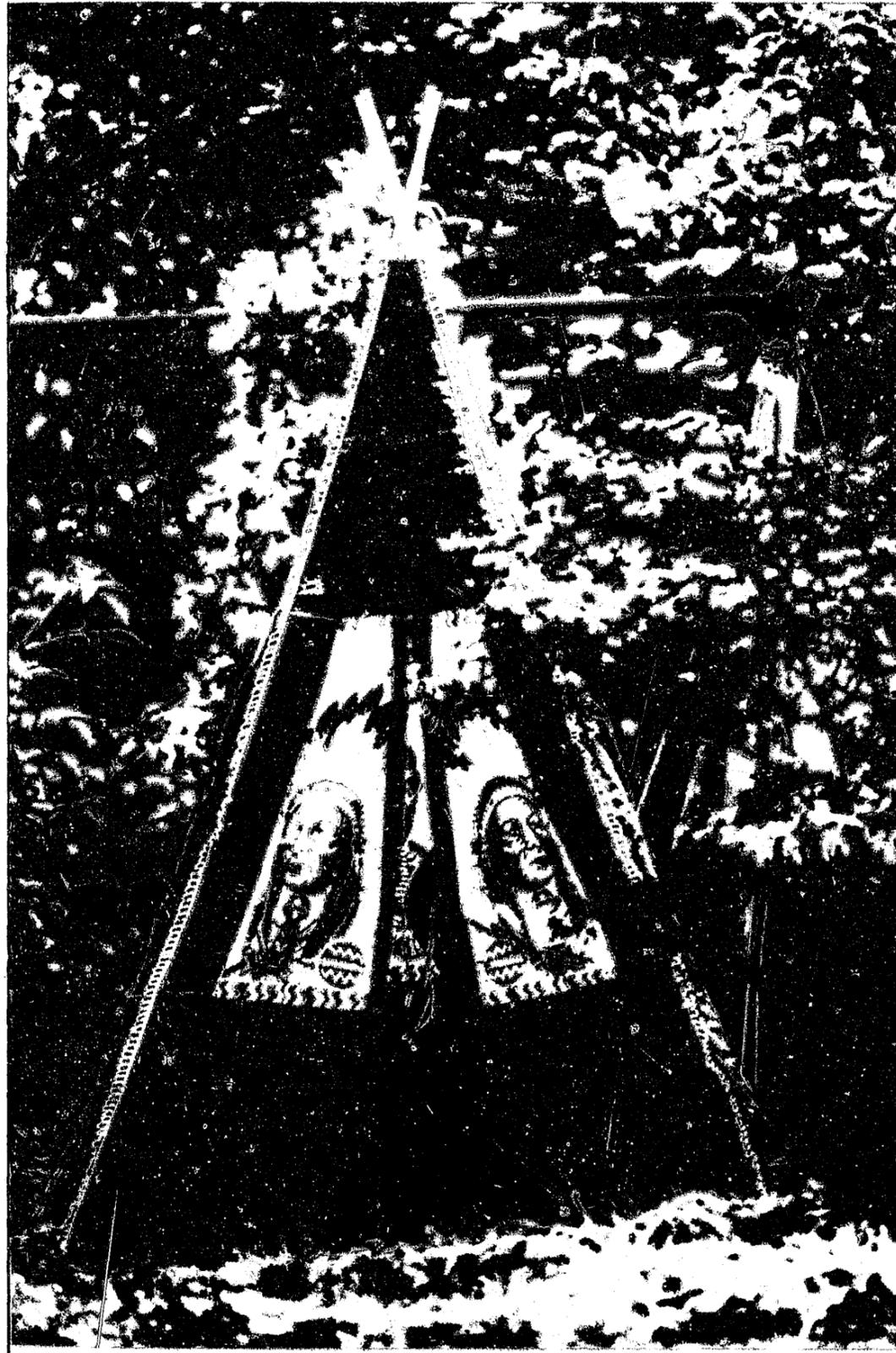
Below 2
One of a range of casual jackets designed by Farr and made in a variety of materials and colours.

Jeans, slacks and skirts are also manufactured for the rapidly expanding leisure wear market.



I

Below 1 and 2
This toy wigwam and the play clothing are typical of a wide range of textiles made for wholesalers.



Below 3 and 4
Part of a range of beach furniture made and fitted with Prindus textiles in Prindus workshops.



