



U.S. Department of Justice

Office of Justice Programs

Office for Victims of Crime

191660

Washington, D.C. 20531

Dear Symposium Participant:

Welcome to the Third National Symposium on Victims of Federal Crime. On behalf of the Office for Victims of Crime (OVC), I would like to thank you for taking part in this Symposium. In so doing, you demonstrate your commitment to victims' rights and ensuring high quality services to victims of Federal crimes.

This Symposium brings together diverse individuals from many different sectors of the Federal system who can work together to improve services for victims of crime. I hope you will take the time to get to know and learn from your colleagues from different disciplines, including law enforcement officers, criminal investigators, prosecutors, correctional officers, victim services personnel, mental health professionals, and members of the clergy. By sharing information with one another, we can develop strategies to coordinate the resources of our various agencies to better serve victims and improve each of our work. Again this year, we are offering a special "Agency Day" to provide an opportunity for you to improve communications and strategies to assist victims within your own agency.

The theme of this Third National Symposium on Victims of Federal Crime is *Putting resources to work for victims: Using time, talent, technology and teamwork to strengthen and improve services to victims of Federal crime*. The theme and the agenda were developed by the Symposium Advisory Committee, a group composed of representatives from all the agencies attending the conference. Symposium participants will have the opportunity to learn about new and emerging trends in the Federal criminal justice field, promising practices being implemented to address Federal crime and better support victims, and ways to effectively coordinate resources and services. In light of the continuing improvement of victim assistance programs in Federal government agencies, the Symposium offers an exciting opportunity to encourage the development of these programs and their institutionalization into the workings of our criminal justice agencies.

OVC staff will be in attendance throughout the week. Please take the opportunity to talk with us and share your own thoughts and experiences on victims' issues and ideas for future training on improving services to Federal victims. We look forward to working in partnership with your in our effort to bring justice, dignity, and compassion to crime victims everywhere.

Sincerely,

Kathryn M. Turman

Director

PROPERTY OF

National Criminal Justice Reference Service (NCJRS)

Box 6000

Rockville, MD 20849-6000

# **Third National Symposium on Victims of Federal Crime**

## **Track Descriptions**

The conference advisory panel and conference planners recognize that victim assistance is more effective when all components of the system work together as a team to leverage resources and skills to improve assistance to victims. Single workshops and series of workshops were often planned to include the different perspectives of the diverse professionals who work with victims in the criminal justice system. The goals of the workshops are to provide effective tools to improve victim assistance and to help participants better understand the roles of various professionals who assist victims. Because diverse perspectives were frequently incorporated into workshops, many of the workshops are listed in multiple tracks.

### **Track 1. Basic Issues: Laying the Foundation for Victim Assistance**

The workshops in this track lay the groundwork for victim assistance in the federal system. These sessions are appropriate for attendees who have just started working in the area of victim assistance. Workshops in this track focus on basic legal issues, victim rights, and general information about the impact of crime on victims. One workshop will explore posttraumatic stress disorder and traumatic grief, which are common emotional reactions of crime victims. Several workshops explore resources to which federal employees can refer victims. Other workshops lay the groundwork for federal employees to provide basic victim rights that are mandated by federal law and cover the *Attorney General Guidelines for Victim and Witness Assistance*, which is the basic policy guidance for U.S. Department of Justice employees on the treatment of crime victims and witnesses. Some sessions in this track will provide indepth information about specific victim populations, focusing on populations that are most commonly found in the federal system.

### **Track 2. Advanced Issues: Indepth Exploration of Specialized Assistance**

This track is designed for attendees who have more experience working with victims and want to attend workshops that explore issues in more depth. Rather than focusing on broad principles and general information, these sessions are geared toward teaching participants skills that are needed to work with specialized victim populations less frequently included in federal cases. These sessions are also open to beginning level victim assistance personnel whose responsibilities are focused on victim populations addressed in this track. Examples of issues discussed in workshops in this track will address rural victims, victims with disabilities, victims of abduction, stalking, trafficking and slavery, children exposed to family violence, and victims in federal international cases.

### **Track 3. International/Immigrant Victim Issues**

The workshops in this track address international victim issues confronted in a wide range of federal criminal cases, including crimes committed against American citizens while abroad or crimes committed against foreign tourists or immigrants in the United States. These workshops discuss specialized populations but are presented at a basic level for attendees who do not have extensive knowledge in these areas. The sessions will elaborate on unique issues faced by immigrant victims or victims of international crimes, and will explore basic investigative and jurisdictional issues that relate to these victims. Workshops also will explore resources available to these victims.

Federal crimes covered in this track include terrorism, human trafficking and slavery, and international parental kidnaping. Specific victim populations covered include foreign tourists victimized in the United States, American tourists victimized abroad, battered immigrant women, and refugee victims of torture. Finally, several workshops will lay the groundwork for understanding the procedures, legislation, and investigative and jurisdictional issues related to working on federal cases with international aspects.

### **Track 4. Resources for Crime Victims and Those Who Assist Them**

Workshops in this track explore resources that are available to crime victims and victim assistance personnel. Specific workshops focus on generally available resources for victims of financial fraud, American Indian crime victims, and military crime victims. Other sessions focus on resources of nonprofit organizations, including Concerns of Police Survivors (COPS) and the American Red Cross. Two other workshops will explore important sources of funds and information for victims: crime victim compensation programs and the Justice Department's automated victim notification system (which is still under development). One other basic resource covered in this track is the Office for Victims of Crime Resource Center, which distributes publications and other victim-related resources.

### **Track 5. Preventing Burnout While Assisting Crime Victims**

All professionals who work directly with victims have important and demanding work. Assisting victims who are physically, emotionally, or financially affected by crime can be challenging. In recent years, there has been increased recognition that persons working with crime victims can experience symptoms of trauma, sometimes called compassion fatigue or vicarious trauma, as a result of their close interaction with the victims. Understanding the dynamics of this secondary trauma is valuable for persons working with victims. The workshops in this track will focus on the challenge of maintaining resiliency while working with crime victims.

## **Track 6. Law Enforcement/Investigative Issues**

This track explores techniques to effectively investigate a crime while also considering the needs and perspectives of victims. Workshops included in this track will have at least one presenter who will address victim issues during the investigative stages of a criminal case. Some workshops in this track are designed to help staff assisting victims understand the processes, rules, laws, and investigative techniques that affect how victims are treated in the criminal justice process. For example, federal cases with international aspects or that concern crimes committed on American Indian reservations often involve complex jurisdictional issues. When victim assistance personnel or investigators understand the complex jurisdictional issues, they can better assist victims in navigating the criminal justice system. Similarly, workshops will explore how investigators can work effectively with victims who are reluctant to testify or recant because they fear the perpetrator. Alternatives to having victims who are traumatized or otherwise unable to testify appear in court will be discussed. Victim rights during the investigative phase, as well as resources available to victims during an investigation, are also addressed in these workshops.

## **Track 7: Financial Fraud Issues**

Identity theft is one form of financial fraud that is occurring with increased frequency and is expected to be a problem for some time. Similarly, there is a growing population of senior citizens who are often the victims of financial exploitation. Workshops will explore basic information about how to assist victims in fraud cases. A large panel will examine how to assist financial fraud victims through the criminal justice system from beginning to end. There are several workshops in this track that will explore creative approaches to assisting victims in fraud cases and will highlight some exciting new resources. For example, representatives from Visa International and America Online will present information about resources they have for victims of Internet fraud. Another workshop will discuss resources available for elder victims of fraud.

## **Track 8. Prosecution Stage Issues**

Some workshops in this track are cross-listed in track six (law enforcement and investigative issues) because prosecutors' offices are often involved in the investigative stage of cases. Workshops in this section may overlap in content area with other tracks, but they will have at least one speaker who discusses prosecution stage concerns. For example, workshops will explore how victim assistance personnel in prosecutor's offices can promote a well-informed understanding of the traumatic impact of crime on victims, making contradictory behaviors of crime victims more understandable to prosecutors, judges, and juries. Strategies for when and how to use expert witnesses will compliment these discussions. In addition, staff in prosecutor's offices need to understand the federal laws that require them to provide victims with services during the prosecution phase of a case. Workshops will discuss prosecutor's offices' responsibilities to notify and consult with victims about major case events. Several workshops also will address the important topic of restitution and strategies for improving the collection of restitution.

## **Track 9. Corrections Issues**

These workshops were designed for employees from the Bureau of Prisons, U.S. military, or Immigration and Naturalization Service who work in correctional facilities, as well as other victim assistance personnel. Attendees will learn about resources for victims while the offenders are detained. These sessions will discuss notification systems for victims, programs available in custodial or correctional programs, how to support victims of a prison hostage crisis, and new procedures related to victim involvement in death penalty cases.

# Third National Symposium on Victims of Federal Crime

## Workshop Descriptions

(Please note that workshop listings reflect the most recent agenda.)

### 2000 Attorney General Guidelines

Tracks: 1,2,6,8,9

The *Attorney General Guidelines for Victim and Witness Assistance* present the U.S. Department of Justice's basic policy on the treatment of crime victims and witnesses. A newly revised edition of the guidelines went into effect on January 31, 2000. This workshop is a basic introduction to the guidelines, which includes viewing the training videotape. There will also be an opportunity to ask questions and an update on liability issues.

**Heather Cartwright**, Director, Federal Crime Victims Division, Office for Victims of Crime, U.S. Department of Justice, Washington, DC

*Monday, January 8, 1:30–3:00 p.m. (Constitution C)*

*Thursday, January 11, 8:30–10:00 a.m. (Independence H)*

*Thursday, January 11, 3:30–5:00 p.m. (Independence A)*

### Advanced Issues Involving VAWA Cases

Tracks: 2,6,8

This session will provide a thorough discussion of the legal issues that have arisen in the prosecution of the federal criminal domestic violence laws under both the Violence Against Women Act and the Gun Control Act.

**Liz Cottingham**, Assistant U.S. Attorney, U.S. Attorney's Office for the Western District of Texas, Austin

**Bruce Delaplaine**, Deputy Chief, Violent Crime, Terrorism and Violent Crime Section, U.S. Department of Justice, Washington, DC

**Ann Dooley**, Assistant U.S. Attorney, U.S. Attorney's Office for the Northern District of Oklahoma, Tulsa

*Tuesday, January 9, 10:30 a.m.–Noon (Independence I) (Note Time Change)*

### The Aftermath of Rape

Tracks: 1

Victims who have been raped often shows signs of posttraumatic stress disorder, which can have short-term and long-term consequences. Using examples and case scenarios, this speaker will address how rape victims often exhibit symptoms known as rape trauma syndrome. Practical suggestions will be offered to help attendees to respond more effectively to rape victims.

**Gail Abarbanel**, Director, Rape Treatment Center, UCLA–Santa Monica

*Monday, January 8, 10:30 a.m.–Noon (Independence C)*

*Monday, January 8, 1:30–3:00 p.m. (Independence C)*

### Agency Day

*Wednesday, January 10, 8:30 a.m.–5:00 p.m. Times may vary; contact your agency representative.*

- **Bureau of Prisons** (*Conference Theater*)
- **Department of the Treasury** (*Independence A*)
- **Department of Defense** (*Constitution A*)
- **Drug Enforcement Administration** (*Wilson*)
- **Executive Office for United States Attorneys** (*Constitution B*)
- **Federal Bureau of Investigation** (*Constitution E*)
- **Immigration and Naturalization Service** (*Independence BC*)

- **Indian Country Service Providers** (*Constitution D*)
- **Trafficking and Slavery Service Providers** (*Cabin John/Arlington*)
- **U.S. Postal Inspection Service** (*Roosevelt*)

## **American Red Cross: Resources for Crime Victims**

**Tracks: 3,4**

The American Red Cross provides relief to victims of disasters, whether the incidents are accidental or deliberate. In the aftermath of a disaster, the Red Cross works collaboratively with other agencies to address the needs of victims. This workshop will also discuss resources for victims of disaster available through the Red Cross, and the Red Cross terrorism program.

**Carol Hall**, Chapter Manager, Weapons of Mass Destruction and Terrorism Program, American Red Cross, Washington, DC

*Monday, January 8, 1:30–3:00 p.m. (Independence I)*

*Monday, January 8, 3:30–5:00 p.m. (Independence H)*

## **Assisting American Crime Victims Abroad**

**Tracks: 1**

The U.S. Department of State's Bureau of Consular Affairs is responsible for the protection and provision of services to U.S. citizens traveling, studying, and residing abroad. Consular officers in U.S. embassies, consulates general and consulates throughout the world, and the Office of Overseas Citizens Services in Washington, D.C., assist Americans with a variety of emergency and non-emergency services. This workshop will discuss the range of consular services available to Americans abroad and the State Department's new victim assistance program, which is designed to expand the assistance provided to American citizens who are victims of crime abroad.

**Monica Gaw\***, Senior American Services Specialist, Office of Overseas Citizens Services, Bureau of Consular Affairs, U.S. Department of State, Washington, DC

**Jane Nady Sigmon**, Victim Assistance Specialist, Office of Overseas Citizens Services, Bureau of Consular Affairs, U.S. Department of State, Washington, DC

*Thursday, January 11, 3:30–5:00 p.m. (Constitution C)*

## **Assisting Child and Teen Victims of Internet Sex Crimes**

**Tracks: 2**

Assisting child, teen, and adult sex crime victims abused through the Internet can be difficult. When victims can be located, they may feel ashamed or embarrassed about the crimes. In this workshop, one individual will discuss how they were taken advantage of over the Internet. Learn how these types of crimes can impact victims and develop new tools to assist victims of sex crimes.

**JoAnn Behrman-Lippert\***, PhD., Clinical Psychologist, Reno, NV

**Katie Tarbox**, Author and Student, University of Pennsylvania, Philadelphia, PA

*Monday, January 8, 3:30–5:00 p.m. (Independence D)*

## Assisting Elderly Victims

Tracks: 2,7

How will the increasing population of those who are 60 and older impact the federal criminal justice system and victim services? This workshop will address the unique issues and needs of victims of elder abuse, including exploitation and fraud. Resources will be examined for a more effective response to the needs of elderly victims in federal jurisdictions.

**Trudy Gregorie\***, Training Director, National Center for Victims of Crime, Arlington, VA  
**Lori Stiegel**, Associate Staff Director, Commission on Legal Problems of the Elderly, American Bar Association, Washington, DC

*Monday, January 8, 3:30–5:00 p.m. (Constitution A)*

## Assisting Victims Dealing With Loss and Grief

Tracks: 2,6,8

This workshop will discuss how survivors of homicide react to the loss of a loved one and how members of the federal justice system can work with these victims to help them heal. Topics will include normal and severe reactions to the loss of a loved one and practical suggestions for how to support these victims.

**Ann Hutchison\***, Founder and Director, Victim Services Division, Austin Police Department, TX  
**Vince Torres**, Crime Victim Advocate, Austin, TX

*Tuesday, January 9, 8:30–10:00 a.m. (Independence B)*

*Tuesday, January 9, 3:30–5:00 p.m. (Independence B)*

## Automated Victim Notification System

Tracks: 1,4,6,8,9

This session will present a brief overview of issues confronting agencies that are considering automated victim notification. It will also offer a preview of the U.S. Department of Justice automated victim notification system that is currently being developed. Issues relevant to the three agencies from DOJ that are participating in the project—Federal Bureau of Investigation, Executive Office for U.S. Attorneys, and the Bureau of Prisons—will be discussed.

**Richard Cohn**, Chief, Unit of Management and Correspondence, Federal Bureau of Prisons, Washington, DC  
**Michael Erbach**, Chief, Asset Forfeiture, Victim Witness Unit, FBI, U.S. Department of Justice, Washington, DC  
**Kurt Shernuk\***, Assistant U.S. Attorney, U.S. Attorney's Office for the District of Kansas, and Project Manager, Victim Notification System, U.S. Department of Justice, Kansas City, KS

*Tuesday, January 9, 8:30–10:00 a.m. (Constitution A)*

*Tuesday, January 9, 1:30–3:00 p.m. (Constitution A)*

## Bank Robbery

Tracks: 1,6,8

This workshop will focus on the needs of bank robbery victims and will describe in detail the effects of posttraumatic stress disorder on this group of victims. It will also cover how bank robbery victims are served by the federal system during investigation and prosecution, and highlight how to get a bank robbery support group up and running in your district.

**Janet Brodsky**, Lead Social Worker, Traumatic Stress Program, Harborview Center for Sexual Assault and Traumatic Stress, Seattle, WA

**Faith Coburn**, Victim-Witness Coordinator, U.S. Attorney's Office for the Eastern District of Wisconsin, Milwaukee  
**Jennifer Mullane\***, Victim-Witness Coordinator, U.S. Attorney's Office for the Western District of Washington, Seattle  
**Belinda M. Ramsey**, CVAS, Victim-Witness Specialist, Federal Bureau of Investigation, Columbia Division, U.S. Department of Justice

*Monday, January 8, 1:30–3:00 p.m. (Independence E)*

*Tuesday, January 9, 8:30–10:00 a.m. (Constitution C)*



## **Basic Issues Involving VAWA Cases**

**Tracks: 2,6,8**

This session will provide a basic discussion of the federal criminal domestic violence laws found in the Violence Against Women Act and the Gun Control Act.

**Ann Dooley**, Assistant U.S. Attorney, U.S. Attorney's Office for the Northern District of Oklahoma, Tulsa

*Tuesday, January 9, 8:30–10:00 a.m. (Independence H) (Note Time Change)*

## **Battered Immigrant Women**

**Tracks: 2,3,6**

This seminar provides an overview of the uniquely complex and interwoven challenges affecting battered immigrants. The power and control available to the batterer includes control over immigration status, knowledge of and access to the legal system, and control over economic resources. In recent years, Congress and federal agencies have undertaken efforts to make legal and social services more accessible to all victims of domestic violence. These efforts, including the recently passed Battered Immigrant Women Protection Act of 2000, will be discussed.

**Karen FitzGerald\***, Assistant Director, Residence and Status Branch, Office of Adjudications, U.S. Immigration and Naturalization Service, Washington, DC

**Leslye Orloff**, Senior Staff Attorney and Director, Immigrant Women's Program, Legal Defense and Education Fund, National Organization for Women, Washington, DC

**Gail Pendleton**, Associate Director, National Immigration Project, National Lawyers Guild, Boston, MA

*Monday, January 8, 1:30–3:00 p.m. (Latrobe)*

*Monday, January 8, 3:30–5:00 p.m. (Independence B)*

## **Building Resiliency To Combat Burnout and Compassion Fatigue** Tracks: 5

Resiliency can be developed in individuals and workplaces. This session explores how altruism, hardiness, and resiliency can counteract burnout, compassion fatigue, and vicarious traumatization. Strategies based on research findings will be offered for those working in the trauma field as well as for program managers.

**Janice Harris Lord**, Consultant, Crime Victim Issues, Dallas, TX

*Tuesday, January 9, 8:30–10:00 a.m. (Independence D)*

## **Child Abductions**

**Tracks: 2,6,8**

This panel consists of the parents of abducted children and an FBI agent who has a background working on child abduction cases. Learn how parents are affected when their child disappears, and hear what parents generally believe when this happens. Find out what resources are available for parents and how these resources interact with the goals of law enforcement. The panel also will cover established practices that help parents and investigators cope with and prevent such a tragic crime.

