The Office of Justice Programs Territories Financial Support Center (OJP TFSC) provides free, customized financial management training and technical assistance (TTA) to OJP grantees from the U.S. territories. The OJP TFSC team includes financial specialists, TTA specialists, and others who are committed to providing grantees with actionable, easy-to-understand information.

OJP TFSC has financial specialists assigned to support grantees in each U.S. territory:

- **American Samoa**: Nicole Zamore-Nisbett. The TTA specialist is Russ Bermejo.
- **Northern Mariana Islands**: Nicole Zamore-Nisbett. The TTA specialist is Russ Bermejo.
- **Guam**: The financial specialist working with OJP grantees in Guam is Nicole Zamore-Nisbett.
- **Puerto Rico**: Xarel Acevedo.
- **U.S. Virgin Islands**: Nicole Zamore-Nisbett.

Meet the members of the OJP TFSC team:

**Francis Mendez**, JD, MSW, MBA, is the project director for OJP TFSC, bringing 25 years of experience in justice and victim services programs, financial management and training and technical assistance. He has a Project Management Professional certification, is fluent in Spanish, and has a background in law, social work, and business administration.

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**Xarel Acevedo** is a financial specialist for OJP TFSC and a native of Puerto Rico. For the past 3 years, he has supported American Red Cross grantees aiding Hurricane Maria victims in the areas of energy, water, agriculture, health, and disaster preparedness.

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**Selene Aviles**, MBA, is a financial specialist for OJP TFSC and brings more than 15 years of management experience in accounting and finance from both the private and public sector. She has extensive experience managing the full cycle of grants from the initiation stage to closeout. Selene holds a Certificate in Project Management from Georgetown University.

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Russ Bermejo is the senior training and technical assistance specialist for OJP TFSC, bringing over 25 years of experience with projects serving children and families affected by child maltreatment and substance use disorders. In 2017, he supported community stakeholders in Guam, launching the territory's first family treatment court program.

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Jameel Evans is a digital strategist and webinar administrator for OJP TFSC, bringing expertise with graphic design, virtual event management, and training. He is also a retired military veteran with over 11 years of service in the U.S. Army where he supervised logistics, conducted training, and provided security.

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Kaylana Gates (Nansemond and Nottoway) is the senior operations specialist for OJP TFSC. Kaylana brings experience working on a tool for AI/AN victims of crime that connects them with resources in their area. Kaylana also has experience with grant management for the Administration for Native Americans (ANA).

Carlin Hertz is a financial specialist for OJP TFSC serving American Samoa, the Northern Mariana Islands, Guam, and the U.S. Virgin Islands. He has over 15 years of experience in fiscal oversight, monitoring, compliance management, and budgeting for grant-funded projects.

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Andrea Mesa Leve is the senior training and technical assistance specialist for OJP TFSC and TFMC. Andrea brings 25 years of experience working with victims of crime at the Pascua Yaqui Tribe in Tucson, Arizona. She was also a grant manager helping to create programs, services, and resources that helped to support that community. She also has extensive experience working on federal grants from initial development, budgeting, maintaining compliance, and managing awards.

Rosabel Loya is a project operation specialist for OJP TFSC and TFMC. Bringing 10 years of experience in finance, victim services, operations, and training and technical assistance. She is also a bilingual English/Spanish speaker. Rosabel worked at the U.S. Attorney's Office for 3 years where she assisted with the full range of victim services' rights in accordance with federal law and policies. She also worked with OVC TTAC for a year as a training and technical assistance specialist.

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Meet the members of the OJP TFSC team:

Nicole Zamore-Nisbett is a financial specialist for OJP TFSC serving American Samoa, the Northern Mariana Islands, Guam, and the U.S. Virgin Islands. She has over 9 years of experience in fiscal oversight, monitoring, compliance management, and budgeting for grant-funded projects. Nicole is from the U.S. Virgin Islands.

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Email questions or requests for grant financial management technical assistance to OJPTFSC@usdoj.gov or schedule a consultation call with one of our financial specialists.