2

3

4



Wheat growing on reclaimed land at North Sea Camp. Approximately 1800 acres of cereals are grown mainly for animal feeding stuffs.



*Below 1
Prindus farms have all classes of livestock.
There are 1800 dairy cows producing milk for use in prisons and for sale to the Milk Marketing Board.*

*Below 2
Pigs - 10,000 are marketed annually.*



*Below 3
Sheep flocks are kept for grazing marginal lands.*

*Below 4
Dried grass being bagged ready for distribution to Prindus dairy herds.*

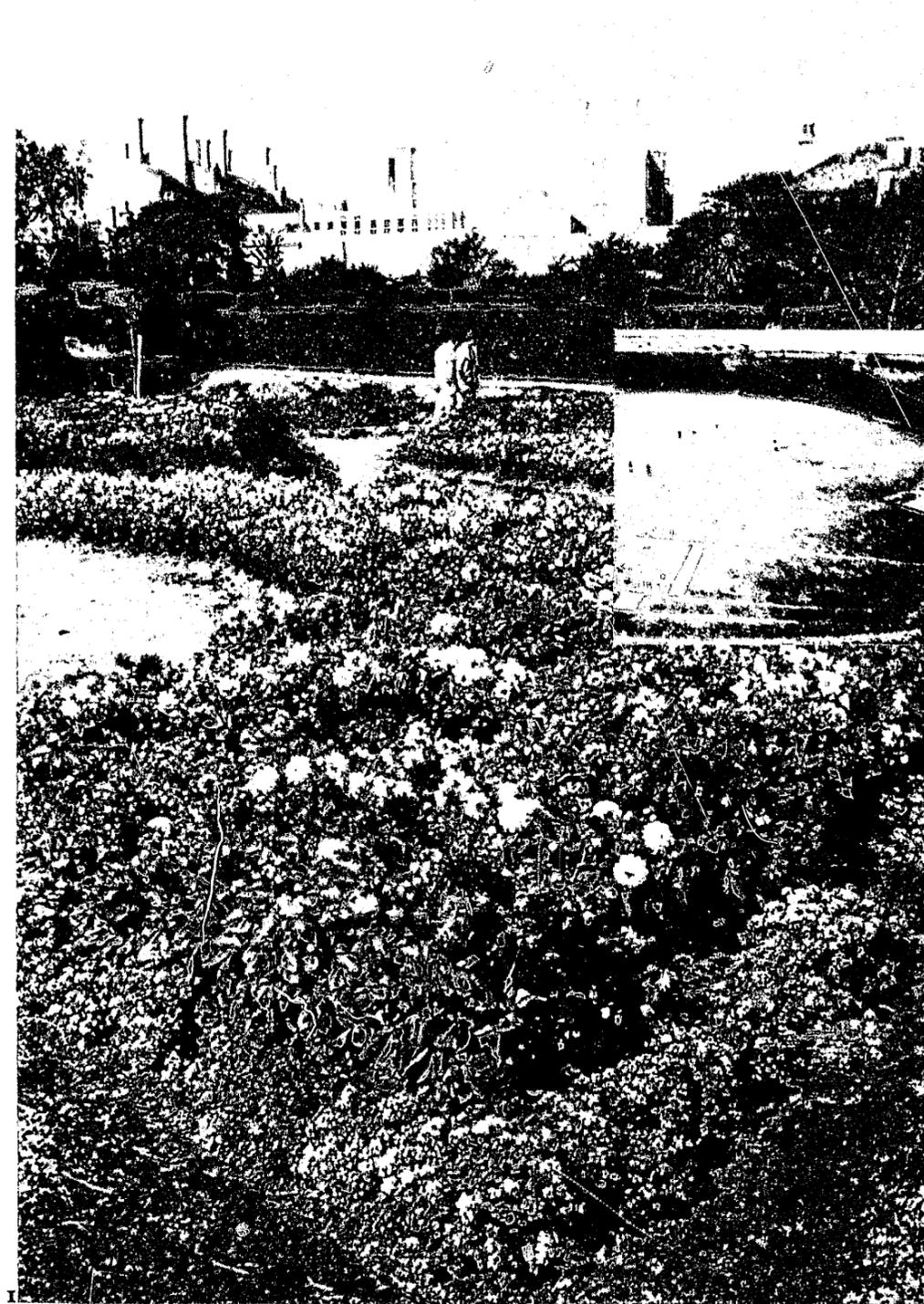


Crops seen here are celery (main picture), peppers and cucumbers (top and centre inset).