**Mark Mershon**, Special Agent in Charge, Denver Division, Federal Bureau of Investigation, Denver, CO

**Claudine Ryce**, Executive Director, Jimmy Ryce Center for Victims of Predatory Abduction, Inc., Miami, FL

**Don Ryce**, Board Director, Jimmy Ryce Center for Victims of Predatory Abduction, Inc., Miami, FL

**Patty Wetterling\***, Advocate and Co-Founder, Jacob Wetterling Foundation, St. Joseph, MN

*Tuesday, January 9, 10:30 a.m.–Noon (Constitution C)*

*Tuesday, January 9, 3:30–5:00 p.m. (Constitution E)*

## **Child Prostitution**

**Tracks: 2,6,8**

This workshop will describe the role of federal investigations into the problem of juvenile prostitution and include the applicable statutes and investigative steps. Special emphasis will be placed on the investigator's interaction with the juvenile victim and the various witnesses utilized to support the victim's statement. Additionally, insight into the

prostitute and pimp relationship and how that relationship impacts the investigation and ultimate indictment of the pimp will be offered.

**Susan Breault**, Executive Director, Paul & Lisa Program, Inc., Westbrook, CT  
**Tarna Derby-McCurtain**, Special Agent, Federal Bureau of Investigation, Seattle, WA  
**Jennifer Mullane\***, Victim-Witness Coordinator, U.S. Attorney's Office for the Western District of Washington, Seattle

*Tuesday, January 9, 1:30–3:00 p.m. (Constitution C)*

## **Children Exposed to Family Violence**

**Tracks: 1,2,6,8**

Professionals working with family violence victims have recently recognized that children exposed to family violence are often traumatized by witnessing the violence and are often victims of child abuse by parents in violent relationships. Model programs using innovative approaches to working with children exposed to family violence will be discussed. Practical suggestions will be made to provide attendees with ideas about how to effectively handle some of the unique problems children exposed to family violence face.

**Sarah Buel**, Co-Director, Domestic Violence Clinic, and Clinical Professor, University of Texas School of Law, Austin, TX

*Thursday, January 11, 1:30–3:00 p.m. (Latrobe)*

## **Children Exposed to Methamphetamine Labs**

**Tracks: 3,6,8**

This workshop will discuss how children, pets and neighbors, may be at risk of exposure to toxic chemicals or explosions when drug abusers are making synthetic drugs in residences. These hidden victims may suffer a range of harmful effects caused by the chemicals used to make methamphetamine. Using photographs, the presenters will discuss the harmful effects that methamphetamine labs have on those exposed to the toxic chemicals associated with such laboratories, as well as the home conditions in which these victims are living. This workshop will provide information and tools to help participants assist these victims.

**Laura Birkmeyer\***, Chief, OCEDF, Assistant U.S. Attorney's Office, San Diego, CA  
**Efren Lapuz**, Special Agent, Drug Enforcement Administration, Phoenix, AZ  
**Susan Webber-Brown**, Detective, Butte County District Attorney's Office, Butte, MT

*Thursday, January 11, 8:30–10:00 a.m. (Independence FG)*

*Thursday, January 11, 10:30–Noon (Independence FG)*

## **Child Witnesses: Helping Them Through the Criminal Justice System**

**Tracks: 2,6,8**

This presentation will assist professionals in understanding the prosecutorial process of preparing and interviewing children for the court process. Court preparation, competency to stand trial, interviewing techniques, understanding how language development and linguistics affect how justice officials should formulate questions for children and how they can interpret their responses. Finally, speakers will give practical suggestions on ways to handle children that avoid further traumatizing them and help obtain better results for the criminal justice proceedings.

**Jackie O'Reilly**, Program Manager, Child Protection Division, Office of Juvenile Justice and Delinquency Prevention, U.S. Department of Justice, Washington, DC  
**Ryan Rainey\***, Assistant U.S. Attorney, Appellate Section, U.S. Attorney's Office for the District of Columbia, U.S. Department of Justice, Washington, DC  
**Veronica Vaughan**, Victim-Witness Program Specialist, U.S. Attorney's Office for the District of Columbia, Washington, DC

*Tuesday, January 9, 10:30–Noon (Wilson/Roosevelt)*

## **Cold Case Squads and Helping Victims of Unsolved Cases** **Tracks: 2,6,8**

Learn how cold cases squads can be used to reinvigorate a criminal case that has been unsolved or has no new leads. Richard Walter, the Co-Founder of The Vidocq Society, which provides pro bono consultations on cold cases, will discuss some law enforcement techniques used to find hidden clues. Also learn about the impact on victims and their needs when their perpetrators are never found or prosecuted. Find out what law enforcement and victim assistance providers can do to help victims through this long, frustrating process.

**Vince Torres**, Crime Victim Advocate, Austin, TX

**Richard Walter**, Owner, Omega Crime Assessment Group, and Co-Founder, The Vidocq Society, Philadelphia, PA

**Kathi West\***, Victim-Witness Coordinator, U.S. Attorney's Office for the Western District of Texas, Austin

*Tuesday, January 9, 10:30 a.m.–Noon (Independence D)*

## **Computer Evidence, Child Exploitation, and the Internet** **Tracks: 2,3,6,8**

What are Internet crimes against children and who are the victims? This workshop will profile the offenders and discuss the types of children they target. Discussion also will focus on "Image Analysis," which is a technique used to attempt to identify victims from the pictures used by pedophiles. Strategies for finding these vulnerable children and providing them with resources once they have been identified will be discussed.

**Steve DeBrot**a, Assistant U.S. Attorney, U.S. Attorney's Office for the Southern District of Indiana, Indianapolis

*Monday, January 8, 10:30 a.m.–Noon (Constitution D)*

## **Coordination of Victim Services With INS** **Tracks: 1,3,9**

If a crime victim requests information about the whereabouts of a perpetrator who is or may be in an INS detention facility, what do you do? If victims in a human trafficking or slavery case do not speak English and are here illegally, how can you help? This workshop will provide information about the range of services provided by the Immigration and Naturalization Services (INS) Victim-Witness Assistance and Victim Notification Programs. It will discuss ways to coordinate victim services with INS and describe new victim benefits for alien victims of trafficking and domestic violence. Participants also will receive the list of INS Victim-Witness Coordinators.

**Sue Shriner**, Victim-Witness Coordinator, U.S. Immigration and Naturalization Service Headquarters, Washington, DC

*Monday, January 8, 1:30–3:00 p.m. (Constitution A)*

## **Crime Trends and the Impact on Victim Resources** **Tracks: 1,6,8,9**

This presentation addresses the prosecution of federal offenses, including the nature of federal offenses, prosecutorial trends, and characteristics of federal offenders and victims of violent crimes. Special emphasis will be given to violent crimes prosecuted on Indian reservations.

**Darren Gowen**, Probation Administrator, Federal Corrections and Supervision Division, Administrative Office of the U.S. Courts, Washington, DC

**Lorna Grenadier\***, Victim Witness Coordinator, Criminal Section, Civil Rights Division, Department of Justice, Washington, DC

**John Scalia**, Statistician, Bureau of Justice Statistics, U.S. Department of Justice, Washington, DC

*Thursday, January 11, 1:30–3:00 p.m. (Constitution D)*

*Thursday, January 11, 3:30–5:00 p.m. (Independence E)*

## **Crime Victims Compensation** **Tracks: 1,3,4,6,8**

Compensation for victims of violent crime is available in all 50 states, the District of Columbia, and U.S. territories. Participants will learn basic information on how compensation programs work, how they are funded, the eligibility

requirements, and types of services that can be paid for by compensation programs. This workshop will discuss how professionals who work with victims of federal and state crimes can help victims access financial assistance for medical and counseling costs, lost wages and support, and funerals. The director of the New Mexico compensation program will provide insight into the Native American perspective on compensation for victims on federal lands.

**Laura Banks Reed**, Program Director, Crime Victims Compensation Program, District of Columbia Superior Court, Washington, DC

**Dan Eddy\***, Executive Director, National Association of Crime Victim Compensation Boards, Alexandria, VA

**Larry Tackman**, Director, New Mexico Crime Victims Reparation Commission, Albuquerque, NM

*Tuesday, January 9, 8:30–10:00 a.m. (Constitution D)*

*Tuesday, January 9, 10:30 a.m.–Noon (Constitution A)*

## **Critical Incident Management**

**Tracks: 2,6**

Preplanning and some policies and procedures adopted by federal/state and particularly local victim services is critical and essential for victims and communities. This workshop will give examples of how to do this and what key role you play in developing the infrastructure and plan in case of a mass disaster or an act of terrorism.

**Bill Hammond**, Jefferson Institute for Justice Studies (1/8 only)

**Ann Hutchinson\***, Founder and Director, Victim Services Division, Austin Police Department, TX (1/11 only)

**Beth Nelson**, CMHS, Rockville, MD (1/8 only)

*Monday, January 8, 10:30 a.m.–Noon (Independence B)*

*Monday, January 8, 3:30–5:00 p.m. (Cabin John/Arlington)*

*Thursday, January 11, 1:30–3:00 p.m. (Independence H)*

## **Cultural Competence**

**Tracks: 1,3,6,8,9**

This workshop will present the major themes of culturally competent service to crime victims, especially racial and ethnic populations. Topics will include multiculturalism in America, cross-cultural communication and counseling, and barriers to providing effective service. The workshop will be interactive and include case examples, practical guidance, and both individual and program approaches.

**Dr. Brian Ogawa**, Director, Crime Victims' Institute, Office of the Texas Attorney General, Austin, TX

*Monday, January 8, 10:30 a.m.–Noon (Independence D)*

*Monday, January 8, 1:30–3:00 p.m. (Independence D)*

*Monday, January 8, 3:30–5:00 p.m. (Constitution E)*

## **Death Notification: Part 1 of 2**

**Tracks: 2,6**

This workshop will provide background information about the importance of effective death notifications and the need to protect those who provide death notifications. One of the most traumatic events in a lifetime for most people is when they are notified that a family member or a loved one has been murdered or died. Furthermore, delivering death notifications ranks high on the list of stressors that affect the professional providing the notification. Despite the importance for both the person notifying and being notified, research indicates that very few notifications are done by trained individuals.

**Janice Harris Lord**, Consultant, Crime Victim Issues, Dallas, TX

*Thursday, January 11, 10:30 a.m.–Noon (Constitution B)*

## **Death Notification: Part 2 of 2**

**Tracks: 2,6**

This session will focus on specific practices for effective and compassionate notification. It includes a discussion on crisis reaction, viewing the body, and distribution of death curricula and videos for trainers.

**Janice Harris Lord**, Consultant, Crime Victim Issues, Dallas, TX

*Thursday, January 11, 1:30–3:00 p.m. (Independence FG)*

## **Disabilities Caused by Violence: Out of Sight, Out of Mind**

**Tracks: 2,6,8,9**

Advances in medical technology have made it possible for people to survive injuries caused by acts of violence, but survive with permanent disabilities. Whether the disability was caused by an act of terrorism, incurred during a violent crime, or sustained in the line of duty, newly disabled individuals and their families have short-, intermediate-, and long-term needs. This workshop will provide information on respectful language, advocacy, resources, recent legislation, and strategies for service delivery and inclusive participation in the criminal justice process.

**Sharon D'Eusanio**, Assistant Director, Division of Victim Services and Criminal Justice Programs, Office of the Florida Attorney General, Boca Raton

*Thursday, January 11, 8:30–10:00 a.m. (Constitution C)*

*Friday, January 12, 8:30–10:00 a.m. (Constitution D)*

## **Domestic Violence Homicide: One Family's Testimonial**

**Tracks: 1,6,9**

In this slide presentation, the parents of Dr. Margaret E. Bostrom, a Bureau of Prisons psychologist at Lewisberg Federal Penitentiary and a victim of intimate homicide, use personal experience and research to alert participants to the dangers inherent in domestic violence.

**Lawrence Bostrom**, Co-Vice President, Survivors of Homicide Inc., Marlborough, CT

**Shirley Bostrom\***, Co-Vice President, Survivors of Homicide Inc., Marlborough, CT

*Tuesday, January 9, 1:30–3:00 p.m. (Independence H)*

## **Domestic Violence: Working With Victims Who Are Reluctant or Who Recant**

**Tracks: 2,6,8**

This workshop will discuss the challenges of investigating and prosecuting domestic violence cases in which victims are reluctant or recant. The panel, which includes a domestic violence victim advocate, a police officer with extensive domestic violence experience, and the chief of a U.S. Attorney's Office domestic violence unit, will discuss the nature and dynamics of intrafamily abuse and how it affects the police and prosecution response. The panel will discuss ways of minimizing the chances of victim recantation and how to cope with an uncooperative witness.

**Lorraine Chase**, Supervisor, Domestic Violence Victim-Witness Specialists, U.S. Attorney's Office for the District of Columbia, Washington, DC

**Brett Parson**, Sergeant, Metropolitan Police Department, Washington, DC

**Robert Spagnoletti\***, Chief, Sex Offense and Domestic Violence Section, U.S. Attorney's Office for the District of Columbia, Washington, DC

*Thursday, January 11, 3:30–5:00 p.m. (Independence B)*

## **Drug-Facilitated Sexual Assault: Investigation and Prosecution**

**Tracks: 2,6,8**

This workshop will discuss the increasingly complex investigation and prosecution of sexual assault cases under the 1996 federal statute that made drug-facilitated sexual assault a federal offense in certain instances. There will be an update on the first federal prosecution using the 1996 statute. A representative from the FBI crime lab will discuss

the types of drugs that are tested for, and a Sexual Assault Nurse Examiner (SANE) will cover effective ways to collect evidence that consider the needs of victims.

**Sharon Kurn**, Assistant U.S. Attorney, U.S. Attorney's Office for the District of Columbia, Washington, DC  
**Marc LeBeau**, Chief, Chemistry Unit, Federal Bureau of Investigation, Washington, DC  
**Linda Ledray\***, Director and Founder, Sexual Assault Resource Service, Hennepin County Medical Center, Minneapolis, MN

*Tuesday, January 9, 10:30 a.m.–Noon (Constitution D)*

## **Employee Assistance Programs as a Resource for Federal Employees**

**Tracks: 4**

This workshop will examine the resources available to federal employees through the employee assistance programs. It will also highlight how victim-witness coordinators and federal employee assistance programs can work together, combining their resources and services, to assist federal employee victims.

**Beverly Anderson**, Clinical Director/Administrator, Metropolitan Police EAP, Metropolitan Police Department, Washington, DC  
**Jim Horn**, Director, James M. Horn & Associates, Stillwater, OK  
**Christy Prietsch\***, Employee Assistance Program Administrator, U.S. Attorney's Office for the District of Columbia, Washington, DC

*Monday, January 8, 10:30 a.m.–Noon (Cabin John/Arlington)*

## **Evidentiary and Procedural Issues Related to Victims**

**Tracks: 1,6,8**

This workshop will answer many of your basic questions about the legal process. Learn what issues prosecutors are concerned about and how you can help strengthen a case. Knowing some of the evidentiary and procedural issues will ensure that victims are better served. This presentation will give you a basic framework while helping you flag potential problems, and give you some ideas about how best to work with prosecutors.

**Karine Morino-Taxman**, Criminal Chief, U.S. Attorney's Office for the Eastern District of Wisconsin, Milwaukee

*Tuesday, January 9, 3:30–5:00 p.m. (Constitution B)*

## **Federal Restitution Issues—Advanced**

**Tracks: 1,6,8,9**

This workshop is for more experienced coordinators, probation officials, prosecutors, and investigative agents who have encountered more specialized issues. The more advanced issues that will be raised include large scale cases, issues with children, and additional losses after a restitution order. The practical application of actually sending out payments in large cases, and making determinations about how to equitably distribute funds recovered also will be explored.

**Hattie Broussard**, Executive Assistant U.S. Attorney, U.S. Attorney's Office for the Eastern District of Louisiana, New Orleans  
**Sharon Knope**, Victim Witness Coordinator, U.S. Attorney's Office for the Western District of New York, Buffalo  
**Mary Jane Lattie**, Law Enforcement Coordinator, U.S. Attorney's Office for the Eastern District of Louisiana, New Orleans  
**Morna Murray\***, Executive Director, Victims' Assistance Legal Organization (VALOR), McLean, VA

*Monday, January 8, 1:30–3:00 p.m. (Wilson/Roosevelt)*

*Tuesday, January 9, 1:30–3:00 p.m. (Constitution B)*

## **Federal Restitution Issues—Basic**

**Tracks: 1,6,8,9**

This workshop will explore the basic legal requirements for restitution under the Mandatory Victim Restitution Act. Following the discussion of the legal issues will be a discussion of the practical applications, including coordination between victim service providers, probation officials, and investigative agents and how to handle the notification requirements, especially in large-scale cases.

**Sharon Knope**, Victim Witness Coordinator, U.S. Attorney's Office for the Western District of New York, Buffalo  
**Laurie Levin\***, Assistant Director of Legal Programs, Executive Office for U.S. Attorneys, Washington, DC

*Monday, January 8, 10:30 a.m.–Noon (Wilson/Roosevelt)*

*Tuesday, January 9, 8:30–10:00 a.m. (Constitution B)*

## **Financial Fraud Tabletop Panel A–Z**

**Tracks: 1,6,7,8**

Learn how a financial fraud case proceeds through the federal criminal justice system, including investigation, pretrial services, victim assistance, prosecution, probation, and corrections. The moderator will present two financial fraud scenarios for the multidisciplinary panel to work. This workshop would be excellent for those curious or unsure about what fraud victims can expect from each federal agency at each stage of the criminal justice process.

**Mark Calloway\***, U.S. Attorney, Western District of North Carolina, and Director, Executive Office for U.S. Attorneys, Charlotte

**Virginia Cheatham**, Assistant U.S. Attorney, U.S. Attorney's Office for the District of Columbia, Washington, DC

**Chris Dobbe**, Program Development Coordinator/Senior Officer, U.S. Pretrial Services, Austin, TX

**Judy Dreher**, Case Management Coordinator, U.S. Bureau of Prisons, U.S. Penitentiary, Atwater, CA

**Robin Skone-Palmer**, Victim-Witness Coordinator, U.S. Attorney's Office for the District of Nevada, Las Vegas

**James Stewart**, Special Agent, Federal Bureau of Investigation, U.S. Department of Justice, Alexandria, VA

**Mitsi Westendorff**, Probation Officer, U.S. Probation Office, Oklahoma City, OK

*Tuesday, January 9, 10:30–Noon (Constitution B)*

## **Hate Crimes**

**Tracks: 1,4,6,8**

This interactive session explores federal criminal statutes used to prosecute hate crimes. It will also discuss a range of strategies that professionals can use to respond to and prevent prejudice-related violence. Unique characteristics of hate crime victims and how hate crimes impact young victims will be outlined. Discussion will also focus on how youth can be involved in prevention efforts.

**Karla Dobinski**, Senior Deputy Chief, Criminal Section, Civil Rights Division, U.S. Department of Justice, Washington, DC

**Karen McLaughlin\***, Director, National Center for Prevention of Hate Crimes, Education Development Center, Newton, MA

*Thursday, January 11, 10:30 a.m.–Noon (Independence H)*

*Thursday, January 11, 3:30–5:00 p.m. (Constitution E)*

## **Historical Overview of Victimization in Indian Country**

**Tracks: 1,2,6,8**

This presentation will cover historical events and federal policies that have had an impact in Indian Country. It will illustrate the historical conditions that continue to present problems for American Indians and Native Alaskan Communities. A framework will be explained on how native people in Indian Country have been victimized and how certain conditions contribute to their vulnerability. More recent federal policy shifts will be discussed.

**Dolores Subia BigFoot, Ph.D.**, Assistant Professor, Center on Child Abuse and Neglect, Department of Pediatrics, University of Oklahoma Health Sciences Center, Oklahoma City

*Thursday, January 11, 8:30–10:00 a.m. (Independence E)*

*Thursday, January 11, 1:30–3:00 p.m. (Constitution E)*

## **How To Assist Battered Women**

**Tracks: 1,2,6,8,**

This is a basic workshop for investigators, law enforcement officials, and victim service providers who have not worked extensively with domestic violence victims. It will cover information about the dynamics of domestic violence, danger assessment, and resources available to help victims of domestic violence. This workshop will focus on how to help victims, including advocating for them in the justice system.

**Sarah Buel**, Co-Director, Domestic Violence Clinic, and Clinical Professor, University of Texas School of Law, Austin

*Thursday, January 11, 8:30–10:00 a.m. (Burnham)*

## **Identity Theft Crimes Panel: Investigation and Resources**

**Tracks: 6,7,8**

The panel will give an overview of various types of identity theft crimes and how to investigate these types of crimes. The panel will discuss how this crime affects identity theft victims and how victim assistance coordinators can help after the funds are stolen or a credit rating is ruined. Attendees will receive copies of the Identity Theft Survival Kit, which is a resource tool for victims of identity theft.

**Helen Foster**, Attorney, Identity Theft Program, Federal Trade Commission

**Barry Goldman**, U.S. Department of Justice

**Mike Koll\***, Supervisory Special Agent, Office of Investigations, Social Security Administration, Milwaukee, WI

*Thursday, January 11, 1:30–3:00 p.m. (Constitution B)*

## **Impact of Death Notification on Co-Victims**

**Tracks: 2**

This presentation offers a different perspective on the death notification process. A co-victim is a family member, a friend, or a loved one surviving the homicide victim. One of the most defining events for a co-victim, other than the murder itself, is the death notification. The notification that a loved one has been murdered, or died as a result of any sudden violent death, is often the catalyst for traumatic grief. This workshop will acquaint participants with the death notification process as well as examine general issues, especially short- and long-term consequences on the co-victim.

**Deborah Spungen**, Founder and Special Projects Director, Anti-Violence Partnership of Philadelphia, PA

*Tuesday, January 9, 10:30 a.m.–Noon (Burnham)*



## **Impact of Homicide on Co-Victims**

**Tracks: 1**

This experiential workshop explains the process by which family members and friends become defined as co-victims when a loved one is murdered. This workshop will explore how the system impacts the co-victims. It will also discuss the role of the caretakers in assisting the co-victims in reconstructing their lives. Finally, issues like rituals associated with different cultures, and processes such as secondary trauma that impact the co-victim and/or the caretaker, will be explored.

**Deborah Spungen**, Founder and Special Projects Director, Anti-Violence Partnership of Philadelphia, PA

*Tuesday, January 9, 8:30–10:00 a.m. (Burnham)*

## **International Parental Child Abduction Issues**

**Tracks: 2,3,6,8**

This workshop will provide an overview of U.S. efforts to assist left-behind parents and children who are victims of international parental child abduction and enforce U.S. and international law prohibiting international parental child abduction.

**Nancy Hammer**, Director, International Division, National Center for Missing and Exploited Children

**Judy Schretter**, Attorney, Child Exploitation and Obscenity Enforcement Section, Criminal Division, U.S. Department of Justice

**James L. Schuler\***, American Citizens Services Specialist, Children's Issues, Overseas Citizens Services, Bureau of Consular Affairs, U.S. Department of State

*Tuesday, January 9, 10:30 a.m.–Noon (Latrobe)*

## **Introduction to Working With Children**

**Tracks: 1,6,8**

Prosecutors, law enforcement, and victim service providers will learn to recognize that children act and think differently depending on their age and experience and alter their approaches to children based on their development. The speakers will address Child Abuse Accommodation Syndrome and explore children's reactions and behaviors when they have been abused. They will offer tips for understanding children's use of language so that questions are posed in ways that children can understand.

**JoAnn Behrman-Lippert\***, Ph.D., Clinical Psychologist, Reno, NV

**Victor Vieth**, Senior Attorney, National Center for Prosecution of Child Abuse, Alexandria, VA

*Monday, January 8, 10:30 a.m.–Noon (Independence I)*

*Monday, January 8, 1:30–3:00 p.m. (Constitution D)*

## **Investigating Child Internet Sex Crimes**

**Tracks: 2,6,8**

This workshop will address computers and the Internet as a "tool" for the child sex offender. It will pinpoint the type of individuals on the Internet seeking children for sexual purposes. It will discuss investigations involving the Internet and child sex offenders such as "traveler cases" and child pornography cases as well as the laws that address computers and the sexual exploitation of children. In addition, information will be included on the investigative and crime prevention programs that are used to fight the problem of the sexual exploitation of children on the Internet.

**Robert Northrop**, Postal Inspector, Innocent Images Task Force, Postal Inspection Service

**Rey Santiago**, Postal Inspector, Child Exploitation Unit, U.S. Postal Inspection Service, Tulsa, OK

**Roger Young\***, Special Agent, Federal Bureau of Investigation, Las Vegas, NV

*Thursday, January 11, 8:30–10:00 a.m. (Wilson/Roosevelt)*

*Thursday, January 11, 10:30 a.m.–Noon (Conference Theater)*

## **Jurisdictional Issues in American Indian Crime Cases**

**Tracks: 6,8**

This workshop will address a wide range of tribal jurisdictional issues and problems with an emphasis upon practical tips concerning how victim advocates in Indian Country can address these issues and problems. Topics will include (1) the division of criminal jurisdiction in Indian Country between tribal, federal, and state authorities; (2) possible methods for dealing with the lack of tribal court criminal jurisdiction over non-Indians; (3) tribal criminal jurisdiction over nonmember Indians; (4) recent legal and judicial decisions; and (5) efforts to protect victims in Indian Country through improved cooperation between tribal, federal, and state authorities.

**Honorable Joseph Flies-Away**, Associate Judge, Hualapai Tribal Court, Peach Springs, AZ  
**Jerry Gardner\***, Executive Director, Tribal Law & Policy Institute, West Hollywood, CA

*Monday, January 8, 10:30 a.m.–Noon (Independence H)*

## **Jurisdictional Issues in Military Cases**

**Tracks: 6,8**

This session is designed to provide insight into the U.S. military's jurisdiction over its personnel. It will highlight the differences in exclusive and concurrent jurisdictional issues in the United States and overseas.

**Capt. Steven M. Mohlenrich**, Chief, Criminal Justice, Office of the Staff Judge Advocate  
**Gregory Noone\***, Head, International Law Branch and Foreign Military Rights Affairs Branch, International and Operational Law Division, Office of the Judge Advocate General, U.S. Navy, Arlington, VA

*Tuesday, January 9, 8:30–10:00 a.m. (Cabin John/Arlington)*

## **Jurisdictional and Evidentiary Considerations in International Cases**

**Tracks: 3,6,8**

Applying U.S. criminal law extraterritorially and obtaining evidence abroad provides unique challenges to prosecutors, investigators, U.S. consuls, and other professionals. The fact that the rules may vary widely from one country to another makes the problem all the more complicated. The U.S. Departments of State and Justice work closely together to find solutions to jurisdictional and evidentiary problems that arise in international criminal cases and to provide technical assistance to obtain evidence. This workshop will provide an overview of the assistance available as well as a discussion of extraterritorial jurisdiction, judicial sovereignty, and sovereign immunity. Participants should gain a better understanding of how to arrange voluntary depositions abroad, how to compel evidence abroad, service of subpoenas abroad, and the operation of Mutual Legal Assistance (MLAT) and extradition treaties.

**Edward Betancourt\***, Director, Office of Policy Review and Interagency Liaison, Overseas Citizens Services, Bureau of Consular Affairs, U.S. Department of State, Washington, DC  
**Thomas Snow**, Deputy Director, Office of International Affairs, Criminal Division, U.S. Department of State  
**David Stewart**, Assistant Legal Advisor, U.S. Department of State, Washington, DC

*Tuesday, January 9, 1:30–3:00 p.m. (Burnham)*

## **Kidnapping for Ransom: A Case Review**

**Tracks: 2,6,8**

This case study presentation will profile the victims, describe the nature of the crime, and detail the law enforcement response from the initial report through investigation and trial. The intent of this workshop is to educate participants about the unique situations encountered by victims in a kidnapping for ransom, to review the procedures for investigation and prosecution, to analyze and evaluate the effectiveness of law enforcement responses to victims in this particular criminal case, and to address the provision of services to the victims.

**JoAnn Behrman-Lippert, Ph.D.**, Clinical Psychologist, Reno, NV  
**DeMaurice Smith\***, Special Counsel to the U.S. Attorney, U.S. Attorney's Office, U.S. Department of Justice, Washington, DC

**Paul Timko**, Special Agent, Federal Bureau of Investigation, U.S. Department of Justice, Washington, DC  
**Dennis Williams**, Detective, Metropolitan Police Department, Washington, DC

*Tuesday, January 9, 1:30–3:00 p.m. (Constitution D)*

*Tuesday, January 9, 3:30–5:00 p.m. (Constitution C)*

## **Large-Scale Cases: Case Reviews**

**Tracks: 6,7,8**

Some large fraud cases have thousands of victims. These large-scale cases can overwhelm an office and result in difficult questions about how to provide services to so many victims. This workshop will give practical suggestions about how to afford victims their rights in such large-scale cases. For example, creative methods for providing notification to victims and collecting restitution figures will be explored. Finally, resources for victim service providers, law enforcement, and victims will be discussed.

**Hattie Broussard**, Executive Assistant U.S. Attorney, U.S. Attorney's Office for the Eastern District of Louisiana, New Orleans

**Lisa Feintuch**, U.S. Attorney's Office for the Northern District of Illinois, Chicago

**Mary Jane Lattie**, Law Enforcement Coordinator, U.S. Attorney's Office for the Eastern District of Louisiana, New Orleans

*Monday, January 8, 10:30 a.m.–Noon (Constitution C)*

*Monday, January 8, 3:30–5:00 p.m. (Constitution C)*

## **The Long-Term Impact of a Critical Incident on Law Enforcement Tracks: 5,6**

A retired Secret Service agent will discuss what can happen when a critical incident occurs and when the impact of such an incident is never addressed. This slide presentation documents the incident, and visually explores the aftermath of the incident. The short- and long-term consequences will be discussed as well as suggestions for ways to effectively help individuals involved in critical incidents.

**Jim Corry**, Special Agent (Ret.), U.S. Secret Service

*Monday, January 8, 1:30–3:00 p.m. (Constitution B)*

## **Managing International Victims and Witnesses**

**Tracks: 2,3**

Whether a crime occurs in the United States or in a foreign country, bringing victims and witnesses to the United States can be a daunting task. How do you find the victim/witness? Does the foreign country permit you to contact the victim/witness directly? Does the victim/witness have a foreign passport? Can they afford one or get one in time? How do you reply to witnesses who want to be reimbursed for lost salaries or time lost coming to the United States, based on local (foreign) assessments? Is the witness a foreign government official requiring special permission to participate? Is service of a federal criminal subpoena on a U.S. citizen or permanent resident alien victim/witness abroad by the U.S. embassy required? Are there concerns about victims'/witnesses' safety or the safety of their family members? Do they require any special help once they get to the United States? Are they even eligible for a U.S. visa to enter the United States? If not, what do you have to do to coordinate with INS to try to arrange their parole? How do you make arrangements for the travel of victims/witnesses? Who pays for this? Participants in this workshop should gain insight to these and many other questions, as well as practical advice from the people who know from experience what it is like to manage international victims and witnesses.

**Monica Gaw\***, Senior American Services Specialist, Office of Overseas Citizens Services, Bureau of Consular Affairs, U.S. Department of State, Washington, DC

**Violet Foster Graham**, Procurement Analyst, Justice Management Division, U.S. Department of Justice

**Jeannie M. Gregori**, Victim/Witness Program Manager, U.S. Attorney's Office for the Northern District of California

**Myra L. Huntley**, Senior Immigration Officer and Acting Director, Parole, Office of International Affairs, Immigration and Naturalization Service

**Gregory Nelson**, Victim/Witness Service Coordinator for District Court Operations, U.S. Attorney's Office for the District of Columbia, Washington, DC

*Thursday, January 11, 1:30–3:00 p.m. (Conference Theater)*

## **Medical and Forensic Issues Related to Rape**

**Tracks: 1,2,6**

This presenter has extensive experience working with victims of sexual assault. This workshop will explore the effectiveness of having a Sexual Assault Nurse Examiner, who is well trained on the dynamics of rape trauma syndrome, evidence collection, and related issues including sexually transmitted diseases. There also will be a discussion of the roles of a Sexual Assault Nurse Examiner (SANE) and a Sexual Assault Response Team (SART).

**Linda Ledray**, Director and Founder, Sexual Assault Resource Service, Hennepin County Medical Center, Minneapolis, MN

*Monday, January 8, 3:30–5:00 p.m. (Constitution D)*

## **Military Victim-Witness Liaisons: What Kinds of Assistance They Can Offer to Military and Non-Military Victims in the U.S. and Abroad**

**Tracks: 2,3,4**

In this workshop participants will recognize the goals for any program designed to assist victims of crime. Identify resources and agencies within the civilian community and within the Department of Defense that can assist in meeting these goals. Discuss methods for establishing communication between and among these agencies and highlight areas of potential conflict.

**Rebecca Moody**, General Law Attorney, Office of the Staff Judge Advocate, U.S. Air Force, Robins Air Force Base, GA

**Julia Powell**, Program Manager, Sexual Assault Victim Intervention Program, U.S. Navy, Millington, TN

**Eileen Sutton**, Paralegal Specialist, OSJA, V Corps, Wiesbaden Legal Office, Germany

*Monday, January 8, 3:30–5:00 p.m. (Constitution B)*

## **Multidisciplinary Teams (Child Abuse and Domestic Violence)**

**Tracks: 2,6,8**

Although professionals recognize the value of setting up multidisciplinary teams to handle child abuse and domestic violence cases, it is often difficult to implement such approaches. This workshop will discuss how to overcome obstacles to forming multidisciplinary teams and secrets to building successful teams.

**Eidell Wasserman\***, Ph.D., Assistant Professor of Criminology, California State University, Fresno

*Tuesday, January 9, 8:30–10:00 a.m. (Constitution E)*

## **A Multifaceted Approach to Working With Gang Victims: Community Service Initiatives**

**Tracks: 2,6,8**

This session will explore the unique problems that victims of gang violence are faced with and discuss effective approaches to working with these victims. One model program, the Victims of Gang Violence National Training Project, will be highlighted.

**Muata Kiongozi**, Director of Youth Services, National Crime Prevention Council

**Michael Roberts**, Director, Safe Horizon's Generation Next Training Academy, Brooklyn, NY

*Thursday, January 11, 8:30–10:00 a.m. (Constitution B)*

*Thursday, January 11, 1:30–3:00 p.m. (Independence I)*

## **A Multifaceted Approach to Working With Gang Victims: A Prosecution Perspective**

**Tracks: 2,6,8**

It is difficult to provide victim assistance in gang-related cases where the victims are often also gang members. Speakers will discuss how to effectively work these cases and how to get witnesses to show up for court. Safety, gang member trial spectators, witness intimidation, and retaliation issues will be addressed.

**Faith Coburn\***, Victim-Witness Coordinator, U.S. Attorney's Office for the Eastern District of Wisconsin, Milwaukee  
**Karine Morino-Taxman**, Criminal Chief, U.S. Attorney's Office for the Eastern District of Wisconsin, Milwaukee  
**William Temple**, Resident Agent In Charge, Bureau of Alcohol, Tobacco and Firearms, Milwaukee, WI

*Thursday, January 11, 10:30 a.m.–Noon (Cabin John/Arlington)*

## **Networking Between the Military, Local, and Federal Criminal Justice Systems**

**Tracks: 1,6,8**

This workshop is designed to increase understanding of the programs established within the U.S. Department of Defense to assist victims of crime and to facilitate enhanced working relationships between federal, state, and private employees' representatives and military service providers.

**Bette Egami**, Specialist, Victim Witness Program, Office of the Staff Judge Advocate, U.S. Army, Hawaii  
**Rebecca Moody**, General Law Attorney, Office of the Staff Judge Advocate, U.S. Air Force, Robins Air Force Base, GA  
**Donna Rathbun**, Paralegal, Victim/Witness Assistance Program, U.S. Air Force, Vandenberg Air Force Base, CA

*Tuesday, January 9, 3:30–5:00 p.m. (Constitution A)*

## **New Victim Procedures at the Department of Justice: Pardon Attorney and Death Penalty**

**Tracks: 6,8,9**

Within the past year, the U.S. Department of Justice has developed new policies for including victims in the clemency and death penalty processes. Learn about the new procedures from a panel that developed them. This workshop will better prepare you for assisting victims during the clemency and death penalty phases of federal criminal cases.

**Camille Bennett**, Attorney Advisor, Executive Office for U.S. Attorneys  
**Moderator: Heather Cartwright\***, Director, Federal Crime Victims Division, Office for Victims of Crime, U.S. Department of Justice, Washington, DC  
**Dan Guerra**, Assistant Director, Victim Services Division, Texas Department of Criminal Justice, Austin  
**Kathy Kenney**, General Counsel, Federal Bureau of Prisons  
**Susan Kuzma**, Deputy Pardon Attorney, Office of the Pardon Attorney, U.S. Department of Justice, Washington, DC

*Tuesday, January 9, 1:30–3:30 p.m. (Wilson/Roosevelt)*

*Tuesday, January 9, 3:30–5:00 p.m. (Wilson/Roosevelt)*

## **Officers Killed in the Line of Duty:**

### **How To Assist Family Members**

**Tracks: 2,4**

When an officer dies, the survivor's level of distress is affected by the agency's response to the tragedy. This workshop details the three elements of support that influence the survivor's level of distress; how survivors are notified of the death; the emotional supports provided by the agency; and the information the agency gives concerning insurance and benefits.

**Stephanie Duplantis\***, Chapter Director, Metroplex Chapter, Concerns of Police Survivors (COPS), Mansfield, TX  
**Leslie Kuerbitz**, M.A., L.P.C., Crisis Counselor/Victim Assistance Coordinator, Domestic Investigations/Sex Crimes Unit, Garland Police Department, Garland, TX  
**Joyce Wisdom**, President, Metroplex Chapter, Concerns of Police Survivors (COPS), Mansfield, TX

*Monday, January 8, 3:30–5:00 p.m. (Independence I)*

*Tuesday, January 9, 8:30–10:00 a.m. (Latrobe)*

### **Organizing a Victim Witness Presentation**

**Tracks: 2,4**

This dynamic and interactive workshop will discuss how to develop an outline of a presentation to give to a specific group. Presentation techniques and delivery tips will be provided, as well as suggestions on how to motivate and energize others about the importance of victim issues.

**Norman Heath\***, Special Agent, Drug Enforcement Administration, Woodbridge, VA  
**Gail London**, Instructor, Behavioral Science Division, Federal Law Enforcement Training Center, Glynco, GA

*Thursday, January 11, 10:30 a.m.–Noon (Constitution E)*

### **Professionalizing the Field of Victim Assistance**

**Tracks: 2,6,8**

This workshop will discuss recommendations from the National Victim Assistance Standards Consortium and their applicability to victim assistance programs in the federal sector. The Consortium was funded through OVC to address standards and credentialing for victim service practitioners and programs. Field input was received through five town hall meetings and the recommendations have been reviewed by diverse groups of leaders in the victim assistance field.