*Bottom inset
Cooked beetroot packed ready for market.*

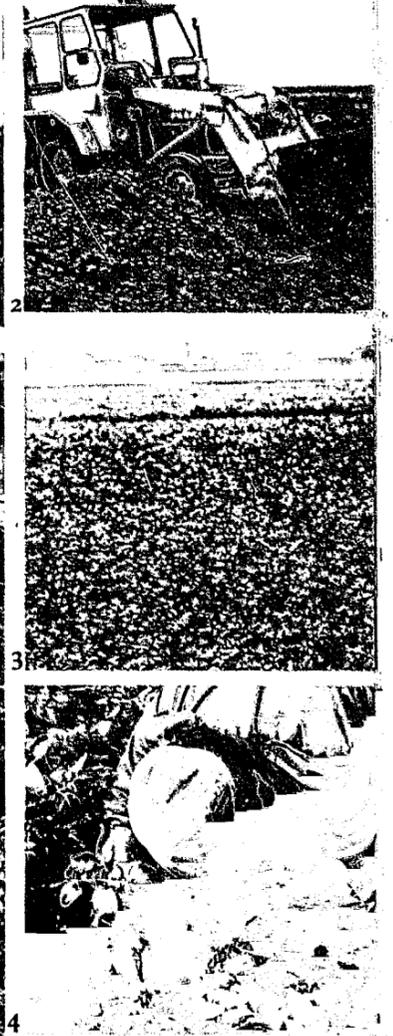


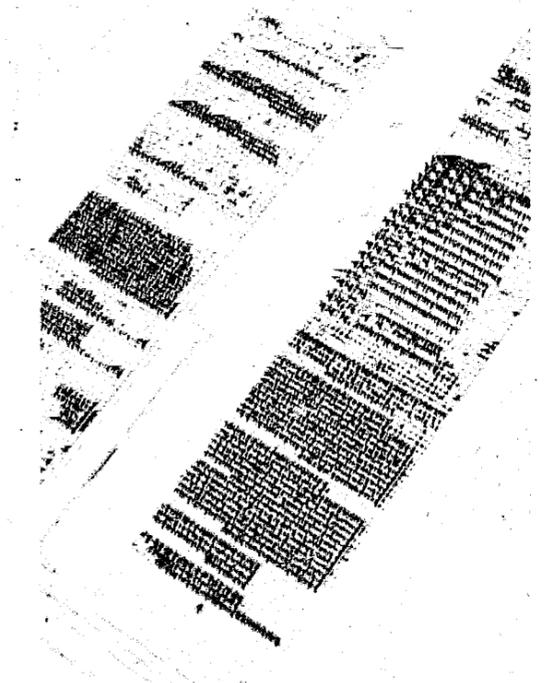
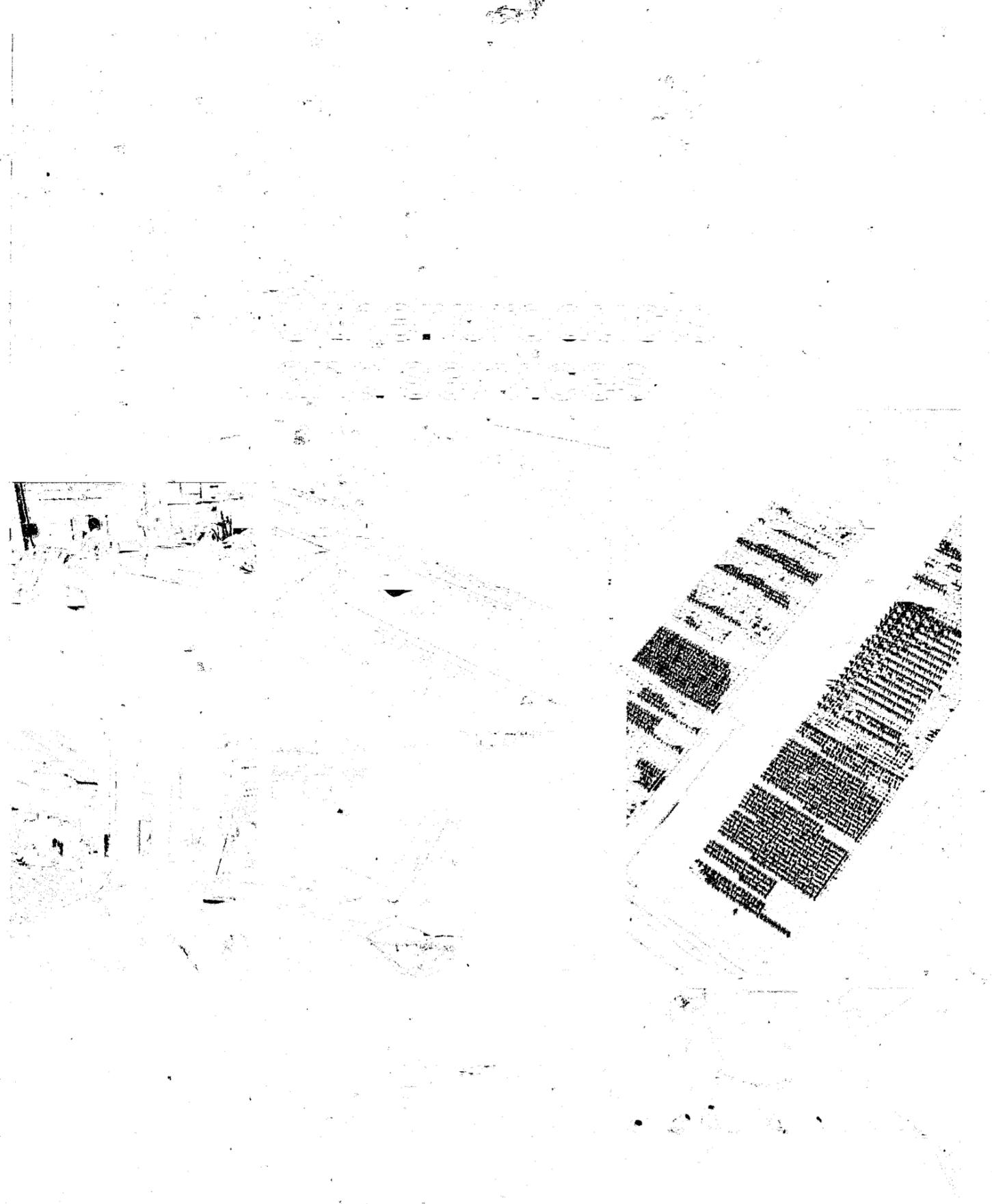
*Below 1 and inset
Ornamental grounds and
reclaimed stone quarry now used
as a sports field at Portland
Borstal.*