**Dana DeHart**, Project Director, National Victim Assistance Standards Consortium, Center for Child & Family Studies, University of South Carolina, Columbia  
**Morna Murray\***, Executive Director, Victims' Assistance Legal Organization (VALOR), McLean, VA

*Monday, January 8, 3:30–5:00 p.m. (Independence E)*

*Tuesday, January 9, 10:30 a.m.–Noon (Independence C)*

## **Providing Rural Victim Assistance**

**Tracks: 2,6,8**

This presentation will provide attendees with new ideas and innovative ways that services can be provided to victims in rural areas that lack some of the basic technological advances such as telephones. This presentation will also provide insight into what it feels like to enter the federal justice system, beginning at the time of the crime following through the allocation at sentencing. Suggestions will be offered on how service providers can better serve victims of federal crimes.

**Stacey LaCompte**, Advocate, Fort Pierre, SD

**Marlys Pecora**, Victim Witness Specialist, U.S. Attorney's Office for the District of South Dakota, Pierre

**Cathy Sanders\***, Deputy Director, Federal Crime Victims Division, Office for Victims of Crime, U.S. Department of Justice, Washington, DC

**Sharon Vandever**, Victim Witness Advocate, U.S. Attorney's Office for the District of New Mexico, Albuquerque

*Thursday, January 11, 8:30–10:00 a.m. (Cabin John/Arlington)*

*Friday, January 12, 8:30–10:00 a.m. (Independence H)*

## **Providing Victim Services in the Juvenile Justice System**

**Tracks: 2**

This panel will provide an overview of the need for victim services in the youth correctional system. It will give examples of why help is needed for crime victims in the juvenile justice system and discuss victim involvement in the youthful offender parole board process. Materials for staff in youth correctional systems regarding crime victimization will also be provided.

**Sharon English\***, Justice System Consultant

**Ada Pecos-Melton**, American Indian Development Associates, Albuquerque, NM

*Thursday, January 11, 1:30–3:00 p.m. (Cabin John)*

*Friday, January 12, 8:30–10:00 a.m. (Independence I)*

## **Redefining Manhood: Helping Male Survivors of Sexual Violence**

**Tracks: 2**

Helping male survivors of sexual violence heal is a complex challenge that requires attention to the connection between an individual's experience of trauma and broader social norms. This interactive workshop will explore the unique impact of sexual assault on males and suggest methods for addressing the needs of male survivors that relies on a deeper understanding of how society defines what it means to be a "real man."

**Jonathan Stillerman**, Co-Director, Men Can Stop Rape (MCSR), and Director of Outreach and Training, Alexander Institute, Washington, DC

*Tuesday, January 9, 10:30 a.m.–Noon (Independence E)*

## **Refugee Survivors of Torture**

**Tracks: 2,3**

This workshop will provide information about what it means to be tortured, who is being tortured, why torture is increasing worldwide, and how victims of torture often suffer from severe forms of posttraumatic stress disorder. Suggestions for working with victims of torture will be discussed and resources will be available from the newly formed unit at the U.S. Department of Health and Human Services created to administer funding for programs that focus on torture victims.

**Marta Brenden**, Office of Refugee Resettlement, Center for Torture Victims, U.S. Department of Health and Human Services

**Judy Okawa**, Psychologist, Center for Multicultural Human Services, Falls Church, VA

*Tuesday, January 9, 1:30–3:00 p.m. (Latrobe)*

*Tuesday, January 9, 3:30–5:00 p.m. (Latrobe)*

## Resources Available For Military Crime Victims

Tracks: 4

This workshop will discuss a variety of resources for victims in the military, including family advocacy centers, social services available on military bases, and transitional compensation.

**Margaret Baines**, Manager, Victim/Witness Assistance Program, Department of the Army, Washington, DC  
**Raul Casas**, Victim Witness Liaison, Office of the Staff Judge Advocate, Criminal Law Division, U.S. Army, Fort Bliss, TX  
**Pam Collins**, Consultant, Family Advocacy Treatment Programs, U.S. Air Force, Brooks Air Force Base, TX  
**Sharon Llewellyn**, Family Advocacy Program Specialist, Soldier and Family Support Directorate, U.S. Army Community and Family Support Center, Alexandria, VA

*Thursday, January 11, 1:30–3:00 p.m. (Constitution A)*

## Resources in the Department of Justice—OVCRC/TTAC

Tracks: 1,4,6,8,9

This workshop will increase awareness about available resources (most of which are free) from OVC's Resource Center, OVC's Training and Technical Assistance Center (TTAC), and OVC's Web site ([www.ojp.usdoj.gov/ovc](http://www.ojp.usdoj.gov/ovc)). The session will inform participants how to quickly obtain products that will enhance victim program services as well as gain quick access to victim-related criminal justice information. The session will also help participants improve their understanding of their training and technical assistance needs and learn about the new online TTAC consultant database. Participants will also develop an understanding of successful collaboration between requesters and consultants and how TTAC facilitates that relationship.

**Bryan Criswell**, Information Analyst, Office for Victims of Crime Resource Center, National Criminal Justice Reference Service, Rockville, MD  
**Peg Hacskaylo**, Project Director, Office for Victims of Crime Training and Technical Assistance Center, Rockville, MD (1/8 only)  
**Laura (Federline) Ivkovich**, Program Specialist, Technical Assistance, Publications, and Information Resources Unit (TAPIR), Office for Victims of Crime, U.S. Department of Justice, Washington, DC (1/8 only)  
**Donna Ray**, Division Director, Technical Assistance, Publications, and Information Resources Unit (TAPIR), Office for Victims of Crime, U.S. Department of Justice, Washington, DC (1/12 only)

*Monday, January 8, 1:30–3:00 p.m. (Burnham)*

*Friday, January 12, 8:30–10:00 a.m. (Constitution E)*

## Resources for American Indian Crime Victims

Tracks: 4

This session will explore programs available to American Indians.

**Dolores Subia BigFoot, Ph.D.**, Assistant Professor, Center of Child Abuse and Neglect, Department of Pediatrics, University of Oklahoma Health Sciences Center, Oklahoma City  
**Norena Henry**, Director, American Indian and Alaska Native Affairs Office, Office of Justice Programs, U.S. Department of Justice, Washington, DC  
**Susan Imwalle**, Victim-Witness Specialist, Federal Bureau of Investigation, Rapid City, SD  
**Sharon Vandever**, Victim Witness Advocate, U.S. Attorney's Office for the District of New Mexico, Albuquerque

*Thursday, January 11, 3:30–5:00 p.m. (Independence 1)*



## Resources for Internet Fraud Victims

Tracks: 4,6,7,8

This workshop will highlight a variety of public and private sector initiatives addressing Internet fraud. The panel, consisting of a DOJ prosecutor and representatives from Visa, America Online, and the Federal Trade Commission, will discuss public education and prevention of Internet fraud and the availability of restitution, redress, and other assistance for victims and potential victims of Internet fraud.

**Dennis Brosan**, Vice President of Fraud Control, Visa International, McLean VA

**Kathy French**, Program Manager, Federal Trade Commission

**Clifford Rones**, Trial Attorney, Fraud Section, Criminal Division, U.S. Department of Justice, Washington, DC

**John Ryan**, Vice President and Associate General Counsel, America Online, Dulles, VA

*Tuesday, January 9, 1:30–3:00 p.m. (Independence I)*

*Tuesday, January 9, 3:30–5:00 p.m. (Cabin John/Arlington)*

## Resources for Financial Fraud Victims

Tracks: 4,7

This workshop will provide information to help service providers work with older victims of fraud. It will discuss older people in general terms, providing information about the growing number of older people in our society, their vulnerability to fraud, communication techniques, and the unique impacts that fraud victimization can have on members of this population. Resources for victim advocates, both civil and criminal, also will be provided. Sample case information to illustrate some of the frauds that are currently being perpetrated against older citizens will be addressed. Time will be provided at the conclusion of the session for questions from the audience.

**John Bordonet**, Program Consultant, AARP, Washington, DC

**Lori Stiegel**, Associate Staff Director, Commission on Legal Problems of the Elderly, American Bar Association, Washington, DC

**D. True Brown**, Chief, Securities Fraud Squad, Federal Bureau of Investigation, U.S. Department of Justice

*Friday, January 12, 8:30–10:00 a.m. (Constitution B)*

## Restorative Justice

Tracks: 2,6,8,9

This panel will focus on restorative justice as a vision for criminal justice reform that seeks to maximize victim and community participation in decisionmaking. Unlike traditional models that focus exclusively on offender risk and needs, restorative justice focuses on victim and community needs.

**Gordon Bazemore**, Principal Investigator, Balanced and Restorative Justice Project, and Professor of Criminal Justice, Florida Atlantic University, Fort Lauderdale

*Tuesday, January 9, 8:30–10:00 a.m. (Independence E)*

*Tuesday, January 9, 10:30 a.m.–Noon (Cabin John/Arlington)*

## Safety Strategies For Domestic Violence Victims and Their Children

Tracks: 1,2,6,8

This workshop will explore strategies for working with victims in violent relationships who may be in potential danger. Practical strategies and resources will be discussed as well as model safety plans to be given to victims and their children. Further, the role of the victim in maintaining safety, the role of the child, and the role of the community will all be explored.

**Sarah Buel**, Co-Director, Domestic Violence Clinic, and Clinical Professor, University of Texas School of Law, Austin

*Thursday, January 11, 10:30 a.m.–Noon (Independence I)*

## School Violence

Tracks: 2,6

Recent incidents of school violence involving mass casualties demand that victim service providers be prepared should their community be impacted by such a tragic event. This workshop will offer practical knowledge on the problem of school violence, on crisis response and the emergency management system, and on what assistance victim service providers can offer.

**Angie McCown**, Victim Services Director, Texas Department of Public Safety, Austin

*Thursday, January 11, 10:30 a.m.–Noon (Constitution C)*

*Thursday, January 11, 1:30–3:00 p.m. (Independence A)*

## Stalking

Tracks: 6,8

This multimedia presentation of basic stalking issues will include current stalking laws, charted statistics, and types of stalking with video case studies. Presenters will also provide basic strategies and techniques for stalking victims and victim service providers to better respond to stalkers and manage stalking cases to maximize victim safety and provide effective victim assistance.

**David Beatty\***, Advocate, Ashburn, VA

**Donna Hogan**, Criminal Justice Services Coordinator and Stalking Project Director, The Shelter for Abused Women, Winchester, VA

*Monday, January 8, 10:30 a.m.–Noon (Independence E)*

*Tuesday, January 9, 10:30 a.m.–Noon (Independence H)*

## Stealth Bombers: Toward Eliminating the Factors That Threaten Our Effectiveness

Tracks: 5

This session focuses on bringing to light some of the issues that face helping professionals in their work and lives. Most helping professionals are “good people” who want to make the world a better place. The veneer we wish to project can cause us to disregard genuine problems in the agencies. Likewise, we can exert significant energy into hurtful personal practices while keeping them hidden from our colleagues. This workshop will address these problems and offer solutions and strategies to combat them.

**Janice Harris Lord**, Consultant, Crime Victim Issues, Dallas, TX

*Thursday, January 11, 8:30–10:00 a.m. (Independence C)*

## Substance Abuse and Victimization

Tracks: 1

This workshop will discuss the correlations between substance abuse, violence, and victimization, and how they are important issues for victim service providers to understand if they are to provide effective services to families affected by both problems. Although a connection has long been observed, there have been divergent approaches to treatment that conflict with the safety concerns of the victims and ignore the violent behavior of the victimizer.

**MonaLou Callery\***, Coordinator of Community Outreach, Education, and Training Programs, Brockton Family and Community Resources, Brockton, MA

**Robert Dapcich**, Clinician II and Supervisor, High Point Treatment Center, Plymouth, MA

**Pat Kelleher**, Executive Director, Brockton Family and Community Resources, Brockton, MA

*Thursday, January 11, 8:30–10:00 a.m. (Constitution E)*

*Thursday, January 11, 10:30 a.m.–Noon (Independence E)*

*Thursday, January 11, 3:30–5:00 p.m. (Constitution D)*

## **Suggestions From the Bench**

**Tracks: 2,8**

A panel of two federal judges, a chief tribal court judge, and the training director for federal judges will give practical advice and suggestions on how to best advocate for victims' rights in federal courts. The panel will discuss a variety of issues, including the importance and recommended content of victim impact statements, the enhanced role for victim-witness coordinators in court proceedings, how to meet the needs of victim-witnesses in Native American tribal proceedings, and suggestions on how to update reluctant judges on crime victim issues that traditionally arise in state cases. In addition, the panel will provide examples of vulnerable victim fraud, gender-specific cases, and child-victim cases involving such issues as restitution, amount of loss, and support and protective orders.

**Honorable John Cooke**, Director, Judicial Education, Federal Judicial Center, Washington, DC

**Honorable B.J. Jones**, Director, Northern Plains Tribal Judicial Training Institute, University of North Dakota

**Honorable Karen Schreier**, Judge, U.S. District Court for the District of South Dakota, Sioux Falls

**Honorable William Skretny**, Judge, U.S. District Court for the Western District of New York, Buffalo, NY

*Thursday, January 11, 3:30–5:00 p.m. (Constitution B)*

## **Suicidal Victims**

**Tracks: 2,6,8**

This workshop will discuss normal grief and trauma reactions to sudden loss of or violence against a loved one as well as the difference between normal grief and depression and how it presents itself in victims and survivors. This session will show how victim/survivors get stuck in the trauma reactions of the grief/healing process and what are the red flags for victim/witness coordinators. It will focus on signs and symptoms of suicidal ideation and the types of suicidal persons. It will also discuss what to do when dealing with a suicidal victim/survivor, how to take care of yourself, and what to do if the suicidal person is a co-worker.

**Ann Hutchison\***, Founder and Director, Victim Services Division, Austin Police Department, Austin, TX

**Chuck McCormick**, Director, Austin Institute for Critical Incident and Trauma Resources, Austin, TX

*Monday, January 8, 10:30 a.m.–Noon (Burnham)*

*Monday, January 8, 1:30–3:00 p.m. (Constitution E)*

## **Supporting Victims of a Prison Hostage Crisis**

**Tracks: 9**

This presentation will include a short video segment of the Oakdale Prison riot and hostage crisis, a brief history of crisis support operations in the Bureau of Prisons, and an overview of Crisis Support Team activities during a hostage crisis. It will also explain the support services provided after a crisis. Time will be allotted for a question and answer session.

**Susan Van Baalen\***, O.P., Chaplain Administrator, Bureau of Prisons, U.S. Department of Justice, Washington, DC

**Ben Wheat**, Chief, Behavioral Sciences Program, Central Office, Bureau of Prisons, U.S. Department of Justice, Washington, DC

*Monday, January 8, 10:30 a.m.–Noon (Constitution E)*

## **Tourist Advocacy**

**Tracks: 3**

Crime and trauma knows no cultural, ethical, or physical boundaries. This workshop will focus on tourists, either in-state, out-of-state, or foreign, as a group that has largely been ignored as a victim population. It will share some of the knowledge gained from the Tourist Oriented Policing Service and focus on crisis intervention and tourist advocates. In addition, the Vienna Convention on Consular Relations and responsibilities of law enforcement officers to provide consular notification to consular officials of foreign nationals will be discussed. The general roles and responsibilities of foreign embassies and consulates will also be addressed.

**Luke Bellocchi**, Attorney Advisor, Bureau of Consular Affairs, U.S. Department of State  
**Greta Snitkin\***, Tourist Victim Advocate, Orange County Sheriff's Office, Orlando, FL

*Monday, January 8, 3:30–5:00 p.m. (Burnham)*

*Friday, January 12, 8:30–10:00 a.m. (Independence C)*

## **Trafficking and Slavery: Victim Issues**

**Tracks: 2,3,6,8**

This workshop will introduce the subject by exploring the scope and patterns of human trafficking and slavery. Second, there will be a discussion about the impact of trafficking and slavery on victims, and a model program working with victims of trafficking will be highlighted. The legal resources needed to assist victims will be discussed and strategies for obtaining services will be discussed. Tips for working effectively with trafficking and slavery victims will be given.

**Florrie Burke**, Psychologist, Clinical and Community Coordinator, REFUGE, New York University International Trauma Studies Program

**Hae Jung Cho**, Co-Founder and Project Director, Coalition to Abolish Slavery & Trafficking, Los Angeles, CA

**Marie Jose Fletcher**, Supervising Attorney/Director, LUCHA: A Women's Legal Project, Florida Immigrant Advocacy Center, Miami

**Kathryn McMahon**, Director of Research, Coalition to Abolish Slavery and Trafficking, Los Angeles, CA

**Amy O'Neill Richard**, Analyst, Bureau of Intelligence and Research, U.S. Department of State, Washington, DC

*Thursday, January 11, 10:30 a.m.–Noon (Wilson/Roosevelt)*

*Thursday, January 11, 1:30–3:00 p.m. (Wilson/Roosevelt)*

## **Trafficking and Slavery: Investigation and Prosecution**

**Tracks: 2,3,6,8**

This panel consists of prosecutors, INS representatives, and FBI investigators who have brought criminal cases against individuals responsible for human trafficking and slavery. They will discuss the challenges of working in the new areas of law and discuss how they have developed a victim-centered approach to prosecution.

**Mike Baron**, Immigration and Naturalization Service, Pembroke Pines, FL

**Lou DeBaca\***, Special Litigation Counsel, Involuntary Servitude and Slavery Coordinator, Criminal Section, Civil Rights Division, U.S. Department of Justice, Washington, DC

**Steve Dettelbach**, Deputy Chief, U.S. Attorney's Office for the District of Maryland, Southern Division, Greenbelt

**Ed Geigher**, Federal Bureau of Investigation, U.S. Department of Justice

*Thursday, January 11, 3:30–5:00 p.m. (Wilson/Roosevelt)*

*Friday, January 12, 8:30–10:00 a.m. (Constitution A)*

## **Traumatic Grief and Traumatic Imagery**

**Tracks: 2,6**

Victims of violent crimes and/or their survivors often experience symptoms of posttraumatic stress disorder. When the crime is particularly violent, the images associated with a loved one's homicide or with a violent crime can be particularly difficult for victims to cope with. This workshop will discuss the process for recovery for these victims and will offer practical strategies to help victims coping with traumatic grief. A program that focuses on survivors of violent homicides will be highlighted.

**Kevin O'Brien**, Manager, Recover, Washington, DC

**Deborah Spungen**, Founder and Special Projects Director, Anti-Violence Partnership of Philadelphia, PA

*Tuesday, January 9, 1:30–3:00 p.m. (Independence FG)*

## **U.S. Efforts To Address Human Trafficking and Exploitation** Tracks: 2,3,4,6,8

A panel presentation of USG efforts to prevent human trafficking and enforce U.S. law prohibiting human trafficking and exploitation in the U.S. and abroad.

**Michelle Avery**, Program Manager, Special Project Division, Office for Victims of Crime, U.S. Department of Justice, Washington, DC

**Anita Botti**, President's Interagency Council on Women

**Frances Cook**, Counsel, Violence Against Women Office, U.S. Department of Justice, Washington, DC

**Lou DeBaca**, Special Litigation Counsel, Involuntary Servitude and Slavery Coordinator, Criminal Section, Civil Rights Division, U.S. Department of Justice, Washington, DC

**Steve Mandel**, Solicitor's Office, U.S. Department of Labor

*Monday, January 8, 3:30–5:00 p.m. (Wilson/Roosevelt)*

## **Understanding Domestic Violence Abusers**

**Tracks: 6,8**

This workshop will explore the Jekyll-Hyde personality that domestic violence abusers have and how that personality plays out in litigation. Participants will be given information on the behavior and motivation of abusers and how these impact on the victim awaiting trial.

**Lorraine Chase**, Supervisor, Domestic Violence Victim-Witness Specialists, U.S. Attorney's Office, Office for the District of Columbia, Washington, DC

*Tuesday, January 9, 3:30–5:00 p.m. (Independence C)*

## **Victim Assistance Resources From the Faith Community**

**Tracks: 4**

Participants in this workshop will learn about the scope and variety of models being utilized by the faith community to respond to victims of crime. They will also learn about the expanding network of faith community individuals and organizations serving victims of crime. In addition, participants will learn practical approaches and strategies for working in or in partnership with the faith community to respond to the needs of crime victims.

**Larry W. Mens\***, Manager, Criminal Justice Services, ETP Inc., East Hartford, CT

**Rev. Joseph Parker**, Pastor, David Chapel Missionary Baptist Church, Austin, TX

*Thursday, January 11, 3:30–5:00 p.m. (Cabin John/Arlington)*

*Friday, January 12, 8:30–10:00 a.m. (Wilson/Roosevelt)*

## **Victim Witness Programs in Custodial/Correctional Facilities**

**Tracks: 9**

This workshop will describe the various types of victims assistance programs in Federal correctional or custodial facilities—victim-notification programs, victim-impact panels, staff victimization programs, and sex offender notifications. Representatives from the Federal Bureau of Prisons, the Department of the Navy, and the Immigration and Naturalization Service will describe the scope of their specific programs.

**Shannon Allen**, Case Manager, Federal Correctional Institution, Fort Worth, TX

**Charles (Steve) Shelton**, Department of the Navy, Bureau of Navy Personnel, Millington, TN

**Sue Shriner**, Victim-Witness Coordinator, Immigration and Naturalization Service

*Thursday, January 11, 3:30–5:00 p.m. (Constitution A)*

*Friday, January 12, 8:30–10:00 a.m. (Cabin John/Arlington)*

## **Victim Impact Panels in Corrections**

**Tracks: 2,9**

This session will provide practical guidance in creating Victims Impact Panels in a correctional setting. Working with offenders and making them aware of their crimes through victims and victim organizations can be a challenge and success. This session will discuss realistic expectations and the impact the VIP program has had on victims and offenders.

**Lawrence Bostrom**, Co-Vice President, Survivors of Homicide Inc., Marlborough, CT

**Shirley Bostrom**, Co-Vice President, Survivors of Homicide Inc., Marlborough, CT

**Maxine Griego\***, Victim Impact Coordinator, Federal Correctional Institution, U.S. Bureau of Prisons, Anthony, NM

**Mitsi Westendorff**, Probation Officer, U.S. Probation Office, Oklahoma City, OK

*Tuesday, January 9, 10:30 a.m.–Noon (Independence FG)*

*Tuesday, January 9, 3:30–5:00 p.m. (Independence DE)*

## **Victims of International Terrorism**

**Tracks: 2,3,6,8**

This presentation will focus on unique issues and challenges involved in providing legal rights and victims services to victims of international terrorism. Discussion will include the needs of victims at different stages as well as resources and ideas for meeting those needs. Particular focus will be given to what has been learned from working with terrorism victims, especially through the investigative and trial phase of cases. Examples will include the Oklahoma City bombing, the bombing of Khobar Towers in Saudi Arabia, bombings of U.S. embassies in Kenya and Tanzania, the Pan Am Flight 103 trial, and the attack on the U.S.S. Cole.

**Kathryn Turman**, Director, Office for Victims of Crime, U.S. Department of Justice, Washington, DC

*Monday, January 8, 10:30 a.m.–Noon (Independence Ballroom)*

## **Victims With Disabilities: Intervention Strategies and Service Delivery**

**Tracks: 2,6,8**

This workshop will offer participants insight into the experiences and problems of persons with disabilities and offer outreach strategies and service delivery demands. Issues to be discussed include how federal legislation affected the criminal justice system's response to victimization, reducing revictimization, unique family issues and equity of access to services, and programs and activities offered by agencies.

**Sharon D'Eusano\***, Assistant Director, Division of Victim Services and Criminal Justice Programs, Office of the Florida Attorney General, Boca Raton

**D.J. Stemmler**, Clinical Coordinator, Center for Assistive Technology, University of Pittsburgh Medical Center, Pittsburgh, PA

*Thursday, January 11, 1:30–3:00 p.m. (Constitution C)*

*Thursday, January 11, 3:30–5:00 p.m. (Independence H)*

## **Victims Whose Perpetrators Use the Mental Illness Defense**

**Tracks: 2**

The presentation will provide a brief visual tour of the Mental Health Evaluation/Treatment Unit at the United States Medical Center for Federal Prisoners in Springfield, Missouri. This presentation will cover victim notifications for inmates committed as study observation cases and it will address different federal mental health commitment statutes as they apply in criminal cases. Included will be a discussion on the designation process to the Bureau of Prisons, the pretrial mental evaluation process, postsentencing mental health issues, and mental health issues impacting the release of offenders to the community. Each segment will include victim services available through the Bureau of Prisons.

**Bob Harris**, Senior Case Manager, Springfield Institution, U.S. Bureau of Prisons, Springfield, MO

**Scott Klinzing\***, Case Management Coordinator, U.S. Medical Center, Springfield, MO

*Thursday, January 11, 8:30–10:00 a.m. (Constitution D)*

## **Violent Crime Case A–Z: Investigation Through Incarceration**

**Tracks: 6,8,9**

Learn how to assist victims as violent crime cases proceed through the federal criminal justice system, from investigation and prosecution to probation and corrections. The moderator will present two violent crime scenarios for the multidisciplinary panel to work through. This workshop should help illustrate a “seamless system” of victim assistance through the criminal justice process.

Moderator: **Karine Morino-Taxman\***, Criminal Chief, U.S. Attorney's Office for the Eastern District of Wisconsin, Milwaukee

**Jeanne Brennan**, Victim-Witness Coordinator, Federal Bureau of Investigation, U.S. Department of Justice

**Elizabeth Cottingham**, Assistant U.S. Attorney, U.S. Attorney's Office for the Western District of Texas, Austin

**Chris Dobbe**, Program Development Coordinator/Senior Officer, U.S. Pretrial Services, Austin, TX

**Judy Dreher**, Case Management Coordinator, U.S. Bureau of Prisons, U.S. Penitentiary, Atwater, CA

**Mary Jo Speaker**, Victim-Witness Specialist, U.S. Attorney's Office for the Eastern District of Oklahoma, Tulsa

**James Stewart**, Special Agent, Federal Bureau of Investigation, U.S. Department of Justice

**Hellen Sullivan**, Military Victim-Witness Coordinator, Fort Hood III Corp.

**Mitsi Westendorff**, Probation Officer, U.S. Probation Office, Oklahoma City, OK

*Monday, January 8, 10:30 a.m.–Noon (Constitution A)*

## **When Law Enforcement Personnel Are Victims of Crime**

**Tracks: 2,4,6**

Law enforcement officers are assaulted every day and approximately 75 are feloniously killed each year. This session will present a case study of a deadly assault on law enforcement personnel, which resulted in the death of the subject and Officer Robertson's partner. Officer Robertson has returned to full duty and his story and the methods used to help him recover will be presented.

**Jim Horn**, Director, James M. Horn & Associates, Stillwater, OK

**Jeff Robertson**, Officer, Charleston Police Department, SC

*Monday, January 8, 1:30–3:00 p.m. (Cabin John/Arlington)*

## **Why Children Don't Tell**

**Tracks: 1,6,8**

This presentation uses J's Exhibit as a means to explore the thinking and feelings states that act as inhibitors to partial or full disclosure. J's Exhibit is a series of art pieces created by a young man who was sexually abused and subsequently committed suicide. The pieces are presently utilized in training of professionals and treatment of abuse victims as well as perpetrators. The presentation will also explore ways to assist victims in the disclosure process.

**Father Ray Chase**, Director, Spiritual Development, Child and Family Services, Catholic Charities, Baltimore, MD

*Tuesday, January 9, 8:30–10:00 a.m. (Wilson/Roosevelt)*

*Tuesday, January 9, 10:30 a.m.–Noon (Constitution E)*

*Tuesday, January 9, 3:30–5:00 p.m. (Constitution D)*

## **Witness Security**

**Tracks: 6,8**

The *Attorney General Guidelines for Victim and Witness Assistance* require the responsible official of the investigative agency to arrange for victims to receive reasonable protection from a suspected offender and/or persons acting "in concert with or at the behest of the suspected offender." The Guidelines also require that information on prohibitions and remedies regarding intimidation or harassment should routinely be made available to victims and witnesses. This workshop will identify the resources and remedies that are available to combat threats against victims and witnesses, from safety planning to the witness protection program of the U.S. Marshals Service.

**Skip Sigmon\***, Program Specialist, Federal Crime Victims Division, Office for Victims of Crime, U.S. Department of Justice, Washington, DC

**Frank Skaroski**, U.S. Marshals Service (1/11 only)

**Steve T'Kach**, Associate Director, Office of Enforcement Operations, U.S. Department of Justice, Washington, DC (1/11 only)

*Thursday, January 11, 10:30 a.m.–Noon (Constitution A)*

*Thursday, January 11, 1:30–3:00 p.m. (Independence E)*

*Friday, January 12, 8:30–10:00 a.m. (Independence DE)*



## **Working Cybersex Cases**

**Tracks: 1,4,6,8**

This workshop will focus on the perspective of parents whose children fell prey to perpetrators of child sexual exploitation over the Internet. Resources for victims and strategies for protecting children will be discussed. Further, learn creative investigative approaches and strategies for finding the perpetrators. Members of this workshop were featured on an Arts and Entertainment special called "Cybersex Cop" where "reverse stings" were highlighted in which the U.S. Customs Service investigated federal cases.

**Don Daufenbach\***, Special Agent, U.S. Customs Service, U.S. Department of the Treasury

**Steve DeBrot**, Assistant U.S. Attorney, U.S. Attorney's Office for the Southern District of Indiana, Indianapolis

**Debbie Mahoney**, Founder, Safeguarding Our Children – United Mothers, Tracey, CA

**Gordon Ross**, CEO, Net Nannies, Bellevue, WA

*Monday, January 8, 1:30–3:00 p.m. (Independence H)*

*Monday, January 8, 3:30–5:00 p.m. (Franklin Square)*

## **Working With Survivors of Drunk Driving Death and Injury**

**Tracks: 2**

Research on drunk driving crash victimization during the last decade guides the practice skills recommended in this session. Based on Dr. Judith Herman's model of trauma, recovery interactions will be suggested for immediate, intermediate, and long-term services.

**Janice Harris Lord\***, Consultant, Crime Victim Issues, Dallas, TX

**Peggy Waxter**, Founder, Garrett Petronchak Memorial Scholarship Fund, Frederick, MD

*Tuesday, January 9, 1:30–3:00 p.m. (Constitution E)*

## **Working With Victims Who Are Deaf or Hearing Impaired**

**Tracks: 2,6,8**

This workshop will address how to work with victims who are deaf, deaf blind, and hard of hearing. It will include discussion on access and emergency service provision, deaf culture, and statistics on victimization. It will also discuss perpetrator targeted behavior; the use of TTY, interpreters, and other technology; and tips for communication with deaf, deaf blind, and hard of hearing individuals

**Cathy Hoog\***, Coordinator of Community Advocacy, Abused Deaf Women's Advocacy Services, Seattle, WA

**Peggie Reyna**, Project Director, Deaf & Disabled Services and "LoveMeNot" Anti-Stalking Campaign, Los Angeles Commission on Assaults Against Women, CA

*Tuesday, January 9, 8:30–10:00 a.m. (Independence I)*

*Tuesday, January 9, 3:30–5:00 p.m. (Independence I)*

# **Third National Symposium on Victims of Federal Crime**

## **Speaker Biographies**

**Shannon Allen**, Case Manager, Federal Correctional Institution, Fort Worth, Texas.

**Beverly Anderson**, Clinical Director/Administrator, Metropolitan Police EAP, Metropolitan Police Department, Washington, D.C.

**Gail Arbarbanel**, Director, Rape Treatment Center, University of California Los Angeles, Santa Monica, California.

**Michelle Avery**, Program Manager, Special Project Division, Office for Victims of Crime, U.S. Department of Justice, Washington, D.C.

**Margaret B. Baines**, Manager, Victim/Witness Assistance Program, Department of the Army, Washington, D.C. Major Baines is currently serving with the Army's Judge Advocate General Corps. Her past assignments have included overseas postings in Germany and Italy, as well as Fort Gordon, Georgia; Presidio of Monterey, California; Fort Bragg, North Carolina; and Charlottesville, Virginia.

**Mike Baron**, Immigration and Naturalization Service, Pembroke Pines, Florida.

**Gordon Bazemore**, Principal Investigator, Balanced and Restorative Justice Project, and Professor of Criminal Justice, Florida Atlantic University, Fort Lauderdale, Florida. Dr. Bazemore is the author of more than 45 journal articles and numerous book chapters and monographs on juvenile justice, youth policy, community policing, corrections policy, and victims issues. He has directed several recent evaluations of juvenile justice, corrections, and policing initiatives funded by the Florida Department of Health and Rehabilitative Services, the Annie E. Casey Foundation, and various bureaus of the U.S. Department of Justice.

**David Beatty**, Advocate, Ashburn, Virginia. Mr. Beatty is a national crime victim advocate and consultant. He served as Director of Public Policy for the National Center for Victims of Crime for more than 11 years and helped draft and secure passage of dozens of federal and state antistalking statutes. He served on the Advisory Board of a congressionally mandated project to develop a model antistalking law and is the recipient of the President's Award for Outstanding Service to Victims of Crime.

**JoAnn Behrman-Lippert, Ph.D.**, Clinical Psychologist, Reno, Nevada.

**Luke P. Bellocchi**, Attorney Advisor, Bureau of Consular Affairs, U.S. Department of State, Washington, D.C. The Bureau of Consular Affairs assists with the management of consular

sections in U.S. embassies and consulates abroad. Consular offices have a statutory mandate to assist U.S. citizens who are in distress abroad, including those who have been victims of crime. Mr. Bellocchi advises consular officers on legal issues that arise in this context and on certain international judicial assistance matters. In the past, he served as the Attorney Advisor for the Visa Office of the Bureau and Executive Secretariat of the State Department.

**Camille Bennett**, Attorney Advisor, Executive Office for U.S. Attorneys, Washington, D.C.

**Edward A. Betancourt**, Director, Office of Policy Review and Interagency Liaison, Overseas Citizens Services, Bureau of Consular Affairs, U.S. Department of State, Washington, D.C. Mr. Betancourt is a member of the bars of the state of Florida and of the District of Columbia. He has worked at the State Department for more than 20 years dealing with issues relating to Americans living and traveling abroad, such as citizenship, federal benefits, consular conventions, crisis management, prisoner transfer treaties, and legislation affecting U.S. citizens living and traveling overseas.

**Dolores Subia BigFoot**, Assistant Professor, Center on Child Abuse and Neglect, Department of Pediatrics, University of Oklahoma Health Sciences Center, Oklahoma City. Dr. BigFoot is also the Center's Director of the Native American Programs Division and directs Project Making Medicine and the Training and Technical Assistance Project for Victim Assistance in Indian Country. She has published works on crosscultural issues in treatment and service delivery.

**Laura Birkmeyer**, Chief, OCEDF, Assistant U.S. Attorney's Office, San Diego, California.

**John P. Bordenet**, Program Consultant, AARP, Washington, D.C. Mr. Bordenet's duties on the AARP staff are primarily in the areas of fraud awareness and investor protection. He trains law enforcement personnel about ways to work most effectively with older people, how to add information about street swindles and telemarketing frauds to their crime prevention programs, and how to respond to the needs of elderly crime victims. He also delivers presentations to state securities personnel about prevention programs and how to deal with older victims of securities fraud. Mr. Bordenet is on the Advisory Committee of the National White Collar Crime Center's Training and Research Institute and is a member of the Crime Prevention Committee of the International Association of Chiefs of Police.

**Lawrence J. Bostrom**, Co-Vice President, Survivors of Homicide Inc., Marlborough, Connecticut. Mr. Bostrom, a retired electrical engineer, deals with his daughter Margaret's murder by assisting his wife in presentations on antiviolence and speaking about receiving death notification by telephone. He is also on the advisory board for Connecticut's Independent Victim Advocate.

**Shirley Pierce Bostrom**, Co-Vice President, Survivors of Homicide Inc., Marlborough, Connecticut. Ms. Bostrom, a retired teacher, endures the tragedy of her daughter Margaret's intimate partner homicide by giving antiviolence presentations for local, state, and national

groups and working with Connecticut's Survivors of Homicide support group. She is writing a book about her family's experiences.

**Anita Botti**, President's Interagency Council on Women.

**Susan L. Breault**, Executive Director, Paul & Lisa Program, Inc., Westbrook, Connecticut. Ms. Breault has more than 20 years of experience in project development, implementation, and administration. She has special expertise on commercial sexual exploitation of youth and young adults, the system's responses to the issue, and the methods needed to protect children from these types of violence and exploitation. She has incorporated the information she gathered from numerous indepth field interviews into prevention and early intervention education and outreach programs.

**Marta Brenden**, Office of Refugee Resettlement, Center for Torture Victims, U.S. Department of Health and Human Services.

**Jeanne Brennan**, Victim-Witness Coordinator, Federal Bureau of Investigation, Buffalo, New York. Ms. Brennan first entered on duty with the Buffalo Division in 1961. In 1972 she left to raise her family and returned on duty in 1987. She has served as the division's Violent Crime Squad Secretary as well as Secretary to the Chief Division Council. She was assigned as the Buffalo Division's Victim-Witness Coordinator on a collateral basis in 1987 and became the full-time coordinator in 2000.

**Janet Brodsky**, Lead Social Worker, Traumatic Stress Program, Harborview Center for Sexual Assault and Traumatic Stress, Seattle, Washington. Ms. Brodsky, MSW, CSW, has been in social work since 1978 and has been employed at Harborview since December 1990. She provides assessment and treatment to children, teenagers, and adults from a variety of ethnic and cultural communities who have experienced catastrophic trauma. In addition, she provides local and national training and consultation on issues including assessment of PTSD, advanced treatment strategies for rape survivors, and traumatic stress counseling. In 2000, she was nominated for the Federal Crime Victim Service Award, highlighting her recent work on behalf of bank personnel who have experienced armed robberies.

**Dennis T. Brosan**, Vice President of Fraud Control, Visa International, McLean, Virginia. Mr. Brosan retired from the U.S. Secret Service after 21 years as the Assistant Director of Inspection, Audit and Internal Affairs. He joined Visa International in September 1986.

**Hattie M. Broussard**, Executive Assistant U.S. Attorney, U.S. Attorney's Office for the Eastern District of Louisiana, New Orleans. Ms. Broussard serves as the advisor to and representative of the U.S. Attorney, supervises the administrative operations of the office, and manages the community outreach, Law Enforcement Coordinating Committee, and victim/witness programs. Ms. Broussard also is the Weed & Seed Coordinator for the U.S. Attorney's Office, and she chairs the New Orleans Weed & Seed Steering Committee. Previously, she has held positions such as Estate and Gift Tax Attorney with the Internal Revenue Service, Assistant U.S. Attorney

in the Civil Division of the New Orleans U.S. Attorney's Office, and Assistant Regional Counsel for the U.S. Customs Service in New Orleans.

**D. True Brown**, Chief, Securities Fraud Squad, Federal Bureau of Investigation, U.S. Department of Justice.

**Sarah M. Buel**, Co-Director, Domestic Violence Clinic, and Clinical Professor, University of Texas School of Law, Austin. Ms. Buel has spent 23 years working with battered women, abused children, and juveniles within the justice system. As a domestic violence survivor and welfare mother, she put herself through Harvard Law School and is committed to improving the court and community response to abuse victims. She also provides training with the National Center on Domestic and Sexual Violence, an organization she cofounded. In addition, she is an Adjunct Professor at Harvard Medical School.