*Below 2, 3 and 4
Reclaiming land at North Sea
Camp ready for general urabio
cropping.*

*4,500 tons of potatoes are grown
annually for use in prisons.*





Concrete

Below 1
Decorative aggregate panels
being finished.

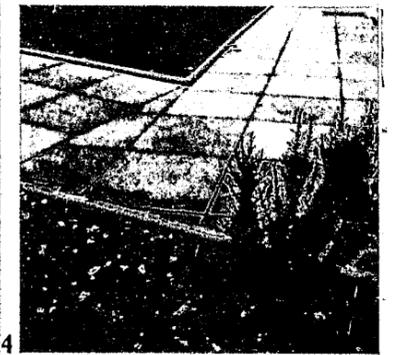
Below 2
Fencing posts receiving finish
trowelling.

Below 3
Park bench supports in various
aggregate finishes.

Below 4
These attractive paving slabs are
in great demand.

Below 5
Decorative concrete panelling
and electricity cable covers.

A few of the products made in
large quantities for public
corporations.





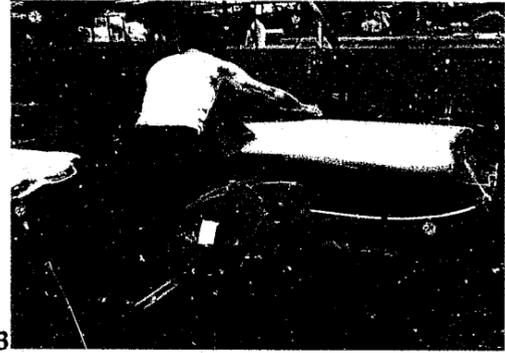
Laundry

Fifty tons or 160,000 articles per week are laundered for the Oxford Regional Hospital Board at this large commercial laundry at Coldingley Prison in Surrey.