**Florrie Burke**, Psychologist, Clinical and Community Coordinator, REFUGE, New York University International Trauma Studies Program.

**MonaLou Callery**, Coordinator of the Community Outreach, Education, and Training Programs, Brockton Family and Community Resources, Brockton, Massachusetts. Ms. Callery began doing her work more than 20 years ago, not as a career choice but out of the need to survive as a victim of domestic violence. As early as 1983, Ms. Callery was employed as a legal advocate, working with local shelters, attorneys, and the courts in Massachusetts. In 1992, she started the Family Violence Roundtable in Lowell, Massachusetts, while serving as Private Bar Coordinator for a legal services program. Soliciting attorney representation for indigent battered women, she successfully established a court-based domestic violence program using law students, college interns, and volunteers.

**Mark T. Calloway**, U.S. Attorney, Western District of North Carolina, Charlotte. Mr. Calloway also serves as the Director of the Executive Office for U.S. Attorneys, a position he assumed on November 6, 1999, and on the Attorney General's White Collar Crime Council. He is a regular lecturer at the U.S. Department of Justice National Advocacy Center's management seminars.

**Heather L. Cartwright**, Director, Federal Crime Victims Division, Office for Victims of Crime, U.S. Department of Justice, Washington, D.C. In her current position, Ms. Cartwright acts as a liaison between OVC and all other federal law enforcement agencies and oversees the distribution of Crime Victims Fund discretionary grant monies for the financial support of services to victims of federal crime. Ms. Cartwright had primary responsibilities for drafting the Attorney General Guidelines for Victim and Witness Assistance, which contains the department's policy guidance to agency employees on the treatment of crime victims and witnesses. She also plays a major role in overseeing federal governmentwide training of federal law enforcement personnel on the victims' rights laws and the treatment of crime victims. Ms. Cartwright coordinated the Second National Symposium on Victims of Federal Crime, held in February 1999; it is the premier training conference on crime victims for federal law enforcement personnel.

**Raul Casas**, Victim Witness Liaison, Office of the Staff Judge Advocate, Criminal Law Division, U.S. Army, Ft. Bliss, Texas.

**Susan Casias**, C.I.S.W., Supervisory Social Worker, Indian Health Service, White River, Arizona.

**Ray Chase**, Director, Spiritual Development, Child and Family Services, Catholic Charities, Baltimore, MD. In this position, Reverend Chase focuses on the impact of child abuse on children's spirituality. He has developed a number of programs to address this aspect of treatment of victims of child abuse.

**Lorraine Chase**, Supervisor, Domestic Violence Victim-Witness Specialists, U.S. Attorneys' Office for the District of Columbia, Washington, D.C. Dr. Chase began working in domestic violence in 1979. Since that time, she has conducted individual, group, family, and couples' therapy with women, men, and children caught in domestic violence. She has testified before the U.S. Congress and the Maryland state legislature. She also has provided professional training to judges, police officers, prosecutors, social services departments, and many other organizations.

**Virginia Cheatham**, Assistant U.S. Attorney, U.S. Attorney's Office for the District of Columbia, Washington, DC

**Hae Jung Cho**, Co-Founder and Project Director, Coalition to Abolish Slavery & Trafficking, Los Angeles, California. Ms. Cho's previous nonprofit experience was in the area of domestic violence in the Korean immigrant community in Los Angeles. She has a background in social/cultural anthropology.

**Bryan Criswell**, Information Analyst, Office for Victims of Crime Resource Center, U.S. Department of Justice, Rockville, Maryland.

**Faith T. Coburn**, Victim-Witness Coordinator, U.S. Attorney's Office for the Eastern District of Wisconsin, Milwaukee. Ms. Coburn helped establish the Model Federal Victim Witness Program in the U.S. Attorney's Office, which provides direct victim/witness services and is working to establish a statewide crisis response network. She also chairs the office's Victim Bank Tellers Task Force, which offers programs and support to victims of financial institution robberies. Previously, Ms. Coburn coordinated the Crisis Response Unit for the Milwaukee County District Attorney's Office/Milwaukee Police Department.

**Richard Cohn**, Chief, Unit of Management and Correspondence, Federal Bureau of Prisons, Washington, D.C.

**Pam Collins**, Consultant, Family Advocacy Treatment Programs, U.S. Air Force, Brooks Air Force Base, Texas. Ms. Collins has been with Air Force Family Advocacy for 13 years. She has served as Outreach Manager, Treatment Manager, and Family Advocacy Officer at the installation level. As Consultant for Family Advocacy Treatment Programs throughout the Air

Force, she arranges annual training for Air Force social workers who treat family violence and develops policy and protocol for the Air Force's response to family violence.

**Frances Cook**, Counsel, Violence Against Women Office, U.S. Department of Justice, Washington, D.C.

**John Cooke**, Director, Judicial Education, Federal Judicial Center, Washington, D.C. Mr. Cooke assumed his current position in September 1998 after a 26-year career in the Army Judge Advocate Generals Corps. Positions he held while in the Corps include Trial Judge and Appellate Judge.

**Jim Corry**, Special Agent (Ret.), U.S. Secret Service.

**Elizabeth Cottingham**, Assistant U.S. Attorney, U.S. Attorney's Office for the Western District of Texas, Austin. Prior to assuming her current position, Ms. Cottingham served 5 years as Assistant District Attorney and 5 years as Legislative Director for a U.S. Congressman. She prosecuted one of the first jury trials in the country involving the new interstate stalking statute.

**Robert Dapcich**, Clinician II and Supervisor, High Point Treatment Center, Plymouth, Massachusetts. Mr. Dapcich has worked in the addictions field for more than 10 years and is a Licensed Chemical Dependency Counselor and Certified Substance Abuse Counselor. He has worked with juveniles, adults, and families who are often involved with the criminal justice system. He is a founding member of the National Advocacy & Training Network and the Safe & Sober. Both organizations offer consultation, training, technical assistance, and curriculum development to programs working with domestic violence and substance abuse.

**Don Daufenbach**, Special Agent, U.S. Customs.

**Lou DeBaca**, Special Litigation Counsel, Involuntary Servitude and Slavery Coordinator Criminal Section, Civil Rights Division, Department of Justice, Washington, D.C.

**Steve DeBrot**, Assistant U.S. Attorney, U.S. Attorney's Office for the Southern District of Indiana, Indianapolis.

**Dana DeHart**, Project Director, National Victim Assistance Standards Consortium, Center for Child & Family Studies, University of South Carolina, Columbia. Dr. DeHart also is the Program Developer for South Carolina's statewide training academy at the Victim Assistance Institute. She specializes in victimology, particularly domestic abuse, trauma responses, and underserved populations. She has conducted research on incarcerated women, battered women's recovery, batterer treatment, psychological abuse, intimate homicide, hate crimes, and service use among ethnic and sexual minorities. She has ongoing experience in competency-based curriculum development, qualitative and quantitative analysis, and scale design.

**Bruce Delaplaine**, Deputy Chief, Violent Crime, Terrorism and Violent Crime Section, U.S. Department of Justice, Washington, D.C. Mr. Delaplaine's prior employment includes 8 years as an Assistant U.S. Attorney in Washington D.C., with 5 years trying homicide cases exclusively, and 5 years as a police officer with the District of Columbia's Metropolitan Police Department.

**Tarna Derby-McCurtain**, Special Agent, Federal Bureau of Investigation, Seattle, Washington. Ms. Derby-McCurtain spent almost 10 years assigned to the FBI's Los Angeles office before being transferred to Seattle in January 1997. Since then, she has investigated cases involving child molestation, child rape, Internet crimes involving the exploitation of children, and juvenile prostitution. She is currently one of two Crimes Against Children Coordinators for the Seattle office.

**Steven M. Dettelbach**, Deputy Chief, U.S. Attorney's Office for the Southern District of Maryland, Southern Division, Greenbelt, Maryland. Mr. Dettelbach also serves as the Hate Crime Coordinator for the Southern District of Maryland. He has previously served as both a Trial Attorney and as Acting Deputy Chief of the Civil Rights Division, Criminal Section, at the U.S. Department of Justice.

**Sharon D'Eusanio**, Assistant Director, Division of Victim Services and Criminal Justice Programs, Office of the Florida Attorney General, Boca Raton. In 1980, Ms. D'Eusanio was the victim of a violent crime which took her eyesight and nearly her life. In 1981, she began speaking out on behalf of victims of crime, telling her own experiences, and offering a message of self-motivation, perseverance, and determination. She has served on the Board for the Florida Network of Victim Witness Services (1996-97) and currently serves on the Board of Directors for Crime Stoppers of Broward County and the Board of the Coalition for Independent Living Options of Palm Beach County and the Treasure Coast.

**Chris Dobbe**, Program Development Coordinator/Senior Officer, U.S. Pretrial Services, Austin, Texas. As Program Coordinator since 1991 in the Western District of Texas, Mr. Dobbe has been responsible for monitoring and auditing substance abuse treatment, halfway houses, and electronic monitoring contracts. He works closely with the Federal Court in assessing the needs of those defendants who appear before the Court and implementing strategies for the Court to use for possible release of defendants.

**Karla Dobinski**, Senior Deputy Chief, Criminal Section, Civil Rights Division, U.S. Department of Justice, Washington, D.C.

**Ann Dooley**, Assistant U.S. Attorney, U.S. Attorney's Office for the Northern District of Oklahoma, Tulsa.

**Judith A. Dreher**, Case Management Coordinator, U.S. Bureau of Prisons, U.S. Penitentiary, Atwater, California. Ms. Dreher recently relocated to California to assist in the activation of the U.S. Penitentiary Atwater, where she has been designated the institution's Victim/Witness Coordinator. Her prior duty station was the Federal Detention Center SeaTac, Washington,



where she was an active member of the Western District of Washington's Victims/Witness Task Force and monthly Financial Litigation meetings

**Stephanie Duplantis**, Chapter Director, Metroplex Chapter, Concerns of Police Survivors, Mansfield, Texas. On March 6, 1993, Ms. Duplantis' husband Gary Hires, a Haltom City Police Officer, was shot and killed by a 14-year-old sniper. Because of this tragedy, she became active in educating agencies to assist the families and co-workers facing a similar traumatic loss. She is a founding member of Metroplex COPS and has been its President for 4 years. She is also a certified trauma services specialist.

**Dan Eddy**, Executive Director, National Association of Crime Victim Compensation Boards, Alexandria, Virginia. Mr. Eddy has been the organization's Executive Director since 1988. He plans various training and technical assistance activities for the Association's membership and represents their interests with the Federal Government.

**Bette M. Egami**, Victim Witness Program Specialist, 25th Infantry Division, U.S. Army, Hawaii. Prior to 1998, the 25th Infantry Division did not have a Victim-Witness Program; but with determination and dedication, Ms. Egami implemented one. Over the past 2 years she has trained more than 200 Victim-Witness Coordinators and personally assisted hundreds of victims of crime.

**Sharon English**, Justice System Consultant.

**Michael Erbach**, Chief, Asset Forfeiture, Victim Witness Unit, Federal Bureau of Investigation, U.S. Department of Justice, Washington, D.C.

**Lisa Feintuch**, U.S. Attorney's Office for the Northern District of Illinois, Chicago.

**Karen FitzGerald**, Assistant Director, Residence and Status Branch, Office of Adjudications, U.S. Immigration and Naturalization Service, Washington D.C. For the past 4 years, Ms. FitzGerald has managed policy development and implementation of the Violence Against Women Act. She also covers related policy issues, including trafficking of persons and regulation of the "mail-order bride" businesses. Prior to joining INS, she was a Lecturer in Politics at London Guildhall University in England.

**Marie Jose T. Fletcher**, Supervising Attorney and Director, LUCHA: A Women's Legal Project, Florida Immigrant Advocacy Center, Miami. Ms. Fletcher began working for the Center's homeless project in January 1999. In November of that year, she became part of the LUCHA Project and in July 2000 became its Supervising Attorney and Director.

**Joseph Thomas Flies-Away**, Associate Judge, Hualapai Tribal Court, Peach Springs, Arizona. Judge Flies-Away previously served as the Chief Judge of the Hualapai Tribal Court. He also serves as an Associate Magistrate for the Fort Mojave Court of Appeals and as a Judge Pro Tem

for other indigenous tribal courts. He is currently a law student at Arizona State University's College of Law.

**Helen Foster**, Attorney, Identity Theft Program, Federal Trade Commission.

**Kathy French**, Program Manager, Federal Trade Commission.

**Jerry Gardner**, Executive Director, Tribal Law & Policy Institute, West Hollywood, California. Mr. Gardner has 20 years of experience providing training and technical assistance for Indian tribes and tribal court systems, with a particular focus on child abuse, victims' services, and juvenile justice issues. He has served as the Administrator for the National American Indian Court Judges Association since 1997 and played a key role in the establishment of the National Tribal Justice Resource Center.

**Monica A. Gaw**, Senior American Services Specialist, Office of Overseas Citizens Services, Bureau of Consular Affairs, U.S. Department of State, Washington, D.C. Since joining the Department in 1976, Ms. Gaw has held a variety of specialized assignments relating to international judicial assistance, crisis management, and protection of children. She is considered an expert on consular law, and has been a member of the Secretary of State's Advisory Committee for Private International Law study groups for more than 20 years. Ms. Gaw has served as Consular Coordinator on more than 125 State Department Crisis Task Forces involving mass casualties including hijackings, hostage takings, aviation disasters, bombings, and natural disasters. Her expertise in subjects related to victims of crime abroad is derived from the Department of State's protection and judicial assistance responsibilities, and she is a frequent speaker on these topics. She has written numerous articles on consular matters, international parental child abduction, and international judicial assistance.

**Ed Geigher**, Federal Bureau of Investigation, U.S. Department of Justice.

**Barry Goldman**, U.S. Department of Justice.

**Darren Gowen**, Probation Administrator, Federal Corrections and Supervision Division, Administrative Office of the U.S. Courts, Washington, D.C.

**Violet Foster Graham**, Procurement Analyst, Justice Management Division, U.S. Department of Justice.

**Jeannie M. Gregori**, Victim/Witness Program Manager, U.S. Attorney's Office for the Northern District of California.

**Trudy M. Gregorie**, Training Director, National Center for Victims of Crime, Arlington, Virginia. Ms. Gregorie has 21 years of experience in the crime victim services and criminal justice fields. From directing a prosecutor-based program to serving as a state crime victim ombudsman, she has both provided direct services and developed protocol and policies for victim

assistance. She currently serves on the faculties of the National Victim Assistance Academy, the National Sheriff's Association TRIAD Academy, and the Elderly Services Officer Police Academies in Florida, Illinois, and Louisiana. In 1999, she received the National Crime Victim Service Award.

**Lorna Grenadier**, Victim Witness Coordinator, Criminal Section, Civil Rights Division, U.S. Department of Justice, Washington, D.C.

**Maxine Griego**, Victim Impact Coordinator, Federal Correctional Institution, U.S. Bureau of Prisons, Anthony, New Mexico. Ms. Griego has been with the Bureau of Prisons for 11 years. For the past 4 years, she has been a Victim Impact Coordinator, creating and implementing programs using community resources to provide offenders with beneficial programs that will increase their chances of becoming productive citizens.

**Dan Guerra**, Assistant Director, Victim Services Division, Texas Department of Criminal Justice, Austin, Texas. Mr. Guerra is responsible for initiating a Victim Witness Preparation Process for victims desiring to view executions. He is a member of the American Probation and Parole Association, Victim Services Issues Committee, and the Crime Victims' Institute Advisory Council. He began his career as a parole officer in 1977.

**Peg HacsKaylo**, Project Director, Office for Victims of Crime Training and Technical Assistance Center, Rockville, Maryland.

**Carol Hall**, Chapter Manager, Weapons of Mass Destruction and Terrorism Program, American Red Cross, Washington D.C. Ms. Hall started her career with the Red Cross as a volunteer. She then worked as a Chapter Manager and helped create the organization's Terrorism Program. She also served as an officer in the U.S. Army.

**Nancy Hammer**, Director, International Division, National Center for Missing and Exploited Children.

**Bill Hammond**, Jefferson Institute for Justice Studies, Washington, D.C.

**Robert F. Harris**, Senior Case Manager, Springfield Institution, U.S. Bureau of Prisons, Springfield, Missouri. Mr. Harris's current duties include acting as Primary Hostage Negotiator and staff instructor in the areas of gangs, disruptive groups, cults/ritualistic behavior, bomb threats, hostage survival, and inmate/staff relations. He is an adjunct instructor of Criminal Justice at Drury College and is the Southwest Missouri Regional Director for the Missouri Gang Investigator's Association. He spent 10 years as a member of the U.S. Air Force, serving as supervisor for Patrol, Drug, and Explosive Investigation Units in Asia, Europe, and the United States.

**Norman Heath**, Special Agent, Drug Enforcement Administration, Woodbridge, Virginia.

**Norena Henry**, Director, American Indian and Alaska Native Affairs Office, Office of Justice Program, U.S. Department of Justice, Washington, D.C.

**Donna Hogan**, Criminal Justice Services Coordinator and Stalking Project Director, The Shelter for Abused Women, Winchester, Virginia.

**Catherine H. Hoog**, Advocate/Coordinator, Abused Deaf Women's Advocacy Services, Seattle, Washington. Ms. Hoog has worked for ADWAS for 13 years and is past President of its founding Board of Directors. She was the first Director of the NW Group Home for the Deaf and is a certified interpreter.

**James M. Horn**, Director, James M. Horn & Associates, Stillwater, Oklahoma. Mr. Horn is a retired Federal Bureau of Investigation Agent who has a forensic behavioral science consulting/training business. He was the Program Manager of the Bureau's Critical Incident Program from 1987-1994. He initiated its Chaplains and Advanced Peer Support Programs and facilitates monthly 4-day workshops for those affected by the Oklahoma City bombing.

**Myra L. Huntley**, Senior Immigration Officer and Acting Director, Parole Branch, Office of International Affairs, Immigration and Naturalization Service.

**Ann Hutchison**, Founder and Director, Victim Services Division, Austin Police Department, Texas. Ms. Hutchison works at the Austin Child and Guidance Center as a therapist and crisis outreach counselor for sexually abused and exploited children and also has worked for 20 years at the Austin Police Department, where she was the founder of the Victim Services Division. This internationally acclaimed division assists victims and family members who are victims of crimes, trauma, and mass disaster. The division has 4 units, 30 counselors, and more than 200 mental health volunteers. The team has responded to disaster calls regarding Killeen, Texas, for Luby's Tragedy, the WACO Branch Dividian complex, the Oklahoma City bombing, and the Jerrell tornado.

**Susan M. Imwalle**, Victim Witness Specialist, Federal Bureau of Investigation, Rapid City, South Dakota. Ms. Imwalle began her career with the FBI in 1972. In her current assignment, she works on the Pine Ridge Indian Reservation serving federal crime victims and witnesses at the onset of federal crime over which the FBI has jurisdiction. She was instrumental in the installation of a toll-free number in Rapid City for victims/witnesses of crime. She is a graduate of the National Victim Assistance Academy and a member of both the South Dakota Law Enforcement Coordinating Committee and the Multi-Disciplinary Task Force and Child Advocacy of the Black Hills Committee.