*Left
Draw sheets being fed into a three roll ironer.*

*Below 1
Dirty linen on a overhead conveyor awaiting classification sorting and weighing.*

*Below 2
Two of the ten large washing machines which can handle two tons per washing cycle of about 40 minutes.*



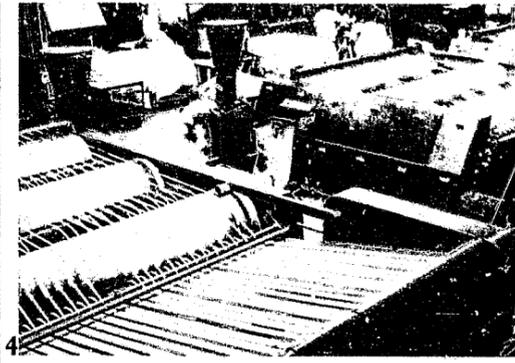
*Below left 3
Pressing protective clothing on a Rotary Press.*

*Below left 4
The conditioning and flat work ironing area.*

*Below left 5
Pressing of ward orderlies smocks on a collar and cuff press. In the right background a nurse's dress is being prepared for a cabinet press.*

*Below left 6
Sorting, sub-racking and racking area for nurses' individual uniform pieces.*

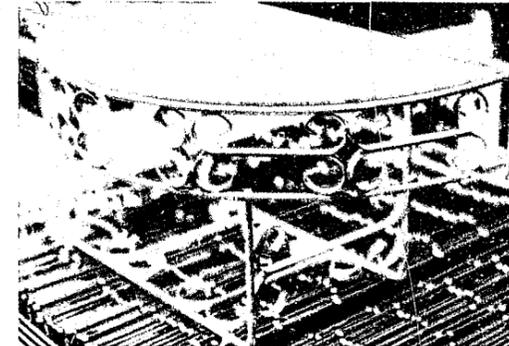
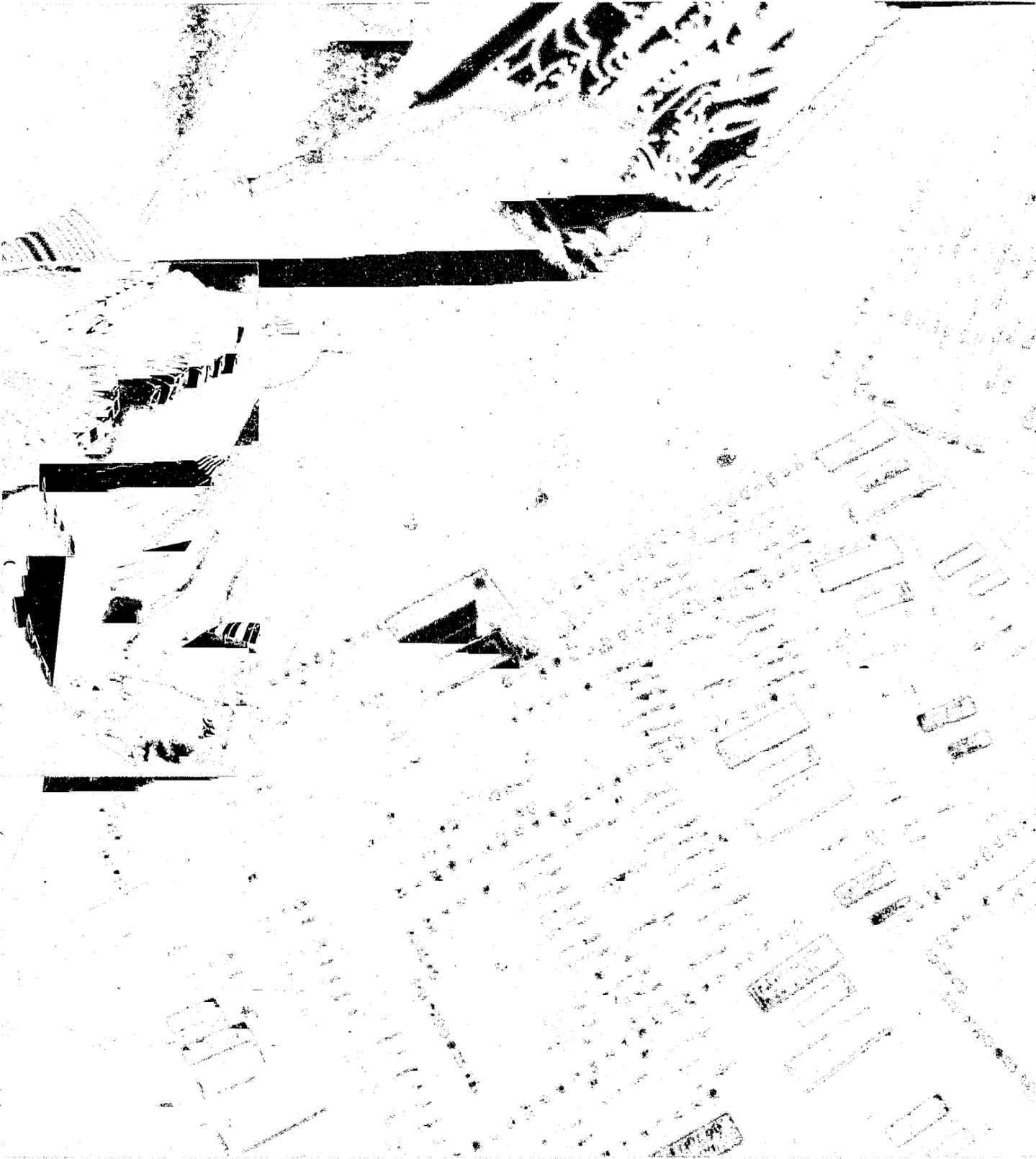
Metal recovery
Merchants rely on Prindus for cable stripping and the breakdown of electric motors, assemblies etc. to reclaim non-ferrous and ferrous metals. This industry contributes to import saving while giving energetic employment to short term prisoners.