**Laura Ann Ivkovich** (formerly Laura Federline), Program Specialist, Office for Victims of Crime, Office of Justice Programs, U.S. Department of Justice, Washington, D.C. In addition to managing OVC's Web site, Ms. Ivkovich handles projects within the Technical Assistance, Publications, and Information Resources Unit at OVC, is the program manager for the National Victim Assistance Academy, and task monitor for OVC's conference support efforts through its

Resource Center. From 1994 to 1998, she worked in the Federal Crime Victims Division and managed OVC's training initiatives for Federal Prosecutors and Victim-Witness Coordinators from U.S. Attorney's Offices nationwide. She previously held positions with the Arizona Attorney General's Office.

**B.J. Jones**, Director, Northern Plains Tribal Judicial Training Institute, University of North Dakota.

**Pat Kelleher**, Executive Director, Brockton Family and Community Resources, Brockton, Massachusetts.

**Kathy Kenney**, General Counsel, Federal Bureau of Prisons.

**Muata Kiongozi**, Director of Youth Services, National Crime Prevention Council.

**Scott Klinzing**, Case Management Coordinator, U.S. Medical Center, Springfield, Missouri. Mr. Klinzing has more than 17 years experience with the U.S. Bureau of Prisons. He has worked at several institutions including the Federal Correctional Institution in El Reno, Oklahoma, the U.S. Penitentiary in Marion, Illinois, and the Federal Prison Camp in Duluth, Minnesota. He has also worked at the Bureau of Prisons Central Office in Washington, D.C. Prior to working for the Bureau of Prisons, he served as a police officer in Iowa.

**Sharon M. Knope**, Victim Witness Coordinator, U.S. Attorney's Office for the Western District of New York, Buffalo. Ms. Knope has coordinated trainings on child abuse, restitution, hate crime, victim awareness, and domestic violence. She has made presentations on protection for domestic violence victims at the Violence Against Women Act Regional Teleconference and the National Symposium on Victims of Federal Crime. Due to the extremely large number of telemarketing victims in the Western District of New York, Ms. Knope developed a restitution package that informs victims about the provisions of the Mandatory Restitution Act and the recovery of their losses. She then trained the U.S. Probation Department and the U.S. Clerk's Office on these procedures and instituted a system to locate victims who have moved.

**Michael Koll**, Supervisory Special Agent, Office of Investigations, Social Security Administration, Milwaukee, Wisconsin. Mr. Koll has more than 31 years of federal law enforcement experience. He has served with the U.S. Secret Service and the U.S. Department of Labor's Office of Labor Racketeering. He leads the Milwaukee Identity Theft Project and trains Wisconsin law enforcement officers about identity theft investigations.

**Leslie B. Kuerbitz**, Crisis Counselor/Victim Assistance Coordinator, Domestic Investigations/Sex Crimes Unit, Garland Police Department, Garland, Texas. Since 1987, Ms. Kuerbitz has provided family assistance to police personnel, including benefit preparation and assistance to families of officers killed in the line of duty. In addition, she is a contract therapist for the New Beginning Center shelter and maintains a private counseling practice. She serves on the Executive Board of Counseling Institute of Texas, the Garland Independent School District

L.I.G.H.T. Counselors Advisory Board, the G.I.S.D. New Horizons Advisory Board, the Dallas Mayor's Task Force on Family Violence, and is a member of Metroplex COPS.

**Sharon Kurn**, Prosecutor, Sex Offense and Domestic Violence Section, U.S. Attorney's Office for the District of Columbia, Washington, D.C. Prior to this position, Ms. Kurn worked at the U.S. Department of Justice, Office of Consumer Litigation, in Washington, D.C. Ms. Kurn is an expert in the area of prosecution of traffickers in nonscheduled street drugs including GHB and Ketamine Hydrochloride. She has handled numerous prosecutions of GHB manufacturers and distributors, has spoken extensively on the state and federal laws that apply to drug trafficking and drug-induced rape, and serves as a resource for law enforcement, medical personnel, and federal, state, and local prosecutors.

**Susan Kuzma**, Deputy Pardon Attorney, Office of the Pardon Attorney, U.S. Department of Justice, Washington, D.C. Among her other duties, Ms. Kuzma handles requests for clemency in federal capital cases. She has previously served as Trial Attorney with the Public Integrity Section of the Justice Department's Criminal Division; Assistant Professor of Law at the University of Louisville; Commissioner of the Public Advocacy Commission in Kentucky, which oversees the state's public defender system; and Judicial Fellow assigned to the U.S. Sentencing Commission.

**Stacey LaCompte**, Advocate, Fort Pierre, South Dakota. For 6 years, Ms. LaCompte attended training for people with special needs and received 6 awards for Partners in Policymaking. In 1992, she received NISBA's Mother of the Year Award. She became the caretaker and advocate for a close family member who was a victim of federal crime.

**Efren G. Lapuz**, Special Agent, Drug Enforcement Administration, Phoenix, Arizona. A Special Agent since 1987, Mr. Lapuz has investigated more than 300 methamphetamine cases in the past 10 years. He is currently the supervisor of the Phoenix Clandestine Lab Group.

**Mary Jane Lattie**, Law Enforcement Coordinator, U.S. Attorney's Office for the Eastern District of Louisiana, New Orleans. Ms. Lattie is a recipient of the Bernard Calliouet Award for her drug education work with the Louisiana Bar Association at the Riverdale Juvenile Detention Center. She coordinated the first U.S. Department of Justice DEFY summer camp program and has recently been appointed to the Department's Coordinators Advisory Council.

**Marc LeBeau**, Chief, Chemistry Unit, Federal Bureau of Investigation, Washington, D.C. Mr. LeBeau has worked as a forensic chemist/toxicologist for the Bureau since 1994 and is finishing his doctorate at the University of Maryland, Baltimore. He has testified as a forensic chemist and forensic toxicologist in federal, state, county, and city courts, published a "tip sheet" for investigators of the crime of drug-facilitated rape, and is co-editing a book entitled *Drug-Facilitated Sexual Assault: A Forensic Handbook* to be published in 2001. He has provided training to more than 1,800 law enforcement officers, toxicologists, attorneys, medical professionals, and rape crisis counselors throughout the United States.

**Linda Ledray**, Founder and Director, Sexual Assault Resources Service, Hennepin County Medical Center, Minneapolis, Minnesota.

**Laurie Levin**, Assistant Director of Legal Programs, Executive Office for U.S. Attorneys, Washington, D.C.

**Sharon Llewellyn**, Family Advocacy Program Specialist, Soldier and Family Support Directorate, U.S. Army Community and Family Support Center, Alexandria, Virginia. Ms. Llewellyn is responsible for the administration and oversight of Army-wide implementation of Transitional Compensation and Victim Advocacy services. She is recognized as a subject matter expert for the standardization and accreditation of the Army's Family Advocacy Program.

**Gail London**, Instructor, Behavioral Science Division, Federal Law Enforcement Training Center, Glynco, Georgia. During the past 4 years, Ms. London has taught victimology and other behavioral science courses at the Center. For 11 years prior to this, she served as the Law Enforcement Coordinator and Victim Witness Manager at the U.S. Attorney's Office for the Northern District of Florida.

**Janice Harris Lord**, Consultant, Crime Victim Issues, Dallas, Texas.

**Debbie Mahoney**, Founder, Safeguarding Our Children – United Mothers, Tracey, California.

**Steve Mandel**, Solicitor's Office, U.S. Department of Labor.

**Chuck McCormick**, Director, Austin Institute for Critical Incident and Trauma Resources, Austin, Texas. Mr. McCormick currently acts as a consultant to law enforcement agencies and corporations regarding employee assistance and victim assistance programming. He retired from the Federal Bureau of Investigation after 30 years as a Special Agent. He pioneered the creation of the Bureau's Employee Assistance Program (EAP), serving as the first full-time counselor in a field office, and its first Certified Employee Assistance Professional and Certified Alcohol and Drug Counselor. In 1994, he was selected to be the first EAP Administrator and Chief of the New Employee Assistance Unit and brought together the EAP, CISD, Peer Support, and Chaplains Programs.

**Angela R. McCown**, Victim Services Director, Texas Department of Public Safety, Austin, Texas. Ms. McCown develops and implements the Department's Victim Services Programs to assist victims served by state police, Texas rangers, rural police departments, and sheriffs' offices that do not have a victim services component. She worked to create Regional Critical Response Teams to provide law enforcement victim assistance on violent crimes and mass casualty incidents throughout Texas. She also serves on the Texas Division of the Emergency Management Crisis Consortium.

**Karen McLaughlin**, Director, National Center for Prevention of Hate Crimes, Education Development Center, Newton, Massachusetts.

**Kathryn McMahon**, Director of Research, Coalition to Abolish Slavery and Trafficking.

**Larry W. Mens**, Manager, Criminal Justice Services, ETP Inc., East Hartford, Connecticut. Reverend Mens manages ETP's criminal justice services program, which includes administration of an Office for Victims of Crime grant to enhance religious community response to crime victims and contracts for training and program evaluation with court employees and alternative sanctions program providers. He is a trainer in violence, substance abuse, and problem gambling prevention, and helped create an advocacy and support program for survivors of homicide in St. Paul, Minnesota.

**Mark J. Mershon**, Special Agent in Charge, Denver Division, Federal Bureau of Investigation, Denver, Colorado. Mr. Mershon is responsible for FBI operations in Colorado and Wyoming. While serving as Assistant Special Agent in Charge of the San Francisco Division in 1993, he supervised the investigation of the abduction and murder of 12-year-old Polly Klass. In the process, he helped change law enforcement's approach to stranger abduction investigations. Richard Allen Davis was convicted of the crime and remains on California's death row awaiting execution.

**Captain Steven M. Mohlenrich**, Chief, Criminal Justice, Office of the Staff Judge Advocate.

**Rebecca Moody**, General Law Attorney, Office of the Staff Judge Advocate, U.S. Air Force, Robins Air Force Base, Georgia. Ms. Moody acts as the base's Ethics Advisor, Assistant to the Chief of Civil Law, and Coordinator of the Victim Witness Assistance Program. At the request of the Safehouse in Houston County, she participated in teaching rural counties in Georgia how to respond to domestic violence and is an active member of the Houston Family Violence Prevention Council. She was a charter member for the community Rape Crisis Program and is currently working with Georgia Legal Services to complete a Memorandum of Understanding of Family Violence. She received the 1999 Chief Justice Robert Benham Award for Community Service presented by the State Bar of Georgia.

**Karine Morino-Taxman**, Criminal Chief, U.S. Attorney's Office for the Eastern District of Wisconsin, Milwaukee.

**Jennifer Mullane**, Victim-Witness Coordinator, U.S. Attorney's Office for the Western District of Washington, Seattle. Prior to this, Ms. Mullane worked for the LECC-Victim-Witness Staff of EOUSA as a Program Manager and is a graduate of the Presidential Management Internship Program.

**Morna A. Murray**, Executive Director, VALOR (Victims' Assistance Legal Organization), McLean, Virginia. Prior to her work with VALOR, a national nonprofit organization dedicated to enhancing the legal rights of crime victims, Ms. Murray was an attorney in private practice for 10 years. Since 1997, she has served as the Project Director for both the National Victim Assistance Academy and the Office of Victims of Crime-sponsored *National Crime Victims Rights Week*



*Resource Guide* projects, as well as Project Co-Manager of the agency-sponsored Promising Practices in Restitution project.

**Gregory V. Nelson**, Victim/Witness Service Coordinator for District Court Operations, U.S. Attorney's Office for the District of Columbia, Washington, D.C. Mr. Nelson is responsible for handling the logistics for all federal domestic and international victims/witnesses that are prosecuted by the Office. He previously worked for the Federal Bureau of Investigation as a Community Outreach/Victim-Witness Specialist.

**Mary Elizabeth Nelson**, Chief, Emergency Services and Disaster Relief Branch, Center for Mental Health Services, Rockville, Maryland. Ms. Nelson has had a diverse career over the past 25 years in both the private sector and Federal Government. She served as a consultant to the National Institute of Mental Health, the Alzheimer's Association, and the American Psychological Association before accepting a position with the Center. A national expert in the field of disaster mental health, she is currently working with the U.S. Department of Justice and the U.S. Department of Education on projects relating to school violence.

**Gregory P. Noone**, Head, International Law Branch and Foreign Military Rights Affairs Branch, International and Operational Law Division, Office of the Judge Advocate General, U.S. Navy, Arlington, Virginia. Lieutenant Commander Noone is also an Adjunct Professor of Law at Roger Williams University School of Law, where he teaches International Law, Genocide in the 20th Century, and U.S. Military Law and Legal Policies. He has published and presented articles on the Rwandan Genocide and the International Criminal Court and assisted the Rwandan Government in the prosecution of genocide cases in its domestic court system. Prior to his current assignment at the Pentagon, he worked at the Defense Institute of International Legal Studies in Newport, Rhode Island.

**Robert Northrop**, Postal Inspection Service.

**Kevin O'Brien**, Manager, Recover, Washington, D.C. Mr. O'Brien developed, implemented, and continues to manage Recover in collaboration with the District of Columbia Chief Medical Examiner. Recover is a program that provides immediate and ongoing counseling services to co-victims of homicide. Mr. O'Brien has served as an educator, therapist, and consultant in the areas of loss and grief for more than 15 years.

**Brian Ogawa**, Director, Crime Victims' Institute, Office of the Texas Attorney General, Austin. The institute conducts research and makes policy recommendations to improve services and rights for victims. Dr. Ogawa was previously the Director of the National Academy for Victim Studies, Department of Criminal Justice at the University of North Texas. He has served on the National Advisory Council on Violence Against Women for the U.S. Departments of Justice and Health and Human Services, and on the Victim Issues Committee of the American Probation and Parole Association.

**Judy Okawa**, Psychologist, Center for Multicultural Human Services, Falls Church, Virginia.

**Amy O'Neill Richard**, Analyst, Bureau of Intelligence and Research, U.S. Department of State, Washington, D.C. Ms. O'Neill is the Bureau's primary analyst responsible for covering international organized crime and has delivered numerous briefings and written countless memos and articles for the Secretary's daily book. In 1998, she was selected for the Director of Central Intelligence's Exceptional Intelligence Analyst Program. She spent a year working with the President's Interagency Council on Women, traveling around the world and conducting research for her report on trafficking in women and children, a report praised by senior policymakers.

**Jacqueline O'Reilly**, Program Manager, Child Protection Division, Office of Juvenile Justice and Delinquency Prevention, U.S. Department of Justice, Washington, D.C. Ms. O'Reilly manages and develops grants that address child abuse and neglect. She previously worked as a Child Interview Specialist with the U.S. Attorney's Office for the District of Columbia, conducting forensic interviews of child victims and witnesses for a multidisciplinary team, and as a Child Protective Services Social Worker in the District of Columbia dealing with military families.

**Leslye E. Orloff**, Senior Staff Attorney and Director, Immigrant Women's Program, Legal Defense and Education Fund, National Organization for Women, Washington D.C. The Program advocates for improved laws, policies, and practices that enhance the immigrant justice system, benefits, social services, and health care. Ms. Orloff was a cofounder of the National Network on Behalf of Battered Immigrant Women, and founder and director of Ayuda's domestic violence program.

**Joseph C. Parker, Jr.**, Senior Pastor, David Chapel Missionary Baptist Church, Austin, Texas. Reverend Parker has been a licensed attorney since 1983 engaged in civil litigation and mediation and teaches Advanced Civil Litigation in the Trial Advocacy Program at the University of Texas School of Law. He left full-time law practice in 1994 to devote more time to his pastorate. He now mediates/facilitates disputes on a part-time basis, works to improve race relations and prevent domestic violence, and gives leadership to the Chestnut Neighborhood Revitalization Plan in East Austin.

**Brett Parson**, Sargeant, Metropolitan Police Department, Washington, D.C.

**Marlys Pecora**, Victim-Witness Specialist, U.S. Attorney's Office for the District of South Dakota, Pierre. Ms. Pecora has spent much of her time with the U.S. Department of Justice providing and developing innovative strategies to improve services to victims of crime in Indian Country. She has assisted in the development and implementation of education and awareness programs dealing with gangs, sexual assault, suicide, and community oriented policing for several local Native American communities and presented cultural awareness training to law enforcement agencies. Before joining the agency, she spent 3 years as the Executive Director for Missouri Shores Domestic Violence Center in Pierre, South Dakota.

**Ada Pecos-Melton**, President, American Indian Development Associates, Albuquerque, New Mexico.

**Gail Pendleton**, Associate Director, National Immigration Project, National Lawyers Guild, Boston, Massachusetts. Ms. Pendleton is Co-Founder and Co-Chair of the National Network on Behalf of Battered Immigrant Women. She provides national technical assistance and training to attorneys and service providers on helping noncitizen victims of domestic violence seek immigration status, and works with government officials to resolve problems in the implementation of immigrant laws benefitting battered noncitizens.

**Julia Powell**, Program Manager, Sexual Assault Victim Intervention Program, U.S. Navy, Millington, Tennessee.

**Christy Prietsch**, Employee Assistance Program Administrator, U.S. Attorney's Office, Washington, D.C.

**Ryan H. Rainey**, Assistant U.S. Attorney, Appellate Section, U.S. Attorney's Office for the District of Columbia, Washington, D.C. Mr. Rainey specializes in child maltreatment and child homicide. After receiving his law degree in 1985, he joined the Los Angeles District Attorney's Office as a Deputy District Attorney with the Sexual Crimes and Child Abuse Unit handling physical and sexual abuse cases. He later served as a Senior Attorney with the National Center for Prosecution of Child Abuse in Alexandria, Virginia, providing training to attorneys, law enforcement, social workers, and other professionals involved in the investigation and prosecution of child neglect, physical and sexual abuse, and fatalities.

**Belinda M. Ramsey**, CVAS, Victim-Witness Specialist, Federal Bureau of Investigation, Columbia Division, U.S. Department of Justice.

**Donna Rathbun**, Paralegal, Victim/Witness Assistance Program, U.S. Air Force, Vandenberg Air Force Base, California. Vandenberg's 98,000-acre property includes exclusive federal, concurrent, and proprietary jurisdictions, and Ms. Rathbun is the primary liaison between the U.S. Air Force and the federal, state, and local law enforcement/victim assistance agencies.

**Donna Ray**, Division Director, Technical Assistance, Publications, and Information Resources Unit (TAPIR), Office for Victims of Crime, U.S. Department of Justice.

**Laura Banks Reed**, Program Director, Crime Victims Compensation Program, District of Columbia Superior Court, Washington, D.C. Prior to assuming her current post in 1996, Ms. Reed served as the Assistant Deputy Register of Wills in the D.C. Superior Court's Probate Division.

**Peggie Reyna**, Project Director, Deaf & Disabled Services and "LoveMeNot" Anti-Stalking Campaign, Los Angeles Commission on Assaults Against Women, Los Angeles, California. Ms. Reyna, a nationally recognized speaker, is well known for her pioneering work in the deaf and disabled communities, was chosen as a spokesperson for the National Domestic Violence hotline kickoff at the White House in 1996 and received the 1998 Crime Victim Service Award presented by the U.S. Department of Justice's Office for Victims of Crime. Most recently, Ms.

Reyna received the Ninth Annual Access Award from the Los Angeles County Commission on Disabilities.

**Michael Roberts**, Director, Safe Horizon's Generation Next Training Academy, Brooklyn, New York. Mr. Roberts has been working in the field of violence prevention and with schools for 10 years. He was part of the President's Commission on Gang Violence and participated in writing a national best practice manual. Additionally, he has been labeled a national expert on youth violence and consults nationally for the Federal Trainers Bureau. He also leads the National Victims of Gang Violence project funded by the Office for Victims of Crime.

**Jeff Robertson**, Officer, Charleston Police Department, Charleston, South Carolina.

**Clifford Rones**, Trial Attorney, Fraud Section, Criminal Division, U.S. Department of Justice, Washington, D.C. Mr. Rones has prosecuted a variety of fraud cases, including bank fraud, insurance fraud, and federal program fraud. He has also handled a number of international issues, including the recovery of evidence in foreign countries and the extradition of fugitives. He currently serves as one of two Fraud Section Computer and Telecommunications Coordinators who receive special training and technical resources to serve as the office's expert in computer crime cases.

**Gordon Ross**, CEO, Net Nannies.

**John Ryan**, Vice President and Associate General Counsel, America Online, Dulles, Virginia.

**Don and Claudine Ryce**, Founders, Jimmy Ryce Center for Victims of Predatory Abduction, Inc., Miami, Florida. Don and Claudine Ryce, parents of Jimmy Ryce, have devoted their lives to getting kids home safely. In 1995, their son Jimmy was walking home from the bus stop when he was abducted at gunpoint, sexually molested, and murdered. His parents believe he could have been found if bloodhounds had been available and have worked to establish a network of bloodhounds across the country. They have coordinated a petition drive that resulted in President Clinton signing an executive memorandum requiring that missing children's pictures be posted in federal buildings and national parks. They have also worked to place missing children's pictures on billboards and in every driver's license renewal packet sent out in Florida, and helped the Dade County School Board implement the Jimmy Ryce Predator Notification Act.

**Cathy Sanders**, Deputy Director, Federal Crime Victims Division, Office for Victims of Crime, U.S. Department of Justice, Washington, D.C.

**Rey Santiago**, Postal Inspector, Child Exploitation Unit, U.S. Postal Inspection Service, Tulsa, Oklahoma.

**John Scalia**, Statistician, Bureau of Justice Statistics, U.S. Department of Justice, Washington, D.C. Mr. Scalia manages the Bureau's Federal Justice Statistics Program, which represents the agency's effort to collect, analyze, and disseminate comprehensive statistics describing the federal criminal justice system. He has prepared numerous statistical reports addressing federal

offenders and the federal criminal justice system. Previously, he was employed as a statistician with the U.S. Sentencing Commission.

**Karen E. Schreier**, Judge, U.S. District Court for the District of South Dakota, Sioux Falls. Previously, Judge Schreier served as the U.S. Attorney for the District of South Dakota (1993–1999); as former chair of the Advisory Committee to Attorney General Janet Reno (1998–1999); and was a former partner in the Hagen, Wilka, Schreier & Archer PC law firm.

**Judy Schretter**, Attorney, Child Exploitation and Obscenity Section, Criminal Division, U.S. Department of Justice.

**James L. Schuler**, American Citizens Services Specialist, Children's Issues, Overseas Citizens Services, Bureau of Consular Affairs, Department of State.

**Anne Seymour**, Director of Communications, National Victim Center, Washington, D.C. Ms. Seymour is a consultant specializing in criminal and juvenile justice, crime victims' rights and services, and community safety. Her current work includes public policy development, training and technical assistance, program evaluation, and research in corrections-based victim services, family violence, the news media's coverage of crime, juvenile justice, and restorative justice. She served as the Director of Public Affairs for the National Office of Mothers Against Drunk Driving and, in 1992, received the "Outstanding Service to Crime Victims" award from President Bush.

**Charles (Steve) Shelton**, Headquarters, Department of the Navy, Bureau of Naval Personnel, Millington, Tennessee.

**Kurt J. Shernuk**, Assistant U.S. Attorney, U.S. Attorney's Office for the District of Kansas, Kansas City. Mr. Shernuk is also the Project Manager for the U.S. Department of Justice's automated Victim Notification System.

**Sue Shriner**, Victim-Witness Coordinator, U.S. Immigration and Naturalization Service Headquarters, Washington, D.C. Ms. Shriner's duties include serving as Program Manager for the Victim-Witness Assistance Program and the Victim Notification Program within INS. Before assuming her current position, Ms. Shriner served for 12 years at the U.S. Department of Justice's Office for Victims of Crime, where she initiated the First National Symposium for Victims of Federal Crime. She has held various positions within the U.S. Department of the Army, served as a rape counselor, and as the director of a domestic violence shelter.

**Jane Nady Sigmon**, Victim Assistance Specialist, Office of Overseas Citizen Services, Bureau of Consular Affairs, U.S. Department of State, Washington, D.C. Dr. Sigmon is the first Victim Assistance Specialist in the Bureau, where she works with consular officers to expand the assistance provided to American citizens who are victims of crime abroad. Formerly, Dr. Sigmon served as Research Director for the American Prosecutors Research Institute; Executive Director of VALOR; Founding Director of the National Victim Assistance Academy; Director of the

Office for Victims of Crime, U.S. Department of Justice; and Associate Commissioner of the U.S. Children's Bureau.

**Emmit (Skip) Sigmon**, Program Manager, Federal Crime Victims Division, Office for Victims of Crime, U.S. Department of Justice, Washington, D.C.

**Frank Skaroski**, U.S. Marshals Service.

**Robin Skone-Palmer**, Victim-Witness Coordinator, U.S. Attorney's Office for the District of Nevada, Las Vegas. The District of Nevada prosecutes many telemarketing cases, and Ms. Skone-Parker works closely with the people who have been involved with and victimized by fraudulent telemarketers. Prior to moving to Las Vegas, she was Court Coordinator for a state court judge in Houston, Texas.

**William M. Skretny**, Judge, U.S. District Court for the Western District of New York, Buffalo, New York. Judge Skretny was nominated to the bench by President George Bush in June 1990 and confirmed by the Senate in August of that year. He is a member of the Judicial Conference of the United States on Security and Facilities, Chair of the Subcommittee on Space Management, and Committee Liaison for Long Range Planning. He is also a member of the Federal Judges Association, American Bar Association, and the Bar Association of Erie County.

**DeMaurice Smith**, Special Counsel to the United States Attorney, U.S. Attorney's Office, U.S. Department of Justice, Washington, D.C.

**Greta Snitkin**, Tourist Victim Advocate, Orange County Sheriff's Office, Orlando, Florida.

**Thomas G. Snow**, Deputy Director, Office of International Affairs, Criminal Division, U.S. Department of Justice, Washington, D.C. Mr. Snow provides advice and assistance on international extradition and mutual legal assistance requests to and from the United States, and participates in the negotiation of new bilateral and multilateral law enforcement treaties, conventions, and agreements. Previously, he served as an Attorney in the Office of the Legal Adviser, U.S. Department of State, and as a Special Assistant U.S. Attorney in the District of Columbia and Overseas Prosecutorial Development, Assistance and Training Office. He is an Adjunct Professor at the University of Virginia School of Law.

**Robert J. Spagnoletti**, Chief, Sex Offense and Domestic Violence Section, U.S. Attorney's Office for the District of Columbia, Washington, D.C. The Sex Offense and Domestic Violence Section prosecutes thousands of sexual abuse and domestic violence criminal cases each year. Mr. Spagnoletti also represents the U.S. Attorney's Office on the District of Columbia Domestic Violence Coordinating Council and the District of Columbia Mayor's Commission on Violence Against Women. He is a member of the American Professional Society on the Abuse of Children.

**Mary Jo Speaker**, Victim-Witness Specialist, U.S. Attorney's Office for the Eastern District of Oklahoma, Tulsa. Ms. Speaker is responsible for providing comprehensive services to victims of federal crimes and victims of crimes committed in Indian country. Prior to working in the federal criminal justice system, she was the Director/Coordinator for the Tulsa County District Attorney's Victim Witness Center.

**Deborah Spungen**, Founder and Special Projects Director, Anti-Violence Partnership of Philadelphia, Pennsylvania. The partnership includes the Families of Murder Victims Program and the Student Anti-Violence Education Program. Currently, Ms. Spungen is overseeing an Office for Victims of Crime grant, "Making Visible the Hidden: Serving Child Victims in the Healthcare Community."

**D.J. Stemmler**, Clinical Coordinator, Center for Assistive Technology, University of Pittsburgh Medical Center, Pittsburgh, Pennsylvania. Prior to assuming his current position, Mr. Stemmler worked in various rehabilitation facilities before spending 3 years with the Pennsylvania Coalition Against Rape as the Grants and Contracts Administrator.

**David P. Stewart**, Assistant Legal Advisor, U.S. Department of State, Washington, D.C. Mr. Stewart also serves as an Adjunct Professor at Georgetown University Law Center in the Graduate Program of International and Comparative Law and at Johns Hopkins School of Advanced International Studies.

**James Stewart**, Special Agent, Federal Bureau of Investigation, U.S. Department of Justice.

**Lori A. Stiegel**, Associate Staff Director, Commission on Legal Problems of the Elderly, American Bar Association, Washington, D.C. Ms. Stiegel is currently directing three projects on elder abuse and older battered women with funding from the U.S. Department of Justice, as well as the Commission's activities in its role as a partner in the National Center on Elder Abuse funded by the U.S. Administration on Aging. She serves on the Board of Directors of the National Committee for the Prevention of Elder Abuse and is an appointed member of the District of Columbia Commission on Violence Against Women.

**Jonathan C. Stillerman**, Director of Outreach and Training, Alexander Institute, Washington, D.C. Dr. Stillerman is a Clinical Psychologist with extensive experience treating sexual assault survivors and sex offenders. He conducted his dissertation research on male survivors of childhood sexual abuse and is the Co-Founder and Co-Director of Men Can Stop Rape, a nonprofit organization that empowers men to work as allies with women in preventing rape and other forms of men's violence.

**Katie Tarbox**, Student, University of Pennsylvania, Philadelphia, Pennsylvania. Ms. Tarbox is the author of *Katie.com*, a memoir of her encounter with a pedophile via the Internet. *Katie.com* has been translated into more than 40 languages and published in 60 countries. She is working on her second book and a new television show with ABC.

**Hellen Sullivan**, Military Victim-Witness Coordinator, Fort Hood III Corp, Fort Hood, Texas.

**Eileen Sutton**, Paralegal Specialist, OSJA, V Corps, Wiesbaden Legal Office, Germany.

**Larry Tackman**, Director, New Mexico Crime Victims Reparation Commission, Albuquerque, New Mexico.

**William A. Temple**, Resident Agent in Charge, Bureau of Alcohol, Tobacco and Firearms, Milwaukee, Wisconsin. Mr. Temple started with the Bureau in 1988 as a state agent in New York. He has worked as Technical Operations Officer for the New York Field Division, a Headquarters Technical Operations Officer in Washington, D.C., and the Chief of Technical Operations responsible for all facets of electronic surveillance and logistical supply for the Bureau. In his current position, he supervises 14 agents in the criminal investigation of illegal firearms, explosives, and arson.

**Paul Timko**, Special Agent, Federal Bureau of Investigation, Washington, D.C. Mr. Timko has been assigned to the Washington Field Office, which covers the areas of Northern Virginia and the District of Columbia. He has successfully investigated matters that include violent crimes on federal lands, corruption at penal institutions, crimes aboard aircraft, assaults and threats on federal officers, bank robberies, armored car robberies, extortion, and kidnappings.

**Stephen J. T'Kach**, Associate Director, Office of Enforcement Operations, U.S. Department of Justice, Washington, D.C. Mr. T'Kach has primary responsibility for overseeing the Federal Witness Security Program. In addition, he oversees the Special Operations Unit, including the utilization of federal prisoners by law enforcement agencies, the Federal Bureau of Investigation's Laboratory Task Force, and several other federal law enforcement programs.

**Vincent M. Torres**, Crime Victim Advocate, Austin, Texas. Mr. Torres' mother was raped and murdered 10 years ago in San Antonio, Texas. In response to the numerous problems he encountered during the investigation, he has worked for and held numerous positions in crime victim advocacy organizations, successfully enhancing compensation laws, violent crime penalties, and crime victim assistance statutes. He is currently working on securing funding to establish a statewide cold-case squad in Texas.

**Kathryn Turman**, Director, Office for Victims of Crime, U.S. Department of Justice, Washington, D.C. Previously, Ms. Turman served as Chief of the Victim Witness Assistance Unit in the U.S. Attorney's Office, Senior Associate in the Criminal Justice Services Division of Public Administration Unit, and Director of the Justice Department's Missing and Exploited Children Program. She is the author of *Child Victims and Witnesses: A Guide for Criminal Justice Professionals* and *Recovery and Reunification of Missing Children*.

**Susan Van Baalen**, Chaplain Administrator, Bureau of Prisons, U.S. Department of Justice, Washington, D.C. Ms. Van Baalen provides technical assistance and oversight for 240 chaplains in 98 correctional institutions throughout the country. One of her responsibilities is to develop



policy and oversee programs designed to address the needs of staff and their families during institutional crises.

**Sharon Vandever**, Victim Witness Advocate, U.S. Attorney's Office for the District of New Mexico, Albuquerque. Ms Vandever's duties include providing direct services to crime victims who enter the federal judicial system and informing families what to expect during the process. She contacts the families once defendants are indicted, tells them their rights, transports families to court to attend hearings if they are unable to attend on their own, and notifies them about upcoming hearings and trial dates. Once a defendant has been convicted, she meets with the victims and assists them with victim impact statements and helps them obtain restitution information when needed. If the need arises, she also assists families in relocation for their protection. She previously worked as a Child Protective Service Worker with the Navajo Nation and helped implement its Victim/Witness Program.

**Veronica A. Vaughan**, Victim-Witness Program Specialist, U.S. Attorney's Office for the District of Columbia, Washington, D.C. Ms. Vaughan has worked with numerous child victims of sexual and/or physical abuse and children who have witnessed violent crimes. Her duties include providing crisis intervention, advocacy, and supportive service referrals; assisting with court preparation; and being a supportive resource for children and their caretakers. Previously, Ms. Vaughan worked as a Child Protective Services Social Worker in the District of Columbia for more than 5 years.

**Victor Vieth**, Senior Attorney, National Center for Prosecution of Child Abuse, Alexandria, Virginia.

**Richard D. Walter**, Owner, Omega Crime Assessment Group, Philadelphia, Pennsylvania. Mr. Walter is a retired Prison Psychologist who has interviewed more than 20,000 felons. He is a Co-Founder of The Vidocq Society and is a recognized international authority on crime assessment and profiling violent offenders.

**Steve Warnath**, President's Interagency Council on Women.

**Eidell Wasserman**, Assistant Professor of Criminology, California State University, Fresno. Ms. Wasserman is a Clinical Psychologist who has spent the past 12 years working with victim assistance programs in Indian Country. In 1988, she developed an on-reservation treatment program for sexual abuse victims on the Hopi Reservation in Arizona. Her experience includes teaching, working in a domestic violence shelter, providing counseling to child sexual abuse victims and their families, acting as member of several tribal Child Protection Teams, and providing training and technical assistance throughout Indian Country.

**Peggy Waxter**, Founder, Garrett Petronchak Memorial Scholarship Fund, Frederick, Maryland. Ms. Waxter created the fund in memory of her son Garrett, who was killed in an alcohol-related automobile crash in 1995. Since his death, she has spent several years working within Frederick County, Maryland, Public Schools and the community to create an awareness of the devastation

and consequences of drinking and driving, especially underage drinking. She is a regular speaker at the court-mandated Victim Impact Panels for individuals convicted of DUI/DWI.

**Susan Webber-Brown**, Detective, Butte County District Attorney's Office, Butte, Montana. Ms. Webber-Brown is a 17-year law enforcement professional and is currently second in command at the Butte Interagency Narcotics Task Force. She is primarily responsible for the investigation of major narcotic cases and child endangerment. She has participated in more than 1,000 investigations and interviewed more than 600 suspects. In addition, she has detained more than 600 children from hazardous homes where drugs were used, sold, or manufactured and has interviewed more than 400 children on child endangerment. She is a recognized expert in the field of child endangerment due to drugs.

**Kathi West**, Victim/Witness Coordinator, U.S. Attorney's Office for the Western District of Texas, Austin, Texas. Ms. West got her start in victim assistance at the Austin Police Department's Victim Assistance Program and has been a Victim/Witness Coordinator for almost 9 years. She has served on numerous national, state, and local victim assistance boards, councils, and committees.

**Mitsi Westendorff**, Probation Officer, U.S. Probation Office, Oklahoma City, Oklahoma. Ms. Westendorff has more than 10 years experience as a probation officer at the state and federal levels, supervising offenders and conducting presentence investigations. She has been active in victim assistance programs within the criminal justice system since 1991, serving as a Victim Liaison, Victim Issues Specialist, and Victim Issues Trainer. She is a certified Victim Impact Panel/Class Instructor and has facilitated victim impact panels/classes using a crime prevention model in Austin and San Antonio.

**Patty Wetterling**, Advocate and Co-Founder, Jacob Wetterling Foundation, St. Joseph, Minnesota. Ms. Wetterling is the mother of Jacob Wetterling, who was abducted at gunpoint in 1989 and is still missing. Since his abduction, she has become a nationally recognized educator on the issues of child abduction and sexual exploitation. She serves on the Board of Directors of the National Center for Missing and Exploited Children and is a consultant with the Office of Juvenile Justice and Delinquency Prevention. She is a coauthor of the newly published *Family Survival Guide* and addressed the National Missing Children's Day ceremony in Washington, D.C.

**Ben Wheat**, Chief, Behavioral Sciences Program, Central Office, Bureau of Prisons, Washington, D.C. Dr. Wheat began his career with the Bureau of Prisons (BOP) in 1992 after working 19 years for a large national corporation. He was commissioned as an officer in the U.S. Public Health Service and became a Drug Abuse Treatment Program Coordinator at the Federal Corrections Institution in Seagoville, Texas. In 1995 he was promoted to Chief Psychologist at FCI, Seagoville. In 1998 he was promoted to his current position, where he works closely with the BOP Office of Emergency Preparedness to coordinate policy development, training, and coordination of Crisis Support Team operations on a national basis.

**Dennis Williams**, Detective, Metropolitan Police Department, Washington, D.C.

**Joyce Wisdom**, President, Metroplex Chapter of Concerns of Police Survivors, Mansfield, Texas. Ms. Wisdom has been active as a Victim Advocate since the 1992 death of her son, Brent, a Fort Worth police officer who was killed in the line of duty by a drunk driver. She speaks at various forums about drunk driving and the consequences to victims, offenders, and their families. In April 2000, she received the Ellen Halbert Crime Victims Advocacy Award from the Texas Corrections Association.

**Roger T. Young**, Special Agent, Federal Bureau of Investigation, Las Vegas, Nevada. For the past 23 years, Mr. Young has investigated cases concerned with the sexual exploitation of children, prostitution, and obscenity. He is a police instructor in these matters for the FBI and has provided training for more than 10,000 local, state, and federal law enforcement officers in Nevada, as well as various other areas of the country and Bogota, Colombia. He has been involved in more than 1,000 cases involving the sexual exploitation of children. Two of his cases were discussed in a book by Dr. Ann Burgess titled *Child Pornography and Sex Rings*.

**Third National Symposium on Victims of Federal Crime  
January 8-12, 2001  
Grand Hyatt Washington  
Washington, DC**

**Exhibitor List**

1. Drug Enforcement Administration
2. Executive Office for United States Attorneys
3. Federal Bureau of Prisons
4. National Center for Victims of Crime
5. National Center on Elder Abuse
6. National Criminal Justice Reference Service
7. National Organization for Victim Assistance
8. Mothers Against Drunk Driving
9. Office for Victims of Crime
10. U.S. Department of Defense
11. U.S. Postal Inspection Service

# The Third National Symposium On Victims Of Federal Crime

Grand Hyatt

Washington, DC

January 7-12, 2001

## Participant List

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