Private firm work

Many firms, large and small, sub-contract to Prindus the sub-assembly jobs off their production lines. For long runs, Prindus install the necessary equipment; and, of course, we

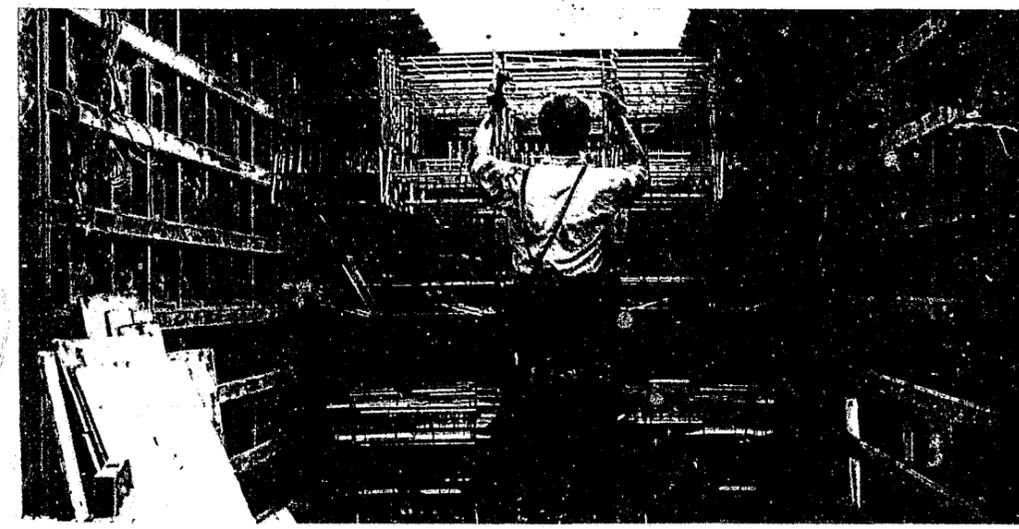
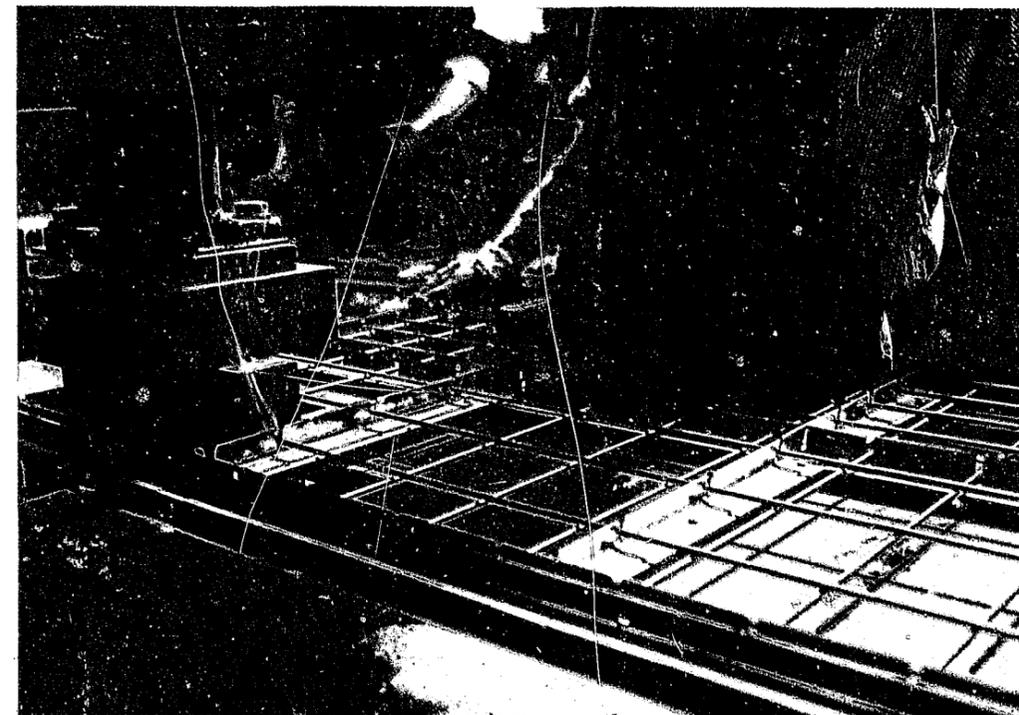
are particularly adept at labour-intensive jobs. Customers accept Prindus as an extension of their own works' capacity (without the capital expenditure such actual extension would require.)



Footwear and leatherwork

Prindus industrial boots and shoes have proved their durability and comfort in the most exacting conditions.

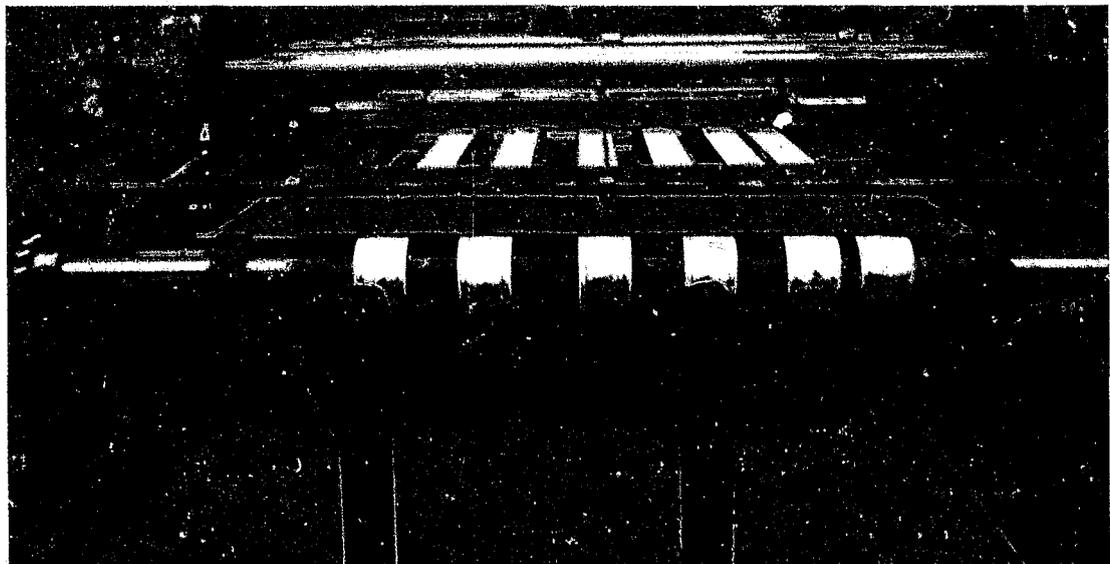
A wide range of leatherwork is also carried out as a service to other industries.



Printing

*From typesetting to binding
Prindus printing shops meet most
of the Prison Service
requirements and provide a
service for Her Majesty's
Stationery Office.*

*Books, pamphlets, leaflets,
forms etc. are produced.*



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